

NEW 2018 SAFETY TRAINING REQUIREMENTS

WORKING ON A LARGE CONSTRUCTION PROJECT? BY MARCH, YOU NEED SAFETY TRAINING!

Beginning **March 1, 2018**, many building construction workers **must** have 10 hours of safety training. Pursuant to Local Law 196 of 2017, by that date, you **must** be able to show that you have taken at least an OSHA 10 class within the previous five years to continue working. When fully phased in by 2019, workers at job sites that require a Site Safety Plan (which includes sites that must designate a Construction Superintendent, Site Safety Coordinator or Site Safety Manager) **must** receive a minimum of 40 hours of training.

WHO ELSE NEEDS TRAINING

Supervisors (Site Safety Managers, Site Safety Coordinators, Concrete Safety Managers, Construction Superintendents and competent persons) **must** receive a minimum 60 hours of training.

New entrants to the construction workforce may begin working upon completion of an OSHA 10 training course and within six months **must** obtain a minimum of 40 hours of training to continue working.

NOTE: Delivery persons, flag persons, professional engineers, registered architects, special inspectors, DOB licensees (excluding safety professionals mentioned above), and workers at job sites that only include minor alterations or the construction of new 1-, 2-, or 3-family homes do not require training.

ACCEPTABLE TRAINING

Online training received before **October 16, 2017** will be accepted. After the October 16 date, only in-person training and **actively proctored online training** will be accepted.

Actively proctored online training consists of:

- online training taken in a classroom with a proctor; **or**
- online training that at a minimum requires the individual receiving the training to:
 - declare that they are the individual that received the training and the training was received without assistance; **and**
 - have their participation monitored at random times to ensure the individual receiving the training is present for the entirety of the training.

WHAT HAPPENS IF TRAINING ISN'T DONE

Permit holders are required to attest to DOB that workers are trained. A violation with a civil penalty of up to **\$5,000** per untrained worker will be issued to the owner of the site, the permit holder, and the employer of the untrained worker.

A violation with a civil penalty of **\$2,500** will also be issued if a permit holder fails to maintain a log that proves all of the workers at a site are trained.

IMPORTANT DATES TO REMEMBER

BY MARCH 1, 2018 - OSHA 10; **or** OSHA 30; **or** a DOB-approved 100-hour training program.

BY DECEMBER 1, 2018 - OSHA 10 and 20 additional training hours specified by DOB; **or** OSHA 30; **or** a DOB-approved 100-hour training program.

*NOTE: Supervisors **must** complete OSHA 30 and a minimum of 30 additional training hours specified by DOB.*

BY MAY 1, 2019 - OSHA 10 and 30-45 additional training hours specified by DOB; **or** OSHA 30 and 10-25 additional training hours specified by DOB; **or** a DOB-approved 100-hour training program.

- Dates are subject to extension if DOB determines there is not enough capacity to provide the training.
- The number and content of additional training hours will be determined by DOB before **December 1, 2018**.

For questions about the new training requirements or to get additional information, please contact DOB at LocalLaw196@buildings.nyc.gov.