CIVILIAN COMPLAINT REVIEW BOARD

----X

PUBLIC BOARD MEETING

April 12, 2023

4:10 p.m.

----X

HELD AT CCRB HEADQUARTERS

100 CHURCH STREET,

NEW YORK, NEW YORK

AND VIA VIDEOCONFERENCE

BEFORE:

ARVA RICE, INTERIM CHAIR JONATHAN DARCHE, ESQ., EXECUTIVE DIRECTOR

Transcribed by: Stephanie O'Keeffe

PUBLIC MEETING AGENDA

- 1. Call to Order
- 2. Adoption of Minutes
- 3. Remarks from the Chair
- 4. Remarks from the Executive Director
- 5. Presentation from Outreach
- 6. Public Comment
- 7. Old Business
- 8. New Business
 - * Proposed Resolution on Delegating

Authority to Initiate Complaints

9. Adjourn to Executive Session

1		
2	CCRB	BOARD MEMBERS PRESENT
3		
4	1.	Arva Rice, Interim Chair
5	2.	Charlane Brown-Wyands, Esq Board Member
6	3.	Frank Dwyer - Board Member
7	4.	Joseph A. Puma - Board Member
8	5.	June Northern - Board Member
9	6.	AU Hogan - Board Member
10	7.	John Siegal, Esq Board Member
11	8.	Kevin Jemmott - Board Member
12	9.	Herman Merritt - Board Member
13	10.	Michael Rivadeneyra Esq., Board Member
14		
15		
16	Presenters:	
17	Jahi Rose - Director of Outreach	
18	New York City Civilian Complaint Review Board	
19		
20		
21		
22		
23		
24		
25		

SPEAKERS _ _ _ _ _ _ _ _ _ 1. Chris Dunn - Legal Director -New York Civil Liberties Union 2. Arcelia Cook, S. Ozone Park Civic Association 3. Michael Meyers, NY Civil Rights Coalition

1 CHAIR RICE: Good evening 2 3 everyone, for those utilizing ASL 4 interpretation services, our two interpreters are online and you can 5 pin their video, instructions are in 6 7 the chat. They are labeled as "CCRB ASL," and "ASL Interpreter and slash 8 9 SignNexus." Thank you. 10 Good evening and welcome. My name is Arva Rice. I use she/her 11 12 pronouns, and I am the interim chair 13 of the Civilian Complaint Review 14 Board. I would like to call the CCRB's 15 16 April public board meeting to order. 17 Would the rest of the board 18 members please introduce themselves 19 starting with AU. 20 MR. HOGAN: Good afternoon. AU 21 Hogan, City Council appointee. 22 MR. DWYER: Frank Dwyer, police 23 commission designee. 24 MS. NORTHERN: June Northern, 25 mayor appointee, Brooklyn.

1 2 MR. MERRITT: Herman Merritt, 3 City Council appointee from Brooklyn. MR. DARCHE: Jon Darche, 4 executive director. I use he/him 5 6 pronouns. 7 MS. BROWN-WYANDS: Charlane 8 Brown, police commissioner appointee. 9 MR. PUMA: Good afternoon, 10 Joseph Puma. I go by he/him pronouns, and I am the City Council appointee 11 12 from Manhattan. 13 MR. RIVADENEYRA: Good 14 afternoon. I am Michael Rivadeneyra, 15 I am the City Council designee for the Bronx, and I hail from the Bronx. 16 17 CHAIR RICE: Thank you. 18 And we have two board members 19 who are joining us virtually. John, would you introduce 20 yourself, please? 21 22 MR. SIEGAL: John Siegal, I'm 23 one of the mayoral appointees. 24 MR. JEMMOTT: Good afternoon, I'm Kevin Jemmott, I'm a mayoral 25

5

1 2 appointee from Queens. 3 CHAIR RICE: I have a motion to 4 approve the -- to approve the revised 5 February board meeting minutes. BOARD MEMBER: So moved. 6 CHAIR RICE: Do I have a second? 7 8 BOARD MEMBER: Second. 9 CHAIR RICE: I'm sorry, I forgot 10 to ask, were there any changes to the 11 minutes? Any changes to the minutes? 12 (No Response.) 13 Hearing none, all those in favor 14 of approving the minutes, say aye. 15 (Chorus of Ayes.) 16 CHAIR RICE: All those opposed? (No response.) 17 18 Alright, the CCRB February 19 minutes are approved. I also need to ask for a motion 20 21 to approve the March board meeting 22 minutes, but are there any changes to 23 the March board meeting minutes? Any 24 changes, amendments to the March board 25 meeting minutes.

1 2 (No response.) 3 Alright, seeing none, can I have a motion for approval of the March 4 board meeting minutes as well? 5 BOARD MEMBER: I move the 6 7 approval of the March Board meeting 8 minutes. 9 CHAIR RICE: Thank you. Can I 10 have a second? 11 (No response heard.) 12 Okay. All those in favor? 13 (Chorus of ayes.) 14 All those opposed? 15 (No response.) 16 Alright, the March board meeting 17 minutes are approved. 18 In March, Executive Director, 19 Jon Darche and I testified before the 20 City Council three times. First to 21 share CCRB's data and NYPD's SRG unit, 22 and second to present our budget 23 testimony, and third to comment on 24 whether CCRB should have direct access 25 to body-worn camera footage and an

7

exemption from sealing statutes.

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

In each of these testimonies, we advocated for a greater budget, direct access, exemption from sealing statutes, and highlighted other issues facing the agency.

The City Council seemingly agreed with our testimony because last week, they published their response to City Hall's proposed budget. While the Office of Management and Budget proposed that the CCRB should cut nearly 1 million and 22 headcount, the City Council recommended adding 6.5 million to CCRB's personnel services budget and 1.5 million to CCRB's other-then-personnel services budget. This would allow the Board to hire 92 positions. Our reasoning for the additional budget and headcount is largely due to the expanded powers and jurisdiction the CCRB has received in recent years. In 2021, the City Council passed

1 2 a bill giving the CCRB the power to investigate racial profiling and 3 bias-based policing. The CCRB also 4 voted internally to change the rules 5 that define our jurisdiction. 6 In 7 2021, we voted to begin investigating 8 untruthful statements and sexual 9 misconduct as abuses of authority. In 10 2022, we voted to implement the 11 charter changes regarding profile and 12 bias-based policing and investigate 13 body-worn camera misuse as an abuse of 14 authority. 15 These changes are all key steps 16 towards improving accountability in 17 New York City, and ensuring all police misconduct is addressed. Yet, with 18 19 these expanded powers, some of which 20 are charter-mandated responsibility, 21 comes the need for more budget and 22 staff. These new powers have added

year.

23

24

25

Last week, the OMB announced its

LH REPORTING SERVICES, INC. 718-526-7100

hundreds of cases to our docket a

1 2 third peg, asking us to cut 4 percent on top of the 3 percent they asked us 3 to cut in January. We were very clear 4 5 that even the January cut would prevent us from being able to fulfill 6 7 our charter-mandated responsibilities 8 with the efficiency the public 9 deserves. This new cut would be 10 detrimental to our agency. It would 11 require a further cut of 22 positions, bringing us below the charter-mandated 12 13 requirement. Even OMB acknowledges 14 that these new cuts may result in a 15 decline in the Agency's quality of 16 work. 17 OMB recently approved our 18 request to post job openings for the 19 June investigator class, but as of 20 today, we have no money to hire those 21 people disrupting our entire 22 investigative unit. 23 These cuts deny the important 24 part that civilian oversight plays in 25 public safety. For people to trust in

1 2 the police, they must have faith that there is a system that holds police 3 officers accountable and responsible 4 for misconduct. The CCRB is the 5 independent civilian voice in the 6 7 police disciplinary system, and 8 failing to adequately fund the CCRB 9 shortchanges public safety in the 10 City. We thank the City Council for 11 12 recognizing the CCRB's importance and 13 needs and we hope City Hall will give 14 us the same support. We will now hear from Executive 15 Director Jon Darche on our other 16 17 agency updates. 18 Jon. 19 MR. DARCHE: Thank you, Chair 20 Rice. 21 (Technical interruption.) 22 -- suffered a tragic loss on 23 Friday night. 24 (Technical interruption.) 25 On Friday night, one of our own,

1 2 David Douek, died in a motor vehicle accident. David has been a dedicated 3 4 colleague and passionate civil servant 5 with the CCRB for the last six years. 6 As director of operations and budget, 7 he was instrumental in advocating for 8 the CCRB, pushing this agency forward 9 and ensuring we have the budget and 10 resources to do our job effectively. 11 If any of you have been regular 12 attendees of our Board meeting, you 13 probably recognize David. Despite his 14 title, he was never above doing the 15 grunt work necessary to make these 16 meetings work. And a lot of people here are going to miss him. 17 We're 18 going to miss him deeply, and the 19 thoughts of the entire CCRB community are with his wife, Jessica and their 20 21 daughter, Leora. 22 There has been some confusion 23 about our concurrence rate with NYPD 24 and the hundreds of cases closed due 25 to a statute of limitations dispute.

Last year, the NYPD closed over 300 cases, stating that the agency delivered those cases too close to the SOL for the department to properly review the cases. Despite the fact that half of these cases were sent to the NYPD with 20 or more days prior to the SOL, the NYPD closed them without any review. This means there was no judgment made on the merits of the case and hundreds of officers who the CCRB found committed misconduct were not held accountable. What has not been made clear is that the NYPD could have reviewed

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

that the NYPD could have reviewed these cases and assigned training to correct these officers' behavior, even though the SOL expired. Training can be assigned even past the SOL, as it's not recognized as an official form of discipline under State Law. The Department could also have served charges in these cases, which stops the clock on the SOL and giving themselves more time to review the cases as they see fit and then assign whatever level of discipline the police commissioner chose. Instead, the Department chose to close these cases without any review, without any attempt to hold the officers accountable.

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

Today, the CCRB published its 2022 annual report, which includes detailed data on the cases closed last year. You can find updated concurrence rates, both including and excluding the cases closed due to SOL disputes.

17 There has been some confusion 18 around what caused the delay in these 19 CCRB cases, some have been blaming the 20 CCRB's process. The vast majority of 21 these closed cases came from 2020. 22 Cases were delayed in part by the 23 pandemic, but they were also delayed 24 by difficulties in identifying members of service, refusal by members of 25

service to participate in remote CCRB interviews and delays by the NYPD in turning over key evidence.

In June of 2020, the NYPD had a backlog of over 1,000 body-worn camera footage requests. Body-worn camera footage requests for the 2020 protest cases often came back with false negatives, telling us the footage didn't exist, when it later turned out to exist, and false positives, sending us footage that was not relevant to our investigations. This created extra work for our investigators and unnecessarily slowed down investigations. This is not a matter of figuring

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

out who to blame for what happened in prior years; this is a problem going on right now. The CCRB has over 100 racial profiling investigations, in which the NYPD rejected data requests for items, both data and other records, that are needed for profiling

1 2 investigations. The data and documents we are asking for are the 3 same that NYPD recommended its own 4 5 investigators use when looking into 6 cases of racial profiling and bias. 7 Some cases have been on hold for 8 over six months now, which is why the 9 issue of how the Department treats the 10 short SOL cases is not academic. The CCRB is still in 11 12 negotiations with the NYPD regarding 13 the data needed to investigate racial 14 profiling and bias-based policing 15 cases. We began these discussions 16 last summer in order to avoid delays 17 in investigations, and over eight 18 months later, we have not received the 19 data or records we need to conduct 20 these investigations. The CCRB 21 submitted over 100 requests for data 22 and documents, all of which have been 23 rejected. This is why it is so 24 important for the Agency to have 25 direct access to NYPD data and this is

1 2 why the SOL issue is not a history lesson, it is a crystal ball. 3 4 I want to update the Board on 5 the complaint about the killing of Kawaski Trawick by two members of the 6 7 NYPD. This Board substantiated 8 allegations against Police Officer 9 Thompson and Police Officer Davis for 10 the incident. Last month, the police 11 commissioner rejected a defense 12 motion, allowing the disciplinary 13 trial to proceed. That schedule --14 that trial is scheduled to begin on 15 April 24th. 16 Just a few housekeeping notes. 17 We're asking that people keep their 18 comments to four minutes today. There 19 are two investigators here with us 20 tonight, Emma Stydahar, Ethan Waterman 21 -- oh Ethan, now I see you in the 22 So if there are folks here who back. 23 wish to file a complaint, we'll have 24 you talk to Ethan and Emma, so you can 25 do so.

1 2 So there was a person in the 3 front row who wanted to file a 4 complaint against the police 5 commissioner. So, sir, the police commissioner is not considered a 6 uniformed member of the NYPD. 7 So if 8 you file a complaint with us, we will 9 forward it to the Department and/or 10 the Department of investigation, 11 depending on who the -- depending on 12 the nature of the allegations. 13 And I want to thank the staff 14 for all their hard work, despite 15 trying times we're going through. And I want to thank the members of the 16 17 public who are here today and who are 18 joining us online. 19 Thank you, Madam Chair. 20 CHAIR RICE: Thank you, Jon. 21 Does anyone have any questions 22 of our executive director? 23 MR. RIVADENEYRA: Madam Chair. 24 CHAIR RICE: Yes, please. 25 MR. RIVADENEYRA: It's a

1 2 question and apologies if it was mentioned during your report out. 3 In regards to PEGs and how it's impacting 4 the staff, does that also include the 5 racial profiling unit? 6 I know that 7 OMB had approved hiring and we were 8 staffing up, so I just wanted to know, 9 sort of, what is the impact of these 10 new PEGs on that particular unit, 11 knowing that there is a PEG impact on 12 the investigating unit as a whole, but 13 specifically racial profiling. 14 MR. DARCHE: I think we were 15 able to onboard two people into the Racial Profiling and Bias-Based 16 Policing Investigations Unit prior to 17 18 the second PEG being announced. But essentially, it is going to cap it at 19 those people, and even if members of 20 21 that unit leave the Agency, I do not know if we will be able to replace 22 23 them. 24 If I can just add one thing, 25 Madam Chair, the Agency will not have

1 to lay people off as a result of these 2 PEGs. We will be able to deal with it 3 through attrition and other cuts to 4 5 services. But I just want to reassure 6 staff that, if you are here, we are 7 not going to let you go because of the 8 PEG. 9 CHAIR RICE: Any other questions 10 for the executive director? 11 (No response.) 12 Any other questions? 13 (No response.) Alright. Seeing none, we will 14 15 have a presentation from our 16 Director of Outreach, Mr Jahi 17 Rose. 18 MR. ROSE: Thank you all very 19 much for attending. My name is Jahi 20 Rose. I go by he/him pronouns. I go 21 by pronouns he/him. I am the director 22 of outreach for the Civilian Complaint 23 Review Board. I just want to share 24 some details about the Agency. Bear 25 with me for one moment while I share

1 2 my screen. (Screen shared.) 3 So the Civilians Complaint 4 Review Board is the nation's largest 5 6 independent oversight entity over the 7 largest police force in the country. 8 The CCRB investigates, mediates, and 9 prosecutes complaints of misconduct 10 against members of the NYPD. 11 This Agency is governed by a 12 15-member board, some of which you 13 have met today. Our five seats are 14 appointed by the New York City Mayor, 15 five are appointed by the New York 16 City Council, three are designated by 17 the New York City Police Commissioner, 18 one is appointed by the New York City 19 public advocate, and the chair is 20 jointly appointed by the Mayor and the 21 City Council. 22 The CCRB has the ability to 23 investigate specific types of 24 allegations which fall within the 25 jurisdiction FADO, F as in -- F stands

21

for force, A stands for abuse of authority, D stands for discourtesy, and O stands for offensive language. The acronym, as I mentioned, FADO is a helpful reminder of our jurisdiction.

1

2

3

4

5

6

7 Just a few details about the 8 Right to Know Act. The Right to Know 9 Act is a law that went into effect in 10 October of 2018. It impacts 11 interactions with the public and New York City police officers, which 12 13 include, under certain circumstances, 14 officers should identify themselves by 15 providing their name and other 16 information, such as their rank, command, and shield number. With some 17 exceptions, officers should explain 18 19 the purpose of the interaction. The officer should inform members of the 20 21 public of their right to say no when 22 asking for their consent to search 23 their person, property, vehicle, 24 and/or home, that's also under certain 25 circumstances. And officers should,

1 2 under certain circumstances, offer a business card with the officer's 3 information, which explains how to 4 5 submit a comment and/or complaint about an interaction with an officer. 6 7 Civilians can request this 8 information, this business card in all 9 interactions. This is a copy of what 10 the business card looks like. 11 There are various ways to file a 12 complaint with the Civilian Complaint 13 Review Board if you witness or 14 experience police misconduct. Two of 15 the easier ways are to file using our 16 website, that's nyc.gov/ccrbcomplaint. 17 You can also call the CCRB's Hotline 18 at 1(800)341-CCRB or 1(800)341-2272. 19 You can also reach -- and remember, if 20 you do see footage of misconduct 21 either on social media or in the news, 22 you can feel free to file a complaint, 23 you do not have to be there in person. 24 You can file a complaint with us on 25 social media, typical handle is

LH REPORTING SERVICES, INC. 718-526-7100

1 2 CCRB_NYC. Other ways to file a complaint with the CCRB include 3 calling 311. You can also visit the 4 CCRB at our office at 100 Church 5 Street on the 10th floor in Lower 6 7 Manhattan. You could DM, or direct 8 message, the CCRB on social media. We 9 are on Facebook, Twitter, and 10 Instagram. As I mentioned, the handle 11 would be CCRB_NYC. You can also send a -- send us a letter in the mail at 12 13 100 Church Street, 10th Floor, New 14 York, New York, zip code 10007. You 15 can file a complaint at a local police 16 precinct, it does not have to be the 17 precinct where the interaction took 18 place. Officers are required to 19 accept CCRB complaints in any precinct. You can also request a 20 21 complaint form with a postage-free 22 envelope. 23 If you would like to request an 24 outreach presentation for your 25 neighbors, organizations in your

1 2 community, friends, family, you can feel free to reach out to the CCRB's 3 outreach unit at 4 5 outreach@ccrb.nyc.gov. You can also follow the CCRB on our social media 6 7 platforms, Instagram, Twitter, and 8 Facebook. 9 Thank you very much, Chair. 10 CHAIR RICE: Do any members of 11 the Board have any questions of Jahi? 12 (No response.) 13 Any questions? 14 (No response.) 15 Okay. We will now enter the 16 public comment portion of the meeting. 17 We will begin with those joining us 18 virtually, who would like to make a 19 comment, followed by those who are 20 joining us in person. 21 For those joining virtually, can 22 you please use the raise-your-hand 23 feature, and we're asking you to 24 please keep your comments to four 25 minutes.

1 2 Yojaira, would you please call on the first person? 3 4 MS. ALVAREZ: Thank you, Chair. 5 We'll be hearing from Chris 6 Dunn. 7 MR. DUNN: Good afternoon, 8 everybody. 9 I wanted to start with a moment 10 of silence for Pat Lynch, as he moves on to the PBA afterlife. 11 12 And I want to express the hope 13 that the new PBA leadership will take 14 a more constructive approach to the 15 CCRB. And I would love Arva to see the CCRB make an effort at a reset in 16 17 dealing with the PBA. I recognize that's a tall order. The PBA should 18 19 not be the sworn enemy of the CCRB and 20 vice versa, so I'm hoping the new 21 leadership will have a different 22 approach to the CCRB. I certainly 23 hope it will be more representative of 24 the police officers, male and female, 25 and the vast racial diversity of

1 2 police officers than the PBA leadership has been for the past 20 3 4 years under Pat Lynch, so let's hope 5 it's a new day. 6 Jon, you mentioned the issue 7 about the bias-based policing, and 8 many of us are very concerned about 9 the fact that the police department is 10 not only not cooperating, but is 11 actually obstructing the CCRB's work in this area. And I'm curious and I 12 13 think -- I'm sorry, I think Frank is 14 the only police department rep who I 15 see. I am curious what the police 16 commissioner reps on the CCRB are 17 doing to help deal with this problem. MR. DARCHE: Chris, Ms. Brown is 18 19 here. 20 MR. DUNN: Okay. 21 MS. BROWN-WYANDS: There are two 22 designees present. 23 MR. DUNN: Do either of you want 24 to offer any insights about what you 25 might be able to do to help deal with

1 2 this problem? 3 MR. DWYER: Two comments, one is 4 the police commissioner recently testified before the Council and 5 offered some of her thoughts on this. 6 7 The second is, when I have 8 discussed these matters with the legal 9 folks in the police department, they 10 express legal concerns that I think 11 are best worked out by having their 12 legal folks and our legal folks at 13 CCRB work on it together because 14 they're more qualified to do that than 15 I am. 16 CHAIR RICE: Do you want to add 17 anything to your comments? Mr. Dunn, 18 did you have another comment or 19 question? 20 MR. DUNN: I just had one other 21 thing I wanted to raise, which is 22 Jon's comments about the cases that 23 were dismissed for statute of 24 limitations issues, and Jon, I think 25 it's an important point that you make

that the Department can still require training because training, under State Law, is not considered to be a form of discipline.

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

We have always taken the view that training is not a form of discipline. When we calculate disciplinary rates in CCRB cases, we do not include training. And I think this may be a moment, Jon, for the Agency to reconsider the way it is categorizing training outcomes in its reports, which I believe, but you'll correct me if I'm wrong, the Agency treats as a form of disciplinary outcome when counting the Department dispositions.

19MR. DARCHE: When the Board20substantiates allegation against a21member of service, we consider22training to be a type of discipline23that the Board recommends, and we do24so when it is deemed by the Board25members to be the appropriate level of

discipline under the matrix.

1

2

MR. DUNN: Okay. I think I 3 4 understand that. What I'm saying is, I feel like that is resulting in an 5 overstatement about the actual 6 7 discipline being imposed by the 8 Department. And to the extent that 9 the Department is actually trying to 10 avoid imposing training in the name of 11 the statute of limitations, I think 12 the Agency would be advancing its 13 interest if it, as does State Law, 14 stop treating training as a form of 15 discipline. It should not be 16 reporting when a reports discipline 17 imposed by the Department cases a 18 result only in training. 19 Those are my comments, Arva. 20 Thank you very much, everybody. 21 CHAIR RICE: Yeah, no. So 22 noted. Thank you so much for your 23 comments, Mr. Dunn, as always, very 24 much appreciated. 25 Yojaira, can we hear from the

LH REPORTING SERVICES, INC. 718-526-7100

1 2 next speaker? Next, we'll be 3 MS. ALVAREZ: hearing from Arcelia Cook from the 4 South Ozone Park Civic Association. 5 MS. COOK: Thank you for this 6 7 timely meeting. This is the first 8 time I'm actually on this meeting. 9 But I did have a cause of 10 concern that if we are talking about, 11 with the CCRB Board and they make their recommendations and then it goes 12 13 back to the police department to 14 decide what form of discipline an 15 officer should receive, how is the 16 public to have faith in that, if they 17 -- if it's going back to the police 18 department to make whatever 19 recommendation, form of discipline? 20 Shouldn't that be done from an 21 independent agency or organization to 22 work in conjunction with all agencies 23 that's involved with that to make sure 24 that justice is really being met on 25 all -- on all angles, for all

31

1 individuals? 2 The other thing, I noticed that 3 in the report, some of the reports for 4 the precincts, you may have 5 6 individuals who may have maybe one 7 allegation, one -- or from ranging 8 from one to maybe thirty-three. Now, 9 I know, to me, one allegation is 10 really not alarming to me. But 11 someone who has thirty-three 12 allegations, twenty-two allegations, 13 and you only have one substantiated, I mean, how does that come about? 14 And 15 how can you really discipline someone 16 because it seems like the oversight is 17 lacking? 18 Thank you. 19 CHAIR RICE: Thank you so much, 20 Ms. Cook, for your comments. I'll take the first one because 21 22 it's the easier one and leave the 23 second to our executive director 24 because it's a little bit more 25 complicated.

1 The first one, the Board and the 2 CCRB has maintained that final 3 disciplinary decisions should rest in 4 5 the independent body of the CCRB 6 rather than in the police commission, 7 and so we have advocated for that. We 8 do believe that that would have a 9 higher level of accountability, but 10 the fact is that it still remains with 11 the police commissioner at this time. So we ask individuals who believe also 12 13 in that to make their voices heard. 14 But we have been fairly consistent in 15 the fact that we do brief that there 16 should be an independent body, who is ourselves, who should be responsible 17 18 for final disciplinary decisions. 19 Jon. 20 MR. DARCHE: So when the Agency 21 considers complaints, there are often 22 multiple allegations against multiple 23 members of service, and we look at the 24 evidence and the law and the patrol 25 guide for each individual allegation.

LH REPORTING SERVICES, INC. 718-526-7100

And if we are able to determine by a preponderance of the evidence, which is more likely than not the misconduct occurred, the Board will substantiate the allegation and then recommend discipline based on that allegation and what is recommended in the NYPD's discipline matrix.

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

So just because someone has allegations against them, does not mean that those allegations are misconduct, and the Board is very quick to either -- not very quick. The Board is very careful to examine the evidence and the law and if it determines by a preponderance of the evidence that misconduct occurred, it substantiates the allegation. If it determines that the conduct alleged occurred, but was

conduct alleged occurred, but was within NYPD's guidelines, that doesn't mean it's good police work, but it meant that it is appropriate under the law and the NYPD's own guidelines,

LH REPORTING SERVICES, INC. 718-526-7100

1 then the Board will determine that the 2 conduct was within guidelines. 3 And then if there are 4 5 allegations and the Board can 6 determine by a preponderance of the 7 evidence that those allegations did 8 not occur, it will unfound those 9 allegations. 10 And, unfortunately, there are 11 times where, despite all the evidence that we gather, including body-worn 12 13 cameras, we are unable to reach a 14 determination by a preponderance of 15 the evidence. And in those cases, the 16 Board is -- will let people know we 17 are unable to determine what happened and that is the basis for our 18 19 allegations and how our investigations work. 20 21 CHAIR RICE: Thank you, Ms. 22 Cook, for that question. 23 Yojaira, who is next on our 24 list? 25 MS. ALVAREZ: That concludes the

1 2 virtual public session. We would like to also thank the 3 office of State Senator Roxanne 4 Persaud and also the office of New 5 6 York State Assembly Member Inez 7 Dickens offices for attending this 8 evening. 9 CHAIR RICE: Thank you. 10 If you're interested in making a 11 public comment, we're going to ask you to please line up behind the podium. 12 13 And as a reminder, we're asking you to 14 please keep your comments to four 15 minutes. 16 MR. MEYERS: My name is Michael 17 Meyers, I'm the president and executive director of the New York 18 19 Civil Rights Coalition. Excuse my 20 mask, every time I come into a public 21 building, I have to wear it. 22 I am very, very congratulatory 23 to the executive director of this 24 agency and to the chair. You have 25 patience, unbelievable patience, the

patience of Job dealing with this damn police commissioner, and I used the word "damn."

1

2

3

4

5

6

7

8

9

10

11

12

13

She responds to not you, not to the public. She thinks she's better than you. She thinks she knows better than you. She thinks she knows more than you. She takes your reports and puts them in the garbage, so to speak. I don't know if she reads them. I don't know if she understands them. But I'm telling you now, I'm furious.

14 So I congratulate the executive 15 director and the chair of the Board 16 for tolerating that, such nonsense on the part of the police commissioner, 17 and I want to know why do you do that. 18 Is it because she's black? 19 Ts it because she's a woman? Is it because 20 21 she's new? Is it because you're 22 giving her a learning curve? This 23 woman is not possible to be taught. 24 She doesn't have a learning curve. 25 I tell you now, as the time

LH REPORTING SERVICES, INC. 718-526-7100

1 2 runs, that I do not respect this person. She needs to be hounded out 3 of office. You need to call, when I 4 5 say you, meaning the board of -- the 6 Civilian Complaint Review Board, need 7 to demand her resignation; otherwise, 8 she is not gonna have your respect. 9 She's not gonna pay any attention to 10 your report. 11 And I look to the police 12 commissioner appointees for your help. 13 I'm not here to condemn you, you're 14 brand new, you're not. But you have 15 been sitting here and you have been 16 listening to these reports as I have been listening to the reports. 17 I came down here because I -- the phone 18 19 system doesn't work. I tried to get 20 involved. I tried to contact you, the 21 phone system doesn't work. 22 I am saying to you that you have 23 got to demand her resignation, you've 24 got to. Because you're our agency, 25

our, meaning the public's agency, and

1 2 she has disrespected you. She ignores you. She has contempt for you, which 3 means she has contempt for us. 4 And 5 I'm shocked that the mayor, who some 6 of you elected, puts up with this 7 nonsense but he identifies with her more than he identifies with you, the 8 9 people's representatives. 10 So in conclusion let me say, 11 aside from you demanding her 12 resignation, and I suggest that you do 13 that. 14 Whatever happened to that public 15 meeting we were looking for with the 16 police commissioner? Did she ever 17 come down? Did she ever talk with you? Did she ever say I will have a 18 19 meeting in May or June or July? Or is 20 she just not answering you? She's not 21 answering a request for meeting, a 22 meeting that will be held in public so 23 we can see her face and hear her 24 nonsense. We want to see her. We 25 want to hear her nonsense and let her

LH REPORTING SERVICES, INC. 718-526-7100

know that she doesn't report just to you, she reports to the public and we, the public, are furious and fed up with her nonsense, her idiocy, her contempt for a Board that the people got appointed through legislative change of the City Charter.

1

2

3

4

5

6

7

8

9 Finally, let me say this, you 10 have so many complaints for CCRB, and 11 as I listen to the executive director, 12 people are not paying attention to 13 The police commissioner, what them. 14 you gonna, supposed to do when she has 15 contempt for you, when she doesn't 16 take your recommendations that you have duly come to, in to consideration? What 17 18 are you gonna do about it when she has 19 such contempt for your recommendations? 20 What do you want the people to do, the 21 public to do about this police commissioner when she refused to meet 22 23 with us? 24 I'm furious, and I know that a 25 letter, public letter to her is not

going to do any good because she's a police officer. She represents the police department, not you, and not us, and it makes me angry that the mayor of the City puts up with this kind of nonsense, this idiocy on her part.

1

2

3

4

5

6

7

8

9 CHAIR RICE: Thank you, Mr. 10 Meyers for your thoughtful comment and 11 your feedback, and your anger, which I 12 completely understand. It is a 13 challenging time for us here at CCRB. 14 As you know, our concurrence rate has 15 gone down with the current administration, with this current 16 17 commissioner. We are committed to 18 making sure that the requests that we 19 submit are given to us and have gone 20 through a number of different external 21 and internal strategies to help to put 22 those into place. And this is the 23 mechanism that we have, the Civilian 24 Complaint Review Board, in order to 25 push forward and push for

LH REPORTING SERVICES, INC. 718-526-7100

1 2 accountability, so we'll continue to push as hard as we can. 3 4 MR. MEYERS: (Unintelligible.) 5 CHAIR RICE: Okay. MR. MEYERS: (Unintelligible) 6 7 your so-called (unintelligible) then 8 maybe. 9 CHAIR RICE: That is certainly 10 your opinion, so thank you for that. 11 Like I said, I understand the anger, I understand the frustration, and I 12 13 don't know if any other members of the 14 Board wanted to weigh in as well. 15 (No response.) 16 No. Okay. 17 We can move forward. Jon, did 18 you want to say anything? 19 MR. MEYERS: Nobody's angry? 20 CHAIR RICE: I don't think it's 21 that people are not angry. I think 22 that it's that we're all working hard 23 in order to deal with the hand that 24 we're dealt, right, and in order to 25 push for accountability in the

1 2 greatest ways that we can possible, and so we have been given extended 3 powers that we pushed through the City 4 The City Council has been 5 Council. 6 very supportive of our efforts, and so 7 based on the additional powers that we 8 have, we have been trying to push the 9 NYPD to be responsive to it, and 10 you're right, they have not been 11 responsive. And people can say that's 12 disrespectful, people can say that 13 they can call for my resignation as a 14 result of that, and that's fine, you 15 can do so. But we're within the 16 boundaries that we have, using the 17 levers that we have of power in order 18 to help to move forward the additional 19 powers that we add. 20 MR. MEYERS: For a meeting, did 21 she ever answer you? 22 CHAIR RICE: We have not 23 requested a public meeting with the 24 police commissioner, we have not made 25 that request.

1 The Board decided that that was 2 3 not a direction that we wanted to go into at this particular time. We do 4 have ways in which we can directly 5 communicate with the NYPD and with the 6 commissioner herself, and so we have 7 8 had those conversations, but we have 9 not requested a public meeting. 10 MR. DARCHE: Is there anyone else here who would like to make a 11 12 public comment? 13 (No response.) CHAIR RICE: Is there anyone 14 15 else that would like to make a public 16 comment? They should come to the 17 podium. 18 And if not, do we have any old 19 business to come before the Board? 20 (No response.) 21 Any old business? 22 Alright. I will answer the 23 question of, do we have any new business to come before the Board. 24 25 I do.

I have one item of new business before the Board for consideration today.

1

2

3

4

5 Last year the City Council amended Section 440 of City Council to 6 7 allow the Board to initiate complaints 8 against members of service. Prior to 9 this charter amendment, the CCRB could 10 only investigate an allegation of police misconduct if a member of the 11 12 public contacted the agency to file a complaint. Now, if the CCRB becomes 13 14 aware of potential misconduct that 15 needs to be investigated, it can 16 commence an investigation even if no 17 member of the public comes forward to 18 initiate a complaint. The Charter 19 allows the Board to appoint agency 20 employees to carry out its power to 21 initiate complaints. CCRB Rule 1-14, 22 which was adopted by the Board in 23 September 2022, authorizes the Board 24 to delegate this power and appoint 25 employees to exercise that power.

LH REPORTING SERVICES, INC. 718-526-7100

1 2 Before the Board for consideration today is a resolution 3 4 that, if adopted -- you all have that 5 in your packages. Before the Board for consideration today is a 6 7 resolution that, if adopted, would 8 delegate the Board's authority to 9 initiate complaints and appoint the 10 CCRB's executive director to exercise 11 that power. I will now read the resolution 12 13 into the record. 14 WHEREAS, by passing Local Law 24 of 2022, Local Law 24, the New York 15 16 City Council amended paragraphs 1, 2, and 5 of subdivision C of section 440 17 of Chapter 18-A of the New York City 18 Charter. 19 20 WHEREAS, Local Law 24 amended 21 paragraph 1 of subdivision C of 22 section 440 of Chapter 18-A of the New 23 York City Charter to permit the 24 Civilian Complaint Review Board, CCRB, 25 to receive, investigate, hear, make

1 2 findings and recommend action upon complaints initiated by the Board 3 against members of the police 4 5 department that allege misconduct 6 involving excessive use of force, 7 abuse of authority including 8 bias-based policing and racial 9 profiling, discourtesy, or use of 10 offensive language, including, but not 11 limited to, slurs relating to race, ethnicity, religion, gender, sexual 12 13 orientation and disability, and to 14 investigate, hear, make findings and 15 recommend action regarding the 16 truthfulness of any material official 17 statement made by a member of the 18 police department who is the subject 19 of a complaint initiated by the board; 20 and 21 WHEREAS, Local Law 24 amended 22 paragraph 5 of subdivision C of 23 section 440 of Chapter 18-A of the New 24 York City Charter to authorize the 25 board to appoint such employees as are

necessary to exercise its powers, including but not limited to, the power to initiate complaints in accordance with paragraph 1 of subdivision C of section 440 of Chapter 18-A of the New York City Charter; and

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

WHEREAS, on July 13, 2022, the Board held a public hearing and accepted public comment on proposed changes to the rules of the CCRB, including rule changes that reflected the amendments to the New York City Charter made by Local Law 24; and

16 WHEREAS, on September 14, 2022, 17 the Board approved the adoption of the 18 amended rules of the CCRB, which 19 included the amendment of Rule Section 20 1-02 Jurisdiction, to reflect that the 21 CCRB's jurisdiction included 22 complaints initiated by the Board and 23 that the Board is "authorized to 24 appoint such Agency staff as necessary 25 to exercise its powers, including, but

LH REPORTING SERVICES, INC. 718-526-7100

1 2 not limited to, the power to initiate complaints and fulfill its duties," 3 and the addition of Rule 1-14 Board 4 5 initiated Complaints, which provides that the Board "may delegate its power 6 7 to initiate complaints to the Civilian 8 Complaint Review Board's Chair, 9 Executive Director, General Counsel, 10 or Board member panel, subject to any 11 conditions deemed appropriate by the 12 Board. The authority delegated to the 13 Chair, Executive Director, General 14 Counsel, or Board member panel to 15 initiate complaints may be revoked by 16 the Board; " and WHEREAS, the adopted amended 17 18 rules of the CCRB were published in 19 the City Record on September 22, 2022, 20 and became effective on October 22, 21 2022. 22 BE IT RESOLVED, that pursuant to 23 section 440 of Chapter 18-A of the New 24 York City Charter and CCRB Rules 1-02 25 and 1-14, the Board hereby delegates

LH REPORTING SERVICES, INC. 718-526-7100

1 2 its authority to initiate complaints 3 and appoints the CCRB's Executive Director to exercise that power; and 4 be it further resolved, that pursuant 5 to section 440 of Chapter 18-A of the 6 7 New York City Charter and CCRB Rules 8 Sections 1-02 and 1-14, the Board may, 9 upon a majority vote of its members, 10 revoke this delegation of authority or appoint additional or alternate 11 12 employees to exercise its power to 13 initiate complaints. 14 Do the Board members have any 15 questions? 16 (No response.) 17 Do the Board members have any 18 questions? Seeing none, I'd like to ask 19 20 for a motion to approve the 21 resolution as presented. 22 MS. BROWN-WYANDS: I move for 23 the adoption of Civilian Complaint 24 Resolution delegating authority to 25 initiate complaints to the executive

1 2 director. 3 CHAIR RICE: Can I have a 4 second? MR. PUMA: Second. 5 CHAIR RICE: All those in favor 6 7 approve by voting aye. (Chorus of ayes.) 8 9 CHAIR RICE: All those opposed? 10 (No response.) Okay, the resolution is 11 12 approved. 13 Alright, I'm going to move now 14 that we move -- that we break into 15 our executive session. 16 The agenda for the executive 17 session is, the Board will deliberate 18 on two full cases, receive an update 19 from the executive director on 20 training, and the general counsel 21 will update us on litigation. 22 Can I have a motion to adjourn the 23 meeting? 24 25 MR. MERRITT: So moved.

1	
2	CHAIR RICE: Do you have a
3	second?
4	MR. HOGAN: Second.
5	CHAIR RICE: Alright. The April
б	Board meeting of the CCRB is
7	adjourned. Thank you.
8	(Time Noted: 4:57 p.m.)
9	
10	
11	
12	
13	
14	
15	
16	
17	
18	
19	
20	
21	
22	
23	
24	
25	

1 2 3 CERTIFICATE STATE OF NEW YORK 4)) ss: COUNTY OF SUFFOLK 5) 6 7 I, STEPHANIE O'KEEFFE, a Reporter and Notary Public within and for the State of New 8 9 York, do hereby certify that the within is a true 10 and accurate transcript of the proceedings taken 11 on April 12, 2023. 12 I further certify that I am not related 13 to any of the parties to this action by blood or 14 marriage, and that I am in no way interested in 15 the outcome of this matter. 16 IN WITNESS WHEREOF, I have hereunto set 17 my hand this 12th day of April, 2023. 18 19 20 _signature_ 21 22 23 24 25