September 13, 2023

1 -----X 2 CIVILIAN COMPLAINT REVIEW BOARD 3 PUBLIC MEETING September 13, 2023 4 5 6:44 p.m. -----X 6 7 HELD VIA VIDEOCONFERENCE/ 71 Jersey Street 8 Staten Island, New York 10301 9 10 11 12 BEFORE: 13 14 ARVA RICE - INTERIM CHAIR 15 JONATHAN DARCHE, ESQ. - EXECUTIVE DIRECTOR 16 17 18 COURT REPORTER: 19 Sabrina Brown Stewart 20 21 22 23 24 25

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1	PUBLIC	MEETING AGENDA
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3	1.	Call to Order
4	2.	Adoption of Minutes
5	3.	Remarks from the Chair
б	4.	Remarks from the Executive Director
7	5.	Presentation from Outreach about the CCRB
8	б.	Comment from Community Groups
9	7.	Public Comment
10	8.	Old Business
11	9.	New Business
12	10.	Adjourn to Executive Session
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1	CCRB BOARD MEMBERS PRESENT:
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3	1. Arva Rice - Interim Chair
4	2. June Northern - Board Member
5	3. Joe Fox - Board Member
6	4. Kevin Jemmott - Board Member
7	5. Charlane Brown-Wyands, Esq Board Member
8	6. Joseph A. Puma - Board Member
9	7. AU Hogan - Board Member
10	8. Herman Merritt - Board Member
11	9. Esmeralda Simmons, Esq Board Member
12	10. Frank Dwyer - Board Member
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14	PRESENTERS:
15	JAHI ROSE - Director of Outreach New York City Civilian Complaint Review Board
16	New TOLK CITY CIVILIAN COMPLAINT REVIEW BOALD
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1	COMMUNITY LEADERS:
2	Council Member Kamillah Hanks 49th Council District
3	Barbara Shields - President, Richmond Terrace Tenant
4	Association
5	Shaquana Perry - Beautiful Heartbeats
6	Benjamin Gilbert - Occupy the Block
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8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23	S P E A K E R S: Chief Mpaka Princewill - Chairman of ACASI Jeremiah Salia - Member of African Communities Together and ACASI Paul - Community Member Coach Redd - Founder - Bigger Than Basketball Elliot John - Founder - Elliot John Foundation Peter - New York Juvenile Justice Chair - NAACP Richard "Rick" Robinson - Manager - Newark CCRB John D. Macari Jr Retired lieutenant - NYPD
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1 MS. ALVAREZ: Good evening, everyone. We have two ASL interpreters joining us this 2 evening; Beth Zuriff and Maria Cardoza. You 3 4 can pin their videos using your panel on the upper right-hand side. CART services will be 5 found in the chat shortly. 6 7 Thank you for joining us. CHAIR RICE: Good evening, everyone and 8 9 welcome. My name is Arva Rice. I use she/her 10 pronouns, and I am the Interim Chair of the 11 Civilian Complaint Review Board. I would like 12 to call the CCRB's September Public Board 13 Meeting to order. Would the rest of the board members 14 like to introduce themselves? Can we start 15 16 with Mr. Puma. 17 MR. PUMA: Good evening, everyone. My 18 name is Joseph Puma. I go by he/him pronouns. 19 I'm the City Council designee to the Board from 20 Manhattan, and I hail from the Lower East Side. 21 I happen to also serve on my NYCHA resident association, so it's a bit of a familiar space 2.2 23 to be in this community center at this 24 development, and thank you all for coming. 25 MR. FOX: Hi. My name is Joe Fox. I'm a

1 retired NYPD chief. I'm the Police Commissioner's representative. I've been here 2 a little less than a year, and I'm glad to be 3 4 here. 5 Thank you. MR. HOGAN: Good evening, everyone. 6 I'm 7 AU Hogan. I'm the City Council representative from District 28 in South Jamaica, Queens. 8 Good to have -- (audio dropped). 9 10 MR. DARCHE: Good evening, everyone. My 11 name is Jon Darche. I use he/him pronouns, and 12 I'm the Executive Director of the CCRB. 13 MS. BROWN-WYANDS: Good evening, 14 everyone. Charlane Brown, Police Commissioner 15 designee, and it's a pleasure to be here this evening. 16 17 MR. MERRITT: Good evening. My name is 18 Herman Merritt, City Council designee from 19 Brooklyn. I live in Bed-Stuy. 20 MR. DWYER: Good evening. Frank Dwyer, a 21 Police Commissioner designee, and thank you for coming out on a beautiful night. 22 23 CHAIR RICE: Thank you. And we would like to have the members 24 25 of the Board who are joining us virtually, if

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1 they can introduce themselves, with Kevin. MR. JEMMOTT: Good evening. My name is 2 Kevin Jemmott. I'm the Mayor's designee from 3 4 Queens. MS. NORTHERN: Hello. My name is June 5 Northern, and I'm the Mayor's designee from 6 7 Brooklyn. MS. SIMMONS: Good evening. My name is 8 Esmeralda Simmons. I am - I use she/her 9 10 pronouns. I am the Public Advocate's designee, 11 and I live in Bed-Stuy, Brooklyn. 12 CHAIR RICE: Thank you so much. 13 I want to ask if there are any changes 14 or corrections to the July minutes? 15 (No response). 16 CHAIR RICE: Any changes or corrections to the July minutes? 17 18 (No response). 19 CHAIR RICE: Okay. I'm going to ask for 20 a motion to approve the July Board Meeting 21 minutes as presented. MS. NORTHERN: So moved. 2.2 23 MS. BROWN-WYANDS: The July Board Meeting 24 minutes are approved. 25 CHAIR RICE: Can I have a second?

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MR. DWYER: Second.
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                   CHAIR RICE: All right. All those in
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             favor say aye.
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                  (Chorus of ayes).
                   CHAIR RICE: All right. Any opposed?
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                  (No response).
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                   CHAIR RICE: Okay. I'd like to ask if
             there's any changes or corrections to the
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             August Board Meeting minutes?
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                  (No response).
11
                   CHAIR RICE: To the August minutes, any
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             changes or corrections?
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                  (No response).
                   CHAIR RICE: Okay. If not, I'd like to
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             ask for a motion to approve the August Board
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             minutes as presented.
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                   MS. BROWN-WYANDS: Move the approval of
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             the august Board meeting minutes.
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                   CHAIR RICE: Can I have a second?
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                   MS. SIMMONS: Second.
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                   CHAIR RICE: All right. All those in
2.2
             favor?
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                  (Chorus of ayes).
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                   CHAIR RICE: Any opposed?
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                  (No response).
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CHAIR RICE: Okay. The board minutes for July and for April (sic) are approved. Thank you.

I want to start today by taking a moment to remember the victims of 9/11 and their families. Twenty-two years ago, our city was attacked and thousands of lives lost. Thank you to all of the first responders who showed up to help save lives and to the people who work to keep our city safe.

12 The CCRB is pleased to be back on 13 Staten Island. Since the beginning of the 14 year, the CCRB outreach team has doubled its 15 presence on Staten Island. We have conducted 16 241 presentations, tabling events block by 17 block at CCRB Cares events. Anyone can 18 request an informational presentation by the 19 CCRB, which explains your rights when 20 interacting with police officers, what 21 constitutes misconduct, and how to file a complaint if you believe you have been a 2.2 victim or witness of misconduct. 23 In a few moments, our Director of 24 25 Outreach, Jahi Rose, will give one of our

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1	outreach presentations. Thank you to the JCC
2	Richmond Terrace Cornerstone Community Center
3	for hosting us today and to Denise Taylor for
4	helping to facilitate this meeting.
5	I would also like to thank Chairperson
б	Kamillah Hanks for coming today. Your
7	leadership as chair of the Public Safety
8	Committee has been instrumental to supporting
9	civilian oversight, and we appreciate your
10	commitment to improving police-community
11	relations.
12	I would now like to welcome Chairperson
13	Hanks to say a few words.
14	Council Member Hanks.
15	COUNCIL MEMBER HANKS: Good evening,
16	everyone. Can you hear me?
17	All right. So, welcome, welcome.
18	Welcome to this meeting. I really thank
19	my name is Kamillah Hanks. I am the council
20	member of the 49th District. I hail from
21	Stapleton and Park Hill, but New Brighton in
22	this area is definitely home. It's good to
23	see some familiar faces.
24	Hello, everybody.
25	So, I want to thank Interim Chair, Arva

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Rice and the CCRB Board. I welcome everyone to tonight's meeting. I am the chair on the Committee of Public Safety, and this has -and we have oversight of CCRB. So, I'm really happy to see so many faces here because this is, as Interim Chair, Arva Rice had said, a very important part of the process. And the public needs to understand where they can go and understand their rights when it comes to police-community relations. So, CCRB is a civilian oversight agency that plays a critical role in promoting transparency, accountability, and fair policing practices within the largest police department in the United States, the NYPD. It serves as a mechanism for civilians to voice their concerns and seek redress for alleged misconduct contributing to ongoing efforts to strengthen the relationship between law enforcement and the communities that they serve. The goal of CCRB is to hold NYPD accountable for its actions. It is

important that, you know, the civilian agency to provide feedback from the public is critical.

1 So, with that, I would like to thank 2 all of you for coming here today. I do have to leave because we got started a little 3 4 late, but I am looking forward to having 5 meetings on our appointment for the Staten Island CCRB. 6 7 Thank you so much, everyone. CHAIR RICE: Thank you, Council Member 8 Kamillah Hanks for joining us. We appreciate 9 10 it. 11 And I'm now going to pass it off to 12 Executive Director Jonathan Darche, who will 13 give his presentation. 14 MR. DARCHE: Thank you, Chair Rice. 15 I want to first start with an update on 16 the CCRB's budget in light of the 17 announcement over the weekend, that due to 18 the migrant crisis, all city agencies will 19 have to cut their budgets. There are 20 proposed three five percent cuts over the 21 next nine months. Those cuts will be 2.2 detrimental to CCRB operations, to say the 23 least, and the services we provide to New 24 Yorkers. The CCRB is an instrumental part of 25 public safety in the City. Without proper

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funding, we cannot fulfill our mission to New Yorkers. We are going to strive to work with the Office of management and Budget to find the best way to continue serving New Yorkers. And, you know, I'm confident that our staff will continue to be professional and do the best job they can, but those are very, very steep and drastic cuts to this agency.

I also want to quickly update folks on a case in which a member of service struck a man named Eric Dupree with a water cooler, as he was riding his scooter on the sidewalk, killing him. The CCRB received a complaint regarding this incident. We've opened an investigation and that investigation is ongoing.

Last month, the CCRB released our 2023 17 18 semiannual report, which gives the public an 19 update on the first six months of 2023. Ιt breaks down CCRB investigations by complaint 20 21 data, types of allegation, the location of incidents, and it now includes sections on 22 23 the new unit that investigates complaints 24 about racial profiling and bias-based 25 policing. If you take a look, you would see

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that complaints in the CCRB's jurisdiction are up significantly over prior years, almost the highest levels we've seen in six or seven years. And when you see that increased number of complaints, to combine that with the budgets cuts is going to be a real burden on the Agency being able to do its job in an effective way.

9 The Agency also released its quarterly 10 report on the APU, the Administrative Prosecution Unit. What's new in this report 11 12 is that we're including all of the paperwork 13 about the cases that were finalized by the 14 police commissioner. And so, you can see the 15 evidence that the CCRB presented are arguments, the arguments of the police unions 16 17 and then the police department's decisions. 18 And I think it is a result of a lot of hard 19 work by our policy unit, but also the 20 investigators and prosecutors that did the 21 work we were able to report on. I want to 2.2 thank those team members who did that work, 23 so that we can get the public information in 24 a timely way. 25

Before we get further into this

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1	evening's meeting, I just want to remind
2	folks that our office is open for walk-in
3	complaints, but it's also possible to file
4	complaints online at nyc.gov/ccrbcomplaint.
5	That's N-Y-C.G-O-V/C-C-R-B-C-O-M-P-L-A-I-N-T.
б	You could also call us directly on the
7	telephone at 1(800)341-2272 or by dialing
8	3-1-1 and telling the operator that you want
9	to make a complaint about a police officer.
10	If anyone wishes to file a complaint
11	right now, we have two investigators here,
12	Emma Stydahar and Rob Bryan, and we also have
13	a member of our Civilian Assistance Unit,
14	Ruth Villafane here as well. We're going to
15	ask folks to keep their comments to
16	four minutes because I think we have a hard
17	stop tonight. So, I appreciate if you could
18	keep your comments to four minutes.
19	I want to thank the staff who put this
20	meeting together. It's tough for us to take
21	the show on the road, but we know how
22	important it is to go to the people who we
23	are serving and hear from you where you are.
24	And I want to thank the people who are here
25	today and the people who are here online for

1 joining us. 2 Thank you, Madam Chair. 3 CHAIR RICE: Thank you. 4 Do any members of our board have any questions of our executive director? 5 6 (No response). 7 CHAIR RICE: Any questions for our executive director? 8 9 (No response). 10 CHAIR RICE: And online, does anyone have 11 any questions of Jon? MR. JEMMOTT: No. 12 13 CHAIR RICE: We're going to hear a 14 presentation -- (technical difficulties). 15 MR. ROSE: Good evening, everyone. My 16 name is Jahi Rose. I'm the Director of Outreach for the Civilian Complaint Review 17 18 Board. I go by he/him pronouns. I'm just 19 going to give you a brief overview of what the 20 CCRB is, so we're all on the same page. 21 The CCRB, Civilian Complaint Review 2.2 Board, is the nation's largest oversight body 23 over the nation's largest police force. Our 24 responsibility is to investigate, mediate 25 and, in some cases, administratively

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prosecute allegations of police misconduct that's alleged against members of the New York City Police Department. Our agency is governed by a 15-member board, of which some of them you've met today. There's five that are appointed by New York City Mayor, five that are appointed by the New York City Council, there's three that are appointed by the New York City Police Commissioner, and one that is appointed by the New York City Public Advocate. The Chair is jointly appointed by the New York City Mayor and the New York City Council.

As the agency investigates allegations of police misconduct, we do have a very specific jurisdiction, that falls under the category FADO and U; so that's Force, Abuse of Authority, Discourtesy, Offensive Language, and Untruthful Statements.

Just a little bit of information regarding The Right to Know Act. The Right to Know Act went into effect in 2018. It impacts police encounters with members of the public. Under certain circumstances, police officers are required to notify you of who

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they are, providing identifying information such as; name, rank, command, shield or badge number. With some exceptions, officers should also be explaining the purpose of the encounter or the interaction. And under certain circumstances, officers should also be notifying you, that if they need to get your permission to conduct a search, they have to notify you that you have the right to say no, as a part of that request.

11 Last, but not least, officers are also, 12 under certain circumstances, required to offer 13 you a business card. That business card has 14 identifying information about the officer. Ιt 15 also explains various ways for you to be able 16 to make a comment and/or complaint about the 17 interaction between you and that officer. 18 Individuals can request this business card in 19 any encounter. This is a copy of what the 20 business card looks like. 21 There are various ways to file

complaints with the CCRB, one that was mentioned by our executive director is going to the Agency's website; that's

1 nyc.gov/ccrbcomplaint. You could also call 2 the CCRB's hotline at 1(800)341-CCRB or 3 1(800)341-2272. If you see footage of 4 misconduct on social media or in the news, you can use that information to file a 5 complaint with the CCRB. You no longer have 6 7 to be there in person in order to file that complaint. The typical handle for the CCRB 8 is @CCRB_NYC. 9 10 Other ways for you to file a complaint 11 with the CCRB include coming into our 12 office -- well, also calling 3-1-1, 13 everyone's favorite number. You could also 14 come into the New York City Civilian 15 Complaint Review Board's headquarters in 16 Lower Manhattan at 100 Church Street on the 17 10th Floor. You could also file a complaint 18 by direct messaging the CCRB on our 19 platforms. That includes Facebook, Twitter 20 or X and Instagram. You could also send a 21 letter to the CCRB at 100 Church Street, 10th Floor, New York, New York, ZIP code 10007. 2.2 23 You could also file a complaint at any 24 precinct throughout the City of New York. Ιt 25 does not have to be the precinct where the

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1	encounter took place. Officers are required
2	to accept those complaints in the precinct,
3	and they could also offer you a complaint
4	form and a self-addressed envelope. If
5	you're interested in receiving an outreach
б	presentation from the CCRB, feel free to
7	contact us at outreach@ccrb.nyc.gov, shoot us
8	an e-mail, and you could also follow us on
9	social media; on Instagram, Twitter, and
10	Facebook.
11	Thank you all.
12	CHAIR RICE: Do any of our board members
13	have any questions of Mr. Rose?
14	(No response).
15	CHAIR RICE: All right. Thank you so
16	much. Appreciate it.
17	We will now hear from local community
18	leaders. Thank you so much for joining us
19	this evening. As a reminder, we're going to
20	ask you to please keep your comments to
21	four minutes.
22	And Yojaira, we're going to ask you to
23	please call on the first speaker.
24	MS. ALVAREZ: Thank you, Madam Chair.
25	First, we'll be hearing from Barbara

1 Shields, President of the Richmond Terrace 2 Tenant Association. CHAIR RICE: Yojaira, could you repeat 3 4 the name. You were a little muffled. Can you 5 repeat the name. MS. ALVAREZ: (Inaudible). 6 7 MR. DARCHE: Yojaira, do you want to sent me a text, and I can then call on the person? 8 9 MS. ALVAREZ: Will do. Sorry about that. 10 (A brief pause in proceedings.) 11 MR. DARCHE: So, Ms. Shields is the 12 president of the Richmond Terrace Tenant 13 Association. We're very happy to have you with 14 us. 15 Thank you. 16 MS. SHIELDS: Yes. Thank you. First of all, thank you for having me. 17 18 And my biggest concern is having the police 19 patrolling the area more and also be involved 20 with the children in the community. We have, 21 you know -- we have a good rapport with the 2.2 police, as far as our NCO's attending our 23 meetings, but we would like to see them do 24 more verticals, check the buildings more, and 25 be more respectful to residents in the area.

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1 CHAIR RICE: Thank you for your comments. 2 MR. DARCHE: Ms. Perry? Is Ms. Perry here? 3 4 MR. FOX: Ma'am? What was her name? 5 MR. DARCHE: Oh. That was Ms. Shields. 6 7 MR. FOX: Ms. Shields, can you hear me? Am I on? 8 Yes. 9 Thank you. And you just described the 10 model policing, you know, enough patrols, 11 being respectful, and working with the 12 community and especially the youth. There 13 are cops in every borough and precinct that's -- you probably know the youth 14 15 officers, and you know the NCO. I would -like you're doing tonight, I would do it with 16 17 the precinct commander here, with Chief Galati, just ring the bell. We want you 18 19 here. 20 Because like in my experience, I was 21 always offering to come out and do things 22 with young people and do role plays, and I usually get a 10 to 20 percent return; and I 23 24 say that without judgment to people. But 25 not -- everybody's living their lives and

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1	running their organizations. And, you know,
2	they'll say it when it's a crisis and
3	something bad happens, and I would always
4	look for the follow-up. So, you do that
5	already. I can hear that. I would suggest
6	that you just keep letting it be known that
7	you want more, and I think they'll come your
8	way. And if you don't have a relationship
9	with the precinct commander, we can speak
10	after and I could just give you a little
11	guidance on how to make sure you have that.
12	Thank you.
13	MR. DARCHE: Ms. Perry.
14	MS. PERRY: Yes. How are you doing?
15	My name is Shaquana Perry. I am the
16	president of a nonprofit organization out
17	here in the urban community called Beautiful
18	Heartbeats.
19	Recently, last week or two weeks ago,
20	we had an all weekend event, and we had no
21	policing to see all the positive that is
22	happening in the community. They have two
23	stations. We tried to engage them. They
24	were just very yeah. It was, you know, no
25	type of interaction, engagement, you know.

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We offered them hamburgers, hot dogs, things of that sort, you know, just we want them to know that we're not against them. You know, we are here to support them as well. Thank God everything went well all weekend.

However, they don't need to be there just to be intimidated, you know, the people in our community. They don't need to be intimidated by their presence, you know? They need to build that bond, especially for the lot of ones that's working the same corners and things of that sort. They need to become more engaged, more familiarized with not just the community members, but as well as the community itself, and bring more neighbors back into neighborhood.

CHAIR RICE: Thank you, Ms. Perry, for your comments.

MR. DARCHE: Mr. Benjamin Gilbert.

20 MR. GILBERT: Good evening, everyone. 21 Good evening. My name is Benjamin Gilbert. 22 I'm the president of Occupy the Block. I'm 23 also a middle school educator. I'm a school 24 advisor. I've been in an educational setting 25 for 30 years, and I'm a proud born and raised

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Staten Islander.

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One of the things that I would like to share with the CCRB panel is that my experience working with Occupy the Block, being on the corners with Neil Berry, is that that was the first time I learned about the NCOs. And the NCOs did an amazing, amazing job that I witnessed in Mariners Harbor. As people walked by, the NCOs engaged them. They knew the president of the NYCHA organization for Mariners Harbor, and I was just very impressed.

13 Another experience that was very 14 impressive that I had, was working at a 15 basketball night center at P.S. 44. Not only did the police officers come and bring the 16 17 children to play against the students of 44, 18 but the families of the police officers come. 19 And I'm just going to be 100 percent. When 20 we have Caucasian people come into an area 21 such as Mariners Harbor at night, you think that they're there for one thing, but that 2.2 23 kind of broke that barrier that night. And we would love to see more 24 25 engagement, more interaction. Not just the

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police officers, but those families of police
officers who buy into that this is a larger
community that involves all of us, and that's
not what we're seeing. And if we see that
more, then we have the opportunity to cross
some bridges that need to be crossed.

With that said, one of the things that I hope that you can get across to the police department is that under no circumstances should stop-and-frisk in any shape or form exist in our communities, under no shape or form. I don't care if they call it something else, but under no circumstances should stop-and-frisk be allowed and accepted. Ιt is a violation of the 14th Amendment. Ιt does not actually prove to be beneficial. It targets people. And we want to be policed on the North Shore the same way they police on the South Shore; that's all that we're asking.

The other thing I want to say is this, and it's going to take me a little bit -- how much time I have? I want to say this: Ashli Babbitt -- Ashli Babbitt is not a hero. Ashli Babbitt is not a hero, and she should

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not be celebrated. Michael Byrd who, unfortunately, had to take the life of Ashli Babbitt on January 6th should not have been demonized. Brian Sicknick who died after defending in the Capitol, and all of the Capitol police officers, those were heros that day. But to have the former president bastardize Mr. Byrd for doing his job is uncalled for. And the next election is coming up, and who the NYPD gets behind in this next election will speak volumes, will speak volumes because it says that they do not practice what they preach in terms of respecting police officers. During January 6th, those police officers fought bravely to defend the Capitol and the Constitution. And to endorse someone who did not recognize the sacrifice and the

contribution of those brave men and women is a smack in the face.

To all police officers, to each and every police officer, and if the NYPD endorses -- if the PBA, I'm sorry, endorses Trump for president, it is not a good look.

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1	And we will look at the NYPD in a different
2	way, in a different way. Because they are
3	supposed to our political leaders are
4	supposed to really speak for all people, all
5	people. And they're supposed to really
6	enforce the notion that any criminality
7	should be prosecuted. And Ashli Babbitt,
8	once again, is not a hero.
9	I thank you for your time, and I
10	appreciate the opportunity to speak to you
11	all.
12	MR. DARCHE: So, that concludes the
13	community leader portion of the meeting, Chair.
14	CHAIR RICE: We'll now enter the public
15	comment portion of the meeting. If you are
16	interested in making a public comment I
17	think I'm about to address what you're about to
18	say.
19	Okay. If you're interested in making a
20	public comment, you can come up to the
21	microphone, and you have
22	MR. DARCHE: Four minutes.
23	CHAIR RICE: four minutes to make your
24	comments.
25	MR. PRINCEWILL: Good evening, ladies and

1 gentlemen. All protocols of that. My name is Chief Mpaka Princewill. I'm a retired 2 architect with the City of New York. I'm the 3 4 chairman of ACASI, the African community of Staten Island. 5 Your previous engagements, we observe 6 7 the police patrol vehicles on Staten Island are not diversified. This is leading to 8 9 police profiling of people of color on the 10 Island. There is disproportionate record of 11 arrest and prosecution for people of color on 12 Staten Island. And so, ACASI is stating here 13 for the record, that if all police vehicles 14 should show the faces of both white, black, 15 and brown that live on Staten Island, and this program should be taken to all boroughs on 16 17 Staten Island and in New York City. 18 Because if you go to London today, from 19 Princetown, Thatcham, Camden, Kidbrooke, they 20 have started diversifying all the police 21 vehicles with the faces of people that live in the area. 2.2 23 Thank you very much. CHAIR RICE: Thank you for your comments. 24 25 If you wanted to make a comment, you

1 can come to the microphone. MR. SALIA: Hi, everyone. I'm 2 Jeremiah -- yeah, I'm very short. 3 4 Hi, everyone. I'm Jeremiah Salia. I'm a human right activist by profession. 5 I'm a member of the African Communities Together, 6 7 as well as member of ACASI. I'm here to make a brief comment with 8 regards to this issue here, the police. I 9 10 call it police partnership board, how you 11 interact with the community. I want the Board to take note of this, how to reach out 12 13 to the community outreach programs. The 14 police and the community need to be family members. The civilians take information, 15 correct information, to the police. They 16 have to interact themselves with each other. 17 18 The civilians do not have to look at 19 the police to be an enemy because that is why 20 I'm always against defunding the police. 21 Because when something happen, we call on the 22 police. When something happen with the 23 police, the police give -- "Okay. We have 24 \$2,000, who can give us information?" And 25 who is this person that's going to give this

information? The civilians.

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Just like recently when this inmate escaped from the precinct, today he has been arrested. It is the civilians that gave this information. So, we have husband and wife; the police is the husband. The civilians are the wives. So, we have to organize -- the Board has to organize how to reach out to the community. Not only the community, the information have to start from colleges, schools because that is where we have to develop giving information, correct information, to the community, to the school, to the colleges, so that when something happen, they can give off information. And I also want the Board to

16 17 organize -- because just like my colleague 18 there was saying, we have a lot of people of 19 color incarcerated or kept somewhere, so let 20 us see how we can bring on board the 21 organizations, the civilians to reach out in those cells, in those places, to see 2.2 whether -- because I look at the cells or 23 24 jail place as a reformation to change you. 25 There are times they arrest some blacks

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and even some whites, they arrest them because of minor, minor offenses and they kept them there. So, it is to us to organize how we can reach out to identify those people, and to see how we can reform them, so that when they get out, they have something to offer to the community, community of change.

That is why I normally -- when I listen 10 to gospel -- if you listen to gospel songs, 11 if you look at the history of those singers, 12 these are people that actually went through a 13 lot, either they are from prison and they came out, and today they are people that are also 14 giving us information. So, I want us, the Board, please, let us set up an outreach to 16 17 reach out to those cells, to get the other 18 side of the story.

19 Very recently, I get to understand that 20 a black man was released from prison after he 21 has had a longtime jail sentence. At the end 22 of the day, he was not the one that actually 23 did the crime, that committed the crime. But 24 it is only when we reach out and we get the 25 other side of the story and we

1 also further go to do an investigation. Please, that is my brief comment for today. 2 I thank you all. 3 4 MR. DARCHE: I just wanted to say, 5 Mr. Salia, that the Agency is very good at reaching out to the people who make complaints 6 7 and getting the full side of the story. We interview as many civilian witnesses as we can. 8 We also interview the officers involved. 9 And 10 so, by conducting those interviews and also 11 looking at evidence that isn't tainted by a 12 point of view, but is a body-worn camera footage, medical records, other things that we 13 14 can use. We try and determine what happened, 15 and we make impartial, fair judgments on whether the conduct that was committed was 16 misconduct or not. 17 18 And so, I want to thank you for your 19 suggestion, and we'll incorporate it into the 20 work we're already doing. Thank you. 21 CHAIR RICE: Yes. 22 MR. PAUL: Hey. How you doing? Name is 23 Paul. I'm in a lot of the neighborhoods, 24 period. 25 Truth be told, to piggyback off of what

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he said, a lot of the police, when we stop to do certain things, we feel like if we're not doing nothing -- he's saying in certain situations, certain scenarios, nobody knows what those scenarios are. If I ask an officer, "Sir, what am I being stopped for?" You tell him is this harass stop or a personal stop, and the officer starts telling you certain things about, "You're not a lawyer. You don't know what I am. Don't worry about all that." The accountability has to start somewhere.

13 So, us in the neighborhoods, current 14 events -- oh, Mr. P left -- we gotta deal 15 with the situation as you guys are doing the 16 interview. And the minute that a complaint 17 is filed, that's when our cars get pulled 18 over. We get stopped at the bus stop. We 19 get followed to the store. That's kind of 20 intimidating to a lot of people. The truth 21 of the matter is, it should start in the 2.2 schools. You want to bring education to a 23 lot more people, you give it to them in 24 school. Nobody knows what the CCRB is. 25 You're just starting to see it on the night

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show, like it's an Ancestry.com show, you understand? Nobody knows. And I'm being fair.

I've already filed complaints and had the officer literally pull me over two weeks later, and be like, "Oh, man. So, we meet again." Things like that makes another person feel uncomfortable and unsafe. Why bring this up at this light is, we have them at our basketball events, we have them in our neighborhoods every day, right? Until you guys -- well, not you guys, but until the investigation is done, we still have to live with that; do you understand what I'm saying? So, it can take a year.

16 So, what I'm trying to say is, he's 17 saying we're married. I'm not trying to 18 marry no woman abuser, bro. I'm no body's 19 wife. You feel what I'm saying? So, the truth of the matter is, I don't want to be in 20 21 an abusive relationship for a year until I 22 get a divorce. Here's where it goes, when 23 the hammer comes down, right, and we see what we gotta deal with, if he locks me up, I 24 25 gotta fight a case. Whether I did it or not,

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he's going to get a suspension, and it's a slap in the face to say he has to get desk duty.

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Some of these people lost their jobs because you can't have a felony working for the state, working with somebody disabled. You can't even have an open case. ACS is in some people's homes, all because a cop doesn't like the way you ask him, "What's the stop for?" I'm dealing with the CCRB right now, again. I've still had, "Oh, we're still interviewing officers." It's two officers, not a whole precinct.

14 It's been four months. I'm still 15 sitting here. But I have the same cop when I see him, I still tell him, "Hey. Good 16 17 morning, man. How's your day?" Okay. I get 18 the bird; you understand? All of them have 19 faulty equipment. We can't tell you what cop 20 car it is because the lights is off and the 21 plates are bent. We make a complaint, it 22 seems like nothing gets done, right? 23 The same way that they have people located in precincts, like federal agents for 24 25 everything else, why don't they have a CCRB

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member in the precincts; you understand? When they stop, it shouldn't be depending on the scenario, like he said, depending on the situation. There's no depending. Right is right. Wrong is wrong. And like I said, piggyback off of that, nobody is educated on the CCRB, very few people know; you understand? 37

9 So, who do you complain to when you go 10 to a precinct and the captain is telling you, 11 "Yo, get the fuck out of here. There's no 12 complaint board. Go somewhere else with 13 that." Literally. I have people that I'm 14 helping with the CCRB take care of this now. 15 So, what I'm saying is, at the end of the day, what's the accountability? These people 16 17 losing their jobs. Somebody still has their 18 job, and their voice seem higher than yours, 19 and the repercussion is just like your kid 20 stole cereal out the cabinet, you is like, 21 "Just go sit down and watch TV." 22 Where do we stand with it in coming to 23 the Civilian Complaint Review Board; you

understand? Where's the accountability? And who -- who comes up with that final decision

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of the reprimands? That's all I want to know.

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MR. DARCHE: So, Paul, thank you. You brought up a lot of good points. The first is letting people find out about the Agency. So, we have an outreach team of five people for the whole city, and they do a huge amount of work. But it is still just five people for the whole city. And for two years, we were given a small budget to do some advertising.

11 We focused mostly on web advertisers 12 because TV and radio was very expensive. 13 Although, we did a few radio advertisements 14 and a few print. We did mostly online 15 advertising. But it's just not enough. 16 There are nine million people in this city, 17 and in order to let people know that we are 18 here and we are a resource, we need more 19 resources to reach out.

MR. PAUL: (Inaudible question).

MR. DARCHE: So, I don't know that it's square one, but it is a problem.

The other issue about who is the person that is the final authority in deciding whether or not to discipline a member of

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1	service, it is the police commissioner. The
2	Chair has been outspoken in saying that needs
3	to change, that the police commissioner
4	should not be the final arbiter of discipline
5	in CCRB complaints, but that is the way
б	things are. It is still very new in this
7	police commissioner's tenure, and I am
8	hopeful that the concurrence rate will
9	where the police commissioner takes the
10	actions, the disciplinary actions that we
11	recommend, and follows through on them, will
12	go up under this police commissioner.
13	There was one thing you said that I had
14	a little bit of I just wanted to push back
15	on it a little. When you said, "right is
16	right and wrong is wrong," I agree with that.
17	But there are sometimes when conduct is
18	appropriate. And then, there are other times
19	when that same conduct is not appropriate.
20	And for a police officer to give you the
21	finger when you say hello, that is a
22	discourtesy. I can't really imagine that
23	that is that there is a time where that is
24	appropriate. However, there are
25	MR. PAUL: (Inaudible comment).

1 MR. DARCHE: And that is -- that is -that's wrong, right? Like, that is a 2 discourtesy. That is textbook misconduct. 3 There are times where someone can curse 4 in a stressful situation where they are 5 trying to inform someone that, "Hey, this is 6 7 serious." Because this is a public meeting, I'm not going to do it; you know what I'm 8 9 saying? 10 MR. PAUL: (Inaudible comment). 11 MR. DARCHE: Correct. I understand what 12 you are saying --13 MR. PAUL: They go back (inaudible) and 14 they get desk duty as a form of discipline; 15 that's what I'm saying. And it's nothing with anybody here. The gentleman asked whose van is 16 17 this, it's a work in progress. Like I said, 18 it's no relationship I want to be in if I'm 19 abused. Okay? But everybody here has seen some type of repercussion to an officer asking 20 21 a question -- (inaudible). You're calling me 22 everything other than "sir" or my name. So, 23 nobody cares what led up to this minute where 24 I'm slapping the shit out of you and I'm ready 25 to go to jail. I'm a guy, I'm not going to

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(inaudible), especially when you're saying that to a 14-year-old kid because he's out here during school hour (inaudible). That's still assault. Why can't police face the same charges in front of the judge that they're going to (inaudible); do you understand? But that's what I don't understand. So, it's not a misconduct. It's a miscommunication.

But then, this is natural -- I'm not 9 10 saying, you know -- you're retired, so please 11 don't take any offense. But I know a lot of 12 good cops that pull up and they play ball with 13 everybody. But it's just a shit show when 14 they gotta come and play ball and they're 15 like, "Dang. I'm sorry for the other guys 16 and how they're treating y'all." Not every 17 cop is a bad cop. I've got cops that I have 18 in my phone, I'll be like, "Listen, I'm 19 playing ball this weekend. What's going on, you 20 coming to the Harbor or the Hill?" And then, 21 you have some that you seen and you walk off. 22 Like I said, when we go and the CCRB

has a foot step in the door, right, and you guys are going, and y'all fighting a uphill battle for us, but we still don't have a voice,

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1 though, because we still gotta go in front of 2 a judge. They're going to go in front of 3 y'all. 4 CHAIR RICE: I hear you, Mr. Paul. Ι 5 appreciate your comments. 6 AU, did you want to --7 MR. HOGAN: Paul, please don't leave yet. MR. PAUL: Huh? 8 9 MR. HOGAN: Can you stay here for a 10 second. 11 MR. PAUL: All right. Let's go fellows. 12 MR. HOGAN: Because you have a real 13 concern, and I want to address that. First of all, I apologize that we are 14 15 still going through this in our community, 16 right? And two, the former comment about using the analogy of husband and wife, on 17 18 that, I really was -- I'm glad you spoke on 19 that 'cause there's a book by Alex Roslin 20 that's called "Police Wife," right? And it 21 speaks about domestic violence that exists in police relationships, and the battering that 22 23 happens with them inside their internal 24 lives, in their personal lives. 25 So, yeah, I think you should read that

1 book, brother, you know, so you can change 2 your analogy just for that one because we don't need to be abused in any kind of 3 4 relationship. But I want you to get with Mike Perry. 5 All right? And then, he'll get in touch with 6 7 me, so we can go to different commands, right, and really look at the structure of 8 9 the policing. Because I believe what you 10 said 'cause I see it. I'm from Baisley 11 projects. I don't know if you ever heard 12 that before. You can Google that and see the 13 relationship that they have with the police, right? 14 15 And so, what we did, though, we used -in 2014, we used 113th Precinct as a pilot of 16 17 crew producing public safety, where it looks like, where you can't be the only one that 18 19 goes, and there's four/five faces that are 20 doing the advocacy of police respecting the 21 community. We have to really connect them, so when these young brothers in this role get 22 23 to be your age, that's something that they 24 used to talk about. That's not something 25 that's still occurring.

MR. PAUL: Right.

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2 MR. HOGAN: All right? And so, it's bad, like you said, for them to go back to race. 3 4 So, whatever officer that gave you the bird, whatever, this is out of order conduct. And 5 6 the only way to really address one is to file a 7 complaint. And as you're patiently waiting for the investigator to take care of that case --8 9 because I don't want to intervene with your 10 investigation -- at that time, there has to be 11 some type of activism, right? Some real strategies of how we don't allow that in 12 13 community anymore, and that's a lot of talking, 14 that's a lot of your own organizing and stuff 15 like that, you know. 16 And so, get in touch with the brother. 17 He get in touch with me, and we go visit 18 every person that you talked about. 19 MR. PAUL: I got you. 20 MR. HOGAN: All right? MR. PAUL: Yep. 21 22 MR. HOGAN: Okay. You see my name in 23 front of there, right? 24 MR. PAUL: I got you. Trust me I got you, when I walked --25

1 MR. HOGAN: I know you took some 2 pictures. I seen everybody taking pictures. All right. But thank you, Brother Paul. Thank 3 4 you. COACH REDD: I might need more than 5 four minutes. 6 7 MR. JOHN: Pardon me. That's my brother. I'm just his backup. 8 9 COACH REDD: My name is Coach Redd. 10 Everyone knows me as Coach Redd. I got an 11 organization called Bigger Than Basketball. Ι 12 use basketball as a tool to keep kids off the 13 street and something positive to do. Once I 14 reel them in with basketball, then we do other 15 activities. I work with True 2 Life and Iron Mike Perry; I know who he is. 16 17 But it's interesting. I wasn't going 18 to come today because -- like I said, this is 19 my personal opinion, because nothing is going 20 to change, so it's wasting my time. My 21 friend Mike Newcomb got a vegan fest. I was 2.2 helping him make a hundred vegan lasagnas just now. So, I rushed here because Shaquana 23 from Beautiful Heartbeats want me to come, 24 25 and my brother, Elliot John, from Elliot John

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But like Shaquana said, last Friday --Friday, Saturday, Sunday, I had ten basketball games right here in Mohoney Park. I had teams from Jersey, Brooklyn, Queens, the Bronx, Philly, come up to Staten Island. They don't know nothing about Staten Island, nothing about Mohoney Park. They came out here for the love of myself, and they played basketball.

11 I said to Shaquana, I sat down, I said, 12 "I didn't see not one cop." And I forgot the 13 officer's name. I don't see him here today. And I expressed my concern with him. When he 14 15 calls me, "Coach Redd, I need a favor. Could you get some young kids to come in here and 16 17 do whatever." Okay. Okay. Because this is 18 about numbers. When you come in here, the 19 first thing they did was stuff those papers in your face to sign. These kids right here 20 21 are our future. I'm super hard on them. They'll tell you, I don't play with them. 22 23 Because if they could take me, they'd be all 24 right in the street, and the cops get them. 25 Then, when I walked in, I heard that

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1	funding is being cut. Like, we have to do
2	something to keep the kids occupied and
3	something to do. I don't got no felony. I'm
4	not carrying guns. I don't got no drugs.
5	I'm good. If I come across an encounter with
б	a cop, they talk to me like and I just be
7	like and I don't have time in my schedule
8	to go down to the precinct and make a report.
9	I don't got time to do all of that. But
10	basketball keep kids off the street. That's
11	my method, and my method work.
12	September 24th this year make 26 years
13	that Sandy Brock been dead. I don't know if
14	any of y'all know who Sandy Brock is.
15	26 years on September 24th he been dead
16	through gun violence. The night Sandy Brock
17	funeral, myself and head coach at Curtis High
18	School, Dwayne Archbold, we were talking to
19	Eddy Watkins; rest in peace, and Eddy Watkins
20	said, "Ain't nothing gonna change."
21	And I'm not saying the cop listen,
22	if these young men and young women is walking
23	around here with guns, that's out of my
24	control. I can't help you. Coach Redd can't
25	help you, Shaquana, Elliot cannot help you if

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you're walking around here with a gun. I'm against guns. September 15th, which is Friday, my sister was killed through gun violence. She did school safety. Domestic violence. Her boyfriend killed her, then he killed hisself. My nephew was in the next room. I work at McKee High School. I coach high school. God willing -- thank you for the support right there. McKee High School, my nephew will be graduating high school this year.

But like I said, this is my personal opinion. It has to be something the kids look forward to. As I'm coming here just now, I'm walking down the block, the reason why I was late, I was breaking up a high school fight, me and two other people from the neighborhood. The cops came rushing up and coming to me, like I'm fighting. I don't got time to fight. I gotta come here, say what I gotta say, and get back to making vegan lasagnas.

I have a whole plan. I have a theory in my head, and I wrote it down on paper. It's a nine-week program that need funding,

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1 that will guarantee kids off the street every 2 Friday from 7:00 to 9:00. Thank y'all for having me. God bless 3 4 y'all. Goodnight. MR. JOHN: How y'all doing? 5 CHAIR RICE: Thank you for your work and 6 7 your passion. And I have to believe that as tough and difficult as it is now, that we can 8 9 build a better future for our young people. 10 So, thank you. 11 MR. JOHN: How y'all doing? My name is 12 Elliot John. I'm with the Elliot John 13 Foundation. So, basically, I do a lot of work 14 within the community with -- alongside, like, 15 Amazon, Chick-fil-A. I do a lot of givebacks to the families out here. I make sure a lot of 16 17 families go with like household supplies, and 18 things that they need, you know what I'm 19 saying? A lot of people can't really go out and get it. 20 21 I want to touch on a little bit what 22 Redd was talking about, like as far as the 23 kids, with the youth and the gun violence. 24 Sometimes, like with the cops, like a lot of 25 them is here, it's like there's no

interaction at all. It's like -- it's just 1 2 always like they got their minds set. As soon as they get here, it's like no -- like 3 4 no smiles, no anything. Like you can't even 5 say hi and converse with any of them. It's like they already got their mind made up. 6 7 They don't want to talk. It's like they're just here hands on hips. It's nothing --8 9 it's no help. 10 We just -- me, Redd, Quana, we just did 11 the back to school drop in Mohoneys. We gave 12 out maybe over 500 book bags. I do turkey 13 drives. I do -- I did a Christmas toy drive 14 at P.S. 31. And I be trying as much as I can 15 to help the kids with everything. Like, I don't know what the situation is with their 16 17 parents or their household, but whatever I 18 can do, I'm trying to do with them. 19 I actually -- I went to school. I went 20 to college, but, you know, I made a mistake 21 in my life. And, you know, I had to -- there 22 was consequences behind that. And I lost my 23 little cousin to gun violence. He was 24 murdered in a store, and I was actually there and I watched him die. So, to me, as a big 25

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brother, I felt like I let the streets get him, you know what I'm saying? When I had a chance and an opportunity to make a difference, you know what I'm saying? So, I kind of felt like that was on me to show him.

So, like I said, with a lot of these kids here, I'm trying to do my best, but it's just we need a little more help. It's like I can't do it by myself. I'm trying to do everything. Sometimes I come out of my pocket. I don't even get donations. So, it's really nothing for them to do. I see some of them outside at 10:00, 11:00 at night. Like, they shouldn't be outside that late, you know what I'm saying? And it's just the cops is like really just letting them. Like, it's not even to where like -hey, where's your parents? How can I -- you need help with anything? It's none of that. It's just -- I just see them, like, drive right by little kids hanging out. They don't say nothing.

So, I mean, I'm just trying to do my part and do the best I can, but just a little more help without being like prejudged.

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Like, as soon as you get over here, don't already have your mind made up, like, I hate coming over there, a bunch of ghetto kids. Like, you can't just look at us like that. We human just like you, you know what I'm saying? So, as a big brother, I'm trying to do what I can and do my part.

But like I said, alongside -- Redd help me out, Quana does a lot of work, you know what I'm saying? She kinda showed me the ropes with the nonprofit thing, you know what I'm saying? So, without her, I probably wouldn't even be doing none of this. So, I'm just really trying to -- whatever it's going to take, I'm willing to do. But y'all gotta like meet us halfway at least. Like I can't just -- it can't just be us-us. Y'all just selling us a dream every time, and then we're just sitting there waiting and it's nothing -- it's nothing being done. Like, I literally, I pull up with an

Amazon truck full of supplies, detergent, everything, stuff you would get from Walmart. I make sure everybody in this neighborhood got it. Everybody. I even bring it to

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1 people's houses. I just want to make sure 2 every -- I just want to make sure -- it's not even something where it's just like my 3 4 people. I'm trying to just do it for 5 everyone, so I'm doing my part as much as I 6 can. 7 Thank you. MS. PERRY: I just want to correct 8 9 something because the cops did interact with us 10 at the end. They told us to get out the park. 11 They did. We were cleaning up from the events 12 and getting everything together, and they told 13 us, "Okay. Get out the park." We explained to 14 them everything that we was doing, everything 15 that just happened -- "Okay. Y'all gotta go." 16 And then, more cops came over. More cops came 17 over, and we was like -- that's what pissed him 18 off. It was like, "Okay. Where was y'all 19 during the whole festival? We've been out here 20 since eight o'clock in the morning setting up, 21 cleaning up the park, as well as getting everything ready." And we -- yes, we offered 22 23 them food. 24 MR. JOHN: I fed everybody. Everybody. 25 MS. PERRY: No, seriously. And as he

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1	stated, this is a lot that takes out of our
2	pocket. It's taking from our family, you know.
3	We have daughters. We have sons, you know, so
4	we're trying to show them a difference as well,
5	and have them working hand in hand with us.
6	Like, we take some of these kids, "We'll give
7	you \$10. We'll give you \$20. Help us clean
8	up," just to engage with them. And it's not
9	being reciprocated from authorities around us,
10	and it's hurtful. As he said, sometimes it
11	makes you feel like, is anything going to
12	change, you know?
13	COACH REDD: Elliot been asking me for
14	two and a half years, "Let's throw a tournament
15	in Mohoney Park," and my answer to him is, "No.
16	No. No. No." This past weekend when we did
17	our event Friday, Saturday, Sunday, it was
18	nothing. It was beautiful. The amounts of
19	text messages and phone calls that I received
20	on the job that we've done this weekend, that
21	was satisfying to me. But then, walking down
22	the street and seeing that crazy brawl with
23	high school kids is like, what about if a

basketball game was going on right now and the cops was here? It would be no violence. If I

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1 do the basketball game and you act up and the cops are there, you're going to jail. It's 2 that simple. I don't have no problem with 3 4 that. 5 I go to Brooklyn. I go to Gersh. I go to Zone 6. I see everybody throw beautiful 6 7 tournaments out here. My friend Stanley Etheridge in the Harbor, he tried to do 8 9 something good in Mariners Harbor, but as 10 soon as the cop -- soon as the kids and the 11 crowd get on the court and in a game and it 12 gets excited, the cops acting like it's a big issue. It's basketball. That's what 13 14 happens. 15 Have any of y'all been to Gersh Park in Brooklyn? You have. Like, Sole in The Hole. 16 17 Like why we can't bring that back out here? 18 It can happen. Listen, I'm not talking about adults playing basketball. I don't got time 19 20 for adults playing basketball. I'm talking 21 about the kids playing basketball, run a good 22 league, run it the right way. Fund us to run

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a basketball tournament that will keep these

kids off the street. When I grew up in Red

Hook, Brooklyn many, many, many moons ago, we

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had basketball game, it was called Paradise
Classic. And then, the next day, they took
us to Great Adventure. Or one year, they
take us to Bear Mountain. They did stuff
like that. It ain't nothing out here and
everything is funding. You need funding.
I'll be seeing and this is my
personal opinion. I'll be seeing these wild
organizations out here getting funding, for
what? What are you doing?
MS. PERRY: They're getting us to bring
it there.
COACH REDD: I used to work at JCC. You
know what happened? I quit. Why I'm working
for you and it's no knock on JCC. It is
just more respect that I have for myself. Why
I'm working for you and I could do the same
thing you're doing? You think if I could get
funding I could get 20 kids to come here
with this. Why I'm working for the JCC, for
what? I was sitting right. I was
sitting I don't want to get you in trouble,
but I was sitting at the front desk answering
all my e-mails, not doing nothing.
So, I said, you know what? I quit.

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1	Let me focus on Bigger Than Basketball. Let
2	me focus on my dream. Because ain't nobody
3	going to work hard at my goal but me. So, I
4	really like far as the cops or whatever,
5	like I said, I don't do nothing. I don't
б	they don't bother me 'cause I'm not walking
7	around with a gun. I'm not walking around
8	with drugs. I'm not beating my girlfriend.
9	I'm not doing anything out of the ordinary,
10	so that don't concern me.
11	What concern me is that he graduate
12	high school. And he know. He walk by me in
13	school, "Oh, Coach Redd, Coach Redd, Coach
14	Redd." He know, but he don't get it yet
15	because he's still a kid. He don't get it.
16	He's going to get it when he's older, and I
17	know because I once I was him. So,
18	hopefully, it will be changed.
19	But like I said, though, Sandy Brock,
20	rest in peace. He been dead 26 years. Eddy
21	Watkins, long Staten Island, he been dead
22	six years, and I will never forget it. I was
23	16 years old. I'm 43 right now, when Sandy
24	Brock got killed, and I remember it like it
25	was yesterday. Eddy Watkins said, "Redd"

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1 Dwayne Archbold at Curtis, the coach, he said, "Ain't nothing going to change." 2 26 years later, ain't nothing changed. 3 4 MR. DARCHE: Coach. Sir. Sir. Coach, I know you gotta go make some --5 COACH REDD: Vegan lasagna, yes. Vegan 6 7 lasaqna. MR. DARCHE: So, I can't officially 8 CCRB-wise help you, but I know two people I'm 9 10 going to call, if you have --11 COACH REDD: Say that again. 12 MR. DARCHE: There are two people I'm 13 going to call. I'm trying to help with the 14 foundation, so if you have a card or something. 15 COACH REDD: I have a phone number. You 16 can call me. You can call me. I work 24 hours 17 a day. You can call me. 18 MR. DARCHE: I'll give you my card. 19 What's your -- I don't want to -- do 20 you want to put your number on the --21 COACH REDD: Yes. I'll give you my number. (718)812-9764, Coach Redd, two Ds. 22 23 I'm available all the time. 24 MR. DARCHE: Thank you. 25 MR. JOHN: Do you want the link to my

1 website? 2 MR. DARCHE: Sure. MR. JOHN: It's elliotjohnfoundation.org. 3 4 I just did a foot walk at Curtis, too. MR. DARCHE: J-O-H-N? 5 MR. JOHN: Elliot John Foundation. 6 7 CHAIR RICE: All right. Thank you so much, gentlemen. We're going to hear from our 8 9 next presentation. 10 MR. PETER: All right. Okay. All right, 11 guys. So, I just came down here and then they 12 didn't tell me I had an opportunity to speak at all. I was like, "Oh, snap." All right. 13 So, 14 I literally wrote what I have on here. My name 15 is Peter. I'm the NAACP's New York Juvenile Justice chair. So -- and I'm just going to get 16 17 into, like, the story. 18 So, I had pretty much one police 19 interaction, like, in my lifetime. So, I 20 remember a time when my uncle, he was driving 21 a car down Richmond Terrace, like by currently P.S. 59. He was in -- two 22 23 policemen stopped us right when we were 24 getting there, guestioning him about his car. 25 And during the interaction, they asked him

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for his license and asked if he was a gypsy cab driver. And afterwards, I wasn't -- I was actually, during this interaction, told to step out the car and told to not lie and to tell them the truth as to whether or not my uncle was operating a car commercially.

I'm not abreast with the law myself personally. But, eventually, the police officers allowed us to continue on our way. And I know now he was only stopped because of a broken taillight. And I'm not a law major, and I don't know what it is that they wanted to do to detain my uncle. And in hindsight, I would have hoped that the police in that situation were very cordial and not suspect my 65-year-old uncle at that time of having a stolen or unregistered vehicle. 'Cause for a long time, I felt like I didn't have a say because I was not behind the wheel in that situation.

And so, I believe they know -- I believe that the police knew how to wield their authority. And this actually happened not two years after the death of our fallen brother Eric Garner. And I plead to y'all

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1 that we continue to hold law enforcement 2 personnel to be straightforward with us when they have no evidence of our wrong doings. 3 Ι 4 was told by a brother to ask this question right here: 5 Where do police officers get the laws 6 7 that they enforce? And what systems are in place that gives the police that authority to 8 9 wield their, you know -- to intimidate in a 10 certain way? 11 I believe if, like me, personally, if I 12 was trained, you know, in the Police Academy, 13 I believe I would treat everybody with 14 respect, no matter if I have a badge. I 15 respect you if you have a badge or if you're 16 wearing a suit and tie sitting down. Ι 17 respect people the same way, even if I'm 18 dressed to look, act a certain way. And so, 19 those are the questions I ask of our pol --20 or it's what I demand from our police 21 officers was the question I was supposed to 22 pose to y'all. 23 MR. DARCHE: The laws that the police enforce in Staten Island and in all New York 24 25 City are voted on by the Assembly and the

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1 Senate in Albany, and then enacted by the There are also laws passed by the 2 Governor. City Council and enacted by the Mayor, that can 3 4 have criminal repercussions. But as for how they use their authority and the way they treat 5 people, that is not something that comes from 6 7 the law. That is how people are trained. And so, you know, one of the things 8 9 that we do at the CCRB is we try and make 10 sure that officers are treating people as 11 they should, which is with courtesy, 12 professionalism, and respect. And there are 13 times when there are situations where 14 officers are allowed to be discourteous, when 15 they're allowed to be aggressive, when they can try and intimidate people into listening. 16 17 But generally speaking, officers should not 18 do that unless they're given a reason to do 19 that. 20 So, if, for example, there is a traffic 21 stop because someone has a bad taillight, then there shouldn't be intimidation and 2.2 23 threats in that encounter. MR. PETER: Yes, I've always known -- yes. 24

So, again, because he had a broken taillight, I

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believe that -- I still don't -- I still also left a little bit of information out, that he actually had driven what used to be -- I believe my father might have operated a cab, either he bought it -- bought his former car, but the car looked like a silver taxicab that you would see in New York in the 90s. So, I understand that there might have been confusion on the part of the police. I still am not sure what the comments for the gypsy cab drivers are, or the fact that he looked like he was -- he is an immigrant, actually, yes, he -- but I still don't understand what warranted, you know, this questioning, you know, of the police officers. And I really never heard gypsy cab driver from like anybody, other than, you know -- I haven't heard it for a long time. I don't know if it's something illegal, something he did wrong. If there's something wrong with being a gypsy cab driver, yeah. Very confuse -- just a confusing situation. CHAIR RICE: Yes. You had another

comment? Last comment.

MR. SALIA: Yeah. I'm just making the

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1 Board -- there's more work to be done. And I don't know whether -- I don't know how you 2 organize this meeting, but with the brilliant 3 4 ideas coming out, in a subsequent -- I'm just making a suggestion. In subsequent board 5 meetings, for the Commissioner, Police 6 7 Commissioner, or the head of the police, to be part of this type of meeting. There's always a 8 9 saying when I have interaction, passionate 10 interaction, with police officers, I always 11 tell them "twice a civilian, once a police 12 officer." 13 You are a civilian, you enroll into the 14 police. After you retired, you're back in 15 the community. Your legacy, your actions will make sure how the community accept you. 16 17 And I was listening to my sister talking 18 about when they were cleaning up, and I think 19 that was the reason why I was saying husband 20 and wife. It's not like an intermarriages, 21 but we should look -- the police should look 2.2 at the civilians as somebody that they get

> information from, and they should be hugging them, you know, get information and do the right thing.

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1	Because this is a very brilliant thing,
2	and there should be more training for the
3	police to understand how they interact with
4	civilians, and how after their retirement,
5	they should know that they're coming back to
6	the community, and they should be accepted
7	overwhelmingly.
8	So, that is just my last comment.
9	Thank you.
10	CHAIR RICE: Thank you. Thank you for
11	that. Citizen twice, police officer once. We
12	heard you.
13	(A brief pause in proceedings.)
14	CHAIR RICE: My apologies for that. I
15	just had to step out of my role for a second.
16	Are there any other comments by anyone
17	in the room?
18	Yes, sir.
19	MR. PAUL: Quick question none of us
20	here is probably ever going to go to the
21	Academy.
22	What is the actual training or where do
23	the police get the training and their
24	education, right, to when they approach us,
25	accuse us of what we're doing under penal

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1 code; is that in-house? Is that in the Academy? Where does it come from? 2 MR. DARCHE: There is a Citizens Police 3 4 Academy that people can go to, that gives people a flavor of what it's like to be in some 5 of the training that officers get. 6 7 MR. PAUL: How do we get that information? 8 CHAIR RICE: Charlane, if you could 9 10 respond. 11 MS. BROWN-WYANDS: So, were you -- Paul, 12 were you asking where --13 MR. PAUL: Where do they get that 14 training? 15 MS. BROWN-WYANDS: That feeling about how they feel about communities when they come, or 16 17 are you talking about the formal training? 18 MR. PAUL: Just in general, for a cop to 19 stop and say, I need your ID for such and such 20 and such, any infraction, right? Because from 21 my understanding, you need probable cause. And 22 a cop says I don't need it, that's why I was 23 saying that when he said in certain situations, what's those other situations where I don't 24 25 have -- where I have to give it to you

1 regardless, whether I'm getting detained or 2 arrested? MS. BROWN-WYANDS: Well, there are 3 4 certain levels in the law where a police can do certain things, and that would take an entire 5 different lecture. So, sometimes you can stop 6 7 someone without probable cause. MR. PAUL: Uh-huh. 8 MS. BROWN-WYANDS: But to go back to your 9 10 question --11 MR. PAUL: But that's what I'm trying to 12 figure out, what are those things? Because 13 seven people could look alike, you're going to 14 stop all seven people until you figure out what 15 you're looking for? 16 MS. BROWN-WYANDS: Well, there's 17 something called a Common Law Right of Inquiry. 18 MR. PAUL: Uh-huh. MS. BROWN-WYANDS: There's something 19 20 called Reasonable Suspicion. 21 MR. PAUL: Got that. 2.2 MS. BROWN-WYANDS: And then, there's 23 something called Probable Cause. 24 MR. PAUL: Uh-huh. 25 MS. BROWN-WYANDS: Now, that's the law.

1	And the reason why we're here is that when
2	police officers, and what we're hearing from
3	you, and I appreciate you sharing from your
4	lived experience, sometimes police officers are
5	not acting within the law, which is why we're
б	here. And I know our executive director did
7	say that we are hampered with resources, but
8	this room was full with 50 people. So, it's
9	great that someone like you, or when you hear
10	about the CCRB and the different ways to
11	report, that you help us spread that
12	information to other people. So, when our
13	communities are empowered, they can continue to
14	learn how to leverage and access community
15	services to get the response.
16	MR. PAUL: So, where do they get the
17	information, so us, as the citizens
18	MS. BROWN-WYANDS: Right.
19	MR. PAUL: could get that same
20	understanding and reach people?
21	MS. BROWN-WYANDS: So, police officers
22	are required to have 60 college credits, and
23	then they go in New York City, they attend
24	the Police Academy for six months and they
25	receive training, and they will receive

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1 periodic training throughout their career. So, it's different types of training; there's roll 2 call trainings and other trainings that they 3 4 have to attend. MR. PAUL: On the law and penal code, 5 though? 6 7 MS. BROWN-WYANDS: Not just the law and penal code. There's other training as well. 8 MR. PAUL: All right. All right. I just 9 10 wanted a little --11 MS. BROWN-WYANDS: Did that help? 12 MR. PAUL: -- clearer understanding. 13 MS. BROWN-WYANDS: Did that help? 14 MR. PAUL: I got you. I got you. 15 MS. BROWN-WYANDS: All right. CHAIR RICE: I understand that we still 16 17 have a couple of people that are on the line 18 who have comments. And then, I also wanted to 19 call on one of the members of our Board. 20 Esmeralda, you had a comment? 21 MS. SIMMONS: Thank you. I wanted to thank the community members 2.2 23 for coming out and speaking tonight. I was 24 very moved by the remarks of Coach Redd and 25 his service to the community, and the sister

1	who spoke before about having the community
2	event. I also want folks to understand that
3	their we need you to talk to us. Our
4	outreach workers have been in and out of your
5	community, but any of you can talk to us at
6	any time without even filing a complaint, by
7	just being in touch with our office in the
8	same way as if you're filing a complaint,
9	because we need the information you're
10	sharing.
11	The last thing I would like to say is
12	that, I would like to ask our executive
13	director to give the community the
14	information about the patrol officers
15	guidelines, the same thing that we get to
16	see. It's a public document. They can look
17	it up, so they can get a better idea of what
18	cops are supposed to do or not do, based upon
19	the Police Department's rules for officers,
20	but that this is a complicated thing.
21	You know, hundreds of laws, case laws,
22	in front of the courts and trainings, and
23	we're all supposed to make some sense out of
24	this. But the more you know about how the
25	NYPD operates, the better you will be to

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1 protect yourself and your community and know what officers can do and what they can't do. 2 But a lot of this is pure commonsense as 3 well. 4 I thank you all for coming out. I 5 especially thank Coach Redd and the sister, 6 7 Shaquana, for the work that they're doing. CHAIR RICE: Thank you so much, 8 Ms. Simmons. 9 10 MR. DARCHE: So, if people want a link to 11 the Patrol Guide, which is the foundational 12 document for police officers. If you go to our 13 website and go to the Policy and Data tab and 14 then click on the box that says "Foundational 15 Documents and City Mandates," there is a link 16 to the NYPD Patrol Guide. And then, you can 17 look up all of those regulations. 18 And then, the Citizens Police Academy, 19 if you want to find out more about that, you 20 would send an e-mail to Citizens Police 21 Academy at NYPD.org. But we are separate and 22 independent from the NYPD, so I don't really know how that works. 23 CHAIR RICE: Yojaira, I believe you said 24 25 there are a few people online?

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1 MS. ALVAREZ: Yes. First, we'll be hearing from Rick 2 Robinson. 3 4 CHAIR RICE: Thank you. Mr. Robinson. 5 MR. ROBINSON: New York City CCRB, how 6 7 are you doing, Jonathan? MR. DARCHE: Good, Mr. Robinson. 8 9 How are you doing today? 10 MR. ROBINSON: Can you hear me? 11 MR. DARCHE: Mr. Robinson, can you hear 12 us? 13 MR. ROBINSON: Yes, I can hear you now. 14 Can you hear me? 15 MR. DARCHE: We can hear you. 16 MR. ROBINSON: Okay. Excellent. Listen, 17 first of all, I want to thank you for giving me 18 an opportunity to speak to you guys. 19 I think the most important thing that 20 people have to realize is that when you're 21 actually engaged in this type of work, you are a brave person. All right. Police 22 23 departments have been violating people's 24 right for years, so I want to applaud you and 25 your team, Jonathan. And I look forward to

1 seeing you next month with my team in Newark, 2 New Jersey welcoming our CCRB. So, you guys actually should be applauded because years 3 4 ago, there was no other recourse to actually fight misconduct matters for people who were 5 actually victims of excessive force, 6 7 excessive use of force, I should say, or, you know, even fatality. So, I give you a lot of 8 credit. 9 10 I'll tell you who I am. My name is 11 Mr. Rick Robinson. I used to be the chair 12 person for the Newark, New Jersey CCRB. 13 Recently, I have taken on a role as the new 14 managing (inaudible) for the CCRB in Newark, 15 New Jersey, so I look forward to our visit next month. I will actually contact your 16 17 mayor and tell him that we're coming over for 18 the tour. 19 And I think this is very important: You have to understand that when you actually 20 21 stand up for something in regards to this discipline, all right, you should be 22 23 acknowledged and respected. Now, I know that 24 I heard a lot of people earlier talk about 25 their programs and stuff like that. I think

1	that's a good vehicle for referrals because I
2	think you said you're going to call some
3	people for these young brothers pertaining to
4	their programs; that's great. So, that's
5	another added piece to the CCRB. Which is
6	not really the job of the CCRB. The actual
7	job of the CCRB is to address misconduct by
8	police officers; that's the job. So, you're
9	doing the job, plus you're doing something on
10	top of that.
11	So, again, I want to actually thank you
12	for giving me the opportunity to speak. I
13	look forward to seeing you next month.
14	You'll get my e-mail tomorrow, and then I
15	wish you all to be safe, you know, and to be
16	careful and keep continuing the good work.
17	CHAIR RICE: Thank you so much,
18	Mr. Robinson.
19	MR. DARCHE: And thank you for the work
20	you're doing with the Newark CCRB.
21	MR. ROBINSON: My pleasure
22	CHAIR RICE: Yojaira, can we please
23	MR. ROBINSON: look forward to seeing
24	you, Jon.
25	CHAIR RICE: the next speaker.

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1 MS. ALVAREZ: Next, we'll be hearing from 2 John Macari Jr. MR. MACARI JR.: Can you guys hear me? 3 4 MS. ALVAREZ: Yes. 5 MR. DARCHE: Yojaira, we're not seeing Mr. Macari. 6 7 MS. ALVAREZ: Mr. Macari, can you hear I heard you briefly. 8 us? 9 MR. MACARI JR.: Oh. Sorry. 10 Do you hear me now? Sorry about that, 11 guys. Are you guys able to hear me? MR. DARCHE: Yes. 12 13 MR. MACARI JR.: How is everyone doing This is John Macari. I'm a retired 14 tonight? 15 lieutenant. I served 18 years in the NYPD. I grew up in Staten Island. I had recently 16 retired. I retired over the vaccine mandate. 17 18 I refused to take the vaccine and I retired. 19 And since I did that, I've been speaking out, 20 trying to bring cops and communities together. 21 I started a podcast, "New York's Finest: Retired and Unfiltered Podcast," where we speak 2.2 23 about police issues. 24 I wasn't going to speak tonight. Ι 25 came here to actually ask a question about

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the profiling unit, but I'm going to refrain from doing that and I'll save that for another night. I heard a lot of young leaders in the room speaking tonight, and I think this truly isn't the forum for most of the stuff you need, the funding. But I think it's very important that we have these conversations, and I applaud CCRB for holding this, and letting all these people, giving them an opportunity to speak and to speak their truth and the circumstances they deal with, with the NYPD.

13 Most of what I hear, you know -- I'm a 14 young kid. I grew up in Bensonhurst, 15 Brooklyn. I moved to Staten Island. I was 16 arrested twice in my youth. I was given 17 numerous summonses as a juvenile. I was 18 always hanging out in the park playing 19 basketball, hung out with some good people, 20 hung out with some bad people. I have a lot 21 of life experience in New York City. And I 22 just want to say to the members of the 23 community, especially to the leaders who are 24 dealing with these young kids, I just want to 25 backup on what Jon said, you could go to

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NYPD.org and you could go online and you could look at the Patrol Guide and look at each function of when a stop is warranted and when it isn't.

I've had numerous interactions with the police in my youth, and then I've had thousands of interactions as a cop with youth. And what I would say, and I suggest to everyone, is know the law, know the procedure, know everything in and out, and have it be known when there's a problem. And we need voice at the table. We need police -- again, I've spoken here and I've said this before, and I don't want to offend anyone at the CCRB, but I believe police should be present here, especially the leadership. I believe they should hear the interactions and try to come up with ways to improve it.

You know, you're always going to deal with personalities. Cops are human like everybody else, right? You go to a doctor's office, a girl might be having a bad day at the front desk, she's going to give you an attitude. Unwarranted, warranted, it doesn't

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matter, you're there to do your job, do your job; hundred percent agree with that. But what I'll say is -- and I think this is what never gets said and what needs to be said, is that we need to have this discussion, everybody, real discussions. Whether we agree or not, at least we understand where people are coming from.

But to the youth, specifically, in the 9 10 street is not the time to challenge the cops. 11 I'm going to just say what my father told me. 12 Like I said, I was arrested twice. I had a 13 very big disdain for the police, until I actually -- until I actually, I matured a 14 15 little bit more. I had a lot more interactions and I kind of understood it. I 16 17 got to know a cop. I got to know a senior 18 guy, and he kind of explained it to me, and I 19 kind of seen where I was wrong and where I 20 escalated situations.

And exactly what my father said to me, "Listen, if they're going to lock you up, I don't care what you did. If you did nothing wrong, you should put your hands behind your back, go to jail. We'll figure it out, file

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1 your complaints, we'll get a lawsuit. Do not 2 fight with these guys. They have guns on They're afraid. They don't know who 3 them. 4 you are. They will use those guns." And that is, you know -- and being a 5 police officer, I've been in those situations 6 7 where I've been scared. I do have intricate knowledge of New York City, and New York 8 9 City, all different ethnicities and all 10 different groups. I worked in every 11 neighborhood in New York City. You know, I 12 did anticrime for a long time, so I was that 13 guy jumping out on the car, doing stops on 14 youth, looking for firearms, guns, drugs. 15 And so, I understand the fears, and I understand the real fears. And I also 16 17 understand your fears. 18 So, I just wanted to speak on that and 19 just -- I want to applaud everyone for coming 20 here. There were somethings I didn't agree 21 with, and there were somethings I did. But I 22 -- regardless, we're not here the change each 23 other's mind, but I just want to say I 24 understand getting offended by the -- oh, the 25 police are the husband and you are the wife.

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1	I'm here to say that the police are we're
2	a family, right, we're all there. I'm your
3	neighbor. I'm your brother. I'm your
4	cousin. I'm the kid that went to school with
5	you. I'm 43 years old, also.
6	I remember when Sandy Brock died. I
7	remember that totally. I remember him
8	playing for Curtis. I attended New Dorp High
9	School. I played basketball, you know.
10	These are things that impact all of us. I
11	have children. I don't want my children
12	dealing with overzealous police either. But
13	I also teach my children the same thing.
14	Don't it's not the time. And even in
15	retirement now, I interact with some cops
16	where I'm like "Whoa, this guy got a real bad
17	attitude." You know, but like I said, I try
18	to just keep a human element to it, and I try
19	to keep it the same way I did on the street.
20	I try to understand the person that I'm
21	dealing with's viewpoint.
22	And I just I think to the public, you
23	should try to understand the cops' viewpoint,
24	too. And if they're wrong, it's not the
25	place. And I'm not saying not to use your

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1	voice, and I'm not saying not to speak up for
2	yourself, but I'm just saying, like don't let
3	it get to physical escalation, and that's
4	where we see things go bad constantly.
5	So, I appreciate you guys letting me
6	speak on that, and I'll kick it over to you.
7	I'll be back at the next one to bring up my
8	issue. So, I just want to thank everybody
9	for coming here tonight.
10	CHAIR RICE: And thank you, Mr. Macari,
11	for your comments and for your perspective. We
12	do appreciate it.
13	Yojaira, do we have anyone else on the
14	line?
15	MS. ALVAREZ: That concludes the public
16	session, Chair.
17	(No response).
18	MS. ALVAREZ: That concludes the public
19	session.
20	CHAIR RICE: I was asking the board
21	members if they have any old business
22	MS. ALVAREZ: I'm sorry.
23	CHAIR RICE: to come before the Board.
24	Do you have any new business to come
25	before the Board?

1 (No response). 2 CHAIR RICE: Hearing none, I'm going to 3 move now that we break into executive session. The agenda for the executive session is the 4 Board will deliberate on a full board case. 5 We will receive an update from the general counsel 6 7 on litigation, and the executive director will discuss pending personnel issues. 8 9 I would like to make a motion to 10 conclude the public meeting for September. 11 MS. BROWN-WYANDS: Motion to adjourn. 12 CHAIR RICE: Do I have a second? 13 MR. FOX: Second. CHAIR RICE: So moved. 14 15 The meeting is adjourned. Thank you. 16 (TIME ADJOURNED: 8:20 p.m.) 17 18 19 20 21 2.2 23 24 25

1	CERTIFICATE
2	
3	STATE OF NEW YORK)
4	SS
5	COUNTY OF QUEENS)
6	
7	I, Sabrina Brown Stewart, a shorthand
8	reporter within and for the State of New York, do
9	hereby certify that the within is a true and
10	accurate transcript of the statement taken on
11	September 13, 2023.
12	I further certify that I am not related to
13	any of the parties to this action by blood or by
14	marriage, and that I am in no way interested in the
15	outcome of this matter.
16	IN WITNESS WHEREOF, I have hereunto set my
17	hand this 29th day of September, 2023.
18	
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20	S <u>abrina Brown-Stewart</u> Sabrina Brown Stewart
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