

Young Adult Housing Monthly Progress Report

August 2016

1. Housing integration and population movement

As of August 3, 2016:

- There are 977 male young adult inmates – detainee and sentenced, comprising 10% of the agency's overall population.
- There are 865 young adult detainees in DOC custody (89% of the young adult population).
- **Overall, 86% of the young adults have been moved to their appropriate facility**
 - 744 young adults have already been moved to GMDC (including 12 city sentenced young adults in Protective Custody or Mental Observation housing).
 - Of these, 284 are high classification, 126 are medium-high, 190 are medium-low, and 144 are low.
 - 121 young adult detainees (14%) remain assigned to other facilities.
 - Of these, 104 are high classification, 7 are medium-high, 5 are medium-low, and 5 are low.
- 112 young adults are city-sentenced (11% of the total young adult population).
 - Of these, 32 are high classification, 10 are medium-high, 50 are medium-low, and 20 are low.
- 3 young adults are in CAPS, 1 is in PACE, and 4 are in detox, for a total of 8 (.8% of the total young adult population).
- There are 48 active units in GMDC
 - 44 housing units are dedicated to young adult housing.
 - There are no units remaining that have a mix of young adults and adults.
 - 4 additional units house adult inmates only.

2. Staffing

a. Number and percent of all young adult housing area posts that are staffed with steady officers across all three tours & number and percent of all YA housing area posts that are not staffed with steady officers across all three, two, or one tours

- All young adult and mixed housing areas are staffed with steady staff for all three tours.

b. Number of escort posts by housing area and tour

- Currently, 8 of the 24 open houses each have an escort post that is staffed by one escort officer for both the 05:00-13:00 and 13:00-21:00 tours.
 - There are currently 16 houses without escort posts.
 - Due to staffing shortages, only special management units have dedicated escort officers at this time. The other houses have escorts dedicated to their respective sides (north or east). Going forward, more escort roles will be filled with incoming staff from the most recently graduated class of new officers.

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3. Staff Training

a. List of special training courses offered to or will be offered to staff who have contact with YAs

- Safe Crisis Management training will be required for all staff who have contact with young adults.
- Cognitive behavioral intervention training will be provided to staff working in Second Chance, TRU, and Secure units, prioritizing TRU and Secure housing unit officers.

b. Number and percent of all staff who have contact with YAs who have completed the course (sorted by course)

- Safe Crisis Management – 71% of staff (or 816 staff members) at GMDC are current in their Safe Crisis Management training.
 - There has been a drop in the percentage of staff certified in Safe Crisis Management due to the recent expiration of one-year certifications for a number of staff members.
 - DOC is providing twice-weekly Safe Crisis Management training for staff in classes of approximately 20 to 25.
 - Safe Crisis Management training at GMDC has slowed in order to allow the facility to respond to its incidents. As the number of incidents stabilizes, the facility will return to sending appropriate numbers of staff to Safe Crisis Management training.
 - Upon approval of the Safe Crisis Management refresher course material and as staffing needs permit, DOC will begin offering the annual refresher course to ensure staff members' credentials are current.
- Cognitive behavioral interventions – 42% (75) of the 180 MOS that require cognitive behavioral intervention training for posts in specialized housing (Second Chance and TRU) have received training thus far. An additional 70 officers at GRVC have received this training as well, with 9 officers in that facility remaining to be trained.

c. Number and percent of all staff who have contact with YAs who are currently receiving training (sorted by course)

- In addition to the 816 staff members already trained, an additional 5 GMDC staff members were scheduled to receive Safe Crisis Management training this week.

d. Number and percent of all staff who have contact with YAs who are expected to be enrolled in the course (sorted by course)

- The remaining approximately 26% of staff (282 officers, captains, ADWs, deputy wardens, and warden) who have contact with young adults will be enrolled in the mandated Safe Crisis Management training.

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- The remaining 105 officers that are projected to be posted in the Second Chance and TRU units in GMDC will be provided with cognitive behavioral intervention training as it becomes available.

4. Programming

a. *For each current or planned program:*

- i. *Name of program*
- ii. *Vendor*
- iii. *Date to be implemented, date implemented*
- iv. *# Enrolled*
- v. *Hour per week per inmate*
- vi. *Eligibility (GP/RU, etc.)*

NB: While the programming below is offered to young adults, they are not required to enroll or attend. Therefore, there is a difference between the number of young adults to whom programming is offered and those who are actually enrolled.

Name	Vendor	Start date	# Enrolled as of 7/31	Hours offered/ week/ Inmate	Eligibility
Success	N/A; Partners: DOE, Columbia U. Justice Outreach, Friends of Island Academy, and Rescue Dogs, Rescue Soldiers	7/14/15	31	40	YAs in pursuit of HS diploma or HSE
Program Counselors	N/A	9/1/15	243	25	No specific eligibility requirements
Individualized Correction Achievement Network (5 hour)	Osborne Association and Fortune Society	11/10/15 (date YA I-CAN house opened)	15	35	YAs at high or medium-high risk of recidivism and interested in I-CAN services
Individualized Correction Achievement Network (3 hour)	Osborne Association and Fortune Society	4/12/16	262	15	YAs at high or medium-high risk of recidivism and interested in I-CAN services
Council for Unity	Council for Unity	1/25/16	0 (this house has been merged with a Success house)	4.5 hours per week now offered in Dorm 2 Upper A	YAs interested in violence prevention services
Higher Learning Program	N/A; Partners: Petey Greene, Prison Education Initiative, and Friends of Island Academy	TBD	N/A	Proposed: 30	YAs already in receipt of HSE or HS diploma

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Rikers Rovers	Rescue Dogs, Rescue Soldiers	5/9/16	13	15	YAs with high classification with an interest in canine training
Horticultural Training Program	Horticultural Society of New York	TBD	10	Proposed: 40	YAs with Low to Medium Low classification with an interest in horticulture

a. *Number of housing units with programs: 30*

Currently, Success operates in two housing units, I-CAN is operational in 14 units, and Rikers Rovers is operational in one housing unit. The program counselors work in 16 housing units, including new admissions, administrative segregation, protective custody, Second Chance, and the Transitional Restorative Unit.

b. *Number of young adults enrolled in programs: 574*

While there are currently 574 young adults enrolled in programs offered at GMDC (Success, Program Counselors, I-CAN 5 hour, I-CAN 3 hour, and Rikers Rovers), DOC expects to offer programming to all of its young adult inmates. In addition to housing area-specific programming, young adults also take part in other consistent programming including college coursework, parenting classes, and animal-assisted therapy offered by partners and volunteers such as Manhattan College, Friends of Island Academy, and Rescue Dogs, Rescue Soldiers. The facility has also begun to offer its own ad-hoc programming in order to reduce idle time. In June, DOC also launched an inside mentoring program where adult inmates have been selected and trained to serve as program assistants in all young adult housing areas as part of a new work detail. Mentors are trained in positive youth development principles, basics in anger management, and cognitive behavioral interventions as well as work readiness and, in turn, offer these trainings to youth participants.

5. Maintenance and housing area prep

The analysis for “a” through “d” below includes the 18 cell units that will remain in the long-term steady state of GMDC.

a. *Cameras - # placed and location/# needed and location*

- 100% of all housing units in GMDC have had cameras installed. (The housing units that do not yet have cameras installed are not currently housing any inmates.)
- Approximately 55% of the ancillary areas have had cameras installed.

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- b. Locks functioning/not functioning and location*
 - Locks are functioning in all of the 18 cell blocks; however, some of the cells must be locked manually due to notification lights in the control rooms being non-functional. Repairs of the cell-door panels are pending in 4 houses and in progress in one. This issue is resolved in the other 13 cell blocks.
 - c. Cells doors functioning/not functioning and location*
 - Similarly to above, while the cell doors are all functioning in all 18 cell blocks, repairs are needed in order to allow for the electronic closing of the cell doors. Repairs are pending in 2 of these houses and in progress in 3. This issue is resolved in the other 13 cell blocks.
 - d. Other facility improvements made by location*
 - Since the last progress report, work in 1M is near complete, with only paint and the final EHO clean-up remaining to be done. Additionally, work has begun in 1U and 1T. 10 of the 18 cell units are fully renovated.
6. Policy and piloting related to discipline system and progressive and secure housing
- a. Status of and copies/drafts, as ready, of needed policies for special and restrictive units (with included discussion of anticipated location, due process, escorts, school, discipline, recreation, health, mental health, program)*

For information regarding the alternatives to punitive segregation implemented for young adults, please see the weekly reports provided to the Board as conditions required in granting the variance to Minimum Standards 1-17(b)(1)(ii) and 1-16(c)(1)(ii).