

THE FREDERICK O'REILLY HAYES
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www.nyc.gov/executivedevelopment



FREDERICK O'REILLY HAYES PRIZE:

Honoring Aspiring and Emerging Leaders
in New York City Government



2015
TENTH ANNIVERSARY
NOMINATION
PACKAGE

Nomination Deadline:
July 17, 2015

THE HAYES PRIZE: HONORING ASPIRING & EMERGING LEADERS IN NEW YORK CITY GOVERNMENT

About Frederick O'Reilly Hayes

Frederick O'Reilly Hayes was a remarkable leader who was passionate about innovation in government service delivery. He pioneered management and analytic methods while crafting daring public policy and recruiting and mentoring a generation of public-service-minded leaders. His influence during his career spanned federal, state, and local government, and he managed the largest municipal budget in the United States as Budget Director of the City of New York. Fred's dedication to improving the delivery of public service knew no bounds. He instilled this spirit of innovation and excellence to his associates who learned from his ideas, ideals, and work.

About the Hayes Prize

To honor his career, promote his ideals, and enhance the attractiveness of public service careers, the Fred Hayes Prize recognizes innovative contributions to the delivery of public services by emerging leaders in New York City government. The Prize seeks to reward public servants who have demonstrated a high degree of talent, commitment and accomplishment, and who anticipate continuing their careers in public service.

2015 marks the tenth anniversary of the Frederick O'Reilly Hayes Prize.

The Hayes Prize will be awarded annually to an individual or a team of two individuals who meet the criteria. There will be a cash award of up to \$7,500 for an individual or up to \$15,000 for a team of two individuals. The award may be used by recipients to further develop their public service careers. The awardee(s) will be honored at a reception to which agency colleagues and supervisors, former recipients, Hayes colleagues, and others interested in promoting promising talent in government will be invited.

Hayes Prize winner(s) will contribute to and participate in the executive development programs managed by the Department of Citywide Administrative Services. The form of each recipient's participation will be determined after consultations between the recipient and the Department.

Awardees are also expected to serve as members of the Prize selection committee for a period of three years. It is hoped that the awardees will join the organizers in promoting the Prize within New York City government. The cash awards will be supported through annual fund raising. Contributions to the Prize are administered by the Fund for the City of New York and are tax-deductible.

Nomination & Selection

Criteria

Individuals or teams of two individuals who are early in their public service careers (approx 2-6 years of City service) and who look forward to continuing careers in public service are eligible candidates. Nominators should focus particularly on individuals whose job involves policy analysis and on those who have made significant contributions to program development and implementation. Nominations of staff in central administrative agencies as well as in operating agencies are encouraged.

The Prize will be awarded to those candidates who, in the opinion of the Selection Committee, have made the most innovative and effective contributions to the quality of City services. The work that they are engaged in may be related to a specific project or to an ongoing effort.

Since its founding in 2005, the Hayes Prize has been awarded to 18 individuals representing 12 different agencies. Nominations from all agencies are welcome.

Process

Nominations for the Prize may be made by anyone with knowledge of the accomplishments of suitable candidates, including agency heads and management, other public employees, and individuals outside of City government who are familiar with the work of a suitable candidate.

Selection

The Selection Committee may speak with people familiar with the nominee's work, including the nominator. It may also request an interview with the nominee. The Selection Committee will be composed of a representative of the New York City government, prior Prize recipients, and colleagues of Fred Hayes. It is expected the recipient(s) will be announced during the summer of 2015. Decisions of the Selection Committee are final.

Application forms and instructions can be found with this announcement and online at: www.nyc.gov/executivedevelopment.

For further information about Fred Hayes, as well as information about the work of former winners of the Prize, visit www.fredhayes.info.

THE HAYES PRIZE

2015 Frederick O'Reilly Hayes Prize Nomination Form

Please submit the information requested on this form, together with your letter of nomination and copy of the nominee's resume to: **executivedevelopment@dcas.nyc.gov** by **July 17, 2015**. Nominations can also be sent to: Citywide Organizational & Executive Development Programs, 1 Centre Street, Room 2445, New York, NY 10007.

1. Name of nominee: _____

2. Nominee's current job information:

a. Agency: _____

b. Division, etc. within agency: _____

c. Job title: _____

d. Telephone number: _____

e. Email address: _____

3. Name of person making the nomination: _____

a. Relationship to the nominee: _____

b. How long have you known the nominee? _____ years

c. Phone number: _____

d. Email address: _____

THE HAYES PRIZE

2015 Frederick O'Reilly Hayes Prize Application Nomination Process

1. Where should nominations be sent? By when?

Nominations from all agencies, regardless of size, are welcome. The Prize may be awarded to operating, administrative, and analytical personnel alike. Nominations must be submitted by **July 17, 2015** to DCAS Citywide Organizational & Executive Development Programs at executivedevelopment@dcas.nyc.gov.

2. Who can nominate?

Anyone with first-hand knowledge of a nominee's work, who judges that the work is compatible with the goals of the Prize, may nominate. People making nominations do not have to be members of the nominee's department, nor do they have to be employees of the City or other public sector organizations, although City agency heads and supervisors are encouraged to make nominations. Please review each page of this package for guidance.

3. What has to be submitted?

- A letter of nomination, describing the nominee's work and its compatibility with the objectives of the Prize. Please make sure to address at least the following in the nomination letter:
 1. How does the formal analysis of issues contribute to the nominee's success?
 2. How have the candidate's contributions specifically enhanced the quality of services for City agencies, and for service consumers?
 3. How would being a Fred Hayes Prize winner influence the candidate's public service career in the future?

If a team of two people is being nominated, the two should be at essentially the same level within the organization. Please be clear about the roles of each person, and the relationship between the two in conducting the work.

- The information requested on the reverse side of this form;
- A resume of the nominee.

4. Further questions?

Contact DCAS Citywide Organizational & Executive Development Programs at executivedevelopment@dcas.nyc.gov or 212-386-0004.

Questions for the Prize Committee should be addressed to Anthony F. Japha: ajapha@earthlink.net