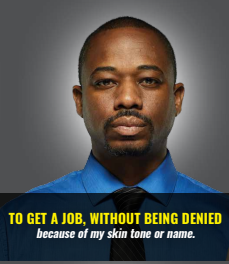


I SHOULD
HAVE THE
RIGHT ...



YOU DO
HAVE THE
RIGHT.

RESOURCE LIST

The **New York City Human Rights Law** is one of the most comprehensive civil rights laws in the nation. The Law prohibits discrimination in employment, housing, and public places based on race, color, religion/creed, age, national origin, alienage or citizenship status (including immigration status), gender, gender identity, sexual orientation, disability, pregnancy, marital status, and partnership status. The Law also prohibits discrimination in employment based on arrest/conviction history, credit history, caregiver status, unemployment status, and status as a victim of domestic violence, sexual violence, and stalking; and discrimination in housing based on the presence of children, status as a victim of domestic violence, sexual violence, and stalking, and the use of housing subsidies or vouchers. The Law also prohibits discriminatory harassment and bias-based profiling by law enforcement.

The **New York City Commission on Human Rights** is charged with the enforcement of the Human Rights Law and with educating the public on the law.

The Commission provides a number of services to visitors and residents of New York City:

- **Report discrimination and/or file a discrimination complaint.** If you have experienced or witnessed discrimination, harassment, or intimidation in New York City, you can report it by calling 311 and asking for the NYC Commission on Human Rights, by calling the Commission's Infoline at [\(718\) 722-3131](tel:7187223131), or visiting [NYC.gov/HumanRights](https://nyc.gov/HumanRights) and using our [Report Discrimination form](#). **Why a discrimination complaint with the Commission?** Besides getting the justice and dignity you deserve, possible consequences of violating the law involve monetary compensation, penalties, and mandated trainings on the NYC Human Rights Law for perpetrators.
- **Get a free workshop.** Businesses owners, housing and public accommodation providers and individuals can sign up for a variety of free workshops in English and Spanish to learn their obligations and responsibilities under the law. The workshops cover topics such as the Fair Chance Act, housing discrimination, the Stop Credit Discrimination in Employment Act, Human Rights 101, and Transgender 101, by contacting trainings@cchr.nyc.gov. A full schedule of Commission events can be found at [NYC.gov/HumanRights](https://nyc.gov/HumanRights).
- **Submit a U or T Visa certification request.** Individuals can request a U or T Visa certification through the NYC Commission on Human Rights. The Commission will consider certification requests for U and T visas from individuals who have filed a complaint of discrimination with the Commission and/or helped with the investigation and/or prosecution of a case. If you wish to file a complaint with the Commission, contact 311 and ask for the NYC Commission on Human Rights or call the Commission's Infoline at [\(718\) 722-3131](tel:7187223131). If you have already filed a case with the Commission or your case is closed, contact the Commission's policy office for more information at [\(212\) 416-0136](tel:2124160136) or policy@cchr.nyc.gov.
- **Request a Commission representative to speak at your event.** Organizations and nonprofits can request to have the NYC Commission on Human Rights staff speak at events or participate in panels or roundtable discussions. Please contact policy@cchr.nyc.gov to request a speaker.
- **Get NYC Human Rights Law literature.** Download or request multi-lingual brochures, pamphlets, fact sheets, informational cards, and other educational materials on the NYC Human Rights Law by visiting [NYC.gov/HumanRights](https://nyc.gov/HumanRights) or contacting the Office of Communications and Marketing at communications@cchr.nyc.gov.