

# Young Adult Housing Monthly Progress Report

## July 2016

### 1. Housing integration and population movement

As of June 30, 2016:

- There are 945 male young adult inmates – detainee and sentenced.
- There are 836 young adult detainees in DOC custody (88% of the young adult population).
- **Overall, 86% of the young adults have been moved to their appropriate facility**
  - 721 young adult detainees have already been moved to GMDC (including 12 city sentenced young adults in Protective Custody or Mental Observation housing).
    - Of these, 280 are high classification, 91 are medium-high, 208 are medium-low, and 142 are low.
  - 124 young adult detainees (15%) remain assigned to other facilities.
    - Of these, 95 are high classification, 6 are medium-high, 16 are medium-low, and 7 are low.
- 109 young adults are city-sentenced (12% of the total young adult population).
  - Of these, 30 are high classification, 6 are medium-high, 49 are medium-low, and 24 are low.
- 1 young adult is in CAPS, 3 are in PACE, and 13 are in detox, for a total of 17 (1.8% of the total young adult population).
- There are 44 active units in GMDC
  - 40 housing units are dedicated to young adult housing.
  - 1 additional unit still has a mix of young adults and adults.
  - 3 additional units house adult inmates only.

### 2. Staffing

*a. Number and percent of all young adult housing area posts that are staffed with steady officers across all three tours & number and percent of all YA housing area posts that are not staffed with steady officers across all three, two, or one tours*

- All young adult and mixed housing areas are staffed with steady staff for all three tours.

*b. Number of escort posts by housing area and tour*

- Currently, 8 of the 24 open houses each have an escort post that is staffed by one escort officer for both the 05:00-13:00 and 13:00-21:00 tours.
  - There are currently 16 houses without escort posts.
  - Due to staffing shortages, only special management units have dedicated escort officers at this time. The other houses have escorts dedicated to their respective sides (north or east). Going forward, more escort roles will be filled with incoming staff from the most recently graduated class of new officers.

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### 3. Staff Training

#### *a. List of special training courses offered to or will be offered to staff who have contact with YAs*

- Safe Crisis Management training will be required for all staff who have contact with young adults.
- Cognitive behavioral intervention training will be provided to staff working in Second Chance, TRU, and Secure units, prioritizing TRU and Secure housing unit officers.

#### *b. Number and percent of all staff who have contact with YAs who have completed the course (sorted by course)*

- Safe Crisis Management – 90% of staff (or 1,082 staff members) at GMDC have received Safe Crisis Management training.
  - DOC is providing weekly Safe Crisis Management training for staff in classes of approximately 20 to 25.
  - Safe Crisis Management training at GMDC has been slowed down in order to allow the facility to respond to its incidents over the past month. As the number of incidents stabilizes, the facility will return to sending larger numbers of staff to Safe Crisis Management training.
  - Upon approval of the Safe Crisis Management refresher course material and as staffing needs permit, DOC will begin offering the annual refresher course to ensure staff members' credentials are current.
- Cognitive behavioral interventions – 42% (75) of the 180 MOS that require cognitive behavioral intervention training for posts in specialized housing (Second Chance and TRU) have received training thus far. An additional 71 officers at GRVC have received this training as well.

#### *c. Number and percent of all staff who have contact with YAs who are currently receiving training (sorted by course)*

- In addition to the 1,082 staff members already trained, an additional 4 GMDC staff members are receiving Safe Crisis Management training this week.

#### *d. Number and percent of all staff who have contact with YAs who are expected to be enrolled in the course (sorted by course)*

- The remaining approximately 9% of staff (111 officers, captains, ADWs, deputy wardens, and warden) who have contact with young adults will be enrolled in the mandated Safe Crisis Management training.
- The remaining 105 officers that are projected to be posted in the Second Chance and TRU units in GMDC will be provided with cognitive behavioral intervention training as it becomes available.

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### 4. Programming

*a. For each current or planned program:*

- i. Name of program*
- ii. Vendor*
- iii. Date to be implemented, date implemented*
- iv. # Enrolled*
- v. Hour per week per inmate*
- vi. Eligibility (GP/RU, etc.)*

**NB: While the programming below is offered to young adults, they are not required to enroll or attend. Therefore, there is a difference between the number of young adults to whom programming is offered and those who are actually enrolled.**

Name	Vendor	Start date	# Enrolled as of 6/30	Hours offered/ week/ Inmate	Eligibility
Success	N/A; Partners: DOE, Columbia U. Justice Outreach, Friends of Island Academy, and Rescue Dogs, Rescue Soldiers	7/14/15	59	40	YAs in pursuit of HS diploma or HSE
Program Counselors	N/A	9/1/15	235	25	No specific eligibility requirements
Individualized Correction Achievement Network (5 hour)	Osborne Association and Fortune Society	11/10/15 (date YA I-CAN house opened)	17	35	YAs at high or medium-high risk of recidivism and interested in I-CAN services
Individualized Correction Achievement Network (3 hour)	Osborne Association and Fortune Society	4/12/16	235	15	YAs at high or medium-high risk of recidivism and interested in I-CAN services
Council for Unity	Council for Unity	1/25/16	0 (this house has been merged with a Success house)	4.5 hours per week now offered in Dorm 2 Upper A	YAs interested in violence prevention services
Higher Learning Program	N/A; Partners: Petey Greene, Prison Education Initiative, and Friends of Island Academy	TBD	N/A	Proposed: 30	YAs already in receipt of HSE or HS diploma

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Rikers Rovers	Rescue Dogs, Rescue Soldiers	5/9/16	9	15	YAs with high classification with an interest in canine training
Horticultural Training Program	Horticultural Society of New York	TBD	N/A	Proposed: 40	YAs with Low to Medium Low classification with an interest in horticulture

a. *Number of housing units with programs: 33*

Currently, Success operates in two housing units, I-CAN is operational in 13 units, and Rikers Rovers is operational in one housing unit. The program counselors work in 19 housing units, including new admissions, protective custody, Second Chance, and the Transitional Restorative Unit.

b. *Number of young adults enrolled in programs: 555*

While there are currently 555 young adults enrolled in programs offered at GMDC (Success, Program Counselors, I-CAN 5 hour, I-CAN 3 hour, and Rikers Rovers), DOC expects to offer programming to all of its young adult inmates. In addition to housing area-specific programming, young adults also take part in other consistent programming including college coursework, parenting classes, and animal-assisted therapy offered by partners and volunteers such as Manhattan College, Friends of Island Academy, and Rescue Dogs, Rescue Soldiers. The facility has also begun to offer its own ad-hoc programming in order to reduce idle time. On June 13, 2016, DOC also launched an inside mentoring program where adult inmates have been selected and trained to serve as program assistants in all young adult housing areas as part of a new work detail. Mentors are trained in positive youth development principles, basics in anger management and cognitive behavioral interventions as well as work readiness and in turn, offer these trainings to youth participants.

5. Maintenance and housing area prep

The analysis for “a” through “d” below includes the 18 cell units that will remain in the long-term steady state of GMDC.

a. *Cameras - # placed and location/# needed and location*

- 100% of all housing units in GMDC have had cameras installed. (The housing units that do not yet have cameras installed are not currently housing any inmates.)
- Approximately 55% of the ancillary areas have had cameras installed.

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- b. Locks functioning/not functioning and location*
- Locks are functioning in all of the 18 cell blocks; however, some of the cells must be locked manually due to notification lights in the control rooms being non-functional. Repairs of the cell-door panels are pending in 5 houses and in progress in one.
- c. Cells doors functioning/not functioning and location*
- The cell door issue is as described above: the cell doors are all functioning. However, in 6 houses, the notification panels must be repaired in order to allow for the electronic closing of the cell doors. Repairs are pending in 2 of these houses and in progress in 4.
- d. Other facility improvements made by location*
- Since the last progress report, work has begun for the doors in 1 Building.
6. Policy and piloting related to discipline system and progressive and secure housing
- a. Status of and copies/drafts, as ready, of needed policies for special and restrictive units (with included discussion of anticipated location, due process, escorts, school, discipline, recreation, health, mental health, program)*

The Secure Unit opened on June 29, 2016, and it currently houses three inmates. The most recent Secure Unit Weekly Update was provided to the Board on July 1, 2016.