



The City of New York  
**BUSINESS INTEGRITY COMMISSION**  
100 Church Street · 20th Floor  
New York · New York 10007  
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[www.nyc.gov/bic](http://www.nyc.gov/bic)

Noah D. Genel  
*Commissioner and Chair*

August 14, 2019

***COMMISSION DIRECTIVE***

Dear Licensees and Registrants:

On July 16, 2019, a new law went into effect that requires all labor unions or labor organizations that represent (or seek to represent) employees “directly involved in the collection, removal, transportation, or disposal of waste” in New York City to register with the Business Integrity Commission (“BIC”). *See* Title 16-A of the New York City Administrative Code § 16-505(c) and (d). As part of its mandate to register such labor unions or labor organizations, BIC is gathering information on such organizations currently operating in the trade waste removal industry.

**Accordingly, all BIC licensees and registrants are hereby directed to provide the following information:**

Name of Company: \_\_\_\_\_

BIC Number: \_\_\_\_\_

Are any of your employees who are directly involved in the collection, removal, transportation, or disposal of waste in New York City represented by a labor union or labor organization?

Yes \_\_\_\_\_

No \_\_\_\_\_

If “yes,” provide the following information for each labor union or labor organization representing such workers (if more than one such organization, please attach the information for those additional organizations on a separate piece of paper):

Name of Labor Union or Organization: \_\_\_\_\_

Number of Local: \_\_\_\_\_

Address of Local: \_\_\_\_\_

Types of Workers Represented (by title): \_\_\_\_\_

**\*Attach a copy of the Collective Bargaining Agreement with each union listed.**

I certify under penalty of perjury that the information provided herein is true and accurate.

\_\_\_\_\_ Signature

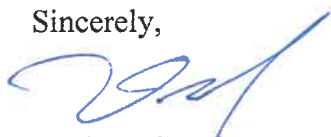
\_\_\_\_\_ Name (printed)

\_\_\_\_\_ Title

This form and any attachments must be emailed to [unioninfo@bic.nyc.gov](mailto:unioninfo@bic.nyc.gov) by **September 3, 2019**.

Failure to comply with this directive may result in administrative penalties and/or fines up to \$10,000. See 17 RCNY 1-09. Failure to comply with this directive may also affect your company’s licensing or registration status before BIC.

Sincerely,



Noah D. Genel  
Commissioner and Chair