NYC OFFICE OF THE MAYOR

MAYOR'S OFFICE OF CRIMINAL JUSTICE

Position: **Deputy Director, Justice Programs**

Location: **New York, New York**

ORGANIZATIONAL PROFILE: The Mayor's Office of Criminal Justice (MOCJ) advises the Mayor and First Deputy Mayor on criminal justice policy and is the Mayor's representative to the courts, district attorneys, defenders, and state criminal justice agencies, among others. The office designs, deploys, and evaluates citywide strategies to drive down crime, reduce unnecessary arrests and incarceration, and improve the system's fairness. MOCJ works with law enforcement and city agencies, non-profits, foundations, and others to implement data-driven strategies that address current crime conditions, prevent offending, and build the strong neighborhoods that ensure enduring safety. To ensure effective results, the office draws on various disciplines, such as behavioral economics to "nudge" conduct and machine learning to develop reliable predictive analytics. Examples of MOCJ's work include:

- Justice Reboot, making the system fairer and more efficient by safely driving down the jail population. These reforms include reducing case processing times in the courts and making the summons process easier and more transparent;
- The Mayor's Action Plan on Behavioral Health and the Criminal Justice System, a set of interlocking public health and public safety strategies that aim to reduce the number of people with behavioral health needs cycling through the criminal justice system;
- The Mayor's Action Plan for Neighborhood Safety, a comprehensive initiative to reduce crime and strengthen neighborhoods in and around the 15 New York City Housing Authority developments that account for 20 percent of all violent crime in the City's public housing; and
- The Mayor's Citywide Initiative to Reduce Gun Violence, a comprehensive, neighborhood-based strategy to prevent gun violence in 14 precincts that account for 51 percent of shootings in New York City.

JOB RESPONSIBILITIES: The Deputy Director for Justice Programs serves as MOCJ's senior level member responsible for developing public safety solutions that reduce unnecessary incarceration, improve behavioral health and promote prevention of crime and reintegration of formerly incarcerated persons. The Deputy Director advises the Director and ensures that MOCJ's program initiatives are effectively implemented and advance strategic goals.

The ideal candidate is a thought leader with strong analytic, communications, operational and managerial skills. He or she should have demonstrated experience building and implementing transformational, large-scale criminal justice programs in the area of incarceration reduction, reentry, and/or mental health treatment services.

Among the tasks that this leader will need to execute are:

- Providing substantive and administrative oversight of program operations focused on reducing incarceration and modernizing the justice system. These programs include focusing on: 1) strategies to reduce city jail and state prison populations; 2) the promotion of an integrated approach to preventing crime through a strong understanding of the risks and needs of criminal justice involved populations and the programs that work to mitigate risk; 3) the intersection of behavioral health and criminal justice; 4) development of technological and analytical tools to drive these justice strategies.
- Developing a strategy of coordination to ensure that MOCJ and its local, state, federal and philanthropic partners are investing for the most effect on both crime and incarceration.
- Engaging with NYC's extensive network of service providers to execute a strategy for effective coordination of services.

PREFERRED SKILLS AND/OR QUALIFICATIONS:

- 10 years of relevant experience, 18 months of which must have been in an executive, managerial, administrative, or supervisory capacity;

- A thorough knowledge of the issues that face the New York State and New York City criminal justice systems. This includes, in particular, a familiarity with the criminal justice operations and actors in New York City;

- Excellent organizational skills, including the ability to take initiative, solve problems, balance competing priorities, work independently and with teams in a fast-paced environment, pay close attention to detail, meet deadlines, and work well under pressure;

- Strong oral and written communication skills, including skill at public speaking and the proven ability to represent the agency in meetings with high level officials and other governmental and private entities;

- Demonstrated ability to initiate and manage complex and interdisciplinary projects;

- Ability to think creatively and embrace new approaches; and

- Proven ability to establish and maintain effective working relationships.

SALARY: Commensurate with experience.

TO APPLY: Submit a cover letter, resume, and three (3) references to CJCResumes@cityhall.nyc.gov. Please be sure to include "Deputy Director, Justice Programs" in the subject line.

New York City Residency Is Required Within 90 Days of Appointment
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