# Local Law 196 SAFETY TRAINING REQUIREMENTS

As a requirement of Local Law 196 of 2017, workers at most major construction sites must be able to show that they have completed OSHA 10 training within the previous five years. On December 1, 2019, workers will be required to have 30 hours of training. By 2020, workers at job sites that require a Site Safety Plan (which includes sites that must designate a Construction Superintendent, Site Safety Coordinator, or Site Safety Manager) must receive **40 hours of training**.

## WHO NEEDS TRAINING

**Supervisors** (Site Safety Managers, Site Safety Coordinators, Concrete Safety Managers, Construction Superintendents and competent persons) must receive **62 hours of training**.

**New entrants** to the construction workforce may begin working upon completion of an OSHA 10 training course and within six months must obtain **40 hours of training to continue working**.

**NOTE**: delivery persons, flag persons, professional engineers, registered architects, special inspectors, workers at job sites that only include minor alterations or the construction of new 1-, 2-, or 3-family homes do not require training.

## ACCEPTABLE TRAINING

Online training received before **October 16, 2017** will be accepted. After the October 16 date, only in-person training and **actively proctored online training** will be accepted.

Actively proctored online training consists of:

- online training taken in a classroom with a proctor; **or**

- online training that at a minimum requires the individual receiving the training:
  - to declare that they are the individual that received the training and the training was received without assistance; **and**
  - to have their participation monitored at random times to ensure the individual receiving the training is present for the entirety of the training.

## WHAT HAPPENS IF TRAINING ISN'T DONE

- Permit holders are required to attest to DOB that workers are trained. A violation with a civil penalty of up to **$5,000** per untrained worker will be issued to the owner of the site, the permit holder, and the employer of the untrained worker.

- A violation with a civil penalty of **$2,500** will also be issued if a permit holder fails to maintain a log that proves all of the workers at a site are trained.

### BY DECEMBER 1, 2019

- an OSHA 10 card and **20 additional training hours specified by DOB**; **or** an OSHA 30 class; **or** a DOB-approved 100-hour training program.

**NOTE**: Supervisors must complete OSHA 30 and 32 additional training hours specified by DOB.

### BY SEPTEMBER 1, 2020

- OSHA 10 and **30 additional training hours specified by DOB**; **or** an OSHA 30 class and **10 additional training hours specified by DOB**; **or** a DOB-approved 100-hour training program.

For additional site safety training information, visit [http://nyc.gov/nycsafety](http://nyc.gov/nycsafety).

For questions about the new training requirements or to get additional information, please contact DOB at LL196Help@buildings.nyc.gov.