

Civilian Complaint Reveiw Board - Final
July 12, 2017

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CIVILIAN COMPLAINT REVIEW BOARD

PUBLIC MEETING

July 12, 2017

6:30 p.m.

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Medgar Evers College Oasis Beacon
210 Chester Street
Brooklyn, New York 11212

TRANSCRIPT OF PROCEEDINGS

B E F O R E:

Maya D. Wiley, ESQ., Chairperson
Jonathan Darche, ESQ., Executive Director

PUBLIC MEETING AGENDA

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1. Call to Order
2. Report from the Chair
3. Report from the Executive Director
4. Presentation by Outreach on the CCRB
5. Presentation from Policy on Data
6. Comment from Community Groups
7. Public Comment

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1 8. Old Business

2 9. New Business

3 10. Adjourned to Executive Session

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BOARD MEMBERS PRESENT:

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- Maya D. Wiley, Esq., Chairperson
- Jonathan Darche, Esq., Executive Director
- John Siegal, Esq., Board Member
- Lindsay Eason, Board Member
- Frank J. Dwyer, Board Member
- Joseph A. Puma, Board Member
- Angela Fernandez, Esq., Board Member

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2 CHAIR WILEY: Good evening. I
3 call this meeting of the Civilian Complaint
4 Review Board to order at 6:37. My name is
5 Maya Wiley and I am the chair of Civilian
6 Complaint Review Board. I am here both
7 with Jon Darche, who is our executive
8 director to my left, and my co-board
9 members and I will ask you all to introduce
10 yourselves. To begin with, Lindsay, do you
11 want to start?

12 MR. EASON: Good evening,
13 everyone. My name is the Lindsay Eason. I
14 am the police representative.

15 MS. FERNANDEZ: Good evening.
16 I'm Angela Fernandez, and I'm the mayoral
17 appointee to the Board.

18 MR. DARCHE: Jonathan Darche,
19 executive director.

20 MR. SIEGAL: John Siegal, also a
21 mayoral appointee.

22 CHAIR WILEY: And we have another
23 board member who is on his way Joe Puma who
24 is not yet here who is appointed by the
25 city council. Just so you know, the board

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2 of the Civilian Complaint Review Board, we
3 are all civilians. We do not work for the
4 government. We are an independent agency.
5 We are here in part because it is our job
6 to receive complaints from the community
7 about alleged police misconduct but we
8 really do see it as our role to try to see
9 and make sure we understand what's
10 happening in community to create dialogue
11 between precincts in the communities that
12 they police so that we can better serve and
13 figure out how we can advance safe and fair
14 policing.

15 Before we begin formally though,
16 I want to acknowledge that we have had a
17 member of service, an officer, Officer
18 Familia who is a mother of three, killed
19 violently and there is never an excuse I
20 think for violence but tragically and
21 unacceptably in the Bronx. She was laid to
22 rest yesterday and I'd ask that we have a
23 moment of silence in memory of Officer
24 Familia.

25 (Audience complies.)

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2 CHAIR WILEY: Thank you. I am
3 going to forego my report because I think
4 it's much more important to here from
5 community. What I want to do to begin with
6 is to acknowledge the members of 71st
7 Precinct who are here with us this evening
8 and I believe that I will have some
9 additional names to add to my list but I
10 want to recognize Captain Romero. Thank
11 you for being here Captain.

12 (Applause.)

13 CHAIR WILEY: I also want to
14 recognize that we have a representative
15 from the speaker's office; is that correct?
16 Hi. Thank you for being here. And also
17 from assembly member Nick Perry's office.
18 Thank you very much for being here.

19 So I am going to -- what
20 essentially we usually do with community
21 meetings, just to be clear, is this
22 actually technically this is a business
23 meeting of the Civilian Complaint Review
24 Board but we will forego the business
25 portion that you all don't need to hear

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2 about before you, and because we really
3 want to present some information about who
4 we are. We want to make sure you
5 understand what data we have, what
6 complaints we have received from members of
7 community in this precinct and then we
8 really and the most important part is we
9 want to hear from you because in the words,
10 you know, of the immortal Biggie Smalls,
11 "if you don't know, now you know," because
12 once you tell us, we will know, and we
13 recognize that we come to you as we come
14 all to communities not as experts as what's
15 happening here but needing to understand
16 what's happening here so we can be of
17 better service.

18 I really want to thank our
19 community partners for hosting us here at
20 this important school in this important
21 community so thanks Ms. Vega for having us,
22 and with that I will turn it over to our
23 executive director Jon dash for his report.

24 MR. DARCHE: Thank you, Madam
25 Chair. Good evening, everyone. I'm glad

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2 you were able to join us at this meeting to
3 discuss policing in your community. I'm
4 going to forego my regular review of
5 statistics and move to a presentation of
6 our policy unit that focuses on this
7 community. For a full review of the
8 agency's monthly statistics, please visit
9 our website.

10 Please note that we're not
11 exactly sure when the August board meeting
12 will be next month but as soon as we know
13 we will post it on the website and make
14 sure you're all aware of when it's going to
15 happen but it will be at our office at 100
16 Church Street.

17 I'd like to thank the entire
18 Beacon Program, especially Ms. Malina Terry
19 (phonetic) for allowing us to use their
20 facility for this meeting. I'd also like
21 the CCRB staff that's here tonight, to
22 thank them, the staff that's here tonight
23 for making this meeting happen and I'd like
24 to ask the investigators that are here from
25 the CCRB to stand up. Raise your hands.

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2 Are they here?

3 (Staff complies.)

4 MR. DARCHE: So if you have any
5 questions at the end or if you would like
6 to file a complaint Ms. Thowell (phonetic)
7 is here and you can talk to her. She's one
8 of the co-chiefs of our investigations unit
9 or investigations division and you can make
10 a complaint with her. That's it.

11 CHAIR WILEY: Great, thank you.
12 Before we present the data we have on the
13 precinct I just want to underscore a few
14 points. We actually collect and make
15 publicly available data on what we're
16 receiving in complaints all over the city
17 so if you do not have access to the
18 internet we also can send you a hardcopy so
19 just see us and we will send you a hardcopy
20 but it is a way for you to see what else is
21 happening around the city and compare
22 what's happening in your precinct with what
23 we're hearing from other parts of the city.
24 I want to turn it over to our outreach
25 unit, Yohaira just so you can hear a little

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2 more about what we do.

3 MS. ALVAREZ: Hello, everyone.
4 First of all, thank you so much for coming
5 out. I know it's pretty muggy out there.
6 So my name is Yohaira Alvarez, I'm a
7 supervisor for outreach with the Civilian
8 Complaint Review Board.

9 I know some of you are familiar
10 with the CCRB but for those of you who
11 aren't, I just want to take just a brief
12 moment to go over the for a second. So the
13 Civilian Complaint Review Board stands
14 for -- I'm sorry, is also known as CCRB and
15 we're a city agency independent of the
16 NYPD, and we're responsible for mediating,
17 investigating and prosecuting allegations
18 of police misconduct.

19 We don't very investigate all
20 allegations. There are four categories
21 that fall under our jurisdiction. A way of
22 remembering those four categories is the
23 acronym FADO. F-A-D-O. The F stands for
24 force. Force can include punching,
25 kicking, using a taser, a firearm, et

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cetera. If you feel that misconduct occurred and it involved force, you call us and we would investigate it to determine if it involved excessive or unnecessary force.

The second category is abuse of authority. That's a bigger category. It can include an improper stop, an improper search, a police officer entering a house without a warrant. It can also include if I ask a police officer for their name and badge number and they cover that up and tell you to go away that's something that we would investigate.

The third category is discourtesy. That can include a discourteous gesture or actions. Also, profanity. That could also include if a police officer asks for my name, I'm sorry, for my ID and I give it to her but upon returning that ID, they throw it on the ground, that would be something that we investigate.

Finally, the last category, O, is for offensive language so that's language

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that inappropriately refers to race,
ethnicity, perceived sexual orientation,
religion and disability status.

Now, if you've seen police
misconduct or feel you have been a victim
of misconduct, you can contact us. Anyone
can file a complaint regardless of
immigration status or criminal record.
There are several ways of starting that
process. You can call 311, everyone's
favorite number. 1-800-341-CCRB. You can
start the process online at
www.nyc.gov/ccrb. Once again, that's
www.nyc.gov/ccrb. You can start the
process in our office. So it'll be 100
Church Street. It's the 10th floor in
Manhattan or even at the present. All that
information is available, too, is available
at that desk outside and that could be just
a handy kind of note that you could carry
with you.

Additionally, we've partnered
with various community council members
throughout the city to make it easily more

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2 accessible for residents of Brooklyn. So
3 we've partnered with Council Member Robert
4 Cornegy's so the fourth Friday of every
5 month from 5:00 to 8:00 p.m. at 1316 Fulton
6 Street. You will find an investigator
7 present with an intake specialist and you
8 can start the process there.

9 So in conclusion, if you have any
10 questions, please come talk to us. We'll
11 be happy to go out and give full
12 presentations that would cover our
13 jurisdiction, our structure, civilian
14 rights and responsibilities during police
15 encounters including question, stop and
16 frisk, and we would go over in more detail
17 what the mediation and investigative
18 process is like. So once again, thank you
19 so much for coming and hopefully we'll see
20 you in Brooklyn. Bye.

21 CHAIR WILEY: Thank you, Yohaira.
22 Just to note a couple of things:
23 Obviously, our staff is in -- can I just
24 ask the rest of the CCRB staff that's here
25 to stand just so some people see who is on

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staff.

(Staff complies.)

CHAIR WILEY: So we really have full compliment including folks from our senior team. If you have any questions, please feel free talk to any one of our staff who can direct you to folks who can help, and I also just want to note that you may have heard when we introduced ourselves we all said who appointed us, that's because there are 13 board members on the Civilian Complaint Review Board but we are not all appointed by the same authorities. Five of us are appointed by the mayor, five of us are appointed by city council, one for each borough. So we do have a Brooklyn representative who is not yet here but we hope will make it here, and then three are appointed by the police commissioner. So that means we have good representation from different segments of the community from around the city and with different expertise and backgrounds.

So that's just so you know a

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2 little bit about what we do and we as board
3 members actually receive investigation
4 reports and we make determinations whether
5 or not to recommend discipline against
6 police officers from whom we receive a
7 complaint. So we're actually the folks who
8 then tell the Police Department whether or
9 not we think something -- we have enough
10 evidence that something happened.

11 There are many times where we
12 don't go on what we believe, we go on what
13 the evidence tells us so the more
14 information we can gather, the better in
15 terms of determining -- being able to
16 determine what happened. I just let you
17 know that because we are a neutral body and
18 we do look at the cases neutrally not with
19 a perspective and each case is reviewed
20 individually.

21 I also want to acknowledge it's
22 hot. I'm looking at Captain Romero. I'm
23 very concerned that we might have to call
24 the Fire Department to send an ambulance
25 and we know that can create some additional

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2 heat. If anyone wants to take off your
3 jacket, I would just invite us to be
4 informal enough. Your health and comfort
5 is more important that ceremony because it
6 is hot in this room.

7 I also want to acknowledge that
8 we have actually Deputy Inspector Rafael
9 Mascol from the 73, thank you for being
10 here. From the 77 we have Captain Isa
11 Abbassi. I hope I'm pronouncing that
12 correctly. Thank you for being here and
13 from the 67th Precinct, Captain Doseberg
14 (phonetic). Did I pronounce that right?
15 Oh, good. Thank you all for being here.
16 We really value and appreciate you all
17 taking your time to be here as well. It's
18 so important for us to hear from community
19 but also being able to answer questions
20 that community has, I think is critically
21 important.

22 So with that, I will ask for a
23 presentation from our policy unit so just
24 so you can -- Oh, we have Deputy Inspector
25 Jessie Landsman (phonetic). Thank you.

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2 How did I miss you? I don't know. It
3 was -- I plead the heat. Also, our board
4 member Joseph Puma who is our city council
5 rep for Manhattan has arrived. Thank you,
6 Joe, and take your jacket off.

7 So the data that we have on this
8 particular community just in terms of what
9 we're seeing in complaints, we wanted to
10 share with you. Thank you Conner.

11 MR. MAHER: Good evening. My
12 name is Conner Maher and I'm gonna be
13 giving a data snapshot on the little
14 handout that you got when you came into the
15 room. So I'm from the policy unit and
16 we're responsible for collecting and
17 analyzing police misconduct data, and since
18 we're in the Brownsville and Ocean Hill
19 neighborhood, you know, we're gonna be
20 comprising the snapshot on the 75th
21 Precinct.

22 So if we're looking at the CCRB
23 in 2016 of complaints received, the highest
24 amount of complaints that we received was
25 from the 75th Precinct, and that was 207

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2 complaints. Number two with complaints
3 received was from the 73rd Precinct and we
4 received 120 complaints.

5 So what happens once the CCRB
6 receives a complaint? An investigator is
7 assigned to the case and determines the
8 type of allegation that falls within the
9 CCRB jurisdiction. And we already talked
10 about FADO when Yohaira, the outreach
11 director was discussing them but one thing
12 to recognize is, you know, you can have one
13 allegation in a complaint or 20 but the
14 CCRB is gonna be investigating, you know,
15 force, abuse of authority, discourtesy and
16 offensive language.

17 So if I could get you to turn to
18 the second page in your handout. What
19 we're gonna be looking at here is a
20 comparison of the percentage distribution
21 of fully investigated allegations where
22 we're measuring the 73rd Precinct and New
23 York City as a whole. So this is one way
24 to kind of look at the precinct and see if
25 one allegation is getting investigated more

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2 than other allegations and in this visual,
3 the 73rd Precinct is gonna be the bar graph
4 and the red line going across is gonna be
5 where the average in New York is at.

6 Looking at this you can see that
7 there was more fully investigated
8 allegations of abuse authority in the 73rd
9 Precinct than there was in New York City as
10 a whole and that could be including stop,
11 question, frisk.

12 So one thing I said was these are
13 you fully investigated allegations.
14 There's a reason that we would have
15 truncated allegations, and this could be an
16 investigation -- an allegation or complaint
17 that's not fully investigated and that's
18 either when the person doesn't show up to
19 multiple scheduled interviews or the person
20 withdraws their complaints.

21 After we've had a full
22 investigation, the CCRB board can make one
23 of five determinations. The CCRB can
24 exonerate the allegation, which is when the
25 officer did commit the alleged act but it

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2 was deemed lawful. The Board can unfound
3 the allegation, which is when there's
4 credible evidence that the officer did not
5 commit the alleged act. The investigation
6 could actually not identify an officer and
7 that would be classified as officer
8 unidentified. The CCRB could
9 unsubstantiate the allegation and that
10 would be when the investigation was not
11 able to determine if the officer did or did
12 not commit the misconduct, and the CCRB can
13 also substantiate the allegation of
14 misconduct which is a preponderance of
15 evidence that misconduct did occur.

16 So one way that we could look at
17 this, you know, the visual is not there but
18 the 73rd Precinct and New York City as a
19 whole are similar in unsubstantiated, fully
20 investigated allegations but there is a
21 higher percentage of substantiated
22 allegations in the 73rd Precinct than what
23 we see in New York City as a whole.

24 There's also a smaller amount or a smaller
25 percentage where the CCRB was not able to

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2 identify an officer.

3 So if I could get you turn back
4 to the front page. This will be the last
5 time I ask you to turn pages but just a
6 subtle way to fan yourself. One thing that
7 really helps the CCRB identify officers is
8 gonna be complaints that contain a video,
9 and so the visual that we're looking at
10 right here is gonna be, you know, when the
11 CCRB could decide a complaint on the merits
12 and that would be a substantiated
13 allegation, unfounded allegation and
14 exonerated allegation. That's when the
15 CCRB can definitively say this is what
16 happened. Not on the merits would be
17 unsubstantiated and officer unidentified.

18 So if we're looking at the 73rd
19 Precinct, the left visual is actually gonna
20 be complaints that did not contain video
21 and you can see the blue is much higher
22 than not on the merits. You look at the
23 red visual, you will see that when there is
24 video in a complaint the CCRB is gonna able
25 to make more definitive recommendations as

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2 to misconduct.

3 Actually, I lied, I would like
4 you to turn to the second page again. So
5 the CCRB just issued a new report, an
6 issued base report and it is titled, "Worth
7 a Thousand Words," examining officer
8 interference and civilian recordings. This
9 really looked at when people believed that
10 their rights to record officers was being
11 interfered with.

12 So this is one of the things you
13 can go to website, check out and read.
14 Great beach read so I would download and
15 take it with you. But if you have any
16 other questions, make sure to go to our
17 website. We have interactive visuals that
18 you can play around with and see that data
19 works across the city. We have reports
20 that you can read and of course, if you
21 feel that you have experienced misconduct
22 or someone that you know has, please file
23 with our agency. Thank you.

24 (Applause).

25 CHAIR WILEY: Thank you. And

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2 just to underscore as Conner said, if you
3 go to our website, we also have data
4 transparency meaning you can go and
5 actually look at where complaints happened
6 on the map, like, so can actually see an
7 intersection where complaints happened and
8 what types of complaints because to say
9 abuse of authority could be any number of
10 things from a stop and frisk to a strip
11 search to, you know, something very
12 different so that category and all the
13 excessive force has a wide variety of
14 different types of complaints but you can
15 get a lot more information about the type
16 of complaints from that detailed data but
17 we're more interested in hearing from you
18 so we didn't want to present too much of it
19 but we did want you to know that we had
20 more, and also if there are other precincts
21 you're interested in you can go and do that
22 search by any precinct as well.

23 So with that, what I would like
24 to do is we have asked for members of
25 community groups to come speak but it is an

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2 open board meeting so anyone who wishes to
3 address the board and share experiences or
4 concerns or ask questions may do so but I'm
5 first going to ask members El Puente to
6 come up and I think they're coming up as a
7 group and we have Louis Munavé (phonetic).
8 I don't know if I'm pronouncing that
9 correctly. No? Okay. But you can correct
10 it for the record and we have youth members
11 Nielly Peña (phonetic), Niaritz Rodriguez
12 (phonetic), Joanna Sians (phonetic) and
13 David Gaskin, oh, That's separate. Sorry,
14 David. We will ask David to come up
15 separately. And if you have more, anyone
16 you wish to bring up with you.

17 MS. RODRIGUEZ: I'm Niaritz from
18 El Puente and we're from we come from
19 Bushwick.

20 MR. EASON: Get closer to the mic
21 and speak up a little bit. Thank you.

22 MS. PEÑA: I'm Nielly.

23 MS. SIANS: I'm Joanna.

24 MS. PEÑA: So the question
25 concerning what would you consider a major

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2 concern about police action in your
3 respective police precincts? I think that
4 the youth and their issues is a major
5 concern because I'm 15 and I go to Bushwick
6 Leaders High School, it's back in Bushwick
7 and whenever I talk to my friends or my
8 peers about, like, our precinct or police
9 officers, which is the 83rd Precinct,
10 they're always like, um, well, I don't
11 bother filing reports or anything because
12 it, like, won't really make a difference
13 and they always say, like, oh, I don't
14 really know how they will look at me or
15 treat me 'cause in a way, they're scared of
16 officers simply because of their uniform.

17 MS. RODRIGUEZ: Adding on to
18 that, we wanted to discuss community trust,
19 like, the whole overall purpose of a police
20 officer's job is to keep us safe and to do
21 their job with keeping the community
22 members safe, and like she said, there's --
23 we're the youth so we're the next
24 generation and we're all 15, us three, and
25 the youth more than anyone really should be

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2 comfortable going to a police officer and
3 filing a report if something were to happen
4 but like she said, there's been a lot of
5 cases where it's, like, the youth don't
6 feel comfortable going to a police officer
7 because of cases that might have happened
8 back, like, in the past and they think, oh,
9 if one police officer is like this then the
10 other is like this, too.

11 So we wanted to talk about racial
12 profiling, too, which we think that's a
13 really big issue. Police officers, like I
14 said, their purpose is keep us safe and to
15 do their job as that, and racial profiling,
16 that's not something that should be
17 acceptable because everyone, despite who
18 you are, despite what your identity is, the
19 police officer should keep you safe, like,
20 everyone in the community, they're all
21 people. Everyone's equal. So everyone
22 should be taken care of equally by the
23 police officer.

24 MR. MUNAVÉ: So at El Puente,
25 we've done a lot of work within the last

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2 two years we've hosted, I believe, two
3 community forums. One, last February and
4 then December. The one in December was a
5 part of the joint remedial process in which
6 we pretty much try to find issues regarding
7 stopping unjust stop and frisk policies.
8 So of the issues that arose from that is
9 that a lot of the students and the youth
10 members, they've had negative experiences
11 involving stopping and frisk. They tend
12 to, you know, they are usually just stopped
13 around their neighboring apartments or
14 buildings that they live in and they have
15 really bad experiences.

16 Again, they are spoken down to by
17 police officers. I actually spoke to a
18 youth member today telling me about a story
19 of something that happened to him when he
20 was ten. He was accused of smoking
21 marijuana with his cousins, and it was kind
22 of sad to hear it. He said he was 10 and
23 he's 14 now. For some type of reason and,
24 you know, it escalated and it was something
25 that probably shouldn't have escalated to

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the way it did but there's that issue of mistrust that the girls were referring to within the community and their local precincts.

One thing that we've done that was really good within the last year was that we've set up visits to our local precinct and we've gotten to know our community affairs officer really well and we've actually spent some time and actually Nielly won police commissioner for a day award last year for the 83rd Precinct and that was Deputy Inspector Tolentino. So that's one thing.

During the times that we had opportunities to visit the precinct over the last year, some of the youth members that were involved during the visits still felt scared and some were petrified being in the precincts. They really couldn't directly look and officer in the eye because of past experiences, and it sucks 'cause that's internalized at a young age and it creates this revolving door of like,

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2 it creates this economy of us versus them
3 which it shouldn't be. Like they were
4 saying, police officers are you there for
5 the communities and we should try to
6 address that more often.

7 CHAIR WILEY: Just in case there
8 were questions from other board members I
9 wanted to just ask a quick one which is I
10 think all the issues that raised are very
11 important. There have been a lot of
12 changes in the Police Department even over
13 the past couple of years both by policy,
14 training and particularly on stop and frisk
15 and I'm just wondering if you've seen
16 changes in your experience or in what we
17 are you're hearing from other youth and
18 community members over the past couple of
19 years or it is relatively the same?

20 MR. MUNAVÉ: I think it's been
21 relatively the same. Me, myself, a person
22 of color, I've been stopped by police
23 officers at random times of the day, random
24 times of the night and it's a little
25 disheartening I guess because I've lived in

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2 Bushwick all my life especially with the
3 rapid changes that's been going on in
4 Bushwick. I always feel like I'm being
5 seen as something less than because I'm
6 always being stopped in my own community.
7 So, yeah.

8 CHAIR WILEY: Thank you I just
9 want to acknowledge that our fellow board
10 member Frank Dwyer has just joined us who
11 has been ill, and I did not expect to see
12 but I think it's a real testament to your
13 commitment that you're here, Frank, so
14 thank you for being here. He's also an
15 appointee from the police commissioner.
16 Thanks, Frank. Do I have any other
17 questions or comments from board members?

18 (No response.)

19 CHAIR WILEY: Great. Thank you
20 so much for being here and for sharing.

21 (Applause.)

22 CHAIR WILEY: I should have said
23 at the outset and forgot that because we
24 want to make sure that there is time for
25 anyone who wishes to address us we have

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been asking for each individual to limit remarks to two minutes which is why we also shared questions in advance with some folks. You all did a wonderful job with being very clear and within time so thank you for that. And we next have David Gaskin, program manager from Save Our Streets.

(Applause.)

MR. GASKIN: Good evening everyone. Thank you for having me. Thank you for inviting me out here today. And thank you all for my support system there, I didn't know I had one. I'm gonna be brief. I'm gonna try to stick to the two-minute mark.

As it was stated, I was sent questions earlier and my intensions is to give you the most honest answer that I come across on a daily basis. One of the questions that was sent to me was what has been the response in the community to the NCO's program which is the neighborhood communities officers or --

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MALE SPEAKER: Neighborhood
coordination officers.

MR. GASKIN: Neighborhood
coordination officers, thank you. And the
response comes from many different people,
family, friends, the population that I
serve on a day-to-day basis which is the
high risk population, those with the
highest risk of gun involvement, those at
the highest risk of gang involvement, these
with a higher risk for street activities
and the response are mixed feelings.

The first feeling is confusion.
So most people want to ask me or want to
know how are there a new officers program,
neighborhood, NCOs, neighborhood
coordinating officers that are not gonna be
locking people up, correct? Or not gonna
be arresting people at a higher rate of
other officers patrolling?

The way the program was explained
to me by my neighborhood officer Rocco
Romano (phonetic) were that they were
coming to provide more of assistance so

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2 correct me if I'm wrong, they would tend to
3 that low level offense but it wouldn't look
4 differently. It wouldn't look like a
5 pursuit with handcuffs, a precinct and turn
6 it into a precinct for charges. So that
7 generated confusion because this not what
8 all officers were deemed to do at that
9 point in time.

10 Second the one was disbelief.
11 What is gonna change? What is gonna be
12 different from what the officers are doing
13 now?

14 And the third was how do we erase
15 the tension or the relationship from 10
16 years ago, 20 years ago, 30 years ago over
17 the course of two and a half years maybe
18 three years that the program has been
19 about? And these are the feelings, the
20 mixed feelings and this is my standpoint.
21 Anybody that knows David Gaskin knows this
22 about me, before I throw a rock at
23 something and say this is not gonna work, I
24 like to try it, right, so I'm all open for
25 it because growing up how I grew up, I

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understand that there's a need for a healthy relationship between officer and community. And I'm gonna explain to you why because the youth said something that was tremendous to me as they ended.

The second question was NYPD plans to rollout body cameras to about 5,000 patrol officers. What issues and challenges do you anticipate arising within your community? There's only one. The issue is people are walking around with live cameras already so they want to know what's gonna be the difference? What are gonna be the outcomes? Are there gonna be certain penalties put in place if for the officers if such body camera happen to go off? Are they allowed to turn it off? And once again, what are the outcomes for that?

There are trust issues. There are trust issues when it comes to body cameras in my neck of the woods, and I'm only talking about my neck of the woods because there were incidents, and I don't want to utilize my two minutes to speak on.

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2 As I stated, the civilians had cameras and
3 there wasn't really much different things
4 that was done. Those are the two questions
5 to elaborate on.

6 A point that I want to leave on
7 is this: The reason why I feel that we
8 need to tighten up the relationship or
9 strengthen the relationship or begin a
10 relationship with community and officers is
11 because in my heart I feel like if we
12 don't, we, both parties are going to
13 continue to lose good people on both sides.
14 We will continue to lose good people on
15 both sides and as they just stated, it's
16 gonna create an us verse them mentality and
17 that us verse them mentality was started
18 around thirty years ago so we behind as a
19 people.

20 Once again, my name is David
21 Gaskin. A couple of special thank yous
22 that I want to give out. Officer Rocco
23 Romano is not here but a special shout out
24 to the because they did something that was
25 different when they was introducing this

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2 program. They humbled theyself [sic] they
3 walked around and started to introduce
4 themselves and they role to community
5 members, some that wanted to hear, some who
6 didn't want to hear, some who was trying to
7 get them as far away as possible so shot
8 out to them guys and a special shout out to
9 Captain Abbassi for allowing the Save Our
10 Streets program to do our job out there on
11 the streets and thank you to Officer
12 Laverne Green (phonetic) for your
13 assistance.

14 CHAIR WILEY: Thank you.

15 (Applause.)

16 CHAIR WILEY: Don't leave yet.

17 One, I want to make sure board members get
18 an opportunity to ask some questions but I
19 also want to give some opportunity maybe
20 for you to get some of the answers you
21 asked for, Mr. Gaskin.

22 MR. GASKIN: Cool.

23 CHAIR WILEY: I just want to open
24 it up from anyone from any of the precincts
25 who just wants to share a little bit of

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2 background about how the NCO program works.
3 Just 'cause I do think questions comes up
4 periodically.

5 CO. ABBASSI: Good evening
6 everyone.

7 CHAIR WILEY: Good evening.

8 CO. ABBASSI: My name is Captain
9 Isa Abbassi, I'm the commanding officer at
10 the 77th Precinct. I see a lot of friends
11 in the room. I want to say first and
12 foremost about the SOS program, we deeply
13 believe in it at the 77th and we asked them
14 to expand their area and cover the entire
15 command and they've graciously agreed to do
16 so.

17 Part of the change that the
18 Department has undergone as part of the NCO
19 program is really a cultural change on our
20 part. At the 77, we feel that we're very
21 much at the forefront of that cultural
22 change.

23 The first thing we need to
24 understand is although it is a neighborhood
25 coordination program, people will tend to

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2 misunderstand that the eight NCOs, two in
3 each sector are the program itself and that
4 is not the case. Every one of our
5 officers, every one of our cars, every one
6 that wears 77 on their collar is part of
7 the NCO program. What does that mean?
8 What that means is we in the 77 have broken
9 down our precinct into four sectors, four
10 geographic areas that are about four to
11 five blocks wide. Within that area, we try
12 to keep the same officers every day in that
13 precinct so that they have a level of
14 ownership and a level of responsibility
15 over that area. They're more aware of what
16 the crimes are. They're more aware of what
17 the people that may be doing wrong, who
18 they are. And they're more aware of how
19 they may be able to coordinate and fix
20 problems by bringing outside resources and
21 thinking outside the box.

22 In a case like Mr. Gaskin, the
23 officers that he referred to are my NCOs in
24 that precinct and part of what we do is
25 it's not necessarily about not making

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2 arrests but it's about looking for
3 alternatives in cases where we can to put
4 interventions in place to help people.
5 People that may need help, may need
6 alternatives where in the past, we would
7 have resorted immediately to an enforcement
8 action. We try to get ahead and maybe find
9 out what the root cause of the behavior
10 might be and put an intervention in place
11 that might prevent occurrence of criminal
12 activity. But make no mistake, in the
13 event of serious criminal activity, the NCO
14 will take action. They will arrest people.

15 CHAIR WILEY: Thank you. I
16 appreciate that. Does any of the
17 members --

18 (Applause.)

19 CHAIR WILEY: Yes. Thank you for
20 sharing that. I appreciate that. Anything
21 in addition that any of the deputy
22 inspectors or representatives from the
23 other precincts want to share? Because we
24 know sometimes there are different stages
25 also of rollout in different precincts.

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CO MASCOL: Thank you, Captain Abbassi. He pretty much hit the nail right on the head and it is in its infancy, the NCO program and it is growing and learning ways to improve as it develops and is rolled out across the city.

Each time it rolls out, we learn new ways to do what we do just a little bit better. We here in the 73 Precinct, we've been doing it for about, I guess a year and a half now, almost going on to two years by the end of this October, and we've learned so much from the first day we rolled it out and put it into play and as Captain Abbassi said, it's not just the two officers or the eight officers that make up the NCO program, it's a precincts wide initiative. Its a change of thought. A change of mentality where we go after the problem and try to resolve it so we don't have the continual occurrence. That's the core of what the NCO program is.

In addition to that, we place the same officers in the exact same sector

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2 every time they go out. So when you go out
3 in your area where you live, you will see
4 Officer Joe patrolling that same area. Why
5 do we do that? We do that so you can be
6 familiar and know who Officer Joe is. And
7 not only that, Officer Joe will know your
8 name, will know what you're about, be able
9 to help you, and now we've taken it even a
10 step further. This year, just rolled out
11 in the last two months, we've had our NCOs
12 have many community meetings to hear right
13 from their constituents in their catch man
14 area what specifically they need help in
15 and how we as an a present and as a
16 community can work together to resolve
17 those issues.

18 The NCO program is not just the
19 police alone involved. We need the
20 community. We are the coordination
21 officers for the community. It's a joint
22 effort to resolve the issues that each and
23 every single precinct has as Captain
24 Abbassi, Captain Doseburg from the 67 has
25 working together to resolve the issues.

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1 Building relationships. Building
2 one-on-one relationships with each member
3 of our community.
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5 So it's a very, very, very new,
6 it's in its naissance and we're learning,
7 we're adopting and we're trying to get
8 better as we go along with it. I love
9 where it is right now and the people I deal
10 with on a daily basis, they appreciate it,
11 they understand it and they see it. I
12 can't even imagine where we'll be five
13 years from now when we've learned all those
14 things from everyone that is undergoing
15 this precinct.

16 Here in Brooklyn north, I think
17 we only have one more than command left.
18 No, excuse me, we have no more commands
19 left. All ten commands, all ten commands
20 in Brooklyn north are now under the NCO
21 initiative. So we're looking forward to
22 see how much it grows, how much
23 relationships we develop and how we can
24 continue to resolve the issues that we have
25 in our communities on a one-to-one basis.

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2 Thank you.

3 (Applause.)

4 CHAIR WILEY: Thank you. I want
5 to make sure you get an answer to the body
6 cam question but I did want to ask just one
7 question and follow-up and make sure other
8 board members can get anything in because
9 one of the things we've heard and this is
10 now our fourth community meeting so we have
11 been in other communities, and one thing
12 that's come up is a lot of praise for the
13 NCOs themselves but saying that there other
14 officers who are not supporting or not
15 necessarily behaving consistently with what
16 the NCOs are doing, right and so you're
17 making the point that it's a very new
18 program and there's still learning and
19 developments. I think my question is do
20 you have systems in place to identify when
21 you have officers who are not acting in
22 accordance with this culture shift, and if
23 so, how you handle it?

24 CO MASCOL: Absolutely. As you
25 stated, not everyone in my precinct, I can

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2 tell you right now, has sold out to this
3 and we're doing it little by little. We
4 have the NCOs who are the neighborhood
5 coordination officers and then we have the
6 steady sectors.

7 First thing we do is we identify
8 the best officers who already have adapted
9 to this program and this ideology and get
10 them as steady sectors. We believe we
11 turned out the best of the best for our
12 NCOs and the then the next generation would
13 be our steady sectors. We have below that
14 is called a response autos. They are not
15 as interactive with the public because
16 their main role is to respond to radio
17 rooms and do those things so you may see
18 that those officers still, I won't say have
19 sold into the program, but are not as
20 community engaged because their function
21 right now in their effort is to respond to
22 the radio rooms and doing things like that.

23 It is a job right now for the
24 police officer to be responsible for the
25 community no matter what. That is the

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2 bottom line. They are to be responsible to
3 the community but again, the steady
4 sectors, the NCOs, they're the ones who are
5 already in the forefront of doing the NCO
6 program and its total initiatives and then
7 recycling that down to the response autos
8 and to the other members of the
9 community -- excuse me, of the precincts.

10 To answer his question about the
11 body cams, I was privileged to be one of
12 the commands, PSA 2 that were able to
13 rollout the initial testing phase of the
14 body cams and he asked, well, what affect
15 did that have between the police and the
16 community? Well, I can tell you first
17 hand, people act different when they know
18 they're on camera and you might say, well,
19 everyone has a camera out. It's different
20 when you know for a fact that you are being
21 filmed, you know. Are there times when we
22 can turn off the camera? Absolutely.
23 There are certain times when we can. We
24 have directives that are in place and are
25 still being created right now that says at

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2 this time you can turn it off and at this
3 time you can't turn it off and I'm sure
4 with that will come disciplinary actions if
5 the camera should have been turned on and
6 it was not and we'll do an investigation to
7 find out why it shouldn't have been turned
8 off.

9 But my firsthand experience was
10 an individual that we encountered, and we
11 arrived on the scene, he was quite irate,
12 pissed off at the individual that they were
13 combatting with and of course, when we
14 arrived at the scene was automatically
15 angry as us and we arrived on the scene,
16 one officers had a video camera, and he
17 said, excuse me, sir, we're gonna be
18 videotaping this thing and as soon as those
19 words came out and he saw the camera, he
20 calmed down right away and we were
21 immediately able to resolve the situation
22 without it continuing to escalate so and of
23 course, my officers knowing that they're on
24 camera, you know, hopefully, that will
25 continue in their minds tat you are being

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2 filmed. They should be doing it whether
3 they're filmed or not filmed but because
4 they're being filmed, that courtesy and
5 that professional respect will always come
6 out and be seen on video, you know.

7 CHAIR WILEY: I both appreciate
8 your honesty and also that additional
9 information. Yes, Captain Abbassi?

10 CO ABBASSI: I just want to make
11 a very quick point about the NC program and
12 the question that was raised. It's very
13 important to realize that this is a
14 partnership with the community. Part of
15 that partnership means that the community
16 has to interact as well and also be willing
17 to ensure the success of this program so
18 what does that mean? Part of that cultural
19 shift that we're making, part of this being
20 available to our community is that
21 community takes us up on it and raises
22 issues, demand from us resolutions presence
23 at community meetings, demands from us
24 resolutions to issues that they find and
25 our willingness to overcome those issues is

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2 what's gonna ensure your success so if it's a
3 one-way relationship where the Police
4 Departments stands before you and says
5 we're willing to make change, we're willing
6 to see the other side of things, you have
7 to take us up on that offer and task us and
8 success of that in the 77 has been not only
9 our willingness but our demonstration at
10 the highest levels of the precincts that
11 sets the example for the officers in the
12 patrol car to follow.

13 CHAIR WILEY: Thank you. Yes,
14 Mr. Gaskin, I just want to make sure, any
15 of the board members have questions or
16 comments? No? Joe?

17 MR. PUMA: In response to
18 something the captain had mentioned before,
19 I was wondering if he could speak to an
20 example of an alternative to an arrest
21 that, you know, what are these alternatives
22 and can he speak with about any examples of
23 a positive outcome or different outcome
24 than actually putting someone through the
25 criminal justice system?

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CO ABBASSI: You know, that's an excellent question and I love those questions because it tests us when we say that we're doing all these good things.

One of the things we do in the 77 and we pride ourselves on is working with our partners in the neighborhood. One of our partners, in addition to SOS, is an organization called NYC Together. So what we do with NYC Together is we look at school kids that are missing school a lot, they're involved in lower level criminal activity and in one particular case we identified a female who I'll withhold the name of and we got her involve indeed NYC Together and they got her some school supplies, I think they got her an iPad and a couple of other things and we saw that she was progressing well at NYC Together and it kind of derailed her from the path that she was on and we actually enrolled her in our explorer program and she's doing very, very well so that's one of the instances that I can come up with.

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MR. PUMA: Thank you.

CHAIR WILEY: Any other board members with questions?

(No response.)

CHAIR WILEY: I wanted to give Jon Darche an opportunity t say something on body worn cameras.

MR. DARCHE: So I just wanted to address Mr. Gaskin's concern that his colleagues and friends expressed about how the program would rollout, and how officers would use or potentially misuse cameras and it's something that at the agency, we're very concerned about and as this program starting and growing we're gonna watch very closely as well, and our first case where we had footage using body worn camera, there were actually eight different officers involved who had footage and it was still brand new, maybe three or four days old when it happened and with different officers using the cameras in different ways. Some turned on in the beginning of the incident and let it roll

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all the way. Others turned it on and turned it off depending on where they were and what they were doing at that time and it's going at the take time for people to fully simulate to what their supposed to do and learn all the rules on how are things are supposed to be done. So certainly, I think we're gonna monitor the situation and make sure people are using them properly.

One of the things that agency is also doing are our staff has been doing outreach at other jurisdictions that use body worn cameras and talking to the civilian oversight agencies and institutions in those jurisdictions and learning how body worn cameras work for them and how they've changed how they do business and their ability to make determinations and I think as you saw in Conner's presentation, our ability as an agency to make judgments based on -- determine what actually happened in an incident go way up when there is some kind of footage, and when this program is

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complete in the department and is fully implemented, the number of incidents where there is footage available is gonna be much higher than it is now.

CHAIR WILEY: And I add one more point that is so important is we want -- it's not just body worn cameras so I think you're also right to say there are cameras everywhere and our investigators work very hard to identify all the video that's available. So we do want community video. That's why we did the bystander report so that people know they are allowed to take video as long as they're complying with what police officers are asking for in terms of their distance from an incident. Police officers do have a right to protect the scene but certainly that we want and will go and get closed circuit television if there's a store with a camera. We will get all the video we can, not just the body worn cameras and we want that as well.

Often what happens when we cannot say what happened in a case is because

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2 although we'll get video from community,
3 they have may have started filming after
4 the incident. So it's not that you have no
5 video but it doesn't tell you exactly what
6 happened right at that moment because
7 people think to start videoing sometimes
8 and it's a little too late to capture the
9 incident. So that body worn camera should
10 add more information to what's happening,
11 hopefully. Thank you.

12 MR. GASKIN: Thank you.

13 CHAIR WILEY: Thank you.

14 (Applause.)

15 CHAIR WILEY: I would like to ask
16 Vaughn Taylor-Akutagawa, and I'm sorry for
17 butchering names, deputy executive director
18 of gay men of African descent.

19 MR. AKUTAGAWA: Good evening,
20 everyone. It's a definite pleasure to be
21 here. The proper pronunciation is
22 Taylor-Akutagawa, that's fine and I have a
23 recent promotion I'm now the executive
24 director of the organization. Again, thank
25 you for inviting me here. It is an awesome

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honor to be able to talk to you about a group of people who are often overlooked in our communities. Often the LGBTQ community and the disabled community are people that are completely invisible in ideas and stats and concerns.

A couple things that we've looked at in the questions to respond to are ideas about body cameras. A lot of them have been addressed previously and I thank you. The core of that is how do we actually foster deeper level of trust between community members that are often invisible in attacks and encounters? And a distinct force that is here to protect us is often misinterpreted.

As a great example, when there were attacks in Orlando, I run an agency on Atlantic serving this population and also down the street from us is a Mosque. I was challenged with having a clear response to those people dedicated to protecting us but also thinking about the clients that I served who often have had a negative

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2 experience with people in uniform and my
3 fellow members in the work community down
4 the street who are Islamic. What would
5 that mean for us?

6 So looking at cameras, the
7 conversation became, do we really build a
8 new trust and do you trust our cameras from
9 our phones or the cameras of police
10 officers and how do we build more bridges
11 to communicate in an effective way?

12 Leading that, in issues to
13 examine. Language is so important. It
14 often comes up as an incredible powerful
15 tool used to distort, control and contain
16 bodies and ideas and often in our
17 community, women of trans are destroyed
18 when their records of violence come to pass
19 they are mislabelled as men, they're called
20 different discouraging names and it's
21 challenging to even find an accurate report
22 what happened and ways in which we build
23 different bridges and how to respond to
24 what the ideas are in community.

25 The third thing to talk about is

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2 how do we submit an effective report of
3 violence against us? Often in the heat of
4 conflict, people are emotional and they
5 respond from a space where language comes
6 out. Recently, there was an event, an
7 LGBTQ youth on Atlantic Avenue at a place
8 called Roulette. Young people are kind of
9 active and in summer time emotions run
10 wild. One of the people in the community
11 called in a false report, and said that
12 they heard gun fire. Ten police cars
13 showed up, they treated all these young
14 people under the age of 17 as if they were
15 adults. No adult was called in to protect
16 or have a conversation with these young
17 people. It became a challenge so what I
18 would like to hear from the Board and the
19 body, what are better ways that we can
20 communicate? The NCO program, I think is
21 an effective idea. How do we actually
22 foster ongoing training so that we can keep
23 up with new language and new ideas and how
24 do we make sure that stats around people
25 who don't self-identify as heterosexual or

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2 in the gender binary construct show up and
3 get complete misrepresentation of this
4 process? Thank you.

5 CHAIR WILEY: Thank you for that.
6 Raising extremely important points, and I
7 would say that I think we at the Civilian
8 Complaint Review Board have recognized that
9 we need to do a lot more thinking about
10 vulnerable communities particularly LGBTQ
11 and taking trans into account very
12 seriously and have started looking at that
13 but we need help as well. We're also open
14 to learning what more we can do and ways
15 for us think about it so I think we would
16 invite that as a conversation to continue
17 recognizing that there's more we can and
18 should do but I also want to open it up to
19 any board members with any questions or
20 comments.

21 MR. DWYER: I would, and
22 certainly the active commanders are better
23 to speak to this than I am but I would
24 encourage you to talk to the precinct
25 community affairs officers who can put you

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2 in touch with the community affairs
3 division at police headquarters and they
4 can even put you in contact with the
5 training folks to see if, you know, there's
6 always a welcome to having external people
7 help train and that can start most
8 appropriately as everything does at a local
9 level.

10 CHAIR WILEY: Actually, I would
11 be curious from the deputy inspector to
12 hear whether there, in terms of
13 particularly vulnerable communities like
14 whether it's Muslim, LGBTQ, whether there
15 are particular things you are looking at
16 the precinct level? I know there have been
17 a couple of conversations that have started
18 on training at 1 Police Plaza but that's
19 still under discussion, I think, but if
20 there's anything you want to add about what
21 you're seeing or doing in your own
22 precincts.

23 CO ABBASSI: So tremendous
24 important issues here, and I don't want to
25 keep repeating be the term NCO because it's

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2 not the be all, end all. It's the
3 framework that we're working within. The
4 beauty of that framework is the is the
5 flexibility at the local level so we have
6 the ability to address local issues, local
7 demographics that need special attention
8 and mold and create programs and to address
9 that.

10 So that being said, the best
11 place to plug in is again, through our
12 outreach but also if our outreach is not
13 reaching you, you come to us. Your NCO is
14 actually the best person to start with
15 rather than community affairs. You can go
16 to community affairs afterward but your
17 NCO, we have a website dedicated to who
18 your NCO is and how to contact them both
19 through e-mail and telephone.

20 Our community affairs people are
21 always available if you call the precinct,
22 and I know in my precinct, my door is
23 always open as well if you're not getting
24 satisfaction at those levels.

25 The Police Department as a whole

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2 and at the 77 Precinct specifically we're
3 very, very aware of domestic violence
4 issues same sex and teen dating violence.
5 We're very aware of bias incidents
6 regarding those demographics, and we're
7 also training our people on a regular basis
8 in not only identification and reporting
9 but services available and referrals that
10 can be made.

11 CHAIR WILEY: Thank you. I
12 appreciate that. And I've also asked Jon
13 Darche just to say a little bit more about
14 what CCRB has done at the staff training
15 level on these issues.

16 MR. DARCHE: So the CCRB has
17 recognized that not only it is important
18 for the police to treat all communities
19 with respect but it is also important for
20 our agency to treat all communities with
21 respect, and we have done a lot of soul
22 searching internally to make sure that we
23 are addressing people of the LGBTQ
24 community, especially, the transgender
25 community.

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We've changed how we do intake, and people are no longer forced into a binary choice on gender expression. It is now -- and you can self-identify what feel is the appropriate response and we're hoping that that respect will encourage people to report incidents that are occurring because we have found that those communities were not coming to us with complaints. We would speak to advocates who would tell us about incidents but we weren't getting complaints so all I can say is if you hear of issues, I urge you to -- I urge you to tell your friends and colleagues and clients to make a complaint with us because if we don't have complaints, we can't investigate and we can't try and make things better.

CHAIR WILEY: Okay. Anything else?

(No response.)

CHAIR WILEY: Thank you so much for your comments and questions. I appreciate it. I believe that concludes

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2 the portion of the meeting where we've
3 asked representatives and community groups
4 to speak and we're now opening it up to
5 those who are on our list who have asked to
6 speak. If anyone has not signed up to
7 speak, we will ask you come up. I'm just
8 gonna go through the list that's written
9 first. Ronald Robertson. And we do ask
10 that you come to the mic because we are
11 simulcasting so that folks can watch it who
12 are not physically here but they won't able
13 to hear you if you're not at the mic. And
14 I do also ask that folks to be mindful of
15 two minutes just so we can make sure that
16 everyone has an opportunity.

17 MR. ROBERTSON: I'll try.

18 CHAIR WILEY: Thank you.

19 MR. ROBERTSON: First and
20 foremost, I'd like to open up this -- not
21 even open up the meeting but my
22 presentation with harambee, harambee,
23 harambee. Harambee is a key Swahili word
24 that means let's pull together and it's a
25 word that we use to bring different groups,

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2 organizations and people together as one.
3 Whether it's the Police Department, whether
4 it's organizations like mine and brother
5 David, he didn't know we was over there
6 work that I do every cheering for him
7 because he does similar work that I do
8 every day.

9 My name is Ronald Robertson. I'm
10 the executive director of Brownsville Think
11 Tank Matters. Brownsville Think Tank
12 Matters is an organization based in
13 Brownsville. We are a community service
14 organization and violence presentation
15 organization. I am also the director of
16 the Crisis Madness System for Man Up Inc.,
17 which is located in the East New York
18 section of Brooklyn and we are part of the
19 cure violence model that myself and brother
20 David is a part of, and our mission as cure
21 violence is to change the mindset of our
22 young people in the community, reduce the
23 level of violence and change the norms of
24 our community, particularly how we respond
25 to interpersonal violence in our community

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but more so I want to speak to right now about Brownsville.

My organization is based in Brownsville and it's Brownsville Think Tank Matters because we are a think tank that address all things that matters to our community. The organization has been there for three years in Brownsville community. We're located at 48 New Lots and Mother Gaston right across the street from one of the notorious housing complexes in Southern Brownsville which is called The Plaza. A lot of violent activity occurs in that area.

One thing that I wanted to speak to about what the young people said earlier about our young people. A lot of our young people are afraid of the police and they feel as though the police are afraid of them, and I think one of the things that creates that image, that negative image about our young people are articles like this one here. This article was published in the New York Daily News back on March

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2 26th, 2017 and the heading is Brownsville
3 is Brooklyn's worst neighborhood for
4 children. It associates worst neighborhood
5 with worst children and it paints a certain
6 image of our young people. And some people
7 who don't know the neighborhood, don't know
8 the children that live in the neighborhood
9 approach the children as some of the worst
10 kids in the community. I've seen that on a
11 daily basis in Brownsville how some of our
12 young people are treated in our community.

13 With that, I want say something
14 that we do as an organization. Brownsville
15 Think Tank Matter, our mission is to build
16 communities. We have four goals. Our
17 first goal is help our community maximize
18 its resources. A lot of our people and the
19 article speaks to that there's a scarcity
20 of resources in Brownsville so we do -- we
21 try to connect our community to the various
22 resources that exist in Brownsville and
23 other communities that our young people can
24 go to whether it's the good separate
25 services I work with along with young

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2 people, conflict resolution, life skills
3 and leadership development as a wealth of
4 other things as well.

5 Our second goal so to empower our
6 residents. Empower our residents with the
7 information, tools, the resources and more
8 importantly, the support system that they
9 need because a lot of them are out there in
10 the streets, you know, moving about with
11 aimless ideas. We know the old biblical
12 saying that idle minds is the playground
13 for devil. So we try to find some support
14 systems that we can set up to get our young
15 people off the street and that is also part
16 of the cure violence model to get them off
17 the streets, get them out of the city, take
18 them to different locations. Sometimes we
19 take them to Baltimore, DC, certain places
20 to expose them to different things and to
21 engage them. Not just engage them in
22 school but engage them in programs, after
23 school programs to keep them engaged in
24 some type of activities.

25 Our third goal is to revitalize

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our community images. Article again, you have an image of a park, a vacant park in Brownsville, no children and we want to revitalize the community. We want to get our children back in these parks and this speaks directly to our fourth goal.

Our fourth goal is to enhance public safety to make it safe for our young people to preoccupy these parks and make it safe for our adults, our elders and our young people to move about Brownsville without being hit by a stray bullet and we look to do that in conjunction with the cure violence model and also with the police officers, with the NCOs, et cetera. That's what we plan on doing as an organization. I wanted to speak about who I am and the work that I do.

CHAIR WILEY: Thank you.

MR. ROBERTSON: I wanted to share that with the members here from Brownsville. Let them know that we here, we exist, we in Brownsville. We been there for three years and we're doing a lot of

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2 work right now in the Brownsville
3 community. We also just went into Horizon
4 up in the Bronx and Crossroads right here
5 in Brownsville on Bristol in East New York.
6 We took in our schools for peace curriculum
7 and introduce it to the DOE school in the
8 facility, the academy and we did a ten
9 session workshop in the District 79. The
10 superintend ant has asked us to come back in
11 and do more programs into more facilities
12 and then in more classes because what our
13 program does is to reduces level of
14 violence among our kids.

15 One more program is the public
16 speaking for social justice program. Our
17 public speaking for social justice program
18 is to take our young people between the
19 ages of 14 and 19, help them create these
20 powerful presentations on social justice
21 issues as they relate to our community.
22 Everything from gentrification, genetically
23 modified organisms, depression among teens,
24 poverty, gang violence, et cetera. We have
25 a professor from John Jay College of

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1 Criminal Justice, Greg Donaldson
2 (phonetic), he's an instructor of our
3 program and when he sets the program up, he
4 teaches our young people how to present,
5 how to get this résumé together, structure
6 their résumé and present it but that's not
7 the basis of that program. The basis of
8 that program public speaking for social
9 justice is to shape and mold our young
10 people minds to get them to think different
11 and to think differently about different
12 things and differently instead of taking
13 criminal approaches and things but take a
14 more humanistic approach and we recognize
15 the humanity in everybody.

17 Another program that we offer and
18 because we know that a lot o our young
19 people don't think through situations, they
20 just react, and the program is to help them
21 think differently and to respond
22 differently to the situation so that's what
23 we're doing in Brownsville and that's why
24 we partnered with NCOs and the Police
25 Department in Brownsville and other

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organizations such as Man Up, and
(inaudible) that's in northern Brownsville
but we need them down in the southern
Brownsville.

Last but not least in this
article, it says that southern Brownsville
which we're located at has the highest
level of felony convictions. It is the
worse neighborhood for children. It has
the least resources to community and the
poverty level of our children that they
grow up in. They say that the neighborhood
struggles with poverty and more than
54 percent of these children are growing up
in households under the poverty line. Life
expectancy is 74.4 years, the lowest in the
city and the list goes on and on and on so
we need help in Brownsville.

We need people to join us with
the concept of harambee, you know, let's
pull together because what it does when we
do pull together and when we invoke the
term harambee we just dispel the myths that
we can't come together as a people for one

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2 common cause but we are all in this room
3 together for a common cause and that is to
4 do what we do. Build communities and to
5 build Brownsville up and I'd like to thank
6 you all for allowing me to speak.

7 (Applause.)

8 CHAIR WILEY: Thank you for your
9 work and for all you've shared and for
10 reminding us about how important it is to
11 have community leadership focused on all
12 the issues of the community in a holistic
13 way. So thank you.

14 MR. ROBERTSON: I appreciate you.
15 Thank you.

16 CHAIR WILEY: Thank you for being
17 here. I would like to ask up, I believe
18 it's Marlene Saunders (phonetic) from the
19 77th Precinct council.

20 MS. SAUNDERS: Good evening.

21 CHAIR WILEY: Good evening.

22 MS. SAUNDERS: My name is Marlene
23 Saunders. I'm the vice president for the
24 Sampson Community Council. I've held this
25 post for 18 years. And we teach our CO

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2 exactly what he has to know. What I mean
3 by that is we take them all through the
4 community, show him where everything is,
5 whether it's good or bad. We let him know,
6 we haven't had a she yet so I'm speaking in
7 the tense of he. We let him know where
8 everything is. We have meetings, he's
9 invited and he's there with all the other
10 officers including the NCOs, anyone who's
11 on can come and they come out to every
12 meeting that we have.

13 We have a tight ship and our
14 demands are good and we have never been
15 refused, right, Officer.

16 CO MASCOL: Right.

17 MS. SAUNDERS: That's right. So
18 for this national night out that's coming
19 up soon, We already know what the CO is
20 gonna do. He's gonna have the men out
21 there barbecuing for us, in the sand with
22 the kids, mingle with the officers. The
23 officers are in street clothes and they
24 having a great time. A great time, and
25 also CCOs is doing the same thing that I

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2 just mentioned so we have a great community
3 and police relationship going on.

4 If there is any emergencies
5 within the council, everyone knows about
6 it. So maybe we are not unique, I don't
7 think we are unique but we do act a little
8 unique at times, and this is what brings
9 the relationship closer and closer and
10 closer.

11 The only thing is that I didn't
12 get a kiss this evening when Captain
13 Abbassi walked in because he always kisses
14 me and I didn't, I think he didn't expect I
15 was here.

16 CHAIR WILEY: Improvement in
17 police community relations then.

18 (Laughter.)

19 MS. SAUNDERS: I excuse him for
20 this one because I came from work but he
21 always greet us with a kiss and ask how
22 things are and things like that so we
23 probably could be a model for some of the
24 precincts, I don't know but we keep it very
25 tight, very real and this is why we

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progress so well, you know, and our president Mr. Callwell (phonetic) James Callwell, he's our president and he also carries a real nice, firm ship. So, you know, it takes a lot. It takes people to understand what you're doing and what you're about and we don't hide anything it's all the in the open so just come on board.

I just want to thank you for listening. I will continue doing the best I can with the council. I do chair national night out against crime. I've won it for the New York City and State twice so I do put a lot of work into these things. So thank you so much and welcome and I hope we can all learn from each other. Thank you.

CHAIR WILEY: Thank you. One more person on my sign up sheet which is Mr. O'Grady. If there's anyone else who would like to speak, I would just ask that you come and start forming a line on this side near the podium if you haven't signed

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up to speak.

I just learned that just before you start I just want to acknowledge and thank you I believe we have someone from the 75 who joined us oh, yes? Oh, they just stepped out. Okay. Okay. And let me let Mr. O'Grady go. Okay, Mr. O'Grady, thank you for waiting patiently.

MR. O'GRADY: White collar crime is exactly what -- white collar crime is exactly what bankruptcy fraud. Tenants were exact -- tenants were greatly astonished. Surprised by bankruptcy approval contrary to law. Adversary obtained bankruptcy without any notification of tenants at parcel of land. Tenants never voted adversary to obtain bankruptcy.

In Volume III, in Volume III, bankruptcy, New York State, 80 Centre Street, there is reference to element of fraud in the bankruptcy filing. 100 Church Street corporation counsel provided this advise. Rita Dumain, bankruptcy director.

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2 CHAIR WILEY: Thank you,
3 Mr. O'Grady.

4 (Applause.)

5 CHAIR WILEY: Okay, and while
6 folks -- yes, anyone who wants, please
7 start lining up. Before we do, I just want
8 to acknowledge some staff from some of the
9 representatives offices who are here from
10 Senator Hamilton's office, we have someone
11 here from Senator Hamilton's office. Okay,
12 and Council Member Darlene Mealy's office.
13 Thank you for being here. Assembly Member
14 Latrice Walker's office. Yes, thank you
15 for being here.

16 (Applause.)

17 CHAIR WILEY: I think we also
18 have the Borough President Adams office.
19 Thank you for being here, and I hope I
20 didn't miss anyone and I'm --

21 MALE SPEAKER: (Inaudible.)

22 CHAIR WILEY: Sorry?

23 MALE SPEAKER: (Inaudible.)

24 CHAIR WILEY: Roxanne. Okay.

25 Thank you. All right. Well, everyone will

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2 send me texts and I will catch up. In the
3 mean time, while I am catching up, we'd
4 love to hear from you so please just state
5 your name for the record and again, just
6 two minutes. Thank you.

7 MR. GIST: My name is Malik Gist
8 (phonetic) and I know a few of y'all
9 electives here, like, Adams, this young
10 queen right there as well but I listened to
11 what y'all had to say. The CNO --

12 CO MASCOL: NCO.

13 MR. GIST: Yeah. I'm from
14 Brooklyn South. I'm not from Brooklyn
15 North. Brooklyn South is way worse, and we
16 know that but the answer to the question of
17 how can we get our community back with the
18 police relation is what I've learned from
19 the old way of police law. Y'all actually
20 used to go out there and shake our hands,
21 talk to us, give us opportunity even if you
22 knew that person was a gang member or drug
23 dealer or whatever 'cause y'all did y'all
24 homework on us. So then y'all come back
25 with a decision or alternative to give us,

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2 like, don't do this, do this, you'll get
3 the money this way. You don't gotta rat.
4 If you really want to uplift community
5 instead of tearing it down, do this. Give
6 us a way. Give us a platform. Give us a
7 plan.

8 There is no more nonprofit ways.
9 Y'all say that they're there so teach our
10 youth the old way if you really want back
11 your community and to the elders, y'all
12 know the secrets. Y'all think these young
13 boys and young females are ignorant, if
14 that, then give us something that's
15 powerful so we don't got to be out there
16 doing what we doing because if there's no
17 structure, what are we gonna do?

18 Right now, you have females doing
19 way worse than what these young men are
20 doing now and they can't even cook grits,
21 make eggs or nothing.

22 CHAIR WILEY: Can the men?

23 MR. GIST: Neither can the men.

24 CHAIR WILEY: Okay. 'Cause I
25 just think everybody should be able to make

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grits.

(Laughter.)

MR. GIST: And I'm being honest.

I was raised by my mother. My father was there but he didn't teach me, my mother taught me. When I started to learn about non-profits and grants and knowing how to police the community with my own police was 70 Precinct. I was scared of 70. They harassing me, pulling me over, oh, you got more than \$100 in your pocket, you're a drug dealer. No I'm not. Oh, show us a receipt or we taking you in and we gonna get you for the quota. Oh, it's like this. Okay. Now I know how to play.

Now, what I've learned now, 'cause I'm from Flatbush but Brownsville is my new home. I tell y'all that right now. I see a lot of familiar faces in here. I see what y'all talking about. Now, I have an ultimatum for y'all. I'm gonna do what I have to do and have events and try to collaborate with all of y'all. Now if y'all tell me no, okay, now I know your

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decision. I know that you're really not trying to help. I want help. I want to start in Brownsville because this is a red-zone community, a broken-window community that's been broken various times over and over and over.

That article that that young man had read about Brownsville being the worst. Yes, when I read that article, you know, what I did? I said I want to have a hack-a-thon and see how can the elders and youth build up Brownsville.

I'm not from Brownsville but I came with this proposal to three black cats and to Lashawn Mohammad (phonetic) from 444 Thomas Ballin' (phonetic), CCB Sonic Biz (phonetic) and she said let's do it Malik. I spoke to Iona (phonetic) and she said let's go. Jessie Hamilton came into it. It was just an idea. I didn't know what I wanted to do but when it happened, I got answers.

If we really want to help our community then let's help them. Let's give

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2 them the secrets. Let's help these youth.
3 Let's get this money. Let's go to some of
4 these gang members even if we know they're
5 gang members, let's give them a choice.
6 Let's give them an ultimatum. We know what
7 y'all doing. If you want to continue doing
8 what you're doing then help us stop all
9 this negativity. You gotta give them a
10 choice. If there's no choice, they're
11 gonna keep doing what they doing and keep
12 getting locked up. Murders, kills, rapes
13 and everything. That's all I got to the
14 say. Let's be honest with ourselves and
15 give them something. Something tangible so
16 they can do something. If we don't give
17 them nothing tangible, it's gonna keep on
18 happening and that's all I have to say. Y
19 name is Malik Gist.

20 (Applause.)

21 CHAIR WILEY: Thank you. Thank
22 you so much for speaking out.

23 MR. HUTCHINSON: Good evening
24 Chairman Wiley and members, good evening.
25 Leroy Hutchison from Assemblyman Nick

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2 Perry's office. As I sat here and I
3 listened to those four young speakers,
4 something came full circle to me. In the
5 Police Department we have the NCO program,
6 we have the police explorers but when you
7 have young people with that phobia then it
8 has to be addressed. This phobia leads do
9 other things.

10 And years ago, we had a very,
11 very innovative thing in the Police
12 Department. It was under Chief Boyce
13 (phonetic) Robert Boyce and I worked for
14 him at that time and I went to the
15 inspector at the time and I said Inspector
16 Boyce, we have these young people,
17 especially young men, who are getting
18 caught up in crime and drugs and stuff like
19 and I said if we could do a mentoring
20 program and it wasn't a police
21 participation program. It was a very, very
22 unique program and commanding officers has
23 the authority to really enhance public
24 safety and security. They have that tool.
25 I think it's tool that we should revisit.

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You have the youth officers and you have the community affairs officers and all those are a part of program to enhance public safety and security but the mentoring program is a little different. These were young men especially that had no father figure and we, the police, were the father figures. We spent all day with these kids on a Saturday, and it was exclusive. It wasn't all about policing drills like we would do in the explore program. These were kids that had problems that need to be addressed and you sat here and you heard that. Stuff like that leads to discontent and sometimes it leads to crime.

So sometimes we have to come full circle. The mentoring program, it worked then and the Police Department at that time knew nothing about this. This was something that Chief Boyce on his own free will at that time.

You have officers, male and females and you actually, these kids were a

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2 part of your family. Because when you did
3 the investigation, this kid was locked up
4 for something in the youth officers room.
5 You call the mom, primarily it was mom and
6 you had the officers there assigned to
7 these kids. They visit our families, and
8 it worked. So what I'm saying is this is
9 something that we should look at. Enhance
10 the NCO program by doing stuff like that
11 and we can't go wrong and, Chair, what can
12 I say, you have a great man on your staff.
13 He was my instructor over 30 years ago,
14 Eason, and this is Captain Abbassi, he was
15 my sergeant in the precinct years ago so
16 it's all good. Thank you.

17 (Applause.)

18 CHAIR WILEY: Thank you so much.
19 Tank you for that. I do want to
20 acknowledge that we have someone here from
21 Assembly Member Nick Perry's office.

22 MR. HUTCHINSON: That was me.

23 CHAIR WILEY: I'm sorry. It's
24 been a long week. I know, it's only
25 Wednesday. We have someone from Senator

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2 Person's office. Okay. And we have
3 representation from the comptrollers
4 office. Comptroller Springer's office.
5 Okay. And Community Board 16. Okay.
6 Thank you all for being here. We
7 appreciate that, yes. Can I just have him
8 address your point about the mentoring
9 program?

10 CO MASCOL: Just to address your
11 point about the mentoring program. In the
12 73 Precinct we have several different
13 mentoring programs that you're talking
14 about, and we feel that that's a very
15 important thing given the position that we
16 are in as police officers to be able to
17 mentor the youth that we come into contact
18 with and one of the our main ones is the
19 One Cop One Kid Program. We've adopted
20 I.S. 84 and P.S. 84 and we building new
21 relationships with the kids in there and
22 basically identify the kids who are most at
23 risk and an officer is assigned to one to
24 three of those kids and interacts with
25 them, you know.

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2 CHAIR WILEY: Thank you for that.

3 MR. DIRE: Good evening. My name
4 is Clinton Dire (phonetic). I am a
5 criminal justice scholar and I am a
6 community member of Brownsville. I was
7 born and raised here. I am the project
8 coordinator for Legal Hand. At Legal hand
9 we give free legal information advice to
10 the community and we're located on 650
11 Rockaway Avenue so you can just walk in and
12 we can walk you through court systems, as
13 well as simpler consumer affair issues.

14 As a criminal justice scholar, I
15 apologize for me being unprepared but I
16 haven't read the policy of body worn
17 cameras and how it's supposed to work but
18 my question is to the Civilian Complaint
19 Review Board, is there particular language
20 in the policy that allows for the Civilian
21 Complaint Review Board to absolutely have
22 access to the body cam footage because I
23 know I get held accountable for any kind of
24 mistakes that happen and it goes out there.
25 I want to know whether or not as the

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2 representatives of the civilian, do you
3 have access to this definitely? And that
4 goes to the language that's put in the
5 legislation.

6 CHAIR WILEY: So that's an
7 excellent question, and I'm gonna let -- I
8 want to say a few things in answer to it
9 and let Jon Darche pick up on that and the
10 first thing that I want to say is this has
11 been, it's obviously being highlighted and
12 it's a rollout so there's lot of back and
13 forth and learning process between both
14 within the Police Department about how
15 their systems are being created and with
16 the CCRB about how we're going to access
17 and we'll be learning through the process
18 so my guess is that we'll find that there
19 are some things that work well and some
20 things that need to be changed. So I do
21 want to acknowledge that it's brand new and
22 we're actively engaged in conversation
23 about how we're gonna get it, what we're
24 gonna get.

25 I think the most important thing

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2 from our standpoint is to balance very real
3 concerns from the community about privacy
4 issues with our ability to get all the
5 information that we need to understand and
6 see what the evidence is about what
7 happened in a particular complaint. So
8 recognizing that we have to balance those
9 things and that the Police Department also
10 needs to balance those things, it's gonna
11 be part of what we look at but obviously,
12 any time we have a complaint about an
13 incident it absolutely is our authority to
14 ask for and get from the Police Department
15 all of the footage that is relevant to that
16 incident. So there's no question between
17 either party that that is true but like
18 everything, it's in the system processes
19 and we'll be learning as we go through it.

20 MR. DARCHE: The Department has
21 been very cooperative about getting us
22 video once we identify it. And they have
23 been cooperative in identifying video but
24 it is much tougher to identify video at
25 this point than it needs to be. We need to

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1
2 have a better process worked out so that we
3 can identify video quickly and obtain it
4 because it is important for us to
5 investigate cases swiftly, and delays in
6 providing video, identifying video will
7 only delay our ability to investigate
8 cases. It is a very intensive, labor
9 intensive process at this point and even
10 though there have only been a small number
11 of commands where it's been rolled out, it
12 is a daunting amount of video to go through
13 so we are working with a the Department on
14 a daily basis to streamline the system.

15 MR. DIRE: To my particular
16 question, you guys are working on language
17 that is going to be put in this complete
18 policy because just for the idea o we know
19 that some of the trust between Police
20 Department and communities have been
21 broken, and I know there are many
22 individuals within this community that want
23 some kind of a secondary watchdog in a
24 sense to particular incidents that is
25 happen on a day-to-day basis, and the

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2 question to direct individuals to 311 and
3 one of those things that I'm tasked with on
4 my team is I want to make sure that I can
5 say, hey, they are -- I know you guys are
6 in partnership but the fact that language
7 is put into policy makes a whole difference
8 than just a cooperative effort.

9 CHAIR WILEY: So I just want to
10 make clear because I hear you and I think
11 you're right to want and need to be able to
12 say with authority to your community they
13 will get the footage that's available. I
14 think from our standpoint it's a little bit
15 about where it's written in policy, it's a
16 little bit of a procedural issue. There's
17 no authority question on anyone's part
18 based on our Charter authority in the City
19 Charter that we have the ability to get
20 information. So I would say that
21 therefore, because it's a Charter power
22 that we have as a Civilian Complaint Review
23 Board, there's not really a question. I
24 mean, from a procedural standpoint, I think
25 the procedures are gonna change over time

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so that's the only reason I think I just want to be very specific about where it is and I think, look, we'll find that there are problems managing because there always are when you're managing something this large and we'll find that we have to figure out how to solve those problems. So i think to our point, we just want to be honest that it's a gonna be a big learning process both for the NYPD and for the Civilian Compliant Review Board and we want to also keep all that other video coming.

MR. DIRE: Thank you.

CHAIR WILEY: Any other comments from the board?

(No response.)

CHAIR WILEY: I just want to make sure my colleagues were able to ask any questions or make any follow-up points.

MS. YOUNG: Good evening. My name is Violet Young, long time community person.

CHAIR WILEY: Thank you for being here.

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2 MS. YOUNG: You're welcome. He
3 mentioned, the gentlemen next to you, he
4 mentioned about guidelines or background
5 guidelines about the Police Department. My
6 question is what happened at the Police
7 Department that's not on the streets
8 anymore walking? I see cars, all kind of
9 vehicles. Inspector Mascol, nothing to
10 you, but that's what I'm looking for. I'm
11 used to presence of police officers in the
12 streets.

13 CHAIR WILEY: Foot patrol.

14 MS. YOUNG: Yes, yes, yes. Four
15 years maybe five yeas now no longer been
16 there.

17 CHAIR WILEY: That will be a
18 question for our police representatives.

19 MS. YOUNG: Thank you.

20 CHAR WILEY: Thank you.

21 CO MASCOL: Well, what you need
22 to see, especially in the 73 Precinct is
23 the impact officers being rolled out, and
24 they used to be placed in the areas of the
25 community that were severely impacted with

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2 crime. That's what you saw for years and
3 years and years. Since we moved away from
4 the impact program to now a more detailed
5 training program with your new recruits, we
6 no longer rolling out 40 people on to the
7 streets without proper training so what
8 they are doing now is that they're going
9 into sector cars, receiving training,
10 one-on-one training with a field training
11 officer and then being released into patrol
12 services.

13 So as far as foot posts are
14 concerned, myself and Captain Abbassi, we
15 do is we examine our community, and we look
16 for areas where effective placement of our
17 personnel will be more conducive to the
18 reduction in crime so if there's a foot
19 patrol needed and as you see on Mother
20 Gaston and Sutter there is foot posts right
21 there because that's where it is needed,
22 and we address the crime, and we address it
23 by the necessary things that's there.

24 There's other areas that we do
25 have foot posts so foot posts do exist.

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2 They don't exist on the level that they
3 used to because of the impact program but
4 we now have the flexibility and the power
5 within our hands by examining crime trends
6 to place the foot posts and the officers
7 whether it's foot, car, a scooter whatever
8 we need to put in a specific location to
9 address that particular problem.

10 So the amount of 40, 30 foot post
11 officers in the impact zones and things
12 like that, no, the Department does not work
13 in that area but we do have the flexibility
14 to move our personnel as needed and put
15 foot post where we see the crime is going
16 in that direction. I hope that answered
17 that question correctly.

18 CHAIR WILEY: Thank you for that
19 response, and I do want to acknowledge,
20 it's not just someone from the Borough
21 president's office who is here but it's
22 actually the deputy borough president.
23 Thank you so much. It's so good to see
24 you. So I will admit that Ms. Reina is one
25 of my heroes with what I got to work with.

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2 Big, big advocate for MWBE's as well as
3 many other issues for Borough of Brooklyn.
4 Yes, I do live in Brooklyn so i am
5 representing for the borough. Thank you
6 for being here but also thanks to all our
7 community members and elected officials and
8 our precinct partners for being here. If
9 there is no one else who wishes to speak, I
10 will then open it up for any additional
11 questions or comments from the board
12 members. Joe?

13 MR. PUMA: I had a question about
14 the policy report that was presented
15 earlier. I saw that the 73rd Precinct had
16 a higher than the city wide average number
17 of abuse of authority allegations, and I
18 wanted to understand more. What drives
19 that? Is there any -- I'm sure you broke
20 out the data because abuse of authority is
21 such a wide kind of universe of
22 allegations. Anything from refusal to
23 provide name and shield number to searching
24 a car so is there anything remarkable or
25 notable about that particular statistic

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2 when you break it out?

3 CO MASCOL: (Inaudible.)

4 CHAIR WILEY: The question being
5 just so everyone can hear it, does it also
6 account for differences and police contact
7 because obviously, sometimes you have more
8 activity in one precinct versus another
9 which is a fair question. Conner?

10 MR. MAHER: So offhand, I can't
11 speak to how it's broken out but I can
12 actually put something together and then
13 forward it on to everybody else.

14 MR. PUMA: Thank you.

15 CHAIR WILEY: Thank you. Any
16 other? Mr. O'Grady?

17 MR. O'GRADY: I would like for
18 someone to give more attention to white
19 collar crime. I know that some people wear
20 white collar, white shirt, and there's
21 certain delineation given to crime that is
22 referred to as white collar crime, and I'm
23 pretty sure that bankruptcy filing is
24 included in white collared crime.

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2 they said that there's fraud involved in
3 bankruptcy. There's fraud involved in
4 bankruptcy.

5 CHAIR WILEY: Thank you
6 Mr. O'Grady. And certainly we think that
7 all crime including white collar crime is
8 serious and should be pursued. I just have
9 one other question really for our precinct
10 partners because one of the other things
11 we've heard from other communities relates
12 to the PSAs and that sometimes the
13 complaints are really more about PSAs and
14 we've gotten some requests to break out
15 that data separately which we haven't but I
16 just wanted to get a sense from you all
17 whether you get different kinds of feedback
18 from the community about that versus
19 regular patrols?

20 CO ABBASSI: Jessie Lance
21 (phonetic) who is the commander of PSA 2
22 had to leave for an emergency, however,
23 Inspector Mascol and myself both our
24 commands are covered by PSA No.2.
25 Geographically speaking, there is a

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jurisdictional difference between current
on development and off development,
however, ultimately the housing commands
report to us.

That being said, the personnel
and their interactions with the residents
of our commands is something that we are in
less control of than people that wear our
collar brace. The numbers on their collar
so that I think speaks to an issue that
when we talk about CCRBs and community
complaints and allegations against the
police, it's always helpful to be able to
break that housing piece out of it because
it gives us a more clear report on how
we're doing as a command.

In the 77 Precinct, I have 331
members. Fifty civilians and the remainder
are uniform. So when you add the PSA which
is another 300, it does to tend to muddy
the waters so to speak with regard to a
detailed analysis of how we're doing in
terms of community complaints.

CHAIR WILEY: That's helpful

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2 reinforcement to what we've heard which is
3 that we should break it out and we are
4 working to break that out so we will be able
5 to share those numbers with PSAs broken
6 out. Thank you for that. Go ahead, Jon.

7 MR. DARCHE: One of the things
8 that the policy unit is working on is there
9 so many different commands in the NYPD that
10 if we break it down individually by every
11 command, it almost becomes meaningless. So
12 we are trying to group the different
13 commands in a way that you can get a
14 meaningful aggregation of data to make
15 judgments on rather than just giving
16 everything which prevents you from giving
17 an accurate assessment of what's going on.
18 Okay. Oh, yes, I'm sorry. Thank you,
19 ma'am, please.

20 MS. GREEN: Good afternoon. My
21 name is Louise Green (phonetic) I'm the
22 Vice President of Pink Houses Tenants
23 Association. I have a question regarding
24 stats. Was I correct that the 75 has the
25 biggest abuse of authority stats compared

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2 to the other commands? Because he broke
3 down the 73 but he mentioned the 75.

4 MR. DARCHE: That was correct.

5 MS. GREEN: Okay. The reason why
6 I came up here, going back several years
7 ago, the 75 had the reputation of being the
8 worse command so my question to you is what
9 improvement have we had?

10 CHAIR WILEY: That's a helpful
11 question. From the CCRB standpoint, we
12 have to pull the history of the data to
13 compare years, which we can do because we
14 have all that data so we can share that. I
15 don't -- Conner, you probably don't have
16 that off the top of your head or anyone
17 from the 75.

18 MR. DARCHE: You know what,
19 ma'am, if you could actually give Conner
20 your contact information and we'll actually
21 do that analysis and send you something
22 because it's not something that we can just
23 do off the top of our head.

24 CHAIR WILEY: We have it but we
25 don't know it off the top of our heads.

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2 MS. GREEN: No, I was just
3 curious because --

4 MR. DARCHE: You don't need to
5 have a reason, you're entitled.

6 MS. GREEN: No but I want to say
7 this because there's a difference between
8 the 75 and the PSA 2 so I can speak
9 regarding both. Now, regarding the PSA 2,
10 we have a very good working relationship
11 because we have that type of partnership
12 but pertaining to the 75 commands, they --
13 we haven't developed the type of
14 relationship and this has been going on for
15 the last 15, 20 years. I'm just curious
16 for the CCRB and the Police Department, how
17 come no one has not realized that in my
18 personal opinion, we're not making any
19 improvements on the ground when it comes to
20 relationship with the 75, PSA 2 and I think
21 everybody can speak on that. And if it's
22 the same policy, they all should be in the
23 same mentality. Apparently, we're not all
24 the on the same level with the new
25 policies.

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2 CHAIR WILEY: I think those are
3 very fair questions and points, and we
4 are -- part of why we have ask the question
5 do things seem or feel different to
6 community members because sometimes it
7 doesn't also show up in our statistics when
8 something good is happening or when
9 problems are happening, right? Both of
10 those things can be true.

11 The one thing I do know I think
12 the deputy inspector for the 75 is still
13 fairly new. There's a fairly new deputy
14 inspector and so there's also the when and
15 how the NCO program is being rolled out is
16 not the same timeframe for each command so
17 they are newer in the rollout with new
18 leadership but and certainly one things we
19 are trying to do on the Civilian Complaint
20 Review Board side is track that a little
21 better so that we can help identify
22 opportunities for improving police
23 community relationships so I think all the
24 questions you're raising are very important
25 and we'll share some data with you.

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2 MS. GREEN: Thank you.

3 CHAIR WILEY: Thank you. And
4 it's part of why we've been coming to
5 community and also sharing the data and
6 also hearing what data is more helpful for
7 community because we can try to be more --
8 and to the precincts because we want our
9 data to be helpful to you as well. Yeah,
10 Conner, did you want to jump in?

11 MR. MAHER: Just to mention on
12 the data point, I can do analysis for you
13 and send you something. One thing I would
14 mention, everyone can go to nyc.gov/dti and
15 look at our data transparency initiative.
16 One of the visuals within this initiative
17 is actually looking at complaints received
18 by precinct through New York City so you
19 can actually go and look at every single
20 year and how many complaints have been
21 received by precincts across the five
22 boroughs so once again, nyc.gov/dti.

23 CHAIR WILEY: Thank you for that.
24 Okay. With that, I will ask if I have a
25 motion from my board members for

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adjournment.

MS. FERNANDEZ: Motion.

CHAIR WILEY: Do I have a second?

MR. SIEGAL: Second.

CHAIR WILEY: All those in favor?

(Chorus of ayes.)

CHAIR WILEY: Well, thank you.

With that, this meeting is adjourned, and I just want to thank you once again both for being here because you do help us improve our work. The points you've raised are incredibly important and I really want to thank our members of service who have been here from our precincts and our elected officials. Thank you so much.

(Time noted: 8:25 p.m.)

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C E R T I F I C A T E

STATE OF NEW YORK)
) ss. :
COUNTY OF KINGS)

I, JOANNA GARCIA, a Notary Public within and
for the State of New York, do hereby certify:

I reported the proceedings in the
within-entitled matter, and that the foregoing
transcript is a true record of such proceedings.

I further certify that I am not related to any
of the parties to this action by blood or marriage;
and that I am in no way interested in the outcome
of this matter.

IN WITNESS WHEREOF, I have hereunto set my
hand this 22nd of July 2017.



JOANNA GARCIA

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