

**MINIMUM STANDARDS: CHAPTER 5  
ELIMINATION OF SEXUAL ABUSE & SEXUAL HARASSMENT IN CORRECTIONAL FACILITIES**

SECTION	COMMENCEMENT/COMPLETION DATE	CONTINUATION THEREAFTER
5-18 (h) (“Use of Screening Information”): The Department (“DOC”) shall notify the Board, in writing, of each placement of a transgender or intersex inmate, all information considered in making the housing determination, and the reasons for the determination in accordance with subdivision (h) of this section.	January 5, 2017 (For December 19, 2016-December 31, 2016)	Within two (2) business days following the end of each two-week period thereafter
5-12(i) (“Employee Training”): DOC and the Correctional Health Authority (“CHA”) shall provide to the Board annually the training schedules, training curriculum, and credentials of the trainers in accordance with this section.	March 1, 2017 (For January 1, 2016-December 31, 2016)	First business day of March following the end of each year thereafter
5-13(f) (“Volunteer and Contractor Training”): DOC and CHA shall provide to the Board annually the training schedules, training curriculum, and credentials of the trainers in accordance with this section.	March 1, 2017 (For January 1, 2016-December 31, 2016)	First business day of March following the end of each year thereafter
5-15(e) (“Specialized Training: Investigations”): DOC shall provide to the Board annually the training schedules, training curriculum, and credentials of the trainers in accordance with this section.	March 1, 2017 (For January 1, 2016-December 31, 2016)	First business day of March following the end of each year thereafter
5-16(e) (“Specialized Training: Medical and Mental Health Care”): CHA shall provide to the Board annually the training schedules, training curriculum, and credentials of the trainers in accordance with this section.	March 1, 2017 (For January 1, 2016-December 31, 2016)	First business day of March following the end of each year thereafter
5-14(f) (“Inmate Education”) DOC shall provide inmate education in accordance	April 3, 2017	

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with subdivisions (a) through (e) of this section.		
5-15(d) (“Specialized Training; Investigations”): DOC shall complete specialized training of its investigators in accordance with this section.	April 3, 2017	
5-16(d) (“Specialized Training; Medical and Mental Health Care”): CHA shall complete specialized training of its full- and part-time medical and mental health practitioner staff in accordance with this section.	April 3, 2017	
5-20(g) (“Inmate Reporting”): DOC shall implement subdivisions (a) through (e) of this section, and issue a written directive to staff and provide it to the Board in accordance with subdivision (f) of this section.  Note: DOC shall implement subdivision (g)’s requirement that it update its Inmate Handbook and Visitor’s Handbook in accordance with the provisions of this section by December 31, 2017 (see page 6 below).	April 3, 2017	
5-21(d) (“Inmate Access to Outside Confidential Support Services”): DOC shall provide inmates with access to outside victim advocates for emotional support services related to sexual abuse	April 3, 2017	

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in accordance with the provisions of this section.		
5-27 (Coordinated Response): DOC shall develop a written plan to coordinate actions taken in response to an incident of sexual abuse among staff first responders, medical and mental health practitioners, DOI or ID investigators, and facility leadership	April 3, 2017	
5-28(g) (“Agency Protection against Retaliation”): DOC shall issue a written directive to all staff incorporating the provisions of this section and provide this directive to the Board.	April 3, 2017	
5-12(g) (“Employee Training”): DOC and CHA shall report to the Board, in writing and on a quarterly basis, the number of their respective employees who have been trained during that quarter in accordance with this section.	May 1, 2017 (For January 1, 2017-March 31, 2017)	Within 30 days of the end of each quarter thereafter, until such training has been completed
5-06 (g) (“Limits to Cross-Gender Viewing and Searching”): DOC shall issue a written directive to all staff incorporating the provisions of this section and provide this directive to the Board	June 1, 2017	
5-10(h)(1)-(5) (“Evidence Protocol and Forensic Medical Examinations”): CHA shall provide a written plan to the Board describing the Initiative (i.e., rape crisis intervention and counseling services to be offered and delivered to inmates in the facility in which they are housed) in	June 1, 2017	

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accordance with subdivision (h)(1)-(5) of this section.		
5-19(b) (“Protective Custody”) and 5-29 (“Post-Allegation Custody”): DOC shall document the information specified in subdivision (b) of § 5-19 regarding inmates placed in involuntary segregated housing who are at high risk of sexual victimization or are alleged to have suffered sexual abuse.	July 1, 2017	
5-19(d) (“Protective Custody”) and 5-29 (“Post-Allegation Protective Custody”): DOC shall document the information specified in subdivision (d) of § 5-19 regarding inmates placed in involuntary segregated housing who are at high risk for sexual victimization or are alleged to have suffered sexual abuse.	July 1, 2017	
5-19(f) (“Protective Custody”) and 5-29 (“Post-Allegation Protective Custody”): DOC shall issue a written directive to staff incorporating subdivisions (a) through (e) of § 5-19 and § 5-29, and provide this directive to the Board.	July 1, 2017	
5-40(a) (“Data Collection and Review”): DOC shall provide the Board with the standardized instrument referenced in subdivision (a) of this section.	July 2, 2017	
5-10(i) (“Evidence Protocol and Forensic Medical Examinations”): CHA shall provide a quarterly report to the Board of the steps taken toward implementing the	July 5, 2017 (For April 1, 2017-June 30, 2017)	Third business day of the month following the end of each quarter thereafter until the Initiative is fully implemented

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Initiative in accordance with subdivision (j) of this section.		
5-04(d) (“Supervision and Monitoring”): DOC shall provide a written report to the Board of the progress toward developing and implementing facility staffing plans.	July 15, 2017	
5-04(g) (“Supervision and Monitoring”): DOC shall institute a one-year pilot program to install video surveillance cameras in DOC vehicles used to transport inmates.	July 31, 2017	
5-13(d) (“Volunteer and Contractor Training”): DOC and CHA shall complete training of volunteers in accordance with the provisions of this section.	July 31, 2017	
5-40(f) (“Data Collection and Review”): DOC shall provide the Board semiannually with the incident data enumerated in subdivision (d) of this section	August 1, 2017 (For January 1, 2017-June 30, 2017)	Within 45 days of the end of each six-month period thereafter
5-40 (k) (“Data Collection and Review”): DOC shall provide the Board with semiannual assessment reports in accordance with subdivisions (g) through (j) of this section.	August 1, 2017 (For January 1, 2017-June 30, 2017)	Within 45 days of the end of each six-month period thereafter
5-19(h) (“Protective Custody”) and 5-29 (“Post-Allegation Protective Custody”): DOC shall provide quarterly reports to the Board in accordance with § 5-19(g) and § 5-29.	November 1, 2017 (For July 1, 2017 through September 30, 2017)	Within 30 days of the end of each quarter thereafter
5-06 (f) (“Limits to Cross-Gender Viewing and Searches”): DOC shall train security staff in how to conduct cross-gender pat-	At least 20% of all DOC security staff shall be trained by December 31, 2017.	

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down searches and searches of transgender and intersex inmates, and make its best efforts to treat intersex and transgender inmates in accordance with their gender identity pursuant to subdivision (f) of this section.		
5-12(f) (“Employee Training”): All DOC employees shall be trained in accordance with the provisions of this section.	At least 20% of all DOC employees shall be trained by December 31, 2017.	
5-20(g) (“Inmate Reporting”): DOC shall update its Inmate Handbook and Visitor’s Handbook in accordance with subdivisions (a) through (e) of this section.	December 31, 2017	
5-22(b) (“Third-Party Reporting”): DOC shall include in its Visitors Handbook how third parties can report sexual abuse and sexual harassment on behalf of an inmate.	December 31, 2017	
5-28(c), (d) and (f) (“Agency Protection against Retaliation”): For at least 90 days, following a report of sexual abuse, DOC will monitor the conduct and treatment of inmates or staff who reported the sexual abuse and of inmates who were reported to have suffered sexual abuse in accordance with subdivisions (c), (d) and (f) of this section.	December 31, 2017	
5-12(h) (“Employee Training”): The training of DOC and CHA staff on working with inmates who are transgender or intersex shall be conducted in accordance with subdivision (h) of this section.	January 2, 2018	

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5-04(a) (“Supervision and Monitoring”): DOC shall ensure that each of its facilities develops, documents, and makes its best efforts to comply with a staffing plan in accordance with subdivision (a) of this section.	January 31, 2018	
5-04(c) (“Supervision and Monitoring”): DOC shall provide the Board with facility staffing plans developed in accordance with subdivision (a) of this section.	February 1, 2018	
5-14(g) (“Inmate Education”): DOC shall provide the Board on an annual basis with the inmate education schedules, education curriculum, and credentials of the persons providing such training in accordance with this section.	March 1, 2018 (For January 1, 2017-December 31, 2017)	On the first business day of March following the end of each year thereafter
5-10(h) (“Evidence Protocol and Forensic Medical Examinations”): CHA shall be responsible for offering and delivering rape crisis intervention and counseling services to inmates in the facility in which they are housed in accordance with subdivisions (d) through (g) of this section.	June 1, 2018	
5-04(g) (“Supervision and Monitoring”): DOC shall provide the Board with a written report on the one-year pilot program to install video surveillance cameras on DOC vehicles used to transport inmates in accordance with subdivision (g) of this section.	September 1, 2018	
5-06(f) (“Limits to Cross-Gender Viewing and Searches”): DOC shall train security	At least 40% of all DOC security staff shall be trained by December 31, 2018.	

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staff in how to conduct cross-gender pat-down searches and searches of transgender and intersex inmates, and make its best efforts to treat intersex and transgender inmates in accordance with their gender identity pursuant to subdivision (f) of this section.		
5-12(f) (“Employee Training”): DOC employees shall be trained in accordance with the provisions of this section.	At least 40% of all DOC employees shall be trained by December 31, 2018.	
5-12(e) (“Employee Training”): All CHA employees shall be trained in accordance with the provisions of this section.	December 31, 2018	
5-04(f) (“Supervision and Monitoring”): DOC shall provide annually to the Board a written report of all deviations or adjustments to facility staffing plans that DOC is required to document in accordance with subdivisions (b) and (e) of this section.	March 1, 2019 (For January 1, 2018-December 31, 2018)	First business day of March of each year thereafter
5-10(j) (“Evidence Protocol and Forensic Medical Examinations”) CHA shall provide annually to the Board a written report assessing the Initiative’s effectiveness in accordance with subdivision (j) of this section.	July 2, 2019 (For June 1, 2018-June 1, 2019)	Within 30 days of the end of each year thereafter
5-13(e) (“Volunteer and Contractor Training”): DOC and CHA shall complete training of contractors in accordance with the provisions of this section.	July 31, 2019	
5-06(f) (“Limits to Cross-Gender Viewing and Searches”): DOC shall train security staff in how to conduct cross-gender pat-	At least 60% of all DOC security staff shall be trained by December 31, 2019.	

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down searches and searches of transgender and intersex inmates, and make its best efforts to treat intersex and transgender inmates in accordance with their gender identity, pursuant to subdivision (f) of this section.		
5-12(f) ("Employee Training"): All DOC employees shall be trained in accordance with the provisions of this section.	At least 60% of all DOC employees shall be trained by December 31, 2019.	
5-06(f) ("Limits to Cross-Gender Viewing and Searches"): DOC shall train security staff in how to conduct cross-gender pat-down searches and searches of transgender and intersex inmates, and make its best efforts to treat intersex and transgender inmates in accordance with their gender identity pursuant to subdivision (f) of this section.	At least 80% of all DOC security staff shall be trained by December 31, 2020.	
5-12(f) ("Employee Training"): All DOC employees shall be trained in accordance with the provisions of this section	At least 80% of all DOC employees shall be trained by December 31, 2020.	
5-06(f) ("Limits to Cross-Gender Viewing and Searches"): DOC shall train security staff in how to conduct cross-gender pat-down searches and searches of transgender and intersex inmates, and make its best efforts to treat intersex and transgender inmates in accordance with their gender identity pursuant to subdivision (f) of this section.	All DOC security staff shall be trained by December 31, 2021.	
5-12(f) ("Employee Training"): All DOC employees shall be trained in accordance with this section	All DOC employees shall be trained by December 31, 2021.	

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5-04(h) ("Supervision and Monitoring"): DOC shall provide to the Board a detailed description of the criteria DOC will consider in determining whether a surveillance camera should be installed in a particular area of a facility in accordance with subdivision (h) of this section.	After termination of the <i>Nunez</i> Agreement	
5-04 (i) ("Supervision and Monitoring"): DOC shall provide the Board with a detailed description of the process it will follow to determine whether all surveillance cameras are functioning properly and, if not, the procedures for replacing or repairing such cameras in accordance with subsection (i) of this section.	After termination of the <i>Nunez</i> Agreement	