



What is HireNYC and How Will It Apply to HPD-Financed Developments?

- HireNYC, which Mayor De Blasio announced in *One New York: The Plan for a Strong and Just City* and *Career Pathways: One City Working Together*, to help New Yorkers access training and jobs through the City's purchases and investments. Under HireNYC, the NYC Department of Small Business Services' Workforce1 provides free, high-quality recruitment services to employers and free, high-quality employment services to jobseekers.
- HPD is now partnering with HireNYC to better connect low-income workers to construction job opportunities generated by our affordable housing development projects.
- After January 1, 2016, HPD will require developers, general contractors, and subcontractors working on projects receiving more than \$2 million in City subsidy to share job openings in entry and mid-level construction positions with HireNYC and to interview the qualified candidates that HireNYC refers for the opening.

What HPD-Financed Projects Must Use HireNYC?

- Real estate development projects receiving \$2 million or more in City subsidy from HPD must use HireNYC.
- The following employers involved in such projects will be required to use HireNYC:
 - Developer (entity with which HPD closes on project)
 - General Contractor
 - Any subcontractors with contracts of \$500,000 or more on the project

How does HireNYC: HPD Development Work?

- HireNYC: HPD Development will require qualifying employers hiring for construction positions to:
 - Enroll with the [HireNYC portal](#) within 30 days of the contract's registration in order to attest to upcoming hiring needs;
 - Share information about open entry- and mid-level positions associated with the contract;
 - Interview qualified candidates referred by the City; and
 - Report on any hires made from City referrals.
- The employer is required to share openings for entry and mid-level positions as defined by the [New York State Department of Labor](#).
- The employer is not required to share openings for trades positions for development projects covered by collective bargaining agreements or Project Labor Agreements.
- The Department of Small Business Services' Workforce1 system will work with the employer to tailor recruitment to an employer's specific hiring needs and processes.

Where can I go for more information?

- For additional information about HireNYC, visit [the webpage of the Mayor's Office of Workforce Development](#) or email HireNYCSupport@sbs.nyc.gov.