



BILL DE BLASIO  
MAYOR

**CIVILIAN COMPLAINT REVIEW BOARD**  
100 CHURCH STREET 10th FLOOR  
NEW YORK, NEW YORK 10007 ♦ TELEPHONE (212) 912-7235  
www.nyc.gov/ccrb



FREDERICK DAVIE  
CHAIR

**PROPOSED BOARD RESOLUTION**

**WHEREAS**, the New York City Police Department (NYPD) has developed a Discipline Matrix that details the presumptive penalties for various forms of misconduct, including misconduct falling within the jurisdiction of the Civilian Complaint Review Board (CCRB),

**WHEREAS**, the CCRB has been using its own discipline framework to determine what level of discipline to recommend depending on the type of allegation and the totality of the circumstances, and is committed to having more consistency in the level of discipline imposed on police officers found to have engaged in misconduct,

**WHEREAS**, the CCRB is committed to increased transparency of the police disciplinary process and more public awareness about the penalty an officer faces for engaging in misconduct,

**NOW THEREFORE**, the Board of the CCRB resolves that beginning February 1, 2021, it will utilize the NYPD’s Discipline Matrix on a trial basis, for a period of one year, as the non-binding framework for its discipline recommendations in all CCRB cases, including cases handled by the CCRB’s Administrative Prosecution Unit. After the one-year trial period, the Board will examine the data collected during the trial and determine whether continued use of the Discipline Matrix by the CCRB increases transparency and consistency and serves the people of the City of New York.

Approved: \_\_\_\_\_, 2021

\_\_\_\_\_  
Board Chair

Board Members:  
[list Board members present]