### HOW WE HELP



### **Report Discrimination**

If you have experienced or witnessed discrimination or harassment in New York City, you can report it by calling 212-416-0197, or visiting **NYC.gov/HumanRights** and using the Report Discrimination form.



#### **Request a Free Workshop**

A full list of Commission workshops can be found at **NYC.gov/HumanRights**. Commission staff can tailor a workshop to the needs of your audience and can come to a workplace, house of worship, community-based organization, community board, or other gathering in New York City to present. Email us at **trainings@cchr.nyc.gov** to schedule a workshop.

# Invite the Commission to Speak at Your Event

You can request to have Commission staff speak at events or participate in panels or roundtable discussions on issues relating to discrimination, harassment, workplace rights, housing rights, and fostering community conversation. Email us at **policy@cchr.nyc.gov** to request a speaker.

### **Get Commission Literature**

Download or request multilingual materials on the New York City Human Rights Law by visiting **NYC.gov/HumanRights** or contact us at **communications@cchr.nyc.gov**.

### **CONTACT US**

Call: 212-416-0197 Visit: NYC.gov/HumanRights







**Combating Discrimination Since 1955** 

### WHO WE ARE

### NYC COMMISSION ON HUMAN RIGHTS

The Commission enforces the New York City Human Rights Law and educates the public about the law. Our team speaks over 30 different languages. This reflects the Commission's vision and mission to be a local government resource that is representative of, and accessible to, the diverse communities the agency serves.

## WHAT IS THE LAW

**NEW YORK CITY** 

**HUMAN RIGHTS LAW** 

The New York City Human Rights Law is one of the

most comprehensive civil rights laws in the nation.

The law prohibits discrimination and harassment in

employment, housing, and public places based on

gender, age, disability, religion, and national origin.

The New York City Human Rights Law protects you

retaliation for reporting an incident of discrimination.

The Commission does not ask about immigration

status. Learn more about your rights at:

NYC.gov/HumanRights

from discrimination if you live in, work in, or visit New York City. The law also protects you if you face

The law also prohibits discriminatory harassment

and bias-based profiling by law enforcement.

a number of protected categories including race,



### WHAT WE DO



### Law Enforcement Bureau

The Law Enforcement Bureau (LEB) investigates cases, negotiates resolutions for individuals, and prosecutes cases through trial. In certain circumstances, the LEB also conducts emergency interventions to resolve disputes more quickly.

The Commission has the authority to order monetary damages to the individual harmed by the discrimination, penalties for violating the law, and additional remedies such as rehiring, policy changes, training, and restorative justice methods that benefit the community as a whole.



### **Community Relations Bureau**

The Community Relations Bureau (CRB) promotes understanding and respect among New Yorkers and educates New Yorkers on their rights and obligations under the New York City Human Rights Law through events, workshops, community outreach, and partnering with local community-based organizations, schools, small businesses, elected officials, and houses of worship. CRB regularly convenes town halls and events to discuss human rights issues impacting communities. CRB's specialized Bias Response Team engages community members, local leaders, and elected officials to support and stabilize communities after a bias incident. CRB also has programming for young people that can be conducted at schools and in partnership with youth-led and youth-centered organizations. Learn more at NYC.gov/HumanRights.

