

Young Adult Housing Monthly Progress Report

March 2016

1. Housing integration and population movement (Estimated Completion of Moves – End of May)

- There are 983 young adult detainees in DOC custody as of March 1, 2016
- **Overall, 60% of the young adults have been moved to their appropriate facility**
 - 574 young adult detainees have already been moved to GMDC
 - Of these, 238 are high classification, 74 are medium-high, 164 are medium-low, and 98 are low.
 - 409 (40%) young adult detainees remain assigned to other facilities, but will ultimately be moved into GMDC.
 - Of these, 220 are high classification, 23 are medium-high, 97 are medium-low, and 69 are low.
- 2 young adults are in CAPS, 0 are in PACE, and 5 are in the Detox unit for a total of 7 (0.7% of the total young adult population).
- 113 young adults are city-sentenced (10% of the total Young Adult Population).
 - Of these, 27 are high classification, 10 are medium-high, 54 are medium-low, and 22 are low.
- 23 housing units in GMDC are dedicated to young adult housing.
 - 11 additional units still have a mix of young adults and adults.

Forthcoming plans for movement into or creating of new units:

- DOC is continuing to gradually transfer the remaining adult inmates from GMDC into other facilities and transfer in the remaining young adult population
- This past month, DOC restarted 2 additional housing units, including Second Chance and Protective Custody young adults.
- Over the course of the next month, DOC will be restarting 3-4 additional housing units comprised of approximately 130-160 young adult inmates
- This effort takes into account timing for cell door maintenance, staffing, and training

2. Staffing

a. Number and percent of all young adult housing area posts that are staffed with steady officers across all three tours & number and percent of all YA housing area posts that are not staffed with steady officers across all three, two, or one tours.

- Currently, 4 housing areas are staffed with steady staff for all three tours
- 4 housing areas are staffed with two steady tours and 6 housing areas are staffed with one steady tour.
 - Once cell restarts begin, housing units will include steady tours for all three tours.

b. Number of escort posts by housing area and tour

- Currently, 18 housing areas each have an escort post that is staffed by one escort officer for both the 05:00-13:00 and 13:00-21:00 tours.
 - There are currently 9 housing areas without escort posts.

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3. Staff Training

a. *List of special training courses offered to or will be offered to staff who have contact with YAs*

- Safe Crisis Management training will be required for all staff who have contact with young adults.
- Cognitive behavioral intervention training will be provided to staff working in Second Chance, TRU, and Secure units.

b. *Number and percent of all staff who have contact with YAs who have completed the course (sorted by course)*

- Safe Crisis Management – 62% of staff (or 431 staff members) at GMDC have received Safe Crisis Management training
 - DOC is providing weekly Safe Crisis Management training for GMDC staff to classes of approximately 20-25. Training the remaining officers will take approximately 16 weeks.
- Cognitive behavioral interventions– Anticipated that 120 MOS will require cognitive behavioral intervention training once they are selected for posts in specialized housing (Second Chance, TRU, Secure)
 - Health + Hospitals provided a fundamentals course (5 hours of training) on February 25th to a class of approximately 18 MOS as they were identified; additional training will be provided by a vendor after procurement is completed. This training included both uniformed and non-uniformed staff members.

c. *Number and percent of all staff who have contact with YAs who are currently receiving training (sorted by course)*

- In addition to the 431 staff already trained, an additional 4% of staff (25 officers and captains) at GMDC are currently receiving Safe Crisis Management training, which is provided on a weekly basis.

d. *Number and percent of all staff who have contact with YAs who are expected to be enrolled in the course (sorted by course)*

- The remaining approximately 34% of staff (244 officers, captains, ADWs, deputy wardens, and warden) who have contact with young adults will be enrolled in the mandated Safe Crisis Management training.
- Additionally, the 120 officers that are projected to be posted in TRU will be provided with cognitive behavioral intervention training that may include but is not limited to Dialectical Behavior Therapy training.

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4. Programming

- a. For each current or planned program:
- i. Name of program
 - ii. Vendor
 - iii. Date to be implemented, date implemented
 - iv. # Enrolled
 - v. Hour per week per inmate
 - vi. Eligibility (GP/RU, etc.)

NB: The programming is offered to the young adults; however, they are not required to enroll or attend. Therefore, there is a difference between the number of young adults to whom programming is offered and those who are actually enrolled.

| Name | Vendor | Start date | # Enrolled | Hours offered/ week/ Inmate | Eligibility |
|--|---|--|--------------|-----------------------------------|--|
| Success | N/A; Partners: DOE, Columbia U. Justice Outreach, Friends of Island Academy, and Rescue Dogs, Rescue Soldiers | 7/14/15 | 27 | 40 | YAs in pursuit of HS diploma or HSE |
| Program Counselors | N/A | 9/1/15 | 88 | 25 | No specific eligibility requirements |
| Individualized Correction Achievement Network (5 hour) | Osborne Association and Fortune Society | 11/10/15 (date YA I-CAN house opened) | 11 | 35 | YAs at high or medium-high risk of recidivism and interested in I-CAN services |
| Council for Unity | Council for Unity | 1/25/16 | 21 | 21 | YAs interested in violence prevention services |
| Higher Learning Program | N/A; Partners: Petey Greene, Prison Education Initiative, and Friends of Island Academy | TBD | N/A | Proposed: 30 | YAs already in receipt of HSE or HS diploma |
| Horticultural Training Program | Horticultural Society of New York | TBD upon execution of MOU | Proposed: 20 | Proposed: 40 | YAs with Low to Medium Low classification with an interest in horticulture |

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|--|---|-----|-----|--------------|--|
| Individualized Correction Achievement Network (3 hour) | Osborne Association and Fortune Society | TBD | N/A | Proposed: 15 | YAs at high or medium risk of recidivism |
|--|---|-----|-----|--------------|--|

b. *Number of housing units with programs: 10*

Currently, Success operates in two housing units, I-CAN and Council for Unity operate in one housing unit each, and the program counselors are in six housing units including administrative segregation and protective custody.

c. *Number of young adults enrolled in programs: 147*

While there are currently 147 young adults enrolled in the four operating programs at GMDC (Success, Program Counselors, I-CAN 5 hour, and Council for Unity), DOC expects to offer programming to all of its young adult inmates. In addition to housing area-specific programming, young adults also take part in other consistent programming including college coursework, parenting classes, and animal-assisted therapy offered by partners and volunteers such as Manhattan College, Friends of Island Academy, and Rescue Dogs, Rescue Soldiers.

5. Maintenance and housing area prep

The analysis for "a" through "d" below includes the 27 housing areas that will remain in the long-term steady state of GMDC and excludes the non-functional dormitories.

a. *Cameras - # placed and location/# needed and location*

- 97% of all housing units in GMDC have had cameras installed
- Approximately 35% of the ancillary areas have had cameras installed
- Cameras are currently being installed in the odd-side corridors

b. *Locks functioning/not functioning and location*

- Locks are functioning in all of the 18 cell blocks; however, some of the cells must be locked manually due to notification lights in the control rooms being non-functional. Repairs of the cell-door panels are in progress for three units and repairs are pending in 3 units.

c. *Cell doors functioning/not functioning and location*

- The cell-door issue is as described above: the cell doors are all functioning but in 6 units, the notification panels must be repaired in order to allow for the electronic closing of the cell doors. Repairs are in progress for three units and repairs are

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pending in 3 units. Since the last progress report, cell door repairs have been completed in 3 units.

d. Other facility improvements made by location

- Fire Safety renovations have been completed in 7 building since the last progress report.

6. Policy and piloting related to discipline system and progressive and secure housing

a. Status of and copies/drafts, as ready, of needed policies for special and restrictive units (with included discussion of anticipated location, due process, escorts, school, discipline, recreation, health, mental health, programs)

Directives have been drafted for the Positive Behavioral Incentive System (PBIS) and the Second Chance and Transitional Restorative Units for young adults. The Draft directive for both Second Chance and TRU were circulated to the BOC on February 23, 2016. Additionally, a framework for the Secure Unit is in development. Detailed descriptions of all alternatives to punitive segregation were provided to the Board on February 12, 2016.

All Officers identified for assignment in Second Chance were trained and provided copies of the draft directive on February 22, 2016. The training session was 4 hours. The facility has been conducting trainings at each roll call, commencing February 23, 2016.

The pilot of the Second Chance was implemented on February 23, 2016.