

## Twenty-Five Largest U.S. Cities by Population: Executive Salary

|                      | Mayoral Salary | Year | City Manager Salary | Year | C2ER Cost of Living Index, Third Quarter 2015 |          | Mayoral Salary, Adjusted (Manhattan) <sup>+</sup> | Mayoral Salary, Adjusted (Brooklyn) <sup>+</sup> | City Manager Salary, Adjusted (Manhattan) <sup>+</sup> | City Manager Salary, Adjusted (Brooklyn) <sup>+</sup> |
|----------------------|----------------|------|---------------------|------|---|----------|---|--|--|---|
|                      |                |      |                     |      | Manhattan                                     | Brooklyn |   |  |  |   |
| <b>New York</b>      | \$225,000      | 2015 |                     |      | 236.1   | 171.4    |   |  |  |   |
| <b>Los Angeles</b>   | \$239,993      | 2015 |                     |      |   |          | \$393,761.97                                      | \$285,856.85                                     |  |   |
| <b>Chicago</b>       | \$216,210      | 2015 |                     |      |   |          | \$430,777.90                                      | \$312,729.06                                     |  |   |
| <b>Houston</b>       | \$234,031      | 2014 |                     |      |   |          | \$572,587.76                                      | \$415,677.86                                     |  |   |
| <b>Philadelphia</b>  | \$210,806      | 2015 |                     |      |   |          | \$420,365.68                                      | \$305,170.17                                     |  |   |
| * <b>Phoenix</b>     | \$88,000       | 2015 | \$314,999           | 2014 |   |          | \$212,877.05                                      | \$154,540.98                                     | \$762,000.65   | \$553,184.72  |
| * <b>San Antonio</b> | \$61,725       | 2015 | \$400,000           | 2015 |   |          | \$169,653.93                                      | \$123,162.57                                     | \$1,099,417.93   | \$798,137.37  |
| <b>San Diego</b>     | \$100,464      | 2016 |                     |      |   |          | \$158,978.22                                      | \$115,412.40                                     |  |   |
| * <b>Dallas</b>      | \$80,000       | 2016 | \$400,000           | 2015 |   |          | \$196,545.27                                      | \$142,684.70                                     | \$982,726.33   | \$713,423.52  |
| * <b>San Jose</b>    | \$114,000      | 2015 | \$253,750           | 2014 |   |          | <i>No Cost of Living Data</i>                     |  |  |   |
| * <b>Austin</b>      | \$82,000       | 2014 | \$279,198           | 2014 |   |          | \$202,724.61                                      | \$147,170.68                                     | \$690,247.62   | \$501,094.63  |
| <b>Jacksonville</b>  | \$138,473      | 2014 |                     |      |   |          | \$336,006.94                                      | \$243,928.80                                     |  |   |
| <b>San Francisco</b> | \$281,537      | 2014 |                     |      |   |          | \$373,222.27                                      | \$270,945.77                                     |  |   |
| <b>Indianapolis</b>  | \$102,620      | 2013 |                     |      |   |          | \$265,373.30                                      | \$192,651.35                                     |  |   |
| <b>Columbus</b>      | \$172,981      | 2015 |                     |      |   |          | \$450,781.61                                      | \$327,251.03                                     |  |   |
| * <b>Fort Worth</b>  | \$29,000       | 2015 | \$314,995           | 2015 |   |          | \$66,929.62                                       | \$48,588.47                                      | \$726,982.60   | \$527,762.88  |
| * <b>Charlotte</b>   | \$22,660       | 2014 | \$245,000           | 2014 |   |          | \$55,154.91                                       | \$40,040.45                                      | \$596,335.05   | \$432,917.53  |
| <b>Detroit</b>       | \$158,558      | 2014 |                     |      |   |          | \$388,335.52                                      | \$281,917.44                                     |  |   |
| * <b>El Paso</b>     | \$45,000       | 2015 | \$300,000           | 2015 |   |          | \$116,624.59                                      | \$84,665.20                                      | \$777,497.26   | \$564,434.69  |
| <b>Seattle</b>       | \$175,320      | 2014 |                     |      |   |          | \$284,488.33                                      | \$206,528.16                                     |  |   |
| <b>Denver</b>        | \$155,211      | 2015 |                     |      |   |          | \$332,534.64                                      | \$241,408.03                                     |  |   |
| <b>Washington</b>    | \$200,000      | 2015 |                     |      |   |          | \$316,275.95                                      | \$229,604.82                                     |  |   |
| <b>Memphis</b>       | \$170,817      | 2014 |                     |      |   |          | \$486,488.46                                      | \$353,172.90                                     |  |   |
| <b>Boston</b>        | \$164,903      | 2014 |                     |      |   |          | \$267,217.56                                      | \$193,990.21                                     |  |   |
| <b>Nashville</b>     | \$136,500      | 2014 |                     |      |   |          | \$333,274.56                                      | \$241,945.19                                     |  |   |

\* Cities with a Council-Manager form of government, in which a council-appointed City Manager carries out most or all of the city's day-to-day operations.

+ The Council for Community and Economic Research (C2ER) does not collect data for Bronx, Queens, or Staten Island.

## Note on Cost of Living Index and Adjustments

Adjustments to annual salaries are based on [Cost of Living Index: Comparative Data for 265 Urban Areas](#) for the third quarter of 2015, published by the Council for Community and Economic Research (C2ER). The Cost of Living Index measures relative price levels for consumer goods and services, weighted to reflect costs for professional and executive households in the top income quartile. The “adjusted” salary values are the base salaries elected officials would need to make in Manhattan and Brooklyn in order to maintain the same lifestyle as enjoyed in their cities. C2ER does not collect data for Bronx, Queens, or Staten Island.

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## Sources for Mayoral Salary

[New York City Charter Ch. 1, § 4](#)

[Los Angeles City Controller](#)

[City of Chicago Data Portal](#)

Houston: [The Texas Tribune](#)

[Philadelphia Mayor's Operating Budget Book I](#)

[Phoenix City Charter Ch. III § 12 note](#) (mayor); [The Arizona Republic](#) (city manager)

[San Antonio City Charter Art. II, § 6](#) (mayor); [San Antonio Ordinance No. 2013-12-05-0858](#) (city manager)

[San Diego FY 2016 Proposed Budget](#)

[Dallas City Charter Ch. III, § 4\(a\)](#) (mayor); [The Texas Tribune](#) (city manager)

[San Jose Council Salary Setting Commission](#) (mayor); [San Jose Employee Compensation Plan](#) (city manager)

[Austin American-Statesman](#) (mayor); [The Texas Tribune](#) (city manager)

Data provided by City of Jacksonville

[San Jose Mercury News](#)

[IndyStar](#)

[City of Columbus](#)

[Fort Worth City Charter Ch. III, § 3](#) (mayor); [CBS4 Local](#) (city manager)

Data provided by City of Charlotte

[Detroit Free Press](#)

[El Paso Times](#) (mayor); [El Paso Times](#) (city manager)

Seattle: [The News Tribune](#)

[City and County of Denver Department of Law](#)

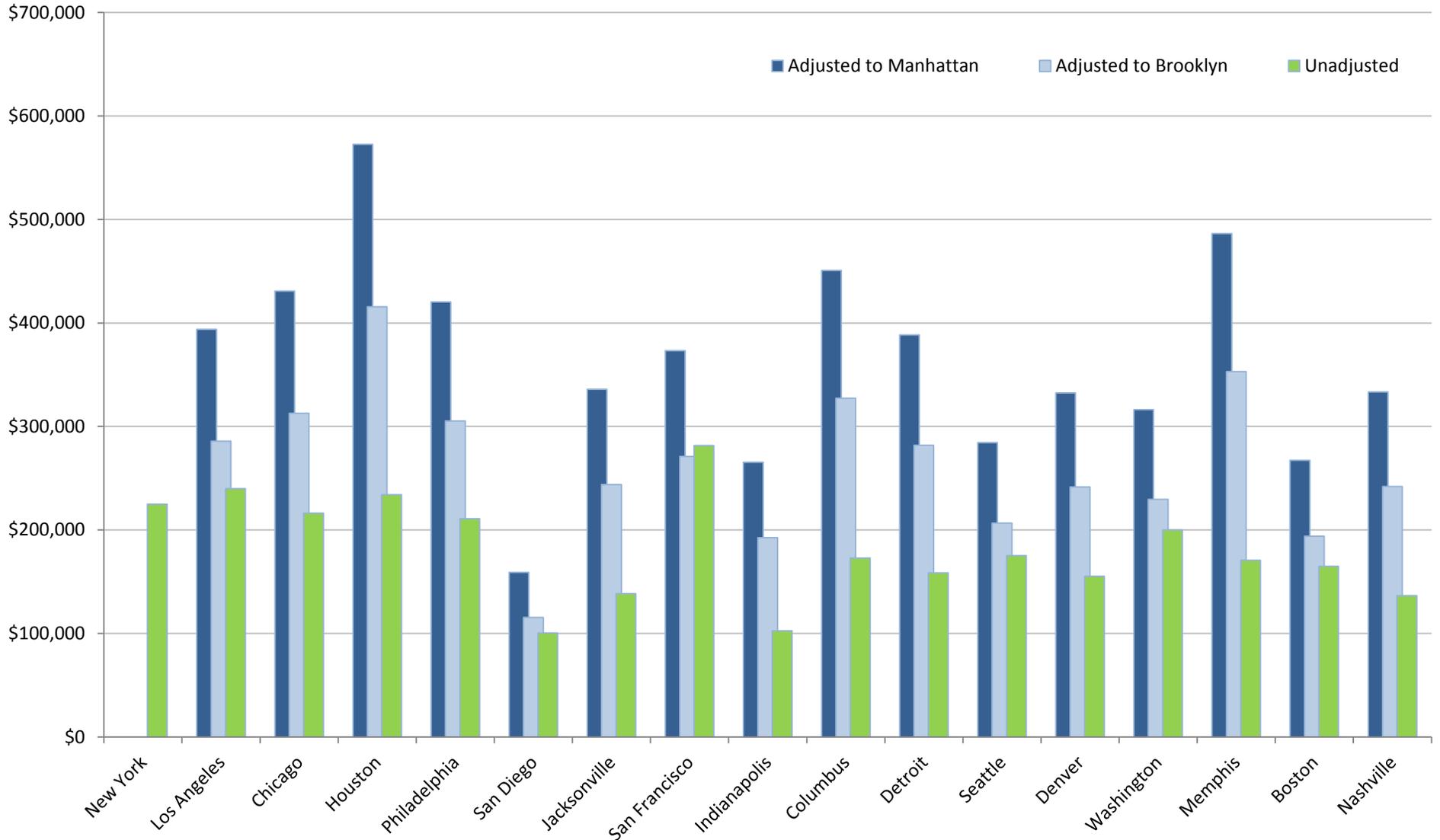
[D.C. Department of Human Resources](#)

[City of Memphis](#)

[City of Boston: Data Boston](#)

[Nashville Business Journal](#)

## Mayoral Salaries in Mayor-Council Cities Adjusted to Cost of Living in New York City <sup>+</sup>

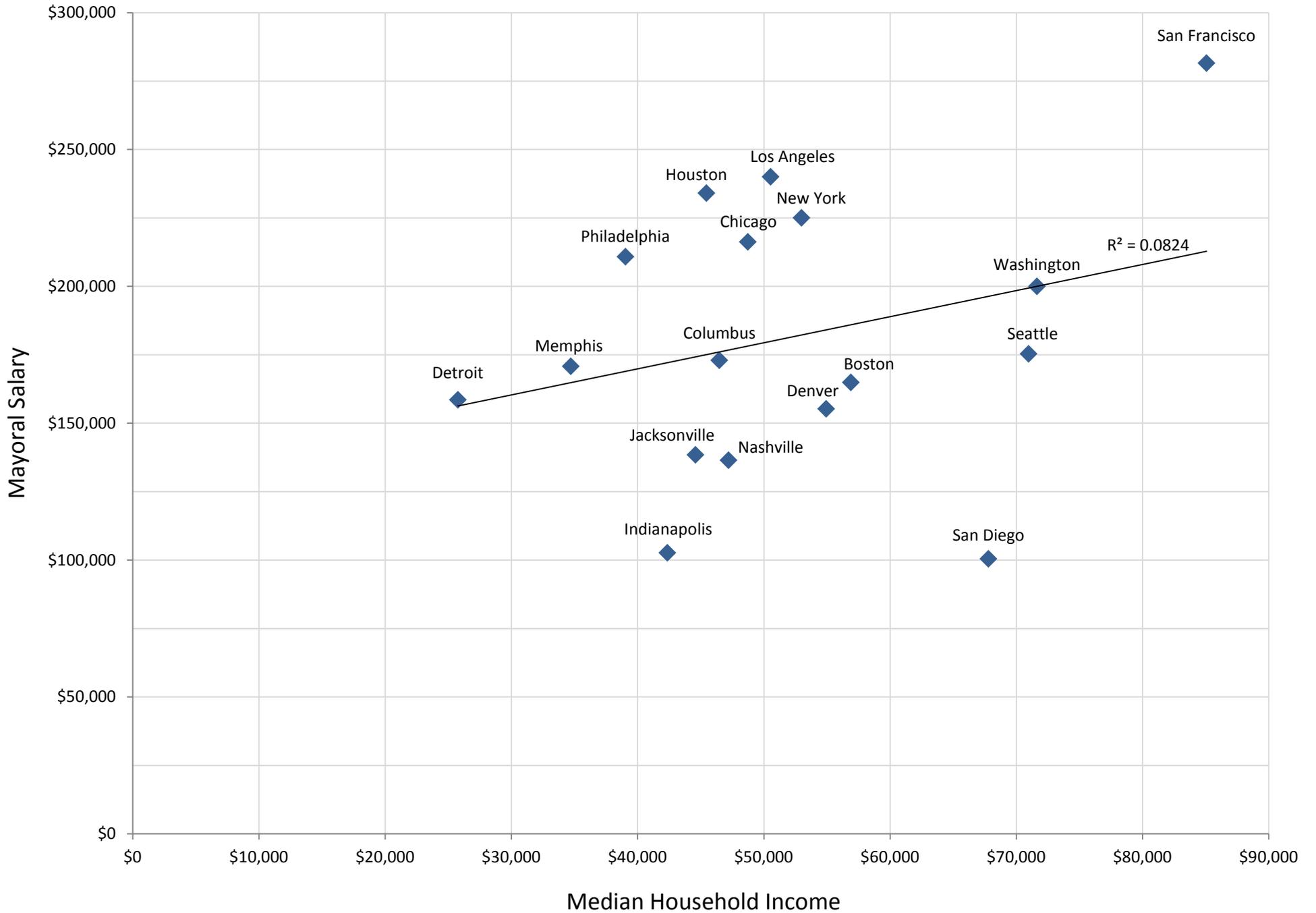


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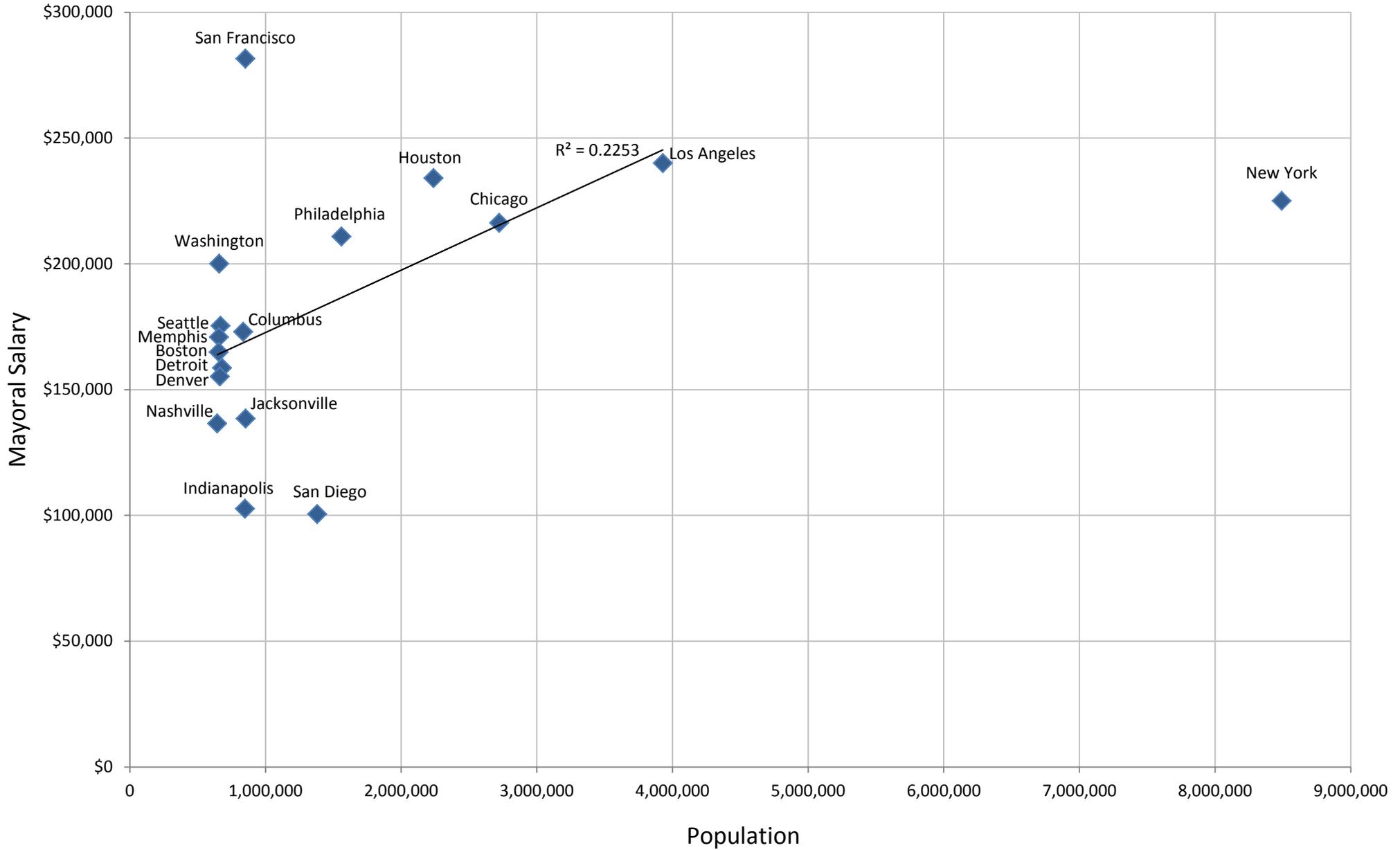
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# Mayoral Salaries and Median Household Income in Mayor-Council Cities

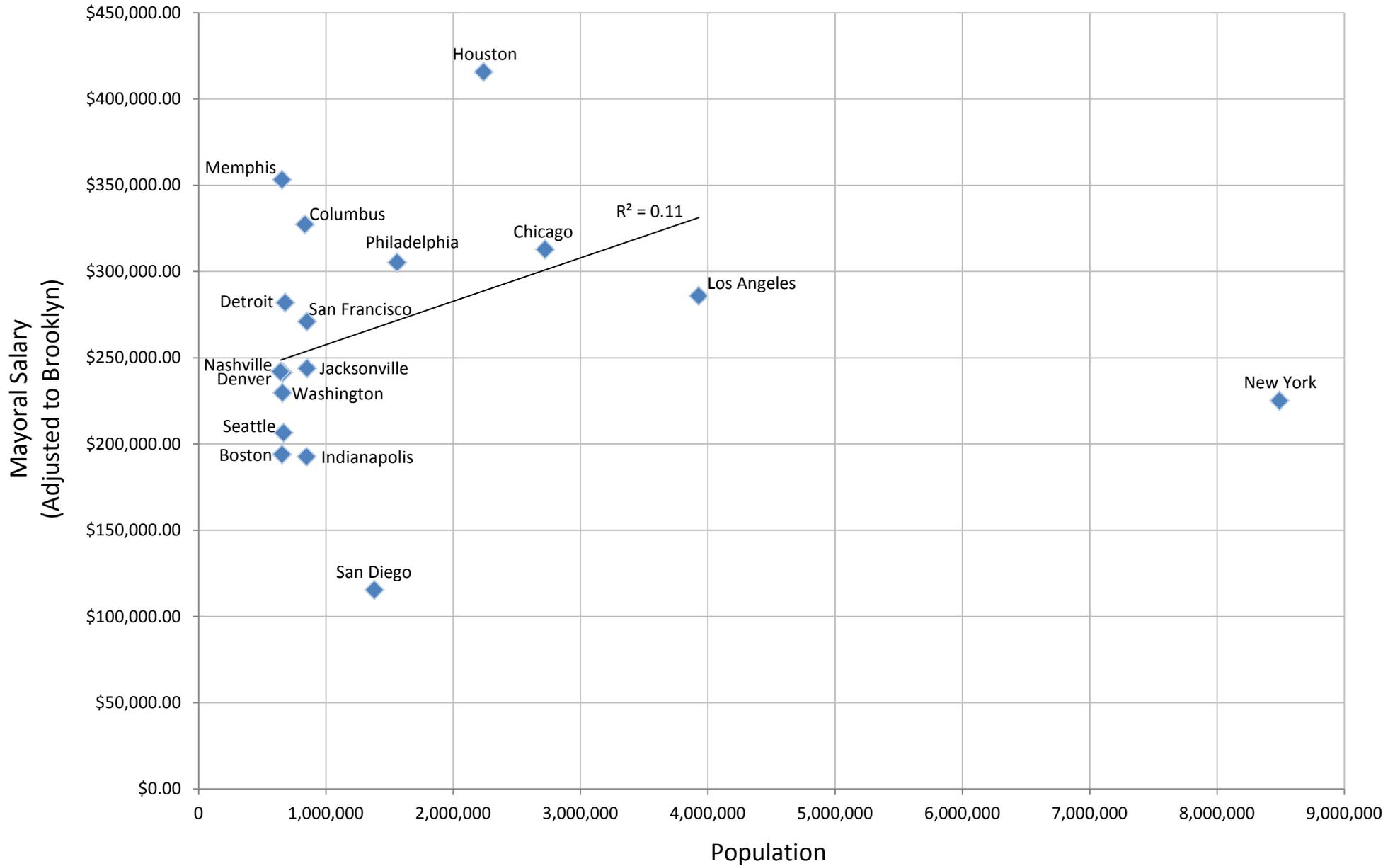


# Mayoral Salaries and Population in Mayor Council Cities



New York is excluded from the trendline because its population is a significant outlier (z 3.44).

# Population and Mayoral Salaries in Mayor-Council Cities (Adjusted for Cost of Living in Brooklyn<sup>+</sup>)



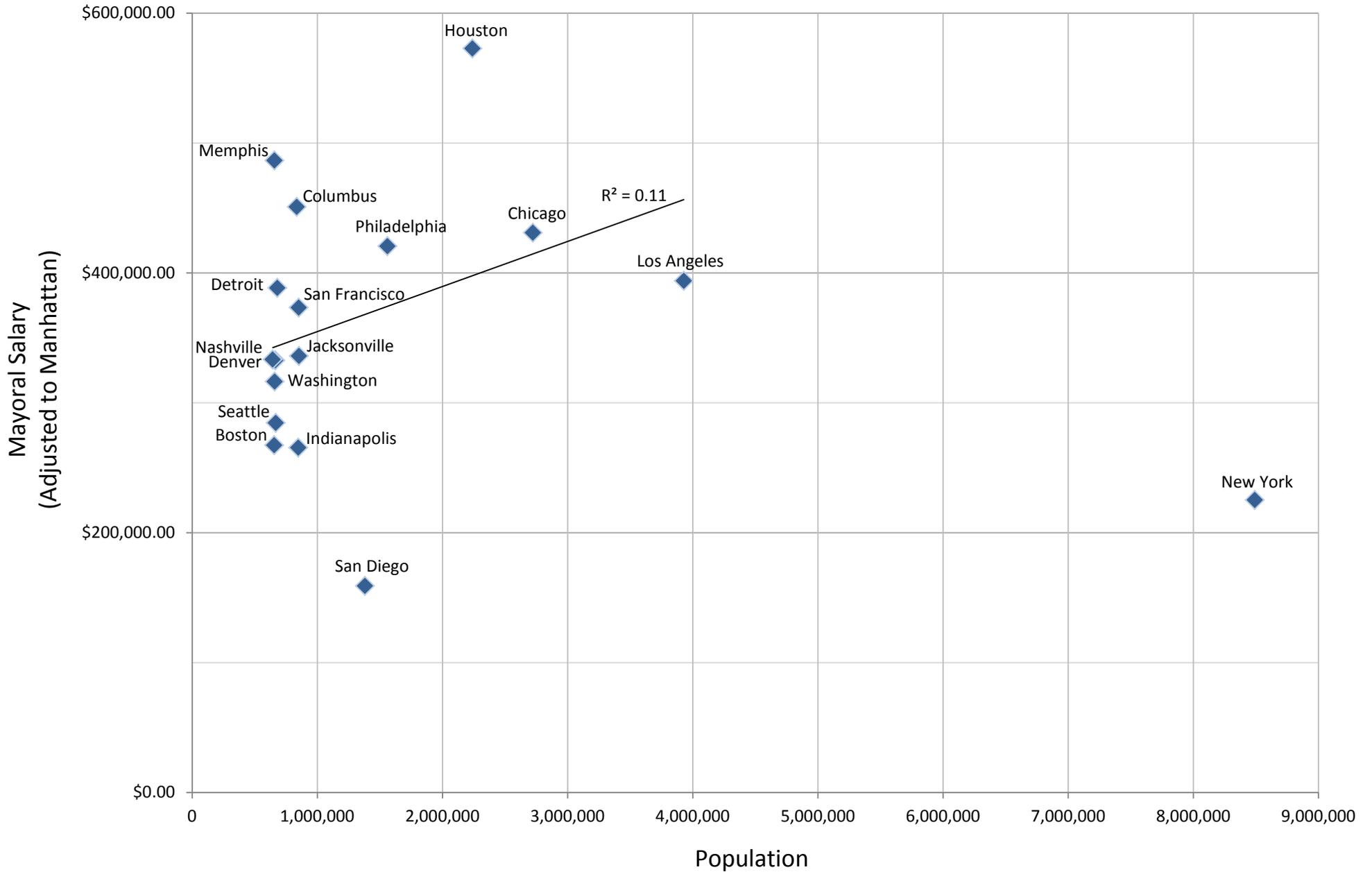
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# Population and Mayoral Salaries in Mayor-Council Cities (Adjusted for Cost of Living in Manhattan<sup>+</sup>)



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| <b>Five Next Largest Cities in the State of New York: Mayoral Salaries</b> |                       |             |  |   |  |
|--|-----------------------|-------------|--|---|--|
|  | <b>Mayoral Salary</b> | <b>Year</b> | <b>C2ER Cost of Living Index, Third Quarter 2015<sup>+</sup></b> | <b>Mayoral Salary, Adjusted (Manhattan)<sup>+</sup></b> | <b>Mayoral Salary, Adjusted (Brooklyn)<sup>+</sup></b> |
| <b>Buffalo</b>   | \$105,000             | 2015        |  | \$257,162.86  | \$186,690.87   |
| <b>Rochester</b>   | \$140,861             | 2015        | <i>No Cost of Living Data</i>                                    |   |  |
| <b>Yonkers</b>   | \$156,100             | 2015        | <i>No Cost of Living Data</i>                                    |   |  |
| <b>Syracuse</b>  | \$115,000             | 2014        | <i>No Cost of Living Data</i>                                    |   |  |
| <b>Albany</b>  | \$135,403             | 2015        |  | \$289,047.45  | \$209,837.92   |

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\* C2ER does not collect data for Rochester, Yonkers, or Syracuse.

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### Sources for Mayoral Salaries

[Buffalo City Charter § 24-12](#)

[Rochester City Charter § 3-3.1](#)

[Yonkers City Charter § C3-3](#)

[Syracuse.com: Search the Syracuse City Payroll](#)

[Albany Common Council Meeting Minutes](#) (Mar. 1, 2010), cross-referenced with [SeeThroughNY](#)