

Young Adult Housing Monthly Progress Report

May 2016

1. Housing integration and population movement (Estimated Completion of Moves – June)

As of April 30, 2016:

- There are 1003 male young adult inmates – detainee and sentenced.
- There are 872 young adult detainees in DOC custody (87% of the young adult population).
- **Overall, 71% of the young adults have been moved to their appropriate facility**
 - 632 young adult detainees have already been moved to GMDC (as well as 9 city sentenced young adults in Protective Custody or Mental Observation housing).
 - Of these, 245 are high classification, 69 are medium-high, 196 are medium-low, and 122 are low.
 - 249 young adult detainees (29%) remain assigned to other facilities, but will ultimately be moved into GMDC.
 - Of these, 177 are high classification, 10 are medium-high, 38 are medium-low, and 24 are low.
- 131 young adults are city-sentenced (13% of the total young adult population).
 - Of the 122 in EMTC, 30 are high classification, 12 are medium-high, 58 are medium-low, and 22 are low.
- 2 young adults are in CAPS, 1 is in PACE, and 11 are in detox, for a total of 14 (1.4% of the total young adult population).
- 31 housing units in GMDC are dedicated to young adult housing.
 - 8 additional units still have a mix of young adults and adults.

Forthcoming plans for movement into or creating of new units:

- DOC is continuing to gradually transfer the remaining adult inmates from GMDC into other facilities and transfer in the remaining young adult population.
- This past month, DOC opened 3 new housing units in GMDC.

2. Staffing

a. Number and percent of all young adult housing area posts that are staffed with steady officers across all three tours & number and percent of all YA housing area posts that are not staffed with steady officers across all three, two, or one tours

- All young adult and mixed housing areas are now staffed with steady staff for all three tours

b. Number of escort posts by housing area and tour

- Currently, 7 of the 21 open houses each have an escort post that is staffed by one escort officer for both the 05:00-13:00 and 13:00-21:00 tours
 - There are currently 14 houses without escort posts
 - Due to staffing shortages, not all of the houses can be staffed with dedicated escorts at this time. Instead, there are dedicated escorts for

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the north side and east side. Going forward, more escort roles should be filled with incoming staff from the new graduating class.

3. Staff Training

a. *List of special training courses offered to or will be offered to staff who have contact with YAs*

- Safe Crisis Management training will be required for all staff who have contact with young adults
- Cognitive behavioral intervention training will be provided to staff working in Second Chance, TRU, and Secure units, prioritizing TRU and Secure housing unit officers

b. *Number and percent of all staff who have contact with YAs who have completed the course (sorted by course)*

- Safe Crisis Management – 75% of staff (or 595 staff members) at GMDC have received Safe Crisis Management training
 - DOC is providing weekly Safe Crisis Management training for staff in classes of approximately 20 to 25. Training the remaining officers will take approximately 10 weeks.
 - Upon approval of the Safe Crisis Management refresher course material and as staffing needs permit, DOC will begin offering the annual refresher course to ensure staff members' credentials are current.
- Cognitive behavioral interventions – 36% (65) of the 180 MOS that require cognitive behavioral intervention training for posts in specialized housing (Second Chance, TRU, Secure) have received training thus far.

c. *Number and percent of all staff who have contact with YAs who are currently receiving training (sorted by course)*

- In addition to the 595 staff members already trained, an additional 25 GMDC staff members are currently receiving Safe Crisis Management training.

d. *Number and percent of all staff who have contact with YAs who are expected to be enrolled in the course (sorted by course)*

- The remaining approximately 22% of staff (178 officers, captains, ADWs, deputy wardens, and warden) who have contact with young adults will be enrolled in the mandated Safe Crisis Management training
- The remaining 115 officers that are projected to be posted in the Second Chance, TRU, and Secure units will be provided with cognitive behavioral intervention training

4. Programming

a. *For each current or planned program:*

i. *Name of program*

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- ii. *Vendor*
- iii. *Date to be implemented, date implemented*
- iv. *# Enrolled*
- v. *Hour per week per inmate*
- vi. *Eligibility (GP/RU, etc.)*

NB: While the programming below is offered to young adults, they are not required to enroll or attend. Therefore, there is a difference between the number of young adults to whom programming is offered and those who are actually enrolled.

Name	Vendor	Start date	# Enrolled (as of 4/28)	Hours offered/ week/ Inmate	Eligibility
Success	N/A; Partners: DOE, Columbia U. Justice Outreach, Friends of Island Academy, and Rescue Dogs, Rescue Soldiers	7/14/15	34	40	YAs in pursuit of HS diploma or HSE
Program Counselors	N/A	9/1/15	142	25	No specific eligibility requirements
Individualized Correction Achievement Network (5 hour)	Osborne Association and Fortune Society	11/10/15 (date YA I-CAN house opened)	7	35	YAs at high or medium-high risk of recidivism and interested in I-CAN services
Council for Unity	Council for Unity	1/25/16	15	21	YAs interested in violence prevention services
Individualized Correction Achievement Network (3 hour)	Osborne Association and Fortune Society	4/12/16	182	Proposed: 15	YAs at high or medium risk of recidivism
Higher Learning Program	N/A; Partners: Petey Greene, Prison Education Initiative, and Friends of Island Academy	TBD	N/A	Proposed: 30	YAs already in receipt of HSE or HS diploma
Rikers Rovers	Rescue Dogs, rescue Soldiers	TBD	N/A	Proposed: 15	YAs with high classification with interest in canine training

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Horticultural Training Program	Horticultural Society of New York	TBD	N/A	Proposed: 40	YAs with Low to Medium Low classification with an interest in horticulture
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a. *Number of housing units with programs: 23*

Currently, Success operates in three housing units, Council for Unity is in one unit, and I-CAN is operational in 11 units. The program counselors work in 17 housing units, 8 of which are program houses. The remaining 9 units in which the program counselors offer services are not program houses, including administrative segregation, protective custody, Second Chance and the Transitional Restorative Unit.

b. *Number of young adults enrolled in programs: 380*

While there are currently 380 young adults enrolled in the five operating programs at GMDC (Success, Program Counselors, I-CAN 5 hour, I-CAN 3 hour, and Council for Unity), DOC expects to offer programming to all of its young adult inmates. In addition to housing area-specific programming, young adults also take part in other consistent programming including college coursework, parenting classes, and animal-assisted therapy offered by partners and volunteers such as Manhattan College, Friends of Island Academy, and Rescue Dogs, Rescue Soldiers.

5. Maintenance and housing area prep

The analysis for “a” through “d” below includes the 18 cell units that will remain in the long-term steady state of GMDC.

a. *Cameras - # placed and location/# needed and location*

- 98% of all housing units in GMDC have had cameras installed (The housing units that do not yet have cameras installed are not currently housing any inmates.)
- Approximately 52% of the ancillary areas have had cameras installed

b. *Locks functioning/not functioning and location*

- Locks are functioning in all of the 18 cell blocks; however, some of the cells must be locked manually due to notification lights in the control rooms being non-functional. Repairs of the cell-door panels are pending in 7 units.

c. *Cells doors functioning/not functioning and location*

- The cell door issue is as described above: the cell doors are all functioning. However, in 7 units, the notification panels must be repaired in order to allow for the electronic closing of the cell doors. Repairs are pending in these 7 units.

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d. Other facility improvements made by location

- Since the last progress report, all renovations have been completed in two additional housing units, and work has begun in two housing units.

6. Policy and piloting related to discipline system and progressive and secure housing

a. Status of and copies/drafts, as ready, of needed policies for special and restrictive units (with included discussion of anticipated location, due process, escorts, school, discipline, recreation, health, mental health, program)

The Secure Unit Directive is being drafted at this time and is being reviewed internally. After this current round of review, we anticipate sharing the draft directive with the BOC shortly.