



BILL DE BLASIO  
MAYOR

**CIVILIAN COMPLAINT REVIEW BOARD**  
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FREDERICK DAVIE  
ACTING CHAIR

**BOARD RESOLUTION**

**February 14, 2018**

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It is resolved that, unless and until the Board otherwise resolves:

For the reasons outlined in this resolution's accompanying memorandum, the Board resolves to begin investigating civilian allegations of sexual misconduct by members of the New York City Police Department (NYPD), which previously have been referred to NYPD's Internal Affairs Bureau (IAB), and hereby authorizes Agency staff to:

1. Commence investigation and administrative prosecution of the following allegations of sexual misconduct (hereinafter referred to as "Phase One"):
  - a. Verbal sexual harassment;
  - b. Sexual harassment using physical gestures;
  - c. Taking unwarranted photographs or videos;
  - d. Sexual humiliation;
  - e. Sexually motivated traffic stops, street stops, summonses or arrests; and
  - f. Sexual or romantic propositions.
2. Commence the development of a logistical plan, which includes comprehensive training, staffing, and budgetary needs, to investigate and administratively prosecute the following allegations (hereinafter referred to as "Phase Two"):
  - a. Over-the-clothing groping during frisks;
  - b. Sexual assault;
  - c. Forcible rape;
  - d. On-duty sexual activity; and
  - e. Penetrative sexual contact.
3. Report progress and issues to the Board in public session on implementation of Phase One and preparation for Phase Two.
4. Upon report from Executive Director to the Board that the Agency is ready for Phase Two, commence the investigation and administrative prosecution of the allegations in Phase Two.