

Civilian Complaint Review Board Meeting-Fina
March 13, 2019

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CIVILIAN COMPLAINT REVIEW BOARD

PUBLIC MEETING

March 13, 2019

6:37 p.m.

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392 Blake Avenue
Brooklyn, New York

TRANSCRIPTS OF PROCEEDINGS:

BEFORE:

FREDERICK DAVIE, Chair

JONATHAN DARCHE, Esq., Executive Director

REPORTED BY:

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PUBLIC MEETING AGENDA:

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1. Call to Order
2. Adoption of Minutes
3. Report from the Chair
4. Report from the Executive Director
5. Presentation by Outreach on the CCRB
6. Presentation from Policy on Data
7. Comment from Community Groups
8. Public Comment
9. Old Business
10. New Business
11. Adjourn to Executive Session

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BOARD MEMBERS PRESENT:

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FREDERICK DAVIE, Chair

FRANK J. DWYER, Board Member

JOSEPH A. PUMA, Board Member

MICHAEL RIVADENEYRA, Board Member

ERICA BOND, Board Member

NATHAN JOSEPH, Board Member

=====

JONATHAN DARCHE, ESQ., Executive Director

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2 MR. DAVIE: I'd like to call this
3 meeting of the Civilian Complaint Review
4 Board to order.

5 Good evening, welcome to the
6 Civilian Complaint Review Board's March
7 board meeting. I am Fred Davie. I am the
8 chair of the CCRB and I am pleased to be
9 here in Brooklyn with all of you this
10 evening.

11 We are meeting just a couple of
12 weeks after New York City's first-ever
13 Youth Summit on policing that we hosted --
14 that the CCRB hosted at NYU on
15 February 26th. Hundreds of people from
16 all five boroughs -- most of them between
17 the ages of 10 and 24 -- shared their
18 thoughts on the NYPD during that summit.

19 I think I can speak for the adults
20 who got a chance to attend when I say that
21 based on what I saw during the Youth
22 Summit, the future of New York is very
23 bright.

24 Let's give these thoughtful young
25 people a hand who attended that submit.

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2 (Applause.)

3 MR. DAVIE: These young people are
4 intelligent, dedicated, and committed to
5 speaking truth to power. Their desire is
6 to see their city change was palpable and
7 we are very encouraged by them.

8 Perhaps most impression was their
9 conviction that they are not casual
10 observers when it comes to conversations
11 about police oversight but rather active
12 participants in the dialogue about young
13 people and the NYPD.

14 Overall, it was a great event.
15 Once again, I want to thank the board
16 members who participated, the CCRB staff,
17 the CCRB's community partners, and our
18 youth advisory council members -- the
19 young New Yorkers who were the energy
20 behind this event -- for their hard work.

21 And I want to the remind everyone
22 that while the event itself may be over,
23 our work with youth on police is not. Our
24 policy team will be taking everything we
25 learned at that Youth Summit and will use

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2 it as a basis for an upcoming report on
3 the topic, which I encourage all of you to
4 look at later this year.

5 Secondly, I'd also like to
6 highlight a recent development that was a
7 legal victory for the CCRB but truly a
8 victory for all New Yorkers. Last
9 February, after six years of research and
10 extensive conversations with advocates,
11 this Board passed a resolution declaring
12 that sexual misconduct by members of the
13 NYPD is an abuse of authority, which means
14 the CCRB has the power to investigate
15 complaints that involve sexual misconduct
16 and officers of the NYPD. We declared
17 that when someone experiences sexual
18 misconduct at the hands of the NYPD, they
19 have a right to report it to this
20 independent, all-civilian agency.

21 We maintained that position
22 throughout a legal challenge to our
23 decision because we knew it was the right
24 thing to do. It was reasonable and it
25 made perfect sense to us. One year later,

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2 on behalf of all New Yorkers that believe
3 our city should have zero tolerance for
4 sexual misconduct by the members of the
5 NYPD, I am pleased to report that it has
6 also made perfect sense to the Supreme
7 Court of the State of New York. We won
8 that case.

9 (Applause.)

10 MR. DAVIE: That said, I take this
11 opportunity to remind here this evening,
12 that if you have experienced sexual
13 misconduct by an NYPD officer, you have
14 the right to report it to the CCRB and our
15 staff will investigate it.

16 Last, but most certainly not
17 least, I'd like to note a new addition to
18 the CCRB staff -- Blake Fellow,
19 Chelsea-Leight Flucus. Chelsea, are you
20 here? All right.

21 Chelsea-Leigh will be working with
22 us to identify ways to help reduce
23 truncations, that's simply to reduce the
24 number of cases that we close without an
25 investigation. She's also been working

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2 very hard on this endeavor -- already been
3 working very hard on that endeavor. We
4 are glad to have her on the staff for the
5 CCRB to help us better understand how to
6 support New Yorkers who are filing
7 complaints.

8 Before we move forward with
9 remarks from our Executive Director, Jon
10 Darche, why don't we have Chelsea stand
11 up?

12 Chelsea, will you stand up so
13 folks can see you? She's our -- Blake Fellow.

14 (Applause.)

15 MR. DAVIE: Before we have remarks
16 from our Executive Director, Mr. Jonathan
17 Darche, I'm going to ask my fellow board
18 members if they will introduce themselves.
19 I'll start at the end here with Mr. Joseph
20 Puma.

21 MR. PUMA: Good evening, everyone.
22 My name is Joseph Puma. Happy to be in
23 Brooklyn tonight. I'm the Manhattan City
24 Council designee to the board from
25 Manhattan.

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2 UNKNOWN SPEAKER 1: Can you guys
3 stand up? We can't see you from the back.

4 MR. JOSEPH: My name is Nathan
5 Joseph. I am the City Council --

6 (Applause.)

7 MR. JOSEPH: Thank you. Thank
8 you.

9 I am the City Council designee
10 from Staten Island.

11 MS. BOND: Good evening. My name
12 is Erika Bond. I am a Brooklyn native,
13 happy to be here tonight. And I am a
14 mayoral designee.

15 (Applause.)

16 MR. DAVIE: As I've already said,
17 I'm Fred Davie. I'm the chair of the
18 board. And I'm a mayoral designee and
19 appointed by the mayor.

20 (Applause.)

21 MR. DARCHE: My name is Jonathan
22 Darche. I'm the Executive Director of the
23 agency.

24 (Applause.)

25 MR. RIVADENEYRA: Good evening.

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2 My name is Michael Rivadeneyra. I am the
3 Bronx designee to the board.

4 (Applause.)

5 MR. DWYER: My name is Frank
6 Dwyer. I am also a Brooklyn native I
7 would add. And I am a police commissioner
8 representative.

9 MR. DAVIE: Thank you, board
10 members.

11 We will now hear some remarks from
12 our Executive Director, Mr. Darche.

13 MR. DARCHE: Thank you, Mr. Chair.

14 I'd like to also add my welcome to
15 join our March board meeting. I'd like to
16 thank the following individuals for their
17 assistance in securing this space and
18 otherwise helping us prepare for the
19 meeting: Sandra Johnson, Senior Director
20 of the Cornerstone Program.

21 (Applause.)

22 MR. DARCHE: Yvette Rouget of the
23 Brownsville Legal Hand.

24 (Applause.)

25 MR. DARCHE: And Lisa Kenner,

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2 President of Van Dyke Houses Tenant
3 Association.

4 (Applause.)

5 MR. DARCHE: I want to join my
6 congratulations to the youth who
7 participated in our first Youth Summit and
8 I hope it is the first of many because I
9 thought it was a very powerful
10 conversation. I was very impressed as
11 well by the quality of the people who
12 participated. I was amazed because I
13 would have never been that put together
14 when I was their age.

15 There were several people in their
16 low teens and I was just blown away by the
17 depth of their commitment and really the
18 depth of their knowledge and
19 understanding. It was really amazing.

20 This past Thursday I was
21 privileged to testify before the 2019
22 Charter Revision Commission at city hall
23 and I was able to offer proposals to
24 strength the CCRB. There were two panels
25 before the panel I was on. The first one

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1 had advocates from around the City of New
2 York. The second had experts in the
3 field, one of the whom was the president
4 of NACOLE, the National Association for
5 Civilian Oversight of Law Enforcement,
6 Brian Corr and the Independent Police
7 Monitor of Denver, Nicholas Mitchell. I
8 would advise any of you who are interested
9 in police accountability to review those
10 -- that -- to review that panel in
11 particular. Because I thought some of the
12 testimony offered by Mr. Corr on how
13 trauma affects interactions between
14 civilians and police was very powerful.
15 The testimony and schedule for future
16 hearings is available on the commission's
17 website, Charter 2019.NYC.

19 This Friday the agency is proud to
20 be continuing the conversation it's been
21 trying to spark around civilian oversight
22 of law enforcement. We are hosting a full
23 day symposium at John Jay College on
24 Friday. We are pleased to welcoming
25 Baltimore State's Attorney Marilyn Mosby

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2 as the keynote speaker. We are looking
3 forward to hearing from her and several
4 other experts on police oversight.

5 As part of that conversation we're
6 going to have -- we are going to hear from
7 you here tonight and if you have a comment
8 about specific incidents of police
9 misconduct, whether you'd like to report
10 on misconduct or follow up on a complaint
11 you've already made, you should direct
12 those comments to investigators who we
13 have here tonight. Chris Anderson and
14 Harold Rodriguez, can you guys stand up?

15 There are in the back and you can
16 go to them.

17 And to ensure fairness and give
18 everyone who wants the opportunity to
19 speak, the opportunity to speak please
20 limit your comments to two minutes.

21 Thank you very much, Mr. Chair.

22 MR. DAVIE: Thank you, Mr. Darche.

23 We are now going to have a
24 presentation on outreach by Yojaira
25 Alvarez.

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2 MS. ALVAREZ: Hello. Good
3 evening, everyone. Thank you so much for
4 joining us. We are really excited to be
5 back in Brooklyn.

6 My name is Yojaira Alvarez. I'm
7 the director of outreach and
8 intergovernmental affairs for the CCRB. I
9 just want to take just a couple of minutes
10 just to go over our agency, our
11 jurisdiction, and how to contact us.

12 So as been mentioned, we're a city
13 agency. We're independent from the NYPD.
14 We are neutral and unbiased and we are
15 charged with investigating allegations of
16 police misconduct. We mediate,
17 investigate, and administratively
18 prosecute those allegations.

19 You've met some of the board
20 members. A full board is composed of 13.
21 Five are appointed by the mayor, five are
22 designated by the City Council, and 3 by
23 the police commissioner.

24 Now we don't investigate all
25 allegations of police misconduct. One way

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2 of remembering what we investigate is the
3 acronym FADO, F-A-D-O.

4 The F stands for force. If force
5 is used in an interaction with a police
6 officer, we are empowered to investigate
7 that to determine if misconduct occurred.
8 If it was excessive or unnecessary given
9 the totality of those circumstances.

10 We also investigate allegations of
11 abuse of authority. It's a big category.
12 It included improper stops, improper
13 searches, improper entry, asking a police
14 officer for their name and badge number
15 and them covering it up and refusing to
16 provide that information, allegations of
17 threatening to call ICE, allegations of a
18 police officer asking for citizenship
19 status. And as the Chair mentioned, as of
20 February of last year and what we will
21 continue to do, is investigate allegations
22 of sexual harassment. That can include
23 verbal, that can include a police officer
24 making inappropriate approaches to me. It
25 could also include sexual (inaudible) or

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2 propositions.

3 The third category is discourtesy.

4 We investigate allegations of a police
5 officer using profanity. If a police
6 officer asks for my ID, I give it to her,
7 upon returning that ID she throws it on
8 the ground, that's something that we would
9 investigate.

10 The last category is offensive
11 language. That's language that
12 inappropriately refers to my race,
13 ethnicity, sexual orientation, religion,
14 disability status.

15 When we talk about abuse of
16 authority there's a new law that went into
17 effect in October called the Right to Know
18 Act. There's a lot more information
19 outside. I really encourage you all to
20 get a piece of paper that really describes
21 the nuance of the law. It's a little
22 complicated. It's not in every situation.
23 But what you need to know is that in
24 certain situations a police officer has to
25 proactively give you a business card at

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1
2 the conclusion of that interaction. If
3 you don't know, you can always ask for
4 that business card. There are certain
5 situations if a police officer doesn't
6 have the legal justification to search
7 you, they have to request that consent for
8 the search. Again, I really encourage you
9 to, on your way out, pick up those
10 materials.

11 And last but not least, how to
12 contact us. There are various ways of
13 contacting us. 311 is the easiest number
14 to remember. You can also contact us
15 directly at 1-800-341-CCRB. You can come
16 to our office at 100 Church Street,
17 located on the tenth floor in Manhattan.
18 We've also partnered with Council Member
19 Cornegy's office. So the last Friday of
20 every month at 4:00 we have investigators
21 on hand for you to come in and take that
22 complaint if that's easier for you to get
23 to. You can also file a complaint
24 directly at a precinct. You can also file
25 a complaint via mail at our mailing

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2 address 100 Church Street, 10th Floor, New
3 York, New York 10007.

4 And I know that you've met Jahi.

5 I know that some of you know Timothy. We
6 really want to encourage you that we want
7 to be in the community as much as
8 possible. So if you're part of any
9 church, any after-school program, and
10 religious institution we really would love
11 to come out and share this information a
12 little bit more in depth with residents.
13 You can shoot me an email at
14 YAlvarez@CCRB.NYC.Gov, you can request a
15 card from any of us that are outside. You
16 can also follow us on twitter at CCRB_NYC
17 to get up to date on upcoming events.

18 Thank you so much.

19 (Applause.)

20 MR. DAVIE: Thank you. Thank you,
21 Yojaira.

22 We will now have a presentation on
23 policy data, Nicole Napolitano.

24 Nicole.

25 (Applause.)

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MS. NAPOLITANO: Thank you. Wow,
what a warm welcome. Thanks everyone.

Good evening. I'm Nicole
Napolitano. I'm the director of policy
and advocacy for the CCRB. I'm going to
provide you with a bit of a snapshot of
data focussing on Brooklyn, where we are
right now. So I will jump on ahead.

I know that for folks in the back
these numbers are a little difficult to
read. There are materials, if you haven't
picked them up already on your way in, you
can are pick them up on your way out that
have really specific numbers for Brooklyn
and list out all of our complaints and the
things I'm about to speak to now as well.

So just going through the
percentage of our fully investigated
allegations split up by FADO, which
Yojaira spoke to as well, the majority of
complaints in Brooklyn, as well as in New
York -- Brooklyn is on the left there, New
York is on the right. That large blue
slice there, those are abuse of authority

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2 investigations -- allegations.

3 I can actually go back just so
4 folks can see there. 65 percent of the
5 allegations in Brooklyn were abuse of
6 authority, followed by 21 percent for
7 force. Those are the two larger
8 categories there.

9 These are the board dispositions
10 for fully investigated allegations. Now
11 allegations -- there be many allegations
12 in a single complaint or there might be
13 one allegation in a single complaint. For
14 these, the largest category here is
15 unsubstantiated, that's 40 percent in
16 Brooklyn. That's a category that
17 indicated that the CCRB was unable to
18 determine what happened in those
19 particular incidents, one way or another.
20 32 were exonerated, meaning that upon
21 investigation it was found that the police
22 officer's actions were within the
23 boundaries of the law or the patrol guide.
24 12 percent were MOS unidentified. MOS
25 means member of service. That means a

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police officer's actions were determined to have occurred but we didn't know who that person was in that particular incident. 10 percent were substantiated, meaning that upon the totality of the circumstances it was determined that the misconduct was in fact misconduct. And 7 percent were unfounded, meaning that the incident was found to have not occurred the way that it was described.

Our next one, this is going to be really tough to see. I apologize. I know it's a little far away. The left side, here, compares the CCRB complaint rate for 2018 complaints to NYPD's reported data on felony crime. Sometimes we'll see an increase in complaints in areas that have higher numbers of police interactions with the public, which we're approximating here with the NYPD reported crimes.

You can see the 84th and 73rd Precincts, those are the two really dark red blocks on the map on the left there. Those are precincts that we have very high

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2 complaint rates. A high number of
3 complaints compared to the population in
4 those precincts.

5 If you look on the right-hand side
6 though, some of the precincts that have
7 higher numbers of complaints don't
8 necessarily have high numbers of
9 police/public interactions. So when we
10 see those numbers approximate each other,
11 those are the same. There are certain
12 precincts, for example, like the 81st
13 Precinct or the 75th Precinct where both
14 are very high.

15 However, some, for example, the
16 94th and the 88th in which the crime rate
17 is higher compared to the complaint rate.
18 Those are areas in which we may need to do
19 a bit more outreach, areas in which people
20 might not know about the CCRB.

21 In some cases the reverse occurs.
22 In the 73rd and the 77th Precincts, the
23 crime rate there is lower than the
24 complaint rate, lower than expected.
25 Those are areas in which there might be an

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increased rate of misconduct or an increased amount of reporting to the CCRB.

As was mentioned during the introductory remarks, we had a very successful Youth Summit. We have a youth advisory counsel that works with the agency to help us to really work on our interactions with youth. This is an area that we're looking at very closely in preparation for a policy report that we are working on this year.

In New York only 15 percent of the population is between the ages of 14 and 24 years old but approximately 18 percent of complaints come from that age group. So we are looking very closely at that as well.

And then this final chart, and again you'd find detailed information on this on the statistic sheet that's available at the table just outside, are complaints received for PSAs or Public Service Areas, which work within NYCHA facilities. On the left-hand side here we

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2 see the complaints broken down by PSAs in
3 particular boroughs. Brooklyn is that
4 top-right blue corner there -- PSAs 1, 2,
5 and 3 and that is 33 percent of the
6 complaints that we get for PSAs. Compared
7 to 32 percent from Manhattan, 29 percent
8 from the Bronx, and 6 percent from Queens.
9 There are none from Staten Island; there
10 are no PSAs in Staten Island. Then on the
11 right-hand side you'll see the proportion
12 of PSA complaints. 24 percent of the PSA
13 complaints that we receive came from
14 PSA 2.

15 Just to close out there, if you're
16 interested in the data from the CCRB, I
17 would recommend going to NYC.Gov/DTI to
18 reach our data transparency initiative.
19 Those numbers are updated each month on a
20 regular basis. You'll be able to get
21 up-to-date information on what's going on
22 in your area.

23 MR. DAVIE: Thank you, Nicole.

24 Thank you.

25 (Applause.)

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MR. DAVIE: Again, I would encourage you to be in touch with the office for information either Yojaira or Nicole has provided.

We will now move to community comment. I'm going to read from a list I have here and then after community comment we will go to public comment. If you want to make a public comment and you have not signed in, please sign in at the back and we'll happy to hear from you.

I'm going start with Lee Churn who is here from Congressman Jeffries' office.

Lee Churn.

MR. CHURCH: Good evening.

(Applause.)

MR. DAVIE: I'm sorry Lee Church.

MR. CHURCH. It's all right. I was about to correct it.

It is -- the name is Lee Church. The handwriting might have thrown him off a little bit. It is tight on the card. I am here representing Congressman Hakeem Jeffries.

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2 Of course he is not here because
3 he is in DC diligently working for you and
4 others throughout the nation. But I am
5 here to hear whatever it is that the
6 public has to say. We have two other
7 staff members in route, our district
8 director will be here as well. So if you
9 do not see me, you will be able to see her
10 upon your exit if you have any questions,
11 concerns, anything that we can help. In
12 addition to the CCRB, you can actually
13 bring that up with our office and we'll
14 connect with you and figure it out. Okay.

15 (Applause.)

16 MR. DAVIE: Thank you so much,
17 Mr. Church. Thank you.

18 Next on our list I have Yvette
19 Rouget who is a volunteer coordinator for
20 the Brownsville Legal Hand.

21 (Applause.)

22 MS. ROUGET: It's Yvette Rouget.
23 I kind of like. I kind of like it. You
24 know, I've had it for over 50 years. I
25 kind of like it.

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2 No. You're kidding. I just found
3 out.

4 So my name is Yvette Rouget and
5 I'm the manager for Brownsville's Legal
6 Hand. We have several offices throughout
7 to boroughs. We have an office in
8 Highbridge, one in East Tremont, one in
9 Jamaica Avenue in Queens, and we have one
10 in Crown Heights.

11 Legal Hand is a storefront,
12 walk-in office where we have trained,
13 professional volunteers that assist our
14 community -- and we're not really
15 restricted in terms of our demograph
16 [sic], who we provide services to -- but
17 our trained volunteers provide services --
18 free legal information, assistance, and
19 referrals to help resolve issues that
20 effect every day life in areas like
21 housing, family, immigration, divorce,
22 domestic violence, public benefits, et
23 cetera. All of our services are free.

24 I have fliers and I have business
25 cards if anyone's interested. We help

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2 with -- also with housing arrears --
3 arrears -- rental arrears and repairs.

4 I think that's about it. I'm
5 nervous. Okay, no, I'm not.

6 (Applause.)

7 MR. DAVIE: Thank you so much.
8 Thank you.

9 Next we have a youth
10 representative from NYCHA Brooklyn Zone 6,
11 youth Leadership Council -- I'm going to
12 mess this up -- Mecca Campbell.

13 (Applause.)

14 MS. CAMPBELL: Hello.

15 Can you hear me?

16 MR. DAVIE: Yes.

17 MS. CAMPBELL: Okay. I'm Mecca
18 Campbell. I'm the president of Zone 6
19 Youth Council.

20 Well, I was in the summit in
21 February for the CCRB and I thought it
22 was, kind of, good -- actually, I thought
23 it was great. I actually got to see that
24 there are adults who do care about the
25 voice of the youth and our interactions

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2 with police officers.

3 My community, actually, we do a
4 couple of events with the police. We do a
5 Build a Block. That's basically when
6 police officers come to the community
7 center and they speak to the youth and to
8 the adults about their procedures, their
9 protocol, what they do, why they do it.
10 Basically, so that we understand their job
11 and why they do the things they do. So we
12 can tell them our complaints about the
13 actions or the way they, like, confront
14 the youth and the adults.

15 What else? We also do events
16 during Christmas. Basically, the police
17 officers donate gifts and the youth hand
18 them out with police officers. They
19 basically try to, like, interact with the
20 youth and the community so that we can
21 build a relationship.

22 Basically, it's like a part of
23 what the CCRB does but with the youth. I
24 feel like working with them is beneficial
25 because we can find ways to, like, implant

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2 those activities into other communities so
3 that police officers can interact and,
4 like, grow with the community that they
5 work in so that we can all have a bond in
6 our own way.

7 (Applause.)

8 MR. DAVIE: Thank you. Thank you
9 so much.

10 Now we have a youth representative
11 from Zone 7, NYCHA Brooklyn East
12 Leadership Council, Kamiya White.

13 (Applause.)

14 MS. WHITE: Hello. My name is
15 Kamiya White. I am the president of the
16 Brooklyn East Youth Leadership Council for
17 Zone 7.

18 So, okay, I don't do this public
19 speaking thing. Sorry.

20 So sadly I didn't know that there
21 was a CCRB or an NCO program that's
22 supposed to be in the neighborhood and I
23 am very active in the neighborhood. I'm
24 surprised that I didn't know about it.

25 So I had to use Google -- my very

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2 trusty friend -- to look it up. And when
3 I found out about the CCRB I thought
4 well -- okay, hold on. Let me just
5 something.

6 I believed that the role that the
7 CCRB can play in the community is that
8 they just need to do more. I feel like
9 it's not enough done in the community and
10 to help. Because if it's supposed to stop
11 with the police misconduct, it's not
12 really doing anything.

13 And frankly, to me, we don't have
14 cops in this neighborhood all the time.
15 We don't have cops that help us with
16 things. We don't -- you don't really see
17 cops around. It's like when you do see
18 the cops, they're not helping -- they're
19 not making the situations any better than
20 what you normally see. It's like they're
21 adding onto it.

22 And for me to be a teenage and to
23 know about this stuff and for me to see
24 about the misconduct that's happening to
25 people my age and people that I care

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2 about, that sucks. Because if your job is
3 supposed to help us and stop us from the
4 crime and not make it worse, you need to
5 do that.

6 And I feel like that the CCRB
7 should talk to their police officers that
8 are on duty and help them change and to
9 not doing that. Because it don't even
10 be -- it's not even like a certain race.
11 It's the same race cops that come in the
12 neighborhood and harass the same people.

13 It's like, you probably know the
14 struggle that we're going through and
15 you're just making it worse. You're not
16 helping us. You're not trying to
17 encourage us to go to school. You're not
18 trying to tell us to go out in the
19 community and make things better. You're
20 just adding onto the problems and you're
21 going to make us think that you don't
22 care, so why should we care.

23 That's how I feel about the CCRB.
24 And the role that they play.

25 (Applause.)

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2 MR. DAVIE: Thank you. Thank you
3 so much.

4 Let me just say, Ms. White, just
5 one thing we can do better is to better
6 advertise the CCRB so more people like you
7 know who we are and know what we do.
8 These community meetings that we launched
9 a couple of years ago -- we still have a
10 long way to go. I want you to know that
11 we hear you clearly on that.

12 I also want to say that if you
13 witness a police officer doing something
14 that he or she should not be doing, you
15 should feel free just to pick up the
16 phone. Call 311 and say I want to make a
17 complaint and they'll take that complaint.
18 Or go online to the CCRB and we will
19 investigate it. I can promise you that.
20 This staff will take it very seriously and
21 we will investigate it.

22 We're going to do a better job in
23 making sure that people like you know who
24 we are and what we do. And we promise you
25 that if you ever bring a complaint against

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2 an NYPD officer, we'll investigate it
3 fully. Thank you.

4 (Applause.)

5 MR. DAVIE: We also have youth
6 representative NYCHA Brooklyn Zone 6,
7 Youth Leadership Council, Xian Peebles
8 (phonetic).

9 Do I have that right?

10 Xian Peebles, please.

11 MR. PEEBLES: It's Peebles
12 (phonetic). It's okay.

13 MR. DAVIE: This is not my night
14 but this is every community meeting so.

15 MR. PEEBLES: You want to know
16 what I feel about the police?

17 MR. DAVIE: Whatever is on your
18 mind.

19 MR. PEEBLES: In my community, at
20 least, I feel like they're doing a pretty
21 good job with patrols. There's a lot of
22 those. Actually way too much due to the
23 crime rate. Thank you.

24 Well, we -- in our community
25 center, as our president Mecca said, we

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2 build a lot of rapport with them. They
3 participated in a lot of our events. I
4 got to know a few of them.

5 They taught us about their job. Like,
6 there's a -- with domestic violence they
7 explained to us that it's -- and it's role
8 and how they proceed to go about it. They
9 asked us what issues we had in the
10 community. Like, in my building there are
11 kids that throw rocks at the windows
12 during the summertime. They asked us
13 about how -- they got information and I
14 helped them out and my mom participated
15 with them and we got -- well, we still
16 don't who does it but we got it -- we got
17 it figured out. They are going to patrol
18 more during the summer around my building.

19 I feel like they're doing a pretty
20 good job over there.

21 MR. DAVIE: Great. Thank you.

22 (Applause.)

23 MR. DAVIE: I have is it Digna
24 Lane, community relations manager for Good
25 Shepard.

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2 (Applause.)

3 MS. LANE: Hi. Good evening. I
4 actually wear two hats. I'm also the 73rd
5 Precinct Community Council vice president.

6 And I have to say that I
7 personally have a decent relationship with
8 the police department. However, I am the
9 grandmother of a 16-year-old boy who just
10 turned 16 today. I'm not going through he
11 story but for his 16th birthday he was
12 handcuffed and put in a car because he
13 looked like he fit a description. So he's
14 making a report now as we speak.

15 In addition to that I realize
16 there's a disparity in our community of
17 Brownsville between not only women and men
18 but black boys especially -- black young
19 men. It's not necessarily about the
20 officers that we know. It's not the NCOs;
21 it's not the regular sector car. There
22 are these people -- I feel like I'm
23 beating this to death -- there are these
24 other cops that come. They are
25 undercover. They are in their black

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Impala. They look like hockey players, which is the way they've been described for the past three, four years. They pull the young men up, look at their ID, and if they don't have warrant they throw it, you know.

I believe in building better community relations but I also understand that this audience -- there are some kids in here, some young people -- something needs to be done.

I have to say Jahi is doing a wonderful job. You need a raise. Where is Jahi? Right there. And I'll you -- because he's been out there making sure people know and really beating the pavement.

However, the meetings -- the information session -- should go into the actual schools that are in those neighborhoods where young people are most impacted.

So that's what I ask you, doing what you're doing but the numbers will

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2 never reflect what it truly is until you
3 address those communities, such as mine,
4 where those young people are being
5 effected and traumatized by their
6 experience with NYPD. Thank you.

7 (Applause.)

8 MR. DAVIE: Thank you.

9 I just want to make a quick
10 comment and that is that we have heard now
11 at a series of these community meetings
12 that -- just what you just mentioned --
13 very often it's not the NCOs, it's not the
14 regular patrol but it's as people have
15 described it, officers who come into the
16 area from, as it's perceived somewhere
17 else. Who, sort of, don't know the
18 community and don't know the people and
19 the encounters then are less than ideal
20 and creating the kind of trauma that
21 you're talking about.

22 We've heard that before. We
23 talked about it before. We promise to
24 share it with the police commissioner and
25 we will do it again. And see if we can

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2 get at the root of what this is about.

3 And the idea, again, is through
4 the youth council and other areas is to
5 try to improve this relationship between
6 the young men -- primary young boys and
7 men of color -- but young people generally
8 and the NYPD. We think it's better for
9 everybody if we can do that. So we will
10 stay vigilant on that.

11 Thank you for your comments.

12 Thanks.

13 (Applause.)

14 MR. DAVIE: I have Anthony
15 Newerls.

16 How'd I do?

17 MR. NEWERLS: You got it right.

18 You got that right.

19 MR. DAVIE: Good.

20 He is president for Brownsville In
21 Violence Out.

22 MR. NEWERLS: Well today I'm
23 representing the 73rd Precinct Community
24 Council because I'm the president of that
25 also.

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2 But I just wanted to say thank
3 ya'll. I have some points here, I'm not
4 going to be long.

5 I see that there was a lot of
6 data, you know, that the CCRB keep. My
7 concern is that -- how many people have
8 been assaulted, harassed, disrespected
9 that could not make a report because you
10 ask the officer to let me see your badge
11 number and he didn't. He violated you.
12 He cursed at you. He threw your phone.
13 How many of those people -- how many of
14 those reports -- if we did a statistic on
15 how many people was violated and could not
16 make a report, how many people who that
17 be? That would be a lot of people.

18 Also, my CCRB stands for the
19 Community Council Review Board because the
20 73rd Precinct, we have cop of month. So
21 the community see a police officer doing
22 something good, we ask the community to
23 send an email. We are going to honor that
24 cop. But when I go in the precinct I see
25 a wall of young, black people in

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2 Brownsville that they say are gang
3 members. I think somewhere in another
4 office should be a wall of the cops that
5 have that gang mentality. I'm not
6 laughing.

7 (Applause.)

8 MR. NEWERLS: Every time -- every
9 time I look at the news, the police
10 department is going if you see something,
11 call me; if you see something, call me.
12 If they can ask for our help to turn our
13 community members in, we need to get our
14 own database where we can turn bad cops
15 in.

16 (Applause.)

17 MR. NEWERLS: I really mean it.
18 You have a sexual predators registry. You
19 can go online to see where a sexual
20 predator is anywhere in the city. We need
21 a bad officer registry so we can know who
22 the hell is tormenting our kids in the
23 community.

24 Who is riding around -- I was a
25 cop last week because there was a cop car

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2 riding around with a bent license plate.

3 I chased this car around for, like, an
4 hour and when he stopped I had to actually
5 get out, take a picture of that plate.

6 Because how do you report him?

7 CCRB, how do you report the
8 officer that just harassed me if his
9 license plate is bent up and you can't
10 take a picture of the license plate? You
11 did not see his badge number. You don't
12 know his name.

13 Also, as the council president, I
14 want to let Kamiya know because I know
15 Kamiya -- good, young lady -- there is
16 many good cops in the community, Kamiya.
17 But I'm going to tell you something, they
18 have the good cops in the precinct when
19 you are in school. That is the good cop
20 attitude. The bad ones are after 6:00.
21 They think that they have to have an
22 attitude in Brownsville to be a police
23 officer. You do not have to.

24 We have to come together as a
25 community and do more roll calls. Our

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2 precinct meetings are the third Thursday
3 of every month. I want all of you to come
4 out. I want to invite all of you to do a
5 roll call because I'm going to show you an
6 example of how a tragedy can happen.

7 I've asked officers do you -- new
8 officers -- is there a difference between
9 dreadlocks and braids, they said no. So
10 that means I can be -- excuse me, my
11 brother -- is this dreadlocks or braids.

12 AUDIENCE MEMBERS: Dreadlocks.

13 MR. NEWERLS: So now my son has
14 braids in his hair and a man with
15 dreadlocks just committed a crime, my son
16 could be killed.

17 We have to educate our police
18 officers like the 73rd Precinct do. I'm
19 not the most liked president and I don't
20 care to be. But the police officers in
21 Brownsville is not going to run rogue and
22 the commanding officer is not going to
23 cover for them and hide them. If you want
24 us to turn over our members of the
25 community that's bad, I'm expecting him to

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2 turn over those damn officers that bad
3 also.

4 (Applause.)

5 MR. NEWERLS: CCRB, help me --
6 this is the only thing I'm leaving you
7 with, at the community council meetings we
8 don't hear members from the CCRB coming
9 out as much as they should.

10 We have meetings throughout
11 Brownsville. We travel. The council
12 travels throughout Brownsville so everyone
13 can have their voice heard. The only
14 thing I'm asking you to do is to help us,
15 you know. Somebody just stated that at
16 the precinct -- go to the precinct. Have
17 you ever went to the precinct and
18 complained about a cop? It's not going to
19 happen.

20 We asking you to come to the
21 precinct council meetings and complain. I
22 will make sure the complaints get through,
23 I promise.

24 Last but not least, what about the
25 language barrier? What about the people

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2 in our community that speak Spanish? How
3 can you get a summons from an officer and
4 you can't even understand what the officer
5 is saying? Things like that, how do they
6 make that complaint? Who do they go to?

7 Last but not least, I'm going to
8 leave on this because it's important --
9 there are so many issues I can't even stay
10 here all night. We have a Mandarin
11 community here in Brownsville in Riverway
12 Senior Center. What cops speak Mandarin?

13 Who goes over there to hear their
14 complaints, CCRB?

15 Do we have any -- this is
16 something that the 73rd Precinct has
17 initiated. We would like a Mandarin cop
18 to go there to ask them have they been
19 harassed, to ask them have they been
20 assaulted. Because if they have been,
21 they are probably afraid to make that
22 complain. We got to be a little more
23 diverse.

24 Thank you very much. Sorry to
25 take so long.

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2 (Applause.)

3 MR. DAVIE: Thank you.

4 I'm going to ask our Executive
5 Director, Mr. Darche, to respond to a few
6 things you said. Then I'm going to open
7 it up and see if any other board members
8 want to respond.

9 MR. DARCHE: So I think you
10 brought up a lot of very good points. And
11 I see Yojaira has already given you her
12 card because we are committed to going
13 into the communities all over this city
14 and making sure people know about the
15 CCRB. And, you know, Yojaira and her team
16 are hardworking and they will go anywhere
17 where people will hear them but there
18 aren't enough of them. So, you know, we
19 will get to the 73rd Precinct. We hear
20 what you're saying and we will be there.

21 With regard to whether you can --
22 what you have to know about the officer
23 who stopped you before you can make a
24 complaint, the answer is you don't need
25 their name and shield number to make a

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2 complaint. You don't need to know their
3 plate number.

4 If you feel you were the victim of
5 misconduct, contact the CCRB. One of the
6 things we are really good at is
7 identifying police officers. So we can --
8 if we know the date and time and location
9 of an incident, we can find out who
10 officers are who were on duty. If you
11 come to us with the limited information
12 that you have, we will do our best to find
13 the officer. It's not on your -- it's not
14 job to find that out, it's our job.

15 And I think you're correct,
16 diversity is important for the CCRB. And
17 I know the board has charged me, as
18 Executive Director, to make sure our staff
19 is as diverse as the city that we
20 represent and that we serve. We are
21 committed to make sure that the staff can
22 communicate with people whether they speak
23 Spanish or they speak Mandarin. We have
24 many Spanish speakers on staff. We have
25 fewer Mandarin speakers on staff but we

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2 have access to translation services and
3 interpreter services. It is not incumbent
4 on the person who feels they were
5 mistreated to provide those services. If
6 they come to us, we will give them the
7 services they need. We will make sure we
8 understand them and can service them.

9 Thank you, Mr. Chair.

10 MR. DAVIE: Thank you.

11 Any other board members want to
12 comment?

13 (No verbal response given.)

14 MR. DAVIE: All right. Thank you.

15 We will hear from Dee Bailey who
16 is the chief operating officer for the
17 African American Clergy and Elected
18 Officials Coalitions.

19 Ms. Bailey.

20 (Applause.)

21 MS. BAILEY: Thank you.

22 Good evening. I just wanted to
23 start off my remarks by talking about
24 meetings like this. I testify and I speak
25 before many, many boards. I can't tell

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2 you -- I sit here and watch people come
3 into our community. I watch
4 organizations, oh, we're coming in, we're
5 going to do this and we're going to do
6 that and we want to be responsible, we
7 want to be the watchdog agency. I know
8 about the CCRB for a very long time. I'm
9 happy to say I know the work that can be
10 done. I know the work that has been done.
11 But I also know of the work has not been
12 done. I also know of some of our good
13 police officers who might have had an
14 encounter with someone on a bad day. And
15 that person called or went to CCRB and
16 made a complaint -- unsubstantiated,
17 didn't follow up on it.

18 That complaint is still in that
19 officer's file. That complaint follows
20 that officer his while career because
21 someone put that file and didn't go back.
22 So I wanted to know in all of our years,
23 in everything that we've learned -- and my
24 brother, he's no longer here on this earth
25 but he was a cop -- when do we revisit all

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of these open cases and open files on people who as they get up into their years, getting ready to retire, maybe they didn't make grade, maybe it stopped them from getting a promotion that they were going to get -- who's revisiting that.

I'm not speaking for what these cops may -- there's bad cops, there's bad you work with every day. We can't just decide that when we go to CCRB they're guilty and we take it to them. That's not what we should be doing. We should be fair about our assessment and when we go there, your investigators have to vet it a little bit deeper and do the follow up. That's number one.

Number two, thank goodness I represent the African American Clergy and Elected Officials, that's a major, major coalition. It's huge. My police chiefs sit on there, my commanding officers sit on the coalition, my elected officials, our New York State Attorney General sits on the coalition. The bottom line is, we

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2 know how to work with each other. I'm not
3 saying everybody in our community
4 understands everybody's job.

5 We have to be respectful of the
6 fact that maybe in some cases our churches
7 and our pastors are not being looked at as
8 gatekeepers for the community. So when
9 somebody -- I'm a grandmother. When
10 something happens to my grandson, maybe
11 I'm not going to the precinct. Maybe I'm
12 going to my pastor and say, you know what
13 happened to Brian? Maybe my pastor is
14 going to call the chief and say, listen,
15 do you know that this is what happened?
16 That will never get to the CCRB because we
17 police ourselves. But we have to be
18 interested in how the community works.

19 Yes, I love Jahi. He came before
20 the coalition -- room was full of
21 commanding officers but he represented
22 CCRB to let them know that he's doing his
23 job. He's letting the community know.
24 He's letting the pastors know, there is
25 another arm, there is another watchdog in

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2 the community that we all don't have to
3 suffer.

4 All I'm saying is let's make sure
5 as a community we don't throw the baby out
6 with the bad water. There's some bad
7 cops, yes there are. There's always going
8 to be bad cops. There's always going to
9 be bad coworkers.

10 The executive officers, they can
11 use the report from the CCRB to get rid of
12 that bad cop that maybe they couldn't do
13 before. But let's make sure everybody
14 understands your role and people don't
15 leave here with the bad idea that once
16 they come to you, that cop is guilty.

17 (Applause.)

18 MR. DARCHE: Ma'am, I think it's
19 important to understand that the CCRB
20 complaint is the first step in our
21 process. We conduct intense, vigorous
22 investigations that the staff will
23 recommend to the Board whether or not to
24 substantiate the allegations. Then when
25 the Board considers the case, they have

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2 the final say over whether to substantiate
3 the allegation or take some other kind of
4 action. If they do substantiate the
5 allegation to recommend discipline.

6 I know there is a fear that
7 officers who have unsubstantiated
8 complaints, that it will somehow affect
9 their career. When I was a prosecutor in
10 the trial room as part of the APU, we
11 routinely have officers who have
12 substantiated charges against them --
13 substantiated charges, who are promoted
14 during the course of a proceeding.

15 So the idea that somehow a CCRB
16 complaint is going to -- especially an
17 unsubstantiated CCRB complaint is going to
18 somehow derail an officer's career, I have
19 a hard time crediting. I understand your
20 point --

21 MS. BAILEY: -- ten or twelve
22 unsubstantiated complaints and they do add
23 up. It presents some kind of negativity,
24 you have to admit that.

25 MR. DARCHE: While I understand,

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2 ma'am, what you're saying --

3 MS. BAILEY: I can give you cases.

4 MR. DARCHE: I understand what
5 you're saying, ma'am, but I disagree with
6 your premise that they're not getting --
7 that it is having an adverse effect on
8 their promotion.

9 And I also would say that in
10 another -- if you were in another industry
11 and you had ten people complain about you,
12 they would probably think that was a sign
13 there was something wrong with the
14 employee. So I think it is important not
15 to keep -- for the CCRB to keep track of
16 what happens in our records so that we are
17 aware of what's gone on and what has been
18 alleged to have gone on even if could not
19 be substantiated.

20 I'm going to ask for an indulgence
21 for one moment because this is a fact I
22 think it is often confused by the
23 public -- when we talk about exonerated
24 complaints, I think maybe people think
25 that means the officer didn't do what had

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2 can as well. Thank you.

3 Any other comments?

4 (No verbal response given.)

5 MR. DAVIE: All right. We'll hear
6 from Shaquana Boykin who is the engagement
7 coordinator for Ingersoll Site, Mayor's
8 Action Plan.

9 (Applause.)

10 MS. BOYKIN: Hello. Hi. Thank
11 you, everyone, for being here.

12 If you guys do not know what the
13 Mayor's Office Action Plan is, it's at 15
14 developments and Ingersoll is one; Van
15 Dyke, Brownsville is one.

16 We are here to just make sure that
17 we are connecting our residents and
18 agencies and police officers to have a
19 better, safer community.

20 In Ingersoll I would like to say
21 we did a report and a lot of our -- not
22 only youth and adults just feel like the
23 NCOs are amazing. They give out their
24 numbers. You can text them. When they
25 come up to you they're really personable,

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2 they smile, they ask you about your day.
3 Then when it goes to our precincts, a lot
4 of the complaints is about, well, when
5 88th and 84th come, they just respond.
6 Which I guess is okay because that's what
7 police officers do, respond. But we have
8 to somehow take it back and realize that
9 we're all humans.

10 Especially in Ingersoll there's
11 lots of trauma. There's been lots of
12 crime, shootings that a lot of the
13 residents have seen. So when it comes to
14 a police officer approaching them without
15 taking that care or -- or just being
16 really disrespectful, that young person or
17 that adult will respond differently.

18 What we ask for is -- that we
19 don't even know about CCRB -- that you
20 come to our community. That you not only
21 just come to our community center and do a
22 workshop but come to our development, come
23 on the basketball courts, come to the
24 playgrounds and talk to us. A lot of
25 residents don't even know how to complain.

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2 When we have build a block
3 meetings, literally there are zero people
4 in our meetings. When you ask the people,
5 why you don't come to the build a block
6 meeting, they're, like, well, our NCOs are
7 not there and I start thinking about that.

8 In Ingersoll we're trying to make
9 sure that 88th, 84th, and the NCOs can be
10 together at one meeting. Maybe it will
11 make the community feel better. But we
12 leave here just to ask CCRB to make sure
13 that you come in our communities, show up,
14 and give the young people a chance -- and
15 adults -- a chance to make a better
16 relationship with police officers.

17 And they also want to hear on how
18 they can be a better resident. I had a
19 couple youth tell me, you know, I'll go to
20 a meeting if you pay me. So, you know, I
21 did. We paid a youth \$50 to go to 88th
22 community council. And I have the essay
23 but I will say from her essay she says it
24 was her first time ever going to a meeting
25 with police officers. And she felt that

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2 it was great. People were talking about
3 how to work with youth, how to work with
4 adults.

5 But what she did not like was kind
6 of what we all do because we're a certain
7 age, we forget about when we were younger.
8 We talk about youth in a different way,
9 right. We call them disengaged,
10 disconnected. Sometimes when you label
11 us, even adults, you call us criminals,
12 right. Maybe we're going to go out there
13 a be criminals.

14 If we change the language in how
15 we're talking to each other, we can foster
16 better relationships. Not just because
17 you're a police officer or you're a
18 resident and you guys feel like one is
19 higher than the other, just to take it
20 back to be human. Recognize one another's
21 strengths and be about to talk it out and
22 respond respectfully. Thank you.

23 MR. DAVIE: Thank you.

24 (Applause.)

25 MR. DAVIE: We are going to hear

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2 from Tiffany Murray who is a program
3 manager for Save Our Bed-Stuy.

4 (Applause.)

5 MS. MURRAY: So couple of the
6 things. I'm short -- let me -- hold on.

7 My name is Tiffany Murray. I'm
8 the program manager for Save Our Streets
9 Bed-Stuy. We are a program under the
10 Center For Court Innovation and we work
11 directly under the project from CCI called
12 Neighbors in Action.

13 A couple of things, I work out of
14 the 79th Precinct in Bed-Stuy. And I work
15 in the areas -- if anybody knows about
16 Gates or Marcy, then you know my office is
17 literally in the hotspot of Bed-Stuy. We
18 have a -- what I call, a positive and
19 respectful coexistence with the 79th. We
20 don't share information but because of my
21 role, under the mayor's office, I am
22 required to have communication with them.
23 We communicate very well.

24 Unfortunately, what we have
25 experienced, is that the -- it's not so

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2 much the officers that function out of the
3 79th. Again, the 79th is the testing
4 ground for new officers and they're only
5 in their for a period of weeks or maybe a
6 couple of months. And they've been told
7 the myths and some of the stereotypes and
8 the various things about our communities,
9 about the community from disenfranchised
10 and jaded officers whom really have not
11 taken the time to get to know the people
12 or the culture or the history of these
13 communities.

14 So they assume that every cluster
15 of kids is a gang so they treat them like
16 that. Unfortunately, we've had incidents
17 where I've had to -- I've seen our kids
18 hanging together on the corner laughing
19 and talking with a cop car -- officers
20 I've never seen before -- watching our
21 kids, looking like they're ready to go do
22 something to them. I literally had to
23 call one of my team members to go to that
24 corner and protect our kids from the
25 officers.

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I've had to call the inspector at the 79th on numerous occasions because police officers want to come and harass people, particularly our workers. Like, I need you not to talk to my people. You can get my people killed if they see my people -- my staff talking to officers.

I was not surprised to see that the 77th has a lot of issues and complaints because unfortunately one of my employees was quote/unquote arrested but there's no record of it. There's no paperwork. There's no nothing. His uniform was -- his work jacket, which is a part of his uniform, was taken but nobody knows what happened to it.

And I asked him, I said listen, we can really work with the mayor's office and kind of press this. He was, like, I'm just tired, like, I don't even want to go through all this stress. I think about that when Anthony brought up all the people who have problems. It's because it happens so much. It's, like, I'm going to

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2 be complaining maybe once, you know, every
3 week or once week every two weeks because
4 you have those unfortunate jaded officers
5 or officers who really aren't from our
6 community and don't understand the culture
7 or the history of the community. They
8 don't take time to build relationships
9 with the organizations in those
10 communities and that's how they treat
11 people, based off the crimes that happen
12 there and the handful of individuals who
13 are engaged in stuff.

14 Just -- I respect everything you
15 said, sister, the one thing going to push
16 put on is: If I have a bad day with my
17 coworkers, all my coworkers go home. An
18 officer has a bad day, I might not go home
19 that day. That could end up with my life
20 being gone.

21 Because we work with high-risk
22 individuals -- particularly youth 16 to
23 24 -- we are deeply aware that there are
24 great officer that care. We love our
25 NCOs. But unfortunately we can't control

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2 the Brooklyn North task force that come
3 into our neighborhood or the drug task
4 force that come into our neighborhood and
5 harass and traumatize our communities and
6 our residents. And I think that's the
7 thing, we've got to get Commissioner
8 O'Neill and these inspectors held
9 accountable for poor training and the
10 failure of their officers to understand
11 you just cannot assume -- you can't bring
12 your biases into their job because
13 somebody could die or somebody's life
14 could be altered forever and it's not
15 good. Thank you.

16 MR. DAVIE: Thank you.

17 (Applause.)

18 MR. DAVIE: We are going to go to
19 the public comment. I'm going to read
20 from a list. I'm going to ask people if
21 they would just line up so we can make
22 this go a little more quickly. Remember
23 that you are limited to two minutes in
24 your comments and there's a little timer
25 right here. We are going to ask you to

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2 check it out.

3 I have Wilhelmina B, Helen
4 Rivera -- just come on up and line up and
5 be ready to speak -- Hercules Reid, Genese
6 Morgan -- just come on up, come on up and
7 be ready to speak -- Genese Morgan, and
8 Jeremian Layne. We'll start with those
9 and then I have more. So if you haven't
10 heard your name, I will call it in a
11 minute.

12 Wilhelmina B, Hercules Reid,
13 Genese Morgan, Jeremiah Layne, and Helen
14 Rivera please come on up.

15 MS. BROWN: Hi. Good evening,
16 everyone. My name is Wilhelmina Brown. I
17 am case manager at the Brooklyn Public
18 Library at the New Lots Center. That is
19 your neighborhood.

20 New Lots Learning Center is an
21 adult learning center and we service adult
22 learners. We actually help you get your
23 -- it's known as a HSE, the high school
24 equivalency diploma, we used to call it
25 the GED. We are also a testing center for

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2 the formally known GED for the TASC test.

3 We also have classes. We have
4 daytime classes, evening classes, and
5 Saturday classes. You can come in for
6 screenings. We left some screening dates
7 out here.

8 All of these services, by the way,
9 are free at the New Lots Learning Center
10 Library. In addition to that, we also
11 have case management services. I am a
12 case manager. We help you with social
13 issues such as vocational, educational,
14 housing, social services, doing your
15 resume, helping you get a job.

16 We are mainly -- we were funded --
17 the library now has case managers because
18 we were funded by the government -- the
19 federal government to bring in case
20 managers into our adult learning centers.
21 New Lots is one of the adult learning
22 centers. You have one in East -- in
23 Flatbush and one in Crown Heights.

24 If you want any help with anything
25 whether it's a social issue, an

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2 educational issue, a vocational issue you
3 can come over to the New Lots Library, we
4 are located at 665 New Lots Avenue,
5 Brooklyn, New York on the second floor.

6 We did leave some information out
7 there for you to grab up. And many of you
8 are on our partners list so we also are
9 having -- is having a resource fair.

10 Jahi is doing great work. He has
11 been at the New Lots Learning Center
12 representing the CCRB. And now that we
13 have hooked him up with the central
14 library he will be at all -- most of all
15 the Brooklyn Library sites. So that the
16 library is like a safe haven, right? We
17 want you to come on over there and get
18 some help. It's all free. It's for you.
19 It's your community and we are here to
20 support you. Thank you.

21 (Applause.)

22 MR. DAVIE: Thank you.

23 MS. MORGAN: Hi. Good evening.

24 My name is Genese Morgan and I am the
25 chair of Brooklyn Community Board 16.

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I just wanted to say to the Board, as well the community that each year the community board goes through a statement -- an annual statement of district needs. And in that document is a narrative about public safety and what some of our concerns are and what our requests are. So I hope that as you continue to engage the communities, that you're reviewing that document.

Because at community board we try to make sure that we incorporate the voice and the concerns that have been raised to us. Not everybody in this room right now, today, you know, is in that room. And so you're hearing concerns from individuals in this room but we've captured some of the concerns from the individuals that have been in other rooms.

I hope that the other boards around the city are using that space and those documents to articulate what their community's concerns are. That's a place to memorialize those concerns. Hold the

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2 city accountable, hold the police
3 department accountable, hold CCRB
4 accountable and make sure that our voice
5 and our concerns are continuously raised.
6 So when people say they don't know what it
7 is that we've been asking about and what
8 we've been concerned about, we can tell
9 them it's in that document.

10 So if you don't know, at a minimum
11 you should have read that document to make
12 sure that you know some of what we are
13 concerned about. When you're at those
14 tables that we're not at, we hope that you
15 are using that to advocate on our behalf
16 for resources.

17 I also just want to invite you all
18 to participate in the community board
19 meeting, which are the fourth Tuesday of
20 every month from September through June.
21 And the public safety committee meets on
22 the first Wednesday of every month. CCRB
23 works very closely with the public safety
24 committee. And if we continue to work in
25 the spaces that are created for us to

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2 talk, hopefully we can begin to get some
3 resolutions -- in addition to the 73rd
4 Precinct Council meetings and the 73rd
5 Clergy Council meetings. Thank you.

6 MR. DAVIE: Thank you very much.

7 (Applause.)

8 MR. DAVIE: Is there anyone else
9 in that first group I called -- please
10 come on up. If you're in the group that I
11 called, the first group.

12 MR. REID: Good afternoon,
13 everyone. My name is Hercules Reid.

14 And I would like to start this off
15 with saying thank you guys for the work
16 that you are doing in the community. I'm
17 sure there was a time where the CCRB did
18 not exist and there was no avenue for
19 people to make complaints.

20 As we know that statistics do
21 speak numbers. So I'm here to speak on
22 behalf of the people in the community who
23 feel like it's their word against ours.
24 Sometimes we do make complaints.
25 Sometimes we want to make complaints. But

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2 we live in a world when it comes to
3 authority and hierarchy, sometimes it's
4 their word against ours.

5 Especially in our community where
6 there are low-income and minority
7 communities that seems to be normally the
8 fact. Some of you may or may not have
9 seen these two movies that I'm going to
10 reference but there's one documentary
11 called the Seven Five, which is on
12 Netflix. Which specifically talks about
13 corruption in the 75th Precinct District.
14 As I look at these statistics here on this
15 sheet, it shows that that district still
16 has some of the most high crime and police
17 corruption.

18 Then I think about Crime and
19 Punishment, which is another documentary
20 on Hulu. Where we talk about officers who
21 came out and spoke up about what's not
22 going right in their own police
23 department. And they were ostracized.
24 Lieutenant, now, Edward Raymond who had to
25 fight to just become a lieutenant and he's

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2 within the ranks of who we're telling you
3 we're complaining about. How do we, as
4 community members, go and say -- and seek
5 positive reinforcement when we're looking
6 at things on TV and it's nothing but
7 corruption.

8 My last piece is to say we know we
9 could do more. We're all here because
10 we're tired of hearing the same things
11 over. Thank you guys for the work you're
12 doing and we look forward to the more that
13 will happen. Thank you.

14 (Applause.)

15 MR. DAVIE: Thank you.

16 MR. DARCHE: I just wanted to
17 address one thing I thought was important
18 about what -- I forget --

19 MR. DAVIE: Hercules Reid.

20 MR. DARCHE: Hercules Reid. I was
21 going to call you Hercules Mulligan. I
22 apologize. I knew I was wrong.

23 The CCRB is committed to fair and
24 impartial investigations. So the fact
25 that someone is a civilian and someone is

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2 an officer doesn't mean that we take one
3 person's word more than the other.

4 I'm not saying that if you come to
5 us, we are going to substantiate the
6 allegation or the complaint that you are
7 making. I'm saying, we will treat you
8 equally and we will assess everything
9 based on the evidence that we are able to
10 gather and an impartial judgement.

11 So if you have a problem with a
12 police officer and you want to make a
13 complaint, please contact us either at 311
14 or by email or on our website and we will
15 handle the complaint, we will investigate
16 it. We won't just discard it because of
17 who you are.

18 We value you because you are a
19 member of our community, the city of New
20 York.

21 MR. DAVIE: Thank you, Mr. Darche.

22 Is there anyone else in that first
23 group?

24 (No verbal response given.)

25 MR. DAVIE: All right. Let me go

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2 to the other names. I have Carolyn
3 Cabbagestalk.

4 MS. CABBAGESTALK: I'm right here
5 but I'm --

6 MR. DAVIE: I see.

7 MS. CABBAGESTALK: I'm coming.

8 Thank you so much.

9 I'm Carolyn Cabbagestalk. I've
10 been in this community for at least about
11 36 years or more. I work, eat, sleep in
12 this community.

13 I witnessed something, about, in
14 December and I have a good rapport with
15 police officers. We know a lot of them
16 here. But on this particular day, I guess
17 when they were staking out Langston Hughes
18 they was blocking the walkway.

19 They seen me coming. They care
20 nothing about moving their car to let me
21 pass. So when I went up to the car I told
22 them, you know, I need to use the walkway.
23 I guess they wanted me to use the other
24 one on the other side but I refused to
25 because they shouldn't be blocking it.

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They moved. I went and did what I had to do, come back and they were still back in the same walkway again. It doesn't make any sense. It could have been another spot that they could have just moved back a little bit or move forward to do their stake out. They did not have to block the walkway and stuff in our community.

And I felt in order for them to stop blocking it, they had to be really cursed out by someone else that was in a motorized chair before they stop blocking the entrance.

Like I said, you have bad cops and you have good cops but in this community and stuff it's not hard to get a long with police officers if they're willing to get along with you. The there's some who just need to be actually trained all over again. We don't always have bad experiences here.

I've been volunteering here since 1982 and I'm still volunteering now.

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2 Thank you.

3 MR. DAVIE: Thank you.

4 (Applause.)

5 MR. DAVIE: I would encourage you
6 -- that's the kind of discourtesy that we
7 would encourage you to report. If you
8 would talk to one of our investigators and
9 just let them take the information and let
10 us look into it and see what we could find
11 out.

12 MS. CABBAGESTALK: Before now I
13 didn't know to even come to you or even --
14 like she said, like Anthony said, you could
15 have went to the precinct, but why would you
16 go to the precinct to complain about one of
17 their boys, their person, or their girls, you
18 know what I'm saying. They have the wall of
19 blue silence. We need a wall too where we can
20 protect our own out here.

21 MR. DAVIE: We'll get one of the
22 investigators to come and talk to you.

23 MS. CABBAGESTALK: Thank you.

24 MR. DAVIE: Thank you.

25 I'm going to go Gilbert G. because

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2 I cannot decipher the last name. Is there
3 are a Gilbert here who signed up to speak?

4 (No verbal response given.)

5 MR. DAVIE: All right. Is there
6 anybody with a Gilbert in their name who
7 signed up to speak?

8 (No verbal response given.)

9 MR. DAVIE: All right. I have Roy
10 Antoine.

11 (Applause.)

12 MR. ANTOINE: Good afternoon,
13 everyone. It's a pleasure and an honor to
14 be here.

15 I must say that I would like to
16 see more young people so they know their
17 rights. You know, parents should bring
18 all their kids when they have meetings
19 like this. Bring your kids out. Let them
20 listen to what goes on.

21 I must say that I had an encounter
22 with the police department. Fortunately
23 because my integrity and my character
24 stands out, they put me in handcuffs
25 because I answered them a kind of way.

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2 Who came up to respond after they call to
3 take me to the precinct? The inspector
4 and he couldn't believe it. He asked them
5 what transpired, they told him, and you
6 put him in handcuffs? Fortunately,
7 somebody know me in the precinct. And I
8 took them to CCRB.

9 I've seen many young boys get
10 arrested on Pitkin Avenue doing nothing
11 because the police don't up to them and
12 sit with them. You, the way we address
13 them -- listen to me, I'm friends of the
14 police department but a lot of time the
15 way they address our young boys, they do
16 not give them no courtesy, treat them like
17 they are nothing.

18 So I'm very happy tonight that the
19 CCRB is here. I know you're doing a good
20 job because another thing I could testify
21 but I'm doing going to go into because of
22 time -- continue doing what you're doing
23 and we will hold you accountable because
24 -- like I said, you're doing a good job.
25 The police department is not always wrong.

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2 Kids are doing a lot of things too. So
3 with that being said, thank you and God
4 Bless you.

5 MR. DAVIE: Thank you. Thank you
6 very much. Thank you.

7 (Applause.)

8 MR. DAVIE: We have Ricardo
9 Vasquez.

10 MR. VASQUEZ: Hello, everybody.
11 Good evening. Good evening, everyone.

12 My name is Ricardo Vasquez and I
13 am a youth advocate and a speaker for an
14 agency called You Gotta Believe. What we
15 do is, we try to find -- well, we train
16 individuals to know how to deal with youth
17 who have been traumatized in their life.
18 Through their parents or things has
19 happened to them -- in foster care, in the
20 community -- whatever it is that they're
21 been through in their lives that has
22 caused them to have trauma.

23 We work with them and try to find
24 them unconditional love, permanent homes
25 so when they age out of foster care they

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have somewhere to go. A lot of youth are ageing out foster care with nowhere to go and these are sometimes or a lot of times the reason why you have crime because you go into survival mode.

For example, myself, when I was younger I didn't really have the resources not the support of anyone to provide for me. I had to steal food. I would have to go into the supermarket and steal cereal and milk and those kinds of things. Now, when I was 14 years old I was arrested for robbery 1. Now, I didn't commit the crime but I was with people who did the crime.

Now, had I had the right support they wouldn't have taken advantage of me and given me two and a half years and five years probation. Thank God I got connected with the right people and don't have a criminal record but we do have a lot of youth that don't have the knowledge, don't have the support, don't have anyone backing them to prevent these things from happening.

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2 To me, if you want to lower the
3 crime and lower youth getting in trouble,
4 you need to educate them on the rights and
5 wrongs of how to survive. What are the
6 right things -- get a job. Or if they
7 just need somewhere to rest their head,
8 you know what I mean, rather than breaking
9 into someone's home, you'd have somewhere
10 to go. That's one of the main reasons why
11 I'm here.

12 I'll be here after the meeting if
13 anyone has any questions. I do have
14 pamphlets to hand out. We have one our
15 youths here right now, also. She is a
16 very, very inspirational young lady.
17 Thank you everybody.

18 MR. DAVIE: Thank you.

19 (Applause.)

20 MR. DAVIE: I would say --
21 Ricardo, I think you're a perfect
22 candidate for our youth advisory council.
23 I'd encourage you to talk to Ms. Alvarez
24 before you leave tonight.

25 Does your colleague, your

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2 associate want to speak? The very
3 inspirational one.

4 (Applause.)

5 MS. STAGGERS: My name is Chanel.

6 Hi. I'm 18. I don't know what to say.

7 I'm 18. My name is Chanel.

8 I'm about to age out of foster
9 care. It's kind of rough right now. I'm
10 in a group home. It's a lot. I'm sorry.
11 Right now it's a little hard for me. I've
12 be doing this by myself for a pretty long
13 time. But I am with You Gotta Believe.

14 I was supposed to be at a Panel
15 tonight but I came here instead but,
16 you know, I, like, I'm just trying to,
17 like, grow from my experience.

18 MR. DAVIE: Thank you.

19 (Applause.)

20 MR. DAVIE: We just want to
21 encourage you to keep showing up and
22 keeping getting involved.

23 Malik Reeves.

24 MR. REEVES: Good evening, folks.

25 Good evening. Good evening. How are you

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2 doing today?

3 My name is Malik Reeves. I am the
4 community engagement coordinator of Good
5 Call. And this is --

6 MR. NICOL: Rashawn Nicol. I'm
7 the manager for the outreach of Good Call.

8 MR. REEVES: And we are with the
9 nonprofit arrested call hotline. Anybody
10 in five boroughs or New York City that
11 gets arrested can call our hotline and
12 speak with an attorney right on the spot,
13 anywhere you are in the five boroughs. It
14 doesn't have to be you, it can be a loved
15 one. God forbid anyone you know get
16 arrested, you call our hotline, which is
17 8333GOODCALL and connect with a lawyer
18 right on the spot.

19 This is empowering our 6th
20 amendment. Giving us the legal
21 representation that we need at the point
22 of arrest instead of taking plea deals.

23 I've been arrested before. I've
24 been arrested many times. But if you go
25 on our website, you look at my commercial,

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2 you'll see the different outcome that I
3 have received. I kept my job. I wasn't
4 violated on probation.

5 This work here is actually --
6 inspirational female, the young lady here,
7 Chanel, she's our intern. She's working
8 with us now. Now she's in the community
9 giving out cards, resourcing this
10 information to folks that need it in our
11 communities. This is keeping our families
12 and communities together.

13 You can look us up on all channels
14 of social media -- Facebook, IG, Twitter
15 at Good Call NYC. Thank you and I
16 appreciate the time.

17 MR. DAVIE: Thank you.

18 (Applause.)

19 MR. DAVIE: Thank you very much.

20 Did Rashawn -- did you want to say

21 --

22 MR. NICOL: Nah. I was up here
23 for back up for my colleague more or less
24 but he did the job on his own. Again, we
25 are very adamant, we are very young. We

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2 are just brothers and sisters of color
3 trying to make a change and change the
4 narrative on things going on.

5 We appreciate what you guys are
6 doing. On a regular basis we do see the
7 cops mistreating the public or abusing
8 certain rights that we do have.
9 Understanding your rights is not always
10 the end of the war. There is another side
11 of it because it can't be escalated. So
12 always having legal representation or
13 having access to legal representation to
14 help you fight that battle is always key.
15 That's all I have to say. Have a good
16 day.

17 MR. DAVIE: Thank you. Thank you
18 very much.

19 (Applause.)

20 MR. DAVIE: Did we hear from
21 Chanel Staggers? That was you? Okay.
22 That's what I thought.

23 Lisa Kenner.

24 MS. KENNER: Good evening. My
25 name is Lisa Kenner. I'm the resident

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2 association president of Van Dyke.

3 I bring you greetings. I want to
4 thank you for coming. I think this was
5 the first time you ever came here.

6 What I'd like to say is that we
7 have two new captains at the 73rd at PSA
8 2. I met with Captain Griffith. He
9 called me. He wanted to meet with me
10 because I went to the PSA 2 meeting. So I
11 had a one-on-one with him.

12 Now before -- I'm not going to
13 talk about no officers but I know before
14 it was one officer that came and we has --
15 we was talking but he made a comment that
16 struck a cord with me. He said, the black
17 women out here have eight babies by eight
18 different men. That was the wrong thing
19 to say. I don't care if he was a black
20 man, white man, Chinese man. He couldn't
21 say that.

22 I went to his captain and I told
23 him. He said Ms. Kenner have you ever
24 said something you weren't supposed to
25 say. I said yeah but I ain't no police.

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So I had to go over his head. I had to make sure that officer got removed from Van Dyke because if you felt like that about the women, you'd feel that way about our children.

Now when I was talking to him -- you see, you get these officers -- and I have to use black and white because it is black and white. When you get officer -- white officers, coming from Long Island and they're never been to school with black people and they've never seen black people till they came here and work -- got on the academy -- they got to be trained. You can't say that cause we live in the projects or we low income, that we beneath. No, we better than that, you know.

Now, I know this officers still in PSA 2 and I told my colleague to watch him. And what they did -- they put him with another black officer, which happened to be a woman, maybe he learned something. But you can't do that. Now, I didn't call

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2 CCRB. I knew I could call. But if the
3 step that I went to, if they didn't say
4 something, then I would have had to call.

5 Now, I'm still kind of leery of
6 him. I just don't want to see him over
7 here in Van Dyke. Really, I don't want to
8 see him in Brownsville.

9 You know because one thing about
10 it when you go to talk to the mayor, the
11 commissioner -- I sat with the
12 commissioner and stuff -- when you talk
13 with them -- when people coming into our
14 community whether they be black or white,
15 they need some training. They need --
16 especially when you live on Long Island
17 all your life, you only went to school
18 with white folks, you don't know nothing
19 about black folks. You got to do
20 something about that. I think it just --
21 it just happened to happen that one time
22 but I'm not sure it happening all along
23 the way. Some people don't know how to
24 react to it.

25 There happened to be, like, eight

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2 women at the table. I had witnesses. I'm
3 sure some of the women that were sitting
4 at the table, they had children and they
5 had by multiple men. But that's none of
6 his business because he don't have to take
7 care of them. Thank you.

8 (Applause.)

9 MR. DAVIE: Thank you. Thank you
10 very much.

11 Just two quick comments on that.
12 One is, that's definitely the kind of
13 discourtesy that we would investigate or
14 offensive language.

15 Two, there is an effort on the
16 part of the NYPD to do bias training.
17 They have a long way to go.

18 MS. KENNER: I'm just going to say
19 this, I met with Captain Griffith. I'm
20 going to give him the benefit of the
21 doubt. He seemed like when Deputy
22 Inspector Pugliese was here, you know. I
23 couldn't understand why Pugliese could get
24 them to do things, you know, because he was
25 out there, he knew. I'm going to give

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2 Griffith a chance. Then the police
3 officer -- the captain at the 73rd, I see
4 a little change that he's doing. He's
5 trying to clean up --

6 MR. DAVIE: Good. Good.

7 Excellent. All right.

8 Ian Hodgson.

9 MR. HODGSON: Good evening,
10 everyone. How are you? Good evening,
11 everyone.

12 I'm actually a youth council
13 supervisor for a program, a TIL, that
14 services 18 to 21 at-risk youth in the
15 communities that we're all speaking about
16 right now. What I'm going to speak about
17 comes directly from them, okay. I am
18 their voice tonight, right.

19 Specific targeting of our clients.
20 Many of our residents have complained to
21 facility staff of being targeted by the
22 same group of undercover officers, which
23 happens to be a resonating tone tonight.
24 Now, everyone talked about the local cops
25 but when they spoke about the undercover,

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2 they are primarily speaking about their
3 approach in the neighborhood.

4 I'm not a detective. I don't know
5 what it means to be a detective. But I
6 know what it means to know how to approach
7 people and get more information out of
8 them with that approach, right. Can we
9 say that's fair? Okay.

10 So now the same group of
11 undercover officers, right, they've either
12 been approached by these officers for a
13 stop and frisk with what they consider to
14 be no probable cause at all or they've
15 been followed home by these officers in
16 their vehicles, of which I have witnessed
17 myself. Navy blue Honda Accord, dark
18 tinted blacked-out windows. I've
19 literally had to leave the facility to
20 bring my boys in, okay. I've witnessed
21 this.

22 Now, as we are mindful not every
23 situation can be deemed as harassment or
24 improper behavior on the part of law
25 enforcement. We have reiterated and

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encouraged the training that the CCRB has presented to our residents, thank you -- to our residents on proper communication and approach with regards to being stopped and/or questioned by law enforcement.

Because truth be told how many people know what to say and do when they're approached by law enforcement? How many people know their rights and what they did can and can't say, what can used against them in a court of law? This is not something we are trained in in school, right. We get what our training is for this from our parents and really they just want us to come home. And I tell the youth be respectful, be clam, and come home. If we have to tell them that, there's a problem, right, okay.

The resounding questions with the clients are: Should it matter what type and how I wear my clothes? Am I being targeted because I'm black or both?

Lower-income communities have traditionally been the targets for

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2 harassment and victimized by law
3 enforcement in an effort to maintain order
4 in these communities. It's also no secret
5 our judicial system needs work on wrongful
6 convictions and exacerbating sentencing.

7 My question is: How a community
8 can change the perception for law
9 enforcement, right, as well as law
10 enforcement's perception in the community,
11 right.

12 We spoke about new officers being
13 trained in these community. They are
14 being trained by senior officers. I am
15 well aware that police training is great
16 but you have to be -- you go on tour with
17 a senior officer. Those bad habits are
18 now transferred to the rookies, right. So
19 now you're perpetuating, you're not
20 solving, you're not communicating, you're
21 not respecting -- courtesy, respect, and
22 professionalism, right.

23 Attached to that, another
24 question, also how does -- well, we have a
25 big issue of mental illness right now,

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2 right. How do officers identify if their
3 approach is with someone with a mental
4 illness and does the approach change once
5 it's identified, right. We have issues of
6 ADHD and all these other kind of symptoms.

7 I have more to say but I'm going
8 to be respectful of the time and these are
9 the things I would like to see come out in
10 communication. Thank you.

11 MR. DAVIE: Thank you. Thank you
12 for your presentation. Thank you.

13 (Applause.)

14 MR. DAVIE: Thomas Michael.

15 And I want to the remind everyone
16 of the time. We are scheduled to be out
17 of here in a new minutes.

18 MR. MICHAEL: Good evening. Good
19 night, everyone.

20 First of all, I'd like to
21 introduce myself. I'm a retired law
22 enforcement officer for 27 years. I'm
23 also a community advocate, a criminal
24 justice advocate. I'm a private
25 investigator and I work for law firm.

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2 I've been living in this community for
3 over 30 years but I moved my family out.

4 Now, I'm going to say what I have
5 to say and you guys can address my
6 questions later. I hope all of you guys
7 are familiar with the police manual. I
8 hope you are familiar with the 4th
9 amendment rights. I hope you are familiar
10 with probable cause, reasonable suspicion,
11 reasonable belief when it comes to
12 community policing.

13 Okay, now, the reason why we have
14 so much police corruption is because it's
15 all part of this mass incarceration. And
16 you guys sit there, you play a very
17 interesting part in mass incarceration.
18 I'm going to tell you why. It goes from
19 the precinct, it goes to the court system,
20 it goes to ADAs, it goes to district
21 attorneys, it goes to the judges, and they
22 not doing their jobs because it's all
23 about stats and numbers.

24 Now, a lot of people -- a lot of
25 these people here said it's training.

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Cops gets trained very well. You know why they continue to do what they do? It's called accountability. You have people in high places, like you guys, that when you don't do your job you send a message to them.

Now, we can talk about Freddie Gray, Tamir Rice, Sandra Bland, Philando Castile, Oscar Grant. It permeates across this nation because when you don't set an example, the cops take it. You are going to slap them on the wrist. It's no different from all of us having children, they have temper tantrum. If we don't punish them, that behavior continues. In order for us to stop the police corruption, it's going to take people like you on this board to play a part. I've been dealing with the CCRB before Mayor Dinkins civilianized it. When police was policing police.

I just want to say to the community, who police the police? We police the police by knowing our rights

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2 because we are the conscious of the
3 community. We dictate what's right and
4 what's wrong. We pay their salary.

5 So I also have a mentoring program
6 where I teach all of my young men all of
7 their constitutional rights. I do teach
8 them how to comport themselves when they
9 are being stopped by police.

10 Now, all these forms right here
11 are from you guy, okay, CCRB. I've been
12 representing young men from Brownsville,
13 Crown Heights, Bed-Stuy for over 30 years
14 and you know what, it's not about this.
15 The police department don't do nothing to
16 the guy. You know why, they going to pay
17 the lawsuit. I settled in the last three
18 years, 50 lawsuits, some of them for six
19 figures. It's not the money. The police
20 cannot break the law to enforce the law
21 because they are the protectors of the
22 law. But when they take the law into
23 their own hands, they become just as bad
24 as the people that break the laws
25 themselves.

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2 I'm going to end with this, an
3 injustice anywhere is a threat to justice
4 everywhere. We are empowered to make a
5 difference.

6 (Applause.)

7 MR. DAVIE: Thank you. Thank you.
8 Maxine Fisher.

9 MS. FISHER: Hi. Good afternoon.
10 Good afternoon to the panel. I must say
11 I'm the proud mother of Mr. Rose over
12 there.

13 (Applause.)

14 MS. FISHER: I have to be here
15 tonight.

16 MR. DAVIE: You've done a great
17 job.

18 MS. FISHER: I give God the glory.
19 This is what I'm really going to
20 say and everybody have their own opinion
21 but we have to be fair. I remember in the
22 80s when I raised three wonderful young
23 men and one daughter in East New York,
24 Pennsylvania. And I remember when we
25 could talk with the police. And I

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remember friending police. I would tell them because mommy has to go to work those three right there and that one right there, they mine. You have the authority when you see them outside after dark because I'm not home, to make sure they go inside.

We have to give respect to get respect. Also, we have to do our part. Last week I was on the platform of the L Train and what I saw was very disrespectful. It was two officers -- the profanities that were coming from their mouth it was just unbearable. And they had the young man, pushing him up against single mom I never had to go through the corner. I said to myself, I thank God that back in the 80s when I was a this. Because seeing the one that's supposed to be protecting you the way that they treat you, you lost all kind of respect.

Again, I would say when the police comes to you, do what you're asked to do. I think we would have, you know, the

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2 communication would be better. I always
3 tell me sons when I was there with them,
4 the police approach you, I didn't raise
5 you to be a thug. Make sure you pull your
6 pants up, make sure you do what the police
7 ask you because I want you to come home.

8 We cannot put all the blame on you
9 guys because we as parents still have to
10 do what we have to do. Thank you.

11 MR. DAVIE: Thank you. Thank you
12 so much.

13 (Applause.)

14 MR. DAVIE: Thank you.

15 Zachary and that's about as close
16 as I can get. Someone named Zachary
17 signed up to speak. No? All right.

18 Dr. Marcus.

19 DR. MARCUS: Greetings. Greetings
20 to one and all. My name is Dr. Burchell
21 Marcus. I'm the community director here
22 in Brooklyn advocating for all of
23 Brooklyn.

24 I know many of you know me and,
25 you know, I -- I'm type of person that --

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I don't condone what's wrong, I condone what's right. Being an advocate of law, I have a masters in constitutional law, trained by the best in law school, Judge Scolin (phonetic) who is a supreme court judge.

My father, God rest the dead, was a lawyer, my godfather was a lawyer, and the only way this charade could be fixed is if we get involved. We all have to get involved. Know your rights, know the law. Ignorance of the law is no excuse.

Now we have a system that's literally violating the rights of the people and it must change. And only we can change it. We are human beings under God's law, which is common law. And right now our justice system is practicing -- I have some esquires here who understand what I'm saying -- they're practicing maritime admiralty law on land and it must stop.

I'm headed to the United Nation on Friday to address this here. We have to

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2 stop the atrocities committed by our
3 justice system and they're calling it law.

4 If you get arrested for policy,
5 guess what, that's an illegal arrest.

6 Policies are not laws, period. They are
7 not laws. You should not be arrested for
8 policies. We have our officers out here
9 arresting people for policies. It must
10 stop. And, CCRB, you need to stand up and
11 let these people know, let the officers
12 know, let the district attorneys know
13 because they do know but refuse to take
14 action. Let them understand -- no, we
15 are not going to let your officers keep
16 arresting people for policies. We're
17 going to stand up and stop it.

18 I held a march on the 73rd
19 Precinct when Inspector Wright had his
20 officers ride around in vans picking up
21 our young men and giving them disorderly
22 conduct charges and whatnot, just to get
23 them in the system. I witnessed it and I
24 said no, this have to stop. And I called
25 seven of my organizations out and guess

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2 what, we had over 5,000 people at that
3 precinct and we shut it down.

4 This is why they were fighting to
5 put an end to stop and frisk. It's
6 illegal and unconstitutional. You must
7 know your rights. The constitution do not
8 give you rights, they protect your rights.
9 If you don't know it, you better start
10 knowing it. We are under attack and we
11 need to stand up.

12 I was in court today. I
13 understand time but this is important. I
14 was in court today and I was so appalled
15 when a judge committed treason on the
16 bench. I called my contacts at the UN.
17 They said, Doc, you need to come on down
18 and let's address this. Judges are
19 committing treason on the bench. Locking
20 our people up illegally.

21 How are we going to stop it? We
22 have to collaborate together to stop it.
23 I want to say to each one of you, get with
24 us, understand the law so we can make the
25 changes that's necessary to be changed.

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2 Thank you.

3 MR. DAVIE: Thank you.

4 (Applause.)

5 MR. DAVIE: We have two more
6 speakers and we'll close it out with that.

7 Daniel Goodin.

8 MR. GOODIN: Good evening. I'm
9 going to be on the other side of this.

10 For those of you that know me, you
11 know how I get down. It's about the
12 youth. And I have to tell you why it's
13 about the youth. Because in the 80s when
14 I was a Guardian Angel we went to Atlanta,
15 Georgia when they was killing young
16 people. If you read the book Everything's
17 Not Seen by James Baldwin (phonetic), I
18 body guarded him. So for me to come back
19 to New York and see the way some young
20 people was treated in the streets,
21 including myself.

22 I have filed grievances that went
23 unheard. The sad part is that -- case in
24 point -- I'm going to take it somewhere
25 else. The sad part is when Ken Thompson

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2 was here and he start digging up some
3 cases, look how many people came back
4 home, look how many people was mistreated
5 -- it wasn't fair they was locked up for
6 30 years. This is what we see every day.

7 Unfortunately, my general is Sonny
8 Carson. We never called 911. We called
9 our brothers, some of my brothers is in
10 this room. We don't call the police
11 because we didn't like the way the police
12 dealt with our people. My brothers, yeah,
13 I could slap them up a little bit. They
14 knew I loved them but I didn't kill them.

15 There's a sad scenario right now
16 because when the commissioner came and
17 said that Rockaway Avenue was the most
18 dangerous block in Brooklyn -- we know
19 that's not true. But what I do know that
20 the developments that he named --
21 Brownsville, Marcus Garvey -- and Tilden
22 is where my young people live that might
23 be doing -- might be gang affiliated or
24 hanging with people. So there's a target
25 now on their backs because of that.

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2 There's a target because the commissioner
3 said this is the most dangerous block in
4 Brooklyn. But I know it's not.

5 So I took the tour -- I'm sorry
6 about the time but I need to tell you
7 this. I took the tour. I went through
8 Brownsville late at night. I went to
9 Tilden and I stopped over at Marcus Garvey
10 and talked to some guys. And before he
11 made that statement I was very depressed.

12 If you ever meet the commissioner,
13 thank him for bringing me out of my
14 depression. For those that haven't seen
15 me in while, I'm back up because the
16 commissioner made a statement that I
17 cannot allow to be true in Brownsville.
18 We all need to come together. We all need
19 to understand our rights as people.
20 Sometime it ain't even about young people
21 behavior, it's about buildings.
22 Neighborhood is getting ready to get
23 gentrified. If your children in getting
24 in trouble in the developments, they are
25 going to be all right. They are going to

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2 jail. Their parents are going to be
3 displaced. I'm go to leave it at that.

4 MR. DAVIE: Thank you very much.
5 Thank you.

6 (Applause.)

7 MR. DAVIE: Our final speaker for
8 the night is Phyllis Goddard.

9 MS. GODDARD: Good evening,
10 everyone. My name is Phyllis Goddard. I
11 live in 376 Blake Avenue, Apartment 1C. I
12 have three sons and one daughter. And
13 about two years ago somebody called the
14 police on my son, Corey, and the cops came
15 and broke my door down.

16 I work for housing for 22 years
17 and I was called from work. I came over
18 to see what was going on. They would not
19 let me in my apartment. They tore my
20 house up. They pulled everything out my
21 refrigerators. They tossed beds. They
22 tore dressers. They did everything
23 possible in my home where my children and
24 I live.

25 When I asked can I enter my

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2 apartment to check on my children, they
3 told me no. You have to wait outside.
4 You cannot come inside. So I waited and I
5 waited. I had a dog, a Shih Tzu. They
6 had my dog in a cage with a sheet over
7 her. They were in my living room sitting
8 on my couch watching my television being
9 very disrespectful to me and my family.

10 And they came out after about
11 maybe three or four hours. They had me
12 waiting. And when they came out -- they
13 came out -- the officer came out with a
14 gun on a pen, which my son does not own a
15 gun. They set my son up. They took both
16 of my children and they arrested them and
17 they took them through the system. And I
18 really was -- I cried because I know my
19 sons are not into that.

20 I'm not saying they are perfect
21 children because nobody has a perfect
22 child. But they came to my home and they
23 invaded my privacy for no apparent reason,
24 for hearsay. And I think that that was
25 very wrong. Thank you.

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2 MR. DAVIE: Thank you.

3 (Applause.)

4 MR. DAVIE: I want to thank
5 everyone, again, for coming out tonight.
6 We appreciate your comments. We will take
7 them all into account as we continue to do
8 our work at CCRB and try to be responsive
9 to your issues that you confront when it
10 comes to engaging the NYPD.

11 I'm going to ask my fellow board
12 members if there's any old business to
13 come before the board.

14 (No verbal response given.)

15 MR. DAVIE: Any new business to
16 come before the board?

17 (No verbal response given.)

18 MR. DAVIE: A motion, please, to
19 adjourn the meeting to Executive Session.
20 Is there such a motion?

21 MR. JOSEPH: Motion made.

22 MR. DAVIE: Is there a second?

23 MS. BOND: Second.

24 MR. DAVIE: All those in favor of
25 adjourning to Executive Session please say

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aye.

(Chorus of ayes.)

MR. DAVIE: All those opposed, no.

(No verbal response given.)

MR. DAVIE: The ayes have it. We
are adjourned. Thank you again.

(Time noted: 8:28 p.m.)

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C E R T I F I C A T E

I, KRISTINA TRNKA, a shorthand reporter and
Notary Public within and for the State of New York,
do hereby certify:

That the within statement is a true and
accurate record of the stenographic notes taken by
me.

In witness whereof, I have hereunto set my
hand this 30th day of March, 2019.

Kristina Trnka

KRISTINA TRNKA

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