

Rental Assistance Demonstration Update

Topic: Employment Opportunities and Resident Engagement

February 9, 2016

Ocean Bay (Bayside) Apartments



Why Are We Meeting?

1. Updates from last meeting on RAD
2. REES and Employment Opportunities
3. Resident Engagement and TPA funds
4. Q&A



Updates from Last Meeting

- **Dominion Due Diligence Group will conduct an updated Physical Needs Assessment (PNA) on February 10-12 and 16-19**
- **Request for Proposals to select a RAD Development Partner is in process and will be released in February 2016**
- **Next resident meeting on Tuesday, March 15th (7-9pm)**



REES' Mission

The NYCHA's Office of Resident Economic Empowerment & Sustainability's (REES) mission is to:

***Support NYCHA Residents to
INCREASE THEIR INCOME AND ASSETS***

Through four key areas:

- Employment and Advancement
- Adult Education and Training
- Financial Literacy and Asset Building
- Resident Business Development



REES Goals

Our office is focused on:

- **Connecting** residents and communities to high quality services and opportunities
- **Supporting** city-wide partners to better serve NYCHA residents
- **Attracting** resources for public housing residents and public housing neighborhoods
- **Generating** economic opportunities for NYCHA residents



What REES Does

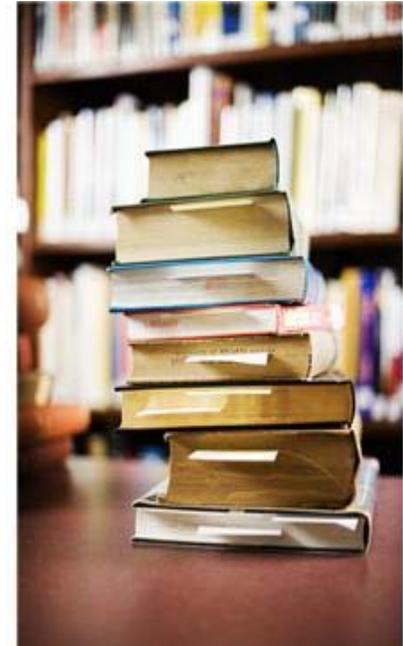
- Connects residents to opportunities and services to meet your goals through formal partnerships
- Examples of how REES can help you:
 - _ Connect to adult education programs
 - _ Connect to hiring events or training opportunities
 - _ Connect to resources to start or grow a business
 - _ Access Section 3 and other job opportunities
 - _ Connect to financial counseling services to build or repair credit and manage your money
 - _ Inform you of NYCHA's rent incentive program (EID)



Adult Education Opportunities

Adult Education - Programs to assist adult learners continue their education

- ✓ Pre-HSE and HSE Preparation and Classes
- ✓ Adult Basic Education/Literacy Resources
- ✓ English for Speakers of Other Languages (ESOL)
- ✓ Test Preparation and Remediation
- Example:
 - Queens Educational Opportunity Center (QEOC)



Vocational Skills Training

Vocational Skills Training – Programs for adults to gain the skills and knowledge required for a particular job function (such as typing) or a trade (such as carpentry)

- ✓ Pre-employment Training
- ✓ On-the-Job Training
- Examples:
 - Ocean Bay Community Development Corporation (OBCDC) – *Far Rockaway*
 - Nontraditional Employment for Women (NEW) Construction Training – *Manhattan*
 - Green City Force's Clean Energy Corps – *Citywide*



Employment Assistance

Employment Assistance – Partners can help prepare and connect qualified candidates to job opportunities

- ✓ Workforce Development Zone Partners
 - Assist with job readiness skills (interviewing, resume building, work place etiquette) and job placement
 - **Far Rockaway Workforce1.**

- ✓ Examples of **PAST** direct employment opportunities:
 - Lincoln Center
 - Harlem Children's Zone
 - Barclay's Center
 - **Find out what initiatives are offering jobs now!**

- ✓ Section 3 Job Opportunities



What Section 3 Employment Is

Section 3 Mandate – requires that recipients of certain HUD financial assistance, to the greatest extent possible, provide job training, employment, and contract opportunities for low- or very-low income residents in connection with projects and activities in their neighborhoods

- ✓ **Department of Housing and Urban Development (HUD) mandate**
 - ✓ **Temporary or Permanent employment**
- ✓ **Hours worked per week vary but should be consistent with non-Section 3 staff**
 - ✓ **Available to authorized NYCHA residents**
 - ✓ **Residents must be qualified for the job**
 - ✓ **Construction and non-construction jobs**
 - ✓ **Union and non-union contractors**
- ✓ **Priority goes to the qualified resident residing at the development where the work is taking place**
 - ✓ **OSHA-10 card required for most construction jobs**



Resident Business Development Services

Resident Business Development Services – Programs to assist adults in starting or growing a small business

- ✓ Training Classes & Coaching
- ✓ Access to Funding
- ✓ Legal & Marketing Assistance



- Examples:

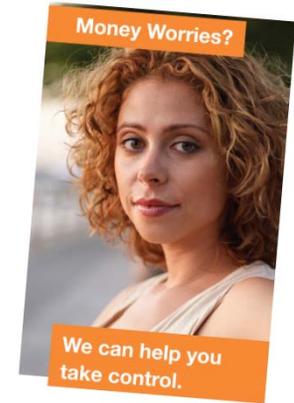
- Food Business Pathways – *recruiting now!*
- NYC Business Solutions Center – *Citywide*

Financial Counseling

Financial Counseling – FREE services designed to help residents take control of their finances by improving their credit rating, managing debt, and much more

REES partners with financial counseling providers who can help you:

- ✓ Improve your credit score or establish credit
- ✓ Create a budget
- ✓ Manage debts in collections
- ✓ Pay your rent on time
- ✓ Save for retirement
- ✓ Save for kids future
- ✓ Get ready to buy a house
- ✓ Get ready for business financing
- ✓ **Free tax preparation!**



- ✓ Everyone can benefit!
- ✓ Unemployed
- ✓ Victims of identity theft
- ✓ Individuals living on fixed income
- ✓ Seniors

Supplemental Nutrition Assistance Program (SNAP)



SNAP – Commonly called “Food Stamps”

- ✓ REES works with Food Bank For NYC to connect residents directly to SNAP benefits.
- ✓ Application process is quicker and simpler
- ✓ No need to visit a HRA center
- ✓ Sign up today to have a Food Bank representative contact you

| ELIGIBILITY GUIDELINES AND MAXIMUM MONTHLY ALLOTMENT | | | |
|--|--|---|-------------------|
| Household Size | Monthly Income before Taxes for HH w/ no Elderly/Disable & Dependent Care Cost | Monthly Income before Taxes for HH w/ Dependent Care Cost or Elderly/Disabled Member(s) | Maximum Allotment |
| 1 | \$1,245 | \$1,915 | \$189 |
| 2 | \$1,681 | \$2,585 | \$347 |
| 3 | \$2,116 | \$3,255 | \$497 |
| 4 | \$2,552 | \$3,925 | \$632 |
| Each Additional Person | + \$436 | + \$670 | + \$142 |



Earned Income Disallowance (EID)

Authorized NYCHA Residents who are 18 years of age or older may qualify for the EID. To qualify for the EID, the total family income must have increased through one of the following ways:

- Currently working but was previously unemployed for 12 months or more or made less than \$3,625 in the past year, **OR**
- Got a new job or increased earnings due to participation in an economic self-sufficiency program (job training program, work placement, adult education, business development, & more), **OR**
- Was on Public assistance and/or participated in a Temporary Assistance to Needy Families (TANF)-funded program, received cash payment or services and now is newly employed or increased earnings, **OR**
- Entering the workforce for the first time.



EID Benefits to Residents

- ✓ Take advantage of free tax preparation services (January to April)
- ✓ Get screened for income supports (i.e. food stamps)
 - Sign up today to have a Food Bank representative contact you
- ✓ Take advantage of financial counseling services:
 - Improve your credit
 - Decrease your debt
 - Increase your savings
- ✓ Speak to your Housing Assistant and find out if you qualify for the EID.



Additional Ways to Increase Your Income

- ✓ Take advantage of free tax preparation services (January to April)
- ✓ Get screened for income supports (i.e. food stamps)
 - Sign up today to have a Food Bank representative contact you
- ✓ Take advantage of financial counseling services:
 - Improve your credit
 - Decrease your debt
 - Increase your savings
- ✓ Speak to your Housing Assistant and find out if you qualify for the EID.



REES Information Session

- ✓ Self-Guided Activities while you wait:
 - ▶ Request your Credit Report; Sign up for Financial Counseling
 - ▶ Update Resume Electronically
 - ▶ Work on Resume on Paper
 - ▶ Create a Professional Email Address
 - ▶ Get pre-screened for SNAP (Food Stamps)
 - ▶ Sign up today to have a Food Bank representative contact you
 - ▶ Complete a Business Development Assessment
 - ▶ Get referred to a business development service(s) of your choice





Tenant Participation Activity Funds

- ✓ Part 964.150 of the Code of Federal Regulations.
- ✓ To guarantee the resources necessary to create a partnership among the duly elected resident councils, the HA and HUD.
- ✓ Up to \$25 per unit per year for resident services (Subject to availability of appropriations)
 - 60% per year to fund tenant participation activities
 - 40% per year for NYCHA to pay for costs incurred in carrying out tenant participation activities
- ✓ August 23, 2013 Notice PIH 2013-21 (HA) “Guidance on the Use of Tenant Participation Funds”
- ✓ Guidance on Allowable and Unallowable Activities



Q & A

Email for RAD: RAD@NYCHA.NYC.GOV

RAD website: <http://on.nyc.gov/rad>

www.opportunityNYCHA.org

www.facebook.com/NYCHA

