

Tri-State Area Graduate and Undergraduate Program Partners

ACS scholars attend some of the best accredited graduate and undergraduate programs in the Tri-State area, and ACS is excited to partner with them. The ACS Workforce Institute invites you to explore the list of schools below. More schools will be forthcoming as our partnerships grow.

- Adelphi University
- Alfred University
- Alliance Graduate School of Counseling
- College of New Rochelle
- Columbia University
- CUNY – Brooklyn College
- CUNY – Baruch College
- CUNY – John Jay College of Criminal Justice
- CUNY – Lehman College
- CUNY – Queens College
- CUNY – Silberman School of Social Work at Hunter College
- Fordham University
- Mercy College
- Metropolitan College of New York
- Molloy College
- New York University
- SUNY – Stony Brook
- Touro College
- Yeshiva University

Scholarship Awardee Expectations

ACS scholarship recipients will be expected to remain in good standing at ACS and their school of study, as well as complete all appropriate designated courses and examinations, among other responsibilities. Students will also be expected to cooperate with ACS staff and related divisions in obtaining and submitting the documentation necessary to process their tuition payments, including but not limited to:

1. Proof of enrollment
2. Bill or invoice from the school indicating tuition costs
3. Period of time for which payment is being made
4. Copy of student ID and Employee ID/Reference Number
5. Transcripts
6. Brief bio
7. Profile picture or headshot

All qualified candidates are encouraged to apply.

In accordance with our Equal Employment Opportunity Policy, selections will be made without regard to race, color, religion, gender, age, disability or sexual orientation.



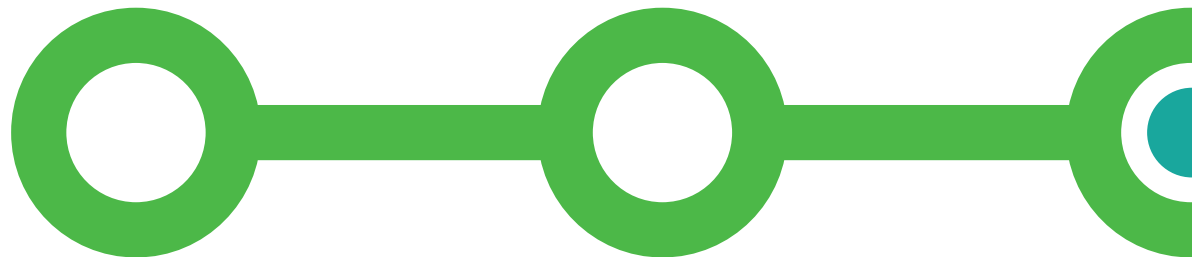
ACS
Workforce Institute
Knowledge into Practice

Professional Development Program

Pathways to Educational Support through ACS

Questions?

For more information regarding PDP Educational Support Services or any of our scholarship programs, please contact **Norma Urigüen**, LMSW Director of Professional Development Program at norma.uriguen@acs.nyc.gov or (212) 676-7093



About the ACS Workforce Institute

Through partnership with the City University of New York School of Professional Studies, the ACS Workforce Institute offers professional learning initiatives that move beyond the classroom to enhance skill development for new and seasoned ACS and provider agency staff. The ACS Workforce Institute facilitates continuous professional growth and development of staff to support child and family well-being, safety, and permanence.

About the ACS Workforce Institute PDP Program

ACS supports staff professional development through advanced studies in social services as a means of forwarding our mission to protect and promote the safety and well-being of New York City's children, young people, families, and communities through the provision of excellent child welfare, juvenile justice, and early care and education services.

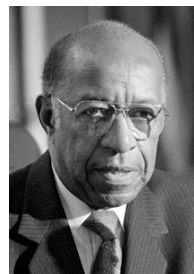
All ACS employees interested in attending an accredited college, university or certificate program, and seeking Agency support should contact the Borough/Division Point Person. Eligibility criteria include having permanent or non-competitive civil service status; two years of satisfactory job performance; current performance evaluation of very good or outstanding; no pending disciplinary action; and a two-year commitment to ACS employment post-graduation.

ACS Financial Scholarship Program

ACS offers two financial scholarship opportunities for its employees, the **Dr. James R. Dumpson Scholarship** for Master's level students and the **Nicholas Scoppetta Scholarship** for Bachelor's level students. These financial scholarship programs for Studies in Child and Family Services are managed by the Professional Development Program of the ACS Workforce Institute in the ACS Division of Policy, Planning and Measurement, in partnership with the personnel office and program divisions.

Our goal is to increase the number of professionally trained high-level specialists in public policy, social work and administration within ACS. We believe that by pursuing higher education degrees in Child, Youth and Family Service, our staff will be more effective in serving the children and families of New York City—and in building the quality of community- and family-centered services for many years to come.

In Honor of Dr. James R. Dumpson



As one of the nation's most prominent African American social welfare policy advocates, Dr. James Russell Dumpson embodied the values of ACS through his tireless commitment to social welfare. Dr. Dumpson's

passion was in helping the poorest of the poor and maintaining a steadfast commitment to creating "a caring society for all Americans."

Dr. Dumpson began his career as a social worker in Philadelphia before moving to New York City in the late 1930s, where he worked as a caseworker at the Children's Aid Society. In addition to his service to the welfare department, Dr. Dumpson had academic appointments and served on national and city boards, published papers and accepted speaking engagements until his retirement from public life in 2002.

Eligibility Criteria – Dumpson Scholarship

Scholarships are available to ACS full time employees who have:

- Completed two years of employment with a permanent civil service or non-competitive title
- Been accepted for admission, or are currently matriculated, at an accredited degree bearing approved master's level program
- Good academic standing if already enrolled
- A current overall performance evaluation rating of at least very good
- A favorable recommendation by their immediate supervisor and a borough director (if applicable) or a Deputy Commissioner
- A commitment to continue employment with ACS for a minimum of two years post-graduation

In Honor of Nicholas Scoppetta



Nicholas Scoppetta served as the first Commissioner of ACS from 1996-2001. Under his oversight, ACS engaged in a comprehensive reform of the city's child welfare system which won praise from national child welfare

experts and the media. Mr. Scoppetta focused on implementing stronger management practices and reducing caseloads.

In addition to his time at ACS, Mr. Scoppetta served as the Commissioner of Investigation for the City of New York, as Deputy Mayor for Criminal Justice and as the New York City Fire Commissioner. He was also a President and Chairman of the Board of Trustees of the Children's Aid Society and founded New Yorkers for Children. In tribute to Nicholas Scoppetta's dedication to child welfare, the ACS Children's Center was named in his honor in 2013.

Eligibility Criteria – Scoppetta Scholarship

Scholarships are available to ACS full time employees who have:

- Completed two years of employment with a permanent civil service or non-competitive title
- Been accepted for admission, or are currently matriculated, at an accredited degree bearing approved Bachelor's level program
- Good academic standing if already enrolled
- A current overall performance evaluation rating of at least very good
- A favorable recommendation by their immediate supervisor and a borough director (if applicable) or a Deputy Commissioner
- A commitment to continue employment with ACS for a minimum of two years post-graduation

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