

**NYC OFFICE OF THE MAYOR**  
**MAYOR'S OFFICE OF CRIMINAL JUSTICE**



**Position:** Deputy Director, Crime Control Strategies

**Location:** New York, New York

**ORGANIZATIONAL PROFILE:** The Mayor's Office of Criminal Justice (MOCJ) advises the Mayor and First Deputy Mayor on criminal justice policy and is the Mayor's representative to the courts, district attorneys, defenders, and state criminal justice agencies, among others. The office designs, deploys, and evaluates citywide strategies to drive down crime, reduce unnecessary arrests and incarceration, and improve the system's fairness. MOCJ works with law enforcement and city agencies, non-profits, foundations, and others to implement data-driven strategies that address current crime conditions, prevent offending, and build the strong neighborhoods that ensure enduring safety. To ensure effective results, the office draws on various disciplines, such as behavioral economics to "nudge" conduct and machine learning to develop reliable predictive analytics. Examples of MOCJ's work include:

- ["Project Fast Track,"](#) a comprehensive strategy to drive down gun violence in New York City through a targeted, system-wide focus on the limited number of individuals driving gun violence;
- [The Mayor's Citywide Initiative to Reduce Gun Violence,](#) a comprehensive, neighborhood-based strategy to prevent gun violence in 14 precincts that account for 51 percent of shootings in New York City;
- [The Mayor's Action Plan for Neighborhood Safety,](#) a comprehensive initiative to reduce crime and strengthen neighborhoods in and around the 15 New York City Housing Authority developments that account for 20 percent of all violent crime in the City's public housing;
- [Justice Reboot,](#) making the system fairer and more efficient by safely driving down the jail population. These reforms include [reducing case processing times in the courts](#) and [making the summons process easier and more transparent](#); and
- [The Mayor's Action Plan on Behavioral Health and the Criminal Justice System,](#) a set of interlocking public health and public safety strategies that aim to reduce the number of people with behavioral health needs cycling through the criminal justice system;

**JOB RESPONSIBILITIES:** The Deputy Director for Crime Control Strategies serves as MOCJ's senior level member responsible for developing and implementing innovative solutions to emerging criminal justice problems, advising the Director on long-term crime-reduction strategy, and ensuring that MOCJ's policies and programming are effectively implemented and advance strategic goals. The ideal candidate will have multiple years of experience prosecuting criminal cases as well as demonstrated experience building and implementing transformational, large-scale criminal justice programs.

The ideal candidate is a thought leader with strong managerial, operational and analytic capacity. The responsibilities of the Deputy Director include but are not limited to:

- Serving as the office’s primary point of contact with senior law enforcement officials at the federal, state and city levels;
- Developing and coordinating the execution of multi-agency strategies focused on the reduction of crime, including violent crime, domestic violence and narcotics trafficking;
- Identifying and developing new ideas to prevent and reduce crime; and
- Advising on programmatic and legislative initiatives at the local, state and federal levels.

**PREFERRED SKILLS AND/OR QUALIFICATIONS:**

- Five years of full-time professional experience working in a prosecutor’s or defender’s office, a police department, the court system or another substantial public or private concern engaged in day-to-day operations in criminal justice, 18 months of which must have been in an executive, managerial, administrative, or supervisory capacity; prosecutorial experience strongly preferred.
- A thorough knowledge of the issues that face the New York State and New York City criminal justice systems. This includes, in particular, a familiarity with the criminal justice operations and actors in New York City.
- Demonstrated operational leadership and success in designing and implementing innovative criminal justice programs.
- Demonstrated project management and problem-solving skills, with ability to design and implement large-scale, long-term strategic plans.
- Ability to provide thought leadership on areas of emerging concern, informed by knowledge of the day-to-day operations of criminal justice processes and the adult and juvenile criminal justice systems in New York City.
- Effective leadership and communication skills, with the capacity to convey credibility with both internal and external stakeholders and advise the Director on office operations and objectives.

**SALARY:** Commensurate with experience.

**TO APPLY:** Submit a cover letter, resume, and three (3) references to [CJResumes@cityhall.nyc.gov](mailto:CJResumes@cityhall.nyc.gov). Please be sure to include “Deputy Director, Crime Control Strategies” in the subject line.

**New York City Residency Is Required Within 90 Days of Appointment**  
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