

Young Adult Housing Monthly Progress Report

April 2016

1. Housing integration and population movement (Estimated Completion of Moves – End of May)

As of March 31, 2016:

- There are 913 young adult detainees in DOC custody (88% of the young adult population).
- **Overall, 60% of the young adults have been moved to their appropriate facility¹**
 - 540 young adult detainees have already been moved to GMDC (as well as 5 city sentenced young adults in protective custody).
 - Of these, 243 are high classification, 56 are medium-high, 153 are medium-low, and 93 are low.
 - 373 young adult detainees (40%) remain assigned to other facilities, but will ultimately be moved into GMDC.
 - Of these, 202 are high classification, 32 are medium-high, 85 are medium-low, and 54 are low.
- 123 young adults are city-sentenced (12% of the total young adult population).
 - Of the 118 in EMTC, 26 are high classification, 12 are medium-high, 62 are medium-low, and 18 are low.
- 3 young adults are in CAPS, 1 is in PACE, and 11 are in detox, for a total of 15 (1.4% of the total young adult population).
- 26 housing units in GMDC are dedicated to young adult housing.
 - 11 additional units still have a mix of young adults and adults.

Forthcoming plans for movement into or creating of new units:

- DOC is continuing to gradually transfer the remaining adult inmates from GMDC into other facilities and transfer in the remaining young adult population
- This past month, DOC opened 3 new housing units, with a total census of 73

2. Staffing

a. *Number and percent of all young adult housing area posts that are staffed with steady officers across all three tours & number and percent of all YA housing area posts that are not staffed with steady officers across all three, two, or one tours*

- Currently, 7 housing areas are staffed with steady staff for all three tours
- 4 housing areas are staffed with two steady tours and 6 housing areas are staffed with one steady tour
 - Once cell restart begins, housing units will include steady tours for all three tours

b. *Number of escort posts by housing area and tour*

- Currently, 18 housing areas each have an escort post that is staffed by one escort officer for both the 05:00-13:00 and 13:00-21:00 tours

¹ This number has not increased recently because the housing unit restarts at GMDC have primarily focused on those young adults already housed in GMDC. We anticipate this number to increase this month.

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- There are currently 9 housing areas without escort posts

3. Staff Training

a. List of special training courses offered to or will be offered to staff who have contact with YAs

- Safe Crisis Management training will be required for all staff who have contact with young adults
- Cognitive behavioral intervention training will be provided to staff working in Second Chance, TRU, and Secure units, prioritizing TRU and Secure housing unit officers

b. Number and percent of all staff who have contact with YAs who have completed the course (sorted by course)

- Safe Crisis Management – 71% of staff (or 554 staff members) at GMDC have received Safe Crisis Management training
 - DOC is providing weekly Safe Crisis Management training for staff in classes of approximately 20 to 25. Training the remaining officers will take approximately 15 weeks.
 - Upon approval of the Safe Crisis Management refresher course material and as staffing needs permit, DOC will begin offering the annual refresher course to ensure staff's credentials are current.
- Cognitive behavioral interventions – It is anticipated that 180 MOS will require cognitive behavioral intervention training once they are selected for posts in specialized housing (Second Chance, TRU, Secure) – it should be noted that this number of officers requiring training has increased since the last report because of a change in the potential number of TRU and SECURE units.

c. Number and percent of all staff who have contact with YAs who are currently receiving training (sorted by course)

- In addition to the 554 staff members already trained, an additional 13 GMDC staff members are scheduled to receive Safe Crisis Management training the week of April 11.

d. Number and percent of all staff who have contact with YAs who are expected to be enrolled in the course (sorted by course)

- The remaining approximately 29% of staff (223 officers, captains, ADWs, deputy wardens, and warden) who have contact with young adults will be enrolled in the mandated Safe Crisis Management training
- Additionally, the 180 officers that are projected to be posted in the Second Chance, TRU, and Secure units will be provided with cognitive behavioral intervention training that may include but is not limited to Dialectical Behavior Therapy training

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4. Programming

a. *For each current or planned program:*

- i. *Name of program*
- ii. *Vendor*
- iii. *Date to be implemented, date implemented*
- iv. *# Enrolled*
- v. *Hour per week per inmate*
- vi. *Eligibility (GP/RU, etc.)*

NB: While the programming below is offered to young adults, they are not required to enroll or attend. Therefore, there is a difference between the number of young adults to whom programming is offered and those who are actually enrolled.

Name	Vendor	Start date	# Enrolled	Hours offered/ week/ Inmate	Eligibility
Success	N/A; Partners: DOE, Columbia U. Justice Outreach, Friends of Island Academy, and Rescue Dogs, Rescue Soldiers	7/14/15	32	40	YAs in pursuit of HS diploma or HSE
Program Counselors (3 hour)	N/A	9/1/15	172	25	No specific eligibility requirements
Individualized Correction Achievement Network (5 hour)	Osborne Association and Fortune Society	11/10/15 (date YA I-CAN house opened)	8	35	YAs at high or medium-high risk of recidivism and interested in I-CAN services
Council for Unity	Council for Unity	1/25/16	12	21	YAs interested in violence prevention services
Higher Learning Program	N/A; Partners: Petey Greene, Prison Education Initiative, and Friends of Island Academy	TBD	N/A	Proposed: 30	YAs already in receipt of HSE or HS diploma
Horticultural Training Program	Horticultural Society of New York	TBD upon execution of MOU	Proposed: 20	Proposed: 40	YAs with Low to Medium Low classification with an interest in horticulture

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Individualized Correction Achievement Network (3 hour)	Osborne Association and Fortune Society	3/15/16	25	Proposed: 15	YAs at high or medium risk of recidivism
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a. *Number of housing units with programs: 18*

Currently, Success and ICAN operate in 3 housing units each, Council for Unity operates in 1 housing area and the program counselors provide programming in 15 housing units including Success, Council for Unity, administrative segregation, Second Chance Housing and protective custody.

b. *Number of young adults enrolled in programs: 249*

While there are currently young adults enrolled in the 5 operating programs at GMDC (Success, Program Counselors 3 hour, I-CAN 5 hour, ICAN 3 hour, and Council for Unity), DOC expects to offer programming to all of its young adult inmates. In addition to housing area-specific programming, young adults also take part in other consistent programming including college coursework, parenting classes, and animal-assisted therapy offered by partners and volunteers such as Manhattan College, Friends of Island Academy, and Rescue Dogs, Rescue Soldiers.

5. Maintenance and housing area prep

The analysis for “a” through “d” below includes the 27 housing areas that will remain in the long-term steady state of GMDC and excludes the non-functional dormitories.

a. *Cameras - # placed and location/# needed and location*

- 98% of all housing units in GMDC have had cameras installed (The housing unit that does not have camera installation is not currently housing any inmates.)
- Approximately 35% of the ancillary areas have had cameras installed
- Cameras are currently being installed in the odd-side corridors

b. *Locks functioning/not functioning and location*

- Locks are functioning in all of the 18 cell blocks; however, some of the cells must be locked manually due to notification lights in the control rooms being non-functional. Repairs of the cell-door panels are in progress for 2 units and pending in 4 units.

c. *Cells doors functioning/not functioning and location*

- The cell door issue is as described above: the cell doors are all functioning. However, in 6 units, the notification panels must be repaired in order to allow for the electronic closing of the cell doors. Repairs are in progress for 2 units and repairs are pending in 4 units.

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- d. *Other facility improvements made by location*
- Since the last progress report, all renovations have been completed in two additional housing units, and work has begun in a third housing unit.
6. Policy and piloting related to discipline system and progressive and secure housing
- a. *Status of and copies/drafts, as ready, of needed policies for special and restrictive units (with included discussion of anticipated location, due process, escorts, school, discipline, recreation, health, mental health, program)*

The Secure Unit Directive is being drafted at this time. After it is drafted, we will send the draft directive to the various stakeholders for their review. We anticipate having a Secure Unit draft directive ready for BOC review before the end of April.