



**NYCHA EQUAL EMPLOYMENT NON-DISCRIMINATION POLICY**

It is the policy of the New York City Housing Authority to provide equal employment opportunities for all qualified applicants and personnel without regard to **RACE, COLOR, RELIGION, NATIONAL ORIGIN, ALIENAGE AND CITIZENSHIP STATUS, AGE, MARITAL STATUS, PARTNERSHIP STATUS, DISABILITY, PREDISPOSING GENETIC CHARACTERISTIC, SEXUAL ORIENTATION, GENDER/SEX (GENDER IDENTITY, PREGNANCY), MILITARY SERVICE, PRIOR RECORD OF ARREST OR CONVICTION, UNEMPLOYMENT STATUS, OR STATUS AS A VICTIM OF DOMESTIC VIOLENCE, DATING VIOLENCE, SEXUAL ASSAULT OR STALKING AND TO MAINTAIN AN ENVIRONMENT FREE OF UNLAWFUL HARASSMENT ON ANY OF THE ABOVE-NOTED GROUNDS, INCLUDING SEXUAL HARASSMENT AND RETALIATION.** This policy is in accordance with Title VII of the Civil Rights Act of 1964, Age Discrimination in Employment Act of 1967, Section 504 of the Rehabilitation Act of 1973, Fair Labor Standard Amendments of 1974, Immigration Reform and Control Act of 1986, The Americans with Disabilities Act of 1990, the ADA Amendments Act of 2008, Civil Rights Act of 1991, and the New York State and City Human Rights Laws.

Any person who wishes to report employment discrimination **MAY FILE A DISCRIMINATION COMPLAINT (NYCHA Form 036.025)** by contacting the Department of Equal Opportunity’s Office of Employment & Fair Housing Investigations from 8:30 AM to 5:00 PM, Monday through Friday:

**New York City Housing Authority**  
**Department of Equal Opportunity**  
**Office of Employment & Fair Housing Investigations**  
**250 Broadway, 3<sup>rd</sup> Floor**  
**New York, NY 10007**  
**Telephone: (212) 306-4468**  
**Fax: (212) 306- 4439**  
**TTY: (212) 306-4845**

Or by contacting any of the following federal, state or city human rights agencies listed below:

<p align="center">           U.S. Equal Employment Opportunity            Commission            New York District Office            33 Whitehall Street, 5<sup>th</sup> Floor            New York, NY 10004            1-800-669-4000            TTY: 800-669-6820         </p>	<p align="center">           New York State Division of Human            Rights            One Fordham Plaza, 4th Floor            Bronx, New York 10458            (718) 741-8400            TDD: 1-718-741-8300         </p>	<p align="center">           New York City Commission on            Human Rights            100 Gold Street, Suite 4600            New York, NY 10038            (212) 306-7450         </p>
<p align="center">           (Disability Complaints only)            U.S. Department of Justice            950 Pennsylvania Avenue, NW            Civil Rights Division            Disability Rights Section – 1425 New York Avenue            Washington, DC 20530            800 514-0301            TTY: 800-514-0383         </p>		