

Young Adult Housing Monthly Progress Report

February 2016

1. Housing integration and population movement (Estimated Completion of Moves – End of May)

- 1056 young adults in DOC custody as of January 29th.
- **Overall, 58% of the young adults have been moved to their appropriate facility.**
- 939 (89%) of the 1056 young adults will be housed within GMDC.
 - 505 (54% of the 939) young adult detainees have already been moved to GMDC.
 - Of these 505, 210 are high classification, 64 are medium-high, 150 are medium-low, and 81 are low.
 - 442 (46% of the 939) young adult detainee inmates remain assigned to other facilities, but will ultimately be moved into GMDC.
 - Of these inmates, 242 are high classification, 34 are medium-high, 104 are medium-low, and 62 are low.
- 109 young adult city sentenced inmates (10% of the total young adult population) will not be moved into GMDC and are already housed within EMTC, where they will remain.
 - Of these inmates, 29 are high classification, 11 are medium-high, 48 are medium-low, and 21 are low.
- 2 young adults are in CAPS, 3 young adults are in PACE, and 3 young adults are in the Detox unit for a total of 8 (less than 1% of the total young adult population).
- 22 housing units in GMDC are already dedicated to young adult housing
 - 12 additional units still have a mix of young adults and adults.

a. Any forthcoming plans for movement into or creating of new units:

- DOC is continuing to gradually transfer the remaining adult inmates from GMDC into other facilities and transfer in the remaining young adult population.
- Over the course of the next month, the DOC will be restarting at least four additional housing units, including two Second Chance Housing Units (which represent a smaller housing ratio of inmates), for a total of approximately 56 young adult inmates.
- This effort takes into account timing for cell door maintenance, staffing, and training.

2. Staffing

a. Number and percent of all young adult housing area posts that are staffed with steady officers across all three tours & number and percent of all YA housing area posts that are not staffed with steady officers across all three, two, or one tours.

- No housing area is currently staffed with steady tours for all three tours.
 - Currently, 6 housing areas are staffed with two steady tours, and 8 housing areas are staffed with one steady tour.
 - None of GMDC's young adult housing areas currently have steady staff on all three tours, but as cell restarts begin, those housing units will include steady tours for all three tours.

b. Number of escort posts by housing area and tour

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- Currently, six housing areas each have an escort post that is staffed by one escort officer for both the 05:00-13:00 and 13:00-21:00 tours.
 - There are currently 21 housing areas without escort posts.

3. Staff Training

a. *List of special training courses offered to/will be offered to staff who have contact with YAs*

- Safe Crisis Management training will be required for all staff who have contact with young adults.
- Dialectical Behavior Therapy (DBT) training will be provided to staff working in Second Chance, TRU, and “Secure” units.

b. *Number and percent of all staff who have contact with YAs who have completed the course (sorted by course)*

- Safe Crisis Management – 63% of staff (or 564 staff members) at GMDC have already received Safe Crisis Management training
 - 58% of all staff is current in their Safe Crisis Management certification
 - The DOC is providing weekly Safe Crisis Management training for approximately 20-25/week.
 - Training remaining officers will take approximately 20 weeks.
- DBT – Anticipated that 120 MOS will be provided with DBT training once they are selected for posts in specialized housing (Second Chance, TRU, “Secure”)
 - DCAS will conduct a fundamentals course (4 hours of training) beginning February 25 to classes of approximately 20-30 MOS as they are identified; more in-depth training will be conducted by a vendor after procurement is completed.

c. *Number and percent of all staff who have contact with YAs who are currently receiving training (sorted by course)*

- In addition to the 564 staff already trained, an additional 3% of staff (21 officers and captains) at GMDC are currently receiving Safe Crisis Management training, which is provided on a weekly basis.

d. *Number and percent of all staff who have contact with YAs who are expected to be enrolled in the course (sorted by course)*

- The remaining 35% of staff (353 officers, captains, ADWs, deputy wardens, and warden) who have contact with young adults will be enrolled in the mandated Safe Crisis Management training.
 - 55 MOS have previously been certified in the course but are required to refresh their training due to annual re-training. These MOS will receive their annual refresher course upon completion of the full training by the rest of the staff.

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- Additionally, the 120 officers that are projected to be posted in Second Chance, TRU, and “Secure” will be provided with Dialectical Behavior Therapy training.

4. Programming

- a. *For each current or planned program:*
 - i. *Name of program*
 - ii. *Vendor*
 - iii. *Date to be implemented, date implemented*
 - iv. *# Enrolled*
 - v. *Hour per week per inmate*
 - vi. *Eligibility (GP/RU, etc.)*

NB: The programming is offered to the young adults; however, they are not required to enroll or attend. Therefore, there is a difference between the number of young adults to whom programming is offered and those who are actually enrolled.

Name	Vendor	Start date	# Enrolled	Hours offered/ week/ Inmate	Eligibility
Success	N/A; Partners: DOE, Columbia U. Justice Outreach, Friends of Island Academy, and Rescue Dogs, Rescue Soldiers	7/14/15	27	40	YAs in pursuit of HS diploma or HSE
Program Counselors	N/A	9/1/15	88	25	No specific eligibility requirements
Individualized Correction Achievement Network (5 hour)	Osborne Association and Fortune Society	11/10/15 (date YA I-CAN house opened)	11	35	YAs at high or medium-high risk of recidivism and interested in I-CAN services
Council for Unity	Council for Unity	1/25/16	21	21	YAs interested in violence prevention services
Higher Learning Program	N/A; Partners: Petey Greene, Prison Education Initiative, and Friends of Island Academy	TBD	N/A	Proposed: 30	YAs already in receipt of HSE or HS diploma

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Horticultural Training Program	Horticultural Society of New York	TBD upon execution of MOU	Proposed: 20	Proposed: 40	YAs with Low to Medium Low classification with an interest in horticulture
Individualized Correction Achievement Network (3 hour)	Osborne Association and Fortune Society	TBD	N/A	Proposed: 15	YAs at high or medium risk of recidivism

b. *Number of housing units currently with programs: 10*

Currently, Success operates in two housing units, I-CAN and Council for Unity operate in one housing unit each, and the program counselors are in six housing units including administrative segregation and protective custody.

c. *Number of young adults currently enrolled in programs: 147*

While there are currently 147 young adults enrolled in the four operating programs at GMDC (Success, Program Counselors, I-CAN 5 hour, and Council for Unity), DOC expects to offer programming to all of its young adult inmates. In addition to housing area-specific programming, young adults also take part in other consistent programming including college coursework, parenting classes, and animal-assisted therapy offered by partners and volunteers such as Manhattan College, Friends of Island Academy, and Rescue Dogs, Rescue Soldiers.

5. Maintenance and housing area prep

The analysis for “a” through “d” below includes the 27 housing areas that will remain in the long-term steady state of GMDC and excludes non-functional dormitories.

a. *Cameras*

- 95% of all housing units in GMDC have had cameras installed
- Approximately 5% of the ancillary areas have had cameras installed
- Cameras are currently being installed in the odd-side corridors

b. *Locks functioning/not functioning and location*

- Locks are now functioning in all of the 18 cell blocks; however, some of the cells must be locked (and unlocked) manually due to remote release and notification lights in the control rooms being non-functional.
 - Repairs of the cell-door panels are currently in progress for seven units and repairs are pending in two units.

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c. Cell doors functioning/not functioning and location

- The cell-door issue is as described above: the cell doors are all functioning but in nine units, the remote release and notification panels must be repaired in order to allow for the electronic closing of the cell doors.
 - Repairs are in progress for seven units and repairs are pending in two units.

d. Other facility improvements made by location

- Cell-door control panels have been repaired in nine of the cell blocks, with repairs currently underway in the seven cell blocks listed above.
- Three units require full fire-safety upgrades. Two units will be completed and in adherence with fire safety codes by the week of February 8.
- Plumbing renovations have taken place in 15 of the units, with renovations in progress in four additional units.
- Floors have been renovated in 12 units with renovations underway in another three units.

6. Policy and piloting related to discipline system and progressive and secure housing

a. Status of and copies/drafts, as ready, of needed policies for special and restrictive units (with included discussion of anticipated location, due process, escorts, school, discipline, recreation, health, mental health, programs)

Directives have been drafted for the Positive Behavioral Incentive System (PBIS) standards and the Second Chance and Transitional Restorative Units for young adults. There will be a directive review meeting for the directives pertaining to Second Chance and TRU on 5 February 2016. Additionally, a framework for the Secure Unit is in development. A more detailed draft of the descriptions of all alternatives to punitive segregation will be provided to the Board on February 12, 2016.