



CRIMINAL RECORD? YOU CAN WORK WITH THAT.

The Fair Chance Act makes it illegal for employers in New York City to ask about criminal history before making a job offer.

When employers consider qualifications first, more New Yorkers go to work. That makes businesses strong and powers our economy.

Learn your rights and responsibilities under the Human Rights Law. Visit nyc.gov/humanrights or call 311.

#FairChanceNYC

NYC

Bill de Blasio,
Mayor

**Commission on
Human Rights**

Carmelyn P. Malalis,
Commissioner/Chair