

ANNUAL PAID ABSENCE RATES

WORKFORCE OR AGENCY	FY 2016 TOTAL SICK LEAVE	FY 2016 LODI/ WC	FY 2016 TOTAL ABSENCE	FY 2015 TOTAL ABSENCE	FY 2016 EQUIV. ABSENCE DAYS/YEAR
UNIFORMED WORKFORCES					
DOC (U)	5.25%	1.09%	6.33%	5.66%	15.8
FDNY (U)	2.35%	4.69%	7.04%	6.88%	17.5
NYPD (U)	1.84%	0.98%	2.82%	3.11%	7.0
DSNY (U)	4.44%	1.52%	5.96%	5.94%	14.8
Uniformed Subtotal	2.73%	1.70%	4.42%	4.46%	11.0
LARGER CIVILIAN WORKFORCES					
NYPD (C)	3.07%	0.15%	3.23%	3.21%	8.0
FDNY (C)	3.61%	1.52%	5.12%	5.67%	12.8
ACS	3.73%	0.67%	4.39%	4.30%	10.9
HRA	4.01%	0.17%	4.18%	4.15%	10.4
DHS	3.28%	0.51%	3.79%	3.70%	9.4
HPD	3.61%	0.15%	3.76%	4.03%	9.4
DOHMH	3.18%	0.09%	3.28%	3.67%	8.2
DEP	3.41%	0.35%	3.76%	3.95%	9.4
DSNY (C)	3.59%	0.34%	3.94%	3.88%	9.8
DOF	3.54%	0.20%	3.74%	4.34%	9.3
DOT	3.64%	0.62%	4.26%	4.62%	10.6
DPR	3.62%	0.39%	4.00%	4.08%	10.0
LAW	3.11%	0.03%	3.14%	3.15%	7.8
DCAS	3.25%	0.13%	3.38%	3.61%	8.4
DDC	3.36%	0.01%	3.37%	3.59%	8.4
DOC (C)	3.67%	0.26%	3.92%	3.88%	9.8
PROBATION	4.46%	0.26%	4.73%	4.16%	11.8
DOB	3.32%	0.08%	3.39%	3.71%	8.5
DOITT	3.01%	0.00%	3.01%	3.13%	7.5
Subtotal	3.48%	0.35%	3.83%	3.93%	9.5
SMALLER CIVILIAN WORKFORCES					
NYCEM	2.40%	0.09%	2.50%	2.49%	6.2
DCP	3.03%	0.22%	3.25%	3.33%	8.1
DOI	2.72%	0.01%	2.73%	3.35%	6.8
DFTA	3.48%	0.05%	3.53%	4.06%	8.8
CULTURAL	2.61%	0.00%	2.61%	2.37%	6.5
LANDMARKS	2.85%	0.02%	2.87%	3.38%	7.1
TLC	3.57%	0.67%	4.23%	4.15%	10.5
CCHR	2.86%	0.08%	2.94%	4.29%	7.3
DYCD	3.07%	0.04%	3.11%	3.14%	7.7
DSBS	3.01%	0.00%	3.01%	3.05%	7.5
DOR	3.54%	0.07%	3.61%	3.39%	9.0
CONSUMER	3.27%	0.04%	3.31%	3.01%	8.3
BIC	2.61%	0.01%	2.61%	3.06%	6.5
OATH	2.54%	0.01%	2.54%	2.62%	6.3
ELECTIONS	4.93%	0.01%	4.94%	4.17%	12.3
CCRB	2.46%	0.00%	2.46%	2.79%	6.1
Subtotal	3.33%	0.12%	3.46%	3.50%	8.6
Uniformed	2.73%	1.70%	4.42%	4.46%	11.0
Civilian	3.47%	0.34%	3.81%	3.91%	9.5
TOTAL	3.14%	0.95%	4.09%	4.16%	10.2
CITYWIDE	3.14%	0.18%	3.32%	3.39%	8.3

Note: The **Total Absence Rate** is calculated by dividing the sum of paid sick leave for all employees, Line-of-Duty Injury absence for uniformed employees, and paid Workers' Compensation absence for civilian employees, by paid scheduled hours for all employees. The **Citywide Absence Rate** is calculated by dividing paid sick leave for all employees plus paid Workers' Compensation absence for civilian employees by paid scheduled hours for all employees.