

ANNUAL PAID ABSENCE RATES

WORKFORCE OR AGENCY	FY 2015 TOTAL SICK LEAVE	FY 2015 LODI/ WC	FY 2015 TOTAL ABSENCE	FY 2014 TOTAL ABSENCE	FY 2015 EQUIV. ABSENCE DAYS/YEAR
UNIFORMED WORKFORCES					
DOC (U)	4.76%	0.89%	5.66%	5.07%	14.1
FDNY (U)	2.22%	4.65%	6.88%	6.45%	17.1
NYPD (U)	2.04%	1.07%	3.11%	3.11%	7.7
DSNY (U)	4.49%	1.45%	5.94%	5.78%	14.8
Uniformed Subtotal	2.75%	1.71%	4.46%	4.27%	11.1
LARGER CIVILIAN WORKFORCES					
NYPD (C)	3.02%	0.18%	3.21%	3.31%	8.0
FDNY (C)	3.67%	2.00%	5.67%	5.44%	14.1
ACS	3.76%	0.54%	4.30%	4.41%	10.7
HRA	3.95%	0.20%	4.15%	4.17%	10.3
DHS	3.31%	0.39%	3.70%	3.80%	9.2
HPD	3.85%	0.19%	4.03%	4.06%	10.0
DOHMH	3.58%	0.09%	3.67%	3.77%	9.1
DEP	3.52%	0.42%	3.95%	4.05%	9.8
DSNY (C)	3.41%	0.47%	3.88%	4.12%	9.7
DOF	4.13%	0.20%	4.34%	4.37%	10.8
DOT	3.89%	0.73%	4.62%	4.75%	11.5
DPR	3.63%	0.45%	4.08%	4.11%	10.2
LAW	3.10%	0.05%	3.15%	3.22%	7.8
DCAS	3.49%	0.12%	3.61%	3.64%	9.0
DDC	3.56%	0.03%	3.59%	3.69%	8.9
DOC (C)	3.58%	0.31%	3.88%	4.21%	9.7
PROBATION	4.10%	0.06%	4.16%	4.39%	10.4
DOB	3.61%	0.10%	3.71%	3.74%	9.2
DOITT	3.12%	0.01%	3.13%	3.20%	8.3
Subtotal	3.54%	0.39%	3.93%	4.00%	9.8
SMALLER CIVILIAN WORKFORCES					
NYCEM	2.49%	0.00%	2.49%	2.49%	6.2
DCP	3.33%	0.01%	3.33%	3.51%	8.3
DOI	3.35%	0.00%	3.35%	3.37%	8.3
DFTA	4.06%	0.00%	4.06%	4.17%	10.1
CULTURAL	2.37%	0.00%	2.37%	2.49%	5.9
LANDMARKS	3.17%	0.20%	3.38%	3.40%	8.4
TLC	2.97%	1.18%	4.15%	4.28%	10.3
CCHR	4.28%	0.01%	4.29%	4.32%	10.7
DYCD	3.12%	0.02%	3.14%	3.31%	7.8
DSBS	3.05%	0.00%	3.05%	3.13%	7.6
DOR	3.38%	0.02%	3.39%	3.58%	8.4
CONSUMER	3.00%	0.01%	3.01%	3.03%	7.5
BIC	3.03%	0.03%	3.06%	3.23%	7.6
OATH	2.61%	0.01%	2.62%	2.64%	6.5
ELECTIONS	4.12%	0.05%	4.17%	4.17%	10.4
CCRB	2.79%	0.00%	2.79%	2.93%	6.9
Subtotal	3.33%	0.17%	3.50%	3.58%	8.7
Uniformed	2.75%	1.71%	4.46%	4.27%	11.1
Civilian	3.53%	0.38%	3.91%	3.98%	9.7
TOTAL	3.18%	0.97%	4.16%	4.11%	10.3
CITYWIDE	3.18%	0.21%	3.39%	3.41%	8.4

Note: The **Total Absence Rate** is calculated by dividing the sum of paid sick leave for all employees, Line-of-Duty Injury absence for uniformed employees, and paid Workers' Compensation absence for civilian employees, by paid scheduled hours for all employees. The **Citywide Absence Rate** is calculated by dividing paid sick leave for all employees plus paid Workers' Compensation absence for civilian employees by paid scheduled hours for all employees.