

**CITY OF NEW YORK
DEPARTMENT OF CONSUMER AFFAIRS**



and

THE DEPARTMENT OF CONSUMER AFFAIRS,

Complainants,

-against-

ONE NATION EMPLOYMENT AGENCY, INC.
8037 Broadway, Office LL3
Elmhurst, NY 11373

Also mail to:
One Nation Employment Agency, Inc.
6520 180 Street
Fresh Meadows, NY 11365

Email: amernadeem@msn.com,
onenation_employmentagency@yahoo.com

Respondent-Licensee.

RECEIVED
COUNSEL
DEPT. OF CONSUMER AFFAIRS

14 DEC 10 PM 5: 01
CONSENT ORDER

Complaint No.

C0743714

License No.

1441442 (Expired)

1. One Nation Employment Agency, Inc. ("Respondent") acknowledges that the New York City Department of Consumer Affairs (the "Department") served Respondent with a Notice of Hearing ("NOH") charging Respondent with violating the New York State General Business Law ("GBL") Section 170 *et seq.* ("Employment Agency Law"), New York City Administrative Code ("Code") Section 20-101 *et seq.* (the "License Enforcement Law"), Code Section 20-700 *et seq.* (the "Consumer Protection Law"), and/or Title 6 of the Rules of the City of New York ("Rules").
2. The Department, [REDACTED] and Respondent enter into, and agree to the terms of, this Consent Order to settle the above-captioned Complaint as follows:
3. Respondent shall pay to Consumer the total sum of \$150.00, in full and final settlement of all claims asserted in the above-referenced complaint. Respondent shall make payment as set forth in this paragraph. The payment shall be made by certified check, money order or attorney trust account check made payable to [REDACTED] and mailed to the

Consumer by certified mail, return receipt requested, or by any other mail system which has a tracking system, to the Consumer's address listed below; to be received by the Consumer by December 30, 2014.

4. Within thirty (30) days after making any payment to the Consumer required by this Consent Order, Respondent shall send proof of such payment (copy of the certified check, money order or attorney trust account check), to the Department's Collections Division. This proof may be mailed by first class mail or by email to either of the following addresses:

By email: ConsumerRestitution@dca.nyc.gov

By regular mail: Department of Consumer Affairs
Collections Division
42 Broadway
New York, NY 10004

5. Upon Respondent's full compliance with the terms set forth above, the Consumer and Respondent shall be deemed to have released each other from any and all claims arising out of the above-captioned matter, in this or in any other jurisdiction.

Consequences of Breach of CO

6. In the event Respondent fails to comply with the payment and proof of payment terms in paragraphs 3 and 4 of this Consent Order, the Department may, without any further hearing, issue Orders as follows:
 - a. Finding Respondent One Nation Employment Agency, Inc. guilty of the charges set forth in the Notice of Hearing, ordering payment of a total fine of \$5,850.00 to the Department; and, revoking the Employment Agency License.
 - b. Ordering Respondent to pay the restitution agreed to hereunder to the Consumer, less any payments already made, for which each Respondent is jointly and severally liable.
7. Any of the following shall be the basis for automatic revocation of license(s) issued to Respondent by the Department, and Respondent shall promptly return any and all license(s) issued by the Department:
 - a. Respondent's failure to pay any restitution or fine provided for herein, or within thirty (30) days for any fine or restitution that may otherwise be ordered by the Department's administrative tribunal in the future; or
 - b. Respondent's failure to present proof of payment (via certified check, money order or trust account check only) to the Department of any restitution agreed under this Consent Order within thirty (30) days of the due date for said payment as required herein.

Resolution of Outstanding and Future Consumer Complaints

8. Respondent shall make all possible efforts in good faith to resolve all consumer complaints filed with the Department within ten (10) business days of Respondent's receipt of copies of said complaints, regardless of whether Respondent was licensed by the Department at the time of the activity about which the consumer complained. Respondent shall respond to subsequent communications from the Department concerning the complaints within five (5) business days of receipt.
9. Respondent shall submit to the Department's jurisdiction to adjudicate the merits of every complaint which may be filed against Respondent concerning employment agency activity in NYC at any time including during any period of unlicensed activity.
10. The name, address, telephone number, email address, if any, and title of the individual responsible for addressing complaints received by DCA concerning Respondent is as noted below and Respondent agrees to update the name, email address and title of the individual responsible for addressing complaints received by DCA within 10 days of any change to the information provided below.

Compliance

11. Respondent shall comply with this Consent Order, and all applicable laws and rules related to employment agencies operating in New York City, including the Employment Agency Law, the License Enforcement Law, the Consumer Protection Law and the Rules, whether or not specifically set forth in this Consent Order.
12. Respondent shall comply with the requirements of the Department's Earned Sick Time Act (Paid Sick Leave Law) as set forth in Code Section 20-911 *et seq.*

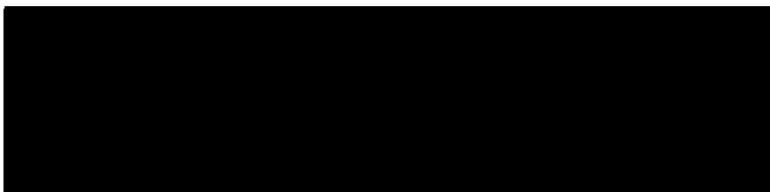
Waiver of Appeals

13. Respondent hereby agrees to waive any further right to a hearing and appeal of any of the matters herein, under Title 20, Chapters 1 and 2, of the Administrative Code or the rules promulgated thereunder and before the Department's administrative tribunal or before any court of law or equity.

Miscellaneous

14. Nothing in this Consent Order shall be construed to limit in any way the authority of the Department to exercise its enforcement powers under Chapter 1, Title 20 or Chapter 2, Title 20 of the Code.
15. The Consumer and Respondent shall mail or email all notices, other than those required by paragraph 4, above, to DCA's Collection Division at

ConsumerRestitution@dca.nyc.gov and email copies of all notices to each other's email addresses as follows:



Respondent:

Name: One Nation Employment Agency, Inc.
Street Address: 8037 Broadway, Office LL3
City, State & Zip: Elmhurst, NY 11373
E-mail: amernadeem@msn.com,
onenation_employmentagency@yahoo.com

16. Nothing in this Order shall be construed as waiving or abrogating the Respondent's responsibilities under federal, state or local law concerning record-keeping or record maintenance.
17. This Consent Order may be executed in one or more counterparts each of which shall be deemed an original, but all of which together shall constitute one and the same instrument. Signed signature pages may be transmitted by facsimile, and any such signature shall have the same legal effect as an original.
18. The Consumer and Respondent agree and affirm that: they have read and understand this Consent Order, that it accurately states the agreement between themselves and with the Department, and enter into and are bound by the terms and conditions stated herein.

THIS CONSTITUTES AN ORDER OF THE DEPARTMENT.

Date: December 9, 2014

Accepted & Agreed for Respondent by:
Amer Nadeem



Signature

12-9-14

Date

Accepted & Agreed for Consumer by:
Ann Persaud

Accepted and Agreed for the Department by:

Ann Persaud 12-15-14
Signature Date

 12/15/14
Special Counsel Date

Businesses licensed by the Department of Consumer Affairs (DCA) must comply with all relevant local, state and federal laws. Copies of New York City licensing and consumer protection laws are available in person at DCA's Licensing Center, located at 42 Broadway, 5th Floor, New York, NY, by calling 311, New York City's 24 hour Citizen Service Hotline, or by going online at www.nyc.gov/consumers.