



The Office of **LGBTQ** Policy & Practice at NYC Administration for Children's Services

Established in 2012, the Office of LGBTQ Policy & Practice at the New York City Administration for Children's Services works to improve overall outcomes for LGBTQ children, young people, and adults involved with the child welfare and juvenile justice systems. The Office is charged with carrying out the agency's vision of creating an environment where all young people—including LGBTQ young people—are respected, affirmed, and empowered to thrive into healthy and happy adults. In order to realize this vision, the LGBTQ Office implements the agency's LGBTQ Policy & translates it into everyday best practices by taking the following actions:

- Engage with key stakeholders to inform approach
- Craft policies to enshrine best practices
- Design training & coaching strategies to set stakeholders up for success
- Collect LGBTQ data to build evidence and measure progress
- Innovate programs, technical assistance & resources to address emerging issues

The LGBTQ Office is composed of a team of leading experts informing the system-wide implementation of the agency's LGBTQ policies and best practices. Since 2001, ACS has welcomed feedback from external community leaders and organizations on strategies to improve the overall health and well-being of the LGBTQ young people in the agency's care. We welcome collaboration and encourage LGBTQ & ally community leaders and organizations to get involved with our work by contacting us: LGBTQ@acs.nyc.gov, or visiting our website: www.nyc.gov/acs/lgbtq.