

Snapshot of NYC Workforce System

This snapshot describes the NYC Workforce System's programs as of FY 2016. Enrollment numbers and funding levels are estimated and are subject to adjustment throughout the course of the fiscal year.

Funding Agency	Program Name	Program Description	FY16 Estimated Enrollments	FY16 Estimated Funding Level
BPL	Adult ABE/HSE/Literacy	<p>The BPL Pre-HSE Program is a free program for beginning adult readers and writers over 17 years of age. The foundational skills provided include reading strategies, writing, mathematics, and a background in social and natural sciences at a fifth through eighth grade instructional level. The Pre-HSE Program prepares students to enter a HSE program and receive their HSE diploma. Target Population: English speakers older than 17 years of age reading below a Pre-HSE level</p> <p>URL: http://www.bklynlibrary.org/only-bpl/literacy/pre-hse-preparation-0</p>	1,500	\$2,414,537
	ESOL/Civics	<p>The BPL ESOL/Civics Program provides free classes to English language learners who are unable to speak, read or write in English. BPL ESOL/Civic participants learn to communicate in English for everyday needs. Target Population: Non-Native English speakers older than 17 years old</p> <p>URL: http://www.bklynlibrary.org/only-bpl/literacy/english-classes</p>	650	\$434,962
	Job Search Training	<p>BPL offers a host of job search trainings at various locations throughout its 60 branch system. Workshops cover topics ranging from career planning and job searches, to resume composition and interviewing. BPL also offers technology such as laptops and online e-learning resources that provide training courses and opportunities for certifications in a variety of fields. Target Population: Adult and young adult job seekers</p> <p>URL: http://www.bklynlibrary.org/resume-and-career-help</p>	1,500	\$303,251

* Data may include duplications, and there are some variants in definitions. Some service levels are estimated due to overlapping funding streams that are not counted in this snapshot, and some may also not be final due to the need for longer time frames to complete data collection.

** Funding is generally based on the FY16 Adopted Expense Budget though some programs made adjustments to funding where there were significant changes that were made during the fiscal year.

Funding Agency	Program Name	Program Description	FY16 Estimated Enrollments	FY16 Estimated Funding Level
CEO	Jobs-Plus [funded through the Social Innovation Fund, FY2012-FY2016]	Jobs-Plus is designed to increase the level of earnings and employment among residents of public housing by saturating targeted developments with job and career support, community building, and rent incentives. Participants are connected with on-site employment-related services such as job search assistance, HSE courses, vocational training, and more. SIF-funded Jobs-Plus services will end on March 31, 2016. Target Population: Public housing residents. Partner Agency: NYCHA URL: http://www.nyc.gov/html/ceo/html/initiatives/sif_jobs-plus.shtml	400	\$1,300,000
	Project Rise [funded through the Social Innovation Fund, FY2012-FY2016]	Project Rise serves low-income young people between the ages of 18 and 24 who are neither working nor in school and who lack a high school diploma or HSE. Participants are placed in paid internships conditioned on regular attendance in educational classes, receive job readiness preparation, and strong individualized case management. Participant outcomes include transitioning from lower educational levels into a HSE program, earning a HSE, and obtaining employment in a full-time job. At least half of participants' reading levels are between sixth and eighth grade at the start of the program. SIF-funded Project Rise services will end on June 30, 2016. Target Population: Young adults who are out of school and out of work Partner Agency: CUNY URL: http://www.nyc.gov/html/ceo/html/initiatives/sif_rise.shtml	150	\$1,441,227
	WorkAdvance [funded through the Social Innovation Fund, FY2012-FY2016]	WorkAdvance seeks to boost the earnings of unemployed and low-wage working adults by helping them obtain quality jobs in targeted sectors with opportunities for career growth. The program takes a dual customer approach by helping both job-seekers, and businesses that need assistance meeting their human resource needs. It prepares, trains, and places unemployed and low-wage workers in good quality jobs with established career tracks. Providers continue to work with participants to help them retain their jobs and advance in their careers. SIF-funded WorkAdvance services will end on March 31, 2016. Target Population: Unemployed individuals; low-income workers. URL: http://nycppf.org/html/ceo/html/sif/work_advance.shtml	172	\$1,286,836

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CUNY	Call Centers Internship Program	<p>The CUNY 311 Project trains Student Call Takers to complement permanent full-time staff of the NYC 311 Call Center. Student Call Takers answer incoming calls within the 24-hour/7-day/week operations and enter call data into a computerized tracking system. Student Call Takers receive paid training and demonstrate a commitment to customer satisfaction. Student Call Takers are in good academic standing at a City University of New York College and able to work 12-18 hours per week. Target Population: Matriculated CUNY students</p> <p>URL: http://www.cuny.edu/employment/student-jobs/jobs/311-proj.html</p>	322	\$2,908,921
	CUNY Adult Literacy/HSE/ESOL Program	<p>CUNY provides a comprehensive range of literacy-related education that at one end of the continuum enables beginning readers, writers, English language learners, and math users to achieve greater proficiency. At the other end of the spectrum, more advanced learners prepare for high school credentialing and college-level work. Every instructional level provides students with opportunities to utilize their learning for the achievement of goals beyond the classroom. Classroom instruction is supplemented with course-related field trips and technology-based learning opportunities. Target Population: Limited English speakers (ESOL); jobseekers</p> <p>URL: http://www.literacy.cuny.edu/academics/programs/notable/CATA/lit.html</p>	8,173	\$9,859,068
	CUNY ASAP	<p>Launched in 2007 with support from CEO, CUNY ASAP (Accelerated Study in Associate Programs) is designed to help community college students earn their degrees as quickly as possible, with a goal of graduating at least 50 percent of students within three years. Key program features include a consolidated block schedule, cohorts by major subject, small class sizes, required full-time study, comprehensive advisement and career development services, and a range of special programs. Financial incentives include tuition waivers for financial aid eligible students, free use of textbooks, and monthly Metrocards for all students. Target Population: Matriculated CUNY community college students Partner Agency: CEO</p> <p>URL: http://www1.cuny.edu/sites/asap/</p>	7,501	\$25,701,611
	CUNY Fatherhood Academy	<p>The CUNY Fatherhood Academy started at LaGuardia Community College in 2012, is a comprehensive program designed to promote responsible parenting and foster economic stability for unemployed and underemployed young fathers through education, employment, and personal development. The program's central focus is to help young fathers prepare for and enroll into college or training programs, gain work experience through part-time employment or internships, and learn about effective parenting, financial literacy, and how to cultivate healthy relationships. The program is targeted to serve Black and Latino fathers, ages 18-24, from throughout New York City and operates at LaGuardia, Hostos, and Kingsborough Community Colleges. Target Population: Young adult fathers and expectant fathers. Partner Agency: CEO, YMI</p> <p>URL: http://www.lagcc.cuny.edu/cunyfatherhood/</p>	160	\$2,100,000

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CUNY	CUNY Prep	<p>CUNY Prep is an innovative college preparatory program that offers a full-time day program for out-of-school youth between the ages of 16 and 18. Students gain the educational skills necessary to earn their HSE and successfully enter college. All students who graduate the program receive follow-up services such as alumni meetings and individualized advisement and counseling support from CUNY Prep staff while in college. Target Population: 16-19 year old out-of-school youth</p> <p>URL: http://www.cunyprep.org/cp.html</p>	320	\$2,700,000
	IMPACT	<p>IMPACT provides technical assistance training to HSE programs at Hostos Community College and Medgar Evers College. In the IMPACT model, Peer-Mentors are trained to assist HSE students in obtaining their HSE diploma, transitioning to college, and providing support while they attend college. The technical assistance includes strategic college-prep instruction, mentoring, workshops, and presentations intended to promote college entry and, longer-term, graduation in a timely manner. Target Population: Young adults Partner Agency: CEO, YMI</p> <p>URL: http://www.nyc.gov/html/yml/downloads/pdf/impact.pdf</p>	270	\$270,000
	IT Specialists Internship Program	<p>Through its IT Specialists Internship Program, CUNY provides City agencies and public schools with a streamlined and cost-effective way to acquire IT interns and staffing support to government call centers. The IT Specialist Program is open to undergraduate and graduate students in good standing at a CUNY college. Students gain valuable hands-on experience while earning a wage. Those who are in the IT Specialists Internship program typically study a computer discipline, which gives them an opportunity to relate their experience to their field of study. Target Population: Matriculated CUNY students</p> <p>URL: http://www.qcc.cuny.edu/careerservices/intopfiles/fall-2014/CUNY-IT-Specialists-Internship.pdf</p>	600	\$8,927,652
	NYC Justice Corps	<p>The NYC Justice Corps aims to reduce the risk of recidivism among young adults (ages 18-24) who have been involved in the criminal justice system and to help them embark on pathways to education and employment. Corps members identify and address unmet community needs by completing meaningful, reparative service projects in their communities. The program is undergoing a redesign as an early Career Pathways program model that draws from bridge program workforce development strategies with recidivism reduction interventions. The redesign aims to boost program capacity and to strengthen risk reduction services. The redesigned program will align with bridge program strategy, preparing participants for placement in contextualized educational and occupational training programs as well as job placements. Target Population: Justice involved young adults Partner Agency: CEO, YMI</p> <p>URL: http://www.nycjusticecorps.org/</p>	80	\$2,400,000
	Perfect Opportunity for Individual Skills and Educational Development (POISED)	<p>POISED for Success offers academic skills development for HSE attainment and college prep in addition to health and parenting classes, career planning and counseling, job search and placement, and computer classes. The program serves women on cash assistance who are pregnant and/or have a child under the age of three. Target Population: Cash assistance recipients Partner Agency: HRA</p>	153	\$672,069

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DFTA	SCSEP-Title V	The Senior Community Service Employment Program (SCSEP) offers training resources and job placement for older adults in such settings as government agencies and non-profit businesses. At the same time, the program ensures that the community benefits from the unique skills and talents that older New Yorkers offer. SCSEP emphasizes community service; empowers participants with marketable skills that lead to employment; guides and supports unemployed individuals during the job search process; offers employment opportunities through direct referrals, postings and employer recruitments, and helps participants refine techniques that will allow them to find and retain employment. Target Population: Unemployed, low-income Seniors (55 years old +)	418	\$4,872,611
DOC	Youth Justice Programming	Youth Justice Programming will offer two occupational skills programs to sentenced and detained adolescents and young adults. One component is Trading Futures, which will offer 20-hour introductory training modules in automotive, culinary arts, carpentry, plumbing, electrical installation, and unisex salon services, combined with cognitive behavioral therapy, job readiness training, and individual case management, and completion of a strength-based needs assessment. The remaining component focuses on industry-recognized trainings that include OSHA-10, OSHA Scaffolding, CPR/First Aid/AED, and Food Protection. Participants will also have the opportunity to practice driving using simulators during the pre-release phase, and acquire a driver's license during the post-release phase. Target Population: Young adults (16-21 years old) sentenced and detained on Rikers Island	575	\$3,775,990
	Food Handlers	The Food Protection Course prepares inmates for careers in the food sector following their release. The course covers food safety topics including storage, allergies, food borne illnesses, personal hygiene, (re) heating, and cooling. Because all food service establishments – retail and non-retail – must have at least one food protection certified staff member present at all times, successfully completing this course enhances participants' employment prospects. All participants also receive information about Employment Works, a city funded job training and placement program. Target Population: Individuals incarcerated on Rikers Island and in NYC DOC detention centers Partner Agency: CEO, DOHMH	600	\$23,975
	Individualized Corrections Achievement Network	Individualized Corrections Achievement Network (I-CAN) is an innovative, evidence-based program that provides individuals who are incarcerated in DOC custody with tools and resources to successfully re-enter the community. Services include employment, housing, cognitive behavioral therapy, parenting, and financial literacy, among others. Employment services include job readiness classes, hard-skills training, paid internships and job placement. Target Population: Incarcerated individuals	6,400	\$3,267,000
	Next Steps	Detained adults ages 22 and older participate in a comprehensive employment training program focused on job readiness including resume/cover letter writing, interview preparation, cognitive behavioral therapy including strategies to succeed in the workplace, computer literacy training, and library services. In addition, participants earn industry-recognized training certificates including OSHA10, OSHA30, Food Protection, CPR/First Aid/AED, Mold Removal and Asbestos Awareness. Target Population: Incarcerated individuals	128	\$1,736,590

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DOE	ABE/ASE/Adult Literacy/ELL	ABE/ASE, Adult Literacy instruction emphasizes reading, writing, and mathematics centered on literacy needs, educational goals and life-related interests in a contextualized setting. Adults enrolled in the ABE classes advance along a continuum of options ranging from literacy, pre-TASC®, TASC® preparation and vocational training. ESOL instruction prepares students with basic language skills, as well as critical academic and civic skills needed to successfully complete higher education or job training programs. Instructional themes include work, family, citizenship and topics based on student interests. Target Population: Adults (21 years old +) who lack a high school diploma and need to master English speaking, reading, writing and math skills URL: http://schools.nyc.gov/community/AdultEd/default	28,979	\$39,664,366
	Career and Technical Education (CTE)	Through the Office of Adult and Continuing Education, the NYC Department of Education offers tuition-free Career and Technical Education (CTE) courses for NYC adult residents 21 and over that have not obtained a high school diploma. CTE enables participants to acquire technical, trade, construction, or entrepreneurial skills enabling them to pursue meaningful employment and/or post-secondary education. Courses are offered at over 175 sites across the five boroughs. Target Population: Adult (21 years old +) jobseekers URL: http://schools.nyc.gov/ChoicesEnrollment/SpecialPrograms/CTE/default.htm	3,495	\$4,501,131
DOHMH	Assisted Competitive Employment (ACE) programs	ACE provides supported employment services to adults with psychiatric disabilities. ACE program services are delivered using the enhanced evidence-based practice model of Individual Placement and Support (IPS) with the basic tenet that regardless of psychiatric disability, skills, experience and personal history, anyone who wishes to work must be served. Specific services include individual vocational assessment, formulation of an employment plan, job search, and placement. Ongoing support ensures job retention in collaboration with the individuals served. Target Population: Adults with serious mental illness	1,350	\$5,008,950
DOP	Justice Community	Justice Community serves court involved young adults ages 16-24 at the time of enrollment. Participants engage in community benefit projects, education, subsidized work and civic engagement, as well as youth leadership, peer mentorship, life skills and case management. The program promotes an understanding of participants' legal rights as a means of reducing barriers to future gainful employment. Justice Community offers basic education and HSE classes, and encourages postsecondary academic education, technical education and/or occupational training leading to nationally recognized credentials. Each participant is assessed to determine his/her individual needs, interests and appropriate educational setting. Target Population: Court involved young adults Partner Agency: CEO, YMI	252	\$1,949,311

Funding Agency	Program Name	Program Description	FY16 Estimated Enrollments	FY16 Estimated Funding Level
DOP	Justice Plus	<p>Justice Plus is a flexible six month wrap around program designed to support participants by providing a range of work readiness opportunities. Participants are ages 16-30 and are referred by a designated Cure Violence service provider. Justice Plus emphasizes work readiness opportunities that link to trades/vocations and soft skills taught in a workplace context including, but not limited to, community benefit projects and internships. Justice Plus offers up to 6 month follow-up or aftercare services. Target Population: At-risk young adults and adults up to 30 years old Partner Agency: MOCJ</p> <p>URL: http://www.nyc.gov/html/prob/html/community/justice_plus.shtml Cure Violence URL: http://www.nyc.gov/html/ceo/html/initiatives/yml_violence.shtml</p>	306	\$2,399,200
	Justice Scholars	<p>Justice Scholars is a six month education-based program serving court involved young adults ages 16-24 living in communities with high rates of poverty and incarceration, and low rates of high school completion. The program offers multiple educational tracks including: basic education, HSE, High School, or Post-secondary instruction. The program emphasizes job-readiness and explains the educational requirements for a variety of careers. Justice Scholars offers financial incentives during the program and follow-up period based on: attendance rates, educational accomplishments, weekly meetings, and monthly follow-up meetings. Target Population: Court involved young adults and young adult probation clients Partner Agency: CEO, YMI</p> <p>URL: http://www.nyc.gov/html/prob/html/young_men/yajs.shtml</p>	272	\$2,099,311
	YouthWRAP	<p>The NYC Youth Weekend Restoration Assistance Program (Youth WRAP) was launched in response to the destruction caused by Superstorm Sandy. The program is designed to help youth ages 14-17 build life and career readiness skills while providing an opportunity to give back to their larger community. NYC YouthWRAP deploys teams of leaders/clients and DOP staff to assist these communities with restoration and motivated leaders/clients to complete great, valued, and meaningful work within their communities. Target Population: Youth ages 14-17</p>	450	\$140,000
DPR	Parks Opportunity Program (POP)	<p>The Parks Opportunity Program (POP) is a transitional employment program administered by DPR in partnership with the HRA. In addition to maintaining high-quality parks and playgrounds throughout the city, trainees receive comprehensive employment services and career coaching and have the opportunity to attend weekly on-site classes to prepare for the TASC®, build computer skills, and learn to conduct successful job searches. Trainees can also receive licensing and certification in the following areas: NYC Food Handler's License, OSHA10 General Industry, NYS Driver's License, 8- and 16-hour and NYS Security Guard License, as well as training in careers in forestry and horticulture. Target Population: Cash assistance recipients Partner Agency: HRA</p>	4,329	\$49,165,595
	Parks Training Programs (PLUS & ED HORT)	<p>POP Plus and Education Horticulture (ED HORT) Programs are transitional employment programs for young adults ages 18-24 which includes intensive counseling, case management, and a mentoring component. POP ED HORT is designed to prepare trainees for careers in the horticultural field. The program combines adult education, driver training, and horticulture education with on-the-job training. Target Population: Young adult cash assistance recipients</p> <p>URL: http://www.nycgovparks.org/opportunities/jobs/pop</p>	250	\$352,000

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DSNY	Job Training Program	<p>The Job Training Participant (JTP) program is a six-month temporary paid employment and job search activities program. JTP is a HRA Grant Diversion for individuals receiving public assistance and are identified via the Work Experience Program (WEP). JTP participants perform custodial duties at DSNY garages citywide. Participants work forty hours a week -four days at the worksite and one day a week in-house receiving job search and retention training. Target Population: Cash assistance recipients Partner Agency: HRA</p> <p>URL: http://www1.nyc.gov/site/dsny/about/inside-dsny/job-training-program.page</p>	140	\$1,690,138
DYCD	Adult Literacy Programs	<p>DYCD's Adult Literacy Programs help New Yorkers attain reading, writing and communication skills to gain employment and/or pursue further education. ABE programs provide instruction in reading, writing and mathematics to native English or English-fluent speakers; HSE programs prepare students for the tests required for a HSE diploma. ESOL classes help students to improve their English language communication skills. Programs provide comprehensive instructional and support services to students who are at least 16 years of age, not enrolled or required to be enrolled in secondary school and who lack sufficient mastery of basic educational skills or are unable to speak, read and/or write the English language well enough to participate in education or training programs conducted in English. Target Population: Young adults not enrolled in secondary school</p> <p>URL: http://www.nyc.gov/html/dycd/html/reading/adult.shtml</p>	5,058	\$6,010,667
	Immigrant Opportunities Initiative (IOI)	<p>The Immigrant Opportunities Initiative provides ESOL and legal services for immigrants in New York City. Target Population: Adult immigrants</p>	1,190	\$1,000,000
	In-School Youth (ISY) program	<p>The In-School Youth (ISY) program provides services to low income high school juniors and seniors attending high schools with heightened drop-out rates. ISY services include objective assessments, creating individual service strategies, counseling, work readiness skill building activities, basic skills attainment instruction and activities, tutoring, summer youth employment, alternative secondary school services, leadership development activities, paid/unpaid work experience, mentoring, and follow-up services. Target Population: High school juniors and seniors</p> <p>URL: http://www.nyc.gov/html/dycd/html/jobs/isy.shtml</p>	1,848	\$5,513,701
	NDA Opportunity Youth: Supported Work Experience	<p>The Neighborhood Development Agency Opportunity Youth: Supported Work Experience program provides young people ages 16-24 who are not in school or working with work-readiness training, counseling and paid short-term work experience in jobs that match youths' interests and provides opportunities for career exploration. Activities include education/career counseling, employment assistance, job readiness and life skills training, plus one or more support activities: education and training support; mediation/conflict resolution; peer counseling. After their work experience, youth are placed in employment, education, advanced training or the military. Target Population: Disconnected youth</p> <p>URL: http://www.nyc.gov/html/dycd/html/afterschool/neighborhood.shtml</p>	872	\$2,252,932

Funding Agency	Program Name	Program Description	FY16 Estimated Enrollments	FY16 Estimated Funding Level
DYCD	Out of School Youth (OSY) program	<p>The Out of School Youth program (OSY) serves young adults between the ages of 16 and 24 who are low-income, not connected to school or work, and need assistance upgrading their educational and occupational skills. OSY programs offer a wide range of services—over the course of two years—designed to increase young adults' success in the workplace and beyond. Providers emphasize sector-focused occupational training within high demand areas, and are required to develop strong partnerships with employers to create career-track employment for participants upon completion of the program. Target Population: Disconnected youth</p> <p>URL: http://www.nyc.gov/html/dycd/html/jobs/osy.shtml</p>	1,533	\$16,541,105
	Summer Youth Employment Program (SYEP)	<p>The Summer Youth Employment Program (SYEP) provides New York City youth between the ages of 14 and 24 with summer employment and educational opportunities. Participants work in a variety of entry-level jobs at government agencies, hospitals, summer camps, nonprofits, small businesses, law firms, museums, sports enterprises, and retail organizations. SYEP is designed to emphasize real-world labor expectations; increase awareness of services offered by local community-based organizations; and provide opportunities for career instruction, financial literacy training, academic improvement, and social growth. Target Population: Youth and young adults (ages 14-24) Partner Agency: CYE</p> <p>URL: http://www.nyc.gov/html/dycd/html/jobs/syep.shtml</p>	54,263	\$79,966,213
	Work, Learn & Grow Employment Program	<p>The Work, Learn & Grow Employment Program (WLG) is a New York City Council funded initiative designed to build off of the experiences gained in SYEP. WLG provides participants of the 2015 SYEP who are between the ages of 14-24 and currently in-school with career readiness training and paid employment opportunities for up to twenty five weeks from October to April. Participants are selected by lottery for the program. Target Population: Young adult SYEP participants</p> <p>URL: http://www.nyc.gov/html/dycd/html/jobs/WLG_application.shtml</p>	4,000	\$12,000,000
	Young Adult Internship Program (YAIP)	<p>Jointly developed by CEO and DYCD, the Young Adult Internship Program (YAIP) serves young adult New York City residents aged 16 to 24 who are not working and not in school. The program offers 14 weeks of paid orientation, educational workshops, counseling, and short-term work experiences. YAIP provides follow-up services for up to nine months to support placement into educational opportunities and permanent employment. Target Population: Disconnected youth Partner Agency: CEO, YMI</p> <p>URL: http://www.nyc.gov/html/dycd/html/jobs/internship.shtml</p>	1,795	\$12,108,996
	Young Adult Literacy Program (YALP)	<p>The Young Adult Literacy Program (YALP) targets youth between the ages of 16 and 24 who lack the reading, writing, and/or math skills needed to enroll in a HSE test preparation program. Participants receive pre-HSE basic skills training along with full support services. In FY16, half of the YALP program sites have been selected to implement a modified YALP bridge model as part of a random assignment evaluation, which will be used to inform future policy and program decisions. Target Population: Disconnected youth Partner Agency: CEO, YMI</p> <p>URL: http://www.nyc.gov/html/dycd/html/reading/young.shtml</p>	640	\$3,717,249

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EDC	NYC Tech Talent Draft	<p>The NYC Tech Talent Draft provides computer science and engineering students with a firsthand look at start-up careers in New York City's booming tech sector, while providing NYC start-ups with a convenient, effective way to recruit top computer science and engineering students. The program brings students from universities across the country into NYC for a full day of startup office tours and a full day at the Uncubed career fair, giving them access to over 120 startups hiring in the city. Target Population: Young adult college students</p> <p>URL: http://www.nycedc.com/services/nyc-tech-talent-draft-program/past-drafts</p>	200	\$49,979
HRA	Back to Work (B2W)	<p>The Back to Work program is an employment program through which HRA vendors assist cash assistance applicants, cash assistance recipients, and non-custodial parents in finding employment. Vendors work with individuals from the time they interface with HRA through job placement services and retention. To help individuals find and keep jobs, vendors provide assessment, resume and interview preparation, job readiness training, job placement services, clothing referrals, financial empowerment, contextualized literacy and HSE preparation, and career counseling and advancement services. HRA is in the process of changing the program through an RFP process to align it with the Career Pathways approach. Target Population: Cash assistance recipients</p> <p>URL: http://www1.nyc.gov/site/hra/help/employment-services.page</p>	69,837	\$53,817,139
HRA	Business Link	<p>Business Link offers the following services:</p> <p>URL: http://www.nyc.gov/html/hra/businesslink/html/home/home.shtml</p>		
		<ul style="list-style-type: none"> Through Business Link Contractor Hiring, all HRA contracting entities are required to hire one cash assistance recipient for every \$250,000 of annualized contract value with the City of New York. Business Link provides assistance to those organizations by screening potential candidates for job openings and sending appropriate candidates to businesses based on their hiring needs. Target Population: Cash assistance recipients 	3,167	
		<ul style="list-style-type: none"> The Employer Incentive Plus (EIP) is a three month wage subsidy program. The goal of EIP is to help qualified candidates maintain employment and to achieve self-sufficiency. In addition to NYS employment-based tax credits, the program offers monthly reimbursements to offset employers' initial hiring and training costs. Target Population: Cash assistance recipients 	516	
		<ul style="list-style-type: none"> Business Link - Other Unsubsidized Jobs offers job placement assistance with pre-screening orientation sessions for low income individuals, including recipients of cash assistance and food stamps. Target Population: Cash assistance and SNAP recipients 	822	
		<ul style="list-style-type: none"> The Shelter Exit Transitional (SET) Jobs Program is a two-phase subsidy program for clients living in DHS homeless shelters, with the goal of helping individuals move out of shelter and transition in to unsubsidized work. The program offers 100 percent wage reimbursement to employers for the first 6 weeks, followed by 80 percent reimbursement for remaining 13 weeks. SET requires that a candidates work a minimum of 30 hours per week. Target Population: Unemployed or underemployed shelter residents 	48	\$2,927,441

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HRA	College and Related Experience (CARE)	The College and Related Experience (CARE) program develops and supervises work assignments for cash assistance recipients who are enrolled in academic programs at CUNY colleges and other academic and training organizations. The work assignments are based at CUNY campuses or off-campus sites such as non-profit organizations. Assignments are geared towards promoting academic continuity while simultaneously ensuring that participants are meeting their work requirements. CARE designs assignments that enhance students' educational experiences and help prepare them for employment in their field of study. Target Population: Cash assistance recipients matriculated in college Partner Agency: CUNY	1,862	\$1,137,000
	College Opportunity to Prepare for Employment (COPE)	COPE is a program within the CUNY system that provides job placement and supportive services to cash assistance recipients or former recipients who are enrolled in college and progressing towards approved occupational degrees or certificates. Services provided through COPE include educational counseling, registration/scheduling, and childcare referrals. Target Population: Cash assistance recipients who are matriculated college students Partner Agency: CUNY URL: http://www.cuny.edu/academics/programs/notable/cope.html	2,838	\$1,343,367
	CUNY Work Study	CUNY students who are pursuing an undergraduate degree and need between 5 and 19 hours to meet their HRA work requirement are provided a paid work opportunity in CUNY Work Study. This opportunity for paid employment enables students to earn \$10/hr. These earnings are subject to taxes but are not budgeted against their case assistance grant. Target Population: Cash assistance recipients matriculated in college	575	\$7,600,000
	COPE Graduation Success Initiative (GSI)	GSI is a year-long, structured academic and personal support program to help matriculated CUNY students graduate in one year. Participants must matriculate at full-time status, have between 30 and 45 credits, and a cumulative GPA of 2.0 or higher upon enrollment. GSI provides special services, including but not limited to textbook and tuition assistance, academic skills workshops, and job placement services. Target Population: Cash assistance and SNAP recipients who are matriculated college students Partner Agency: CUNY URL: http://www.cuny.edu/academics/programs/notable/gsi.html	299	\$1,762,057
	ITA Vouchers	Individual Training Account (ITA) vouchers provide clients with the opportunity to have vocational training (recommended through an HRA-contracted provider) approved and paid for by HRA. Target Population: Cash assistance recipients	155	\$2,015,000
	Jobs-Plus	Jobs-Plus is designed to increase the level of earnings and employment among residents of public housing by saturating targeted developments with job and career support, community building, and rent incentives that allow residents to keep more of their earnings. Participants are connected with on-site employment-related services such as job search assistance, HSE courses, off-site vocational training, and more. Target Population: Public housing residents Partner Agency: CEO, YMI, NYCHA, DCA-OFE URL: http://opportunitynych.org/workforce-development/jobs-plus/	3,149	\$9,176,581

Funding Agency	Program Name	Program Description	FY16 Estimated Enrollments	FY16 Estimated Funding Level
HRA	Parent Support Program	<p>The Parent Support Program is a partnership between the Office of Child Support Enforcement, the New York State Family Court and the Center for Court Innovation. This initiative serves low income non-custodial parents (NCP) who have been summoned to the Brooklyn Family Court for violation of their child support orders. These NCPs are connected to employment, mediation, and other services designed to address their specific needs. The program uses proven problem-solving court principles to hold participants accountable through rigorous compliance monitoring and regular court hearings. They must complete the program, attend frequent compliance hearings, maintain employment, and make child support payments to avoid court imposed legal penalties. Target Population: Low-income non-custodial parents with child support violation petitions</p> <p>URL: http://www.courtinnovation.org/project/parent-support-program</p>	98	\$244,000
	Support Through Employment Program (STEP)	<p>The Support Through Employment Program (STEP) provides employment services to NCPs who cannot make child support payments because they are unemployed or underemployed. STEP participants are referred to the program by family court and receive job skills training and job search assistance. The goal is to help NCPs find employment so they can financially support their children. Target Population: Non-custodial parents on cash assistance or receiving SNAP benefits</p>	4,080	\$950,861
	Training Assessment Group (TAG)	<p>The Training Assessment Group (TAG) provides services to HRA participants who are currently enrolled in approved training/education courses. Additionally, TAG monitors the participants' performance and attendance in training/education, provides debt counseling and referrals, and maintains a list of available training providers (CUNY, private colleges, proprietary schools, non-profits) for selection by clients. Target Population: Cash assistance recipients</p> <p>URL: http://www1.nyc.gov/site/hra/help/types-training-education.page</p>		\$1,005,847
	Wellness, Comprehensive Assessment, Rehabilitation and Employment (WeCARE) Vocational Rehabilitation	<p>The Wellness, Comprehensive Assessment Rehabilitation and Employment (WeCARE) program addresses the needs of cash assistance clients with medical and/or mental health disabilities by providing customized assistance and services to help clients achieve their highest levels of self-sufficiency. WeCARE is available by referral only. Based on the outcome of a comprehensive assessment, a case manager works with an individual client to develop a customized plan that connects them to a range of appropriate services. Depending on the assessment, a client may:</p> <ul style="list-style-type: none"> • Obtain treatment to improve their health conditions and progress toward wellness; • Be given specialized employment services including a work setting that accommodates their disability; • Receive assistance with legal or family problems; • Assistance applying for disability benefits. <p>Target Population: Cash assistance recipients with medical and/or mental health barriers to employment</p>	14,502	\$60,916,735

Funding Agency	Program Name	Program Description	FY16 Estimated Enrollments	FY16 Estimated Funding Level
HRA	Work Experience Program (WEP)	In FY16, HRA is continuing to phase out the Work Experience Program (WEP). Since inception, the program has relied upon unpaid work experience in office services, maintenance and human/community service to enable HRA clients to engage in eligible work assignments for a number of hours that are determined by a combination of the household's cash assistance and SNAP budget divided by minimum wage. During FY16, HRA will continue and complete the replacement of WEP by offering more individualized, effective and sustainable activities that include a mix of unsubsidized and subsidized employment opportunities along with education and career supporting opportunities. Upon the full implementation of the WEP phase-out, HRA will offer clients a choice of options to fulfill the federal and state law work activity requirement. Target Population: Cash assistance recipients	33,821	\$892,258
	Work Progress Program (WPP/ NYC Recovers)	Work Progress Program (WPP) is a subsidized wage program designed to complement existing youth services programs by providing participating low-income young adults with work experience. Community-based organizations (CBO) serve participating young people with subsidized job placement and wrap-around services; the participants' wages are reimbursed to the CBO through WPP. Jobs typically do not exceed 20 hours per week, and/or can last from one to three months. The subsidized jobs contribute to career exploration, meet a community need, and help young people develop their technical skills. NYC Recovers is a sub-program of WPP designed to support the rebuilding efforts in Superstorm Sandy-affected neighborhoods in all five boroughs. Participants are either placed in employment opportunities to help Superstorm Sandy recovery efforts, or come from a Sandy-affected neighborhood. Target Population: Low-income young adults; NYC Recovery participants are from Superstorm Sandy-affected neighborhoods Partner Agency: CEO	1,000	\$2,094,234
MOME	Made in NY Production Assistant Training	Made in NY Production Assistant Training provides unemployed and low-income New York City residents with training and placement into entry-level positions in film and television production. Assistants gain experience and make connections to further their career. The program is also designed to promote diversity within New York City's entertainment production workforce and provides additional resources as an incentive for attracting new production to New York. Target Population: Unemployed and low-income New Yorkers Partner Agency: SBS URL: http://www.nyc.gov/html/film/html/jobs_training/pa_training.shtml	60	\$300,000
NYCHA	Food Business Pathways Program	The Food Business Pathways Program is an interagency partnership between SBS, NYCHA and NYCEDC funded by Citi Community Development and administered in partnership with Hot Bread Kitchen for NYCHA Residents. Students participate in a 10-week training program that provides 28 hours of classroom time covering topics such as developing a business concept and operations and management. At the end of the program all participants have well-developed business plans, receive grants for licenses and permits to start their businesses, and an opportunity for additional business coaching to turn their dream into reality. Target Population: Public housing residents URL: http://www.nyc.gov/html/nycha/html/news/food-business-pathways-201502.shtml	70	\$363,960

Funding Agency	Program Name	Program Description	FY16 Estimated Enrollments	FY16 Estimated Funding Level
NYCHA	NYCHA Resident Training Academy (NRTA)	The NYCHA Resident Training Academy (NRTA) provides employment-linked training opportunities and job placement assistance to NYCHA residents in the construction, pest control, maintenance and janitorial fields. NRTA is a collaboration among NYCHA, the Robin Hood Foundation, and many of the premier training providers in the city, currently including Brooklyn Workforce Innovations (BWI) and the New York City College of Technology (City Tech). Target Population: Public housing residents	252	\$825,000
	Resident Economic Empowerment & Sustainability (REES)	NYCHA's Office of Resident Economic Empowerment & Sustainability (REES) supports residents' increased income and assets through programs, policies and collaborations in the areas of employment and advancement, adult education and training, financial literacy and asset building and resident business development through an outcome-driven resident economic opportunity platform called the Zone Model. REES enters into official partnerships with organizations interested in partnering with NYCHA under the Zone Model. Zone Partners access NYCHA resources to implement a series of strategic projects that connect residents to economic opportunity services and support resident outcomes. (Note: The REES budget covers calendar year 2015) Target Population: Public housing residents	7,000	\$5,255,568
	TechPortal	Funded by Citi Foundation, TechPortal is an innovative partnership between Per Scholas, The Door's Bronx Youth Center (BYC), and NYCHA REES aimed at expanding post-secondary education and career pathway options in the technology industry for young adults, 18-24 years old. Through the program, REES works in collaboration with the partners to connect NYCHA young adults to one of three possible paths: 1) Per Scholas' IT Support course, 2) TechBridge, or 3) other BYC programming to best prepare a resident for entry into the technology sector or another career pathway. Target Population: Young adult public housing residents	233	\$250,000
NYPL	Adult ABE/HSE/Literacy/ESOL	The New York Public Library helps adults who have difficulties reading and writing to improve their communication skills through ABE, HSE and ESOL courses at their Adult Learning Centers. Target Population: Low literacy adults URL: http://www.nypl.org/events/classes/crw	5,600	\$5,250,000
QPL	Adult ABE/HSE/Literacy	The Queens Library Adult Learner Program is comprised of seven Adult Learning Centers and a Young Adult Learning Program where Queens' residents can improve their literacy in reading, writing and mathematics. Additionally, Queens Library offers classes in preparation for the HSE exam. Target Population: English speakers older than 17 years of age reading below a Pre-HSE level URL: https://www.queenslibrary.org/services/adult-literacy/adult-learner-program	1,574	\$2,218,096
	ESOL	The Queens Library has seven Adult Learning Centers and an ESOL Adult Learning Program located in many of the 62 Community Library branches. In these programs Queens' resident immigrants learn English to better communicate with their family, friends, co-workers and community. Classes are taught by professional teachers and emphasize learning how to speak and understand English. Class levels given include beginner, intermediate and advanced. Target Population: Non-Native English speakers older than 17 years old URL: https://www.queenslibrary.org/services/learn-english	3,593	\$1,794,283

Funding Agency	Program Name	Program Description	FY16 Estimated Enrollments	FY16 Estimated Funding Level
QPL	Jobs & Business Academy	Queens Library's Job & Business Academy provides the following services: URL: https://www.queenslibrary.org/services/job-business-academy Target Population: Open to all adult and young adult jobseekers		
		<ul style="list-style-type: none"> • Entrepreneurship services through partnerships with organizations including QEDC (Start UP! Business Plan Competition) and Accion (business finance). Trainings include workshops and individual assistance, with an emphasis on technology. 	1,555	\$230,000
		<ul style="list-style-type: none"> • Entry-level job skills training through qualified partners, including training for security guard licensing, OSHA, and Home Health Aide certification. 	989	\$90,000
		<ul style="list-style-type: none"> • Specialized training and learning opportunities, with an emphasis on job search skills and technology training. 	4,700	\$707,400
		<ul style="list-style-type: none"> • Technology training including basic, intermediate and advanced topics. Training courses are available for Introduction to Computers, Microsoft Office Suite, and Social Media & Social Networking. Technology training services are offered through workshops and individual assistance. 	3,100	\$100,000
SBS	Construction Sector Programs	SBS will establish a construction Industry Partnership during the second half of FY16. Construction-focused trainings to be offered during the fiscal year include: woodworking; cool roof installation; and training to prepare Superstorm Sandy-impacted residents for entry to union sponsored construction apprenticeships. Target Population: Jobseekers and incumbent workers.	355	\$2,534,561
	Customized Training	Customized Training is a competitive program that provides funding to enable NYC business owners to invest in their workforce. With financial support, business applicants can afford training programs that can impact a business's bottom line; for example, by reducing turnover, becoming more efficient or productive, or by increasing and retaining customers. As a business's employees gain new skills and become more valuable, they are compensated with wage increases. Customized Training provides awards of up to \$400,000, which can cover 60-70 percent of eligible training costs. Target Population: Incumbent workers at small to medium sized businesses Partner Agency: CEO URL: http://www.nyc.gov/html/sbs/nycbiz/html/summary/training.shtml	500	\$1,863,580
	Day Labor Center	Day Laborers play an integral role in the economic development of New York City. Funded by the New York City Council through the Day Labor Initiative—the first of its kind in NYC—Day Labor Centers provide referrals to job or support services, workforce training and development, and legal services to address issues such as wage theft and unsafe working conditions. Day Labor Centers also connect employers in need of skilled workers to complete projects throughout the city. Target Population: Day laborers		\$650,114
	Employment Works	Employment Works supports New Yorkers referred from the Department of Probation to the necessary educational, training and support services to be prepared for long-term employment. Target Population: Justice involved adults Partner Agencies: CEO, DOP	2,800	\$3,740,893

Funding Agency	Program Name	Program Description	FY16 Estimated Enrollments	FY16 Estimated Funding Level
SBS	Entrepreneurship Trainings	SBS runs several programs focused on training entrepreneurs and small business owners including: the Immigrant Business Initiative; the Northwest Bronx Childcare Entrepreneurship Program; NYC Craft Entrepreneurship; NYC Small Business Technology Coalition; Strategic Steps for Growth; Worker Cooperatives; and Women Entrepreneurs NYC (WE NYC). Target Population: Entrepreneurs and small businesses	2,593	\$5,129,849
	Food Service Programs	SBS will establish a food service Industry Partnership during the second half of FY16. The start-up and launch activities will be supported in part by a grant from the NYC Workforce Funders. The Industry Partnership will work with employers, employer associations and trade groups, non-profits, training providers, private philanthropy, and workforce organizations to build a sustainable and robust pipeline of local talent to fill New York City's jobs. In FY16 the Food Service Industry Partnership will work with public and private partners to define employer needs and develop training and education models to meet these needs. It will invest in uncovering and developing new models of delivering quality talent for the City's businesses and quality jobs for New Yorkers, including through on-the-job programs building on the "stage" tradition in foodservice. It will also identify, support and help scale job quality best practices such as improved scheduling, job sharing, and financial empowerment initiatives that offer benefit to both workers and businesses. Target Population: Jobseekers and incumbent workers. Partner Agencies: CUNY, DOE, CEO		\$823,917
	Healthcare Sector Programs - New York Alliance for Careers in Healthcare (NYACH)	The New York Alliance for Careers in Healthcare (NYACH) was established to assess the labor market needs of the New York City healthcare industry and devise ways to address systematic skill gaps in hiring. NYACH is working with the Community Health Care Association of New York State, the Greater New York Hospital Association, the Southern New York Association, and 1199SEIU Training and Employment Funds to create employer-driven workforce partnerships that address the needs of acute, long-term and primary healthcare facilities. Trainings supported by NYACH, in collaboration with SBS, include: Certified Peer Health Specialists; Clinical Medical Assistant; Community Health Worker Apprenticeship; Direct Support Professional; Emergency Medical Technician; English as a Second Language for Home Health Aides; Home Health Aide; Medical Billing; Medical Coding Apprenticeship; NCLEX Preparation and ESL for Foreign Trained RNs; Patient Service Representative; and Transition to Practice for RNs. NYACH is supported by several philanthropic partners, including its founding investor, the NYC Workforce Funders and the New York Community Trust. Target Population: Jobseekers and incumbent workers Partner Agency: CUNY, DOE, CEO URL: http://nyachnyc.org/	935	\$4,778,972
	Individual Training Grants (ITGs)	Individual Training Grants (ITGs) help qualified jobseekers get specialized occupational training to find a new job or advance in their careers. ITGs can fund course tuition, registration fees, testing fees, and books.	1,500	\$2,600,457
	Industrial/Transportation Programs	SBS will establish an industrial/transportation Industry Partnership during the second half of FY16. Trainings launched during the fiscal year include: CAD/CAM/CNC; CDL Class B; Green Building Operators; Scholars at Work; Principles of Supervising. Target Population: Jobseekers and incumbent workers Partner Agencies: CUNY, DOE	469	\$2,537,279

Funding Agency	Program Name	Program Description	FY16 Estimated Enrollments	FY16 Estimated Funding Level
SBS	Jobs to Build On	The program's purpose is to recruit and transition low-skilled, long-term unemployed and under-employed individuals, prepare them for entry into union and non-union jobs, help them attain credentials enabling them to meet general employer standards, and place participants in real jobs with career prospects at a living wage. Target Population: Unemployed and underemployed adults	13,000	\$5,636,000
	Media/Film, Theatre, and Broadcast Programs	SBS and MOME will offer workshops, training, and work-based learning for film, theatre and broadcast sub-sectors, including mentorship programs for mid-career professionals to advance along career pathways, early career program to help production assistants transition to specialized jobs in post-production and editing, and workshops about navigating project-based work/economy. Target Population: Jobseekers and incumbent workers Partner Agency: MOME	150	\$1,950,342
	New Skills, New Jobs	Created in partnership with the New York City Council, New Skills, New Jobs connects Superstorm Sandy-impacted New Yorkers, veterans and military spouses, long term unemployed, and new graduates with up to eight weeks of paid job training at companies with full-time openings. Target Population: Superstorm Sandy-impacted New Yorkers veterans and military spouses, long-term unemployed, and new graduates URL: http://nycworkforce1.tumblr.com/post/58429231958/new-skills-new-jobs-training-program-for-vets#.VjKWArerS70	300	\$598,000
	NYC Business Solutions Centers	NYC Business Solutions helps businesses start, operate, and expand in New York City through services including financing assistance, legal advice, recruitment, and assistance with permits or licenses. Target Population: Small to medium sized businesses URL: http://www.nyc.gov/html/sbs/nycbiz/html/home/home.shtml	8,000	\$4,222,157

Funding Agency	Program Name	Program Description	FY16 Estimated Enrollments	FY16 Estimated Funding Level
SBS	Retail Sector Programs	SBS will establish a retail Industry Partnership during the second half of FY16. The start-up and launch activities will be supported in part by a grant from the NYC Workforce Funders. The Industry Partnership will work with employers, organized labor, non-profits, training providers, private philanthropy, and workforce organizations to build a sustainable and robust pipeline of local talent to fill New York City's jobs. Among its key activities will be identifying, highlighting, supporting and helping to scale employer practices that offer benefit to both workers and businesses. Traditional job quality activities such as improved scheduling, support for moving jobs from part-time to full-time, and retention/ advancement through training will be part of the overall strategy. In addition, emerging/newer areas such as job sharing, providing technical assistance to businesses in measuring change, employer education campaigns, and employer-based financial empowerment initiatives may be included. Target Population: Jobseekers and incumbent workers		\$638,635
	Tech Sector Programs–NYC Tech Talent Pipeline (TTP)	TTP is an Industry Partnership designed to support the growth of the City's tech sector and prepare New Yorkers for 21st century jobs. TTP works with public and private partners to define employer needs, develop training and education models to meet these needs, and scale solutions throughout the City, delivering quality talent for the City's businesses and quality jobs for New Yorkers. Trainings supported by TTP, in collaboration with SBS, include: the Brooklyn Tech Triangle Internship Program; CUNY Tech Prep; Mobile Development Corps; Tech Jobs Academy; NYC Web Development Fellowship; TTP Residency at Queens College; and Series A trainings (data analysis, quality assurance testing, and IT engineering). TTP is supported by several philanthropic partners including founding investors JP Morgan Chase & Co., the New York Community Trust, and the NYC Workforce Funders. Target Population: Jobseekers and incumbent workers Partner Agencies: CUNY, DOE, MOTI URL: http://www.techtalentpipeline.nyc/	475	\$5,565,453
	Trade Adjustment Assistance (TAA)	Trade Adjustment Assistance (TAA) helps individuals who are unemployed, or may become unemployed, as a result of foreign trade adversely affecting the industries in which they work. TAA helps these individuals obtain new skills, credentials and the support necessary to become re-employed. Target Population: Trade Adjustment Act-eligible individuals		\$1,072,688
	Workforce1 Career Centers	Workforce1 prepares and connects qualified candidates to job opportunities in New York City. Through the Career Centers, Workforce1 makes matches for both candidates and employers by using a combination of recruitment expertise, industry knowledge, and skill-building workshops to strengthen candidates' employment prospects. In addition Workforce1 dedicated Veteran specialists across the City through its Priority1 service funded by the Robin Hood Foundation to help veterans and their spouses explore career paths, develop resumes, prepare for interviews, and identify education opportunities, training initiatives, and other support services. Target Population: WIA eligible adults	140,000	\$34,610,547