

A FEW OF OUR CURRENT  
LADDERS FOR LEADERS PARTNERS

**Aol.**

Citi Foundation



LAURA DEVINE  
ATTORNEYS LLC

NEUBERGER BERMAN

**PANDORA**

WUNDERMAN

**Y&R**



# NYC LADDERS FOR LEADERS



If you are interested in becoming a NYC Ladders for Leaders partner or learning more about the program, please email **Daphne Montanez**, *Assistant Commissioner*, Workforce Development, the Department of Youth & Community Development at [dmontanez@dycd.nyc.gov](mailto:dmontanez@dycd.nyc.gov) or call 646.343.6670.

“Neuberger Berman was thrilled to welcome two Ladders for Leaders interns into our summer program this year. Each not only added great value to the businesses in which they were placed, but also to the quality and energy of our broader intern class.”

Elizabeth Cribbs  
*Head of Corporate Social Responsibility*  
Neuberger Berman



[www.nyc.gov/dycd](http://www.nyc.gov/dycd)

**NYC**  
Department of  
Youth & Community  
Development

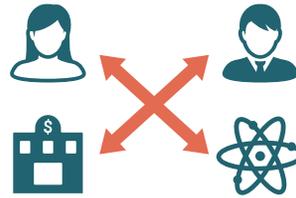


Ladders for Leaders is a nationally recognized program that offers outstanding high school and college students the opportunity to participate in paid professional summer internships with leading corporations, non-profit organizations and government agencies in New York City.

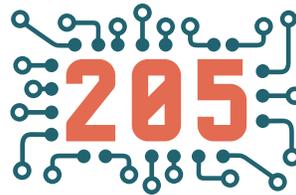
Ladders for Leaders participants are selected through a competitive application and advanced pre-employment training process before starting internships. The program is an initiative of the NYC Department of Youth and Community Development (DYCD) and supported by the NYC Center for Youth Employment and the Mayor's Fund to Advance New York City.

## WHO ARE OUR PARTICIPANTS?

- ✓ Outstanding students from top high schools and colleges
- ✓ Trained to work in a professional work environment
- ✓ Skilled in the use of technology and social media
- ✓ Diverse representing various cultural and educational backgrounds
- ✓ New York City residents between the ages of 16 and 22



1,035 participants were placed in internships positions across various industry sectors



205 tech sector internships for students with companies like AOL, Pandora and Medidata



35% percent of youth received an offer to continue employment at the end of the program



191 unique employers from 17 different industries hosted participants

## HOW CAN YOU SUPPORT THE PROGRAM?

- Provide paid professional internship opportunities
- Donate funds to support program costs
- Offer in-kind resources

“I went into Ladders for Leaders program never realizing that it would change my life. The program taught me professionalism, reaffirmed my abilities, and gave me confidence to pursue anything I want.”

*Angela, Ladders Graduate*

