The New York City Department of Correction seeks a Staff Chaplain for the Chaplain Unit. The DOC recognizes that during an employee’s career, the need for assistance in coping with unexpected situations may arise and that spirituality often serves as an important support for many of our diverse staff. The primary goal of the Chaplain Unit is to attend to, and maintain, employee wellness through spiritual and contemplative support and ensure that when the need arises, the appropriate referrals for further support can be made. Under general supervision and with latitude for independent judgment and decision-making, the Staff Chaplain will provide pastoral care and ministerial services for DOC uniform and non-uniform employees; provide spiritual and moral guidance; partake in ceremonial occasions and special events, administer rites and sacraments; counsel individuals experiencing family, personal, moral or spiritual problems; serve as liaison among social service agencies and other community organizations, conduct spiritual and pastoral needs assessments as needed; facilitate employee support groups; partner with pastoral care providers to ensure that multi-denominational needs of all employees are met; provide support in employee crisis interventions; make regular pastoral rounds at all DOC facilities; refer employees to appropriate community resources who require long-term pastoral counseling; utilize spiritual resources which promote employee health and wellness; perform related duties as assigned.

Minimum Qualification Requirements
Ecclesiastical endorsement by the official endorsing agency of the candidate's faith or denomination, and by the Committee on Chaplaincies.

Preferred Skills
- Bachelors/Masters Degree in Divinity, Theology, Pastoral Counseling, Religious Studies or related degree from an accredited theological seminary or equivalent training is preferred; A minimum of two (2) years of pastoral ministry or experience as a chaplain providing a variety of religious services (i.e. counseling; weddings, baptisms, communion services, funerals and/or death notifications, etc.);
- Professional experience in institutional pastoral care, crisis intervention, employee wellness, counseling is preferred;
- Ability to be open, flexible and sensitive to social, cultural and religious diversity;
- Strong communication, inter-personal, problem-solving, decision-making, and attentive listening skills;
- Ability to exercise discretion and manage confidential information; Completion of 4 Units of Clinical Pastoral Education (CPE) is preferred.

Residency Requirement
New York City residency is generally required within 90 days of appointment. However, City employees in certain titles who have worked for the City for 2 continuous years may also be eligible to reside in Nassau, Suffolk, Putnam, Westchester, Rockland, or Orange County. To determine if the residency requirement applies to you, please discuss with the agency representative at the time of interview.

To Apply
For City employees: Go to Employee Self-Service (ESS) - www.nyc.gov/ess and search for Job ID# 287174
For all other applicants: Go to www.nyc.gov/careers and search for Job ID # 287174
Submission of a resume is not a guarantee that you will receive an interview.
Only those candidates under consideration will be contacted.

Posting Date: 4/14/17   Post Until: 4/28/17

The City of New York and the Department of Correction are Equal Opportunity Employer