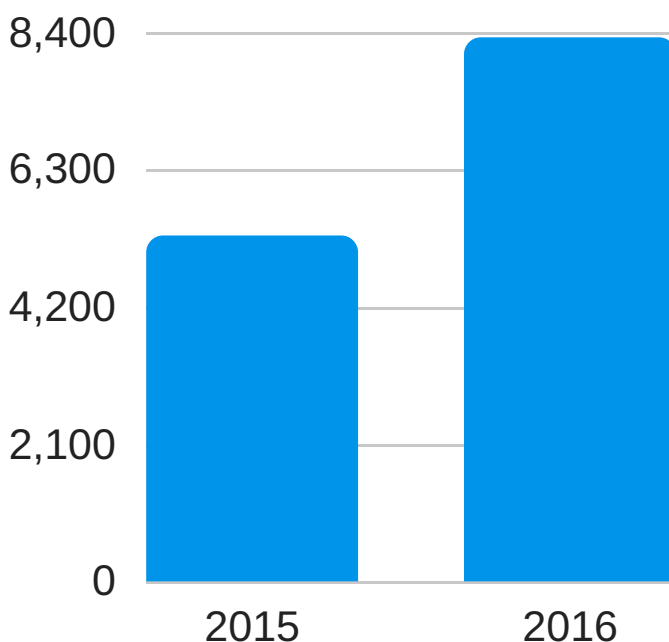


2016 HIGHLIGHTS

NYC COMMISSION ON HUMAN RIGHTS

OVERALL INCREASE IN REPORTS OF DISCRIMINATION

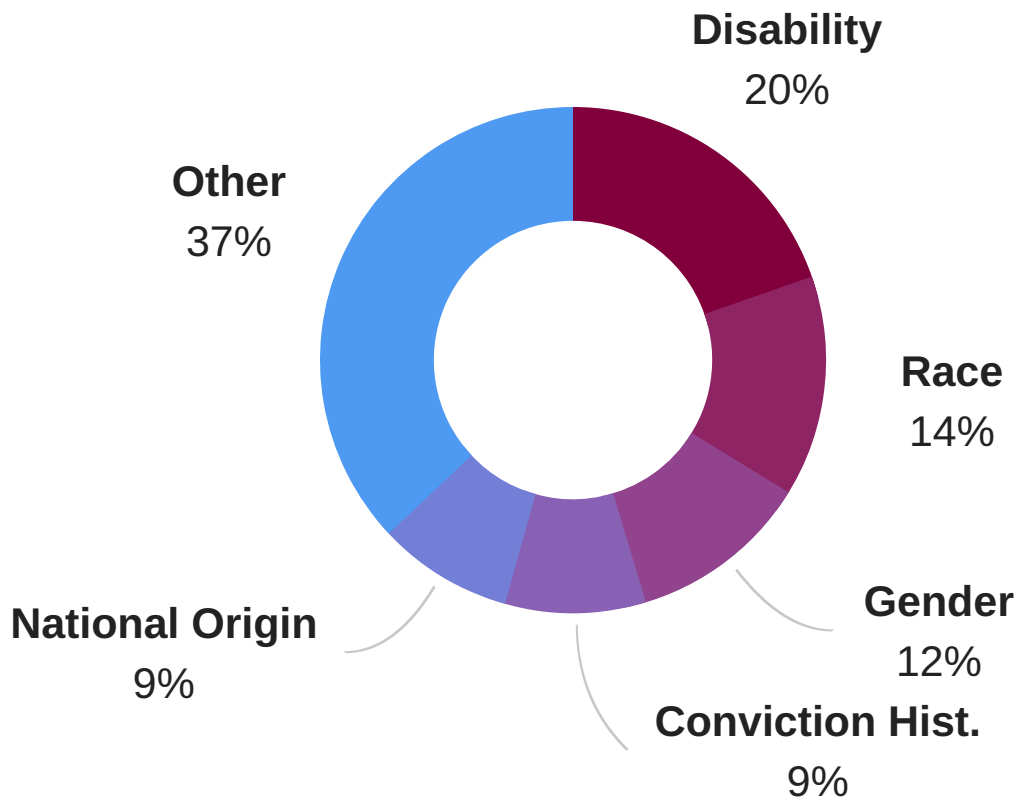
The Commission saw a significant increase in reports of alleged discrimination in 2016, receiving **8,330 reports** in 2016 compared to **5,296** in 2015, a nearly **60 percent increase**.



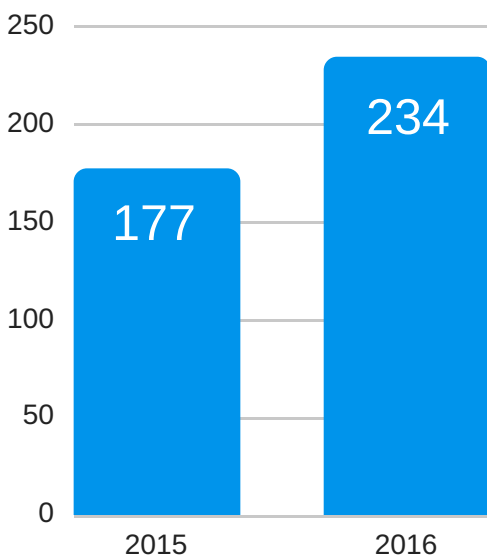
FAST FIVE FACTS

- 1 \$1,452,136**
Collected in total fines and awards in 2016, an increase from 2015 when the Commission collected \$1,351,984.
- 2 883**
new cases filed in 2016, building on the 30 percent increase in cases in 2015.
- 3 Nearly 550**
Tests conducted across several protected categories.
- 4 About 1,500**
Reports of discrimination based on national origin, race, religion, and citizenship/alienage status in 2016, a 30 percent increase from 2015.
- 5 Nearly 300**
Pre-complaint interventions, which are negotiated solutions before filing formal complaints, compared to 167 in 2015.

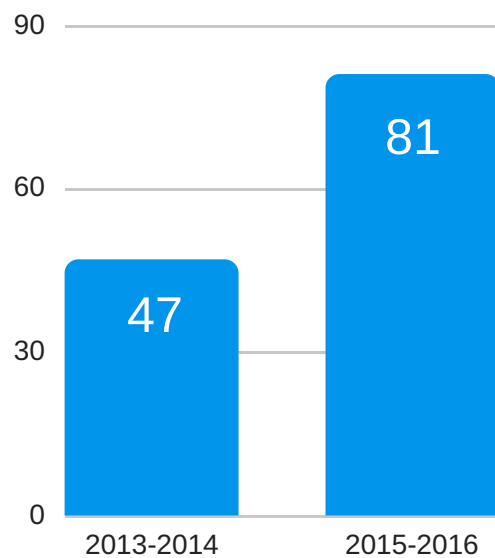
TOP FIVE CATEGORIES, CLAIMS



RACE & COLOR NEW INVESTIGATIONS



RELIGIOUS DISCRIMINATION NEW INVESTIGATIONS



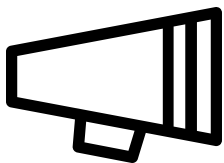
LAUNCHED 426 COMMISSION-INITIATED INVESTIGATIONS

Commission-initiated investigations are investigations filed on behalf of the City itself rather than having an individual come forward to file a complaint.

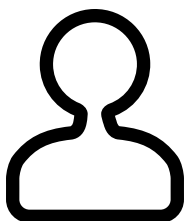
COMMUNITY & MEDIA OUTREACH

Commission garnered more than **500 story placements** across diverse media platforms in New York City and beyond and over **84 million views** on its campaign messages, including "Look Past Pink and Blue", the nation's first government-led citywide ad campaign aimed at reinforcing safe and equal bathroom access for transgender individuals, and the " I Am Muslim, I am NYC" campaign aimed at promoting solidarity and protecting Muslim communities in New York City.

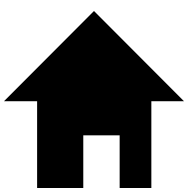
Also, Commission expanded greatly internal language capacity and **doubled the number of workshops, presentations, and trainings in 2016** to educate the general public and businesses on their rights and obligations under the NYC Human Rights Law.



More than **84 million impressions** generated from outdoor, digital, and social media campaigns.



Doubled the number of workshops, presentations, and trainings in 2016, conducting **2,138 trainings** to educate New Yorkers and businesses on their rights and obligations under the NYC Human Rights Law.



More than doubled the language capacity at the Commission from **13 to 28 languages** spoken from 2015 to 2016. In 2014, there were 6 languages spoken among staff.

More than **200 workshops** on Fair Housing conducted in 2016.