

# Young Adult Housing Monthly Progress Report

## November 2016

### 1. Housing integration and population movement

As of December 1, 2016:

- There are 967 male young adult inmates – detainee and sentenced, comprising 10.1% of the agency's overall population.
- There are 862 male young adult detainees in DOC custody (89% of the male young adult population).
- **Overall, 53% of these young adults are housed in GMDC (59% of young adult detainees and 10% of city sentenced young adults).**
  - 507 young adult detainees are in GMDC and 10 city sentenced young adults in Protective Custody or Mental Observation housing have also been moved to GMDC.
    - Of these inmates, 225 are high classification, 78 are medium-high, 109 are medium-low, and 105 are low.
  - 355 young adult detainees (41%) remain assigned to other facilities.
    - Of these inmates, 189 are high classification, 36 are medium-high, 83 are medium-low, and 47 are low.
- 105 young adults are city-sentenced (11% of the total young adult population).
  - Of these inmates, 43 are high classification, 12 are medium-high, 31 are medium-low, and 19 are low.
- 2 young adults are in CAPS, 3 are in PACE, and 10 are in detox, for a total of 15 (1.6% of the total male young adult population).
- There are 40 active units in GMDC
  - 36 housing units are dedicated to young adult housing.
  - There are no units remaining that have a mix of young adults and adults.
  - 4 additional units house adult inmates only.

### 2. Staffing

*a. Number and percent of all young adult housing area posts that are staffed with steady officers across all three tours & number and percent of all YA housing area posts that are not staffed with steady officers across all three, two, or one tours*

- All young adult and mixed housing areas are staffed with steady staff for all three tours.

*b. Number of escort posts by housing area and tour*

- Currently, 4 of the 22 open housing areas each have an escort post that is staffed by one escort officer for both the 05:00-13:00 and 13:00-21:00 tours.
  - There are currently 18 housing areas without escort posts.
  - The number of housing areas with escort posts has decreased since the previous report because the Department is moving toward enabling more unescorted movement. This has been gradually implemented as a measure of reducing delays and increasing productivity. Additionally, 3 Building was closed and the MO inmates previously residing there

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moved to Building 4, which already had escort posts, thereby further reducing the number of housing areas with escort posts.

### 3. Staff Training

#### *a. List of special training courses offered to or will be offered to staff who have contact with YAs*

- Safe Crisis Management training will be required for all staff who have contact with young adults.
- Cognitive behavioral intervention training will be provided to staff working in Second Chance, TRU, and Secure units, prioritizing TRU and Secure housing unit officers.

#### *b. Number and percent of all staff who have contact with YAs who have completed the course (sorted by course)*

- Safe Crisis Management – 65% of staff (or 674 staff members) at GMDC are current in their Safe Crisis Management training.
  - The number of staff members current in this training has decreased since last month due to the expiration of credentials for a number of staff members as well as attrition of staff, particularly due to reassignments throughout the agency.
  - DOC provides weekly Safe Crisis Management training for staff in classes of approximately 20.
  - Upon approval of the Safe Crisis Management refresher course material and as staffing needs permit, DOC will begin offering the annual refresher course to ensure staff members' credentials are current.
- Cognitive behavioral interventions – 42% (75) of the 180 MOS that require cognitive behavioral intervention training for posts in specialized housing (Second Chance and TRU) have received training thus far. An additional 71 officers at GRVC have received this training as well, with 8 officers in that facility remaining to be trained.
- The most recent graduating class of new officers took their posts at the end of this month, and the facility will be able to send additional staff to training beginning next month as a result.

#### *c. Number and percent of all staff who have contact with YAs who are currently receiving training (sorted by course)*

- In addition to the 674 staff members already trained, an additional 20 GMDC staff members were scheduled to receive Safe Crisis Management training this month.

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d. *Number and percent of all staff who have contact with YAs who are expected to be enrolled in the course (sorted by course)*

- The remaining approximately 33% of staff (343 officers, captains, ADWs, deputy wardens, and warden) who have contact with young adults will be enrolled in the mandated Safe Crisis Management training.
- The remaining 105 officers that are projected to be posted in the Second Chance and TRU units in GMDC will be provided with cognitive behavioral intervention training as it becomes available. The Department's Deputy Commissioner of Youthful Offender and Young Adult Programming and Deputy Commissioner of Health Affairs will soon be conducting a train the trainer program to complete staff training in this intervention.

#### 4. Programming

a. *For each current or planned program:*

- i. *Name of program*
- ii. *Vendor*
- iii. *Date to be implemented, date implemented*
- iv. *# Enrolled*
- v. *Hour per week per inmate*
- vi. *Eligibility (GP/RU, etc.)*

**NB: While the programming below is offered to young adults, they are not required to enroll or attend. Therefore, there is a difference between the number of young adults to whom programming is offered and those who are actually enrolled.**

Name	Vendor	Start date	# Enrolled as of 10/31	Hours offered/ week/ Inmate	Eligibility
Success	N/A; Partners: DOE, Columbia U. Justice Outreach, Friends of Island Academy, and Rescue Dogs, Rescue Soldiers	7/14/15	58	40	YAs in pursuit of HS diploma or HSE
Program Counselors	N/A	9/1/15	145	25	No specific eligibility requirements
Individualized Correction Achievement Network (5 hour)	Osborne Association and Fortune Society	11/10/15 (date YA I-CAN house opened)	12	35	YAs at high or medium-high risk of recidivism and interested in I-CAN services
Individualized Correction Achievement Network (3 hour)	Osborne Association and Fortune Society	4/12/16	192	15	YAs at high or medium-high risk of recidivism and interested in I-CAN services

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Higher Learning Program	N/A; Partners: Petey Greene, Prison Education Initiative, and Friends of Island Academy	TBD	N/A	Proposed: 30	YAs already in receipt of HSE or HS diploma
Rikers Rovers	Rescue Dogs, Rescue Soldiers	5/9/16	11	15	YAs with high classification with an interest in canine training
Horticultural Training Program	Horticultural Society of New York	6/18/16	25	40	YAs with Low to Medium Low classification with an interest in horticulture

a. *Number of housing units with programs: 37*

Currently, Success operates in three housing units with program counselors, I-CAN is operational in 13 units, and Rikers Rovers is operational in one housing unit. The program counselors, community partner-led programming, and DOC workforce development programs are provided to 23 housing units including new admissions, administrative segregation, protective custody, Second Chance, and the Transitional Restorative Unit.

b. *Number of young adults enrolled in programs: 489*

While there are currently 489 young adults offered programs at GMDC by placement in a total of 37 housing areas with assigned programming (Success, Program Counselors, I-CAN 5 hour, I-CAN 3 hour, H+H, DOC workforce development, and Rikers Rovers), DOC offers programming to all of its young adult inmates. In addition to housing area-specific programming, young adults also take part in other consistent programming including college coursework, parenting classes, vocational training, music education, and animal-assisted therapy, offered by partners and volunteers such as Manhattan College, Friends of Island Academy, Columbia University, and Rescue Dogs, Rescue Soldiers. The facility has also begun to offer its own ad-hoc programming as far as providing enhanced recreation, Xbox-related programming, and talent shows in order to reduce idle time. On June 13, 2016, DOC also launched an inside mentoring program where adult inmates were selected and trained to serve as program assistants to all young adult housing areas as part of a new work detail. Mentors are trained in positive youth development principles, basics in anger management and cognitive behavioral interventions, as well as work readiness in order to train the youth that are served in programming.

5. Maintenance and housing area prep

The analysis for “a” through “d” below includes the 18 cell blocks that will remain in the long-term steady state of GMDC.

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### *a. Cameras - # placed and location/# needed and location*

- 100% of active housing areas in GMDC have had cameras installed. (The housing areas that do not yet have cameras installed are not currently housing any inmates.)
- Approximately 88% of the ancillary areas have had cameras installed.

### *b. Locks functioning/not functioning and location*

- Locks are functioning in all of the 18 cell blocks; however, some of the cells must be locked manually due to notification lights in the control rooms being non-functional. Repairs of the cell-door panels are pending in 1 housing area and in progress in 2. This issue is resolved in the other 15 cell blocks.

### *c. Cells doors functioning/not functioning and location*

- Similarly to above, while the cell doors are functioning in all 18 cell blocks, repairs are needed in order to allow for the electronic closing of the cell doors. Repairs are pending in 1 of these housing areas and in progress in 2. This issue is resolved in the other 15 cell blocks.

### *d. Other facility improvements made by location*

- Since the last progress report, 5T has completed approximately half of its renovation tasks, and is in progress with almost all of the remaining renovations.

## 6. Policy and piloting related to discipline system and progressive and secure housing

### *a. Status of and copies/drafts, as ready, of needed policies for special and restrictive units (with included discussion of anticipated location, due process, escorts, school, discipline, recreation, health, mental health, program)*

At this time, the Department has no additional policies to provide.