

# NYC Department of Correction

## PRESENTATION TO THE BOARD OF CORRECTION

May 10, 2016

## Young Adult Plan – Ending Punitive Segregation

- DOC is still planning to eliminate punitive segregation for young adults in June 2016
  - ▶ Setting a national precedent
  - ▶ Ongoing, steady, and significant reduction in young adults in punitive segregation
- DOC has created programmatic alternatives to punitive segregation to address violence and problematic behavior among this population
  - ▶ Second Chance and Transitional Restorative Unit (TRU): identical to RNDC's versions for adolescents
  - ▶ Secure Unit: new programmatic units for the most persistent and serious violent behavior

# Alternatives to Punitive Segregation

38 YAs currently in punitive segregation

- Following extensive infraction data analysis, DOC will plan for approximately 140 young adults to be housed in alternatives to punitive segregation

Second Chance – ~20%

- 10-12 inmates/unit
- 2 housing units

TRU – ~40%

- 8-10 inmates/unit
- 6 housing units

Secure Unit – ~40%

- 8 inmates/unit, depending on behavior
- 7 housing units

## Secure Units - Overview

### Location – GRVC and OBCC

- Smaller units will be constructed for Secure
- Infrastructural alterations and construction ongoing at GRVC (SCOC approved)

### Staffing and Training

- High officer to young adult ratio
- Cognitive-behavioral intervention, Safe Crisis Management, and Direct Supervision

### Programming

- Initially, 3 hours of daily programming will include dialectical behavioral therapy, interactive journaling, and individual counseling, with proposed additions of creative writing, art courses, and physical exercise
- H+H role in placement, treatment, and daily checks
- Due Process
  - Placement will be adjudicated, with regular reviews and opportunities to appeal and progress
  - Similar to ESH and PHD processes

## Secure Units – Most Violent Young Adults

New model: programmatic alternative to address the root causes of violence for the most violent, problematic young adults

- Best practices from DOC alternatives (Second Chance, TRU, ESH) and other jurisdictions (Massachusetts)
  - Like Second Chance and TRU, Treatment Teams will facilitate weekly reviews
  - Treatment plans signed by each YA
  - Pro-social behavior → progressively more incentives
  - Progress through phases (via Treatment Team assessments) based on lack of infractions; compliance with programs in the treatment plan; clean cell and housing units; staff compliance; positive interaction with peers
  - Phased approach successful in ESH

### Most violent, aggressive young adults

- Assaults on staff or other inmates resulting in a serious (“A”) injury; slashings/stabbings
- Persistent, violent behavior that young adult has not addressed in Second Chance and/or TRU

# Secure Units – Phased, Incentivized Approach

## Phase I

- Minimum placement of 28 days
- Lock-out for 10 hours per day
- Restricted commissary of \$10, limited to hygiene products and bottled water
- One stamped envelope per week
- Institutional clothing required
- Personal property limited to one book

## Phase II

- Minimum placement of 28 days
- Lock-out for 12 hours per day
- Restricted commissary of \$15, limited to hygiene products, stationary, and bottled water
- Institutional clothing required
- Personal property limited to three books and/or magazines, and family pictures

## Phase III

- Minimum placement of 28 days
- Lock-out for 14 hours per day
- Commissary spending limited to \$25 per week
- Institutional clothing required
- Personal property limited to five books and/or magazines, and family pictures

# Secure Units – Services and Minimum Standards

All required services will be provided

- Classroom for educational services, law library kiosks, mini-clinics
  - Established practice - currently in place in several other housing units across the Department
- Recreation
  - Open outdoor yard

Minimum Standards

- Six-month variances requested from BOC Minimum Standards §1-05(b) “Lock-in” and §1-08(f) “Access to Courts and Legal Services”

**Thank You**