



Comments Received by the Department of
Consumer and Worker Protection on

Proposed Rules related to Minimum Pay for Food Delivery
Service Workers

IMPORTANT: The information in this document is made available solely to inform the public about comments submitted to the agency during a rulemaking proceeding and is not intended to be used for any other purpose

From: Welcanthe Hernandez <Welcanthe.Hernandez.587647995@p2a.co>
Sent: Monday, December 5, 2022 10:05 AM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

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To Department of Worker & Consumer Protection:

Al Departamento de Protección al trabajador y al consumidor:

Me dirijo a usted para instarle a que no promueva nuevas reglas que obliguen a las apps a limitar cuándo y dónde trabajo.

La razón por la que decido hacer entregas con la app de Uber es porque tengo toda la flexibilidad para elegir en qué días de la semana, a qué horas del día y en qué partes de la ciudad puedo hacerlo. No quiero competir con los demás repartidores por las mejores horas para hacer entregas y no quiero que se me excluya de las apps.

Le insto a que no fuerce a las apps a quitarme mi libertad y flexibilidad.

Regards,
Welcanthe Hernández

From: Luis Martinez <Luis.Martinez.587648138@p2a.co>
Sent: Monday, December 5, 2022 10:06 AM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

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Le insto a que no fuerce a las apps a quitarme mi libertad y flexibilidad.

Regards,
Luis Martinez

From: Brayli Cepeda <Brayli.Cepeda.587648165@p2a.co>
Sent: Monday, December 5, 2022 10:07 AM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

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Le insto a que no fuerce a las apps a quitarme mi libertad y flexibilidad.

Regards,
Brayli Cepeda

From: Jose Soriano <Jose.Soriano.587648219@p2a.co>
Sent: Monday, December 5, 2022 10:07 AM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

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Regards,

From: Jose Abreu <Jose.Abreu.587648264@p2a.co>
Sent: Monday, December 5, 2022 10:07 AM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

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Regards,
Jose Abreu

From: José Paez <Jos.Paez.587648336@p2a.co>
Sent: Monday, December 5, 2022 10:08 AM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

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Regards,
José Paez

From: Esther palacio <Esther.palacio.587648291@p2a.co>
Sent: Monday, December 5, 2022 10:08 AM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from esther.palacio.587648291@p2a.co. [Learn why this is important](#)

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Le insto a que no fuerce a las apps a quitarme mi libertad y flexibilidad.

Regards,
Esther palacio

From: Cesar Marcano <Cesar.Marcano.587648787@p2a.co>
Sent: Monday, December 5, 2022 10:14 AM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

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Regards,
Cesar Marcano

From: Luis Dominguez <Luis.Dominguez.587648985@p2a.co>
Sent: Monday, December 5, 2022 10:18 AM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

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Le insto a que no fuerce a las apps a quitarme mi libertad y flexibilidad.

Regards,
Luis Dominguez

From: Orianni santana <Orianni.santana.587649399@p2a.co>
Sent: Monday, December 5, 2022 10:22 AM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

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Regards,
Orianni santana

From: David evans <David.evans.587649696@p2a.co>
Sent: Monday, December 5, 2022 10:26 AM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

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Regards,
David evans

From: Miguel Avila <Miguel.Avila.587650144@p2a.co>
Sent: Monday, December 5, 2022 10:31 AM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

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Regards,
Miguel Avila

From: Carmen Granado <Carmen.Granado.587650405@p2a.co>
Sent: Monday, December 5, 2022 10:35 AM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

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Regards,
Carmen Granado

From: Aaron zetina <Aarn.zetina.587650504@p2a.co>
Sent: Monday, December 5, 2022 10:36 AM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

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Le insto a que no fuerce a las apps a quitarme mi libertad y flexibilidad.

Regards,
Aarón zetina

From: Nelitza Chacon <Nelitza.Chacon.587650513@p2a.co>
Sent: Monday, December 5, 2022 10:37 AM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

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Regards,
Nelitza Chacon

From: Carlos Sanchez <Carlos.Sanchez.587650810@p2a.co>
Sent: Monday, December 5, 2022 10:41 AM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

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Regards,
Carlos Sanchez

From: Juan polanco <Juan.polanco.587651053@p2a.co>
Sent: Monday, December 5, 2022 10:43 AM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

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Regards,
Juan polanco

From: Carlos sarria <Carlos.sarria.587651936@p2a.co>
Sent: Monday, December 5, 2022 10:50 AM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

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Regards,
Carlos sarria

From: Yarisa santo <Yarisa.santo.587652368@p2a.co>
Sent: Monday, December 5, 2022 10:55 AM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

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Regards,
Yarisa santo

From: Jonathan Santos <Jonathan.Santos.587652908@p2a.co>
Sent: Monday, December 5, 2022 11:01 AM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

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Regards,
Jonathan Santos

From: Valerio peralta <Valerio.peralta.587653079@p2a.co>
Sent: Monday, December 5, 2022 11:04 AM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

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Regards,
Valerio peralta

From: Gustavo toro <Gustavo.toro.587653259@p2a.co>
Sent: Monday, December 5, 2022 11:07 AM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from gustavo.toro.587653259@p2a.co. [Learn why this is important](#)

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Regards,
Gustavo toro

From: Juan sanchez <Juan.sanchez.587653448@p2a.co>
Sent: Monday, December 5, 2022 11:10 AM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

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To Department of Worker & Consumer Protection:

Al Departamento de Protección al trabajador y al consumidor:

Me dirijo a usted para instarle a que no promueva nuevas reglas que obliguen a las apps a limitar cuándo y dónde trabajo.

La razón por la que decido hacer entregas con la app de Uber es porque tengo toda la flexibilidad para elegir en qué días de la semana, a qué horas del día y en qué partes de la ciudad puedo hacerlo. No quiero competir con los demás repartidores por las mejores horas para hacer entregas y no quiero que se me excluya de las apps.

Le insto a que no fuerce a las apps a quitarme mi libertad y flexibilidad.

Regards,
Juan sanchez

From: Joan pita <Joan.pita.587653655@p2a.co>
Sent: Monday, December 5, 2022 11:14 AM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

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Le insto a que no fuerce a las apps a quitarme mi libertad y flexibilidad.

Regards,
Joan pita

From: Frankelis lugo <Frankelis.lugo.587654122@p2a.co>
Sent: Monday, December 5, 2022 11:20 AM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

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Le insto a que no fuerce a las apps a quitarme mi libertad y flexibilidad.

Regards,
Frankelis lugo

From: Guadalupe Pérez <Guadalupe.Prez.587654348@p2a.co>
Sent: Monday, December 5, 2022 11:23 AM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

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Le insto a que no fuerce a las apps a quitarme mi libertad y flexibilidad.

Regards,
Guadalupe Pérez

From: Llescar Niño <Llescar.Nio.587654726@p2a.co>
Sent: Monday, December 5, 2022 11:28 AM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

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Le insto a que no fuerce a las apps a quitarme mi libertad y flexibilidad.

Regards,
Llescar Niño

From: Roberto peña <Roberto.pea.587654771@p2a.co>
Sent: Monday, December 5, 2022 11:29 AM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

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Le insto a que no fuerce a las apps a quitarme mi libertad y flexibilidad.

Regards,
Roberto peña

From: Leonel Rosario <Leonel.Rosario.587655004@p2a.co>
Sent: Monday, December 5, 2022 11:31 AM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

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Le insto a que no fuerce a las apps a quitarme mi libertad y flexibilidad.

Regards,
Leonel Rosario

From: Erik abreu <Erik.abreu.587655022@p2a.co>
Sent: Monday, December 5, 2022 11:31 AM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

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Le insto a que no fuerce a las apps a quitarme mi libertad y flexibilidad.

Regards,
Erik abreu

From: Guadalupe Pérez <Guadalupe.Prez.587654348@p2a.co>
Sent: Monday, December 5, 2022 11:31 AM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

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Regards,
Guadalupe Pérez

From: Ronald gonzalez <Ronald.gonzalez.587655031@p2a.co>
Sent: Monday, December 5, 2022 11:32 AM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

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Regards,
Ronald gonzalez

From: Jonathan palomino <Jonathan.palomino.587655293@p2a.co>
Sent: Monday, December 5, 2022 11:36 AM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

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Le insto a que no fuerce a las apps a quitarme mi libertad y flexibilidad.

Regards,
Jonathan palomino

From: Luis Santiago <Luis.Santiago.587655996@p2a.co>
Sent: Monday, December 5, 2022 11:49 AM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

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Le insto a que no fuerce a las apps a quitarme mi libertad y flexibilidad.

Regards,
Luis Santiago

From: Bryan Lopez <Bryan.Lopez.587656724@p2a.co>
Sent: Monday, December 5, 2022 12:01 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

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Le insto a que no fuerce a las apps a quitarme mi libertad y flexibilidad.

Regards,
Bryan Lopez

From: Harry Lerch <Harry.Lerch.587656968@p2a.co>
Sent: Monday, December 5, 2022 12:05 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

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Regards,
Harry Lerch

From: Rafael Pena <Rafael.Pena.587657057@p2a.co>
Sent: Monday, December 5, 2022 12:06 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

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Regards,
Rafael Pena

From: Lucila Diaz <Lucila.Diaz.587657336@p2a.co>
Sent: Monday, December 5, 2022 12:11 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

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Le insto a que no fuerce a las apps a quitarme mi libertad y flexibilidad.

Regards,
Lucila Diaz

From: esmeiry rodriguez <esmeiry.rodriguez.587657390@p2a.co>
Sent: Monday, December 5, 2022 12:12 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

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Regards,
esmeiry rodriguez

From: Edgar Chiroy <Edgar.Chiroy.587658308@p2a.co>
Sent: Monday, December 5, 2022 12:28 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

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Le insto a que no fuerce a las apps a quitarme mi libertad y flexibilidad.

Regards,
Edgar Chiroy

From: Jairo Turga <Jairo.Turga.587658515@p2a.co>
Sent: Monday, December 5, 2022 12:31 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

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Le insto a que no fuerce a las apps a quitarme mi libertad y flexibilidad.

Regards,
Jairo Turga

From: analisa Estrella <analisa.Estrella.587659451@p2a.co>
Sent: Monday, December 5, 2022 12:48 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

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Le insto a que no fuerce a las apps a quitarme mi libertad y flexibilidad.

Regards,
analisa Estrella

From: Jorge colon <Jorge.colon.587660125@p2a.co>
Sent: Monday, December 5, 2022 1:04 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

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Le insto a que no fuerce a las apps a quitarme mi libertad y flexibilidad.

Regards,
Jorge colon

From: Erika Barrios <Erika.Barrios.587660783@p2a.co>
Sent: Monday, December 5, 2022 1:15 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

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Le insto a que no fuerce a las apps a quitarme mi libertad y flexibilidad.

Regards,
Erika Barrios

From: Julio Ruiz <Julio.Ruiz.587660918@p2a.co>
Sent: Monday, December 5, 2022 1:17 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

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Al Departamento de Protección al trabajador y al consumidor:

Me dirijo a usted para instarle a que no promueva nuevas reglas que obliguen a las apps a limitar cuándo y dónde trabajo.

La razón por la que decido hacer entregas con la app de Uber es porque tengo toda la flexibilidad para elegir en qué días de la semana, a qué horas del día y en qué partes de la ciudad puedo hacerlo. No quiero competir con los demás repartidores por las mejores horas para hacer entregas y no quiero que se me excluya de las apps.

Le insto a que no fuerce a las apps a quitarme mi libertad y flexibilidad.

Regards,
Julio Ruiz

From: Ynolkis santos <Ynolkis.santos.587662682@p2a.co>
Sent: Monday, December 5, 2022 1:53 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from ynolkis.santos.587662682@p2a.co. [Learn why this is important](#)

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Le insto a que no fuerce a las apps a quitarme mi libertad y flexibilidad.

Regards,
Ynolkis santos

From: Henderson Valdez <Henderson.Valdez.587663050@p2a.co>
Sent: Monday, December 5, 2022 2:00 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from henderson.valdez.587663050@p2a.co. [Learn why this is important](#)

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Le insto a que no fuerce a las apps a quitarme mi libertad y flexibilidad.

Regards,
Henderson Valdez

From: estiven soto <estiven.soto.587663203@p2a.co>
Sent: Monday, December 5, 2022 2:01 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from estiven.soto.587663203@p2a.co. [Learn why this is important](#)

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Le insto a que no fuerce a las apps a quitarme mi libertad y flexibilidad.

Regards,
estiven soto

From: Karen Rios <Karen.Rios.587663519@p2a.co>
Sent: Monday, December 5, 2022 2:07 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from karen.rios.587663519@p2a.co. [Learn why this is important](#)

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Le insto a que no fuerce a las apps a quitarme mi libertad y flexibilidad.

Regards,
Karen Rios

From: JOSE MERCADO <JOSE.MERCADO.587664004@p2a.co>
Sent: Monday, December 5, 2022 2:16 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from jose.mercado.587664004@p2a.co. [Learn why this is important](#)

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Le insto a que no fuerce a las apps a quitarme mi libertad y flexibilidad.

Regards,
JOSE MERCADO

From: WILSON FERMIN <WILSON.FERMIN.587664239@p2a.co>
Sent: Monday, December 5, 2022 2:20 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from wilson.fermin.587664239@p2a.co. [Learn why this is important](#)

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Le insto a que no fuerce a las apps a quitarme mi libertad y flexibilidad.

Regards,
WILSON FERMIN

From: Melvin Gomez <Melvin.Gomez.587665021@p2a.co>
Sent: Monday, December 5, 2022 2:32 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from melvin.gomez.587665021@p2a.co. [Learn why this is important](#)

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Le insto a que no fuerce a las apps a quitarme mi libertad y flexibilidad.

Regards,
Melvin Gomez

From: Mayovanet Fermin <Mayovanet.Fermin.587665760@p2a.co>
Sent: Monday, December 5, 2022 2:44 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from mayovanet.fermin.587665760@p2a.co. [Learn why this is important](#)

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Le insto a que no fuerce a las apps a quitarme mi libertad y flexibilidad.

Regards,
Mayovanet Fermin

From: Adriatik delijaja <Adriatik.delijaja.587666084@p2a.co>
Sent: Monday, December 5, 2022 2:49 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from adriatik.delijaja.587666084@p2a.co. [Learn why this is important](#)

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I am writing to you to advocate that you do not create new rules that would force apps to limit when and where I work.

The reason why I choose to deliver with Uber is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

I urge you not to force apps to take away my freedom & flexibility.

Regards,
Adriatik delijaja

From: Kadeem Boykins <Kadeem.Boykins.587666101@p2a.co>
Sent: Monday, December 5, 2022 2:50 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from kadeem.boykins.587666101@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Kadeem Boykins

From: Andrew watson <Andrew.watson.587666273@p2a.co>
Sent: Monday, December 5, 2022 2:52 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from andrew.watson.587666273@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

I have an autistic son at home, i cant have the same schedule every week and uber gives me 100% flexibility. Dont you dare change this.

Regards,
Andrew watson

From: Radip Shrestha <Radip.Shrestha.587666336@p2a.co>
Sent: Monday, December 5, 2022 2:52 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from radip.shrestha.587666336@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Radip Shrestha

From: Isadora Smith <Isadora.Smith.587666408@p2a.co>
Sent: Monday, December 5, 2022 2:53 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from isadora.smith.587666408@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Isadora Smith

From: Wendoline Espinal <Wendoline.Espinal.587666417@p2a.co>
Sent: Monday, December 5, 2022 2:53 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from wendoline.espinal.587666417@p2a.co. [Learn why this is important](#)

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Le insto a que no fuerce a las apps a quitarme mi libertad y flexibilidad.

Regards,
Wendoline Espinal

From: Juan de la Rosa <Juan.delaRosa.587666499@p2a.co>
Sent: Monday, December 5, 2022 2:55 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from juan.delarosa.587666499@p2a.co. [Learn why this is important](#)

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Le insto a que no fuerce a las apps a quitarme mi libertad y flexibilidad.

Regards,
Juan de la Rosa

From: Kenneth Lee <Kenneth.Lee.587666552@p2a.co>
Sent: Monday, December 5, 2022 2:56 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from kenneth.lee.587666552@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Kenneth Lee

From: terrell geigel <terrell.geigel.587666570@p2a.co>
Sent: Monday, December 5, 2022 2:56 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from terrell.geigel.587666570@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
terrell
geigel

From: Corrine s. <Corrine.s.587666705@p2a.co>
Sent: Monday, December 5, 2022 2:57 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from corrine.s.587666705@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Corrine
s.

From: James Hernandez <James.Hernandez.587666714@p2a.co>
Sent: Monday, December 5, 2022 2:57 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from james.hernandez.587666714@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
James Hernandez

From: Roger Redhead <Roger.Redhead.587666723@p2a.co>
Sent: Monday, December 5, 2022 2:57 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from roger.redhead.587666723@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Roger Redhead

From: Rasheemah Richardson <Rasheemah.Richardson.587666895@p2a.co>
Sent: Monday, December 5, 2022 3:00 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from rasheemah.richardson.587666895@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Rasheemah Richardson

From: Muhammed Ahmed <Muhammed.Ahmed.587666994@p2a.co>
Sent: Monday, December 5, 2022 3:01 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from muhammed.ahmed.587666994@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Muhammed Ahmed

From: Dan Santiago <Dan.Santiago.587667155@p2a.co>
Sent: Monday, December 5, 2022 3:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from dan.santiago.587667155@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Dan Santiago

From: Kenny tolentino <Kenny.tolentino.587667236@p2a.co>
Sent: Monday, December 5, 2022 3:04 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from kenny.tolentino.587667236@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Kenny tolentino

From: Justin Molina <Justin.Molina.587667272@p2a.co>
Sent: Monday, December 5, 2022 3:04 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from justin.molina.587667272@p2a.co. [Learn why this is important](#)

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To Department of Worker & Consumer Protection:

Al Departamento de Protección al trabajador y al consumidor:

Me dirijo a usted para instarle a que no promueva nuevas reglas que obliguen a las apps a limitar cuándo y dónde trabajo.

La razón por la que decido hacer entregas con la app de Uber es porque tengo toda la flexibilidad para elegir en qué días de la semana, a qué horas del día y en qué partes de la ciudad puedo hacerlo. No quiero competir con los demás repartidores por las mejores horas para hacer entregas y no quiero que se me excluya de las apps.

Le insto a que no fuerce a las apps a quitarme mi libertad y flexibilidad.

Regards,
Justin Molina

From: Eris Arias <Eris.Arias.587667335@p2a.co>
Sent: Monday, December 5, 2022 3:05 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from eris.arias.587667335@p2a.co. [Learn why this is important](#)

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Me dirijo a usted para instarle a que no promueva nuevas reglas que obliguen a las apps a limitar cuándo y dónde trabajo.

La razón por la que decido hacer entregas con la app de Uber es porque tengo toda la flexibilidad para elegir en qué días de la semana, a qué horas del día y en qué partes de la ciudad puedo hacerlo. No quiero competir con los demás repartidores por las mejores horas para hacer entregas y no quiero que se me excluya de las apps.

Le insto a que no fuerce a las apps a quitarme mi libertad y flexibilidad.

Regards,
Eris Arias

From: Konrad Navarrete <Konrad.Navarrete.587667632@p2a.co>
Sent: Monday, December 5, 2022 3:08 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from konrad.navarrete.587667632@p2a.co. [Learn why this is important](#)

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To Department of Worker & Consumer Protection:

I am writing to you to advocate that you do not create new rules that would force apps to limit when and where I work.

This is because I work another job and when I can't work a day or have a day off, the flexibility in my choosing of my hours when I can start delivering helps in many ways so that I can earn and make ends to covering my expenses

I urge you not to force apps to take away my freedom & flexibility.

Regards,
Konrad Navarrete

From: Michelle causer <Michelle.causer.587667768@p2a.co>
Sent: Monday, December 5, 2022 3:11 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from michelle.causer.587667768@p2a.co. [Learn why this is important](#)

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To Department of Worker & Consumer Protection:

I am writing to you to advocate that you do not create new rules that would force apps to limit when and where I work.

The reason why I choose to deliver with Uber is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

I urge you not to force apps to take away my freedom & flexibility.

Regards,
Michelle causer

From: Michael smith <Michael.smith.587667795@p2a.co>
Sent: Monday, December 5, 2022 3:12 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from michael.smith.587667795@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Michael smith

From: Jose Castillo <Jose.Castillo.587667821@p2a.co>
Sent: Monday, December 5, 2022 3:12 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from jose.castillo.587667821@p2a.co. [Learn why this is important](#)

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To Department of Worker & Consumer Protection:

Al Departamento de Protección al trabajador y al consumidor:

Me dirijo a usted para instarle a que no promueva nuevas reglas que obliguen a las apps a limitar cuándo y dónde trabajo.

La razón por la que decido hacer entregas con la app de Uber es porque tengo toda la flexibilidad para elegir en qué días de la semana, a qué horas del día y en qué partes de la ciudad puedo hacerlo. No quiero competir con los demás repartidores por las mejores horas para hacer entregas y no quiero que se me excluya de las apps.

Le insto a que no fuerce a las apps a quitarme mi libertad y flexibilidad.

Regards,
Jose Castillo

From: Angel vasquez <Angel.vasquez.587668262@p2a.co>
Sent: Monday, December 5, 2022 3:21 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from angel.vasquez.587668262@p2a.co. [Learn why this is important](#)

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Le insto a que no fuerce a las apps a quitarme mi libertad y flexibilidad.

Regards,
Angel vasquez

From: Omar Checo <Omar.Checo.587668415@p2a.co>
Sent: Monday, December 5, 2022 3:24 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from omar.checo.587668415@p2a.co. [Learn why this is important](#)

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To Department of Worker & Consumer Protection:

I am writing to you to advocate that you do not create new rules that would force apps to limit when and where I work.

The reason why I choose to deliver with Uber is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

I urge you not to force apps to take away my freedom & flexibility.

Regards,
Omar Checo

From: Roger gil <Roger.gil.587668983@p2a.co>
Sent: Monday, December 5, 2022 3:34 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from roger.gil.587668983@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Rega
rds,
Rog
er
gil

From: FRANCISCO RODRIGUEZ
<FRANCISCO.RODRIGUEZ.587668992@p2a.co>
Sent: Monday, December 5, 2022 3:34 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from francisco.rodriguez.587668992@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
FRANCISCO RODRIGUEZ

From: Jonathan Geronimo <Jonathan.Geronimo.587669054@p2a.co>
Sent: Monday, December 5, 2022 3:35 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from jonathan.geronimo.587669054@p2a.co. [Learn why this is important](#)

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The reason why I choose to deliver with Uber is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

I urge you not to force apps to take away my freedom & flexibility.

Regards,
Jonathan Geronimo

From: Emmanuel severino <Emmanuel.severino.587669289@p2a.co>
Sent: Monday, December 5, 2022 3:40 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from emmanuel.severino.587669289@p2a.co. [Learn why this is important](#)

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To Department of Worker & Consumer Protection:

Al Departamento de Protección al trabajador y al consumidor:

Me dirijo a usted para instarle a que no promueva nuevas reglas que obliguen a las apps a limitar cuándo y dónde trabajo.

La razón por la que decido hacer entregas con la app de Uber es porque tengo toda la flexibilidad para elegir en qué días de la semana, a qué horas del día y en qué partes de la ciudad puedo hacerlo. No quiero competir con los demás repartidores por las mejores horas para hacer entregas y no quiero que se me excluya de las apps.

Le insto a que no fuerce a las apps a quitarme mi libertad y flexibilidad.

Regards,
Emmanuel severino

From: Kenan Sala <Kenan.Sala.587669513@p2a.co>
Sent: Monday, December 5, 2022 3:44 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from kenan.sala.587669513@p2a.co. [Learn why this is important](#)

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To Department of Worker & Consumer Protection:

I am writing to you to advocate that you do not create new rules that would force apps to limit when and where I work.

The reason why I choose to deliver with Uber is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

I urge you not to force apps to take away my freedom & flexibility.

Regards,
Kenan Sala

From: Tina Johnson <Tina.Johnson.587669540@p2a.co>
Sent: Monday, December 5, 2022 3:44 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from tina.johnson.587669540@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Tina Johnson

From: Alfredo osorio <Alfredo.osorio.587669775@p2a.co>
Sent: Monday, December 5, 2022 3:48 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from alfredo.osorio.587669775@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Alfredo osorio

From: Robinson Ramirez <Robinson.Ramirez.587669900@p2a.co>
Sent: Monday, December 5, 2022 3:50 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from robinson.ramirez.587669900@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Robinson Ramirez

From: Hicham Zohari <Hicham.Zohari.587670188@p2a.co>
Sent: Monday, December 5, 2022 3:56 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from hicham.zohari.587670188@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Hicham Zohari

From: Joshua Oneal <Joshua.Oneal.587670386@p2a.co>
Sent: Monday, December 5, 2022 3:59 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from joshua.oneal.587670386@p2a.co. [Learn why this is important](#)

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I am writing to you to advocate that you do not create new rules that would force apps to limit when and where I work.

The reason why I choose to deliver with Uber is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

I urge you not to force apps to take away my freedom & flexibility.

Regards,
Joshua Oneal

From: Christopher Griffin <Christopher.Griffin.587670395@p2a.co>
Sent: Monday, December 5, 2022 3:59 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from christopher.griffin.587670395@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Christopher Griffin

From: Nery Garcia <Nery.Garcia.587670430@p2a.co>
Sent: Monday, December 5, 2022 3:59 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from nery.garcia.587670430@p2a.co. [Learn why this is important](#)

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To Department of Worker & Consumer Protection:

Al Departamento de Protección al trabajador y al consumidor:

Me dirijo a usted para instarle a que no promueva nuevas reglas que obliguen a las apps a limitar cuándo y dónde trabajo.

La razón por la que decido hacer entregas con la app de Uber es porque tengo toda la flexibilidad para elegir en qué días de la semana, a qué horas del día y en qué partes de la ciudad puedo hacerlo. No quiero competir con los demás repartidores por las mejores horas para hacer entregas y no quiero que se me excluya de las apps.

Le insto a que no fuerce a las apps a quitarme mi libertad y flexibilidad.

Regards,
Nery Garcia

From: Shibly Mahamod <Shibly.Mahamod.587670412@p2a.co>
Sent: Monday, December 5, 2022 3:59 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from shibly.mahamod.587670412@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Shibly Mahamod

From: Eva Smith <Eva.Smith.587670421@p2a.co>
Sent: Monday, December 5, 2022 3:59 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from eva.smith.587670421@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Eva Smith

From: José Bonilla <Jos.Bonilla.587670485@p2a.co>
Sent: Monday, December 5, 2022 4:00 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from jos.bonilla.587670485@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
José Bonilla

From: Rafael matias <Rafael.matias.587670629@p2a.co>
Sent: Monday, December 5, 2022 4:01 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from rafael.matias.587670629@p2a.co. [Learn why this is important](#)

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Le insto a que no fuerce a las apps a quitarme mi libertad y flexibilidad.

Regards,
Rafael matias

From: Juliana Ramos <Juliana.Ramos.587670692@p2a.co>
Sent: Monday, December 5, 2022 4:02 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from juliana.ramos.587670692@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Juliana Ramos

From: Allan Harper <Allan.Harper.587670728@p2a.co>
Sent: Monday, December 5, 2022 4:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from allan.harper.587670728@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Allan Harper

From: Rajender saini <Rajender.saini.587670872@p2a.co>
Sent: Monday, December 5, 2022 4:06 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from rajender.saini.587670872@p2a.co. [Learn why this is important](#)

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To Department of Worker & Consumer Protection:

I am writing to you to advocate that you do not create new rules that would force apps to limit when and where I work.

The reason why I choose to deliver with Uber is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

I urge you not to force apps to take away my freedom & flexibility.

Regards,
Rajender saini

From: Reginald Phildor <Reginald.Phildor.587670926@p2a.co>
Sent: Monday, December 5, 2022 4:06 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from reginald.phildor.587670926@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Reginald Phildor

From: Damian saldivar <Damian.saldivar.587670917@p2a.co>
Sent: Monday, December 5, 2022 4:06 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from damian.saldivar.587670917@p2a.co. [Learn why this is important](#)

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To Department of Worker & Consumer Protection:

Al Departamento de Protección al trabajador y al consumidor:

Me dirijo a usted para instarle a que no promueva nuevas reglas que obliguen a las apps a limitar cuándo y dónde trabajo.

La razón por la que decido hacer entregas con la app de Uber es porque tengo toda la flexibilidad para elegir en qué días de la semana, a qué horas del día y en qué partes de la ciudad puedo hacerlo. No quiero competir con los demás repartidores por las mejores horas para hacer entregas y no quiero que se me excluya de las apps.

Le insto a que no fuerce a las apps a quitarme mi libertad y flexibilidad.

Regards,
Damian saldivar

From: Soemis Peralta <Soemis.Peralta.587671088@p2a.co>
Sent: Monday, December 5, 2022 4:07 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from soemis.peralta.587671088@p2a.co. [Learn why this is important](#)

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Le insto a que no fuerce a las apps a quitarme mi libertad y flexibilidad.

Regards,
Soemis Peralta

From: Ebrima Sanneh <Ebrima.Sanneh.587671114@p2a.co>
Sent: Monday, December 5, 2022 4:08 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from ebrima.sanneh.587671114@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Ebrima Sanneh

From: Gil Lima <Gil.Lima.587671321@p2a.co>
Sent: Monday, December 5, 2022 4:11 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from gil.lima.587671321@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Gil Lima

From: Tiffany Burton <Tiffany.Burton.587671844@p2a.co>
Sent: Monday, December 5, 2022 4:18 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from tiffany.burton.587671844@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

I am a single mother so I NEED the flexibility!

Regards,
Tiffany Burton

From: Geovani Rivera <Geovani.Rivera.587671961@p2a.co>
Sent: Monday, December 5, 2022 4:20 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from geovani.rivera.587671961@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Geovani Rivera

From: Angel Torres <Angel.Torres.587672140@p2a.co>
Sent: Monday, December 5, 2022 4:23 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from angel.torres.587672140@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Angel Torres

From: Michael Streat <Michael.Streat.587672357@p2a.co>
Sent: Monday, December 5, 2022 4:26 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from michael.streat.587672357@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Michael Streat

From: Aldo palomino <Aldo.palomino.587672528@p2a.co>
Sent: Monday, December 5, 2022 4:30 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from aldo.palomino.587672528@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Aldo palomino

From: Immanuel Bhagolie <Immanuel.Bhagolie.587673059@p2a.co>
Sent: Monday, December 5, 2022 4:38 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from immanuel.bhagolie.587673059@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Immanuel Bhagolie

From: patrick mendoza <patrick.mendoza.587673734@p2a.co>
Sent: Monday, December 5, 2022 4:49 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from patrick.mendoza.587673734@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
patrick mendoza

From: Steven Grella <Steven.Grella.587673770@p2a.co>
Sent: Monday, December 5, 2022 4:50 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from steven.grella.587673770@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Steven Grella

From: Nathaniel seale <Nathaniel.seale.587674067@p2a.co>
Sent: Monday, December 5, 2022 4:54 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from nathaniel.seale.587674067@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Nathaniel seale

From: Jesus Arietta <Jesus.Arietta.587674535@p2a.co>
Sent: Monday, December 5, 2022 5:01 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from jesus.arietta.587674535@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Jesus Arietta

From: Jasmine Flores <Jasmine.Flores.587676362@p2a.co>
Sent: Monday, December 5, 2022 5:18 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from jasmine.flores.587676362@p2a.co. [Learn why this is important](#)

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La razón por la que decido hacer entregas con la app de Uber es porque tengo toda la flexibilidad para elegir en qué días de la semana, a qué horas del día y en qué partes de la ciudad puedo hacerlo. No quiero competir con los demás repartidores por las mejores horas para hacer entregas y no quiero que se me excluya de las apps.

Le insto a que no fuerce a las apps a quitarme mi libertad y flexibilidad.

Regards,
Jasmine Flores

From: Amada Mera <Amada.Mera.587676407@p2a.co>
Sent: Monday, December 5, 2022 5:18 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from amada.mera.587676407@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Amada Mera

From: Mohamed eldemerdash <Mohamed.eldemerdash.587676867@p2a.co>
Sent: Monday, December 5, 2022 5:22 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from mohamed.eldemerdash.587676867@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Mohamed eldemerdash

From: Tyseim Thomas <Tyseim.Thomas.587677000@p2a.co>
Sent: Monday, December 5, 2022 5:23 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from tyseim.thomas.587677000@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Tyseim Thomas

From: Sharon Asante <Sharon.Asante.587677686@p2a.co>
Sent: Monday, December 5, 2022 5:30 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from sharon.asante.587677686@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Sharon Asante

From: Max Sheng <Max.Sheng.587677154@p2a.co>
Sent: Monday, December 5, 2022 5:25 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from max.sheng.587677154@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Max Sheng

From: Virgils moise <Virgils.moise.587678225@p2a.co>
Sent: Monday, December 5, 2022 5:34 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from virgils.moise.587678225@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Virgils moise

From: Andrey Andreev <Andrey.Andreev.587677235@p2a.co>
Sent: Monday, December 5, 2022 5:25 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from andrey.andreev.587677235@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Andrey Andreev

From: Gonzalo Hernandez <Gonzalo.Hernandez.587677622@p2a.co>
Sent: Monday, December 5, 2022 5:30 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from gonzalo.hernandez.587677622@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Gonzalo Hernandez

From: Sebastien Bordes <Sebastien.Bordes.587677929@p2a.co>
Sent: Monday, December 5, 2022 5:32 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from sebastien.bordes.587677929@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Sebastien Bordes

From: Rong yang <Rong.yang.587678243@p2a.co>
Sent: Monday, December 5, 2022 5:34 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from rong.yang.587678243@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Rong yang

From: Md uddin <Md.uddin.587678388@p2a.co>
Sent: Monday, December 5, 2022 5:36 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from md.uddin.587678388@p2a.co. [Learn why this is important](#)

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To Department of Worker & Consumer Protection:

I am writing to you to advocate that you do not create new rules that would force apps to limit when and where I work.

The reason why I choose to deliver with Uber is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

I urge you not to force apps to take away my freedom & flexibility.

Regards,
Md uddin

From: Anthony Miller <Anthony.Miller.587679116@p2a.co>
Sent: Monday, December 5, 2022 5:44 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from anthony.miller.587679116@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Anthony Miller

From: Noel Perez <Noel.Perez.587679297@p2a.co>
Sent: Monday, December 5, 2022 5:45 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from noel.perez.587679297@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Noel Perez

From: Jamal Johnson <Jamal.Johnson.587679945@p2a.co>
Sent: Monday, December 5, 2022 5:51 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from jamal.johnson.587679945@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Jamal Johnson

From: Winston Holguin <Winston.Holguin.587680051@p2a.co>
Sent: Monday, December 5, 2022 5:52 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from winston.holguin.587680051@p2a.co. [Learn why this is important](#)

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Al Departamento de Protección al trabajador y al consumidor:

Me dirijo a usted para instarle a que no promueva nuevas reglas que obliguen a las apps a limitar cuándo y dónde trabajo.

La razón por la que decido hacer entregas con la app de Uber es porque tengo toda la flexibilidad para elegir en qué días de la semana, a qué horas del día y en qué partes de la ciudad puedo hacerlo. No quiero competir con los demás repartidores por las mejores horas para hacer entregas y no quiero que se me excluya de las apps.

Le insto a que no fuerce a las apps a quitarme mi libertad y flexibilidad.

Regards,
Winston Holguin

From: Brian Howell <Brian.Howell.587680097@p2a.co>
Sent: Monday, December 5, 2022 5:52 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from brian.howell.587680097@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Brian Howell

From: Kaashif Gantt <Kaashif.Gantt.587680259@p2a.co>
Sent: Monday, December 5, 2022 5:54 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from kaashif.gantt.587680259@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Kaashif Gantt

From: Rinzin Dorjee <Rinzin.Dorjee.587681230@p2a.co>
Sent: Monday, December 5, 2022 6:05 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from rinzin.dorjee.587681230@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Rinzin Dorjee

From: Adalberto Alvarez <Adalberto.Alvarez.587681429@p2a.co>
Sent: Monday, December 5, 2022 6:07 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from adalberto.alvarez.587681429@p2a.co. [Learn why this is important](#)

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Le insto a que no fuerce a las apps a quitarme mi libertad y flexibilidad.

Regards,
Adalberto Alvarez

From: Christopher Noel <Christopher.Noel.587682455@p2a.co>
Sent: Monday, December 5, 2022 6:20 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from christopher.noel.587682455@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Christopher Noel

From: Hannah Chung <Hannah.Chung.587682527@p2a.co>
Sent: Monday, December 5, 2022 6:21 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from hannah.chung.587682527@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Hannah Chung

From: Sahabane Rabo <Sahabane.Rabo.587683445@p2a.co>
Sent: Monday, December 5, 2022 6:31 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from sahabane.rabo.587683445@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Sahabane Rabo

From: John coil <John.coil.587683814@p2a.co>
Sent: Monday, December 5, 2022 6:36 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from john.coil.587683814@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

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From: rojano gomez <rojano.gomez.587684156@p2a.co>
Sent: Monday, December 5, 2022 6:40 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from rojano.gomez.587684156@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards

,

rojano
gomez

From: Gerald Evans <Gerald.Evans.587684192@p2a.co>
Sent: Monday, December 5, 2022 6:40 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from gerald.evans.587684192@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Gerald Evans

From: Roul Francis <Roul.Francis.587684309@p2a.co>
Sent: Monday, December 5, 2022 6:41 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from roul.francis.587684309@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Roul Francis

From: Jhon Forero <Jhon.Forero.587684949@p2a.co>
Sent: Monday, December 5, 2022 6:48 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from jhon.forero.587684949@p2a.co. [Learn why this is important](#)

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Regards,
Jhon Forero

From: Pascacio Santos <Pascacio.Santos.587684976@p2a.co>
Sent: Monday, December 5, 2022 6:49 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from pascacio.santos.587684976@p2a.co. [Learn why this is important](#)

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Le insto a que no fuerce a las apps a quitarme mi libertad y flexibilidad.

Regards,
Pascacio Santos

From: Tomas Estevez <Tomas.Estevez.587685155@p2a.co>
Sent: Monday, December 5, 2022 6:51 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from tomas.estevez.587685155@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Tomas Estevez

From: David Serpas <David.Serpas.587685344@p2a.co>
Sent: Monday, December 5, 2022 6:54 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from david.serpas.587685344@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
David Serpas

From: sebastian Guerrero <sebastian.Guerrero.587686028@p2a.co>
Sent: Monday, December 5, 2022 7:01 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from sebastian.guerrero.587686028@p2a.co. [Learn why this is important](#)

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Regards,
sebastian
Guerrero

From: Deshaun Dennis <Deshaun.Dennis.587648048@p2a.co>
Sent: Monday, December 5, 2022 7:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from deshaun.dennis.587648048@p2a.co. [Learn why this is important](#)

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Regards,
Deshaun Dennis

From: Terry Bishop <Terry.Bishop.587648002@p2a.co>
Sent: Monday, December 5, 2022 7:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from terry.bishop.587648002@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Terry Bishop

From: Lynn Knaggs <Lynn.Knaggs.587648156@p2a.co>
Sent: Monday, December 5, 2022 7:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from lynn.knaggs.587648156@p2a.co. [Learn why this is important](#)

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Regards,
Lynn Knaggs

From: Steven Montes <Steven.Montes.587648066@p2a.co>
Sent: Monday, December 5, 2022 7:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from steven.montes.587648066@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Steven Montes

From: Reyald Das <Reyald.Das.463439515@p2a.co>
Sent: Monday, December 5, 2022 7:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from reyald.das.463439515@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Reyald Das

From: Jaime BayonaSerrano <Jaime.BayonaSerrano.587648589@p2a.co>
Sent: Monday, December 5, 2022 7:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from jaime.bayonaserrano.587648589@p2a.co. [Learn why this is important](#)

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Regards,
Jaime BayonaSerrano

From: Fabienne Paul <Fabienne.Paul.587648273@p2a.co>
Sent: Monday, December 5, 2022 7:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from fabienne.paul.587648273@p2a.co. [Learn why this is important](#)

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To Department of Worker & Consumer Protection:

I am writing to you to advocate that you do not create new rules that would force apps to limit when and where I work.

The reason why I choose to deliver with Uber is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

I urge you not to force apps to take away my freedom & flexibility.

Regards,
Fabienne Paul

From: Victor Muniz <Victor.Muniz.587648093@p2a.co>
Sent: Monday, December 5, 2022 7:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from victor.muniz.587648093@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Victor Muniz

From: mike wronge <mike.wronge.587648732@p2a.co>
Sent: Monday, December 5, 2022 7:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from mike.wronge.587648732@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards
mike
wronge

From: Felicia Alonzo <Felicia.Alonzo.587648075@p2a.co>
Sent: Monday, December 5, 2022 7:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from felicia.alonzo.587648075@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Felicia Alonzo

From: Scott Bostic <Scott.Bostic.587648615@p2a.co>
Sent: Monday, December 5, 2022 7:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from scott.bostic.587648615@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Scott Bostic

From: Duran Sherzoy <Duran.Sherzoy.587648435@p2a.co>
Sent: Monday, December 5, 2022 7:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from duran.sherzoy.587648435@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Duran Sherzoy

From: Anna Migal <Anna.Migal.587648408@p2a.co>
Sent: Monday, December 5, 2022 7:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from anna.migal.587648408@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Anna Migal

From: Jessenia casanova <Jessenia.casanova.587648651@p2a.co>
Sent: Monday, December 5, 2022 7:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from jessenia.casanova.587648651@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Jessenia casanova

From: Shameek Millington <Shameek.Millington.587648237@p2a.co>
Sent: Monday, December 5, 2022 7:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from shameek.millington.587648237@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Shameek Millington

From: Gihona Wilson <Gihona.Wilson.587648129@p2a.co>
Sent: Monday, December 5, 2022 7:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from gihona.wilson.587648129@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Gihona Wilson

From: Jean Villegas <Jean.Villegas.587648570@p2a.co>
Sent: Monday, December 5, 2022 7:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from jean.villegas.587648570@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Jean Villegas

From: Russell Shirocky <Russell.Shirocky.587648192@p2a.co>
Sent: Monday, December 5, 2022 7:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from russell.shirocky.587648192@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Russell Shirocky

From: Sonia DeLeon <Sonia.DeLeon.587648147@p2a.co>
Sent: Monday, December 5, 2022 7:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from sonia.deleon.587648147@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Sonia DeLeon

From: Tenisha Addison <Tenisha.Addison.587648200@p2a.co>
Sent: Monday, December 5, 2022 7:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from tenisha.addison.587648200@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Tenisha Addison

From: Cesar Rufino <Cesar.Rufino.587648363@p2a.co>
Sent: Monday, December 5, 2022 7:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from cesar.rufino.587648363@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Cesar Rufino

From: Henry Dorleans <Henry.Dorleans.587648516@p2a.co>
Sent: Monday, December 5, 2022 7:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from henry.dorleans.587648516@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Henry Dorleans

From: Anthony balta <Anthony.balta.587649038@p2a.co>
Sent: Monday, December 5, 2022 7:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from anthony.balta.587649038@p2a.co. [Learn why this is important](#)

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Regards,
Anthony balta

From: Arturo Betancourt <Arturo.Betancourt.587648390@p2a.co>
Sent: Monday, December 5, 2022 7:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from arturo.betancourt.587648390@p2a.co. [Learn why this is important](#)

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Regards,
Arturo Betancourt

From: Lena Carter-Ortiz <Lena.CarterOrtiz.587648633@p2a.co>
Sent: Monday, December 5, 2022 7:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from lena.carterortiz.587648633@p2a.co. [Learn why this is important](#)

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Regards,
Lena Carter-Ortiz

From: Sonica Thomas <Sonica.Thomas.587648796@p2a.co>
Sent: Monday, December 5, 2022 7:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from sonica.thomas.587648796@p2a.co. [Learn why this is important](#)

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Regards,
Sonica Thomas

From: Milenko Nizic <Milenko.Nizic.587648525@p2a.co>
Sent: Monday, December 5, 2022 7:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from milenko.nizic.587648525@p2a.co. [Learn why this is important](#)

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Regards,
Milenko Nizic

From: Carlos Calaff <Carlos.Calaff.587648345@p2a.co>
Sent: Monday, December 5, 2022 7:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from carlos.calaff.587648345@p2a.co. [Learn why this is important](#)

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Regards,
Carlos Calaff

From: Anny begum <Anny.begum.587649155@p2a.co>
Sent: Monday, December 5, 2022 7:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from anny.begum.587649155@p2a.co. [Learn why this is important](#)

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Regards,
Anny begum

From: Wenhong Meng <Wenhong.Meng.587648309@p2a.co>
Sent: Monday, December 5, 2022 7:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from wenhong.meng.587648309@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Wenhong Meng

From: Harold bishop <Harold.bishop.587648039@p2a.co>
Sent: Monday, December 5, 2022 7:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from harold.bishop.587648039@p2a.co. [Learn why this is important](#)

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Regards,
Harold bishop

From: Odinga Coutain <Odinga.Coutain.587648813@p2a.co>
Sent: Monday, December 5, 2022 7:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from odinga.coutain.587648813@p2a.co. [Learn why this is important](#)

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Regards,
Odinga Coutain

From: Ignatius Robertson <Ignatius.Robertson.587649542@p2a.co>
Sent: Monday, December 5, 2022 7:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from ignatius.robertson.587649542@p2a.co. [Learn why this is important](#)

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Regards,
Ignatius Robertson

From: Jose Feliciano <Jose.Feliciano.587648750@p2a.co>
Sent: Monday, December 5, 2022 7:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from jose.feliciano.587648750@p2a.co. [Learn why this is important](#)

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Regards,
Jose Feliciano

From: Raymond Delcristo <Raymond.Delcristo.587648912@p2a.co>
Sent: Monday, December 5, 2022 7:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from raymond.delcristo.587648912@p2a.co. [Learn why this is important](#)

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To Department of Worker & Consumer Protection:

I am writing to you to advocate that you do not create new rules that would force apps to limit when and where I work.

The reason why I choose to deliver with Uber is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

I urge you not to force apps to take away my freedom & flexibility.

Regards,
Raymond Delcristo

From: Lorenzo Ramirez <Lorenzo.Ramirez.587648183@p2a.co>
Sent: Monday, December 5, 2022 7:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from lorenzo.ramirez.587648183@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Lorenzo Ramirez

From: Edgar Heredia <Edgar.Heredia.587649065@p2a.co>
Sent: Monday, December 5, 2022 7:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from edgar.heredia.587649065@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Edgar Heredia

From: Zachary Wilson <Zachary.Wilson.587649001@p2a.co>
Sent: Monday, December 5, 2022 7:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from zachary.wilson.587649001@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Zachary Wilson

From: Kimberley Alfaro <Kimberley.Alfaro.587648976@p2a.co>
Sent: Monday, December 5, 2022 7:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from kimberley.alfaro.587648976@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Kimberley Alfaro

From: Charles Alexander <Charles.Alexander.587648804@p2a.co>
Sent: Monday, December 5, 2022 7:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from charles.alexander.587648804@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Charles Alexander

From: Parviz Fayziev <Parviz.Fayziev.587648697@p2a.co>
Sent: Monday, December 5, 2022 7:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from parviz.fayziev.587648697@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Parviz Fayziev

From: Shameka Arrington <Shameka.Arrington.587648994@p2a.co>
Sent: Monday, December 5, 2022 7:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from shameka.arrington.587648994@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Shameka Arrington

From: Mohammed Ahmed <Mohammed.Ahmed.587648958@p2a.co>
Sent: Monday, December 5, 2022 7:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from mohammed.ahmed.587648958@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Mohammed Ahmed

From: Anthony Tersigni <Anthony.Tersigni.587648967@p2a.co>
Sent: Monday, December 5, 2022 7:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from anthony.tersigni.587648967@p2a.co. [Learn why this is important](#)

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Regards,
Anthony Tersigni

From: Geraldo cruz <Geraldo.cruz.587647977@p2a.co>
Sent: Monday, December 5, 2022 7:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from geraldo.cruz.587647977@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Geraldo cruz

From: Emil Hernandez <Emil.Hernandez.587649308@p2a.co>
Sent: Monday, December 5, 2022 7:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from emil.hernandez.587649308@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Emil Hernandez

From: David Johnson <David.Johnson.587649191@p2a.co>
Sent: Monday, December 5, 2022 7:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from david.johnson.587649191@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
David Johnson

From: Isaiah Edwards <Isaiah.Edwards.587648921@p2a.co>
Sent: Monday, December 5, 2022 7:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from isaiah.edwards.587648921@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Isaiah Edwards

From: Redulfo pilar <Redulfo.pilar.587649335@p2a.co>
Sent: Monday, December 5, 2022 7:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from redulfo.pilar.587649335@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Redulfo pilar

From: AUGUSTINE RALPH
<AUGUSTINE.RALPH.587648606@p2a.co>
Sent: Monday, December 5, 2022 7:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from augustine.ralph.587648606@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
AUGUSTINE RALPH

From: Santiago Zapata <Santiago.Zapata.587648949@p2a.co>
Sent: Monday, December 5, 2022 7:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from santiago.zapata.587648949@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Santiago Zapata

From: Deron Thompson <Deron.Thompson.587649010@p2a.co>
Sent: Monday, December 5, 2022 7:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from deron.thompson.587649010@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Deron Thompson

From: Roger betancur <Roger.betancur.587649353@p2a.co>
Sent: Monday, December 5, 2022 7:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from roger.betancur.587649353@p2a.co. [Learn why this is important](#)

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Regards,
Roger betancur

From: Doreen Goggans <Doreen.Goggans.587649128@p2a.co>
Sent: Monday, December 5, 2022 7:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from doreen.goggans.587649128@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Doreen Goggans

From: kenneth bishop <kenneth.bishop.587649687@p2a.co>
Sent: Monday, December 5, 2022 7:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from kenneth.bishop.587649687@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Re
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From: Edwin Cuevas <Edwin.Cuevas.587649218@p2a.co>
Sent: Monday, December 5, 2022 7:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from edwin.cuevas.587649218@p2a.co. [Learn why this is important](#)

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Regards,
Edwin Cuevas

From: Wilbert Smallwood <Wilbert.Smallwood.587649777@p2a.co>
Sent: Monday, December 5, 2022 7:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from wilbert.smallwood.587649777@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Wilbert Smallwood

From: Corey Sterling <Corey.Sterling.587649326@p2a.co>
Sent: Monday, December 5, 2022 7:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from corey.sterling.587649326@p2a.co. [Learn why this is important](#)

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Regards,
Corey Sterling

From: Danielle Urquhart <Danielle.Urquhart.587649957@p2a.co>
Sent: Monday, December 5, 2022 7:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from danielle.urquhart.587649957@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Danielle Urquhart

From: Christopher Stewart <Christopher.Stewart.587649227@p2a.co>
Sent: Monday, December 5, 2022 7:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from christopher.stewart.587649227@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Christopher Stewart

From: Mamadou Sow <Mamadou.Sow.587649902@p2a.co>
Sent: Monday, December 5, 2022 7:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from mamadou.sow.587649902@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Mamadou Sow

From: Justine santiago <Justine.santiago.587648868@p2a.co>
Sent: Monday, December 5, 2022 7:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

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The reason why I choose to deliver with Uber is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

I urge you not to force apps to take away my freedom & flexibility.

Regards,
Justine santiago

From: Will holley <Will.holley.587649713@p2a.co>
Sent: Monday, December 5, 2022 7:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from will.holley.587649713@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Will holley

From: Legend Phillips <Legend.Phillips.587649740@p2a.co>
Sent: Monday, December 5, 2022 7:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from legend.phillips.587649740@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Legend Phillips

From: Michael Franklin <Michael.Franklin.587649290@p2a.co>
Sent: Monday, December 5, 2022 7:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from michael.franklin.587649290@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Michael Franklin

From: Tamanna Sarwar <Tamanna.Sarwar.587649650@p2a.co>
Sent: Monday, December 5, 2022 7:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from tamanna.sarwar.587649650@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Tamanna Sarwar

From: Curtis Goodluck <Curtis.Goodluck.587651738@p2a.co>
Sent: Monday, December 5, 2022 7:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from curtis.goodluck.587651738@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Curtis Goodluck

From: Eugene Savitski <Eugene.Savitski.587650621@p2a.co>
Sent: Monday, December 5, 2022 7:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from eugene.savitski.587650621@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Eugene Savitski

From: Tyrik Singleton <Tyrik.Singleton.587650441@p2a.co>
Sent: Monday, December 5, 2022 7:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from tyrik.singleton.587650441@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Tyrik Singleton

From: Unique Jenkins <Unique.Jenkins.587650342@p2a.co>
Sent: Monday, December 5, 2022 7:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from unique.jenkins.587650342@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Unique Jenkins

From: Vanessa Mohabir <Vanessa.Mohabir.587649047@p2a.co>
Sent: Monday, December 5, 2022 7:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from vanessa.mohabir.587649047@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Vanessa Mohabir

From: Damien Ramos <Damien.Ramos.587651792@p2a.co>
Sent: Monday, December 5, 2022 7:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from damien.ramos.587651792@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Damien Ramos

From: Jose Almodovar <Jose.Almodovar.587650414@p2a.co>
Sent: Monday, December 5, 2022 7:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from jose.almodovar.587650414@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Jose Almodovar

From: Anthony Flores <Anthony.Flores.463370449@p2a.co>
Sent: Monday, December 5, 2022 7:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from anthony.flores.463370449@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Anthony Flores

From: Maryann Roman <Maryann.Roman.587649795@p2a.co>
Sent: Monday, December 5, 2022 7:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from maryann.roman.587649795@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Maryann Roman

From: Stivi Qehaja <Stivi.Qehaja.587650946@p2a.co>
Sent: Monday, December 5, 2022 7:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from stivi.qehaja.587650946@p2a.co. [Learn why this is important](#)

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Regards,
Stivi Qehaja

From: Rubi gil <Rubi.gil.587649885@p2a.co>
Sent: Monday, December 5, 2022 7:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from rubi.gil.587649885@p2a.co. [Learn why this is important](#)
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From: Suren Smbatyan <Suren.Smbatyan.587651297@p2a.co>
Sent: Monday, December 5, 2022 7:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from suren.smbatyan.587651297@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Suren Smbatyan

From: Edward Garcia <Edward.Garcia.587649588@p2a.co>
Sent: Monday, December 5, 2022 7:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from edward.garcia.587649588@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Edward Garcia

From: Lester daniels <Lester.daniels.587648318@p2a.co>
Sent: Monday, December 5, 2022 7:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from lester.daniels.587648318@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Lester daniels

From: Mario Di Talia <Mario.DiTalia.587651909@p2a.co>
Sent: Monday, December 5, 2022 7:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from mario.ditalia.587651909@p2a.co. [Learn why this is important](#)

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Regards,
Mario Di Talia

From: RYAN CHOICE
<RYAN.CHOICE.568555925@p2a.co>
Sent: Monday, December 5, 2022 7:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility
Some people who received this message don't often get email from ryan.choice.568555925@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
RYAN CHOICE

From: HAIHAO LIU <HAIHAO.LIU.587652232@p2a.co>
Sent: Monday, December 5, 2022 7:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from haihao.liu.587652232@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
HAIHAO LIU

From: Layofatte Thompson <Layofatte.Thompson.587648688@p2a.co>
Sent: Monday, December 5, 2022 7:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from layofatte.thompson.587648688@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Layofatte Thompson

From: Isa Salahuddin <Isa.Salahuddin.587651071@p2a.co>
Sent: Monday, December 5, 2022 7:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from isa.salahuddin.587651071@p2a.co. [Learn why this is important](#)

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Regards,
Isa Salahuddin

From: Ali Ammar <Ali.Ammar.587650649@p2a.co>
Sent: Monday, December 5, 2022 7:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from ali.ammr.587650649@p2a.co. [Learn why this is important](#)

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Regards,
Ali Ammar

From: Jason O <Jason.O.587651701@p2a.co>
Sent: Monday, December 5, 2022 7:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from jason.o.587651701@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

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From: Alida Cardozo <Alida.Cardozo.587651837@p2a.co>
Sent: Monday, December 5, 2022 7:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from alida.cardozo.587651837@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Alida Cardozo

From: Gabriel Rodriguez <Gabriel.Rodriguez.587651918@p2a.co>
Sent: Monday, December 5, 2022 7:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from gabriel.rodriguez.587651918@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Gabriel Rodriguez

From: Dayanara Ambrosi <Dayanara.Ambrosi.587652007@p2a.co>
Sent: Monday, December 5, 2022 7:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from dayanara.ambrosi.587652007@p2a.co. [Learn why this is important](#)

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To Department of Worker & Consumer Protection:

I am writing to you to advocate that you do not create new rules that would force apps to limit when and where I work.

The reason why I choose to deliver with Uber is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

I urge you not to force apps to take away my freedom & flexibility.

Regards,
Dayanara Ambrosi

From: Neshon Bowen <Neshon.Bowen.587649939@p2a.co>
Sent: Monday, December 5, 2022 7:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from neshon.bowen.587649939@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Neshon Bowen

From: Hasson Lord <Hasson.Lord.587652250@p2a.co>
Sent: Monday, December 5, 2022 7:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from hasson.lord.587652250@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Hasson Lord

From: Johnathan Green-Groves <Johnathan.GreenGroves.587648642@p2a.co>
Sent: Monday, December 5, 2022 7:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from johnathan.greengroves.587648642@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Johnathan Green-Groves

From: Anthony Nieves <Anthony.Nieves.587652278@p2a.co>
Sent: Monday, December 5, 2022 7:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from anthony.nieves.587652278@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Anthony Nieves

From: Miguel Neris <Miguel.Neris.587649245@p2a.co>
Sent: Monday, December 5, 2022 7:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from miguel.neris.587649245@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Miguel Neris

From: John hobby <John.hobby.587648769@p2a.co>
Sent: Monday, December 5, 2022 7:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from john.hobby.587648769@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
John hobby

Jung, Karline (DCWP)

From: Gabriel MEDOR <Gabriel.MEDOR.587652638@p2a.co>
Sent: Monday, December 5, 2022 7:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from gabriel.medor.587652638@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Gabriel MEDOR

From: Jazmin Santana <Jazmin.Santana.587649119@p2a.co>
Sent: Monday, December 5, 2022 7:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from jazmin.santana.587649119@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Jazmin Santana

From: Tawanda Madondo <Tawanda.Madondo.587652061@p2a.co>
Sent: Monday, December 5, 2022 7:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from tawanda.madondo.587652061@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Tawanda Madondo

From: Mohammed sipon <Mohammed.sipon.587652548@p2a.co>
Sent: Monday, December 5, 2022 7:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from mohammed.sipon.587652548@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Mohammed sipon

From: Michael Hunter <Michael.Hunter.587653178@p2a.co>
Sent: Monday, December 5, 2022 7:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from michael.hunter.587653178@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Michael Hunter

From: Lucille Turco <Lucille.Turco.587652494@p2a.co>
Sent: Monday, December 5, 2022 7:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from lucille.turco.587652494@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Lucille Turco

From: John Small <John.Small.587648552@p2a.co>
Sent: Monday, December 5, 2022 7:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from john.small.587648552@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
John Small

From: Girolamo Genova <Girolamo.Genova.587652511@p2a.co>
Sent: Monday, December 5, 2022 7:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from girolamo.genova.587652511@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Girolamo Genova

From: Adonikin Alston <Adonikin.Alston.587653097@p2a.co>
Sent: Monday, December 5, 2022 7:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from adonikin.alston.587653097@p2a.co. [Learn why this is important](#)

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Regards,
Adonikin Alston

From: Cynthia Rodriguez <Cynthia.Rodriguez.587648840@p2a.co>
Sent: Monday, December 5, 2022 7:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from cynthia.rodriguez.587648840@p2a.co. [Learn why this is important](#)

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Regards,
Cynthia Rodriguez

From: Luis Cornejal <Luis.Cornejal.587652287@p2a.co>
Sent: Monday, December 5, 2022 7:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from luis.cornejal.587652287@p2a.co. [Learn why this is important](#)

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Regards,
Luis Cornejal

From: Aaron O'Brien <Aaron.O'Brien.587653592@p2a.co>
Sent: Monday, December 5, 2022 7:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from aaron.obrien.587653592@p2a.co. [Learn why this is important](#)

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Regards,
Aaron O'Brien

From: Mytien Tran <Mytien.Tran.587653204@p2a.co>
Sent: Monday, December 5, 2022 7:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from mytien.tran.587653204@p2a.co. [Learn why this is important](#)

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Regards,
Mytien Tran

From: Kia green <Kia.green.587653862@p2a.co>
Sent: Monday, December 5, 2022 7:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from kia.green.587653862@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Kia green

From: David Chen <David.Chen.587653394@p2a.co>
Sent: Monday, December 5, 2022 7:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from david.chen.587653394@p2a.co. [Learn why this is important](#)

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Regards,
David Chen

From: yorman soto <yorman.soto.587654816@p2a.co>
Sent: Monday, December 5, 2022 7:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

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Re
ga
rd
s,
yo
rm
an
sot
o

From: ROELIS CASTILLO
<ROELIS.CASTILLO.587649623@p2a.co>
Sent: Monday, December 5, 2022 7:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from roelis.castillo.587649623@p2a.co. [Learn why this is important](#)

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Regards,
ROELIS CASTILLO

From: William Dennehy <William.Dennehy.587649362@p2a.co>
Sent: Monday, December 5, 2022 7:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from william.dennehy.587649362@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
William Dennehy

From: Tracey Robinson <Tracey.Robinson.587654960@p2a.co>
Sent: Monday, December 5, 2022 7:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from tracey.robinson.587654960@p2a.co. [Learn why this is important](#)

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Regards,
Tracey Robinson

From: Meekaaeel DeBradley <Meekaaeel.DeBradley.587649498@p2a.co>
Sent: Monday, December 5, 2022 7:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from meekaaeel.debradley.587649498@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Meekaaeel DeBradley

From: Doris McClelland <Doris.McClelland.587649704@p2a.co>
Sent: Monday, December 5, 2022 7:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from doris.mcclelland.587649704@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Doris McClelland

From: Dominique belizaire <Dominique.belizaire.587649461@p2a.co>
Sent: Monday, December 5, 2022 7:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from dominique.belizaire.587649461@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Dominique belizaire

From: Jonathan Bowers <Jonathan.Bowers.587654636@p2a.co>
Sent: Monday, December 5, 2022 7:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from jonathan.bowers.587654636@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Jonathan Bowers

From: Jorge Baez <Jorge.Baez.587650522@p2a.co>
Sent: Monday, December 5, 2022 7:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from jorge.baez.587650522@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Jorge Baez

From: Carlos Jerez <Carlos.Jerez.587654564@p2a.co>
Sent: Monday, December 5, 2022 7:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from carlos.jerez.587654564@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Carlos Jerez

From: Joseph Ulses <Joseph.Ulses.587654311@p2a.co>
Sent: Monday, December 5, 2022 7:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from joseph.ulses.587654311@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Joseph Ulses

From: Natasha Price <Natasha.Price.587650351@p2a.co>
Sent: Monday, December 5, 2022 7:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from natasha.price.587650351@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Natasha Price

From: Paul Williams <Paul.Williams.587655202@p2a.co>
Sent: Monday, December 5, 2022 7:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from paul.williams.587655202@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Paul Williams

From: Marsha Glenn <Marsha.Glenn.587649768@p2a.co>
Sent: Monday, December 5, 2022 7:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from marsha.glenn.587649768@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Marsha Glenn

From: Dhana Ramlochan <Dhana.Ramlochan.587650379@p2a.co>
Sent: Monday, December 5, 2022 7:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from dhana.ramlochan.587650379@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Dhana Ramlochan

From: Abdelkrim Sammari <Abdelkrim.Sammari.587650559@p2a.co>
Sent: Monday, December 5, 2022 7:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from abdelkrim.sammari.587650559@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Abdelkrim Sammari

From: christopher lare <christopher.lare.587654005@p2a.co>
Sent: Monday, December 5, 2022 7:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from christopher.lare.587654005@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
christopher
lare

From: Marcus Moore <Marcus.Moore.587651710@p2a.co>
Sent: Monday, December 5, 2022 7:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from marcus.moore.587651710@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Marcus Moore

From: Jesus Ojeda <Jesus.Ojeda.587649894@p2a.co>
Sent: Monday, December 5, 2022 7:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from jesus.ojeda.587649894@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Jesus Ojeda

From: James curry <James.curry.587654627@p2a.co>
Sent: Monday, December 5, 2022 7:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from james.curry.587654627@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
James curry

From: Akin Shakoor <Akin.Shakoor.587655455@p2a.co>
Sent: Monday, December 5, 2022 7:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from akin.shakoor.587655455@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Akin Shakoor

From: Andres vicuna <Andres.vicuna.587655509@p2a.co>
Sent: Monday, December 5, 2022 7:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from andres.vicuna.587655509@p2a.co. [Learn why this is important](#)

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Regards,
Andres vicuna

From: Bryan Daney <Bryan.Daney.587655725@p2a.co>
Sent: Monday, December 5, 2022 7:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from bryan.daney.587655725@p2a.co. [Learn why this is important](#)

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Regards,
Bryan Daney

From: Julio Cruz <Julio.Cruz.587655446@p2a.co>
Sent: Monday, December 5, 2022 7:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from julio.cruz.587655446@p2a.co. [Learn why this is important](#)

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Regards,
Julio Cruz

From: Christopher Graham <Christopher.Graham.587653961@p2a.co>
Sent: Monday, December 5, 2022 7:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from christopher.graham.587653961@p2a.co. [Learn why this is important](#)

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Regards,
Christopher Graham

From: Anaila Navarrete <Anaila.Navarrete.587651774@p2a.co>
Sent: Monday, December 5, 2022 7:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from anaila.navarrete.587651774@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Anaila Navarrete

From: Joshua Birnbaum <Joshua.Birnbaum.587655644@p2a.co>
Sent: Monday, December 5, 2022 7:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from joshua.birnbaum.587655644@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Joshua Birnbaum

From: Rosa Soto <Rosa.Soto.587656210@p2a.co>
Sent: Monday, December 5, 2022 7:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from rosa.soto.587656210@p2a.co. [Learn why this is important](#)

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Regards,
Rosa Soto

From: Sarai Santana <Sarai.Santana.587656166@p2a.co>
Sent: Monday, December 5, 2022 7:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from sarai.santana.587656166@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Sarai Santana

From: Tapily idrissa <Tapily.idrissa.587652179@p2a.co>
Sent: Monday, December 5, 2022 7:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from tapily.idrissa.587652179@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Tapily idrissa

From: Christina gordon <Christina.gordon.587652502@p2a.co>
Sent: Monday, December 5, 2022 7:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from christina.gordon.587652502@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Christina gordon

From: Dasha Rezyapkina <Dasha.Rezyapkina.587656535@p2a.co>
Sent: Monday, December 5, 2022 7:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from dasha.rezyapkina.587656535@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Dasha Rezyapkina

From: Juan Molins <Juan.Molins.587655149@p2a.co>
Sent: Monday, December 5, 2022 7:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from juan.molins.587655149@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Juan Molins

From: Tani Lawrence <Tani.Lawrence.587650117@p2a.co>
Sent: Monday, December 5, 2022 7:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from tani.lawrence.587650117@p2a.co. [Learn why this is important](#)

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To Department of Worker & Consumer Protection:

I am writing to you to advocate that you do not create new rules that would force apps to limit when and where I work.

The reason why I choose to deliver with Uber is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

I urge you not to force apps to take away my freedom & flexibility.

Regards,
Tani Lawrence

From: jae lee <jae.lee.587654997@p2a.co>
Sent: Monday, December 5, 2022 7:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from jae.lee.587654997@p2a.co. [Learn why this is important](#)
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I urge you not to force apps to take away my freedom & flexibility.

Regards,
jae lee

From: Zeb mirz <Zeb.mirz.587655248@p2a.co>
Sent: Monday, December 5, 2022 7:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from zeb.mirz.587655248@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Rega
rds,
Zeb
mirz

From: Evan Ali <Evan.Ali.587652692@p2a.co>
Sent: Monday, December 5, 2022 7:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from evan.ali.587652692@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards, Evan
Ali

From: Rayvon Parsons <Rayvon.Parsons.587655581@p2a.co>
Sent: Monday, December 5, 2022 7:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from rayvon.parsons.587655581@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Rayvon Parsons

From: Yu Chen <Yu.Chen.587656265@p2a.co>
Sent: Monday, December 5, 2022 7:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from yu.chen.587656265@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards
, Yu
Chen

From: Jay Moore <Jay.Moore.569773247@p2a.co>
Sent: Monday, December 5, 2022 7:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from jay.moore.569773247@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Jay Moore

From: Bin Ouyang <Bin.Ouyang.587651927@p2a.co>
Sent: Monday, December 5, 2022 7:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from bin.ouyang.587651927@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Bin Ouyang

From: Stacey Alexandris <Stacey.Alexandris.587654401@p2a.co>
Sent: Monday, December 5, 2022 7:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from stacey.alexandris.587654401@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Stacey Alexandris

From: Dominique Gannaway <Dominique.Gannaway.587656887@p2a.co>
Sent: Monday, December 5, 2022 7:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from dominique.gannaway.587656887@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Dominique Gannaway

From: Genixg Piwen <Genixg.Piwen.587656094@p2a.co>
Sent: Monday, December 5, 2022 7:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from genixg.piwen.587656094@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Genixg Piwen

From: Alex Ofosu-Mensah <Alex.OfosuMensah.587655383@p2a.co>
Sent: Monday, December 5, 2022 7:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from alex.ofosumensah.587655383@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Alex Ofosu-Mensah

From: Nicole Watson <Nicole.Watson.587656850@p2a.co>
Sent: Monday, December 5, 2022 7:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from nicole.watson.587656850@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Nicole Watson

From: Abdelrahman Ghonim <Abdelrahman.Ghonim.587652647@p2a.co>
Sent: Monday, December 5, 2022 7:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from abdelrahman.ghonim.587652647@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Abdelrahman Ghonim

From: Dmitri Sinaiski <Dmitri.Sinaiski.587659677@p2a.co>
Sent: Monday, December 5, 2022 7:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from dmitri.sinaiski.587659677@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Dmitri Sinaiski

From: Anthony Hubbs <Anthony.Hubbs.587649614@p2a.co>
Sent: Monday, December 5, 2022 7:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from anthony.hubbs.587649614@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Anthony Hubbs

From: Henderson Miranda <Henderson.Miranda.587652755@p2a.co>
Sent: Monday, December 5, 2022 7:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from henderson.miranda.587652755@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Henderson Miranda

From: Chanse Williams <Chanse.Williams.587657499@p2a.co>
Sent: Monday, December 5, 2022 7:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from chanse.williams.587657499@p2a.co. [Learn why this is important](#)

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Regards,
Chanse Williams

From: jack zelkowitz <jack.zelkowitz.587658678@p2a.co>
Sent: Monday, December 5, 2022 7:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from jack.zelkowitz.587658678@p2a.co. [Learn why this is important](#)

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Regards,
jack
zelkowitz
z

From: Caliph El <Caliph.El.587653619@p2a.co>
Sent: Monday, December 5, 2022 7:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from caliph.el.587653619@p2a.co. [Learn why this is important](#)

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R
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From: Keisha Prescod <Keisha.Prescod.587657417@p2a.co>
Sent: Monday, December 5, 2022 7:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from keisha.prescod.587657417@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Keisha Prescod

From: William Burgos <William.Burgos.587656779@p2a.co>
Sent: Monday, December 5, 2022 7:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from william.burgos.587656779@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
William Burgos

From: Roger Moore <Roger.Moore.587649605@p2a.co>
Sent: Monday, December 5, 2022 7:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from roger.moore.587649605@p2a.co. [Learn why this is important](#)

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Regards,
Roger Moore

From: Tanmoy Saha <Tanmoy.Saha.587659974@p2a.co>
Sent: Monday, December 5, 2022 7:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from tanmoy.saha.587659974@p2a.co. [Learn why this is important](#)

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Regards,
Tanmoy Saha

From: Kwasi Johnson <Kwasi.Johnson.587652872@p2a.co>
Sent: Monday, December 5, 2022 7:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from kwasi.johnson.587652872@p2a.co. [Learn why this is important](#)

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Regards,
Kwasi Johnson

From: Ryan Parbu <Ryan.Parbu.587659488@p2a.co>
Sent: Monday, December 5, 2022 7:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from ryan.parbu.587659488@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Ryan Parbu

From: Howard Smith <Howard.Smith.587659442@p2a.co>
Sent: Monday, December 5, 2022 7:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from howard.smith.587659442@p2a.co. [Learn why this is important](#)

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Regards,
Howard Smith

From: Daniel Rizzi <Daniel.Rizzi.587659938@p2a.co>
Sent: Monday, December 5, 2022 7:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from daniel.rizzi.587659938@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Daniel Rizzi

From: LaTanya Buckley <LaTanya.Buckley.587653402@p2a.co>
Sent: Monday, December 5, 2022 7:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from latanya.buckley.587653402@p2a.co. [Learn why this is important](#)

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To Department of Worker & Consumer Protection:

I am writing to you to advocate that you do not create new rules that would force apps to limit when and where I work.

The reason why I choose to deliver with Uber is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

I urge you not to force apps to take away my freedom & flexibility.

Regards,
LaTanya Buckley

From: Ferguson Ankrah <Ferguson.Ankrah.587657598@p2a.co>
Sent: Monday, December 5, 2022 7:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from ferguson.ankrah.587657598@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Ferguson Ankrah

From: Robert Williams <Robert.Williams.587657372@p2a.co>
Sent: Monday, December 5, 2022 7:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from robert.williams.587657372@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Robert Williams

From: Mariesa Outridge <Mariesa.Outridge.587649470@p2a.co>
Sent: Monday, December 5, 2022 7:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from mariesa.outridge.587649470@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Mariesa Outridge

From: shiyu lin <shiyu.lin.587650694@p2a.co>
Sent: Monday, December 5, 2022 7:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from shiyu.lin.587650694@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Rega
rds,
shiy
u lin

From: Raymond Hernandez <Raymond.Hernandez.587658993@p2a.co>
Sent: Monday, December 5, 2022 7:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from raymond.hernandez.587658993@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Raymond Hernandez

From: Armando Castillo <Armando.Castillo.587660152@p2a.co>
Sent: Monday, December 5, 2022 7:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from armando.castillo.587660152@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Armando Castillo

From: Hattie coad <Hattie.coad.587650630@p2a.co>
Sent: Monday, December 5, 2022 7:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from hattie.coad.587650630@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Hattie coad

From: Sasha Soto <Sasha.Soto.587656184@p2a.co>
Sent: Monday, December 5, 2022 7:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from sasha.soto.587656184@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Sasha Soto

From: Christopher Torrs <Christopher.Torrs.587657804@p2a.co>
Sent: Monday, December 5, 2022 7:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from christopher.torrs.587657804@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Christopher Torrs

From: Bristol McLeod <Bristol.McLeod.587650603@p2a.co>
Sent: Monday, December 5, 2022 7:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from bristol.mcleod.587650603@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Bristol McLeod

From: Muhammad Murad <Muhammad.Murad.587656760@p2a.co>
Sent: Monday, December 5, 2022 7:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from muhammad.murad.587656760@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Muhammad Murad

From: Gregory Speller <Gregory.Speller.587650315@p2a.co>
Sent: Monday, December 5, 2022 7:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from gregory.speller.587650315@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Gregory Speller

From: Briane Hatcher <Briane.Hatcher.587652674@p2a.co>
Sent: Monday, December 5, 2022 7:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from briane.hatcher.587652674@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Briane Hatcher

From: Jean Bernadin <Jean.Bernadin.587650900@p2a.co>
Sent: Monday, December 5, 2022 7:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from jean.bernadin.587650900@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Jean Bernadin

From: Jude Altidort <Jude.Altidort.587662006@p2a.co>
Sent: Monday, December 5, 2022 7:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from jude.altidort.587662006@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Jude Altidort

From: Latoya Anderson <Latoya.Anderson.587661926@p2a.co>
Sent: Monday, December 5, 2022 7:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from latoya.anderson.587661926@p2a.co. [Learn why this is important](#)

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Regards,
Latoya Anderson

From: John Bruce <John.Bruce.587660071@p2a.co>
Sent: Monday, December 5, 2022 7:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from john.bruce.587660071@p2a.co. [Learn why this is important](#)

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Regards,
John Bruce

From: Trashawn Johnson <Trashawn.Johnson.587660099@p2a.co>
Sent: Monday, December 5, 2022 7:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from trashawn.johnson.587660099@p2a.co. [Learn why this is important](#)

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Regards,
Trashawn Johnson

From: Dogeiry Mora <Dogeiry.Mora.587656742@p2a.co>
Sent: Monday, December 5, 2022 7:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from dogeiry.mora.587656742@p2a.co. [Learn why this is important](#)

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Regards,
Dogeiry Mora

From: Joshua Colon <Joshua.Colon.587660134@p2a.co>
Sent: Monday, December 5, 2022 7:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from joshua.colon.587660134@p2a.co. [Learn why this is important](#)

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Regards,
Joshua Colon

From: Mark Trembicki <Mark.Trembicki.587662105@p2a.co>
Sent: Monday, December 5, 2022 7:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from mark.trembicki.587662105@p2a.co. [Learn why this is important](#)

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Regards,
Mark Trembicki

From: Saeed Anwar <Saeed.Anwar.587657228@p2a.co>
Sent: Monday, December 5, 2022 7:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from saeed.anwar.587657228@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Saeed Anwar

From: Kelvin Liverpool <Kelvin.Liverpool.587660323@p2a.co>
Sent: Monday, December 5, 2022 7:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from kelvin.liverpool.587660323@p2a.co. [Learn why this is important](#)

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Regards,
Kelvin Liverpool

From: Priscilla Desjardin <Priscilla.Desjardin.587657525@p2a.co>
Sent: Monday, December 5, 2022 7:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from priscilla.desjardin.587657525@p2a.co. [Learn why this is important](#)

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Regards,
Priscilla Desjardin

From: Paul vega <Paul.vega.587659875@p2a.co>
Sent: Monday, December 5, 2022 7:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from paul.vega.587659875@p2a.co. [Learn why this is important](#)

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Regards,
Paul vega

From: Kevin Coyotecatl <Kevin.Coyotecatl.587660657@p2a.co>
Sent: Monday, December 5, 2022 7:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from kevin.coyotecatl.587660657@p2a.co. [Learn why this is important](#)

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Regards,
Kevin Coyotecatl

From: Adrian Rivadeneira <Adrian.Rivadeneira.587652322@p2a.co>
Sent: Monday, December 5, 2022 7:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Adrian Rivadeneira

From: md faruk <md.faruk.587652971@p2a.co>
Sent: Monday, December 5, 2022 7:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from md.faruk.587652971@p2a.co.
Learn why this is important <<https://aka.ms/LearnAboutSenderIdentification>>

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To Department of Worker & Consumer Protection:

I am writing to you to advocate that you do not create new rules that would force apps to limit when and where I work.

The reason why I choose to deliver with Uber is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

I urge you not to force apps to take away my freedom & flexibility.

Re
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From: Takudzwa Magaya <Takudzwa.Magaya.587649759@p2a.co>
Sent: Monday, December 5, 2022 7:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from takudzwa.magaya.587649759@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Takudzwa Magaya

From: David Rosario <David.Rosario.587661737@p2a.co>
Sent: Monday, December 5, 2022 7:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from david.rosario.587661737@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
David Rosario

From: Alister smith <Alister.smith.587661313@p2a.co>
Sent: Monday, December 5, 2022 7:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from alister.smith.587661313@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Alister smith

From: Raul Mendoza <Raul.Mendoza.587665076@p2a.co>
Sent: Monday, December 5, 2022 7:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from raul.mendoza.587665076@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Raul Mendoza

From: Moath obiah <Moath.obiah.587661746@p2a.co>
Sent: Monday, December 5, 2022 7:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from moath.obiah.587661746@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Moath obiah

From: Jeremy Familia <Jeremy.Familia.587664978@p2a.co>
Sent: Monday, December 5, 2022 7:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from jeremy.familia.587664978@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Jeremy Familia

From: Brandon Espinoza <Brandon.Espinoza.587664365@p2a.co>
Sent: Monday, December 5, 2022 7:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from brandon.espinoza.587664365@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Brandon Espinoza

From: Yaroslav Shchenyavskyy <Yaroslav.Shchenyavskyy.587659910@p2a.co>
Sent: Monday, December 5, 2022 7:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from yaroslav.shchenyavskyy.587659910@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Yaroslav Shchenyavskyy

From: Marcos De Jesus <Marcos.DeJesus.587664518@p2a.co>
Sent: Monday, December 5, 2022 7:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from marcos.dejesus.587664518@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Marcos De Jesus

From: Guyvensky Desravines <Guyvensky.Desravines.587664211@p2a.co>
Sent: Monday, December 5, 2022 7:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from guyvensky.desravines.587664211@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Guyvensky Desravines

From: Jerron Thomas <Jerron.Thomas.587661692@p2a.co>
Sent: Monday, December 5, 2022 7:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from jerron.thomas.587661692@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Jerron Thomas

From: Yilei Cheng <Yilei.Cheng.587654339@p2a.co>
Sent: Monday, December 5, 2022 7:04 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from yilei.cheng.587654339@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Yilei Cheng

From: Cheikhou diallo <Cheikhou.diallo.587656977@p2a.co>
Sent: Monday, December 5, 2022 7:04 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from cheikhou.diallo.587656977@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Cheikhou diallo

From: Osbaldo Martinez <Osbaldo.Martinez.587651026@p2a.co>
Sent: Monday, December 5, 2022 7:04 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from osbaldo.martinez.587651026@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Osbaldo Martinez

From: YuTing Weng <YuTing.Weng.587652025@p2a.co>
Sent: Monday, December 5, 2022 7:04 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from yuting.weng.587652025@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
YuTing Weng

From: Joshua Pichardo <Joshua.Pichardo.587654410@p2a.co>
Sent: Monday, December 5, 2022 7:04 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from joshua.pichardo.587654410@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Joshua Pichardo

From: Kashif Thomas <Kashif.Thomas.587657354@p2a.co>
Sent: Monday, December 5, 2022 7:04 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from kashif.thomas.587657354@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Kashif Thomas

From: Christina Harry <Christina.Harry.587649506@p2a.co>
Sent: Monday, December 5, 2022 7:04 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from christina.harry.587649506@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Christina Harry

From: Quanesha Stinnie <Quanesha.Stinnie.587653060@p2a.co>
Sent: Monday, December 5, 2022 7:04 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from quanesha.stinnie.587653060@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Quanesha Stinnie

From: Kareem Lee <Kareem.Lee.587663889@p2a.co>
Sent: Monday, December 5, 2022 7:04 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from kareem.lee.587663889@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Kareem Lee

From: Anna Torres <Anna.Torres.587653196@p2a.co>
Sent: Monday, December 5, 2022 7:04 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from anna.torres.587653196@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Anna Torres

From: Basford Lacey <Basford.Lacey.587654717@p2a.co>
Sent: Monday, December 5, 2022 7:04 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from basford.lacey.587654717@p2a.co. [Learn why this is important](#)

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Regards,
Basford Lacey

From: Xinzhi zhen <Xinzhi.zhen.587661223@p2a.co>
Sent: Monday, December 5, 2022 7:04 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from xinzhi.zhen.587661223@p2a.co. [Learn why this is important](#)

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Regards,
Xinzhi zhen

From: Carolyn Ottesen <Carolyn.Ottesen.587655707@p2a.co>
Sent: Monday, December 5, 2022 7:04 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from carolyn.ottesen.587655707@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Carolyn Ottesen

From: Gabriel Martinez <Gabriel.Martinez.587650450@p2a.co>
Sent: Monday, December 5, 2022 7:04 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from gabriel.martinez.587650450@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Gabriel Martinez

From: Wenhao Feng <Wenhao.Feng.587650234@p2a.co>
Sent: Monday, December 5, 2022 7:04 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from wenhao.feng.587650234@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Wenhao Feng

From: Chamssou salou <Chamssou.salou.587654735@p2a.co>
Sent: Monday, December 5, 2022 7:04 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from chamssou.salou.587654735@p2a.co. [Learn why this is important](#)

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To Department of Worker & Consumer Protection:

I am writing to you to advocate that you do not create new rules that would force apps to limit when and where I work.

The reason why I choose to deliver with Uber is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

I urge you not to force apps to take away my freedom & flexibility.

Regards,
Chamssou salou

From: Miguel Medina <Miguel.Medina.587653952@p2a.co>
Sent: Monday, December 5, 2022 7:04 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from miguel.medina.587653952@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Miguel Medina

From: Mohammad Roknuzzaman <Mohammad.Roknuzzaman.587655860@p2a.co>
Sent: Monday, December 5, 2022 7:04 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from mohammad.roknuzzaman.587655860@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Mohammad Roknuzzaman

From: Kirk mcreath <Kirk.mcreath.587658010@p2a.co>
Sent: Monday, December 5, 2022 7:04 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from kirk.mcreath.587658010@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Kirk mcreath

From: Rohan Miller <Rohan.Miller.587649948@p2a.co>
Sent: Monday, December 5, 2022 7:04 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from rohan.miller.587649948@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Rohan Miller

From: Tamica westbrook <Tamica.westbrook.587654429@p2a.co>
Sent: Monday, December 5, 2022 7:04 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from tamica.westbrook.587654429@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Tamica westbrook

From: Francis Obama <Francis.Obama.587686235@p2a.co>
Sent: Monday, December 5, 2022 7:04 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from francis.obama.587686235@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Francis Obama

From: ELIF TUNCA
<ELIF.TUNCA.587652089@p2a.co>
Sent: Monday, December 5, 2022 7:04 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility
Some people who received this message don't often get email from elif.tunca.587652089@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
ELIF TUNCA

From: Rashawn Wallace <Rashawn.Wallace.587662989@p2a.co>
Sent: Monday, December 5, 2022 7:04 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from rashawn.wallace.587662989@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Rashawn Wallace

From: Jamaul Moore <Jamaul.Moore.587654438@p2a.co>
Sent: Monday, December 5, 2022 7:04 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from jamaul.moore.587654438@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Jamaul Moore

From: Michael harrell <Michael.harrell.587661151@p2a.co>
Sent: Monday, December 5, 2022 7:04 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from michael.harrell.587661151@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Michael harrell

From: Daniel Compaore <Daniel.Compaore.587658272@p2a.co>
Sent: Monday, December 5, 2022 7:04 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from daniel.compaore.587658272@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Daniel Compaore

From: Marie Castillo <Marie.Castillo.587658542@p2a.co>
Sent: Monday, December 5, 2022 7:04 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from marie.castillo.587658542@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Marie Castillo

From: Dumnode Egwuanumkwu <Dumnode.Egwuanumkwu.587660251@p2a.co>
Sent: Monday, December 5, 2022 7:04 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from dumnode.egwuanumkwu.587660251@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Dumnode Egwuanumkwu

From: Garren Francois <Garren.Francois.587655789@p2a.co>
Sent: Monday, December 5, 2022 7:04 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from garren.francois.587655789@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Garren Francois

From: William Britt <William.Britt.587656337@p2a.co>
Sent: Monday, December 5, 2022 7:04 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from william.britt.587656337@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
William Britt

From: Gustavo cielo <Gustavo.cielo.587662880@p2a.co>
Sent: Monday, December 5, 2022 7:04 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from gustavo.cielo.587662880@p2a.co. [Learn why this is important](#)

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Regards,
Gustavo cielo

From: Samuel Miranda <Samuel.Miranda.587649722@p2a.co>
Sent: Monday, December 5, 2022 7:04 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from samuel.miranda.587649722@p2a.co. [Learn why this is important](#)

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Regards,
Samuel Miranda

From: henry hou <henry.hou.587661485@p2a.co>
Sent: Monday, December 5, 2022 7:04 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from henry.hou.587661485@p2a.co. [Learn why this is important](#)

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Regard
s,
henry
hou

From: Xukui Qu <Xukui.Qu.587658560@p2a.co>
Sent: Monday, December 5, 2022 7:04 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from xukui.qu.587658560@p2a.co. [Learn why this is important](#)

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From: Sashelle Ruiz <Sashelle.Ruiz.587659532@p2a.co>
Sent: Monday, December 5, 2022 7:04 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from sashelle.ruiz.587659532@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Sashelle Ruiz

From: Ali Sorgho <Ali.Sorgho.587650595@p2a.co>
Sent: Monday, December 5, 2022 7:04 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from ali.sorgho.587650595@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Ali Sorgho

From: Frelix Rosario <Frelix.Rosario.587659037@p2a.co>
Sent: Monday, December 5, 2022 7:04 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Frelix Rosario

From: Steve Frazier <Steve.Frazier.587655013@p2a.co>
Sent: Monday, December 5, 2022 7:04 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from steve.frazier.587655013@p2a.co. [Learn why this is important](#)

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Regards,
Steve Frazier

From: Nicholas Sanchez <Nicholas.Sanchez.587662844@p2a.co>
Sent: Monday, December 5, 2022 7:04 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from nicholas.sanchez.587662844@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Nicholas Sanchez

From: Eric Llivicura <Eric.Llivicura.587657705@p2a.co>
Sent: Monday, December 5, 2022 7:04 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from eric.llivicura.587657705@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Eric Llivicura

From: Jonathan Gatlin <Jonathan.Gatlin.587660477@p2a.co>
Sent: Monday, December 5, 2022 7:04 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from jonathan.gatlin.587660477@p2a.co. [Learn why this is important](#)

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Regards,
Jonathan Gatlin

From: Anibal Cartagena <Anibal.Cartagena.587658100@p2a.co>
Sent: Monday, December 5, 2022 7:04 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from anibal.cartagena.587658100@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Anibal Cartagena

From: SammyJo Williams <SammyJo.Williams.587659118@p2a.co>
Sent: Monday, December 5, 2022 7:04 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from sammyjo.williams.587659118@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
SammyJo Williams

From: Andrea Turner <Andrea.Turner.587658038@p2a.co>
Sent: Monday, December 5, 2022 7:04 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from andrea.turner.587658038@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Andrea Turner

From: Ruben Lopez <Ruben.Lopez.587655743@p2a.co>
Sent: Monday, December 5, 2022 7:04 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from ruben.lopez.587655743@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Ruben Lopez

From: Johnnie Santana <Johnnie.Santana.587655914@p2a.co>
Sent: Monday, December 5, 2022 7:04 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from johnnie.santana.587655914@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Johnnie Santana

From: James Monteverde <James.Monteverde.587662556@p2a.co>
Sent: Monday, December 5, 2022 7:04 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from james.monteverde.587662556@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
James Monteverde

From: EQ Jones <EQ.Jones.587657778@p2a.co>
Sent: Monday, December 5, 2022 7:04 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from eq.jones.587657778@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
EQ
Jones

From: Eddy Sanchez <Eddy.Sanchez.587652106@p2a.co>
Sent: Monday, December 5, 2022 7:04 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from eddy.sanchez.587652106@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Eddy Sanchez

From: Jacques Doucet <Jacques.Doucet.587649786@p2a.co>
Sent: Monday, December 5, 2022 7:04 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from jacques.doucet.587649786@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Jacques Doucet

From: Rukhsar ali <Rukhsar.ali.587656319@p2a.co>
Sent: Monday, December 5, 2022 7:04 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from rukhsar.ali.587656319@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Rukhsar ali

From: ORLANDO WAINES
<ORLANDO.WAINES.587664428@p2a.co>
Sent: Monday, December 5, 2022 7:04 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from orlando.waines.587664428@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
ORLANDO WAINES

From: Christeena OBryant <Christeena.OBryant.587650261@p2a.co>
Sent: Monday, December 5, 2022 7:04 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Christeena OBryant

From: Roberto Gonzalez <Roberto.Gonzalez.587660242@p2a.co>
Sent: Monday, December 5, 2022 7:04 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from roberto.gonzalez.587660242@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Roberto Gonzalez

From: Mohammad rahman <Mohammad.rahman.587665346@p2a.co>
Sent: Monday, December 5, 2022 7:04 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from mohammad.rahman.587665346@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Mohammad rahman

From: Youyi Lin <Youyi.Lin.587659758@p2a.co>
Sent: Monday, December 5, 2022 7:04 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from youyi.lin.587659758@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regar
ds,
Youy
i Lin

From: Ashik Chand <Ashik.Chand.587657642@p2a.co>
Sent: Monday, December 5, 2022 7:04 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from ashik.chand.587657642@p2a.co. [Learn why this is important](#)

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Regards,
Ashik Chand

From: AQUILINO DELGADO
<AQUILINO.DELGADO.587662808@p2a.co>
Sent: Monday, December 5, 2022 7:04 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from aquilino.delgado.587662808@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
AQUILINO DELGADO

From: Katroya Miller <Katroya.Miller.587662141@p2a.co>
Sent: Monday, December 5, 2022 7:04 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from katroya.miller.587662141@p2a.co. [Learn why this is important](#)

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Regards,
Katroya Miller

From: Elisamuel Ocasio <Elisamuel.Ocasio.587665256@p2a.co>
Sent: Monday, December 5, 2022 7:04 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from elisamuel.ocasio.587665256@p2a.co. [Learn why this is important](#)

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Regards,
Elisamuel Ocasio

From: Lancine Doumbouya <Lancine.Doumbouya.587658623@p2a.co>
Sent: Monday, December 5, 2022 7:04 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from lancine.doumbouya.587658623@p2a.co. [Learn why this is important](#)

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Regards,
Lancine Doumbouya

From: Roodroth Alexis <Roodroth.Alexis.587659884@p2a.co>
Sent: Monday, December 5, 2022 7:04 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from roodroth.alexis.587659884@p2a.co. [Learn why this is important](#)

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Regards,
Roodroth Alexis

From: Verohn Bernier <Verohn.Bernier.587656102@p2a.co>
Sent: Monday, December 5, 2022 7:04 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Verohn Bernier

From: Gurcharan singh <Gurcharan.singh.587658902@p2a.co>
Sent: Monday, December 5, 2022 7:04 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from gurcharan.singh.587658902@p2a.co. [Learn why this is important](#)

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Regards,
Gurcharan singh

From: PURGIN SERGEI
<PURGIN.SERGEI.587657679@p2a.co>
Sent: Monday, December 5, 2022 7:04 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from purgin.sergei.587657679@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
PURGIN SERGEI

From: Alvin Sandy <Alvin.Sandy.587658047@p2a.co>
Sent: Monday, December 5, 2022 7:04 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Alvin Sandy

From: Hilal Alansi <Hilal.Alansi.587657291@p2a.co>
Sent: Monday, December 5, 2022 7:04 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from hilal.alansi.587657291@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Hilal Alansi

From: Aihua Huang <Aihua.Huang.587663500@p2a.co>
Sent: Monday, December 5, 2022 7:04 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from aihua.huang.587663500@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Aihua Huang

From: MD MIMU <MD.MIMU.587656454@p2a.co>
Sent: Monday, December 5, 2022 7:04 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from md.mimu.587656454@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
MD MIMU

From: Antonio Rolland <Antonio.Rolland.587665544@p2a.co>
Sent: Monday, December 5, 2022 7:04 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from antonio.rolland.587665544@p2a.co. [Learn why this is important](#)

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I am writing to you to advocate that you do not create new rules that would force apps to limit when and where I work.

The reason why I choose to deliver with Uber is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

I urge you not to force apps to take away my freedom & flexibility.

Regards,
Antonio Rolland

From: Abel Pepin <Abel.Pepin.587656067@p2a.co>
Sent: Monday, December 5, 2022 7:04 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from abel.pepin.587656067@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Abel Pepin

From: Tabitha Wasserman <Tabitha.Wasserman.587659622@p2a.co>
Sent: Monday, December 5, 2022 7:04 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from tabitha.wasserman.587659622@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Tabitha Wasserman

From: Tory chisolm <Tory.chisolm.587657264@p2a.co>
Sent: Monday, December 5, 2022 7:04 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from tory.chisolm.587657264@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Tory chisolm

From: Jose Reyes <Jose.Reyes.587665184@p2a.co>
Sent: Monday, December 5, 2022 7:04 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from jose.reyes.587665184@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Jose Reyes

From: james mouzon <james.mouzon.587663438@p2a.co>
Sent: Monday, December 5, 2022 7:04 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from james.mouzon.587663438@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards, james
mouzon

From: Brandon Santiago <Brandon.Santiago.587658984@p2a.co>
Sent: Monday, December 5, 2022 7:04 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from brandon.santiago.587658984@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Brandon Santiago

From: Eric Fernandez <Eric.Fernandez.587654294@p2a.co>
Sent: Monday, December 5, 2022 7:04 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from eric.fernandez.587654294@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Eric Fernandez

From: Richard Tonns <Richard.Tonns.587658065@p2a.co>
Sent: Monday, December 5, 2022 7:04 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from richard.tonns.587658065@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Richard Tonns

From: Christopher Carradero <Christopher.Carradero.587664888@p2a.co>
Sent: Monday, December 5, 2022 7:04 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from christopher.carradero.587664888@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Christopher Carradero

From: Ianna dixon <Ianna.dixon.587656715@p2a.co>
Sent: Monday, December 5, 2022 7:04 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from ianna.dixon.587656715@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Ianna dixon

From: Rumal Ahmed <Rumal.Ahmed.587663627@p2a.co>
Sent: Monday, December 5, 2022 7:04 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from rumal.ahmed.587663627@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Rumal Ahmed

From: Jose Marmolejo <Jose.Marmolejo.587650919@p2a.co>
Sent: Monday, December 5, 2022 7:04 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from jose.marmolejo.587650919@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Jose Marmolejo

From: Jeanette Callender <Jeanette.Callender.587657967@p2a.co>
Sent: Monday, December 5, 2022 7:04 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from jeanette.callender.587657967@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Jeanette Callender

From: Will Costa <Will.Costa.587657921@p2a.co>
Sent: Monday, December 5, 2022 7:04 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from will.costa.587657921@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Will Costa

From: Mohamed Taha <Mohamed.Taha.463484713@p2a.co>
Sent: Monday, December 5, 2022 7:04 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from mohamed.taha.463484713@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Mohamed Taha

From: Maira Genao <Maira.Genao.587657200@p2a.co>
Sent: Monday, December 5, 2022 7:04 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from maira.genao.587657200@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Maira Genao

From: Fnu Fharensia <Fnu.Fharensia.587659235@p2a.co>
Sent: Monday, December 5, 2022 7:04 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from fnu.fharensia.587659235@p2a.co. [Learn why this is important](#)

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Regards,
Fnu Fharensia

From: Kevin Conley <Kevin.Conley.587662619@p2a.co>
Sent: Monday, December 5, 2022 7:04 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from kevin.conley.587662619@p2a.co. [Learn why this is important](#)

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Regards,
Kevin Conley

From: Roan Feliz <Roan.Feliz.587658731@p2a.co>
Sent: Monday, December 5, 2022 7:04 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from roan.feliz.587658731@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Roan Feliz

From: Michael Pomerantz <Michael.Pomerantz.587659460@p2a.co>
Sent: Monday, December 5, 2022 7:04 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from michael.pomerantz.587659460@p2a.co. [Learn why this is important](#)

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Regards,
Michael Pomerantz

From: Vickie garcia <Vickie.garcia.587665436@p2a.co>
Sent: Monday, December 5, 2022 7:04 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from vickie.garcia.587665436@p2a.co. [Learn why this is important](#)

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Regards,
Vickie garcia

From: Edwin gomez <Edwin.gomez.587651017@p2a.co>
Sent: Monday, December 5, 2022 7:04 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from edwin.gomez.587651017@p2a.co. [Learn why this is important](#)

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Regards,
Edwin gomez

From: Sharon Newborn <Sharon.Newborn.587665526@p2a.co>
Sent: Monday, December 5, 2022 7:04 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from sharon.newborn.587665526@p2a.co. [Learn why this is important](#)

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Regards,
Sharon Newborn

From: Md Redoy <Md.Redoy.587655905@p2a.co>
Sent: Monday, December 5, 2022 7:04 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from md.redoy.587655905@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Md Redoy

From: Irhina De La Cruz <Irhina.DeLaCruz.587653646@p2a.co>
Sent: Monday, December 5, 2022 7:04 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from irhina.delacruz.587653646@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Irhina De La Cruz

From: Johnny Santiago <Johnny.Santiago.587663384@p2a.co>
Sent: Monday, December 5, 2022 7:04 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from johnny.santiago.587663384@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Johnny Santiago

From: Victor Gallegos <Victor.Gallegos.587665913@p2a.co>
Sent: Monday, December 5, 2022 7:05 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from victor.gallegos.587665913@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Victor Gallegos

From: Isaiah Cortez <Isaiah.Cortez.587686505@p2a.co>
Sent: Monday, December 5, 2022 7:07 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from isaiah.cortez.587686505@p2a.co. [Learn why this is important](#)

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To Department of Worker & Consumer Protection:

I am writing to you to advocate that you do not create new rules that would force apps to limit when and where I work.

The reason why I choose to deliver with Uber is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

I urge you not to force apps to take away my freedom & flexibility.

Regards,
Isaiah Cortez

From: Solangny Santiago <Solangny.Santiago.587687090@p2a.co>
Sent: Monday, December 5, 2022 7:14 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from solangny.santiago.587687090@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Solangny Santiago

From: Lisa Whitely <Lisa.Whitely.587687315@p2a.co>
Sent: Monday, December 5, 2022 7:16 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from lisa.whitely.587687315@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Lisa Whitely

From: Saiping Chen <Saiping.Chen.587688071@p2a.co>
Sent: Monday, December 5, 2022 7:25 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from saiping.chen.587688071@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Saiping Chen

From: José Batista <Jos.Batista.587688161@p2a.co>
Sent: Monday, December 5, 2022 7:27 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from jos.batista.587688161@p2a.co. [Learn why this is important](#)

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Al Departamento de Protección al trabajador y al consumidor:

Me dirijo a usted para instarle a que no promueva nuevas reglas que obliguen a las apps a limitar cuándo y dónde trabajo.

La razón por la que decido hacer entregas con la app de Uber es porque tengo toda la flexibilidad para elegir en qué días de la semana, a qué horas del día y en qué partes de la ciudad puedo hacerlo. No quiero competir con los demás repartidores por las mejores horas para hacer entregas y no quiero que se me excluya de las apps.

Le insto a que no fuerce a las apps a quitarme mi libertad y flexibilidad.

Regards,
José Batista

From: Larry Wise <Larry.Wise.587689539@p2a.co>
Sent: Monday, December 5, 2022 7:43 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from larry.wise.587689539@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Larry Wise

From: Sylvester Wilson <Sylvester.Wilson.587689773@p2a.co>
Sent: Monday, December 5, 2022 7:45 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from sylvester.wilson.587689773@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Sylvester Wilson

From: Louis Adrasse <Louis.Adrasse.587690023@p2a.co>
Sent: Monday, December 5, 2022 7:48 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from louis.adrasse.587690023@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Louis Adrasse

From: Patricia Nunez <Patricia.Nunez.587690087@p2a.co>
Sent: Monday, December 5, 2022 7:49 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from patricia.nunez.587690087@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Patricia Nunez

From: Miguel Moscoso <Miguel.Moscoso.587690230@p2a.co>
Sent: Monday, December 5, 2022 7:50 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from miguel.moscoso.587690230@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Miguel Moscoso

From: Jacqueline Silver <Jacqueline.Silver.587690816@p2a.co>
Sent: Monday, December 5, 2022 7:58 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from jacqueline.silver.587690816@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Jacqueline Silver

From: Sandra lujan <Sandra.lujan.587691013@p2a.co>
Sent: Monday, December 5, 2022 8:01 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from sandra.lujan.587691013@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Sandra lujan

From: Shabay Mitchell <Shabay.Mitchell.587691167@p2a.co>
Sent: Monday, December 5, 2022 8:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from shabay.mitchell.587691167@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Shabay Mitchell

From: Andriene Augustine <Andriene.Augustine.587692913@p2a.co>
Sent: Monday, December 5, 2022 8:09 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from andriene.augustine.587692913@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Andriene Augustine

From: ERIC Rogers <ERIC.Rogers.587697422@p2a.co>
Sent: Monday, December 5, 2022 8:18 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from eric.rogers.587697422@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
ERIC Rogers

From: MD RANA <MD.RANA.587697594@p2a.co>
Sent: Monday, December 5, 2022 8:18 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from md.rana.587697594@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
MD RANA

From: Papa diop <Papa.diop.587708258@p2a.co>
Sent: Monday, December 5, 2022 8:24 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from papa.diop.587708258@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Papa diop

From: Sandra Angel <Sandra.Angel.587709068@p2a.co>
Sent: Monday, December 5, 2022 8:24 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from sandra.angel.587709068@p2a.co. [Learn why this is important](#)

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To Department of Worker & Consumer Protection:

Al Departamento de Protección al trabajador y al consumidor:

Me dirijo a usted para instarle a que no promueva nuevas reglas que obliguen a las apps a limitar cuándo y dónde trabajo.

La razón por la que decido hacer entregas con la app de Uber es porque tengo toda la flexibilidad para elegir en qué días de la semana, a qué horas del día y en qué partes de la ciudad puedo hacerlo. No quiero competir con los demás repartidores por las mejores horas para hacer entregas y no quiero que se me excluya de las apps.

Le insto a que no fuerce a las apps a quitarme mi libertad y flexibilidad.

Regards,
Sandra Angel

From: William Contreras <William.Contreras.587709086@p2a.co>
Sent: Monday, December 5, 2022 8:24 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from william.contreras.587709086@p2a.co. [Learn why this is important](#)

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Le insto a que no fuerce a las apps a quitarme mi libertad y flexibilidad.

Regards,
William Contreras

From: Elvis Rojas <Elvis.Rojas.587709095@p2a.co>
Sent: Monday, December 5, 2022 8:24 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from elvis.rojas.587709095@p2a.co. [Learn why this is important](#)

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Le insto a que no fuerce a las apps a quitarme mi libertad y flexibilidad.

Regards,
Elvis Rojas

From: Mayobanex Vasquez <Mayobanex.Vasquez.587710543@p2a.co>
Sent: Monday, December 5, 2022 8:31 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from mayobanex.vasquez.587710543@p2a.co. [Learn why this is important](#)

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Le insto a que no fuerce a las apps a quitarme mi libertad y flexibilidad.

Regards,
Mayobanex Vasquez

From: Alex Rodriguez <Alex.Rodriguez.587711452@p2a.co>
Sent: Monday, December 5, 2022 8:40 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from alex.rodriguez.587711452@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Alex Rodriguez

From: Ali Bendary <Ali.Bendary.587712154@p2a.co>
Sent: Monday, December 5, 2022 8:45 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from ali.bendary.587712154@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Ali Bendary

From: Hanser oviedo <Hanser.oviedo.587712442@p2a.co>
Sent: Monday, December 5, 2022 8:49 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from hanser.oviedo.587712442@p2a.co. [Learn why this is important](#)

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Le insto a que no fuerce a las apps a quitarme mi libertad y flexibilidad.

Regards,
Hanser oviedo

From: Luis Guevara <Luis.Guevara.587712712@p2a.co>
Sent: Monday, December 5, 2022 8:52 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from luis.guevara.587712712@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Luis Guevara

From: Yevhen Hetmanyuk <Yevhen.Hetmanyuk.587712785@p2a.co>
Sent: Monday, December 5, 2022 8:53 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from yevhen.hetmanyuk.587712785@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Yevhen Hetmanyuk

From: Laurent Martinez <Laurent.Martinez.587712820@p2a.co>
Sent: Monday, December 5, 2022 8:54 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from laurent.martinez.587712820@p2a.co. [Learn why this is important](#)

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To Department of Worker & Consumer Protection:

I am writing to you to advocate that you do not create new rules that would force apps to limit when and where I work.

The reason why I choose to deliver with Uber is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

I urge you not to force apps to take away my freedom & flexibility.

Regards,
Laurent Martinez

From: Ivan Altamirano <Ivan.Altamirano.587712893@p2a.co>
Sent: Monday, December 5, 2022 8:54 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from ivan.altamirano.587712893@p2a.co. [Learn why this is important](#)

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To Department of Worker & Consumer Protection:

Al Departamento de Protección al trabajador y al consumidor:

Me dirijo a usted para instarle a que no promueva nuevas reglas que obliguen a las apps a limitar cuándo y dónde trabajo.

La razón por la que decido hacer entregas con la app de Uber es porque tengo toda la flexibilidad para elegir en qué días de la semana, a qué horas del día y en qué partes de la ciudad puedo hacerlo. No quiero competir con los demás repartidores por las mejores horas para hacer entregas y no quiero que se me excluya de las apps.

Le insto a que no fuerce a las apps a quitarme mi libertad y flexibilidad.

Regards,
Ivan Altamirano

From: CAROLINA BARONA
<CAROLINA.BARONA.587713126@p2a.co>
Sent: Monday, December 5, 2022 8:56 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from carolina.barona.587713126@p2a.co. [Learn why this is important](#)

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To Department of Worker & Consumer Protection:

I am writing to you to advocate that you do not create new rules that would force apps to limit when and where I work.

The reason why I choose to deliver with Uber is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

I urge you not to force apps to take away my freedom & flexibility.

Regards,
CAROLINA BARONA

From: Md Chowdhury <Md.Chowdhury.587713874@p2a.co>
Sent: Monday, December 5, 2022 9:04 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from md.chowdhury.587713874@p2a.co. [Learn why this is important](#)

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To Department of Worker & Consumer Protection:

I am writing to you to advocate that you do not create new rules that would force apps to limit when and where I work.

The reason why I choose to deliver with Uber is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

I urge you not to force apps to take away my freedom & flexibility.

Regards,
Md Chowdhury

From: alexis guzman <alexis.guzman.587714666@p2a.co>
Sent: Monday, December 5, 2022 9:16 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from alexis.guzman.587714666@p2a.co. [Learn why this is important](#)

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To Department of Worker & Consumer Protection:

I am writing to you to advocate that you do not create new rules that would force apps to limit when and where I work.

The reason why I choose to deliver with Uber is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

I urge you not to force apps to take away my freedom & flexibility.

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From: Fabian Estrella <Fabian.Estrella.587715368@p2a.co>
Sent: Monday, December 5, 2022 9:24 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from fabian.estrella.587715368@p2a.co. [Learn why this is important](#)

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To Department of Worker & Consumer Protection:

I am writing to you to advocate that you do not create new rules that would force apps to limit when and where I work.

The reason why I choose to deliver with Uber is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

I urge you not to force apps to take away my freedom & flexibility.

Regards,
Fabian Estrella

From: Jorge de la Cruz <Jorge.delaCruz.587716330@p2a.co>
Sent: Monday, December 5, 2022 9:34 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from jorge.delacruz.587716330@p2a.co. [Learn why this is important](#)

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To Department of Worker & Consumer Protection:

I am writing to you to advocate that you do not create new rules that would force apps to limit when and where I work.

The reason why I choose to deliver with Uber is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

I urge you not to force apps to take away my freedom & flexibility.

Regards,
Jorge de la Cruz

From: Susana Rivera <Susana.Rivera.587717357@p2a.co>
Sent: Monday, December 5, 2022 9:48 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from susana.rivera.587717357@p2a.co. [Learn why this is important](#)

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To Department of Worker & Consumer Protection:

Al Departamento de Protección al trabajador y al consumidor:

Me dirijo a usted para instarle a que no promueva nuevas reglas que obliguen a las apps a limitar cuándo y dónde trabajo.

La razón es porque yo tengo a mi esposo enfermo. Esperando la donación de corazón y tengo q trabajar por ciertas horas ya que yo me dedico a cuidarlo y por necesito flexibilidad para poder trabajar en los tiempo y este aplicación me ayuda a poder traer dinero a mi hogar por la que decido hacer entregas con la app de Uber es porque tengo toda la flexibilidad para elegir en qué días de la semana, a qué horas del día y en qué partes de la ciudad puedo hacerlo. No quiero competir con los demás repartidores por las mejores horas para hacer entregas y no quiero que se me excluya de las apps.

Le insto a que no fuerce a las apps a quitarme mi libertad y flexibilidad.

Regards,
Susana Rivera

From: Amit Basak <Amit.Basak.587717384@p2a.co>
Sent: Monday, December 5, 2022 9:48 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from amit.basak.587717384@p2a.co. [Learn why this is important](#)

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To Department of Worker & Consumer Protection:

I am writing to you to advocate that you do not create new rules that would force apps to limit when and where I work.

The reason why I choose to deliver with Uber is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

I urge you not to force apps to take away my freedom & flexibility.

Regards,
Amit Basak

From: Djibril Kane <Djibril.Kane.587718914@p2a.co>
Sent: Monday, December 5, 2022 10:06 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from djibril.kane.587718914@p2a.co. [Learn why this is important](#)

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To Department of Worker & Consumer Protection:

I am writing to you to advocate that you do not create new rules that would force apps to limit when and where I work.

The reason why I choose to deliver with Uber is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

I urge you not to force apps to take away my freedom & flexibility.

Regards,
Djibril Kane

From: John Guadagno <John.Guadagno.587719166@p2a.co>
Sent: Monday, December 5, 2022 10:09 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from john.guadagno.587719166@p2a.co. [Learn why this is important](#)

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To Department of Worker & Consumer Protection:

I am writing to you to advocate that you do not create new rules that would force apps to limit when and where I work.

The reason why I choose to deliver with Uber is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

I urge you not to force apps to take away my freedom & flexibility.

Regards,
John Guadagno

From: Luz Rodriguez <Luz.Rodriguez.587719607@p2a.co>
Sent: Monday, December 5, 2022 10:15 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from luz.rodriguez.587719607@p2a.co. [Learn why this is important](#)

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To Department of Worker & Consumer Protection:

I am writing to you to advocate that you do not create new rules that would force apps to limit when and where I work.

The reason why I choose to deliver with Uber is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

I urge you not to force apps to take away my freedom & flexibility.

Regards,
Luz Rodriguez

From: Mohammad Khan <Mohammad.Khan.587720001@p2a.co>
Sent: Monday, December 5, 2022 10:19 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from mohammad.khan.587720001@p2a.co. [Learn why this is important](#)

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To Department of Worker & Consumer Protection:

I am writing to you to advocate that you do not create new rules that would force apps to limit when and where I work.

The reason why I choose to deliver with Uber is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

I urge you not to force apps to take away my freedom & flexibility.

Regards,
Mohammad Khan

From: Fidel Colon <Fidel.Colon.587720353@p2a.co>
Sent: Monday, December 5, 2022 10:22 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from fidel.colon.587720353@p2a.co. [Learn why this is important](#)

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To Department of Worker & Consumer Protection:

I am writing to you to advocate that you do not create new rules that would force apps to limit when and where I work.

The reason why I choose to deliver with Uber is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

I urge you not to force apps to take away my freedom & flexibility.

Regards,
Fidel Colon

From: Leroy Leslie <Leroy.Leslie.587720489@p2a.co>
Sent: Monday, December 5, 2022 10:25 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from leroy.leslie.587720489@p2a.co. [Learn why this is important](#)

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To Department of Worker & Consumer Protection:

I am writing to you to advocate that you do not create new rules that would force apps to limit when and where I work.

The reason why I choose to deliver with Uber is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

I urge you not to force apps to take away my freedom & flexibility.

Regards,
Leroy Leslie

From: Jonathan Perez <Jonathan.Perez.587720687@p2a.co>
Sent: Monday, December 5, 2022 10:29 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from jonathan.perez.587720687@p2a.co. [Learn why this is important](#)

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To Department of Worker & Consumer Protection:

Al Departamento de Protección al trabajador y al consumidor:

Me dirijo a usted para instarle a que no promueva nuevas reglas que obliguen a las apps a limitar cuándo y dónde trabajo.

La razón por la que decido hacer entregas con la app de Uber es porque tengo toda la flexibilidad para elegir en qué días de la semana, a qué horas del día y en qué partes de la ciudad puedo hacerlo. No quiero competir con los demás repartidores por las mejores horas para hacer entregas y no quiero que se me excluya de las apps.

Le insto a que no fuerce a las apps a quitarme mi libertad y flexibilidad.

Regards,
Jonathan Perez

From: Yuqing Li <Yuqing.Li.587720786@p2a.co>
Sent: Monday, December 5, 2022 10:30 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from yuqing.li.587720786@p2a.co. [Learn why this is important](#)

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To Department of Worker & Consumer Protection:

I am writing to you to advocate that you do not create new rules that would force apps to limit when and where I work.

The reason why I choose to deliver with Uber is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

I urge you not to force apps to take away my freedom & flexibility.

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From: Kevin Ocototxle <Kevin.Ocototxle.587720966@p2a.co>
Sent: Monday, December 5, 2022 10:31 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from kevin.ocototxle.587720966@p2a.co. [Learn why this is important](#)

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To Department of Worker & Consumer Protection:

Al Departamento de Protección al trabajador y al consumidor:

Me dirijo a usted para instarle a que no promueva nuevas reglas que obliguen a las apps a limitar cuándo y dónde trabajo.

La razón por la que decido hacer entregas con la app de Uber es porque tengo toda la flexibilidad para elegir en qué días de la semana, a qué horas del día y en qué partes de la ciudad puedo hacerlo. No quiero competir con los demás repartidores por las mejores horas para hacer entregas y no quiero que se me excluya de las apps.

Le insto a que no fuerce a las apps a quitarme mi libertad y flexibilidad.

Regards,
Kevin Ocototxle

From: Muhamadog Tunkara <Muhamadog.Tunkara.587721550@p2a.co>
Sent: Monday, December 5, 2022 10:42 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from muhamadog.tunkara.587721550@p2a.co. [Learn why this is important](#)

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To Department of Worker & Consumer Protection:

I am writing to you to advocate that you do not create new rules that would force apps to limit when and where I work.

The reason why I choose to deliver with Uber is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

I urge you not to force apps to take away my freedom & flexibility.

Regards,
Muhamadog Tunkara

From: Coleen Burke <Coleen.Burke.587721613@p2a.co>
Sent: Monday, December 5, 2022 10:43 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from coleen.burke.587721613@p2a.co. [Learn why this is important](#)

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To Department of Worker & Consumer Protection:

I am writing to you to advocate that you do not create new rules that would force apps to limit when and where I work.

The reason why I choose to deliver with Uber is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

I urge you not to force apps to take away my freedom & flexibility.

Regards,
Coleen Burke

From: Valedemar Cisneros <Valedemar.Cisneros.587721884@p2a.co>
Sent: Monday, December 5, 2022 10:47 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from valedemar.cisneros.587721884@p2a.co. [Learn why this is important](#)

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To Department of Worker & Consumer Protection:

I am writing to you to advocate that you do not create new rules that would force apps to limit when and where I work.

The reason why I choose to deliver with Uber is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

I urge you not to force apps to take away my freedom & flexibility.

Regards,
Valedemar Cisneros

From: Johan serna <Johan.serna.587721901@p2a.co>
Sent: Monday, December 5, 2022 10:48 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from johan.serna.587721901@p2a.co. [Learn why this is important](#)

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To Department of Worker & Consumer Protection:

I am writing to you to advocate that you do not create new rules that would force apps to limit when and where I work.

The reason why I choose to deliver with Uber is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

I urge you not to force apps to take away my freedom & flexibility.

Regards,
Johan serna

From: Anthony Frederick <Anthony.Frederick.587722298@p2a.co>
Sent: Monday, December 5, 2022 10:54 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from anthony.frederick.587722298@p2a.co. [Learn why this is important](#)

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To Department of Worker & Consumer Protection:

I am writing to you to advocate that you do not create new rules that would force apps to limit when and where I work.

The reason why I choose to deliver with Uber is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

I urge you not to force apps to take away my freedom & flexibility.

Regards,
Anthony Frederick

From: Jessica Rambally <Jessica.Rambally.587722513@p2a.co>
Sent: Monday, December 5, 2022 10:57 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from jessica.rambally.587722513@p2a.co. [Learn why this is important](#)

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To Department of Worker & Consumer Protection:

I am writing to you to advocate that you do not create new rules that would force apps to limit when and where I work.

The reason why I choose to deliver with Uber is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

I urge you not to force apps to take away my freedom & flexibility.

Regards,
Jessica Rambally

From: Brian Medina <Brian.Medina.587722531@p2a.co>
Sent: Monday, December 5, 2022 10:57 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from brian.medina.587722531@p2a.co. [Learn why this is important](#)

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To Department of Worker & Consumer Protection:

I am writing to you to advocate that you do not create new rules that would force apps to limit when and where I work.

The reason why I choose to deliver with Uber is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

I urge you not to force apps to take away my freedom & flexibility.

Regards,
Brian Medina

From: Mark Adams <Mark.Adams.587722603@p2a.co>
Sent: Monday, December 5, 2022 10:58 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from mark.adams.587722603@p2a.co. [Learn why this is important](#)

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To Department of Worker & Consumer Protection:

I am writing to you to advocate that you do not create new rules that would force apps to limit when and where I work.

The reason why I choose to deliver with Uber is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

I urge you not to force apps to take away my freedom & flexibility.

Regards,
Mark Adams

From: Nicholas Fazal <Nicholas.Fazal.587723017@p2a.co>
Sent: Monday, December 5, 2022 11:06 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from nicholas.fazal.587723017@p2a.co. [Learn why this is important](#)

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To Department of Worker & Consumer Protection:

I am writing to you to advocate that you do not create new rules that would force apps to limit when and where I work.

The reason why I choose to deliver with Uber is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

I urge you not to force apps to take away my freedom & flexibility.

Regards,
Nicholas Fazal

From: Tamarah Duvilleire-Paul <Tamarah.DuvilleirePaul.587723459@p2a.co>
Sent: Monday, December 5, 2022 11:13 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from tamarah.duvilleirepaul.587723459@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Tamarah Duvilleire-Paul

From: Guangfeng yu <Guangfeng.yu.587725321@p2a.co>
Sent: Monday, December 5, 2022 11:38 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from guangfeng.yu.587725321@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Guangfeng yu

From: Eileen Thillet <Eileen.Thillet.587726104@p2a.co>
Sent: Monday, December 5, 2022 11:51 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from eileen.thillet.587726104@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Eileen Thillet

From: Nancy Casimiro <Nancy.Casimiro.587726159@p2a.co>
Sent: Monday, December 5, 2022 11:52 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from nancy.casimiro.587726159@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Nancy Casimiro

From: Mesut Ay <Mesut.Ay.587726447@p2a.co>
Sent: Monday, December 5, 2022 11:57 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from mesut.ay.587726447@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Mesut Ay

From: Camilo Hidalgo <Camilo.Hidalgo.587726825@p2a.co>
Sent: Tuesday, December 6, 2022 12:03 AM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from camilo.hidalgo.587726825@p2a.co. [Learn why this is important](#)

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To Department of Worker & Consumer Protection:

Al Departamento de Protección al trabajador y al consumidor:

Me dirijo a usted para instarle a que no promueva nuevas reglas que obliguen a las apps a limitar cuándo y dónde trabajo.

La razón por la que decido hacer entregas con la app de Uber es porque tengo toda la flexibilidad para elegir en qué días de la semana, a qué horas del día y en qué partes de la ciudad puedo hacerlo. No quiero competir con los demás repartidores por las mejores horas para hacer entregas y no quiero que se me excluya de las apps.

Le insto a que no fuerce a las apps a quitarme mi libertad y flexibilidad.

Regards,
Camilo Hidalgo

From: Josh harilton <Josh.harilton.587727112@p2a.co>
Sent: Tuesday, December 6, 2022 12:11 AM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from josh.harilton.587727112@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Josh harilton

From: Corey mcghie <Corey.mcghie.587727248@p2a.co>
Sent: Tuesday, December 6, 2022 12:13 AM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from corey.mcghie.587727248@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Corey mcghie

From: joscelyn rosa <joscelyn.rosa.587727301@p2a.co>
Sent: Tuesday, December 6, 2022 12:15 AM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from joscelyn.rosa.587727301@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Re
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From: Nekesha Craig <Nekesha.Craig.587728184@p2a.co>
Sent: Tuesday, December 6, 2022 12:35 AM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from nekesh.craig.587728184@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Nekesha Craigg

From: Marlana Matthews <Marlana.Matthews.587728797@p2a.co>
Sent: Tuesday, December 6, 2022 12:44 AM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from marlana.matthews.587728797@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Marlana Matthews

From: Blaise Bonko <Blaise.Bonko.587729417@p2a.co>
Sent: Tuesday, December 6, 2022 1:01 AM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from blaise.bonko.587729417@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Blaise Bonko

From: Mahal Benbow <Mahal.Benbow.587729697@p2a.co>
Sent: Tuesday, December 6, 2022 1:06 AM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from mahal.benbow.587729697@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Mahal Benbow

From: Dwane Burford <Dwane.Burford.587730235@p2a.co>
Sent: Tuesday, December 6, 2022 1:25 AM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from dwane.burford.587730235@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Dwane Burford

From: Oscar Martinez <Oscar.Martinez.587730893@p2a.co>
Sent: Tuesday, December 6, 2022 1:45 AM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from oscar.martinez.587730893@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Oscar Martinez

From: Joshua Alejo <Joshua.Alejo.587731856@p2a.co>
Sent: Tuesday, December 6, 2022 2:20 AM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from joshua.alejo.587731856@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Joshua Alejo

From: Md Salauddin <Md.Salauddin.587731946@p2a.co>
Sent: Tuesday, December 6, 2022 2:23 AM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from md.salauddin.587731946@p2a.co. [Learn why this is important](#)

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Regards,
Md Salauddin

From: Christopher Ruffo <Christopher.Ruffo.587732558@p2a.co>
Sent: Tuesday, December 6, 2022 2:50 AM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from christopher.ruffo.587732558@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Christopher Ruffo

From: Joel clases <Joel.clases.587734547@p2a.co>
Sent: Tuesday, December 6, 2022 3:24 AM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from joel.clases.587734547@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Joel clases

From: Meuzard Lindor <Meuzard.Lindor.587736626@p2a.co>
Sent: Tuesday, December 6, 2022 4:22 AM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from meuzard.lindor.587736626@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Meuzard Lindor

From: Salvatore Fontana <Salvatore.Fontana.587736707@p2a.co>
Sent: Tuesday, December 6, 2022 4:23 AM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from salvatore.fontana.587736707@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Salvatore Fontana

From: Lisbeth guzman <Lisbeth.guzman.587736932@p2a.co>
Sent: Tuesday, December 6, 2022 4:36 AM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from lisbeth.guzman.587736932@p2a.co. [Learn why this is important](#)

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To Department of Worker & Consumer Protection:

Al Departamento de Protección al trabajador y al consumidor:

Me dirijo a usted para instarle a que no promueva nuevas reglas que obliguen a las apps a limitar cuándo y dónde trabajo.

La razón por la que decido hacer entregas con la app de Uber es porque tengo toda la flexibilidad para elegir en qué días de la semana, a qué horas del día y en qué partes de la ciudad puedo hacerlo. No quiero competir con los demás repartidores por las mejores horas para hacer entregas y no quiero que se me excluya de las apps.

Le insto a que no fuerce a las apps a quitarme mi libertad y flexibilidad.

Regards,
Lisbeth guzman

From: Dwayne radlin <Dwayne.radlin.587737148@p2a.co>
Sent: Tuesday, December 6, 2022 4:50 AM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from dwayne.radlin.587737148@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Dwayne radlin

From: Md.Nadim Haider <MdNadim.Haider.587738327@p2a.co>
Sent: Tuesday, December 6, 2022 5:46 AM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from mdnadim.haider.587738327@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Md.Nadim Haider

From: Carlos mina <Carlos.mina.587739218@p2a.co>
Sent: Tuesday, December 6, 2022 6:25 AM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from carlos.mina.587739218@p2a.co. [Learn why this is important](#)

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Al Departamento de Protección al trabajador y al consumidor:

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La razón por la que decido hacer entregas con la app de Uber es porque tengo toda la flexibilidad para elegir en qué días de la semana, a qué horas del día y en qué partes de la ciudad puedo hacerlo. No quiero competir con los demás repartidores por las mejores horas para hacer entregas y no quiero que se me excluya de las apps.

Le insto a que no fuerce a las apps a quitarme mi libertad y flexibilidad.

Regards,
Carlos mina

From: Kahel Willis <Kahel.Willis.587740234@p2a.co>
Sent: Tuesday, December 6, 2022 7:01 AM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from kahel.willis.587740234@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Kahel Willis

From: Andrea James <Andrea.James.587741431@p2a.co>
Sent: Tuesday, December 6, 2022 7:35 AM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from andrea.james.587741431@p2a.co. [Learn why this is important](#)

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To Department of Worker & Consumer Protection:

I am writing to you to advocate that you do not create new rules that would force apps to limit when and where I work.

The reason why I choose to deliver with Uber is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

I urge you not to force apps to take away my freedom & flexibility.

Regards,
Andrea James

From: Juan barrionuevo <Juan.barrionuevo.587741675@p2a.co>
Sent: Tuesday, December 6, 2022 7:40 AM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from juan.barrionuevo.587741675@p2a.co. [Learn why this is important](#)

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To Department of Worker & Consumer Protection:

Al Departamento de Protección al trabajador y al consumidor:

Me dirijo a usted para instarle a que no promueva nuevas reglas que obliguen a las apps a limitar cuándo y dónde trabajo.

La razón por la que decido hacer entregas con la app de Uber es porque tengo toda la flexibilidad para elegir en qué días de la semana, a qué horas del día y en qué partes de la ciudad puedo hacerlo. No quiero competir con los demás repartidores por las mejores horas para hacer entregas y no quiero que se me excluya de las apps.

Le insto a que no fuerce a las apps a quitarme mi libertad y flexibilidad.

Regards,
Juan barrionuevo

From: AMADOU Bouraima <AMADOU.Bouraima.587742007@p2a.co>
Sent: Tuesday, December 6, 2022 7:49 AM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from amadou.bouraima.587742007@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
AMADOU Bouraima

From: Fausto Quezada <Fausto.Quezada.587742214@p2a.co>
Sent: Tuesday, December 6, 2022 7:53 AM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from fausto.quezada.587742214@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Fausto Quezada

From: Alejandra Torres <Alejandra.Torres.587742980@p2a.co>
Sent: Tuesday, December 6, 2022 8:08 AM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from alejandra.torres.587742980@p2a.co. [Learn why this is important](#)

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La razón por la que decido hacer entregas con la app de Uber es porque tengo toda la flexibilidad para elegir en qué días de la semana, a qué horas del día y en qué partes de la ciudad puedo hacerlo. No quiero competir con los demás repartidores por las mejores horas para hacer entregas y no quiero que se me excluya de las apps.

Le insto a que no fuerce a las apps a quitarme mi libertad y flexibilidad.

Regards,
Alejandra Torres

From: David Simon <David.Simon.587743178@p2a.co>
Sent: Tuesday, December 6, 2022 8:11 AM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from david.simon.587743178@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
David Simon

From: Najee Odem <Najee.Odem.587744393@p2a.co>
Sent: Tuesday, December 6, 2022 8:36 AM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from najee.odem.587744393@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Najee Odem

From: Daniel Matthews <Daniel.Matthews.587744456@p2a.co>
Sent: Tuesday, December 6, 2022 8:37 AM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from daniel.matthews.587744456@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Daniel Matthews

From: Dujon Jennings <Dujon.Jennings.587745671@p2a.co>
Sent: Tuesday, December 6, 2022 8:56 AM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from dujon.jennings.587745671@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility but I am for higher pay rates

Regards,
Dujon Jennings

From: Erikas Jurevic <Erikas.Jurevic.587745752@p2a.co>
Sent: Tuesday, December 6, 2022 8:57 AM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from erikas.jurevic.587745752@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Erikas Jurevic

From: WENDY JULES
<WENDY.JULES.587748272@p2a.co>
Sent: Tuesday, December 6, 2022 9:36 AM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from wendy.jules.587748272@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
WENDY JULES

From: GENNYA RHOADES
<GENNYA.RHOADES.587748344@p2a.co>
Sent: Tuesday, December 6, 2022 9:37 AM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from gennya.rhoades.587748344@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
GENNYA RHOADES

From: RICHARD BLACKSTOCK
<RICHARD.BLACKSTOCK.587748641@p2a.co>
Sent: Tuesday, December 6, 2022 9:41 AM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from richard.blackstock.587748641@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
RICHARD BLACKSTOCK

From: DAPHNEY FORTUNE
<DAPHNEY.FORTUNE.587748849@p2a.co>
Sent: Tuesday, December 6, 2022 9:43 AM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from daphney.fortune.587748849@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
DAPHNEY FORTUNE

From: STEPHANIA FORTUNE
<STEPHANIA.FORTUNE.587748920@p2a.co>
Sent: Tuesday, December 6, 2022 9:45 AM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from stephania.fortune.587748920@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
STEPHANIA FORTUNE

From: MARY WOODIES <MARY.WOODIES.587748984@p2a.co>
Sent: Tuesday, December 6, 2022 9:46 AM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from mary.woodies.587748984@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
MARY WOODIES

From: Kiss matienzo <Kiss.matienzo.587749037@p2a.co>
Sent: Tuesday, December 6, 2022 9:46 AM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from kiss.matienzo.587749037@p2a.co. [Learn why this is important](#)

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To Department of Worker & Consumer Protection:

Al Departamento de Protección al trabajador y al consumidor:

Me dirijo a usted para instarle a que no promueva nuevas reglas que obliguen a las apps a limitar cuándo y dónde trabajo.

La razón por la que decido hacer entregas con la app de Uber es porque tengo toda la flexibilidad para elegir en qué días de la semana, a qué horas del día y en qué partes de la ciudad puedo hacerlo. No quiero competir con los demás repartidores por las mejores horas para hacer entregas y no quiero que se me excluya de las apps.

Le insto a que no fuerce a las apps a quitarme mi libertad y flexibilidad.

Regards,
Kiss matienzo

From: Rebecca Sanchez <Rebecca.Sanchez.587749136@p2a.co>
Sent: Tuesday, December 6, 2022 9:47 AM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from rebecca.sanchez.587749136@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Rebecca Sanchez

From: Alexander Garkpah <Alexander.Garkpah.587749307@p2a.co>
Sent: Tuesday, December 6, 2022 9:49 AM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from alexander.garkpah.587749307@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Alexander Garkpah

From: NICOLE JOHNSON <NICOLE.JOHNSON.587749325@p2a.co>
Sent: Tuesday, December 6, 2022 9:50 AM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from nicole.johnson.587749325@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
NICOLE JOHNSON

From: WOODY JULES
<WOODY.JULES.587749451@p2a.co>
Sent: Tuesday, December 6, 2022 9:51 AM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from woody.jules.587749451@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
WOODY JULES

From: DIAMOND MEDLOCK
<DIAMOND.MEDLOCK.587749578@p2a.co>
Sent: Tuesday, December 6, 2022 9:52 AM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from diamond.medlock.587749578@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
DIAMOND MEDLOCK

From: Joan Urena <Joan.Urena.587750611@p2a.co>
Sent: Tuesday, December 6, 2022 10:05 AM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from joan.urena.587750611@p2a.co. [Learn why this is important](#)

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Le insto a que no fuerce a las apps a quitarme mi libertad y flexibilidad.

Regards,
Joan Urena

From: Dydas Jerome <Dydas.Jerome.587750846@p2a.co>
Sent: Tuesday, December 6, 2022 10:09 AM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from dydas.jerome.587750846@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Dydas Jerome

From: Tiande Hou <Tiande.Hou.587812144@p2a.co>
Sent: Tuesday, December 6, 2022 10:26 AM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from tiande.hou.587812144@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Tiande Hou

From: Fitzroy Young <Fitzroy.Young.587813198@p2a.co>
Sent: Tuesday, December 6, 2022 10:28 AM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from fitzroy.young.587813198@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Fitzroy Young

From: TAMEISHA STEWART
<TAMEISHA.STEWART.587814971@p2a.co>
Sent: Tuesday, December 6, 2022 10:43 AM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from tameisha.stewart.587814971@p2a.co. [Learn why this is important](#)

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To Department of Worker & Consumer Protection:

I am writing to you to advocate that you do not create new rules that would force apps to limit when and where I work.

The reason why I choose to deliver with Uber is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

I urge you not to force apps to take away my freedom & flexibility.

Regards,
TAMEISHA STEWART

From: Rosanny Campusano <Rosanny.Campusano.587815042@p2a.co>
Sent: Tuesday, December 6, 2022 10:44 AM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from rosanny.campusano.587815042@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Rosanny Campusano

From: Tahinoor Paiker <Tahinoor.Paiker.551660007@p2a.co>
Sent: Tuesday, December 6, 2022 10:45 AM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from tahinoor.paiker.551660007@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Tahinoor Paiker

From: Olwendy Plonquet <Olwendy.Plonquet.587815826@p2a.co>
Sent: Tuesday, December 6, 2022 10:53 AM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from olwendy.plonquet.587815826@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Olwendy Plonquet

From: Jonathan Francois <Jonathan.Francois.587816195@p2a.co>
Sent: Tuesday, December 6, 2022 10:56 AM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from jonathan.francois.587816195@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Jonathan Francois

From: Victorino Otero <Victorino.Otero.587817716@p2a.co>
Sent: Tuesday, December 6, 2022 11:01 AM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from victorino.otero.587817716@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Victorino Otero

From: Tanesha McClellan <Tanesha.McClellan.587818869@p2a.co>
Sent: Tuesday, December 6, 2022 11:03 AM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from tanesha.mcclellan.587818869@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Tanesha McClellan

From: Mysteena Saunders <Mysteena.Saunders.587823115@p2a.co>
Sent: Tuesday, December 6, 2022 11:49 AM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from mysteena.saunders.587823115@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Mysteena Saunders

From: Fidel Cadena <Fidel.Cadena.587823467@p2a.co>
Sent: Tuesday, December 6, 2022 11:51 AM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from fidel.cadena.587823467@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Fidel Cadena

From: Elgin Benbow <Elgin.Benbow.587831882@p2a.co>
Sent: Tuesday, December 6, 2022 12:53 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from elgin.benbow.587831882@p2a.co. [Learn why this is important](#)

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The reason why I choose to deliver with Uber is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

I urge you not to force apps to take away my freedom & flexibility.

Regards,
Elgin Benbow

From: Michael Pacheco <Michael.Pacheco.587834771@p2a.co>
Sent: Tuesday, December 6, 2022 1:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from michael.pacheco.587834771@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Michael Pacheco

From: Patrick Wilson <Patrick.Wilson.587835194@p2a.co>
Sent: Tuesday, December 6, 2022 1:05 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from patrick.wilson.587835194@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Patrick Wilson

From: Yarelin Calderon <Yarelin.Calderon.587836599@p2a.co>
Sent: Tuesday, December 6, 2022 1:10 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from yarelin.calderon.587836599@p2a.co. [Learn why this is important](#)

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To Department of Worker & Consumer Protection:

Al Departamento de Protección al trabajador y al consumidor:

Me dirijo a usted para instarle a que no promueva nuevas reglas que obliguen a las apps a limitar cuándo y dónde trabajo.

La razón por la que decido hacer entregas con la app de Uber es porque tengo toda la flexibilidad para elegir en qué días de la semana, a qué horas del día y en qué partes de la ciudad puedo hacerlo. No quiero competir con los demás repartidores por las mejores horas para hacer entregas y no quiero que se me excluya de las apps.

Le insto a que no fuerce a las apps a quitarme mi libertad y flexibilidad.

Regards,
Yarelin Calderon

From: Elvin gaton <Elvin.gaton.587837075@p2a.co>
Sent: Tuesday, December 6, 2022 1:12 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from elvin.gaton.587837075@p2a.co. [Learn why this is important](#)

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La razón por la que decido hacer entregas con la app de Uber es porque tengo toda la flexibilidad para elegir en qué días de la semana, a qué horas del día y en qué partes de la ciudad puedo hacerlo. No quiero competir con los demás repartidores por las mejores horas para hacer entregas y no quiero que se me excluya de las apps.

Le insto a que no fuerce a las apps a quitarme mi libertad y flexibilidad.

Regards,
Elvin gaton

From: Raskov Peralta <Raskov.Peralta.587837840@p2a.co>
Sent: Tuesday, December 6, 2022 1:14 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from raskov.peralta.587837840@p2a.co. [Learn why this is important](#)

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To Department of Worker & Consumer Protection:

I am writing to you to advocate that you do not create new rules that would force apps to limit when and where I work.

The reason why I choose to deliver with Uber is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

I urge you not to force apps to take away my freedom & flexibility.

Regards,
Raskov Peralta

From: Ijah Wilson <Ijah.Wilson.587837778@p2a.co>
Sent: Tuesday, December 6, 2022 1:14 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from ijah.wilson.587837778@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Ijah Wilson

From: Letel Gonzalez <Letel.Gonzalez.587840981@p2a.co>
Sent: Tuesday, December 6, 2022 1:24 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from letel.gonzalez.587840981@p2a.co. [Learn why this is important](#)

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To Department of Worker & Consumer Protection:

I am writing to you to advocate that you do not create new rules that would force apps to limit when and where I work, Please.

The reason why I choose to deliver with Uber is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. The flexibility is very beneficial to me being a parent also. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

I urge you not to force apps to take away my freedom & flexibility, Please.

Regards,
Letel Gonzalez

From: Nicole Diaz <Nicole.Diaz.587843113@p2a.co>
Sent: Tuesday, December 6, 2022 1:43 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from nicole.diaz.587843113@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Nicole Diaz

From: Alexis Green <Alexis.Green.587849784@p2a.co>
Sent: Tuesday, December 6, 2022 2:48 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from alexis.green.587849784@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Alexis Green

From: Boudjemaa zakaria <Boudjemaa.zakaria.587851718@p2a.co>
Sent: Tuesday, December 6, 2022 3:09 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from boudjemaa.zakaria.587851718@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Boudjemaa zakaria

From: Malcolm Burrell <Malcolm.Burrell.587853347@p2a.co>
Sent: Tuesday, December 6, 2022 3:28 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from malcolm.burrell.587853347@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Malcolm Burrell

From: Raymond Rodriguez <Raymond.Rodriguez.587855020@p2a.co>
Sent: Tuesday, December 6, 2022 3:49 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from raymond.rodriguez.587855020@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Raymond Rodriguez

From: Merazul Islam <Merazul.Islam.587855642@p2a.co>
Sent: Tuesday, December 6, 2022 3:56 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from merazul.islam.587855642@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Merazul Islam

From: J Fields <J.Fields.587869935@p2a.co>
Sent: Tuesday, December 6, 2022 4:39 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from j.fields.587869935@p2a.co. [Learn why this is important](#)
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I urge you not to force apps to take away my freedom & flexibility.

Regards,
J
Fields

From: Paul Lopez <Paul.Lopez.587911144@p2a.co>
Sent: Tuesday, December 6, 2022 6:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from paul.lopez.587911144@p2a.co. [Learn why this is important](#)

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The reason why I choose to deliver with Uber is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

I urge you not to force apps to take away my freedom & flexibility.

Regards,
Paul Lopez

From: Anthony Lipscomb <Anthony.Lipscomb.587918877@p2a.co>
Sent: Tuesday, December 6, 2022 7:00 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from anthony.lipscomb.587918877@p2a.co. [Learn why this is important](#)

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To Department of Worker & Consumer Protection:

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The reason why I choose to deliver with Uber is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

I urge you not to force apps to take away my freedom & flexibility.

Regards,
Anthony Lipscomb

From: Angel Martinez <Angel.Martinez.587922728@p2a.co>
Sent: Tuesday, December 6, 2022 7:53 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from angel.martinez.587922728@p2a.co. [Learn why this is important](#)

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To Department of Worker & Consumer Protection:

I am writing to you to advocate that you do not create new rules that would force apps to limit when and where I work.

The reason why I choose to deliver with Uber is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

I urge you not to force apps to take away my freedom & flexibility.

Regards,
Angel Martinez

From: Sebastian Gollings <Sebastian.Gollings.587925374@p2a.co>
Sent: Tuesday, December 6, 2022 8:50 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from sebastian.gollings.587925374@p2a.co. [Learn why this is important](#)

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I am writing to you to advocate that you do not create new rules that would force apps to limit when and where I work.

The reason why I choose to deliver with Uber is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

I urge you not to force apps to take away my freedom & flexibility.

Regards,
Sebastian Gollings

From: Edgar perez <Edgar.perez.587926355@p2a.co>
Sent: Tuesday, December 6, 2022 9:11 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from edgar.perez.587926355@p2a.co. [Learn why this is important](#)

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To Department of Worker & Consumer Protection:

I am writing to you to advocate that you do not create new rules that would force apps to limit when and where I work.

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Edgar perez

From: Samuel Mack <Samuel.Mack.587927813@p2a.co>
Sent: Tuesday, December 6, 2022 9:39 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from samuel.mack.587927813@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Samuel Mack

From: Willie Greene <Willie.Greene.587927886@p2a.co>
Sent: Tuesday, December 6, 2022 9:41 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from willie.greene.587927886@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Willie Greene

From: Javier Jimenez <Javier.Jimenez.587928920@p2a.co>
Sent: Tuesday, December 6, 2022 10:07 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from javier.jimenez.587928920@p2a.co. [Learn why this is important](#)

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To Department of Worker & Consumer Protection:

Al Departamento de Protección al trabajador y al consumidor:

Me dirijo a usted para instarle a que no promueva nuevas reglas que obliguen a las apps a limitar cuándo y dónde trabajo.

La razón por la que decido hacer entregas con la app de Uber es porque tengo toda la flexibilidad para elegir en qué días de la semana, a qué horas del día y en qué partes de la ciudad puedo hacerlo. No quiero competir con los demás repartidores por las mejores horas para hacer entregas y no quiero que se me excluya de las apps.

Le insto a que no fuerce a las apps a quitarme mi libertad y flexibilidad.

Regards,
Javier Jimenez

From: Stephen deveau <Stephen.deveau.587930161@p2a.co>
Sent: Tuesday, December 6, 2022 10:42 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from stephen.deveau.587930161@p2a.co. [Learn why this is important](#)

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To Department of Worker & Consumer Protection:

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The reason why I choose to deliver with Uber is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

I urge you not to force apps to take away my freedom & flexibility.

Regards,
Stephen deveau

From: Vicente Diaz <Vicente.Diaz.587932835@p2a.co>
Sent: Wednesday, December 7, 2022 12:15 AM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from vicente.diaz.587932835@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Vicente Diaz

From: Anselmo Henry <Anselmo.Henry.587932998@p2a.co>
Sent: Wednesday, December 7, 2022 12:18 AM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from anselmo.henry.587932998@p2a.co. [Learn why this is important](#)

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To Department of Worker & Consumer Protection:

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Anselmo Henry

From: Channel Reid <Channel.Reid.587934806@p2a.co>
Sent: Wednesday, December 7, 2022 12:59 AM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from channel.reid.587934806@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Channel Reid

From: Mostafijur Rahman <Mostafijur.Rahman.587934950@p2a.co>
Sent: Wednesday, December 7, 2022 1:02 AM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from mostafijur.rahman.587934950@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Mostafijur Rahman

From: Veronica Peralta <Veronica.Peralta.587935102@p2a.co>
Sent: Wednesday, December 7, 2022 1:06 AM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from veronica.peralta.587935102@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Veronica Peralta

From: Li yadi <Li.yadi.587935436@p2a.co>
Sent: Wednesday, December 7, 2022 1:22 AM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from li.yadi.587935436@p2a.co. [Learn why this is important](#)
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I urge you not to force apps to take away my freedom & flexibility.

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From: mark benson <mark.benson.587937173@p2a.co>
Sent: Wednesday, December 7, 2022 2:34 AM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from mark.benson.587937173@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
mark benson

From: Eduardo Villanueva <Eduardo.Villanueva.587945453@p2a.co>
Sent: Wednesday, December 7, 2022 7:22 AM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from eduardo.villanueva.587945453@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Eduardo Villanueva

From: Jaleesa Wright <Jaleesa.Wright.587947226@p2a.co>
Sent: Wednesday, December 7, 2022 8:01 AM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from jaleesa.wright.587947226@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Jaleesa Wright

From: David Laughinghouse <David.Laughinghouse.587949143@p2a.co>
Sent: Wednesday, December 7, 2022 8:45 AM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from david.laughinghouse.587949143@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
David Laughinghouse

From: John Monsalve <John.Monsalve.587952932@p2a.co>
Sent: Wednesday, December 7, 2022 9:42 AM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from john.monsalve.587952932@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
John Monsalve

From: Yvonne Corporan <Yvonne.Corporan.587953535@p2a.co>
Sent: Wednesday, December 7, 2022 9:51 AM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from yvonne.corporan.587953535@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Yvonne Corporan

From: Carlos Franco <Carlos.Franco.587954327@p2a.co>
Sent: Wednesday, December 7, 2022 10:01 AM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from carlos.franco.587954327@p2a.co. [Learn why this is important](#)

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To Department of Worker & Consumer Protection:

Al Departamento de Protección al trabajador y al consumidor:

Me dirijo a usted para instarle a que no promueva nuevas reglas que obliguen a las apps a limitar cuándo y dónde trabajo.

La razón por la que decido hacer entregas con la app de Uber es porque tengo toda la flexibilidad para elegir en qué días de la semana, a qué horas del día y en qué partes de la ciudad puedo hacerlo. No quiero competir con los demás repartidores por las mejores horas para hacer entregas y no quiero que se me excluya de las apps.

Le insto a que no fuerce a las apps a quitarme mi libertad y flexibilidad.

Regards,
Carlos Franco

From: Jesus Garcia <Jesus.Garcia.587955245@p2a.co>
Sent: Wednesday, December 7, 2022 10:15 AM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from jesus.garcia.587955245@p2a.co. [Learn why this is important](#)

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Le insto a que no fuerce a las apps a quitarme mi libertad y flexibilidad.

Regards,
Jesus Garcia

From: Kanii jean-louis <Kanii.jeanlouis.587961879@p2a.co>
Sent: Wednesday, December 7, 2022 10:20 AM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from kanii.jeanlouis.587961879@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Kanii jean-louis

From: Alfonso Carino <Alfonso.Carino.587979410@p2a.co>
Sent: Wednesday, December 7, 2022 10:57 AM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from alfonso.carino.587979410@p2a.co. [Learn why this is important](#)

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Al Departamento de Protección al trabajador y al consumidor:

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La razón por la que decido hacer entregas con la app de Uber es porque tengo toda la flexibilidad para elegir en qué días de la semana, a qué horas del día y en qué partes de la ciudad puedo hacerlo. No quiero competir con los demás repartidores por las mejores horas para hacer entregas y no quiero que se me excluya de las apps.

Le insto a que no fuerce a las apps a quitarme mi libertad y flexibilidad.

Regards,
Alfonso Carino

From: Henry chavarriaga <Henry.chavarriaga.587997942@p2a.co>
Sent: Wednesday, December 7, 2022 11:08 AM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from henry.chavarriaga.587997942@p2a.co. [Learn why this is important](#)

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Al Departamento de Protección al trabajador y al consumidor:

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Le insto a que no fuerce a las apps a quitarme mi libertad y flexibilidad.

Regards,
Henry chavarriaga

From: Vitalina Shlafman <Vitalina.Shlafman.588001927@p2a.co>
Sent: Wednesday, December 7, 2022 11:33 AM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from vitalina.shlafman.588001927@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Vitalina Shlafman

From: Ariel romano <Ariel.romano.588005185@p2a.co>
Sent: Wednesday, December 7, 2022 12:20 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from ariel.romano.588005185@p2a.co. [Learn why this is important](#)

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Le insto a que no fuerce a las apps a quitarme mi libertad y flexibilidad.

Regards,
Ariel romano

From: Andria Rodriguez <Andria.Rodriguez.588005284@p2a.co>
Sent: Wednesday, December 7, 2022 12:21 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from andria.rodriguez.588005284@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Andria Rodriguez

From: Stephanie Palache <Stephanie.Palache.588014059@p2a.co>
Sent: Wednesday, December 7, 2022 2:09 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from stephanie.palache.588014059@p2a.co. [Learn why this is important](#)

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The reason why I choose to deliver with Uber is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

I urge you not to force apps to take away my freedom & flexibility.

Regards,
Stephanie Palache

From: Edwin Mercedes <Edwin.Mercedes.588017191@p2a.co>
Sent: Wednesday, December 7, 2022 2:57 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from edwin.mercedes.588017191@p2a.co. [Learn why this is important](#)

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To Department of Worker & Consumer Protection:

Al Departamento de Protección al trabajador y al consumidor:

Me dirijo a usted para instarle a que no promueva nuevas reglas que obliguen a las apps a limitar cuándo y dónde trabajo.

La razón por la que decido hacer entregas con la app de Uber es porque tengo toda la flexibilidad para elegir en qué días de la semana, a qué horas del día y en qué partes de la ciudad puedo hacerlo. No quiero competir con los demás repartidores por las mejores horas para hacer entregas y no quiero que se me excluya de las apps.

Le insto a que no fuerce a las apps a quitarme mi libertad y flexibilidad.

Regards,
Edwin Mercedes

From: Franklyn Lema <Franklyn.Lema.588017380@p2a.co>
Sent: Wednesday, December 7, 2022 3:00 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from franklyn.lema.588017380@p2a.co. [Learn why this is important](#)

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The reason why I choose to deliver with Uber is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

I urge you not to force apps to take away my freedom & flexibility.

Regards,
Franklyn Lema

From: Tamara Buchanan <Tamara.Buchanan.588017498@p2a.co>
Sent: Wednesday, December 7, 2022 3:01 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from tamara.buchanan.588017498@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Tamara Buchanan

From: Jose concepcion <Jose.concepcion.588033733@p2a.co>
Sent: Wednesday, December 7, 2022 4:42 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from jose.concepcion.588033733@p2a.co. [Learn why this is important](#)

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To Department of Worker & Consumer Protection:

Al Departamento de Protección al trabajador y al consumidor:

Me dirijo a usted para instarle a que no promueva nuevas reglas que obliguen a las apps a limitar cuándo y dónde trabajo.

La razón por la que decido hacer entregas con la app de Uber es porque tengo toda la flexibilidad para elegir en qué días de la semana, a qué horas del día y en qué partes de la ciudad puedo hacerlo. No quiero competir con los demás repartidores por las mejores horas para hacer entregas y no quiero que se me excluya de las apps.

Le insto a que no fuerce a las apps a quitarme mi libertad y flexibilidad.

Regards,
Jose concepcion

From: zhu Zaicheng <zhu.Zaicheng.588037496@p2a.co>
Sent: Wednesday, December 7, 2022 5:55 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from zhu.zaicheng.588037496@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards

,
zhu
Zaichen
g

From: Matthew Lopez <Matthew.Lopez.588041491@p2a.co>
Sent: Wednesday, December 7, 2022 7:15 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from matthew.lopez.588041491@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Matthew Lopez

From: Bryan Garces <Bryan.Garces.588041608@p2a.co>
Sent: Wednesday, December 7, 2022 7:17 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from bryan.garces.588041608@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Bryan Garces

From: Jose Guerrero <Jose.Guerrero.588042265@p2a.co>
Sent: Wednesday, December 7, 2022 7:31 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from jose.guerrero.588042265@p2a.co. [Learn why this is important](#)

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Le insto a que no fuerce a las apps a quitarme mi libertad y flexibilidad.

Regards,
Jose Guerrero

From: Joshua Berriors <Joshua.Berriors.588057584@p2a.co>
Sent: Wednesday, December 7, 2022 8:32 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from joshua.berriors.588057584@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Joshua Berriors

From: Road mohamed <Road.mohamed.588062119@p2a.co>
Sent: Wednesday, December 7, 2022 9:57 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from road.mohamed.588062119@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Road mohamed

From: Rudolph Curry <Rudolph.Curry.588062768@p2a.co>
Sent: Wednesday, December 7, 2022 10:11 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from rudolph.curry.588062768@p2a.co. [Learn why this is important](#)

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To Department of Worker & Consumer Protection:

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Rudolph Curry

From: Patrick Maguet <Patrick.Maguet.588063370@p2a.co>
Sent: Wednesday, December 7, 2022 10:30 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from patrick.maguet.588063370@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Patrick Maguet

From: Xiomara Nunez <Xiomara.Nunez.588067457@p2a.co>
Sent: Thursday, December 8, 2022 12:35 AM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from xiomara.nunez.588067457@p2a.co. [Learn why this is important](#)

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To Department of Worker & Consumer Protection:

Al Departamento de Protección al trabajador y al consumidor:

Me dirijo a usted para instarle a que no promueva nuevas reglas que obliguen a las apps a limitar cuándo y dónde trabajo.

La razón por la que decido hacer entregas con la app de Uber es porque tengo toda la flexibilidad para elegir en qué días de la semana, a qué horas del día y en qué partes de la ciudad puedo hacerlo. No quiero competir con los demás repartidores por las mejores horas para hacer entregas y no quiero que se me excluya de las apps.

Le insto a que no fuerce a las apps a quitarme mi libertad y flexibilidad.

Regards,
Xiomara Nunez

From: Livingstone Clarke <Livingstone.Clarke.588069392@p2a.co>
Sent: Thursday, December 8, 2022 1:57 AM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from livingstone.clarke.588069392@p2a.co. [Learn why this is important](#)

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To Department of Worker & Consumer Protection:

I am writing to you to advocate that you do not create new rules that would force apps to limit when and where I work.

The reason why I choose to deliver with Uber is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

I urge you not to force apps to take away my freedom & flexibility.

Regards,
Livingstone Clarke

From: Gary cine <Gary.cine.588072271@p2a.co>
Sent: Thursday, December 8, 2022 3:31 AM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from gary.cine.588072271@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Gary cine

From: Chyna bovia <Chyna.bovia.588077744@p2a.co>
Sent: Thursday, December 8, 2022 4:26 AM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from chyna.bovia.588077744@p2a.co. [Learn why this is important](#)

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To Department of Worker & Consumer Protection:

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Chyna bovia

From: Michael Mohammed <Michael.Mohammed.588087996@p2a.co>
Sent: Thursday, December 8, 2022 10:21 AM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from michael.mohammed.588087996@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Michael Mohammed

From: Eon Success <Eon.Success.588094204@p2a.co>
Sent: Thursday, December 8, 2022 12:10 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from eon.success.588094204@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Eon Success

From: Maria Abdo <Maria.Abdo.588106174@p2a.co>
Sent: Thursday, December 8, 2022 2:59 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from maria.abdo.588106174@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Maria Abdo

From: Pedro gallego <Pedro.gallego.588106246@p2a.co>
Sent: Thursday, December 8, 2022 3:01 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from pedro.gallego.588106246@p2a.co. [Learn why this is important](#)

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Al Departamento de Protección al trabajador y al consumidor:

Me dirijo a usted para instarle a que no promueva nuevas reglas que obliguen a las apps a limitar cuándo y dónde trabajo.

La razón por la que decido hacer entregas con la app de Uber es porque tengo toda la flexibilidad para elegir en qué días de la semana, a qué horas del día y en qué partes de la ciudad puedo hacerlo. No quiero competir con los demás repartidores por las mejores horas para hacer entregas y no quiero que se me excluya de las apps.

Le insto a que no fuerce a las apps a quitarme mi libertad y flexibilidad.

Regards,
Pedro gallego

From: Ahmed Sattar <Ahmed.Sattar.588116551@p2a.co>
Sent: Thursday, December 8, 2022 5:21 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from ahmed.sattar.588116551@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Ahmed Sattar

From: jeffrey Nunez <jeffrey.Nunez.588125416@p2a.co>
Sent: Thursday, December 8, 2022 7:54 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from jeffrey.nunez.588125416@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
jeffrey
Nunez

From: Feizhan Zhou <Feizhan.Zhou.588133688@p2a.co>
Sent: Thursday, December 8, 2022 9:59 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from feizhan.zhou.588133688@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Feizhan Zhou

From: Md Hasan <Md.Hasan.588139457@p2a.co>
Sent: Friday, December 9, 2022 12:16 AM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from md.hasan.588139457@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Md Hasan

From: Sabrina Perry <Sabrina.Perry.588140167@p2a.co>
Sent: Friday, December 9, 2022 12:35 AM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from sabrina.perry.588140167@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Sabrina Perry

From: Julia samurai <Julia.samurai.588157349@p2a.co>
Sent: Friday, December 9, 2022 10:03 AM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from julia.samurai.588157349@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Julia samurai

From: Roger McKenzie <Roger.McKenzie.588157637@p2a.co>
Sent: Friday, December 9, 2022 10:05 AM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from roger.mckenzie.588157637@p2a.co. [Learn why this is important](#)

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To Department of Worker & Consumer Protection:

I am writing to you to advocate that you do not create new rules that would force apps to limit when and where I work.

The reason why I choose to deliver with Uber is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

I urge you not to force apps to take away my freedom & flexibility.

Regards,
Roger McKenzie

From: Harold Deloatch <Harold.Deloatch.588208162@p2a.co>
Sent: Friday, December 9, 2022 2:45 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from harold.deloatch.588208162@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Harold Deloatch

From: Erasmo martinez <Erasmo.martinez.588263468@p2a.co>
Sent: Saturday, December 10, 2022 10:38 AM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from erasmo.martinez.588263468@p2a.co. [Learn why this is important](#)

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To Department of Worker & Consumer Protection:

Al Departamento de Protección al trabajador y al consumidor:

Me dirijo a usted para instarle a que no promueva nuevas reglas que obliguen a las apps a limitar cuándo y dónde trabajo.

La razón por la que decido hacer entregas con la app de Uber es porque tengo toda la flexibilidad para elegir en qué días de la semana, a qué horas del día y en qué partes de la ciudad puedo hacerlo. No quiero competir con los demás repartidores por las mejores horas para hacer entregas y no quiero que se me excluya de las apps.

Le insto a que no fuerce a las apps a quitarme mi libertad y flexibilidad.

Regards,
Erasmo martinez

From: Lenny Burden <Lenny.Burden.588270686@p2a.co>
Sent: Saturday, December 10, 2022 1:22 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from lenny.burden.588270686@p2a.co. [Learn why this is important](#)

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The reason why I choose to deliver with Uber is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

I urge you not to force apps to take away my freedom & flexibility.

Regards,
Lenny Burden

From: Bryan nieves <Bryan.nieves.588282980@p2a.co>
Sent: Saturday, December 10, 2022 7:06 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from bryan.nieves.588282980@p2a.co. [Learn why this is important](#)

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To Department of Worker & Consumer Protection:

I am writing to you to advocate that you do not create new rules that would force apps to limit when and where I work.

The reason why I choose to deliver with Uber is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

I urge you not to force apps to take away my freedom & flexibility.

Regards,
Bryan nieves

From: Rosalina Jimenez <Rosalina.Jimenez.588287750@p2a.co>
Sent: Saturday, December 10, 2022 9:31 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from rosalina.jimenez.588287750@p2a.co. [Learn why this is important](#)

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To Department of Worker & Consumer Protection:

Al Departamento de Protección al trabajador y al consumidor:

Me dirijo a usted para instarle a que no promueva nuevas reglas que obliguen a las apps a limitar cuándo y dónde trabajo.

La razón por la que decido hacer entregas con la app de Uber es porque tengo toda la flexibilidad para elegir en qué días de la semana, a qué horas del día y en qué partes de la ciudad puedo hacerlo. No quiero competir con los demás repartidores por las mejores horas para hacer entregas y no quiero que se me excluya de las apps.

Le insto a que no fuerce a las apps a quitarme mi libertad y flexibilidad.

Regards,
Rosalina Jimenez

From: Kirby Cameron <Kirby.Cameron.588304958@p2a.co>
Sent: Sunday, December 11, 2022 9:26 AM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from kirby.cameron.588304958@p2a.co. [Learn why this is important](#)

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The reason why I choose to deliver with Uber is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

I urge you not to force apps to take away my freedom & flexibility.

Regards,
Kirby Cameron

From: Harry Torres <Harry.Torres.588311509@p2a.co>
Sent: Sunday, December 11, 2022 1:11 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from harry.torres.588311509@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Harry Torres

From: Cecilia Amaniampong <Cecilia.Amaniampong.588321634@p2a.co>
Sent: Sunday, December 11, 2022 6:27 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from cecilia.amaniampgong.588321634@p2a.co. [Learn why this is important](#)

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I urge you not to force apps to take away my freedom & flexibility.

Regards,
Cecilia Amaniampong

From: Victor Tirado <Victor.Tirado.588341092@p2a.co>
Sent: Monday, December 12, 2022 4:26 AM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from victor.tirado.588341092@p2a.co. [Learn why this is important](#)

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To Department of Worker & Consumer Protection:

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The reason why I choose to deliver with Uber is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

I urge you not to force apps to take away my freedom & flexibility.

Regards,
Victor Tirado

From: Jose Monereau <Jose.Monereau.588355565@p2a.co>
Sent: Monday, December 12, 2022 10:14 AM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from jose.monereau.588355565@p2a.co. [Learn why this is important](#)

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The reason why I choose to deliver with Uber is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

I urge you not to force apps to take away my freedom & flexibility.

Regards,
Jose Monereau

From: Rachel Jung <Rachel.Jung.584569562@p2a.co>
Sent: Monday, December 12, 2022 2:23 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from rachel.jung.584569562@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Rachel and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Rachel Jung
8102 Artesia Blvd
Buena Park, CA 90621

From: Marco Guity <Marco.Guity.588152074@p2a.co>
Sent: Monday, December 12, 2022 2:24 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from marco.guity.588152074@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Marco and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Marco Guity
Ritter Pl
The Bronx, NY 10459

From: Mohammed Oladipo <Mohammed.Oladipo.588152137@p2a.co>
Sent: Monday, December 12, 2022 2:25 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from mohammed.oladipo.588152137@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Mohammed and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Mohammed Oladipo
8609 Kingston Pl
Queens, NY 11432

From: Andrew Fox <Andrew.Fox.585026932@p2a.co>
Sent: Monday, December 12, 2022 2:26 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from andrew.fox.585026932@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Andrew and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Andrew Fox
100 Spring Ln
Levittown, NY 11756

From: Dorilisse Vargas <Dorilisse.Vargas.585115997@p2a.co>
Sent: Monday, December 12, 2022 2:28 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from dorilisse.vargas.585115997@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Dorilisse and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

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Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Dorilisse Vargas
212-11 102nd Ave
Queens, NY 11429

From: Johnny Gee <Johnny.Gee.519149218@p2a.co>
Sent: Monday, December 12, 2022 2:29 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from johnny.gee.519149218@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Johnny and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Johnny Gee
7503 15th Ave
Brooklyn, NY 11228

From: Robinson Medina <Robinson.Medina.320658024@p2a.co>
Sent: Monday, December 12, 2022 2:30 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from robinson.medina.320658024@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Robinson and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Robinson Medina
82
Ellwood
St Apt 1B
New
York, NY
10040

From: Kevin Dunn <Kevin.Dunn.519155284@p2a.co>
Sent: Monday, December 12, 2022 2:31 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from kevin.dunn.519155284@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Kevin and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Kevin Dunn
60 Community Rd
Bay Shore, NY 11706

From: Jarlyn Suero <Jarlyn.Suero.588152812@p2a.co>
Sent: Monday, December 12, 2022 2:33 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from jarlyn.suero.588152812@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Jarlyn and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

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Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Jarlyn Suero
59 W 109th St
New York, NY 10025

From: Marco Diaz <Marco.Diaz.584963717@p2a.co>
Sent: Monday, December 12, 2022 2:34 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from marco.diaz.584963717@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Marco and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Marco Diaz
1065 Dr Martin L
King Jr Blvd Bronx,
NY 10452

From: Omar Checo <Omar.Checo.584894516@p2a.co>
Sent: Monday, December 12, 2022 2:35 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from omar.checo.584894516@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Omar and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Omar Checo
580 W 176th St
New York, NY 10033

From: Jason Paredes <Jason.Paredes.588153046@p2a.co>
Sent: Monday, December 12, 2022 2:37 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from jason.paredes.588153046@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Jason and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Jason Paredes
11 New St
Staten Island, NY 10302

From: Mohamed Saleh <Mohamed.Saleh.463371826@p2a.co>
Sent: Monday, December 12, 2022 2:39 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from mohamed.saleh.463371826@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Mohamed and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Mohamed Saleh
2170 Brown St
Brooklyn, NY 11229

From: Ferguson Ankrah <Ferguson.Ankrah.282201267@p2a.co>
Sent: Monday, December 12, 2022 2:41 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from ferguson.ankrah.282201267@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Ferguson and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Ferguson Ankrah
201 Treadwell Ave
Staten Island, NY 10302

From: Fernanda Pinheiro <Fernanda.Pinheiro.588153352@p2a.co>
Sent: Monday, December 12, 2022 2:43 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from fernanda.pinheiro.588153352@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Fernanda and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Fernanda Pinheiro
492 Marion St
Brooklyn, NY 11233

From: Luis Santiago <Luis.Santiago.588153460@p2a.co>
Sent: Monday, December 12, 2022 2:44 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from luis.santiago.588153460@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Luis and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Luis Santiago
2170 Dr Martin L King Jr
Blvd # 1C1C Bronx, NY
10453

From: Dogan Kalyoncu <Dogan.Kalyoncu.403677823@p2a.co>
Sent: Monday, December 12, 2022 2:45 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from dogan.kalyoncu.403677823@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Dogan and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Dogan Kalyoncu
1749 63rd St
Brooklyn, NY 11204

From: Dydas Jerome <Dydas.Jerome.588153523@p2a.co>
Sent: Monday, December 12, 2022 2:46 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from dydas.jerome.588153523@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Dydas and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Dydas Jerome
20 Villus Ave
New Rochelle, NY 10801

From: Alesia Hillman <Alesia.Hillman.588153848@p2a.co>
Sent: Monday, December 12, 2022 2:47 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from alesia.hillman.588153848@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Alesia and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Alesia Hillman
1691 N Gardiner Dr
Bay Shore, NY 11706

From: Jeisson Yate <Jeisson.Yate.588153811@p2a.co>
Sent: Monday, December 12, 2022 2:48 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from jeisson.yate.588153811@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Jeisson and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Jeisson Yate
5039 43rd St
Queens, NY 11377

From: Nathanael Reyes <Nathanael.Reyes.519155194@p2a.co>
Sent: Monday, December 12, 2022 2:53 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from nathanael.reyes.519155194@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Nathanael and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Nathanael Reyes
2948 Wickham Ave
The Bronx, NY 10469

From: John Bejarano <John.Bejarano.436180422@p2a.co>
Sent: Monday, December 12, 2022 2:54 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

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Dear Department of Consumer and Worker Protection,

My name is John and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

John Bejarano
306 Tudor Ln
Middle Island, NY 11953

From: Sunmbo Olayiwola <Sunmbo.Olayiwola.556207474@p2a.co>
Sent: Monday, December 12, 2022 2:55 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from sunmbo.olayiwola.556207474@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Sunmbo and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Sunmbo Olayiwola
16 Marshall St
Irvington, NJ 07111

From: Osvaldo Reyes <Osvaldo.Reyes.403649077@p2a.co>
Sent: Monday, December 12, 2022 2:56 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from osvaldo.reyes.403649077@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Osvaldo and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Osvaldo Reyes
65 Featherbed Ln
The Bronx, NY 10452

From: yolanda walker <yolanda.walker.403651317@p2a.co>
Sent: Monday, December 12, 2022 2:57 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from yolanda.walker.403651317@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is yolanda and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

yolanda
walker
53
Friendly
Ct
Babylon, NY 11702

From: Mou yang <Mou.yang.584910463@p2a.co>
Sent: Monday, December 12, 2022 2:58 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

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Dear Department of Consumer and Worker Protection,

My name is Mou and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Mou yang
718 E 53rd St
Brooklyn, NY 11203

From: Gary Levy <Gary.Levy.471196345@p2a.co>
Sent: Monday, December 12, 2022 2:59 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from gary.levy.471196345@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Gary and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Gary Levy
521 Adams Ave
West Hempstead, NY 11552

From: Nino Grunt <Nino.Grunt.588155189@p2a.co>
Sent: Monday, December 12, 2022 3:00 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from nino.grunt.588155189@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Nino and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Nino Grunt
377 Katrina Falls Rd
Rock Hill, NY 12775

From: Faisal Sediqi <Faisal.Sediqi.588155396@p2a.co>
Sent: Monday, December 12, 2022 3:02 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from faisal.sediqi.588155396@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Faisal and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

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Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Faisal Sediqi
54 Lolly Ln
Centereach, NY 11720

From: Rosanny campusano <Rosanny.campusano.588155477@p2a.co>
Sent: Monday, December 12, 2022 3:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from rosanny.campusano.588155477@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Rosanny and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Rosanny campusano
725 W 184th St
New York, NY 10033

From: Lee Gonzalez <Lee.Gonzalez.588155611@p2a.co>
Sent: Monday, December 12, 2022 3:04 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from lee.gonzalez.588155611@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Lee and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Lee Gonzalez
150-08 26th Ave
Queens, NY 11354

From: Latoya Williams <Latoya.Williams.584927555@p2a.co>
Sent: Monday, December 12, 2022 3:05 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from latoya.williams.584927555@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Latoya and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Latoya Williams
188-34 87th Dr
Queens, NY 11423

From: Victor Martinez <Victor.Martinez.588155873@p2a.co>
Sent: Monday, December 12, 2022 3:06 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from victor.martinez.588155873@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Victor and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Victor Martinez
72 S Bayles Ave
Port Washington, NY 11050

From: Francis Cruz <Francis.Cruz.365994347@p2a.co>
Sent: Monday, December 12, 2022 3:10 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from francis.cruz.365994347@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Francis and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Francis Cruz
220 Mt Hope Pl
The Bronx, NY 10457

From: Jose Ramos <Jose.Ramos.585753214@p2a.co>
Sent: Monday, December 12, 2022 3:13 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

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Dear Department of Consumer and Worker Protection,

My name is Jose and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Jose Ramos
82 Hancock St
Brooklyn, NY 11216

From: Izzy Cacnio <Izzy.Cacnio.519154988@p2a.co>
Sent: Monday, December 12, 2022 3:20 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from izzy.cacnio.519154988@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Izzy and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Izzy Cacnio
10 Elmira St
Deer Park, NY 11729

From: Benito Fraijo <Benito.Fraijo.588156809@p2a.co>
Sent: Monday, December 12, 2022 3:27 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from benito.fraijo.588156809@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Benito and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Benito Fraijo
179 Melrose Ave
Massapequa, NY 11758

From: laercio da silva <laercio.dasilva.588157880@p2a.co>
Sent: Monday, December 12, 2022 3:29 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from laercio.dasilva.588157880@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is laercio and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

laercio
da silva
10
Peace
St
Danbury, CT 06810

From: Titus Bogba <Titus.Bogba.470887871@p2a.co>
Sent: Monday, December 12, 2022 3:30 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

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Dear Department of Consumer and Worker Protection,

My name is Titus and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Titus Bogba
27-19 44th Dr
Queens, NY 11101

From: Hector rodriguez <Hector.rodriguez.588158951@p2a.co>
Sent: Monday, December 12, 2022 3:31 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from hector.rodriguez.588158951@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Hector and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Hector rodriguez
148 Orchard St
Yonkers, NY 10703

From: Phillip Reilly <Phillip.Reilly.519135989@p2a.co>
Sent: Monday, December 12, 2022 3:33 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

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Dear Department of Consumer and Worker Protection,

My name is Phillip and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Phillip Reilly
2 Ravine Ln
Levittown, PA 19055

From: Christian King <Christian.King.588154388@p2a.co>
Sent: Monday, December 12, 2022 3:34 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from christian.king.588154388@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Christian and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Christian King
60 Turner Pl
Brooklyn, NY 11218

From: Alex Ofosu-Mensah <Alex.OfosuMensah.588159743@p2a.co>
Sent: Monday, December 12, 2022 3:35 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from alex.ofosumensah.588159743@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Alex and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Alex Ofosu-Mensah
2085 Valentine Ave
The Bronx, NY 10457

From: Denise Ortiz <Denise.Ortiz.403679434@p2a.co>
Sent: Monday, December 12, 2022 3:36 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from denise.ortiz.403679434@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Denise and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Denise Ortiz
77 Breckenridge Ave
Port Chester, NY 10573

From: Katherine cepeda <Katherine.cepeda.588162938@p2a.co>
Sent: Monday, December 12, 2022 3:37 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from katherine.cepeda.588162938@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Katherine and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Katherine cepeda
1210 15th St
Fort Lee, NJ 07024

From: BaoHong Yuan <BaoHong.Yuan.588163586@p2a.co>
Sent: Monday, December 12, 2022 3:38 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from baohong.yuan.588163586@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is BaoHong and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

BaoHong
Yuan
Nostrand
Ave.
Brooklyn, NY 11220

From: Jatinder Sembhi <Jatinder.Sembhi.588163801@p2a.co>
Sent: Monday, December 12, 2022 3:39 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Follow Up Flag: Follow up
Flag Status: Completed

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Dear Department of Consumer and Worker Protection,

My name is Jatinder and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Jatinder Sembhi
229-20 Hillside
Avenue Queens,
NY 11427

From: Rodrigo Barrientos <Rodrigo.Barrientos.588164297@p2a.co>
Sent: Monday, December 12, 2022 3:40 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

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Dear Department of Consumer and Worker Protection,

My name is Rodrigo and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Rodrigo Barrientos
90-19 55th Ave
Queens, NY 11373

From: hardeep singh <hardeep.singh.463368343@p2a.co>
Sent: Monday, December 12, 2022 3:41 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from hardeep.singh.463368343@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is hardeep and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

hardeep
singh
82-24
247th St
Queens, NY 11426

From: Shyniece powell <Shyniece.powell.588164684@p2a.co>
Sent: Monday, December 12, 2022 3:42 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from shyniece.powell.588164684@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Shyniece and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Shyniece powell
5 Hob St
Newburgh, NY 12550

From: Elijah King <Elijah.King.588166385@p2a.co>
Sent: Monday, December 12, 2022 3:43 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from elijah.king.588166385@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Elijah and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Elijah King
29 Country
Club Dr
Coram, NY
11727

From: Hippea Jabimbles <Hippea.Jabimbles.588166565@p2a.co>
Sent: Monday, December 12, 2022 3:44 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from hippea.jabimbles.588166565@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Hippea and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Hippea Jabimbles
2860 Decatur Ave
The Bronx, NY 10458

From: Janeen Thomas <Janeen.Thomas.556199645@p2a.co>
Sent: Monday, December 12, 2022 3:45 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from janeen.thomas.556199645@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Janeen and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Janeen Thomas
4 Griffin Pl
Ocean Township, NJ 07712

From: Osbaldo Gonzalez <Osbaldo.Gonzalez.588169445@p2a.co>
Sent: Monday, December 12, 2022 3:46 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from osbaldo.gonzalez.588169445@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Osbaldo and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Osbaldo
Gonzalez
37-09 75th St
Queens, NY 11372

From: Mark sidoli <Mark.sidoli.519222513@p2a.co>
Sent: Monday, December 12, 2022 3:47 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from mark.sidoli.519222513@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Mark and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Mark sidoli
198-22 26th Ave
Queens, NY 11358

From: Darwin Jara <Darwin.Jara.588172333@p2a.co>
Sent: Monday, December 12, 2022 3:48 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from darwin.jara.588172333@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Darwin and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Darwin Jara
58-41 78th Ave
Queens, NY 11385

From: Zesta Desir <Zesta.Desir.588174458@p2a.co>
Sent: Monday, December 12, 2022 3:49 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from zesta.desir.588174458@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Zesta and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Zesta Desir
816 E 214th St
The Bronx, NY 10467

From: Milhardi Adonis <Milhardi.Adonis.588158339@p2a.co>
Sent: Monday, December 12, 2022 3:50 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from milhardi.adonis.588158339@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Milhardi and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Milhardi Adonis
102-40 90th Ave
Queens, NY 11418

From: Jesus flores <Jesus.flores.588177266@p2a.co>
Sent: Monday, December 12, 2022 3:51 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from jesus.flores.588177266@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Jesus and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Jesus flores
184 E 104th St
New York, NY 10029

From: Samatha Gonzalez <Samatha.Gonzalez.463968419@p2a.co>
Sent: Monday, December 12, 2022 3:52 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from samatha.gonzalez.463968419@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Samatha and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Samatha Gonzalez
14-32 31st Rd
Queens, NY 11106

From: Gina Bozzi <Gina.Bozzi.584910869@p2a.co>
Sent: Monday, December 12, 2022 3:53 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from gina.bozzi.584910869@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Gina and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Gina Bozzi
39 Adams St E
East Islip, NY 11730

From: David Pecher <David.Pecher.588178094@p2a.co>
Sent: Monday, December 12, 2022 3:55 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from david.pecher.588178094@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is David and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

David Pecher
294 Parkville Ave
Brooklyn, NY 11230

From: Saturnino Garcia <Saturnino.Garcia.588179156@p2a.co>
Sent: Monday, December 12, 2022 3:56 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from saturnino.garcia.588179156@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Saturnino and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Saturnino Garcia
223 Wyckoff Ave
Brooklyn, NY 11237

From: Yvonne Corporan <Yvonne.Corporan.519354869@p2a.co>
Sent: Monday, December 12, 2022 3:57 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from yvonne.corporan.519354869@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Yvonne and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Yvonne Corporan
61-41
Parsons
Blvd
Queens, NY
11365

From: Damaris Bailey <Damaris.Bailey.588179570@p2a.co>
Sent: Monday, December 12, 2022 3:58 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from damaris.bailey.588179570@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Damaris and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Damaris Bailey
7 Martin St
Paterson, NJ 07501

From: Genera Rodriguez <Genera.Rodriguez.585084370@p2a.co>
Sent: Monday, December 12, 2022 3:59 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from genera.rodriguez.585084370@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Genera and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Genera Rodriguez
761 Salem Rd
Uniondale, NY 11553

From: Keyla Lawrence <Keyla.Lawrence.588180659@p2a.co>
Sent: Monday, December 12, 2022 4:00 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from keyla.lawrence.588180659@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Keyla and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Keyla Lawrence
2 Brittany Dr
Middletown, NY 10940

From: Hermelindo Ramirez <Hermelindo.Ramirez.588180703@p2a.co>
Sent: Monday, December 12, 2022 4:01 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

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Dear Department of Consumer and Worker Protection,

My name is Hermelindo and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Hermelindo Ramirez
108 Field Pl
The Bronx, NY 10468

From: Eulogio Juarez <Eulogio.Juarez.320658006@p2a.co>
Sent: Monday, December 12, 2022 4:02 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from eulogio.juarez.320658006@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Eulogio and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Eulogio Juarez
312 E 116th St
New York, NY 10029

From: Juan Sanchez <Juan.Sanchez.588180776@p2a.co>
Sent: Monday, December 12, 2022 4:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from juan.sanchez.588180776@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Juan and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Juan Sanchez
48-50 45th St
Queens, NY 11377

From: Wemikiga Bakanwo <Wemikiga.Bakanwo.588180785@p2a.co>
Sent: Monday, December 12, 2022 4:04 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from wemikiga.bakanwo.588180785@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Wemikiga and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Wemikiga Bakanwo
1004 College Ave
The Bronx, NY 10456

From: Daniel Cordova <Daniel.Cordova.588180901@p2a.co>
Sent: Monday, December 12, 2022 4:05 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from daniel.cordova.588180901@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Daniel and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Daniel Cordova
103 Grove St
Hempstead, NY 11550

From: Henry Marte <Henry.Marte.588183539@p2a.co>
Sent: Monday, December 12, 2022 4:06 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from henry.marte.588183539@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Henry and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Henry Marte
135 Brooks Ave
Roosevelt, NY 11575

From: Dominique oliveri <Dominique.oliveri.588185717@p2a.co>
Sent: Monday, December 12, 2022 4:07 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from dominique.oliveri.588185717@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Dominique and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Dominique oliveri
1686 Randall Ave
The Bronx, NY 10473

From: Alexa Cucciarre <Alexa.Cucciarre.588191882@p2a.co>
Sent: Monday, December 12, 2022 4:08 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from alexa.cucciarre.588191882@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Alexa and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

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Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Alexa Cucciarre
333 River St
Hoboken, NJ 07030

From: Edward Craig <Edward.Craig.588191918@p2a.co>
Sent: Monday, December 12, 2022 4:09 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

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Dear Department of Consumer and Worker Protection,

My name is Edward and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Edward Craig
36 Grove St
Hempstead, NY 11550

From: Roberto perez <Roberto.perez.588192331@p2a.co>
Sent: Monday, December 12, 2022 4:10 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from roberto.perez.588192331@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Roberto and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

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Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Roberto perez
177 Front Ave
Brentwood, NY 11717

From: Sandy Thomas <Sandy.Thomas.588192647@p2a.co>
Sent: Monday, December 12, 2022 4:11 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

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Dear Department of Consumer and Worker Protection,

My name is Sandy and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Sandy Thomas
528 New Jersey Ave
Brooklyn, NY 11207

From: Vasilios pilios <Vasilios.pilios.588193105@p2a.co>
Sent: Monday, December 12, 2022 4:12 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

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Dear Department of Consumer and Worker Protection,

My name is Vasilios and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Vasilios pilios
21-27 38th St
Queens, NY 11105

From: Roger Guaman <Roger.Guaman.588193132@p2a.co>
Sent: Monday, December 12, 2022 4:13 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

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Dear Department of Consumer and Worker Protection,

My name is Roger and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Roger Guaman
9840 57th Ave
Queens, NY 11368

From: Romario Mcpherson <Romario.Mcpherson.588193998@p2a.co>
Sent: Monday, December 12, 2022 4:14 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

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Dear Department of Consumer and Worker Protection,

My name is Romario and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Romario Mcpherson
2033 NY-208
Montgomery, NY 12549

From: Juan bruno <Juan.bruno.588194014@p2a.co>
Sent: Monday, December 12, 2022 4:15 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

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Dear Department of Consumer and Worker Protection,

My name is Juan and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Juan bruno
3701 61st St
Queens, NY 11377

From: Joseph White <Joseph.White.588194078@p2a.co>
Sent: Monday, December 12, 2022 4:17 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from joseph.white.588194078@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Joseph and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Joseph White
251 S Main St
Torrington, CT 06790

From: Damien Ramos <Damien.Ramos.470910036@p2a.co>
Sent: Monday, December 12, 2022 4:18 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from damien.ramos.470910036@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Damien and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Damien Ramos
2109 35th Ave Apt 4F
Astoria, NY 11106

From: Briona Andrews <Briona.Andrews.306036110@p2a.co>
Sent: Monday, December 12, 2022 4:19 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from briona.andrews.306036110@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Briona and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Briona Andrews
1905 E Elizabeth Ave
Linden, NJ 07036

From: Jorge capellan <Jorge.capellan.588194212@p2a.co>
Sent: Monday, December 12, 2022 4:20 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from jorge.capellan.588194212@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Jorge and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Jorge capellan
3525 Decatur Ave
The Bronx, NY 10467

From: Nicholas Small <Nicholas.Small.260135977@p2a.co>
Sent: Monday, December 12, 2022 4:21 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from nicholas.small.260135977@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Nicholas and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Nicholas Small
115-32 202nd St
Queens, NY 11412

From: AnnMarie Viris <AnnMarie.Viris.588194249@p2a.co>
Sent: Monday, December 12, 2022 4:22 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from annmarie.viris.588194249@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is AnnMarie and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

AnnMarie Viris
5 W Alton Pl
Old Bridge, NJ 08857

From: Shafafa green <Shafafa.green.588194339@p2a.co>
Sent: Monday, December 12, 2022 4:23 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from shafafa.green.588194339@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Shafafa and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Shafafa green
2600 Briggs Ave
The Bronx, NY 10458

From: Ginura Gunaratna <Ginura.Gunaratna.588194447@p2a.co>
Sent: Monday, December 12, 2022 4:24 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from ginura.gunaratna.588194447@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Ginura and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Ginura Gunaratna
92 Warwick Ave
Staten Island, NY 10314

From: Maureen Whyte <Maureen.Whyte.588194465@p2a.co>
Sent: Monday, December 12, 2022 4:25 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from maureen.whyte.588194465@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Maureen and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Maureen Whyte
35 Arlo Rd
Staten Island, NY 10301

From: Felix angeles <Felix.angeles.588194519@p2a.co>
Sent: Monday, December 12, 2022 4:26 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from felix.angeles.588194519@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Felix and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Felix angeles
414 E 204th St
The Bronx, NY 10467

From: Jamilee Encarnacion <Jamilee.Encarnacion.588194537@p2a.co>
Sent: Monday, December 12, 2022 4:27 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from jamilee.encarnacion.588194537@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Jamilee and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Jamilee
Encarnacion
2035 Marmion
Ave
The Bronx, NY 10460

From: Michael nino <Michael.nino.588194564@p2a.co>
Sent: Monday, December 12, 2022 4:28 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from michael.nino.588194564@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Michael and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Michael nino
545 W 164th St
New York, NY 10032

From: Chris Rodriguez <Chris.Rodriguez.588194645@p2a.co>
Sent: Monday, December 12, 2022 4:29 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from chris.rodriguez.588194645@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Chris and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

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Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Chris Rodriguez
171 Hounslow
Rd Shirley, NY
11967

From: Mindy Nirenberg <Mindy.Nirenberg.588194672@p2a.co>
Sent: Monday, December 12, 2022 4:30 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from mindy.nirenberg.588194672@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Mindy and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Mindy Nirenberg
1391 Garfield Rd
East Meadow, NY 11554

From: Jose Cortes <Jose.Cortes.588195130@p2a.co>
Sent: Monday, December 12, 2022 4:31 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from jose.cortes.588195130@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Jose and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Jose Cortes
200 Knickerbocker Ave
Brooklyn, NY 11237

From: Edwin gomez <Edwin.gomez.463618219@p2a.co>
Sent: Monday, December 12, 2022 4:32 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from edwin.gomez.463618219@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Edwin and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Edwin gomez
524 Vandalia Ave
Brooklyn, NY 11239

From: Joel Guzman <Joel.Guzman.588195211@p2a.co>
Sent: Monday, December 12, 2022 4:33 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from joel.guzman.588195211@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Joel and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Joel Guzman
651 W 188th St
New York, NY 10040

From: OSAMAH ALKHATEEB <OSAMAH.ALKHATEEB.366261402@p2a.co>
Sent: Monday, December 12, 2022 4:34 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from osamah.alkhateeb.366261402@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is OSAMAH and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

OSAMAH ALKHATEEB
793 Sinclair Ave
Staten Island, NY 10309

From: Vanessa hoffman <Vanessa.hoffman.588195239@p2a.co>
Sent: Monday, December 12, 2022 4:35 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from vanessa.hoffman.588195239@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Vanessa and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Vanessa hoffman
45 Seaver Ave
Staten Island, NY 10306

From: Naisa Munoz <Naisa.Munoz.588195284@p2a.co>
Sent: Monday, December 12, 2022 4:36 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from naisa.munoz.588195284@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Naisa and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Naisa Munoz
39 Emmett Pl
Yonkers, NY 10703

From: Gabriel Bravo <Gabriel.Bravo.588195374@p2a.co>
Sent: Monday, December 12, 2022 4:37 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from gabriel.bravo.588195374@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Gabriel and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Gabriel Bravo
1133 Ward Ave
The Bronx, NY 10472

From: Edward tapia <Edward.tapia.588195400@p2a.co>
Sent: Monday, December 12, 2022 4:38 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from edward.tapia.588195400@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Edward and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Edward tapia
52-40 82nd St
Queens, NY 11373

From: Andres Gonzalez <Andres.Gonzalez.588195446@p2a.co>
Sent: Monday, December 12, 2022 4:39 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from andres.gonzalez.588195446@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Andres and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Andres Gonzalez
9825 Horace
Harding Expy
Corona, NY 11368

From: Michael lopez <Michael.lopez.588195518@p2a.co>
Sent: Monday, December 12, 2022 4:40 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from michael.lopez.588195518@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Michael and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Michael lopez
442 E 105th St
New York, NY 10029

From: Darlene romero <Darlene.romero.588153037@p2a.co>
Sent: Monday, December 12, 2022 4:41 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from darlene.romero.588153037@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Darlene and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Darlene romero
870
Woodward
Ave Queens,
NY 11385

From: Milagros Rivera <Milagros.Rivera.588195536@p2a.co>
Sent: Monday, December 12, 2022 4:42 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from milagros.rivera.588195536@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Milagros and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Milagros
Rivera
4439 3rd
Ave.
The Bronx, NY 10457

From: Joshua Pichardo <Joshua.Pichardo.519147427@p2a.co>
Sent: Monday, December 12, 2022 4:43 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from joshua.pichardo.519147427@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Joshua and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Joshua Pichardo
265 Livonia Ave
Brooklyn, NY 11212

From: Pierre Jeanty <Pierre.Jeanty.588195860@p2a.co>
Sent: Monday, December 12, 2022 4:44 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from pierre.jeanty.588195860@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Pierre and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Pierre Jeanty
16 Marianne St
Staten Island, NY 10302

From: Shelly Wright <Shelly.Wright.588195978@p2a.co>
Sent: Monday, December 12, 2022 4:45 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from shelly.wright.588195978@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Shelly and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Shelly Wright
160-22
Brinkerhoff Ave
Queens, NY
11433

From: Ariel arias <Ariel.arias.260145039@p2a.co>
Sent: Monday, December 12, 2022 4:46 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from ariel.arias.260145039@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Ariel and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Ariel arias
408 Suydam St
Brooklyn, NY 11237

From: DANIELLE JONES <DANIELLE.JONES.588196102@p2a.co>
Sent: Monday, December 12, 2022 4:47 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from danielle.jones.588196102@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is DANIELLE and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

DANIELLE JONES
119 Fleet Ct
The Bronx, NY 10473

From: Jeremy Gonzalez <Jeremy.Gonzalez.588196166@p2a.co>
Sent: Monday, December 12, 2022 4:48 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from jeremy.gonzalez.588196166@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Jeremy and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

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Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Jeremy Gonzalez
101 Rogers Ave
Brooklyn, NY 11216

From: Omar Perez <Omar.Perez.588196193@p2a.co>
Sent: Monday, December 12, 2022 4:49 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from omar.perez.588196193@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Omar and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Omar Perez
3323 107th St
Queens, NY 11368

From: Frankely Colon <Frankely.Colon.588196210@p2a.co>
Sent: Monday, December 12, 2022 4:50 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from frankely.colon.588196210@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Frankely and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Frankely Colon
9107 25th Ave
Queens, NY 11369

From: Louis Lubrano <Louis.Lubrano.588196346@p2a.co>
Sent: Monday, December 12, 2022 4:51 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from louis.lubrano.588196346@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Louis and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Louis Lubrano
167 Jerome Ave
Mineola, NY 11501

From: Sara Speedling <Sara.Speedling.588196562@p2a.co>
Sent: Monday, December 12, 2022 4:52 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from sara.speedling.588196562@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Sara and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Sara Speedling
18 1st St
Port Jervis, NY 12771

From: Eveline Alix <Eveline.Alix.588196580@p2a.co>
Sent: Monday, December 12, 2022 4:53 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from eveline.alix.588196580@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Eveline and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Eveline Alix
288 Bay 38th St
Brooklyn, NY 11214

From: Deep Singh <Deep.Singh.519202821@p2a.co>
Sent: Monday, December 12, 2022 4:54 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from deep.singh.519202821@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Deep and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Deep Singh
490 Stuyvesant Ave
Trenton, NJ 08618

From: Miguel ventura <Miguel.ventura.588197228@p2a.co>
Sent: Monday, December 12, 2022 4:56 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from miguel.ventura.588197228@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Miguel and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Miguel ventura
120 Schindler Ct
East Rutherford, NJ 07073

From: Ayotomiwa Osunleti <Ayotomiwa.Osunleti.588197318@p2a.co>
Sent: Monday, December 12, 2022 4:57 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from ayotomiwa.osunleti.588197318@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Ayotomiwa and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Ayotomiwa Osunleti
616 Chester St
Brooklyn, NY 11212

From: Zandra Perez <Zandra.Perez.588197345@p2a.co>
Sent: Monday, December 12, 2022 4:58 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from zandra.perez.588197345@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Zandra and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Zandra Perez
10 Gray Pl
Yonkers, NY 10705

From: Richard Poch <Richard.Poch.588197372@p2a.co>
Sent: Monday, December 12, 2022 4:59 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from richard.poch.588197372@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Richard and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Richard Poch
1950 61st St
Brooklyn, NY 11204

From: Ms Eden <Ms.Eden.588197381@p2a.co>
Sent: Monday, December 12, 2022 5:00 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from ms.eden.588197381@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Ms and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Ms Eden
174-10 111th Ave
Queens, NY 11433

From: Mirza sheabul <Mirza.sheabul.588197390@p2a.co>
Sent: Monday, December 12, 2022 5:01 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from mirza.sheabul.588197390@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Mirza and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Mirza sheabul
1501
Metropolitan
Ave The Bronx,
NY 10462

From: Ramon Powell <Ramon.Powell.403646502@p2a.co>
Sent: Monday, December 12, 2022 5:02 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from ramon.powell.403646502@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Ramon and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Ramon Powell
103-31 171st St
Queens, NY 11433

From: Nicholas Merola <Nicholas.Merola.588197606@p2a.co>
Sent: Monday, December 12, 2022 5:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from nicholas.merola.588197606@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Nicholas and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Nicholas Merola
25 6th Ave
Farmingdale, NY 11735

From: Farhana Rehman <Farhana.Rehman.588196814@p2a.co>
Sent: Monday, December 12, 2022 4:55 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from farhana.rehman.588196814@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Farhana and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Farhana Rehman
43-10 48th Ave
Queens, NY 11377

From: Tremaine Wright <Tremaine.Wright.588197697@p2a.co>
Sent: Monday, December 12, 2022 5:04 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from tremaine.wright.588197697@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Tremaine and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Tremaine Wright
954 Madison St
Brooklyn, NY 11221

From: T sanders <T.sanders.588197741@p2a.co>
Sent: Monday, December 12, 2022 5:05 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from t.sanders.588197741@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is T and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

T sanders
1050 Carroll Pl
The Bronx, NY 10456

From: Juan Balcazar <Juan.Balcazar.588197750@p2a.co>
Sent: Monday, December 12, 2022 5:06 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from juan.balcazar.588197750@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Juan and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Juan Balcazar
485 Valley Rd
West Orange, NJ 07052

From: Derrick proctor <Derrick.proctor.588197958@p2a.co>
Sent: Monday, December 12, 2022 5:07 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from derrick.proctor.588197958@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Derrick and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Derrick proctor
122 Mastic Blvd
Mastic, NY 11950

From: Junel irizarry <Junel.irizarry.588197985@p2a.co>
Sent: Monday, December 12, 2022 5:08 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

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Dear Department of Consumer and Worker Protection,

My name is Junel and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Junel irizarry
2999 Frederick
Douglass Blvd
New York, NY
10039

From: Will Da Costa <Will.DaCosta.588198010@p2a.co>
Sent: Monday, December 12, 2022 5:09 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from will.dacosta.588198010@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Will and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Will Da Costa
2700 Latting St
The Bronx, NY 10461

From: KIRA W <KIRA.W.588198065@p2a.co>
Sent: Monday, December 12, 2022 5:10 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from kira.w.588198065@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is KIRA and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

KIRA W
174 W 137th St
New York, NY 10030

From: margie gonzalez <margie.gonzalez.588198074@p2a.co>
Sent: Monday, December 12, 2022 5:11 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from margie.gonzalez.588198074@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is margie and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

margie gonzalez
171 Archer Ave
Mount Vernon, NY 10550

From: Anowar Hossen <Anowar.Hossen.470974117@p2a.co>
Sent: Monday, December 12, 2022 5:12 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from anowar.hossen.470974117@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Anowar and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Anowar Hossen
68 Forbell St
Brooklyn, NY 11208

From: Alan Weinstein <Alan.Weinstein.585805009@p2a.co>
Sent: Monday, December 12, 2022 5:13 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from alan.weinstein.585805009@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Alan and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Alan Weinstein
122 Namkee Rd
Blue Point, NY 11715

From: Gustavo Arena <Gustavo.Arena.519232864@p2a.co>
Sent: Monday, December 12, 2022 5:14 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from gustavo.arena.519232864@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Gustavo and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Gustavo Arena
157 Willow Ave
Hempstead, NY 11550

From: Matias flores <Matias.flores.588198254@p2a.co>
Sent: Monday, December 12, 2022 5:15 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from matias.flores.588198254@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Matias and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Matias flores
43-02 Gleane St
Queens, NY 11373

From: Miguel malpica <Miguel.malpica.588198263@p2a.co>
Sent: Monday, December 12, 2022 5:16 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from miguel.malpica.588198263@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Miguel and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Miguel malpica
675 W 187th St
New York, NY 10033

From: Thomas Grajales <Thomas.Grajales.588198335@p2a.co>
Sent: Monday, December 12, 2022 5:17 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from thomas.grajales.588198335@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Thomas and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Thomas Grajales
104-24 107th St
Queens, NY 11417

From: Talaya Kimbrough <Talaya.Kimbrough.588198371@p2a.co>
Sent: Monday, December 12, 2022 5:18 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from talaya.kimbrough.588198371@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Talaya and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Talaya Kimbrough
100 Vails
Gate Heights
Dr New
Windsor, NY
12553

From: Rosa Vargas <Rosa.Vargas.588198425@p2a.co>
Sent: Monday, December 12, 2022 5:19 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from rosa.vargas.588198425@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Rosa and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Rosa Vargas
220 Straight St
Paterson, NJ 07501

From: Julio perez <Julio.perez.588198489@p2a.co>
Sent: Monday, December 12, 2022 5:20 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from julio.perez.588198489@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Julio and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Julio perez
647 61st St
Brooklyn, NY 11220

From: Kristen Mower <Kristen.Mower.588155170@p2a.co>
Sent: Monday, December 12, 2022 5:21 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from kristen.mower.588155170@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Kristen and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Kristen Mower
61 Mike Krout Rd
Saugerties, NY 12477

From: Raul Mendoza <Raul.Mendoza.588198533@p2a.co>
Sent: Monday, December 12, 2022 5:22 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from raul.mendoza.588198533@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Raul and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Raul Mendoza
515 W 179th St
New York, NY 10033

From: Jane wood <Jane.wood.403643514@p2a.co>
Sent: Monday, December 12, 2022 5:23 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from jane.wood.403643514@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Jane and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Jane wood
58 Watkins Ave
Staten Island, NY 10312

From: Primus Stevens <Primus.Stevens.588198911@p2a.co>
Sent: Monday, December 12, 2022 5:24 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from primus.stevens.588198911@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Primus and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Primus Stevens
927 DeKalb Ave
Brooklyn, NY 11221

From: Andrea Negron <Andrea.Negron.588199028@p2a.co>
Sent: Monday, December 12, 2022 5:25 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from andrea.negron.588199028@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Andrea and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Andrea Negron
1832 Mohegan Ave
The Bronx, NY 10460

From: Edinsson Lopez <Edinsson.Lopez.588199064@p2a.co>
Sent: Monday, December 12, 2022 5:26 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from edinsson.lopez.588199064@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Edinsson and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Edinsson Lopez
2 Thayer St
New York, NY 10040

From: Alejandro Bohorquez <Alejandro.Bohorquez.588199091@p2a.co>
Sent: Monday, December 12, 2022 5:27 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from alejandro.bohorquez.588199091@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Alejandro and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Alejandro Bohorquez
38 Fox Island Rd
Port Chester, NY 10573

From: Brice Widger <Brice.Widger.588199118@p2a.co>
Sent: Monday, December 12, 2022 5:28 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from brice.widger.588199118@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Brice and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Brice
Widger
50 W
34th
St.
New York, NY 10001

From: Andwelle Crick <Andwelle.Crick.588199145@p2a.co>
Sent: Monday, December 12, 2022 5:29 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from andwelle.crick.588199145@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Andwelle and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Andwelle Crick
974 Thomas S Boyland St
Brooklyn, NY 11212

From: Wendy Walhoff <Wendy.Walhoff.588199271@p2a.co>
Sent: Monday, December 12, 2022 5:30 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from wendy.walhoff.588199271@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Wendy and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Wendy Walhoff
114-22 124th St
Queens, NY 11420

From: Yoryi Torres <Yoryi.Torres.403688614@p2a.co>
Sent: Monday, December 12, 2022 5:31 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from yoryi.torres.403688614@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Yoryi and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Yoryi Torres
600 W 142nd St
New York, NY 10031

From: Christopher Powell <Christopher.Powell.588199550@p2a.co>
Sent: Monday, December 12, 2022 5:32 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from christopher.powell.588199550@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Christopher and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Christopher
Powell 77
Vandalia Ave
Brooklyn, NY 11239

From: Frank Cordovillo <Frank.Cordovillo.403699720@p2a.co>
Sent: Monday, December 12, 2022 5:33 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from frank.cordovillo.403699720@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Frank and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Frank Cordovillo
41 Meadow Ave
Medford, NY 11763

From: Idowu Oladeji <Idowu.Oladeji.584986712@p2a.co>
Sent: Monday, December 12, 2022 5:34 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from idowu.oladeji.584986712@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Idowu and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Idowu Oladeji
31 Temple Pl
Irvington, NJ 07111

From: Lisa Mitchell <Lisa.Mitchell.588156043@p2a.co>
Sent: Monday, December 12, 2022 5:35 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from lisa.mitchell.588156043@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Lisa and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Lisa Mitchell
87 Appletree Dr
Levittown, PA 19055

From: Luis Dominguez <Luis.Dominguez.588199929@p2a.co>
Sent: Monday, December 12, 2022 5:36 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from luis.dominguez.588199929@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Luis and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Luis Dominguez
450 W 131st St
New York, NY 10027

From: Hassan Forrest <Hassan.Forrest.588199965@p2a.co>
Sent: Monday, December 12, 2022 5:37 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from hassan.forrest.588199965@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Hassan and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Hassan Forrest
416 E 138th St
The Bronx, NY 10454

From: Damien Colon <Damien.Colon.318506638@p2a.co>
Sent: Monday, December 12, 2022 5:38 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from damien.colon.318506638@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Damien and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Damien Colon
17 Hubbard St
Ludlow, MA 01056

From: Muhammad saad <Muhammad.saad.519409480@p2a.co>
Sent: Monday, December 12, 2022 5:39 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from muhammad.saad.519409480@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Muhammad and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Muhammad saad
121 Freeman St
Brooklyn, NY 11222

From: Nick Giarraputo <Nick.Giarraputo.588200412@p2a.co>
Sent: Monday, December 12, 2022 5:40 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from nick.giarraputo.588200412@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Nick and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Nick Giarraputo
2 MacLean Dr
Rock Tavern, NY 12575

From: Julian Richardson <Julian.Richardson.588200601@p2a.co>
Sent: Monday, December 12, 2022 5:41 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from julian.richardson.588200601@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Julian and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Julian Richardson
3531
Bronxwo
od Ave
The
Bronx,
NY
10469

From: Somattie toolsie <Somattie.toolsie.588200638@p2a.co>
Sent: Monday, December 12, 2022 5:42 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from somattie.toolsie.588200638@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Somattie and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Somattie toolsie
91-09 217th St
Queens, NY 11428

From: Anthony Mower <Anthony.Mower.588154900@p2a.co>
Sent: Monday, December 12, 2022 5:43 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from anthony.mower.588154900@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Anthony and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Anthony Mower
61 Mike Krout Rd
Saugerties, NY 12477

From: CUMHUR TURAN <CUMHUR.TURAN.588200755@p2a.co>
Sent: Monday, December 12, 2022 5:45 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from cumhur.turan.588200755@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is CUMHUR and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

CUMHUR TURAN
88-13 50th Ave
Queens, NY 11373

From: Santos valladares <Santos.valladares.588200818@p2a.co>
Sent: Monday, December 12, 2022 5:46 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from santos.valladares.588200818@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Santos and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Santos valladares
247 N Country Rd
Smithtown, NY 11787

From: Joseph Pride <Joseph.Pride.584912803@p2a.co>
Sent: Monday, December 12, 2022 5:47 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from joseph.pride.584912803@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Joseph and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Joseph Pride
12 Angle Dr
Chester, NY 10918

From: Rico Leyva <Rico.Leyva.588200999@p2a.co>
Sent: Monday, December 12, 2022 5:48 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from rico.leyva.588200999@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Rico and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Rico Leyva
680 Fulton Ave
Hempstead, NY 11550

From: Olga Jaime <Olga.Jaime.588155729@p2a.co>
Sent: Monday, December 12, 2022 5:49 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from olga.jaime.588155729@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Olga and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Olga Jaime
128 E 108th St
New York, NY 10029

From: Sekou Cherif <Sekou.Cherif.588201097@p2a.co>
Sent: Monday, December 12, 2022 5:50 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from sekou.cherif.588201097@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Sekou and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Sekou Cherif
216 W 149th St
New York, NY 10039

From: Amy Iaspina <Amy.Iaspina.588201105@p2a.co>
Sent: Monday, December 12, 2022 5:51 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from amy.Iaspina.588201105@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Amy and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Amy Iaspina
3623 NY-22
Dover Plains, NY 12522

From: Charles Roman <Charles.Roman.588201213@p2a.co>
Sent: Monday, December 12, 2022 5:52 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from charles.roman.588201213@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Charles and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Charles Roman
67-95 Clyde St
Queens, NY 11375

From: Ruben Benitez <Ruben.Benitez.585636142@p2a.co>
Sent: Monday, December 12, 2022 5:53 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from ruben.benitez.585636142@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Ruben and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Ruben Benitez
259 W 144th St
New York, NY 10030

From: Darwin Montesdeoca <Darwin.Montesdeoca.588201358@p2a.co>
Sent: Monday, December 12, 2022 5:54 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from darwin.montesdeoca.588201358@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Darwin and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Darwin Montesdeoca
2028
Cross
Bronx
Expy The
Bronx,
NY 10472

From: Reuben Marcus <Reuben.Marcus.585013035@p2a.co>
Sent: Monday, December 12, 2022 5:55 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from reuben.marcus.585013035@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Reuben and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Reuben Marcus
915 Brinsmade Ave
The Bronx, NY 10465

From: Huseyin Gokcek <Huseyin.Gokcek.318217468@p2a.co>
Sent: Monday, December 12, 2022 5:56 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from huseyin.gokcek.318217468@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Huseyin and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Huseyin Gokcek
13 Munsing Ave
Ludlow, MA 01056

From: Moath Obiah <Moath.Obiah.588201754@p2a.co>
Sent: Monday, December 12, 2022 5:57 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from moath.obiah.588201754@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Moath and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Moath Obiah
1653 St
Nicholas
Ave New
York, NY
10040

From: David Dienes <David.Dienes.260141808@p2a.co>
Sent: Monday, December 12, 2022 5:58 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from david.dienes.260141808@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is David and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

David Dienes
40 Hathorn Blvd
Port Jervis, NY 12771

From: Mehrangiz olimjanova <Mehrangiz.olimjanova.588201916@p2a.co>
Sent: Monday, December 12, 2022 5:59 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from mehrangiz.olimjanova.588201916@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Mehrangiz and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Mehrangiz olimjanova
414 Elmwood Ave
Brooklyn, NY 11230

From: wilmarie conde <wilmarie.conde.588202294@p2a.co>
Sent: Monday, December 12, 2022 6:00 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from wilmarie.conde.588202294@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is wilmarie and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

wilmarie conde
240 Blair Ave
The Bronx, NY 10465

From: Maria Gille <Maria.Gille.588202401@p2a.co>
Sent: Monday, December 12, 2022 6:01 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from maria.gille.588202401@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Maria and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Maria Gille
650
Washington
Ave Dumont,
NJ 07628

From: Nekimon Gbaguidi <Nekimon.Gbaguidi.588153253@p2a.co>
Sent: Monday, December 12, 2022 6:02 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from nekimon.gbaguidi.588153253@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Nekimon and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Nekimon Gbaguidi
1499 E 52nd St
Brooklyn, NY 11234

From: Kevin Williams <Kevin.Williams.260352246@p2a.co>
Sent: Monday, December 12, 2022 6:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from kevin.williams.260352246@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Kevin and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Kevin Williams
4 Yale
Walden, NY 12586

From: Asad Sikandar <Asad.Sikandar.588202690@p2a.co>
Sent: Monday, December 12, 2022 6:04 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from asad.sikandar.588202690@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Asad and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Asad Sikandar
120 Cedar St
Valley Stream, NY 11580

From: Javier Gutierrez <Javier.Gutierrez.588202825@p2a.co>
Sent: Monday, December 12, 2022 6:05 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from javier.gutierrez.588202825@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Javier and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Javier Gutierrez
35-23 30th St
Queens, NY 11106

From: Geuris fuerte <Geuris.fuerte.519173644@p2a.co>
Sent: Monday, December 12, 2022 6:06 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from geuris.fuerte.519173644@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Geuris and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Geuris fuerte
739 E 242nd St
The Bronx, NY 10470

From: Gustavo Romero <Gustavo.Romero.403664494@p2a.co>
Sent: Monday, December 12, 2022 6:07 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from gustavo.romero.403664494@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Gustavo and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Gustavo Romero
1564 Meadowbrook Rd
Merrick, NY 11566

From: Lorenso Unda <Lorenso.Unda.519232765@p2a.co>
Sent: Monday, December 12, 2022 6:08 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from lorenso.unda.519232765@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Lorenso and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

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Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Lorenso Unda
8 Wallkill Terrace
Ogdensburg, NJ 07439

From: Uan Williams <Uan.Williams.588203095@p2a.co>
Sent: Monday, December 12, 2022 6:09 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from uan.williams.588203095@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Uan and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

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Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Uan Williams
1237 E 53rd St
Brooklyn, NY 11234

From: Manuela Cabezas <Manuela.Cabezas.468013972@p2a.co>
Sent: Monday, December 12, 2022 6:10 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from manuela.cabezas.468013972@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Manuela and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Manuela Cabezas
38-53 12th St
Queens, NY 11101

From: Jose Marca <Jose.Marca.463628966@p2a.co>
Sent: Monday, December 12, 2022 6:11 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from jose.marca.463628966@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Jose and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Jose Marca
108-43 53rd Ave
Queens, NY 11368

From: Paul Szpicek <Paul.Szpicek.588203347@p2a.co>
Sent: Monday, December 12, 2022 6:12 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from paul.szpicek.588203347@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Paul and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Paul Szpicek
2234 Ocean Ave
Brooklyn, NY 11229

From: Matthew Rivera <Matthew.Rivera.588203437@p2a.co>
Sent: Monday, December 12, 2022 6:13 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from matthew.rivera.588203437@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Matthew and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Matthew Rivera
730 Herkimer St
Brooklyn, NY 11233

From: Illan Tsalkind <Illan.Tsalkind.584908538@p2a.co>
Sent: Monday, December 12, 2022 6:14 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from illan.tsalkind.584908538@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Illan and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Illan Tsalkind
2245 E 19th St
Brooklyn, NY 11229

From: Jonathan Geronimo <Jonathan.Geronimo.588203644@p2a.co>
Sent: Monday, December 12, 2022 6:15 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from jonathan.geronimo.588203644@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Jonathan and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Jonathan Geronimo
2541 Holland Ave
The Bronx, NY 10467

From: Christopher Gomez <Christopher.Gomez.588203699@p2a.co>
Sent: Monday, December 12, 2022 6:16 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from christopher.gomez.588203699@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Christopher and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Christopher Gomez
704 Elton St
Brooklyn, NY 11208

From: Niurka cabreja <Niurka.cabreja.588203897@p2a.co>
Sent: Monday, December 12, 2022 6:18 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from niurka.cabreja.588203897@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Niurka and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Niurka cabreja
2076 Bronx Park E
The Bronx, NY 10462

From: Neville Singh <Neville.Singh.588204076@p2a.co>
Sent: Monday, December 12, 2022 6:20 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from neville.singh.588204076@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Neville and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Neville Singh
9021 182nd St
Queens, NY 11423

From: Marianne Heiko <Marianne.Heiko.588204012@p2a.co>
Sent: Monday, December 12, 2022 6:19 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from marianne.heiko.588204012@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Marianne and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Marianne Heiko
198 Smith Ave
Islip, NY 11751

From: alfredo baez <alfredo.baez.403676608@p2a.co>
Sent: Monday, December 12, 2022 6:21 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from alfredo.baez.403676608@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is alfredo and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

alfredo
baez
45-19
40th St
Queens, NY 11104

From: Eleazar Gonzalez <Eleazar.Gonzlez.588204391@p2a.co>
Sent: Monday, December 12, 2022 6:22 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from eleazar.gonzlez.588204391@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Eleazar and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Eleazar González
634 E 187th St
The Bronx, NY 10458

From: Gary Levy <Gary.Levy.471196345@p2a.co>
Sent: Monday, December 12, 2022 6:23 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from gary.levy.471196345@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Gary and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Gary Levy
521 Adams Ave
West Hempstead, NY 11552

From: Johanna barriera <Johanna.barriera.588204913@p2a.co>
Sent: Monday, December 12, 2022 6:25 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

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Dear Department of Consumer and Worker Protection,

My name is Johanna and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Johanna barriera
17
Brooklyn, NY 11233

From: Tyler Trusch-Opiela <Tyler.TruschOpiela.306137389@p2a.co>
Sent: Monday, December 12, 2022 6:26 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from tyler.truschopiela.306137389@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Tyler and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Tyler Trusch-Opiela
9 3rd Ave
Rocky Point, NY 11778

From: Kodjo Amegan <Kodjo.Amegan.588205039@p2a.co>
Sent: Monday, December 12, 2022 6:27 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from kodjo.amegan.588205039@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Kodjo and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Kodjo Amegan
10949 155th St
Queens, NY 11433

From: vernon Vinson <vernon.Vinson.588205174@p2a.co>
Sent: Monday, December 12, 2022 6:28 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from vernon.vinson.588205174@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is vernon and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

vernon Vinson
66 Decatur St
Brooklyn, NY 11216

From: Teofilo morales <Teofilo.morales.588205237@p2a.co>
Sent: Monday, December 12, 2022 6:29 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from teofilo.morales.588205237@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Teofilo and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Teofilo morales
545 W 146th St
New York, NY 10031

From: Robert Devore <Robert.Devore.588205246@p2a.co>
Sent: Monday, December 12, 2022 6:30 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from robert.devore.588205246@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Robert and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Robert Devore
817 Park Pl
Brooklyn, NY 11216

From: Derek Kornegay <Derek.Kornegay.584938319@p2a.co>
Sent: Monday, December 12, 2022 6:31 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from derek.kornegay.584938319@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Derek and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Derek Kornegay
16 Pond Way
Windham, CT 06256

From: Osvaldo Reyes <Osvaldo.Reyes.403649077@p2a.co>
Sent: Monday, December 12, 2022 6:32 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from osvaldo.reyes.403649077@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Osvaldo and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Osvaldo Reyes
65 Featherbed Ln
The Bronx, NY 10452

From: Sofia Luna <Sofia.Luna.588205822@p2a.co>
Sent: Monday, December 12, 2022 6:33 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from sofia.luna.588205822@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Sofia and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Sofia Luna
250 Central Ave
Newark, NJ 07103

From: Mario Hernandez <Mario.Hernandez.588158906@p2a.co>
Sent: Monday, December 12, 2022 6:34 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from mario.hernandez.588158906@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Mario and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Mario Hernandez
55-01 98th St
Queens, NY 11368

From: Keith Hernandez <Keith.Hernandez.588206227@p2a.co>
Sent: Monday, December 12, 2022 6:35 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from keith.hernandez.588206227@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Keith and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Keith Hernandez
89-47 88th St
Queens, NY 11421

From: Eduardo Uraga <Eduardo.Uraga.588206993@p2a.co>
Sent: Monday, December 12, 2022 6:36 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from eduardo.uraga.588206993@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Eduardo and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Eduardo Uraga
17 Arden St
New York, NY 10040

From: Alessio guarino <Alessio.guarino.588207389@p2a.co>
Sent: Monday, December 12, 2022 6:37 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from alessio.guarino.588207389@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Alessio and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Alessio guarino
452 River St
Paterson, NJ 07524

From: Shatara Daughtry <Shatara.Daughtry.588207839@p2a.co>
Sent: Monday, December 12, 2022 6:39 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from shatara.daughtry.588207839@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Shatara and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Shatara Daughtry
11275 Seaview Ave
Brooklyn, NY 11239

From: Marco Rojas <Marco.Rojas.379458536@p2a.co>
Sent: Monday, December 12, 2022 6:40 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from marco.rojas.379458536@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Marco and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Marco Rojas
2954 Valentine Ave
The Bronx, NY 10458

From: Antonio Armenta <Antonio.Armenta.526112076@p2a.co>
Sent: Monday, December 12, 2022 6:41 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from antonio.armenta.526112076@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Antonio and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Antonio Armenta
1268
Grand
Concourse
The
Bronx, NY
10456

From: Deshana Baker <Deshana.Baker.588209675@p2a.co>
Sent: Monday, December 12, 2022 6:42 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from deshana.baker.588209675@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Deshana and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Deshana Baker
759 E 214th St
The Bronx, NY 10467

From: Daquan Andrews <Daquan.Andrews.588209981@p2a.co>
Sent: Monday, December 12, 2022 6:43 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from daquan.andrews.588209981@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Daquan and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Daquan Andrews
9400 Ditmars Blvd
Queens, NY 11369

From: Tranquilino Castillo <Tranquilino.Castillo.588210330@p2a.co>
Sent: Monday, December 12, 2022 6:44 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from tranquilino.castillo.588210330@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Tranquilino and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Tranquilino Castillo
1664 Grove St
Ridgewood, NY 11385

From: WILSON CASTRO <WILSON.CASTRO.588210736@p2a.co>
Sent: Monday, December 12, 2022 6:45 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from wilson.castro.588210736@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is WILSON and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

WILSON CASTRO
2327 82nd St
Brooklyn, NY 11214

From: Daniel miranda <Daniel.miranda.588210790@p2a.co>
Sent: Monday, December 12, 2022 6:46 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from daniel.miranda.588210790@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Daniel and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Daniel miranda
108-25
Roosevelt
Ave Queens,
NY 11368

From: Denise Rebolledo <Denise.Rebolledo.588211636@p2a.co>
Sent: Monday, December 12, 2022 6:47 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from denise.rebolledo.588211636@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Denise and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Denise Rebolledo
29-22 Hoyt Ave S
Queens, NY 11102

From: Jorge de la Cruz <Jorge.delaCruz.588212680@p2a.co>
Sent: Monday, December 12, 2022 6:48 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from jorge.delacruz.588212680@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Jorge and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Jorge de la Cruz
625 Jackson Ave
The Bronx, NY 10455

From: Mario Pastrana <Mario.Pastrana.588212743@p2a.co>
Sent: Monday, December 12, 2022 6:49 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from mario.pastrana.588212743@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Mario and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Mario Pastrana
2387 Creston Ave
The Bronx, NY 10468

From: Erick Flores <Erick.Flores.588213012@p2a.co>
Sent: Monday, December 12, 2022 6:50 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from erick.flores.588213012@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Erick and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Erick Flores
325 E 176th St
The Bronx, NY 10457

From: Sophia Messineo <Sophia.Messineo.585104557@p2a.co>
Sent: Monday, December 12, 2022 6:51 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from sophia.messineo.585104557@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Sophia and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Sophia Messineo
600 Ash Ave
Saddle Brook, NJ 07663

From: Carlos tornado <Carlos.tornado.588213490@p2a.co>
Sent: Monday, December 12, 2022 6:52 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from carlos.tornado.588213490@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Carlos and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Carlos tornado
229 Brown Pl
The Bronx, NY 10454

From: Adriana Bernstein <Adriana.Bernstein.338047618@p2a.co>
Sent: Monday, December 12, 2022 6:53 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from adriana.bernstein.338047618@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Adriana and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Adriana Bernstein
4 Delavan St
New Brunswick, NJ 08901

From: Roger Mobley <Roger.Mobley.588213832@p2a.co>
Sent: Monday, December 12, 2022 6:54 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from roger.mobley.588213832@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Roger and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Roger Mobley
2629 Sedgwick Ave
The Bronx, NY 10468

From: Dilia Fuentes <Dilia.Fuentes.588213968@p2a.co>
Sent: Monday, December 12, 2022 6:55 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from dilia.fuentes.588213968@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Dilia and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Dilia Fuentes
4 Beach Ln
Coram, NY 11727

From: Caroline Goldstein <Caroline.Goldstein.588214039@p2a.co>
Sent: Monday, December 12, 2022 6:56 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from caroline.goldstein.588214039@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Caroline and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Caroline Goldstein
1042 Victory Blvd
Staten Island, NY 10301

From: Oscar morales <Oscar.morales.588214147@p2a.co>
Sent: Monday, December 12, 2022 6:57 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from oscar.morales.588214147@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Oscar and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Oscar morales
102-37 44th Ave
Queens, NY 11368

From: Teneile Randall <Teneile.Randall.588214156@p2a.co>
Sent: Monday, December 12, 2022 6:58 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from teneile.randall.588214156@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Teneile and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Teneile Randall
126 Bermuda Blvd
Poughkeepsie, NY 12603

From: Kelvin Rodriguez <Kelvin.Rodriguez.588214462@p2a.co>
Sent: Monday, December 12, 2022 6:59 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from kelvin.rodriguez.588214462@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Kelvin and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Kelvin Rodriguez
1713 Bath Ave
Brooklyn, NY 11214

From: Damaris polanco <Damaris.polanco.588214499@p2a.co>
Sent: Monday, December 12, 2022 7:00 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from damaris.polanco.588214499@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Damaris and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Damaris polanco
74 W 92nd St
New York, NY 10025

From: Christopher Hudson <Christopher.Hudson.470975440@p2a.co>
Sent: Monday, December 12, 2022 7:01 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from christopher.hudson.470975440@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Christopher and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Christopher Hudson
1655 Flatbush Ave
Brooklyn, NY 11210

From: Mark Hines <Mark.Hines.585700113@p2a.co>
Sent: Monday, December 12, 2022 7:02 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from mark.hines.585700113@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Mark and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Mark Hines
19 Long Pond Ln
Staten Island, NY 10304

From: Rocael Ramirez <Rocael.Ramrez.403774744@p2a.co>
Sent: Monday, December 12, 2022 7:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from rocael.ramrez.403774744@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Rocael and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Rocael Ramírez
312 E 105th St
New York, NY 10029

From: Edvin Oajaca <Edvin.Oajaca.588215425@p2a.co>
Sent: Monday, December 12, 2022 7:04 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from edvin.oajaca.588215425@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Edvin and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Edvin Oajaca
Edso16@icloud.com
New York, NY
10454

From: Hector rodriguez <Hector.rodriguez.588158951@p2a.co>
Sent: Monday, December 12, 2022 7:05 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from hector.rodriguez.588158951@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Hector and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Hector rodriguez
148 Orchard St
Yonkers, NY 10703

From: Susan Morrison <Susan.Morrison.588215461@p2a.co>
Sent: Monday, December 12, 2022 7:06 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from susan.morrison.588215461@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Susan and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Susan Morrison
114 Terrace Ave
West Babylon, NY 11704

From: Jesus iturbide <Jesus.iturbide.588215722@p2a.co>
Sent: Monday, December 12, 2022 7:08 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from jesus.iturbide.588215722@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Jesus and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Jesus iturbide
3150
Kingsbridge
Ave
New
York, NY
10463

From: Yair Rosales <Yair.Rosales.588215867@p2a.co>
Sent: Monday, December 12, 2022 7:09 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from yair.rosales.588215867@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Yair and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Yair Rosales
955 Walton Ave
The Bronx, NY 10452

From: Héctor Palacios <Hctor.Palacios.588215966@p2a.co>
Sent: Monday, December 12, 2022 7:10 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from hctor.palacios.588215966@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Héctor and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Héctor Palacios
751 Flushing Ave
Brooklyn, NY 11206

From: Aaron Strom <Aaron.Strom.588216028@p2a.co>
Sent: Monday, December 12, 2022 7:11 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from aaron.strom.588216028@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Aaron and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Aaron Strom
218 Shore Dr
Montague, NJ 07827

From: Jeffrey Rodriguez <Jeffrey.Rodriguez.463622962@p2a.co>
Sent: Monday, December 12, 2022 7:12 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from jeffrey.rodriguez.463622962@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Jeffrey and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Jeffrey Rodriguez
504 Belmont Ave
Brooklyn, NY 11207

From: Amadeo Perez <Amadeo.Perez.588216064@p2a.co>
Sent: Monday, December 12, 2022 7:13 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from amadeo.perez.588216064@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Amadeo and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Amadeo Perez
147 Lincoln Ave
The Bronx, NY 10454

From: Sofia T <Sofia.T.584938346@p2a.co>
Sent: Monday, December 12, 2022 7:14 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from sofia.t.584938346@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Sofia and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Sofia T
102 4th St
Ocean Township, NJ 08005

From: Maquita Evans <Maquita.Evans.338302713@p2a.co>
Sent: Monday, December 12, 2022 7:15 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from maquita.evans.338302713@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Maquita and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Maquita Evans
1161 E 225th St
The Bronx, NY 10466

From: Riquelmes lozano <Riquelmes.lozano.588216596@p2a.co>
Sent: Monday, December 12, 2022 7:16 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from riquelmes.lozano.588216596@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Riquelmes and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Riquelmes lozano
43 Sharpe Ave
Staten Island, NY 10302

From: Chantal McLean <Chantal.McLean.320692774@p2a.co>
Sent: Monday, December 12, 2022 7:17 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from chantal.mclean.320692774@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Chantal and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Chantal McLean
220-11 145th Rd
Queens, NY 11413

From: Yenny Fernandez <Yenny.Fernandez.588216839@p2a.co>
Sent: Monday, December 12, 2022 7:18 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from yenny.fernandez.588216839@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Yenny and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Yenny Fernandez
184 E 206th St
The Bronx, NY 10458

From: Mamadou Balde <Mamadou.Balde.371210123@p2a.co>
Sent: Monday, December 12, 2022 7:19 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from mamadou.balde.371210123@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Mamadou and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Mamadou Balde
55-30 98th Pl
Queens, NY 11368

From: Michael Crawford <Michael.Crawford.463368839@p2a.co>
Sent: Monday, December 12, 2022 7:20 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from michael.crawford.463368839@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Michael and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Michael
Crawford
133-07
140th St
Queens, NY 11436

From: Kenan Sala <Kenan.Sala.588217045@p2a.co>
Sent: Monday, December 12, 2022 7:21 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from kenan.sala.588217045@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Kenan and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Kenan Sala
111 Bridge St
Brooklyn, NY 11201

From: Olivo Sanchez <Olivo.Sanchez.588217126@p2a.co>
Sent: Monday, December 12, 2022 7:22 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from olivo.sanchez.588217126@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Olivo and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Olivo Sanchez
1107 Udall Rd
Bay Shore, NY 11706

From: Helena Melo <Helena.Melo.338062602@p2a.co>
Sent: Monday, December 12, 2022 7:23 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from helena.melo.338062602@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Helena and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Helena Melo
2176 Dean St
Brooklyn, NY 11233

From: Jean-Luc Rivera <JeanLuc.Rivera.588217216@p2a.co>
Sent: Monday, December 12, 2022 7:24 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from jeanluc.rivera.588217216@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Jean-Luc and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Jean-Luc Rivera
130 E 104th St
New York, NY 10029

From: latasha Reed <latasha.Reed.588217289@p2a.co>
Sent: Monday, December 12, 2022 7:25 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from latasha.reed.588217289@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is latasha and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

latasha Reed
1191 Park Pl
Brooklyn, NY 11213

From: Molinda McDaniel <Molinda.McDaniel.588217315@p2a.co>
Sent: Monday, December 12, 2022 7:26 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from molinda.mcdaniel.588217315@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Molinda and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Molinda McDaniel
37 Claremont Ave
Mount Vernon, NY 10550

From: Sarita Gurung <Sarita.Gurung.588217360@p2a.co>
Sent: Monday, December 12, 2022 7:27 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from sarita.gurung.588217360@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Sarita and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Sarita Gurung
110 New York Ave
Bay Shore, NY 11706

From: Esteban Estevez <Esteban.Estevez.588217667@p2a.co>
Sent: Monday, December 12, 2022 7:28 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from esteban.estevez.588217667@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Esteban and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Esteban Estevez
129 George St
Brooklyn, NY 11237

From: Hugo Ramirez <Hugo.Ramirez.588217676@p2a.co>
Sent: Monday, December 12, 2022 7:29 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from hugo.ramirez.588217676@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Hugo and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Hugo Ramirez
343 E 109th St
New York, NY 10029

From: Elmer Reyes <Elmer.Reyes.584961809@p2a.co>
Sent: Monday, December 12, 2022 7:30 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from elmer.reyes.584961809@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Elmer and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Elmer Reyes
175 Post Rd
Old Westbury, NY 11568

From: Cesar y <Cesar.y.588218206@p2a.co>
Sent: Monday, December 12, 2022 7:31 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from cesar.y.588218206@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Cesar and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Cesar y
16 Conklin Ave
Cortlandt, NY 10567

From: Patricia Reardon <Patricia.Reardon.588218260@p2a.co>
Sent: Monday, December 12, 2022 7:32 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from patricia.reardon.588218260@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Patricia and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Patricia Reardon
33 March Ct
Selden, NY 11784

From: Shiquawna Bowman <Shiquawna.Bowman.588218422@p2a.co>
Sent: Monday, December 12, 2022 7:33 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from shiquawna.bowman.588218422@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Shiquawna and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Shiquawna Bowman
155 Lott St
Brooklyn, NY 11226

From: Luz parra <Luz.parra.588218440@p2a.co>
Sent: Monday, December 12, 2022 7:34 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from luz.parra.588218440@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Luz and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Luz parra
2821 Briggs Ave
The Bronx, NY 10458

From: Jinghuang jiang <Jinghuang.jiang.321165345@p2a.co>
Sent: Monday, December 12, 2022 7:35 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from jinghuang.jiang.321165345@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Jinghuang and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Jinghuang jiang
20 Santa Monica Ln
Staten Island, NY 10309

From: Dukbae Son <Dukbae.Son.588218648@p2a.co>
Sent: Monday, December 12, 2022 7:36 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from dukbae.son.588218648@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Dukbae and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Dukbae Son
58-37 254th St
Queens, NY 11362

From: Emilio Aguado <Emilio.Aguado.588219160@p2a.co>
Sent: Monday, December 12, 2022 7:37 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from emilio.aguado.588219160@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Emilio and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

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Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Emilio Aguado
40 W 111th St
New York, NY 10026

From: Francisco Capellan <Francisco.Capellan.588219322@p2a.co>
Sent: Monday, December 12, 2022 7:38 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from francisco.capellan.588219322@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Francisco and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

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Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Francisco Capellan
672 St Nicholas Ave
New York, NY 10030

From: Rosanny ottenwarde <Rosanny.ottenwarde.452202401@p2a.co>
Sent: Monday, December 12, 2022 7:39 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from rosanny.ottenwarde.452202401@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Rosanny and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

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Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Rosanny ottenwarde
57 Ewing Ave
Spring Valley, NY 10977

From: Akeem Benjamin <Akeem.Benjamin.588219511@p2a.co>
Sent: Monday, December 12, 2022 7:40 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from akeem.benjamin.588219511@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Akeem and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Akeem Benjamin
864 Euclid Ave
Brooklyn, NY 11208

From: Jacob espinal <Jacob.espinal.522550542@p2a.co>
Sent: Monday, December 12, 2022 7:41 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from jacob.espinal.522550542@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Jacob and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Jacob espinal
2182 Barnes Ave
The Bronx, NY 10462

From: Philip Vita <Philip.Vita.588219566@p2a.co>
Sent: Monday, December 12, 2022 7:42 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from philip.vita.588219566@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Philip and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Philip Vita
26 Ebbitts St
Staten Island, NY 10306

From: Anthony Emrick <Anthony.Emrick.588159185@p2a.co>
Sent: Monday, December 12, 2022 7:43 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from anthony.emrick.588159185@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Anthony and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Anthony Emrick
71 W 112th St
New York, NY 10026

From: Pedro Perez <Pedro.Perez.588220113@p2a.co>
Sent: Monday, December 12, 2022 7:44 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from pedro.perez.588220113@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Pedro and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Pedro Perez
2318 Loring Pl N
The Bronx, NY 10468

From: Dashona Littles <Dashona.Littles.471353197@p2a.co>
Sent: Monday, December 12, 2022 7:45 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from dashona.littles.471353197@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Dashona and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Dashona Littles
229 Parkville Ave
Brooklyn, NY 11230

From: Domingo santiago <Domingo.santiago.588220393@p2a.co>
Sent: Monday, December 12, 2022 7:46 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from domingo.santiago.588220393@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Domingo and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Domingo santiago
43-17 104th St
Queens, NY 11368

From: William Lopez <William.Lopez.320808694@p2a.co>
Sent: Monday, December 12, 2022 7:47 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from william.lopez.320808694@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is William and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

William Lopez
50-23 102nd St
Queens, NY 11368

From: Eliany Lugo <Eliany.Lugo.588220807@p2a.co>
Sent: Monday, December 12, 2022 7:48 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from eliany.lugo.588220807@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Eliany and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Eliany Lugo
4542 Bronx Blvd
The Bronx, NY 10470

From: Rajendrakumar patel <Rajendrakumar.patel.584910003@p2a.co>
Sent: Monday, December 12, 2022 7:49 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from rajendrakumar.patel.584910003@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Rajendrakumar and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Rajendrakumar patel
19017 69th Ave
Queens, NY 11365

From: sean lewis <sean.lewis.588221022@p2a.co>
Sent: Monday, December 12, 2022 7:50 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from sean.lewis.588221022@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is sean and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

sean lewis
755 Ocean Ave
Brooklyn, NY 11226

From: Elijah Conner <Elijah.Conner.588221185@p2a.co>
Sent: Monday, December 12, 2022 7:51 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from elijah.conner.588221185@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Elijah and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Elijah Conner
5 St Pauls Pl
Brooklyn, NY 11226

From: BoWei Gu <BoWei.Gu.519147977@p2a.co>
Sent: Monday, December 12, 2022 7:52 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from bowei.gu.519147977@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is BoWei and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

BoWei Gu
63-18 Booth St
Queens, NY 11374

From: Brenton Woodley <Brenton.Woodley.588222094@p2a.co>
Sent: Monday, December 12, 2022 7:53 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from brenton.woodley.588222094@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Brenton and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Brenton Woodley
1120 Sherman Ave
The Bronx, NY 10456

From: Medardo moreno <Medardo.moreno.588222238@p2a.co>
Sent: Monday, December 12, 2022 7:54 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from medardo.moreno.588222238@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Medardo and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Medardo moreno
681 Melrose Ave
The Bronx, NY 10455

From: Carlos Chevalier <Carlos.Chevalier.588222472@p2a.co>
Sent: Monday, December 12, 2022 7:55 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from carlos.chevalier.588222472@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Carlos and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Carlos Chevalier
32 N Taylor Ave
Norwalk, CT 06854

From: Edvin Ramos <Edvin.Ramos.588222517@p2a.co>
Sent: Monday, December 12, 2022 7:56 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from edvin.amos.588222517@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Edvin and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Edvin
Ramos
2109 1st
Ave.
New York, NY 10029

From: Tyler Christiansen <Tyler.Christiansen.588222779@p2a.co>
Sent: Monday, December 12, 2022 7:57 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from tyler.christiansen.588222779@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Tyler and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Tyler Christiansen
75 Wildwood Ln
Staten Island, NY 10307

From: Kristen Ferrante <Kristen.Ferrante.586497434@p2a.co>
Sent: Monday, December 12, 2022 7:58 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from kristen.ferrante.586497434@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Kristen and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Kristen Ferrante
2900 Chester St
Oceanside, NY 11572

From: tajul islam <tajul.islam.365990341@p2a.co>
Sent: Monday, December 12, 2022 7:59 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from tajul.islam.365990341@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is tajul and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

tajul islam
71-15 37th Ave
Queens, NY 11372

From: Isaiah Harvey <Isaiah.Harvey.588234631@p2a.co>
Sent: Monday, December 12, 2022 8:01 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from isaiah.harvey.588234631@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Isaiah and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Isaiah Harvey
188 Greenwood Ave
East Orange, NJ 07017

From: Darwin Guzman <Darwin.Guzmn.588234695@p2a.co>
Sent: Monday, December 12, 2022 8:02 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from darwin.guzmn.588234695@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Darwin and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Darwin Guzmán
166
New London, CT 06320

From: Mytien Tran <Mytien.Tran.588234758@p2a.co>
Sent: Monday, December 12, 2022 8:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from mytien.tran.588234758@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Mytien and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Mytien Tran
169-05 22nd Ave
Queens, NY 11357

From: Kashif Warren <Kashif.Warren.588234956@p2a.co>
Sent: Monday, December 12, 2022 8:04 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from kashif.warren.588234956@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Kashif and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Kashif Warren
641 E 95th St
Brooklyn, NY 11236

From: Benjamin Crisp <Benjamin.Crisp.588235298@p2a.co>
Sent: Monday, December 12, 2022 8:05 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from benjamin.crisp.588235298@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Benjamin and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Benjamin Crisp
50 Nevins St
Brooklyn, NY 11217

From: Erin Daly <Erin.Daly.588235360@p2a.co>
Sent: Monday, December 12, 2022 8:06 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from erin.daly.588235360@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Erin and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Erin Daly
105 Lenore Ln
Centereach, NY 11720

From: Jeancarlos batlle <Jeancarlos.batlle.584926259@p2a.co>
Sent: Monday, December 12, 2022 8:07 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from jeancarlos.batlle.584926259@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Jeancarlos and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Jeancarlos batlle
1501 Undercliff Ave
The Bronx, NY 10453

From: Bartolome Pérez <Bartolome.Prez.588237322@p2a.co>
Sent: Monday, December 12, 2022 8:08 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from bartolome.prez.588237322@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Bartolome and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Bartolome Pérez
37-13 102nd St
Queens, NY 11368

From: Tommy Lew <Tommy.Lew.588237340@p2a.co>
Sent: Monday, December 12, 2022 8:09 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from tommy.lew.588237340@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Tommy and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Tommy Lew
42 Rivington St
New York, NY 10002

From: G. Paxton <G.Paxton.588237494@p2a.co>
Sent: Monday, December 12, 2022 8:10 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from g.paxton.588237494@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is G. and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

G. Paxton
189 E 3rd St
New York, NY 10009

From: Andres Garcia <Andres.Garcia.588237719@p2a.co>
Sent: Monday, December 12, 2022 8:11 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from andres.garcia.588237719@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Andres and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Andres Garcia
E 140th St
The Bronx, NY 10454

From: Papa diop <Papa.diop.338227717@p2a.co>
Sent: Monday, December 12, 2022 8:12 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from papa.diop.338227717@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Papa and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Papa diop
207 Van Name Ave
Staten Island, NY 10303

From: PAULO HERNANDEZ <PAULO.HERNANDEZ.584895416@p2a.co>
Sent: Monday, December 12, 2022 8:13 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from paulo.hernandez.584895416@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is PAULO and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

PAULO HERNANDEZ
41-11 Gleane St
Queens, NY 11373

From: Meghan Trancheff <Meghan.Trancheff.588238646@p2a.co>
Sent: Monday, December 12, 2022 8:14 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from meghan.trancheff.588238646@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Meghan and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Meghan
Trancheff
108 Bonnie
Rd
Oakdale, NY 11769

From: Belsy Rodriguez <Belsy.Rodrguez.588239294@p2a.co>
Sent: Monday, December 12, 2022 8:15 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from belsy.rodrguez.588239294@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Belsy and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Belsy Rodríguez
695 Magnolia Rd
North Brunswick Township, NJ 08902

From: Kenya Stover <Kenya.Stover.588239366@p2a.co>
Sent: Monday, December 12, 2022 8:16 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from kenya.stover.588239366@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Kenya and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Kenya Stover
PO Box 645
Keansburg, NJ 07734

From: Francis Neary <Francis.Neary.260188591@p2a.co>
Sent: Monday, December 12, 2022 8:17 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from francis.neary.260188591@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Francis and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Francis Neary
146-07 24th Ave
Queens, NY 11357

From: Javier Gomez <Javier.Gomez.588240292@p2a.co>
Sent: Monday, December 12, 2022 8:18 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from javier.gomez.588240292@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Javier and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Javier Gomez
41-40 52nd St
Queens, NY 11377

From: Juan Santos <Juan.Santos.588241309@p2a.co>
Sent: Monday, December 12, 2022 8:19 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from juan.santos.588241309@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Juan and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Juan Santos
17-18 Greene Ave
Queens, NY 11385

From: Francis Blanco <Francis.Blanco.588241741@p2a.co>
Sent: Monday, December 12, 2022 8:20 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from francis.blanco.588241741@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Francis and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Francis Blanco
664 Thwaites Pl
The Bronx, NY 10467

From: Brandon Garcia <Brandon.Garca.588242614@p2a.co>
Sent: Monday, December 12, 2022 8:21 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from brandon.garca.588242614@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Brandon and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Brandon García
47-56 45th St
Queens, NY 11377

From: Tevin chestnut <Tevin.chestnut.306667624@p2a.co>
Sent: Monday, December 12, 2022 8:22 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from tevin.chestnut.306667624@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Tevin and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Tevin chestnut
1155 E 229th Dr S
The Bronx, NY 10466

From: Talisha Osirus <Talisha.Osirus.588243523@p2a.co>
Sent: Monday, December 12, 2022 8:23 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from talisha.osirus.588243523@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Talisha and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Talisha Osirus
507 E 93rd St
Brooklyn, NY 11212

From: Carlos Colon <Carlos.Colon.588243578@p2a.co>
Sent: Monday, December 12, 2022 8:24 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from carlos.colon.588243578@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Carlos and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Carlos Colon
41 Sunrise Ave
Riverhead, NY 11901

From: Edgar Andrade <Edgar.Andrade.588243668@p2a.co>
Sent: Monday, December 12, 2022 8:25 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from edgar.andrade.588243668@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Edgar and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Edgar Andrade
35-38 101st St
Queens, NY 11368

From: Edgar Ramirez <Edgar.Ramirez.588243785@p2a.co>
Sent: Monday, December 12, 2022 8:26 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from edgar.ramirez.588243785@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Edgar and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

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Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Edgar Ramirez
945 Aldus St
The Bronx, NY 10459

From: Rosanny campusano <Rosanny.campusano.588155477@p2a.co>
Sent: Monday, December 12, 2022 8:27 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from rosanny.campusano.588155477@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Rosanny and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Rosanny campusano
725 W 184th St
New York, NY 10033

From: Gabrielle Moreno <Gabrielle.Moreno.584949362@p2a.co>
Sent: Monday, December 12, 2022 8:28 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from gabrielle.moreno.584949362@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Gabrielle and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Gabrielle Moreno
445 DeKalb Ave
Brooklyn, NY 11205

From: Md khan <Md.khan.588244315@p2a.co>
Sent: Monday, December 12, 2022 8:29 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from md.khan.588244315@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Md and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Md khan
2147 Starling Ave
The Bronx, NY 10462

From: Scott Olivencia <Scott.Olivencia.259283948@p2a.co>
Sent: Monday, December 12, 2022 8:30 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from scott.olivencia.259283948@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Scott and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Scott Olivencia
3892 Smith Dr
Point Pleasant Beach, NJ 08742

From: Tiger Xie <Tiger.Xie.519240928@p2a.co>
Sent: Monday, December 12, 2022 8:31 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from tiger.xie.519240928@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Tiger and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Tiger Xie
136-19 58th Ave
Queens, NY 11355

From: Esmeralda Castro <Esmeralda.Castro.588245170@p2a.co>
Sent: Monday, December 12, 2022 8:32 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from esmeralda.castro.588245170@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Esmeralda and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Esmeralda Castro
1722 Wallace Ave
The Bronx, NY 10462

From: Ledwin Torres <Ledwin.Torres.407010530@p2a.co>
Sent: Monday, December 12, 2022 8:33 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from ledwin.torres.407010530@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Ledwin and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Ledwin Torres
40 Bleecker St
Brooklyn, NY 11221

From: Brandon Deleon <Brandon.Deleon.585832108@p2a.co>
Sent: Monday, December 12, 2022 8:34 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from brandon.deleon.585832108@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Brandon and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

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Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Brandon Deleon
813 Saratoga Ave
Brooklyn, NY 11212

From: Huseyin Karacelik <Huseyin.Karacelik.588246179@p2a.co>
Sent: Monday, December 12, 2022 8:36 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from huseyin.karacelik.588246179@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Huseyin and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

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Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Huseyin Karacelik
119 Wagon Ln
Centereach, NY 11720

From: raymond rivera <raymond.rivera.588246683@p2a.co>
Sent: Monday, December 12, 2022 8:37 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from raymond.rivera.588246683@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is raymond and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

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Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

raym
ond
rivera
2101
Bedf
ord
Ave
Brooklyn, NY 11226

From: Gabriel Martinez <Gabriel.Martinez.588156700@p2a.co>
Sent: Monday, December 12, 2022 8:38 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from gabriel.martinez.588156700@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Gabriel and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Gabriel Martinez
61-25
Woodside
Ave Queens,
NY 11377

From: Tomas Romero <Tomas.Romero.584909483@p2a.co>
Sent: Monday, December 12, 2022 8:39 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from tomas.romero.584909483@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Tomas and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

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Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Tomas Romero
50-01 Junction
Blvd Queens,
NY 11373

From: Priscilla morales <Priscilla.morales.588247475@p2a.co>
Sent: Monday, December 12, 2022 8:40 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from priscilla.morales.588247475@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Priscilla and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

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Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Priscilla morales
56 Wyckoff Ave
Brooklyn, NY 11237

From: HECTOR ESTRADA <HECTOR.ESTRADA.588247583@p2a.co>
Sent: Monday, December 12, 2022 8:41 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from hector.estrada.588247583@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is HECTOR and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

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Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

HECTOR ESTRADA
2192 Morris Ave
The Bronx, NY 10453

From: Jason Gonzales <Jason.Gonzales.588247709@p2a.co>
Sent: Monday, December 12, 2022 8:42 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from jason.gonzales.588247709@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Jason and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

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Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Jason Gonzales
55 Ludwig Ln
Staten Island, NY 10303

From: Jinyu Zhu <Jinyu.Zhu.588249428@p2a.co>
Sent: Monday, December 12, 2022 8:43 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from jinyu.zhu.588249428@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Jinyu and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Jinyu Zhu
71-66 Parsons
Blvd Queens,
NY 11365

From: Raul sosa <Raul.sosa.588249491@p2a.co>
Sent: Monday, December 12, 2022 8:44 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from raul.sosa.588249491@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Raul and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Raul sosa
1990 Gleason Ave
The Bronx, NY 10472

From: Melvin de la cruz <Melvin.delacruz.526443493@p2a.co>
Sent: Monday, December 12, 2022 8:45 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from melvin.delacruz.526443493@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Melvin and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Melvin de la cruz
1901 Hennessy Pl
The Bronx, NY 10453

From: Abdool Aziz <Abdool.Aziz.584922082@p2a.co>
Sent: Monday, December 12, 2022 8:46 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from abdool.aziz.584922082@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Abdool and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Abdool Aziz
2056 Hermany Ave
The Bronx, NY 10473

From: David Laughinghouse <David.Laughinghouse.588250075@p2a.co>
Sent: Monday, December 12, 2022 8:47 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from david.laughinghouse.588250075@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is David and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

David Laughinghouse
2001 Story Ave
The Bronx, NY 10473

From: Orlando Salinas <Orlando.Salinas.588250318@p2a.co>
Sent: Monday, December 12, 2022 8:48 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from orlando.salinas.588250318@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Orlando and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Orlando Salinas
338 E 151st St
The Bronx, NY 10451

From: Kevin Clemons <Kevin.Clemons.588252712@p2a.co>
Sent: Monday, December 12, 2022 8:49 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from kevin.clemons.588252712@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Kevin and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Kevin Clemons
250 Hawthorne St
Brooklyn, NY 11225

From: ling jiang <ling.jiang.588252938@p2a.co>
Sent: Monday, December 12, 2022 8:50 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from ling.jiang.588252938@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is ling and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

ling jiang
1367 Fulton St
Brooklyn, NY 11216

From: Elizabeth Shanley <Elizabeth.Shanley.436246474@p2a.co>
Sent: Monday, December 12, 2022 8:51 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from elizabeth.shanley.436246474@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Elizabeth and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Elizabeth Shanley
13-10 Norton Dr
Queens, NY 11691

From: Miguel Melendez <Miguel.Melendez.588253360@p2a.co>
Sent: Monday, December 12, 2022 8:52 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from miguel.melendez.588253360@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Miguel and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Miguel Melendez
130 3rd Ave
Brooklyn, NY 11217

From: Sifat Ahmed <Sifat.Ahmed.588253469@p2a.co>
Sent: Monday, December 12, 2022 8:53 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from sifat.ahmed.588253469@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Sifat and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Sifat Ahmed
95-08 97th St
Queens, NY 11416

From: Andersen tejada <Andersen.tejada.588253586@p2a.co>
Sent: Monday, December 12, 2022 8:54 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from andersen.tejada.588253586@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Andersen and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Andersen tejada
135 W Cranberry Ave
West Hazleton, PA 18202

From: Koutenga Zongo <Koutenga.Zongo.366010635@p2a.co>
Sent: Monday, December 12, 2022 8:55 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from koutenga.zongo.366010635@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Koutenga and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Koutenga Zongo
274 W 140th St
New York, NY 10030

From: Claudio Manjarrez <Claudio.Manjarrez.519113910@p2a.co>
Sent: Monday, December 12, 2022 8:56 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from claudio.manjarrez.519113910@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Claudio and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Claudio Manjarrez
575 E 137th St
The Bronx, NY 10454

From: Abraham Maldonado <Abraham.Maldonado.463369946@p2a.co>
Sent: Monday, December 12, 2022 8:57 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from abraham.maldonado.463369946@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Abraham and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Abraham Maldonado
48-19 39th St
Queens, NY 11104

From: Sharif Hanif <Sharif.Hanif.588255494@p2a.co>
Sent: Monday, December 12, 2022 8:58 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from sharif.hanif.588255494@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Sharif and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Sharif Hanif
401 E 3rd St
Brooklyn, NY 11218

From: Jon Wilson <Jon.Wilson.588255692@p2a.co>
Sent: Monday, December 12, 2022 8:59 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from jon.wilson.588255692@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Jon and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Jon Wilson
3941 David Pl
Seaford, NY 11783

From: Leider castaneda <Leider.castaneda.588255908@p2a.co>
Sent: Monday, December 12, 2022 9:00 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from leider.castaneda.588255908@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Leider and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Leider castaneda
148 Eagle Hill Ct
Middle Island, NY 11953

From: Treasure Jackson <Treasure.Jackson.588256358@p2a.co>
Sent: Monday, December 12, 2022 9:01 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from treasure.jackson.588256358@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Treasure and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Treasure Jackson
26 Irving Pl
Staten Island, NY 10304

From: Zeferino espinobarros <Zeferino.espinobarros.366084148@p2a.co>
Sent: Monday, December 12, 2022 9:02 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from zeferino.espinobarros.366084148@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Zeferino and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Zeferino espinobarros
1962 Dr Martin L King Jr
Blvd The Bronx, NY
10453

From: Daniel Lopez <Daniel.Lopez.585001984@p2a.co>
Sent: Monday, December 12, 2022 9:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from daniel.lopez.585001984@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Daniel and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Daniel Lopez
44 N Broadway
White Plains, NY 10603

From: Guesseowinde ouedraogo <Guesseowinde.ouedraogo.588153541@p2a.co>
Sent: Monday, December 12, 2022 9:04 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from guesseowinde.ouedraogo.588153541@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Guesseowinde and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Guesseowinde ouedraogo
1056 Sherman Ave
The Bronx, NY 10456

From: Reyal Das <Reyal.Das.588257726@p2a.co>
Sent: Monday, December 12, 2022 9:05 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from reyal.das.588257726@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Reyal and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Reyal Das
1811 Gleason Ave
The Bronx, NY 10472

From: Luis Estevez <Luis.Estevez.588258239@p2a.co>
Sent: Monday, December 12, 2022 9:06 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from luis.estevez.588258239@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Luis and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Luis Estevez
15 E Charles St
Nanuet, NY 10954

From: Henry Lindor <Henry.Lindor.588258464@p2a.co>
Sent: Monday, December 12, 2022 9:07 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from henry.lindor.588258464@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Henry and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Henry Lindor
1310 7th St
West Babylon, NY 11704

From: Cedric Nelson <Cedric.Nelson.588259742@p2a.co>
Sent: Monday, December 12, 2022 9:08 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from cedric.nelson.588259742@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Cedric and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Cedric Nelson
642 Tilden Ave
Teaneck, NJ 07666

From: Donald Oest <Donald.Oest.403707090@p2a.co>
Sent: Monday, December 12, 2022 9:09 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from donald.oest.403707090@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Donald and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Donald Oest
230-02 88th Ave
Queens, NY 11427

From: Luis ludizaca <Luis.ludizaca.588261028@p2a.co>
Sent: Monday, December 12, 2022 9:10 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from luis.ludizaca.588261028@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Luis and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Luis ludizaca
87 Suydam St
Brooklyn, NY 11221

From: Felix Garcia <Felix.Garcia.588261136@p2a.co>
Sent: Monday, December 12, 2022 9:11 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from felix.garcia.588261136@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Felix and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Felix Garcia
138 Taaffe Pl
Brooklyn, NY 11205

From: Fatima Rodriguez <Fatima.Rodriguez.519188729@p2a.co>
Sent: Monday, December 12, 2022 9:12 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from fatima.rodriguez.519188729@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Fatima and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Fatima Rodríguez
94 Centre Mall
Brooklyn, NY 11231

From: Jose Ramirez <Jose.Ramirez.588262063@p2a.co>
Sent: Monday, December 12, 2022 9:13 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from jose.ramirez.588262063@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Jose and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Jose Ramirez
136 Plymouth St
New Haven, CT 06519

From: Rudy Martinez <Rudy.Martinez.588262405@p2a.co>
Sent: Monday, December 12, 2022 9:14 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from rudy.martinez.588262405@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Rudy and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Rudy Martinez
31-66 38th St
Queens, NY 11103

From: Aristeo hernandez <Aristeo.hernandez.519549403@p2a.co>
Sent: Monday, December 12, 2022 9:15 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from aristeo.hernandez.519549403@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Aristeo and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Aristeo hernandez
634 E 187th St
The Bronx, NY 10458

From: Leonidas Lopez <Leonidas.Lopez.588263981@p2a.co>
Sent: Monday, December 12, 2022 9:16 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from leonidas.lopez.588263981@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Leonidas and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Leonidas Lopez
170 Ramapo Rd
West Haverstraw, NY 10923

From: Mxddzz Jackson <Mxddzz.Jackson.588264601@p2a.co>
Sent: Monday, December 12, 2022 9:17 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from mxddzz.jackson.588264601@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Mxddzz and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Mxddzz Jackson
750 Jersey Ave
Elizabeth, NJ 07202

From: Aneudis santos <Aneudis.santos.588264610@p2a.co>
Sent: Monday, December 12, 2022 9:18 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from aneudis.santos.588264610@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Aneudis and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Aneudis santos
100 E 77th St
New York, NY 10075

From: Franklyn Lema <Franklyn.Lema.588264629@p2a.co>
Sent: Monday, December 12, 2022 9:19 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from franklyn.lema.588264629@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Franklyn and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Franklyn Lema
47 Winfield Ave
Staten Island, NY 10305

From: Sean Deery <Sean.Deery.588265420@p2a.co>
Sent: Monday, December 12, 2022 9:21 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from sean.deery.588265420@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Sean and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Sean Deery
67 Cheryl Dr
Lake Ronkonkoma, NY 11779

From: Trisha Diaz <Trisha.Diaz.338311669@p2a.co>
Sent: Monday, December 12, 2022 9:20 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from trisha.diaz.338311669@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Trisha and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Trisha Diaz
18 Kulick St
Clifton, NJ 07011

From: Michael Stuart <Michael.Stuart.585772376@p2a.co>
Sent: Monday, December 12, 2022 9:22 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from michael.stuart.585772376@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Michael and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Michael Stuart
8 Hollyhock Rd
Levittown, NY 11756

From: Ousmane diaw <Ousmane.diaw.588268283@p2a.co>
Sent: Monday, December 12, 2022 9:23 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from ousmane.diaw.588268283@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Ousmane and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Ousmane diaw
177 Martense St
Brooklyn, NY 11226

From: Marc Pierre <Marc.Pierre.588268913@p2a.co>
Sent: Monday, December 12, 2022 9:24 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from marc.pierre.588268913@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Marc and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Marc Pierre
1654 Lydia Ave
Elmont, NY 11003

From: Ismael Matias <Ismael.Matias.588269200@p2a.co>
Sent: Monday, December 12, 2022 9:25 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from ismael.matias.588269200@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Ismael and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Ismael Matias
596 Grand St
Brooklyn, NY 11211

From: Edgar Gutierrez <Edgar.Gutierrez.588269390@p2a.co>
Sent: Monday, December 12, 2022 9:26 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from edgar.gutierrez.588269390@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Edgar and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Edgar Gutierrez
35 McClellan St
The Bronx, NY 10452

From: Derrick Abbey <Derrick.Abbey.588270073@p2a.co>
Sent: Monday, December 12, 2022 9:27 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from derrick.abbey.588270073@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Derrick and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Derrick Abbey
1483 Bushwick Ave
Brooklyn, NY 11207

From: Carlos Jerez <Carlos.Jerez.588270136@p2a.co>
Sent: Monday, December 12, 2022 9:28 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from carlos.jerez.588270136@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Carlos and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Carlos Jerez
915 84th St
Brooklyn, NY 11228

From: George Shaw <George.Shaw.588270587@p2a.co>
Sent: Monday, December 12, 2022 9:29 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from george.shaw.588270587@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is George and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

George Shaw
3500 Park Ave
Bronx, NY 10456

From: Sang Lee <Sang.Lee.588271126@p2a.co>
Sent: Monday, December 12, 2022 9:30 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from sang.lee.588271126@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Sang and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Sang Lee
131 E Prospect Ave
Mount Vernon, NY 10550

From: Gilbertoa Santana <Gilbertoa.Santana.588272981@p2a.co>
Sent: Monday, December 12, 2022 9:31 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from gilbertoa.santana.588272981@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Gilbertoa and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Gilbertoa Santana
182 Adelphi St
Brooklyn, NY 11205

From: Andrew Martinez <Andrew.Martinez.588273601@p2a.co>
Sent: Monday, December 12, 2022 9:32 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from andrew.martinez.588273601@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Andrew and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Andrew Martinez
579 Fox St
The Bronx, NY 10455

From: CARLOS MERCADO <CARLOS.MERCADO.321250359@p2a.co>
Sent: Monday, December 12, 2022 9:34 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from carlos.mercado.321250359@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is CARLOS and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

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Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

CARLOS MERCADO
28 Lafayette Ave
Edison, NJ 08837

From: Shaquille John <Shaquille.John.588277067@p2a.co>
Sent: Monday, December 12, 2022 9:36 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from shaquille.john.588277067@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Shaquille and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Shaquille John
179 Hickory St
Bridgeport, CT 06610

From: Adrian Basurto <Adrian.Basurto.588277102@p2a.co>
Sent: Monday, December 12, 2022 9:37 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from adrian.basurto.588277102@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Adrian and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Adrian Basurto
469 W 157th St
New York, NY 10032

From: Fidencio montiel <Fidencio.montiel.588277201@p2a.co>
Sent: Monday, December 12, 2022 9:38 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from fidencio.montiel.588277201@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Fidencio and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Fidencio montiel
523 W 187th St
New York, NY 10033

From: David serpas <David.serpas.588155701@p2a.co>
Sent: Monday, December 12, 2022 9:39 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from david.serpas.588155701@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is David and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

David serpas
110 Wyona St
Brooklyn, NY 11207

From: Fernando Pérez <Fernando.Prez.588277940@p2a.co>
Sent: Monday, December 12, 2022 9:40 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from fernando.prez.588277940@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Fernando and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Fernando Pérez
410 61st St
Brooklyn, NY 11220

From: Zhou lin <Zhou.lin.588279911@p2a.co>
Sent: Monday, December 12, 2022 9:43 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from zhou.lin.588279911@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Zhou and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Zhou lin
1174 62nd St
Brooklyn, NY 11219

From: Matthew Valentin <Matthew.Valentin.585783473@p2a.co>
Sent: Monday, December 12, 2022 9:44 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from matthew.valentin.585783473@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Matthew and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Matthew Valentin
1951 Park Ave
New York, NY 10037

From: Rachid abbas <Rachid.abbas.588281576@p2a.co>
Sent: Monday, December 12, 2022 9:45 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from rachid.abbas.588281576@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Rachid and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Rachid abbas
69-06 31st Ave
Queens, NY 11377

From: Horton Gilles <Horton.Gilles.588282412@p2a.co>
Sent: Monday, December 12, 2022 9:46 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from horton.gilles.588282412@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Horton and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Horton Gilles
989 Apgar Ct
Union, NJ 07083

From: Aida Roman <Aida.Roman.588282539@p2a.co>
Sent: Monday, December 12, 2022 9:47 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from aida.roman.588282539@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Aida and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Aida Roman
2755 Dewey Ave
The Bronx, NY 10465

From: Mathew Questel <Mathew.Questel.326480368@p2a.co>
Sent: Monday, December 12, 2022 9:48 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from mathew.questel.326480368@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Mathew and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Mathew Questel
19 Peters Ln
Westhampton Beach, NY 11978

From: Gil Rivera <Gil.Rivera.588282908@p2a.co>
Sent: Monday, December 12, 2022 9:50 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from gil.rivera.588282908@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Gil and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Gil Rivera
PO Box 532
New York, NY 10033

From: Bryson Windley <Bryson.Windley.588283169@p2a.co>
Sent: Monday, December 12, 2022 9:51 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from bryson.windley.588283169@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Bryson and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Bryson Windley
32 Elm St
Staten Island, NY 10310

From: Ahmed Abo-alaial <Ahmed.Aboalaial.306933673@p2a.co>
Sent: Monday, December 12, 2022 9:52 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from ahmed.aboalaial.306933673@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Ahmed and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Ahmed Abo-alaial
4 Fairmont Pl
Shelton, CT 06484

From: Jorge chavez <Jorge.chavez.519170764@p2a.co>
Sent: Monday, December 12, 2022 9:53 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from jorge.chavez.519170764@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Jorge and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Jorge chavez
1208 Clay Ave
The Bronx, NY 10456

From: Donald Burgess <Donald.Burgess.588465167@p2a.co>
Sent: Tuesday, December 13, 2022 4:04 AM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from donald.burgess.588465167@p2a.co. [Learn why this is important](#)

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To Department of Worker & Consumer Protection:

I am writing to you to advocate that you do not create new rules that would force apps to limit when and where I work.

The reason why I choose to deliver with Uber is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

I urge you not to force apps to take away my freedom & flexibility.

Regards,
Donald Burgess

From: Christine jones <Christine.jones.588366176@p2a.co>
Sent: Monday, December 12, 2022 11:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from christine.jones.588366176@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Christine and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Christine jones
16011 89th Ave
Queens, NY 11432

From: Thomas Cassidy <Thomas.Cassidy.588364367@p2a.co>
Sent: Monday, December 12, 2022 11:02 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from thomas.cassidy.588364367@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Thomas and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Thomas Cassidy
82 Pine St
Poughkeepsie, NY 12601

From: Francisco benzan <Francisco.benzan.588363953@p2a.co>
Sent: Monday, December 12, 2022 11:01 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from francisco.benzan.588363953@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Francisco and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Francisco benzan
420 W 26th St
New York, NY 10001

From: Dornel Cobourne <Dornel.Cobourne.588363575@p2a.co>
Sent: Monday, December 12, 2022 11:00 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from dornel.cobourne.588363575@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Dornel and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Dornel Cobourne
441 E 52nd St
Brooklyn, NY 11203

From: Orlando hernandez <Orlando.hernandez.588361199@p2a.co>
Sent: Monday, December 12, 2022 10:59 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from orlando.hernandez.588361199@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Orlando and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Orlando hernandez
1449 E 58th St
Brooklyn, NY 11234

From: Taylor Snipes <Taylor.Snipes.338851912@p2a.co>
Sent: Monday, December 12, 2022 10:58 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from taylor.snipes.338851912@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Taylor and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Taylor Snipes
48 Bedford St
New York, NY 10014

From: Nina gonzalez <Nina.gonzalez.588360839@p2a.co>
Sent: Monday, December 12, 2022 10:57 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from nina.gonzalez.588360839@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Nina and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Nina gonzalez
86-11 75th St
Queens, NY 11421

From: Ryan Choice <Ryan.Choice.463392193@p2a.co>
Sent: Monday, December 12, 2022 10:56 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from ryan.choice.463392193@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Ryan and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Ryan Choice
20 N 5th St
Brooklyn, NY 11249

From: Sumit Mendiratta <Sumit.Mendiratta.585758408@p2a.co>
Sent: Monday, December 12, 2022 10:55 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from sumit.mendiratta.585758408@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Sumit and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Sumit Mendiratta
30 Kingston Ave
Hicksville, NY 11801

From: Rolando Rojas <Rolando.Rojas.588358418@p2a.co>
Sent: Monday, December 12, 2022 10:54 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from rolando.rojas.588358418@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Rolando and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Rolando Rojas
1080 Manhattan Ave
Brooklyn, NY 11222

From: Adan cano <Adan.cano.320678563@p2a.co>
Sent: Monday, December 12, 2022 10:52 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from adan.cano.320678563@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Adan and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Adan cano
617 W 152nd St
New York, NY 10031

From: Adriano Arguedas <Adriano.Arguedas.588356104@p2a.co>
Sent: Monday, December 12, 2022 10:51 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from adriano.arguedas.588356104@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Adriano and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Adriano Arguedas
11 Pin Oak Pth
East Quogue, NY 11942

From: daniel marquez <daniel.marquez.588343829@p2a.co>
Sent: Monday, December 12, 2022 10:49 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from daniel.marquez.588343829@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is daniel and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

daniel
marquez
528 W
143rd St
New York, NY 10031

From: Tracey weeks <Tracey.weeks.588342677@p2a.co>
Sent: Monday, December 12, 2022 10:48 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from tracey.weeks.588342677@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Tracey and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Tracey weeks
102 Newport St
Brooklyn, NY 11212

From: Domingo sanchez <Domingo.sanchez.588342253@p2a.co>
Sent: Monday, December 12, 2022 10:47 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from domingo.sanchez.588342253@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Domingo and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Domingo sanchez
427 W 26th St
New York, NY 10001

From: Mamadou sacku <Mamadou.sacku.588337051@p2a.co>
Sent: Monday, December 12, 2022 10:46 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from mamadou.sacku.588337051@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Mamadou and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Mamadou sacku
230 W 129th St
New York, NY 10027

From: Fnu Fharensia <Fnu.Fharensia.588335486@p2a.co>
Sent: Monday, December 12, 2022 10:45 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from fnu.fharensia.588335486@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Fnu and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Fnu Fharensia
42-75 Hampton St
Queens, NY 11373

From: Mike Taylor <Mike.Taylor.588335116@p2a.co>
Sent: Monday, December 12, 2022 10:44 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from mike.taylor.588335116@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Mike and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Mike Taylor
122 Brooklyn Ave
Brooklyn, NY 11213

From: Vivian Ko <Vivian.Ko.366040795@p2a.co>
Sent: Monday, December 12, 2022 10:42 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from vivian.ko.366040795@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Vivian and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Vivian Ko
67 Manhattan Ave
Brooklyn, NY 11206

From: Enrique Palma <Enrique.Palma.588334135@p2a.co>
Sent: Monday, December 12, 2022 10:40 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from enrique.palma.588334135@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Enrique and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Enrique Palma
3914 103rd St
Corona, NY 11368

From: Manfredo Lopez <Manfredo.Lopez.588332894@p2a.co>
Sent: Monday, December 12, 2022 10:39 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from manfredo.lopez.588332894@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Manfredo and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Manfredo Lopez
1210 Boynton Ave
The Bronx, NY 10472

From: Christopher Lyons <Christopher.lyons.588331985@p2a.co>
Sent: Monday, December 12, 2022 10:38 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from christopher.lyons.588331985@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Christopher and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Christopher Lyons
89-91 215th Pl
Queens, NY 11427

From: Shaka Akinlana <Shaka.Akinlana.588329311@p2a.co>
Sent: Monday, December 12, 2022 10:37 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from shaka.akinlana.588329311@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Shaka and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Shaka Akinlana
2075 3rd Ave
New York, NY 10029

From: Daniel Vazquez <Daniel.Vazquez.519151792@p2a.co>
Sent: Monday, December 12, 2022 10:35 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from daniel.vazquez.519151792@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Daniel and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Daniel Vazquez
557 W 144th St
New York, NY 10031

From: Yun Lin <Yun.Lin.588326404@p2a.co>
Sent: Monday, December 12, 2022 10:34 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from yun.lin.588326404@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Yun and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Yun Lin
124 Brook St
West Sayville, NY 11796

From: Jennifer Butch <Jennifer.Butch.588325711@p2a.co>
Sent: Monday, December 12, 2022 10:33 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from jennifer.butch.588325711@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Jennifer and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Jennifer Butch
110 Laurel St
Ridgefield Park, NJ 07660

From: Margarito solano <Margarito.solano.519163483@p2a.co>
Sent: Monday, December 12, 2022 10:31 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from margarito.solano.519163483@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Margarito and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Margarito solano
517 W 147th St
New York, NY 10031

From: Henry Maples <Henry.Maples.588323966@p2a.co>
Sent: Monday, December 12, 2022 10:30 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from henry.maples.588323966@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Henry and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Henry Maples
649 Classon Ave
Brooklyn, NY 11238

From: Michele Davis <Michele.Davis.588321201@p2a.co>
Sent: Monday, December 12, 2022 10:29 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from michele.davis.588321201@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Michele and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Michele Davis
73-22 263rd St
Queens, NY 11004

From: Denise Houlton <Denise.Houlton.588317611@p2a.co>
Sent: Monday, December 12, 2022 10:28 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from denise.houlton.588317611@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Denise and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Denise Houlton
1607 Prospect Pl
Brooklyn, NY 11233

From: Mohammad Rahman <Mohammad.Rahman.588316450@p2a.co>
Sent: Monday, December 12, 2022 10:27 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from mohammad.rahman.588316450@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Mohammad and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Mohammad Rahman
132 Orchard St
New York, NY 10002

From: Francisco Juarez <Francisco.Jurez.588316243@p2a.co>
Sent: Monday, December 12, 2022 10:26 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from francisco.jurez.588316243@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Francisco and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Francisco Juárez
114 Elliot Pl

The Bronx, NY 10452

From: Cristian Garcia <Cristian.Garcia.588316225@p2a.co>
Sent: Monday, December 12, 2022 10:25 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from cristian.garcia.588316225@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Cristian and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Cristian Garcia
562 W 193rd St
New York, NY 10040

From: Ashraf Syed <Ashraf.Syed.588316135@p2a.co>
Sent: Monday, December 12, 2022 10:24 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from ashraf.syed.588316135@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Ashraf and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Ashraf Syed
62-60 99th St
Queens, NY 11374

From: Francisco Lopez <Francisco.Lopez.588310843@p2a.co>
Sent: Monday, December 12, 2022 10:23 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from francisco.lopez.588310843@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Francisco and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Francisco Lopez
47-56 45th St
Queens, NY 11377

From: Raheem Chapman <Raheem.Chapman.588309827@p2a.co>
Sent: Monday, December 12, 2022 10:22 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from raheem.chapman.588309827@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Raheem and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Raheem Chapman
222 Raritan St
Keyport, NJ 07735

From: Cheryl ellert <Cheryl.ellert.588309764@p2a.co>
Sent: Monday, December 12, 2022 10:21 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from cheryl.ellert.588309764@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Cheryl and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

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Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Cheryl ellert
14 Catalpa Dr
East Northport, NY 11731

From: Daniel Cipriano <Daniel.Cipriano.588309179@p2a.co>
Sent: Monday, December 12, 2022 10:20 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from daniel.cipriano.588309179@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Daniel and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Daniel Cipriano
4417 5th Ave
Brooklyn, NY 11220

From: Md Sipu <Md.Sipu.585105781@p2a.co>
Sent: Monday, December 12, 2022 10:19 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

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Dear Department of Consumer and Worker Protection,

My name is Md and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Md Sipu
10319 91st St
Queens, NY 11417

From: Mama Thiam <Mama.Thiam.588153659@p2a.co>
Sent: Monday, December 12, 2022 10:18 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from mama.thiam.588153659@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Mama and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Mama Thiam
138-49
Barclay Ave
Queens, NY
11355

From: Luis Vargas <Luis.Vargas.588306910@p2a.co>
Sent: Monday, December 12, 2022 10:17 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from luis.vargas.588306910@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Luis and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Luis Vargas
42-36 82nd St
Queens, NY 11373

From: Bryce Sanders <Bryce.Sanders.588306271@p2a.co>
Sent: Monday, December 12, 2022 10:16 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from bryce.sanders.588306271@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Bryce and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Bryce Sanders
869 Eastern Pkwy
Brooklyn, NY 11213

From: Carlos lancheros <Carlos.lancheros.588304020@p2a.co>
Sent: Monday, December 12, 2022 10:15 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from carlos.lancheros.588304020@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Carlos and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Carlos lancheros
25 Belgrave Ave
Bay Shore, NY 11706

From: Melissa Paez <Melissa.Paez.585180643@p2a.co>
Sent: Monday, December 12, 2022 10:14 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from melissa.paez.585180643@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Melissa and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Melissa Paez
448 Terrace Ave
Hasbrouck Heights, NJ 07604

From: Rumaldo perez <Rumaldo.perez.588301771@p2a.co>
Sent: Monday, December 12, 2022 10:13 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from rumaldo.perez.588301771@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Rumaldo and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Rumaldo perez
250 Brook Ave
The Bronx, NY 10454

From: Ralph Jimenez <Ralph.Jimenez.588300268@p2a.co>
Sent: Monday, December 12, 2022 10:12 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from ralph.jimenez.588300268@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Ralph and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Ralph Jimenez
4225 Carpenter Ave
The Bronx, NY 10466

From: Jonathan espinoa <Jonathan.espinoa.588299027@p2a.co>
Sent: Monday, December 12, 2022 10:11 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from jonathan.espinoa.588299027@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Jonathan and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Jonathan espinoa
347 E 109th St
New York, NY 10029

From: Carlos Ortiz <Carlos.Ortiz.588298983@p2a.co>
Sent: Monday, December 12, 2022 10:10 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from carlos.ortiz.588298983@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Carlos and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Carlos Ortiz
1705 Purdy St
The Bronx, NY 10462

From: Gilberto Mejia <Gilberto.Mejia.588296327@p2a.co>
Sent: Monday, December 12, 2022 10:08 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from gilberto.mejia.588296327@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Gilberto and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Gilberto Mejia
783 9th Ave
New York, NY 10019

From: Ruba Hijah <Ruba.Hijah.519247985@p2a.co>
Sent: Monday, December 12, 2022 10:07 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from ruba.hijah.519247985@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Ruba and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Ruba Hijah
100 Bradford Ave
Holbrook, NY 11741

From: Edwin Baten <Edwin.Baten.588295733@p2a.co>
Sent: Monday, December 12, 2022 10:06 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from edwin.baten.588295733@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Edwin and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Edwin Baten
510 E 142nd St
The Bronx, NY 10454

From: Jomar Ramirez <Jomar.Ramirez.588295445@p2a.co>
Sent: Monday, December 12, 2022 10:05 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from jomar.ramirez.588295445@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Jomar and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Jomar Ramirez
2315 Loring Pl N
The Bronx, NY 10468

From: Kemar Brown <Kemar.Brown.588294536@p2a.co>
Sent: Monday, December 12, 2022 10:04 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from kemar.brown.588294536@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Kemar and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Kemar Brown
25 Ladwik Ln
Clifton, NJ 07013

From: Abelardo Aguilar <Abelardo.Aguilar.588294167@p2a.co>
Sent: Monday, December 12, 2022 10:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from abelardo.aguilar.588294167@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Abelardo and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Abelardo Aguilar
2450 Colorado Blvd
Los Angeles, CA 90041

From: Edson Junior <Edson.Junior.588291809@p2a.co>
Sent: Monday, December 12, 2022 10:02 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from edson.junior.588291809@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Edson and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Edson Junior
66 Abner Dr
Farmingville, NY 11738

From: Guarionet Arroyo <Guarionet.Arroyo.519282814@p2a.co>
Sent: Monday, December 12, 2022 10:01 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from guarionet.arroyo.519282814@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Guarionet and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Guarionet Arroyo
101 Mulberry St
Springfield, MA 01105

From: Sakuntala Illeperuma <Sakuntala.Illeperuma.588290585@p2a.co>
Sent: Monday, December 12, 2022 10:00 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from sakuntala.illeperuma.588290585@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Sakuntala and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Sakuntala Illeperuma
342 Broadway
Bayonne, NJ 07002

From: Salvador godinez <Salvador.godinez.588290260@p2a.co>
Sent: Monday, December 12, 2022 9:59 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from salvador.godinez.588290260@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Salvador and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Salvador godinez
339 E 108th St
New York, NY 10029

From: Mozeik Perkins <Mozeik.Perkins.463390203@p2a.co>
Sent: Monday, December 12, 2022 9:58 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from mozeik.perkins.463390203@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Mozeik and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Mozeik Perkins
640 Stanley Ave
Brooklyn, NY 11207

From: Angel alvarez <ngel.alvarez.471132183@p2a.co>
Sent: Monday, December 12, 2022 9:57 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from ngel.alvarez.471132183@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Ángel and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Ángel alvarez
39-45 64th St
Queens, NY 11377

From: Alvaro MALDONADO <Alvaro.MALDONADO.588288155@p2a.co>
Sent: Monday, December 12, 2022 9:56 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from alvaro.maldonado.588288155@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Alvaro and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Alvaro MALDONADO
2290 2nd Ave
New York, NY 10035

From: Jerome Beatty <Jerome.Beatty.588288038@p2a.co>
Sent: Monday, December 12, 2022 9:54 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from jerome.beatty.588288038@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Jerome and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Jerome Beatty
336 Clinton Ave
Newark, NJ 07108

From: Prince Dixon <Prince.Dixon.588446906@p2a.co>
Sent: Monday, December 12, 2022 9:53 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from prince.dixon.588446906@p2a.co. [Learn why this is important](#)

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To Department of Worker & Consumer Protection:

I am writing to you to advocate that you do not create new rules that would force apps to limit when and where I work.

The reason why I choose to deliver with Uber is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

I urge you not to force apps to take away my freedom & flexibility.

Regards,
Prince Dixon

From: Rigoberto Guzman <Rigoberto.Guzman.588278976@p2a.co>
Sent: Monday, December 12, 2022 9:42 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

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Dear Department of Consumer and Worker Protection,

My name is Rigoberto and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Rigoberto Guzman
25 Mt Hope Pl
The Bronx, NY 10453

From: Jose Almeida <Jose.Almeida.463369892@p2a.co>
Sent: Tuesday, December 13, 2022 11:49 AM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from jose.almeida.463369892@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Jose and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Jose Almeida
35-51 21st St
Queens, NY 11106

From: Kyle Jones <Kyle.Jones.588371215@p2a.co>
Sent: Tuesday, December 13, 2022 11:50 AM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from kyle.jones.588371215@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Kyle and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Kyle Jones
11 Midland Pl
Newark, NJ 07106

From: Joseph DeSantis <Joseph.DeSantis.588395444@p2a.co>
Sent: Tuesday, December 13, 2022 11:51 AM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from joseph.desantis.588395444@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Joseph and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Joseph DeSantis
23 Kell Ave
Staten Island, NY 10314

From: Djibril Seck <Djibril.Seck.588413830@p2a.co>
Sent: Tuesday, December 13, 2022 11:52 AM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from djibril.seck.588413830@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Djibril and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Djibril Seck
2024 Bay
Ridge Ave
Brooklyn, NY
11204

From: Pedro caporal <Pedro.caporal.588415081@p2a.co>
Sent: Tuesday, December 13, 2022 11:53 AM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from pedro.caporal.588415081@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Pedro and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Pedro caporal
2070 W 8th St
Brooklyn, NY 11223

From: Lenin Boni <Lenin.Boni.588417935@p2a.co>
Sent: Tuesday, December 13, 2022 11:53 AM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from lenin.boni.588417935@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Lenin and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Lenin Boni
5514 Fort Hamilton Pkwy
Brooklyn, NY 11219

From: Daniel Kearney <Daniel.Kearney.588427592@p2a.co>
Sent: Tuesday, December 13, 2022 11:55 AM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from daniel.kearney.588427592@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Daniel and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Daniel Kearney
611 W 163rd St
New York, NY 10032

From: Asem AlSaiedSuliman <Asem.AISaiedSuliman.588428294@p2a.co>
Sent: Tuesday, December 13, 2022 11:56 AM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from asem.alsaiedsuliman.588428294@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Asem and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Asem AlSaiedSuliman
33 Goodwin Pl
Stratford, CT 06615

From: Mohamed Barrie <Mohamed.Barrie.563345905@p2a.co>
Sent: Tuesday, December 13, 2022 11:57 AM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from mohamed.barrie.563345905@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Mohamed and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Mohamed Barrie
240-19 141st Ave
Queens, NY 11422

From: Rigoberto Quic <Rigoberto.Quic.588431425@p2a.co>
Sent: Tuesday, December 13, 2022 11:58 AM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from rigoberto.quic.588431425@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Rigoberto and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Rigoberto Quic
1732 Bath Ave
Brooklyn, NY 11214

From: Walter Dawkins <Walter.Dawkins.471133119@p2a.co>
Sent: Tuesday, December 13, 2022 11:59 AM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from walter.dawkins.471133119@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Walter and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Walter Dawkins
300 W 135th St
New York, NY 10027

From: Jesus Rodriguez <Jesus.Rodrguez.588431641@p2a.co>
Sent: Tuesday, December 13, 2022 12:00 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from jesus.rodrguez.588431641@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Jesus and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Jesus Rodríguez
1239 71st St
Brooklyn, NY 11228

From: Mario wallese <Mario.wallese.588432794@p2a.co>
Sent: Tuesday, December 13, 2022 12:01 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from mario.wallese.588432794@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Mario and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Mario wallese
450 W 149th St
New York, NY 10031

From: Hilda Pizzini <Hilda.Pizzini.588441000@p2a.co>
Sent: Tuesday, December 13, 2022 12:02 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from hilda.pizzini.588441000@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Hilda and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Hilda Pizzini
580 Castle Hill Ave
The Bronx, NY 10473

From: Gennero Bruno <Gennero.Bruno.588441578@p2a.co>
Sent: Tuesday, December 13, 2022 12:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from gennero.bruno.588441578@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Gennero and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Gennero Bruno
19 Holt St
Dumont, NJ 07628

From: Ranly peralta <Ranly.peralta.588443783@p2a.co>
Sent: Tuesday, December 13, 2022 12:04 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from ranly.peralta.588443783@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Ranly and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Ranly peralta
632 S 5th Ave
Mount Vernon, NY 10550

From: Junior victoriano <Junior.victoriano.588444557@p2a.co>
Sent: Tuesday, December 13, 2022 12:05 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from junior.victoriano.588444557@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Junior and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Junior victoriano
2119 3rd Ave
New York, NY 10029

From: Steven Mears <Steven.Mears.588446221@p2a.co>
Sent: Tuesday, December 13, 2022 12:06 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from steven.mears.588446221@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Steven and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Steven Mears
571 W 159th St
New York, NY 10032

From: Alexis Lopez <Alexis.Lpez.588450109@p2a.co>
Sent: Tuesday, December 13, 2022 12:07 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from alexis.lpez.588450109@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Alexis and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Alexis López
Bronx Nueva York
The Bronx, NY 10456

From: Cheikh Atigue <Cheikh.Atigue.588450433@p2a.co>
Sent: Tuesday, December 13, 2022 12:07 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from cheikh.atigue.588450433@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Cheikh and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Cheikh Atigue
501 73rd St
Brooklyn, NY 11209

From: Donna Dumont <Donna.Dumont.585874742@p2a.co>
Sent: Tuesday, December 13, 2022 12:08 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from donna.dumont.585874742@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Donna and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Donna Dumont
38 Sterling Rd
Greenwood Lake, NY 10925

From: Alberto Melo <Alberto.Melo.588465671@p2a.co>
Sent: Tuesday, December 13, 2022 12:10 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from alberto.melo.588465671@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Alberto and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Alberto Melo
2176 Dean St
Brooklyn, NY 11233

From: Christina Garcia <Christina.Garcia.588471728@p2a.co>
Sent: Tuesday, December 13, 2022 12:11 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from christina.garcia.588471728@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Christina and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Christina Garcia
69-19
Bayfield
Ave
Queens, NY
11692

From: David Perez <David.Perez.588473951@p2a.co>
Sent: Tuesday, December 13, 2022 12:12 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from david.perez.588473951@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is David and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

David Perez
30-47 29th St
Queens, NY 11102

From: Rodrique goode <Rodrique.goode.588475490@p2a.co>
Sent: Tuesday, December 13, 2022 12:12 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from rodrique.goode.588475490@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Rodrique and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Rodrique goode
1026 Prospect Ave
The Bronx, NY 10459

From: Javier Garcia <Javier.Garcia.588476435@p2a.co>
Sent: Tuesday, December 13, 2022 12:14 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from javier.garcia.588476435@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Javier and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Javier Garcia
18-48 Decatur St
Queens, NY 11385

From: zaza moseshvili <zaza.moseshvili.588480269@p2a.co>
Sent: Tuesday, December 13, 2022 12:15 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from zaza.moseshvili.588480269@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is zaza and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

zaza
moseshv
ili 207
N Main
St
Monroe, NY 10950

From: thomas rivera <thomas.rivera.584924945@p2a.co>
Sent: Tuesday, December 13, 2022 12:16 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from thomas.rivera.584924945@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is thomas and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

thomas
rivera
207
College
Dr
Edison, NJ 08817

From: Jokari White <Jokari.White.588481321@p2a.co>
Sent: Tuesday, December 13, 2022 12:16 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from jokari.white.588481321@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Jokari and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Jokari White
100 W 131st St
New York, NY 10027

From: Neira Gonzalez <Neira.Gonzlez.588483518@p2a.co>
Sent: Tuesday, December 13, 2022 12:19 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

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Dear Department of Consumer and Worker Protection,

My name is Neira and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Neira González
54 Hillside Ave
Newark, NJ 07108

From: Wilber Lora <Wilber.Lora.588500103@p2a.co>
Sent: Tuesday, December 13, 2022 3:12 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from wilber.lora.588500103@p2a.co. [Learn why this is important](#)

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To Department of Worker & Consumer Protection:

I am writing to you to advocate that you do not create new rules that would force apps to limit when and where I work.

The reason why I choose to deliver with Uber is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

I urge you not to force apps to take away my freedom & flexibility.

Regards,
Wilber Lora

From: Ali Cisse <Ali.Cisse.588677775@p2a.co>
Sent: Thursday, December 15, 2022 8:34 AM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from ali.cisse.588677775@p2a.co. [Learn why this is important](#)

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To Department of Worker & Consumer Protection:

I am writing to you to advocate that you do not create new rules that would force apps to limit when and where I work.

The reason why I choose to deliver with Uber is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

I urge you not to force apps to take away my freedom & flexibility.

Re
ga
rds
,
Al
i
Ci
sse

From: Jorge Diaz <Jorge.Diaz.588691274@p2a.co>
Sent: Thursday, December 15, 2022 9:49 AM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from jorge.diaz.588691274@p2a.co. [Learn why this is important](#)

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To Department of Worker & Consumer Protection:

Al Departamento de Protección al trabajador y al consumidor:

Me dirijo a usted para instarle a que no promueva nuevas reglas que obliguen a las apps a limitar cuándo y dónde trabajo.

La razón por la que decido hacer entregas con la app de Uber es porque tengo toda la flexibilidad para elegir en qué días de la semana, a qué horas del día y en qué partes de la ciudad puedo hacerlo. No quiero competir con los demás repartidores por las mejores horas para hacer entregas y no quiero que se me excluya de las apps.

Le insto a que no fuerce a las apps a quitarme mi libertad y flexibilidad.

Regards,
Jorge Diaz

From: Clifford Lester <Clifford.Lester.588486506@p2a.co>
Sent: Thursday, December 15, 2022 10:23 AM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from clifford.lester.588486506@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Clifford and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Clifford Lester
2956 Bainbridge Ave
The Bronx, NY 10458

From: Deandra green <Deandra.green.588492464@p2a.co>
Sent: Thursday, December 15, 2022 10:24 AM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from deandra.green.588492464@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Deandra and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Deandra green
2410 Frederick
Douglass Blvd
New York, NY
10027

From: Ubeka Sunday <Ubeka.Sunday.588498431@p2a.co>
Sent: Thursday, December 15, 2022 10:25 AM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from ubeka.sunday.588498431@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Ubeka and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Ubeka Sunday
27 Granite St
Brooklyn, NY 11207

From: Adebola Adejinmi <Adebola.Adejinmi.584971150@p2a.co>
Sent: Thursday, December 15, 2022 10:26 AM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from adebola.adejinmi.584971150@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Adebola and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Adebola Adejinmi
1015 Avenue N
Brooklyn, NY 11230

From: Fidel Cadena <Fidel.Cadena.588502697@p2a.co>
Sent: Thursday, December 15, 2022 10:27 AM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from fidel.cadena.588502697@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Fidel and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Fidel Cadena
343 53rd St
Brooklyn, NY 11220

From: Rini Agosto <Rini.Agosto.588504028@p2a.co>
Sent: Thursday, December 15, 2022 10:28 AM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from rini.agosto.588504028@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Rini and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Rini Agosto
1 Parade Pl
Brooklyn, NY 11226

From: Carlos Munoz <Carlos.Munoz.588504488@p2a.co>
Sent: Thursday, December 15, 2022 10:29 AM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from carlos.munoz.588504488@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Carlos and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Carlos Munoz
7 Orchard St
Lindenhurst, NY 11757

From: Amanda Headley <Amanda.Headley.588507043@p2a.co>
Sent: Thursday, December 15, 2022 10:30 AM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from amanda.headley.588507043@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Amanda and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Amanda Headley
9017 Flatlands Ave
Brooklyn, NY 11236

From: Mesfin Tesfaye <Mesfin.Tesfaye.588507719@p2a.co>
Sent: Thursday, December 15, 2022 10:31 AM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from mesfin.tesfaye.588507719@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Mesfin and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Mesfin Tesfaye
251 S Harrison St
East Orange, NJ 07018

From: Krismaly Martinez <Krismaly.Martinez.588509537@p2a.co>
Sent: Thursday, December 15, 2022 10:32 AM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from krismaly.martinez.588509537@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Krismaly and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Krismaly Martinez
216 Elm St
Yonkers, NY 10701

From: CAROLINA BARONA <CAROLINA.BARONA.588514748@p2a.co>
Sent: Thursday, December 15, 2022 10:33 AM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from carolina.barona.588514748@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is CAROLINA and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

CAROLINA BARONA
189-18 44th Ave
Queens, NY 11358

From: Segundo cardenas <Segundo.cardenas.519146400@p2a.co>
Sent: Thursday, December 15, 2022 10:34 AM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from segundo.cardenas.519146400@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Segundo and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Segundo cardenas
635 W 174th St
New York, NY 10033

From: Jeade Perez <Jeade.Perez.588548561@p2a.co>
Sent: Thursday, December 15, 2022 10:35 AM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from jeade.perez.588548561@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Jeade and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Jeade Perez
253-28 149th Rd
Queens, NY 11422

From: Chen fengdi <Chen.fengdi.588549669@p2a.co>
Sent: Thursday, December 15, 2022 10:36 AM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from chen.fengdi.588549669@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Chen and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Chen fengdi
641 49th St
Brooklyn, NY 11220

From: Leo Garcia <Leo.Garcia.588551882@p2a.co>
Sent: Thursday, December 15, 2022 10:37 AM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from leo.garcia.588551882@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Leo and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Leo Garcia
34-37 89th St
Queens, NY 11372

From: Guadalupe Pérez <Guadalupe.Prez.588553312@p2a.co>
Sent: Thursday, December 15, 2022 10:38 AM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from guadalupe.prez.588553312@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Guadalupe and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Guadalupe Pérez
540 W 157th St
New York, NY 10032

From: Jerome Fray <Jerome.Fray.588554690@p2a.co>
Sent: Thursday, December 15, 2022 10:39 AM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from jerome.fray.588554690@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Jerome and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Jerome Fray
909 Atlantic Ave
Brooklyn, NY 11238

From: Romario chumil <Romario.chumil.588555446@p2a.co>
Sent: Thursday, December 15, 2022 10:40 AM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

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Dear Department of Consumer and Worker Protection,

My name is Romario and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Romario chumil
513 52nd St
Brooklyn, NY 11220

From: Enrique avila <Enrique.avila.588558290@p2a.co>
Sent: Thursday, December 15, 2022 10:41 AM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from enrique.avila.588558290@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Enrique and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Enrique avila
4814 58th Ln
Woodside, NY 11377

From: Israel salgado <Israel.salgado.403650660@p2a.co>
Sent: Thursday, December 15, 2022 10:42 AM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from israel.salgado.403650660@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Israel and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Israel salgado
666 Courtlandt Ave
The Bronx, NY 10451

From: Francisco cano <Francisco.cano.588559334@p2a.co>
Sent: Thursday, December 15, 2022 10:43 AM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from francisco.cano.588559334@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Francisco and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Francisco cano
666 Courtlandt Ave
The Bronx, NY 10451

From: louis innocent <louis.innocent.588567029@p2a.co>
Sent: Thursday, December 15, 2022 10:44 AM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from louis.innocent.588567029@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is louis and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

louis innocent
84 E 31st St
Brooklyn, NY 11226

From: shuxia Liao <shuxia.Liao.588568163@p2a.co>
Sent: Thursday, December 15, 2022 10:46 AM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from shuxia.liao.588568163@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is shuxia and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

shuxia Liao
635 55th St
Brooklyn, NY 11220

From: Jamal Phillips <Jamal.Phillips.584921759@p2a.co>
Sent: Thursday, December 15, 2022 10:47 AM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from jamal.phillips.584921759@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Jamal and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Jamal Phillips
17025 Highland Ave
Apt 1D Jamaica, NY
11432

From: Mansour djaou <Mansour.djaou.588153226@p2a.co>
Sent: Thursday, December 15, 2022 10:48 AM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from mansour.djaou.588153226@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Mansour and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Mansour djaou
631 Bramhall Ave
Jersey City, NJ 07304

From: Aytac Acar <Aytac.Acar.588573860@p2a.co>
Sent: Thursday, December 15, 2022 10:49 AM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from aytac.acar.588573860@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Aytac and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Aytac Acar
425 Ridge Rd
North Arlington, NJ 07031

From: Chan Hein <Chan.Hein.588573905@p2a.co>
Sent: Thursday, December 15, 2022 10:50 AM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from chan.hein.588573905@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Chan and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Chan Hein
83-29 Cornish Ave
Queens, NY 11373

From: Alexandria Wright <Alexandria.Wright.588573914@p2a.co>
Sent: Thursday, December 15, 2022 10:51 AM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from alexandria.wright.588573914@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Alexandria and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Alexandria Wright
477 Van Buren St
Brooklyn, NY 11221

From: Alvin Sandy <Alvin.Sandy.588573923@p2a.co>
Sent: Thursday, December 15, 2022 10:52 AM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from alvin.sandy.588573923@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Alvin and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Alvin Sandy
40-40 68th St
Queens, NY 11377

From: William williams <William.williams.588573996@p2a.co>
Sent: Thursday, December 15, 2022 10:53 AM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from william.williams.588573996@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is William and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

William williams
1020
Soundview
Ave The
Bronx, NY
10472

From: Pingchuan Sun <Pingchuan.Sun.588574003@p2a.co>
Sent: Thursday, December 15, 2022 10:54 AM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from pingchuan.sun.588574003@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Pingchuan and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Pingchuan Sun
205-05 48th Ave
Queens, NY 11364

From: Erika Key <Erika.Key.588574030@p2a.co>
Sent: Thursday, December 15, 2022 10:55 AM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from erika.key.588574030@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Erika and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Erika Key
45 Newport St
Brooklyn, NY 11212

From: Jay Green <Jay.Green.588574076@p2a.co>
Sent: Thursday, December 15, 2022 10:56 AM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from jay.green.588574076@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Jay and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Jay Green
44 Kens Way
Hyde Park, NY 12538

From: Maram faroniya <Maram.faroniya.588574094@p2a.co>
Sent: Thursday, December 15, 2022 10:57 AM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from maram.faroniya.588574094@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Maram and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Maram faroniya
285 Montreal Ave
Staten Island, NY 10306

From: Moises Chea <Moises.Chea.588574102@p2a.co>
Sent: Thursday, December 15, 2022 10:58 AM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from moises.chea.588574102@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Moises and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Moises Chea
40 Locust Hill Ave
Yonkers, NY 10701

From: Kathryn Wesley <Kathryn.Wesley.588157051@p2a.co>
Sent: Thursday, December 15, 2022 10:59 AM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from kathryn.wesley.588157051@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Kathryn and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Kathryn Wesley
804 Ashford St
Brooklyn, NY 11207

From: Derick Santos <Derick.Santos.588574337@p2a.co>
Sent: Thursday, December 15, 2022 11:00 AM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from derick.santos.588574337@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Derick and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Derick Santos
133-17 130th Pl
Queens, NY 11420

From: Nelson Caban <Nelson.Caban.588574436@p2a.co>
Sent: Thursday, December 15, 2022 11:01 AM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from nelson.caban.588574436@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Nelson and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Nelson Caban
57-60 65th St
Queens, NY 11378

From: Devante Gullin <Devante.Gullin.588574445@p2a.co>
Sent: Thursday, December 15, 2022 11:02 AM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from devante.gullin.588574445@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Devante and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Devante Gullin
504 E 51st St
Brooklyn, NY 11203

From: Flor Jacome <Flor.Jacome.588574454@p2a.co>
Sent: Thursday, December 15, 2022 11:03 AM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from flor.jacome.588574454@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Flor and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Flor Jacome
2202 64th St
Brooklyn, NY 11204

From: Russell Reid <Russell.Reid.471104508@p2a.co>
Sent: Thursday, December 15, 2022 11:04 AM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from russell.reid.471104508@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Russell and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Russell Reid
227
Schenectady
Ave Brooklyn,
NY 11213

From: Mohammad Karim <Mohammad.Karim.588574535@p2a.co>
Sent: Thursday, December 15, 2022 11:05 AM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

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Dear Department of Consumer and Worker Protection,

My name is Mohammad and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Mohammad Karim
85-34 167th St
Queens, NY 11432

From: Jabbar Campbell <Jabbar.Campbell.588574571@p2a.co>
Sent: Thursday, December 15, 2022 11:06 AM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from jabbar.campbell.588574571@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Jabbar and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Jabbar Campbell
1466 E 104th St
Brooklyn, NY 11236

From: Doreen Biscotti <Doreen.Biscotti.588574580@p2a.co>
Sent: Thursday, December 15, 2022 11:07 AM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from doreen.biscotti.588574580@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Doreen and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Doreen Biscotti
49 Oakdale St
Staten Island, NY 10308

From: Jennifer Gonzalez <Jennifer.Gonzalez.588574634@p2a.co>
Sent: Thursday, December 15, 2022 11:08 AM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from jennifer.gonzalez.588574634@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Jennifer and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Jennifer Gonzalez
18-74
Menahan St
Queens, NY
11385

From: Kevin Khan <Kevin.Khan.588574724@p2a.co>
Sent: Thursday, December 15, 2022 11:09 AM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from kevin.khan.588574724@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Kevin and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Kevin Khan
600 Baychester Ave
The Bronx, NY 10475

From: Matthew Fauvell <Matthew.Fauvell.585070708@p2a.co>
Sent: Thursday, December 15, 2022 11:10 AM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from matthew.fauvell.585070708@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Matthew and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Matthew Fauvell
35 Granada Cir
Mount Sinai, NY 11766

From: Ahern Tirado <Ahern.Tirado.588574788@p2a.co>
Sent: Thursday, December 15, 2022 11:11 AM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from ahern.tirado.588574788@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Ahern and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Ahern Tirado
94 Homestead Ave
Woodbridge Township, NJ 07001

From: Kevin Nolan <Kevin.Nolan.306067134@p2a.co>
Sent: Thursday, December 15, 2022 11:12 AM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from kevin.nolan.306067134@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Kevin and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Kevin Nolan
16 Joes Hill Rd
Danbury, CT 06811

From: Richemaier Augustin <Richemaier.Augustin.588574887@p2a.co>
Sent: Thursday, December 15, 2022 11:13 AM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from richemaier.augustin.588574887@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Richemaier and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Richemaier Augustin
538 E 21st St
Brooklyn, NY 11226

From: sonia Fernandez <sonia.Fernandez.588574931@p2a.co>
Sent: Thursday, December 15, 2022 11:14 AM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from sonia.fernandez.588574931@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is sonia and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

sonia
Fernande
z 560
Winthro
p St
Brooklyn, NY 11203

From: Claire Bresnihan <Claire.Bresnihan.436608175@p2a.co>
Sent: Thursday, December 15, 2022 11:15 AM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from claire.bresnihan.436608175@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Claire and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Claire Bresnihan
15 Summit Ave
Lynbrook, NY 11563

From: Justin Nelson <Justin.Nelson.588575237@p2a.co>
Sent: Thursday, December 15, 2022 11:16 AM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

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Dear Department of Consumer and Worker Protection,

My name is Justin and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Justin Nelson
174-50 126th Ave
Queens, NY 11434

From: Gihan soyza <Gihan.soyza.366000906@p2a.co>
Sent: Thursday, December 15, 2022 11:17 AM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from gihan.soyza.366000906@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Gihan and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Gihan soyza
245 Norway Ave
Staten Island, NY 10305

From: Jean Racine <Jean.Racine.588575255@p2a.co>
Sent: Thursday, December 15, 2022 11:18 AM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from jean.racine.588575255@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Jean and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Jean Racine
1035 Clarkson Ave
Brooklyn, NY 11212

From: Lucke Metzger <Lucke.Metzger.588575345@p2a.co>
Sent: Thursday, December 15, 2022 11:19 AM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from lucke.metzger.588575345@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Lucke and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Lucke
Metzger
43-15 25th
Ave
Queens, NY 11103

From: Jairo Rodriguez <Jairo.Rodriguez.588575435@p2a.co>
Sent: Thursday, December 15, 2022 11:20 AM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from jairo.rodriguez.588575435@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Jairo and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Jairo Rodriguez
466 Madison St
Brooklyn, NY 11221

From: Dan Choe <Dan.Choe.588575453@p2a.co>
Sent: Thursday, December 15, 2022 11:21 AM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from dan.choe.588575453@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Dan and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Dan Choe
4918 67th St
Queens, NY 11377

From: Terell Frank <Terell.Frank.588575660@p2a.co>
Sent: Thursday, December 15, 2022 11:22 AM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from terell.frank.588575660@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Terell and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Terell Frank
336 Harrison Ave
Roselle, NJ 07203

From: Seth Ampofo <Seth.Ampofo.588575778@p2a.co>
Sent: Thursday, December 15, 2022 11:23 AM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from seth.ampofo.588575778@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Seth and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Seth Ampofo
620 Van Nest Ave
The Bronx, NY 10460

From: Simon widjaja <Simon.widjaja.588575831@p2a.co>
Sent: Thursday, December 15, 2022 11:24 AM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from simon.widjaja.588575831@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Simon and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Simon widjaja
32 Libby Ave
Hicksville, NY 11801

From: Sadia Islam <Sadia.Islam.519134692@p2a.co>
Sent: Thursday, December 15, 2022 11:25 AM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from sadia.islam.519134692@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Sadia and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Sadia Islam
1569
Metropolitan
Ave The Bronx,
NY 10462

From: John Popovich <John.Popovich.588575958@p2a.co>
Sent: Thursday, December 15, 2022 11:26 AM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

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Dear Department of Consumer and Worker Protection,

My name is John and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

John Popovich
3133 Miles Ave
The Bronx, NY 10465

From: Sidiq Smith <Sidiq.Smith.321973744@p2a.co>
Sent: Thursday, December 15, 2022 11:27 AM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from sidiq.smith.321973744@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Sidiq and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Sidiq Smith
738 S 29th St
Harrisburg, PA 17111

From: Ivanna Sobko <Ivanna.Sobko.519121939@p2a.co>
Sent: Thursday, December 15, 2022 11:28 AM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from ivanna.sobko.519121939@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Ivanna and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Ivanna Sobko
600 Pat Dr
West Islip, NY 11795

From: Terry Bishop <Terry.Bishop.588576010@p2a.co>
Sent: Thursday, December 15, 2022 11:29 AM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from terry.bishop.588576010@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Terry and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Terry Bishop
1089 E 51st St
Brooklyn, NY 11234

From: Elbia Perez <Elbia.Perez.588576218@p2a.co>
Sent: Thursday, December 15, 2022 11:31 AM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from elbia.perez.588576218@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Elbia and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Elbia Perez
240 9th St Apt 11B
Lakewood, NJ 08701

From: Solmarie Plaza <Solmarie.Plaza.519169469@p2a.co>
Sent: Thursday, December 15, 2022 11:32 AM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from solmarie.plaza.519169469@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Solmarie and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Solmarie Plaza
93 Royal Dr
Piscataway, NJ 08854

From: Ignace fleurantin <Ignace.fleurantin.588576371@p2a.co>
Sent: Thursday, December 15, 2022 11:35 AM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from ignace.fleurantin.588576371@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Ignace and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Ignace fleurantin
740 Southern Pkwy
Uniondale, NY 11553

From: Stavros Perkins <Stavros.Perkins.427151217@p2a.co>
Sent: Thursday, December 15, 2022 11:36 AM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from stavros.perkins.427151217@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Stavros and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Stavros Perkins
3530 Edson Ave
The Bronx, NY 10466

From: Jorge Acuna <Jorge.Acuna.588576632@p2a.co>
Sent: Thursday, December 15, 2022 11:37 AM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from jorge.acuna.588576632@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Jorge and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Jorge Acuna
10 Petty Ln
Medford, NY 11763

From: LaQ Hudson <LaQ.Hudson.585816034@p2a.co>
Sent: Thursday, December 15, 2022 11:38 AM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from laq.hudson.585816034@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is LaQ and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

LaQ Hudson
1420
Bronx
River Ave
The
Bronx,
NY 10472

From: Amanda Ellett <Amanda.Ellett.588576768@p2a.co>
Sent: Thursday, December 15, 2022 11:39 AM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from amanda.ellett.588576768@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Amanda and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Amanda Ellett
42 Debra Ln
New Windsor, NY 12553

From: Milagros Ormeno <Milagros.Ormeno.588576975@p2a.co>
Sent: Thursday, December 15, 2022 11:40 AM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from milagros.ormeno.588576975@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Milagros and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Milagros Ormeno
23-11
Cornaga
Ave Queens,
NY 11691

From: maxim teytelman <maxim.teytelman.588577046@p2a.co>
Sent: Thursday, December 15, 2022 11:41 AM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from maxim.teytelman.588577046@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is maxim and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

maxim teytelman
102-00 Shore Front
Pkwy Queens, NY
11694

From: Brandon Jackson <Brandon.Jackson.584950478@p2a.co>
Sent: Thursday, December 15, 2022 11:42 AM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from brandon.jackson.584950478@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Brandon and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Brandon Jackson
696 Highland Ave
Apt 10B Peekskill,
NY 10566

From: Malakhi Williams <Malakhi.Williams.588577172@p2a.co>
Sent: Thursday, December 15, 2022 11:43 AM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from malakhi.williams.588577172@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Malakhi and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Malakhi Williams
941 Leggett Ave
The Bronx, NY 10455

From: Rigoberto castillo <Rigoberto.castillo.588577307@p2a.co>
Sent: Thursday, December 15, 2022 11:44 AM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from rigoberto.castillo.588577307@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Rigoberto and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Rigoberto castillo
534 Summer St
Paterson, NJ 07501

From: christopher Gadison <christopher.Gadison.588577343@p2a.co>
Sent: Thursday, December 15, 2022 11:45 AM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from christopher.gadison.588577343@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is christopher and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

christopher
Gadison
635 Castle Hill
Ave
The Bronx, NY 10473

From: Sean Affoon <Sean.Affoon.468033448@p2a.co>
Sent: Thursday, December 15, 2022 11:46 AM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from sean.affoon.468033448@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Sean and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Sean Affoon
1257 E 80th St
Brooklyn, NY 11236

From: Wayne Johnson <Wayne.Johnson.588577532@p2a.co>
Sent: Thursday, December 15, 2022 11:47 AM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from wayne.johnson.588577532@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Wayne and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Wayne Johnson
383 Pulaski St
Brooklyn, NY 11206

From: Carlos Carbajo <Carlos.Carbajo.588577659@p2a.co>
Sent: Thursday, December 15, 2022 11:48 AM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from carlos.carbajo.588577659@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Carlos and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Carlos Carbajo
A23 Avon Dr
East Windsor, NJ 08520

From: Joseph Channan <Joseph.Channan.463830240@p2a.co>
Sent: Thursday, December 15, 2022 11:49 AM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from joseph.channan.463830240@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Joseph and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Joseph Channan
256 Hemlock St
Brooklyn, NY 11208

From: Hamahonda Louis <Hamahonda.Louis.588577758@p2a.co>
Sent: Thursday, December 15, 2022 11:50 AM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from hamahonda.louis.588577758@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Hamahonda and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Hamahonda Louis
25 Passaic St
Trenton, NJ 08618

From: Alexander Mulzac <Alexander.Mulzac.588577893@p2a.co>
Sent: Thursday, December 15, 2022 11:51 AM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from alexander.mulzac.588577893@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Alexander and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Alexander Mulzac
420 Clinton Ave
Brooklyn, NY 11238

From: Christopher Scavone <Christopher.Scavone.588577910@p2a.co>
Sent: Thursday, December 15, 2022 11:52 AM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from christopher.scavone.588577910@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Christopher and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Christopher
Scavone 2692
Magee Pl
Oceanside, NY 11572

From: Rafael Benjumea <Rafael.Benjumea.588577983@p2a.co>
Sent: Thursday, December 15, 2022 11:53 AM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from rafael.benjumea.588577983@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Rafael and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Rafael Benjumea
1719 Benson Ave
Brooklyn, NY 11214

From: Lenny Burden <Lenny.Burden.588578009@p2a.co>
Sent: Thursday, December 15, 2022 11:54 AM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from lenny.burden.588578009@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Lenny and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Lenny Burden
1624 Woodrow Rd
Staten Island, NY 10309

From: Dilania Okoko <Dilania.Okoko.584900833@p2a.co>
Sent: Thursday, December 15, 2022 11:55 AM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from dilania.okoko.584900833@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Dilania and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Dilania Okoko
18 Juniper Ln
Westbury, NY 11590

From: Stephanie DeSensi <Stephanie.DeSensi.588578162@p2a.co>
Sent: Thursday, December 15, 2022 11:56 AM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from stephanie.desensi.588578162@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Stephanie and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Stephanie DeSensi
48 Highland Rd
Bloomington, NJ 07403

From: Ruth Matamoros <Ruth.Matamoros.585099338@p2a.co>
Sent: Thursday, December 15, 2022 11:57 AM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from ruth.matamoros.585099338@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Ruth and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Ruth
Matamoro
s 22
Crossway
Clinton, NJ 08809

From: Brandi Simpson <Brandi.Simpson.588578874@p2a.co>
Sent: Thursday, December 15, 2022 11:58 AM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from brandi.simpson.588578874@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Brandi and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Brandi Simpson
100 Co Op City Blvd
The Bronx, NY 10475

From: Cheryl Fowler <Cheryl.Fowler.588579035@p2a.co>
Sent: Thursday, December 15, 2022 11:59 AM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from cheryl.fowler.588579035@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Cheryl and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Cheryl Fowler
1407 Lenape Ln
Woodbridge, NJ 07095

From: Jessie Quinones <Jessy.Quinones.588579044@p2a.co>
Sent: Thursday, December 15, 2022 12:00 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from jessy.quinones.588579044@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Jessie and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Jessy Quinones
161 68th St
Brooklyn, NY 11220

From: Karen Ferrara <Karen.Ferrara.588579071@p2a.co>
Sent: Thursday, December 15, 2022 12:01 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from karen.ferrara.588579071@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Karen and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Karen Ferrara
17 Clove Way
Staten Island, NY 10301

From: Daniele Alves <Daniele.Alves.588579341@p2a.co>
Sent: Thursday, December 15, 2022 12:02 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from daniele.alves.588579341@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Daniele and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Daniele Alves
61 Hill St
Bridgeport, CT 06606

From: Milka Calderon <Milka.Calderon.588579413@p2a.co>
Sent: Thursday, December 15, 2022 12:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from milka.calderon.588579413@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Milka and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Milka Calderon
2610 Old Yorktown Rd
Yorktown Heights, NY 10598

From: Ronald Duran <Ronald.Duran.588153000@p2a.co>
Sent: Thursday, December 15, 2022 12:04 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from ronald.duran.588153000@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Ronald and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Ronald Duran
10 Hillside
Terrace
Sussex, NJ
07461

From: Ashleyn baez <Ashleyn.baez.588579738@p2a.co>
Sent: Thursday, December 15, 2022 12:05 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from ashleyn.baez.588579738@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Ashley and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Ashleyn baez
307 Mt Eden Pkwy
The Bronx, NY 10457

From: Latisha kelley <Latisha.kelley.588579927@p2a.co>
Sent: Thursday, December 15, 2022 12:06 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from latisha.kelley.588579927@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Latisha and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Latisha
kelley
2250 W
11th St.
Brooklyn, NY 11223

From: William Onufrak <William.Onufrak.588579945@p2a.co>
Sent: Thursday, December 15, 2022 12:07 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from william.onufrak.588579945@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is William and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

William Onufrak
4 Flintlock Dr
Shirley, NY 11967

From: Kristina whipple <Kristina.whipple.588580150@p2a.co>
Sent: Thursday, December 15, 2022 12:08 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from kristina.whipple.588580150@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Kristina and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Kristina whipple
3021
Bronxwood
Ave The
Bronx, NY
10469

From: Fernando Fernandez <Fernando.Fernandez.259130389@p2a.co>
Sent: Thursday, December 15, 2022 12:09 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from fernando.fernandez.259130389@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Fernando and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Fernando Fernandez
26 Chestnut St
Newark, NJ 07102

From: chenyi du <chenyi.du.588580349@p2a.co>
Sent: Thursday, December 15, 2022 12:10 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from chenyi.du.588580349@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is chenyi and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

chenyi
du
50-52
194th
St
Queens, NY 11365

From: Daniella Cruz <Daniella.Cruz.584912542@p2a.co>
Sent: Thursday, December 15, 2022 12:11 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from daniella.cruz.584912542@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Daniella and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Daniella Cruz
22 Railroad St
New Milford, CT 06776

From: Anthony fochetta <Anthony.fochetta.588581366@p2a.co>
Sent: Thursday, December 15, 2022 12:12 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from anthony.fochetta.588581366@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Anthony and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Anthony fochetta
77 Waverly Ave
Patchogue, NY 11772

From: Daniel Glas <Daniel.Glas.584975868@p2a.co>
Sent: Thursday, December 15, 2022 12:13 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

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Dear Department of Consumer and Worker Protection,

My name is Daniel and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

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Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Daniel Glas
Jarvis Ave
Queens, NY 11691

From: Jacqueline Fusco <Jacqueline.Fusco.588581681@p2a.co>
Sent: Thursday, December 15, 2022 12:14 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from jacqueline.fusco.588581681@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Jacqueline and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Jacqueline Fusco
39 Fairfields Ln
Huntington Station, NY 11746

From: Nubia escobar <Nubia.escobar.588581708@p2a.co>
Sent: Thursday, December 15, 2022 12:15 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from nubia.escobar.588581708@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Nubia and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Nubia escobar
49 W 56th St
Bayonne, NJ 07002

From: Luis arias <Luis.arias.588581744@p2a.co>
Sent: Thursday, December 15, 2022 12:16 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from luis.arias.588581744@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Luis and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Luis arias
244 N 6th St
Prospect Park, NJ 07508

From: Ana Galan <Ana.Galan.588581771@p2a.co>
Sent: Thursday, December 15, 2022 12:17 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from ana.galan.588581771@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Ana and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Ana Galan
1264 Capricorn Blvd
Punta Gorda, FL 33983

From: MOUSSA KEITA <MOUSSA.KEITA.588581889@p2a.co>
Sent: Thursday, December 15, 2022 12:18 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from moussa.keita.588581889@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is MOUSSA and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

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Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

MOUSSA KEITA
85 Riverdale Ave
Yonkers, NY 10701

From: Noring Wleh <Noring.Wleh.588582059@p2a.co>
Sent: Thursday, December 15, 2022 12:19 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from noring.wleh.588582059@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Noring and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Noring Wleh
71 Randall Ave
Trenton, NJ 08611

From: Lois S. <Lois.S.588582121@p2a.co>
Sent: Thursday, December 15, 2022 12:20 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from lois.s.588582121@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Lois and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

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Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Lois S.
410 Almar Ct
Northvale, NJ 07647

From: Martin Fernandez <Martin.Fernandez.588582392@p2a.co>
Sent: Thursday, December 15, 2022 12:21 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from martin.fernandez.588582392@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Martin and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Martin Fernandez
294 Essex St
Brooklyn, NY 11208

From: Marie Surpris <Marie.Surpris.588583832@p2a.co>
Sent: Thursday, December 15, 2022 12:22 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from marie.surpris.588583832@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Marie and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Marie Surpris
88-09 148th St
Queens, NY 11435

From: esther leon <esther.leon.588584066@p2a.co>
Sent: Thursday, December 15, 2022 12:23 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from esther.leon.588584066@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is esther and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

esther leon
630 Pugsley
Ave
The Bronx, NY 10473

From: Johnny Robinson <Johnny.Robinson.588584318@p2a.co>
Sent: Thursday, December 15, 2022 12:24 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from johnny.robinson.588584318@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Johnny and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Johnny Robinson
75-34 60th Pl
Queens, NY 11385

From: Noor Muyeed <Noor.Muyeed.588584598@p2a.co>
Sent: Thursday, December 15, 2022 12:25 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from noor.muyeed.588584598@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Noor and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Noor Muyeed
17006 88th Ave
Queens, NY 11432

From: Heidi rodriguez <Heidy.rodriguez.588584705@p2a.co>
Sent: Thursday, December 15, 2022 12:26 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from heidy.rodriguez.588584705@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Heidi and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Heidy rodriguez
98 Wyona St
Brooklyn, NY 11207

From: shiyu lin <shiyu.lin.463375066@p2a.co>
Sent: Thursday, December 15, 2022 12:27 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

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Dear Department of Consumer and Worker Protection,

My name is shiyu and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

shiyu lin
1922 61st St
Brooklyn, NY 11204

From: Augustin Llubes <Augustin.Llubes.588590249@p2a.co>
Sent: Thursday, December 15, 2022 12:28 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from augustin.llubes.588590249@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Augustin and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Augustin Llubes
2688 Linden St
Bellmore, NY 11710

From: Ashram Brown <Ashram.Brown.588595488@p2a.co>
Sent: Thursday, December 15, 2022 12:29 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

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Dear Department of Consumer and Worker Protection,

My name is Ashram and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Ashram Brown
839 Throgs Neck
Expy The Bronx,
NY 10465

From: George Massey <George.Massey.588595578@p2a.co>
Sent: Thursday, December 15, 2022 12:30 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from george.massey.588595578@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is George and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

George Massey
1936 Hempstead Tpke
East Meadow, NY 11554

From: Marc Mona <Marc.Mona.585729095@p2a.co>
Sent: Thursday, December 15, 2022 12:31 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from marc.mona.585729095@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Marc and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Marc Mona
41 Main St
Highland Falls, NY 10928

From: Michael Merced <Michael.Merced.588595721@p2a.co>
Sent: Thursday, December 15, 2022 12:32 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

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Dear Department of Consumer and Worker Protection,

My name is Michael and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Michael Merced
90-32 138th Pl
Queens, NY 11435

From: Marissa Speirs <Marissa.Speirs.588595901@p2a.co>
Sent: Thursday, December 15, 2022 12:33 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from marissa.speirs.588595901@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Marissa and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Marissa Speirs
24 Will Way
Carmel Hamlet, NY 10512

From: Josephine DePalo <Josephine.DePalo.588595983@p2a.co>
Sent: Thursday, December 15, 2022 12:34 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from josephine.depalo.588595983@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Josephine and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Josephine DePalo
1582 W 4th St
Brooklyn, NY 11204

From: anastasia rawlings <anastasia.rawlings.588596009@p2a.co>
Sent: Thursday, December 15, 2022 12:35 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from anastasia.rawlings.588596009@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is anastasia and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

anastasia
rawlings
123 William St
New York, NY 10038

From: Rodney Brown <Rodney.Brown.588596397@p2a.co>
Sent: Thursday, December 15, 2022 12:36 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from rodney.brown.588596397@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Rodney and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Rodney Brown
58 Kinsman Ln
West Haverstraw, NY 10923

From: Tyshawn Allen <Tyshawn.Allen.588596810@p2a.co>
Sent: Thursday, December 15, 2022 12:37 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from tyshawn.allen.588596810@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Tyshawn and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Tyshawn Allen
111-27 200th St
Queens, NY 11412

From: Glenn Wiggins <Glenn.Wiggins.588596856@p2a.co>
Sent: Thursday, December 15, 2022 12:38 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from glenn.wiggins.588596856@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Glenn and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Glenn Wiggins
660 Nereid Ave
The Bronx, NY 10470

From: HENRRY RIVILLA <HENRRY.RIVILLA.519202191@p2a.co>
Sent: Thursday, December 15, 2022 12:39 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from henry.rivilla.519202191@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is HENRRY and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

HENRRY RIVILLA
3317 97th St
Queens, NY 11368

From: Arko dash <Arko.dash.588597413@p2a.co>
Sent: Thursday, December 15, 2022 12:40 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from arko.dash.588597413@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Arko and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Arko dash
49 1st St
Ronkonkoma, NY 11779

From: Keith williamsp <Keith.williamsp.588597684@p2a.co>
Sent: Thursday, December 15, 2022 12:41 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from keith.williamsp.588597684@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Keith and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Keith williamsp
16 Marianne St
Staten Island, NY 10302

From: Ahmmed Mian <Ahmmed.Mian.584978289@p2a.co>
Sent: Thursday, December 15, 2022 12:42 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from ahmmed.mian.584978289@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Ahmmed and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Ahmmed Mian
14 Pine Edge Pl
Dix Hills, NY 11746

From: Annie Lee <Annie.Lee.588598818@p2a.co>
Sent: Thursday, December 15, 2022 12:43 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from annie.lee.588598818@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Annie and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Annie Lee
33-24
Parsons
Blvd
Queens, NY
11354

From: Thomas Sanders <Thomas.Sanders.588599439@p2a.co>
Sent: Thursday, December 15, 2022 12:45 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from thomas.sanders.588599439@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Thomas and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Thomas Sanders
811 Flushing Ave
Brooklyn, NY 11206

From: Jhon Forero <Jhon.Forero.588599781@p2a.co>
Sent: Thursday, December 15, 2022 12:46 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from jhon.forero.588599781@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Jhon and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Jhon Forero
45-35 49th St
Queens, NY 11377

From: Marcos Gonzalez <Marcos.Gonzlez.588599790@p2a.co>
Sent: Thursday, December 15, 2022 12:47 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from marcos.gonzlez.588599790@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Marcos and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Marcos González
66-25 52nd Ave
Queens, NY 11378

From: Anthony Romano <Anthony.Romano.588600139@p2a.co>
Sent: Thursday, December 15, 2022 12:48 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from anthony.romano.588600139@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Anthony and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Anthony Romano
89 Mason St
Staten Island, NY 10304

From: Su Chung <Su.Chung.588600788@p2a.co>
Sent: Thursday, December 15, 2022 12:49 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from su.chung.588600788@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Su and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Su Chung
48 Purdy Ave
Port Chester, NY 10573

From: William Santiago <William.Santiago.588601228@p2a.co>
Sent: Thursday, December 15, 2022 12:50 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from william.santiago.588601228@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is William and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

William Santiago
16 Monmouth St
Deer Park, NY 11729

From: Elby espinal <Elby.espinal.588601462@p2a.co>
Sent: Thursday, December 15, 2022 12:51 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from elby.espinal.588601462@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Elby and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Elby espinal
359 S 2nd St
Brooklyn, NY 11211

From: Manuel Roman <Manuel.Roman.588601534@p2a.co>
Sent: Thursday, December 15, 2022 12:52 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from manuel.roman.588601534@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Manuel and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Manuel Roman
917 Eagle Ave
The Bronx, NY 10456

From: Cory Ferron <Cory.Ferron.588601741@p2a.co>
Sent: Thursday, December 15, 2022 12:53 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from cory.ferron.588601741@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Cory and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Cory Ferron
913 E 227th St
The Bronx, NY 10466

From: Ryan Giudice <Ryan.Judice.588602092@p2a.co>
Sent: Thursday, December 15, 2022 12:54 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from ryan.judice.588602092@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Ryan and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Ryan Giudice
1072 Middle Rd
Riverhead, NY 11901

From: Aurelio Velazquez <Aurelio.Velazquez.588602704@p2a.co>
Sent: Thursday, December 15, 2022 12:55 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from aurelio.velazquez.588602704@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Aurelio and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Aurelio Velazquez
871 Longwood Ave
The Bronx, NY 10459

From: Tiffany graves <Tiffany.graves.585886622@p2a.co>
Sent: Thursday, December 15, 2022 12:56 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from tiffany.graves.585886622@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Tiffany and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Tiffany graves
13161223street, 2
Queens, NY 11413

From: Leidy Ventura <Leidy.Ventura.588602803@p2a.co>
Sent: Thursday, December 15, 2022 12:57 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from leidy.ventura.588602803@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Leidy and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Leidy Ventura
142 Baier Ave
Franklin Township, NJ 08873

From: Crystal Gutierrez <Crystal.Gutierrez.588603262@p2a.co>
Sent: Thursday, December 15, 2022 12:58 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from crystal.gutierrez.588603262@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Crystal and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Crystal Gutierrez
104-18 104th St
Queens, NY 11417

From: Jayden Reaves <Jayden.Reaves.588603668@p2a.co>
Sent: Thursday, December 15, 2022 12:59 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from jayden.reaves.588603668@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Jayden and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Jayden Reaves
188 St Nicholas Ave
New York, NY 10026

From: Johanna Torres <Johanna.Torres.588604603@p2a.co>
Sent: Thursday, December 15, 2022 1:00 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from johanna.torres.588604603@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Johanna and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Johanna Torres
3150 Morley Ave
Staten Island, NY 10306

From: ELIF TUNCA <ELIF.TUNCA.588605378@p2a.co>
Sent: Thursday, December 15, 2022 1:01 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from elif.tunca.588605378@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is ELIF and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

ELIF TUNCA
1560 E 18th St
Brooklyn, NY 11230

From: Leonardo Rivera <Leonardo.Rivera.588155413@p2a.co>
Sent: Thursday, December 15, 2022 1:02 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from leonardo.rivera.588155413@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Leonardo and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Leonardo Rivera
337 E 146th St
The Bronx, NY 10451

From: Freddy Heredia <Freddy.Heredia.588606359@p2a.co>
Sent: Thursday, December 15, 2022 1:03 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from freddy.heredia.588606359@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Freddy and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Freddy Heredia
50 Peters Blvd
Central Islip, NY 11722

From: Martin Gonzalez <Martin.Gonzalez.588608951@p2a.co>
Sent: Thursday, December 15, 2022 1:04 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from martin.gonzalez.588608951@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Martin and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Martin Gonzalez
674 W 161st St
New York, NY 10032

From: Gaye coquat <Gaye.coquat.588609969@p2a.co>
Sent: Thursday, December 15, 2022 1:05 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from gaye.coquat.588609969@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Gaye and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Gaye coquat
312 Willow Wood Dr
New Iberia, LA 70563

From: luis vasquez <luis.vasquez.587547185@p2a.co>
Sent: Thursday, December 15, 2022 1:06 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from luis.vasquez.587547185@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is luis and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

luis vasquez
9 Ross Ave
Bay Shore, NY 11706

From: Nicholas pena <Nicholas.pena.588612325@p2a.co>
Sent: Thursday, December 15, 2022 1:07 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from nicholas.pena.588612325@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Nicholas and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Nicholas pena
4500 Broadway
New York, NY 10040

From: Patricia Burgos <Patricia.Burgos.588613270@p2a.co>
Sent: Thursday, December 15, 2022 1:08 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from patricia.burgos.588613270@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Patricia and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Patricia Burgos
719 Citrus St
Orlando, FL 32805

From: Destiny Imperati <Destiny.Imperati.588614369@p2a.co>
Sent: Thursday, December 15, 2022 1:10 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from destiny.imperati.588614369@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Destiny and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Destiny Imperati
20 W Market St
Hyde Park, NY 12538

From: Roy Rambarran <Roy.Rambarran.588615656@p2a.co>
Sent: Thursday, December 15, 2022 1:10 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from roy.rambarran.588615656@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Roy and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Roy Rambarran
2615 Pitkin Ave
Brooklyn, NY 11208

From: Md Fahim <Md.Fahim.588615674@p2a.co>
Sent: Thursday, December 15, 2022 1:11 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from md.fahim.588615674@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Md and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Md Fahim
2545 Linden Blvd
Brooklyn, NY 11208

From: troy mneil <troy.mneil.588616006@p2a.co>
Sent: Thursday, December 15, 2022 1:12 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from troy.mneil.588616006@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is troy and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

troy
mneil
105-14
189th St
Queens, NY 11412

From: Eddie McDeli <Eddie.McDeli.588616394@p2a.co>
Sent: Thursday, December 15, 2022 1:13 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

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Dear Department of Consumer and Worker Protection,

My name is Eddie and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Eddie McDeli
223 Tibbetts Rd
Yonkers, NY 10705

From: Jessica Montiel <Jessica.Montiel.535634374@p2a.co>
Sent: Thursday, December 15, 2022 1:14 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from jessica.montiel.535634374@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Jessica and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Jessica Montiel
112-35 38th Ave
Queens, NY 11368

From: Mark Mandarano <Mark.Mandarano.584980853@p2a.co>
Sent: Thursday, December 15, 2022 1:15 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from mark.mandarano.584980853@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Mark and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Mark Mandarano
12 Pine St
East Brunswick, NJ 08816

From: sabree mobley <sabree.mobley.588620812@p2a.co>
Sent: Thursday, December 15, 2022 1:16 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from sabree.mobley.588620812@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is sabree and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

sabree
mobley
y
66
Essex
St
Apt
3B
New York, NY 10002

From: Jacob Byron <Jacob.Byron.584964842@p2a.co>
Sent: Thursday, December 15, 2022 1:18 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from jacob.byron.584964842@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Jacob and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Jacob Byron
22 Hidden Valley Rd
Port Jervis, NY 12771

From: Edgar Rojas <Edgar.Rojas.588624133@p2a.co>
Sent: Thursday, December 15, 2022 1:19 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from edgar.rojas.588624133@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Edgar and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Edgar Rojas
190 Schaefer St
Brooklyn, NY 11207

From: Edwin Jachero <Edwin.Jachero.588624665@p2a.co>
Sent: Thursday, December 15, 2022 1:20 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from edwin.jachero.588624665@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Edwin and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Edwin Jachero
103-18 42nd Ave
Queens, NY 11368

From: Dominique Gannaway <Dominique.Gannaway.584952511@p2a.co>
Sent: Thursday, December 15, 2022 1:21 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from dominique.gannaway.584952511@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Dominique and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Dominique Gannaway
555 4th Ave
Brooklyn, NY 11215

From: Shakh moshin <Shakh.moshin.588627239@p2a.co>
Sent: Thursday, December 15, 2022 1:22 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from shakh.moshin.588627239@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Shakh and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Shakh moshin
173-17 89th Ave
Queens, NY 11432

From: Carlos Acosta <Carlos.Acosta.588628508@p2a.co>
Sent: Thursday, December 15, 2022 1:23 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from carlos.acosta.588628508@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Carlos and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Carlos Acosta
290 Vincent Ave
Hackensack, NJ 07601

From: nika bulia <nika.bulia.588629273@p2a.co>
Sent: Thursday, December 15, 2022 1:24 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from nika.bulia.588629273@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is nika and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

nika bulia
3100 Brighton
7th St.
Brooklyn, NY
11235

From: Khalilah Raybon <Khalilah.Raybon.588630226@p2a.co>
Sent: Thursday, December 15, 2022 1:25 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from khalilah.raybon.588630226@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Khalilah and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Khalilah Raybon
183 Seymour Ave
Newark, NJ 07108

From: Andy Mai <Andy.Mai.588631397@p2a.co>
Sent: Thursday, December 15, 2022 1:26 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from andy.mai.588631397@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Andy and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Andy Mai
918 64th St
Brooklyn, NY 11219

From: Carmella Pinto <Carmella.Pinto.338418544@p2a.co>
Sent: Thursday, December 15, 2022 1:53 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from carmella.pinto.338418544@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Carmella and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Carmella Pinto
157 Springfield Ave
Staten Island, NY 10314

From: EQ Jones <EQ.Jones.588679700@p2a.co>
Sent: Thursday, December 15, 2022 1:52 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from eq.jones.588679700@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is EQ and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

EQ Jones
704 E 103rd St
Brooklyn, NY 11236

From: Sagesse Chery <Sagesse.Chery.588679458@p2a.co>
Sent: Thursday, December 15, 2022 1:51 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from sagesse.chery.588679458@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Sagesse and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Sagesse Chery
748 E 88th St
Brooklyn, NY 11236

From: Carlos velez <Carlos.velez.588679269@p2a.co>
Sent: Thursday, December 15, 2022 1:50 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from carlos.velez.588679269@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Carlos and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Carlos velez
609 West Side Ave
Jersey City, NJ 07304

From: Elham shoubah <Elham.shoubah.588678693@p2a.co>
Sent: Thursday, December 15, 2022 1:49 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

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Dear Department of Consumer and Worker Protection,

My name is Elham and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Elham shoubah
273 20th St
Brooklyn, NY 11215

From: Paulo Rebelo <Paulo.Rebelo.588677379@p2a.co>
Sent: Thursday, December 15, 2022 1:48 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from paulo.rebelo.588677379@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Paulo and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Paulo Rebelo
142 Blydenburgh Ave
Smithtown, NY 11787

From: Olga Martinez <Olga.Martinez.588672761@p2a.co>
Sent: Thursday, December 15, 2022 1:47 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from olga.martinez.588672761@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Olga and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Olga Martinez
460 Neptune Ave
Brooklyn, NY 11224

From: Brian Beecham <Brian.Beecham.588671258@p2a.co>
Sent: Thursday, December 15, 2022 1:46 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from brian.beecham.588671258@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Brian and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Brian Beecham
2865 University Ave
The Bronx, NY 10468

From: Jose MatosRivera <Jose.MatosRivera.588670411@p2a.co>
Sent: Thursday, December 15, 2022 1:45 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from jose.matosrivera.588670411@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Jose and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Jose MatosRivera
1611 Park Ave
New York, NY 10029

From: John Mudrak <John.Mudrak.556264831@p2a.co>
Sent: Thursday, December 15, 2022 1:44 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from john.mudrak.556264831@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is John and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

John Mudrak
81 Hermann Ave
Carteret, NJ 07008

From: Tina Thomas <Tina.Thomas.520035320@p2a.co>
Sent: Thursday, December 15, 2022 1:43 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from tina.thomas.520035320@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Tina and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Tina Thomas
93 Nassau Rd
Roosevelt, NY 11575

From: Marc Clement <Marc.Clement.588664706@p2a.co>
Sent: Thursday, December 15, 2022 1:42 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from marc.clement.588664706@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Marc and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Marc Clement
25 Mt Hope Pl
The Bronx, NY 10453

From: Jason Jayy <Jason.Jayy.588664030@p2a.co>
Sent: Thursday, December 15, 2022 1:41 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from jason.jayy.588664030@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Jason and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Jason Jayy
100 Kings Point Dr
Sunny Isles Beach, FL 33160

From: Noelia Nunez <Noelia.Nunez.588663491@p2a.co>
Sent: Thursday, December 15, 2022 1:40 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from noelia.nunez.588663491@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Noelia and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Noelia Nunez
125 Elliott Ave
Yonkers, NY 10705

From: Erik Perez <Erik.Perez.588661754@p2a.co>
Sent: Thursday, December 15, 2022 1:39 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from erik.perez.588661754@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Erik and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Erik Perez
2412 Webster Ave
The Bronx, NY 10458

From: Jose Poncio <Jose.Poncio.338523745@p2a.co>
Sent: Thursday, December 15, 2022 1:38 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from jose.poncio.338523745@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Jose and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Jose Poncio
1239 71st St
Brooklyn, NY 11228

From: Martin Victoriano <Martin.Victoriano.588658820@p2a.co>
Sent: Thursday, December 15, 2022 1:37 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from martin.victoriano.588658820@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Martin and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Martin Victoriano
2879 Heath Ave
The Bronx, NY 10463

From: Kiss hernaiz <Kiss.hernaiz.588658505@p2a.co>
Sent: Thursday, December 15, 2022 1:36 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from kiss.hernaiz.588658505@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Kiss and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Kiss hernaiz
934 Myrtle Ave
Brooklyn, NY 11206

From: Karen Pedrosa <Karen.Pedrosa.588658019@p2a.co>
Sent: Thursday, December 15, 2022 1:35 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from karen.pedrosa.588658019@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Karen and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Karen Pedrosa
1717 Matthews Ave
The Bronx, NY 10462

From: Tony Williams <Tony.Williams.588657290@p2a.co>
Sent: Thursday, December 15, 2022 1:34 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from tony.williams.588657290@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Tony and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Tony Williams
21 Harrison Ave
Freeport, NY 11520

From: Octavis Ulanga <Octavis.Ulanga.585006493@p2a.co>
Sent: Thursday, December 15, 2022 1:33 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from octavis.ulanga.585006493@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Octavis and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Octavis Ulanga
660 Arnow Ave
The Bronx, NY 10467

From: Rachida Maharramova <Rachida.Maharramova.588656174@p2a.co>
Sent: Thursday, December 15, 2022 1:32 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from rachida.maharramova.588656174@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Rachida and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Rachida Maharramova
74 Grant St
Staten Island, NY 10301

From: Christian Coronel <Christian.Coronel.588655922@p2a.co>
Sent: Thursday, December 15, 2022 1:31 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from christian.coronel.588655922@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Christian and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Christian Coronel
615 W 183rd St
New York, NY 10033

From: Jonathan Gluck <Jonathan.Gluck.588655896@p2a.co>
Sent: Thursday, December 15, 2022 1:30 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from jonathan.gluck.588655896@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Jonathan and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Jonathan Gluck
44 Park Hill Dr
Selden, NY 11784

From: Alex Gonzalez <Alex.Gonzalez.588654815@p2a.co>
Sent: Thursday, December 15, 2022 1:29 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from alex.gonzalez.588654815@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Alex and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Alex Gonzalez
66 Erastina Pl
Staten Island, NY 10303

From: Sergiu Pogor <Sergiu.Pogor.588653672@p2a.co>
Sent: Thursday, December 15, 2022 1:28 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from sergiu.pogor.588653672@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Sergiu and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Sergiu Pogor
305 Mansfield Village
Hackettstown, NJ 07840

From: Hungyick Lai <Hungyick.Lai.588651061@p2a.co>
Sent: Thursday, December 15, 2022 1:27 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from hungyick.lai.588651061@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Hungyick and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Hungyick Lai
83-02 St
James Ave
Queens, NY
11373

Jung, Karline (DCWP)

From: Reginald Charles <Reginald.Charles.588694046@p2a.co>
Sent: Thursday, December 15, 2022 4:34 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from reginald.charles.588694046@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Reginald and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Reginald Charles
838 rome street
Elmont 11003

From: Cantrel Parrish <Cantrel.Parrish.588695919@p2a.co>
Sent: Thursday, December 15, 2022 4:35 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from cantrel.parrish.588695919@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Cantrel and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Cantrel Parrish
789 Park Ave
Bridgeport, CT 06604

From: Winfred Mora <Winfred.Mora.588698529@p2a.co>
Sent: Thursday, December 15, 2022 4:36 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from winfred.mora.588698529@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Winfred and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Winfred Mora
47 Normandy Pl
Irvington, NJ 07111

From: Winfred Mora <Winfred.Mora.588698529@p2a.co>
Sent: Thursday, December 15, 2022 4:36 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from winfred.mora.588698529@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Winfred and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

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Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Winfred Mora
47 Normandy Pl
Irvington, NJ 07111

From: Juan carranza <Juan.carranza.585000246@p2a.co>
Sent: Thursday, December 15, 2022 4:37 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from juan.carranza.585000246@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Juan and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Juan carranza
480 St Johns St
Central Islip, NY 11722

From: Jemaine Henry <Jemaine.Henry.588704404@p2a.co>
Sent: Thursday, December 15, 2022 4:38 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from jemaine.henry.588704404@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Jemaine and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Jemaine Henry
5101 Tilden Ave
Brooklyn, NY 11203

From: Stephenie Toole <Stephenie.Toole.588704837@p2a.co>
Sent: Thursday, December 15, 2022 4:39 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from stephenie.toole.588704837@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Stephenie and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Stephenie Toole
187 Renwick St
Newburgh, NY 12550

From: Sonel semis <Sonel.semis.588707140@p2a.co>
Sent: Thursday, December 15, 2022 4:40 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from sonel.semis.588707140@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Sonel and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Sonel semis
1155 Pennsylvania Ave
Brooklyn, NY 11239

From: Ameerah Page <Ameerah.Page.588709184@p2a.co>
Sent: Thursday, December 15, 2022 4:41 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from ameerah.page.588709184@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Ameerah and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Ameerah Page
219 Berkman Dr
Scotchtown, NY 10941

From: Stephen Stanley <Stephen.Stanley.588712126@p2a.co>
Sent: Thursday, December 15, 2022 4:42 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from stephen.stanley.588712126@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Stephen and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Stephen Stanley
2361 Pacific St
Brooklyn, NY 11233

From: Luctetius Dona <Luctetius.Dona.588713107@p2a.co>
Sent: Thursday, December 15, 2022 4:43 PM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from luctetius.dona.588713107@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Luctetius and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

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Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Luctetius Dona
3 Cedar Dr
Farmingdale, NY 11735

From: Jose Estrella <Jose.Estrella.591392849@p2a.co>
Sent: Friday, December 16, 2022 5:16 AM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from jose.estrella.591392849@p2a.co. [Learn why this is important](#)

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To Department of Worker & Consumer Protection:

I am writing to you to advocate that you do not create new rules that would force apps to limit when and where I work.

The reason why I choose to deliver with Uber is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

I urge you not to force apps to take away my freedom & flexibility.

Regards,
Jose Estrella

From: Chrystal Nwogu <Chrystal.Nwogu.589058447@p2a.co>
Sent: Friday, December 16, 2022 9:30 AM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from chrystal.nwogu.589058447@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Chrystal and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Chrystal Nwogu
120 Erdman Pl
The Bronx, NY 10475

From: Tanyika Fields <Tanyika.Fields.589384832@p2a.co>
Sent: Friday, December 16, 2022 9:32 AM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from tanyika.fields.589384832@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Tanyika and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

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Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Tanyika Fields
11593 224th St
Queens, NY 11411

From: Xavier Martin <Xavier.Martin.589449803@p2a.co>
Sent: Friday, December 16, 2022 9:33 AM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from xavier.martin.589449803@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Xavier and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

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Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Xavier Martin
7 Hillside Terrace
Brewster, NY 10509

From: Rigoberto amaro <Rigoberto.amaro.589684109@p2a.co>
Sent: Friday, December 16, 2022 9:34 AM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

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Dear Department of Consumer and Worker Protection,

My name is Rigoberto and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Rigoberto amaro
35-34 63rd St
Queens, NY 11377

From: Gerardo Vargas <Gerardo.Vargas.589780184@p2a.co>
Sent: Friday, December 16, 2022 9:35 AM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from gerardo.vargas.589780184@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Gerardo and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Gerardo Vargas
5016 101st St
Queens, NY 11368

From: Meghan Satterfield <Meghan.Satterfield.589844002@p2a.co>
Sent: Friday, December 16, 2022 9:36 AM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from meghan.satterfield.589844002@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Meghan and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Meghan Satterfield
820 Partridge Run
Point Pleasant, NJ 08742

From: Karim Meeks <Karim.Meeks.590241900@p2a.co>
Sent: Friday, December 16, 2022 9:37 AM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from karim.meeks.590241900@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Karim and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Karim Meeks
3569 Broadway
New York, NY 10031

From: Melchor Sapon <Melchor.Sapon.590301372@p2a.co>
Sent: Friday, December 16, 2022 9:38 AM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from melchor.sapon.590301372@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Melchor and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Melchor Sapon
7110 18th Ave
Brooklyn, NY 11204

From: JULIO SAPON <JULIO.SAPON.590308393@p2a.co>
Sent: Friday, December 16, 2022 9:39 AM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from julio.sapon.590308393@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is JULIO and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

JULIO SAPON
7110 18th Ave
Brooklyn, NY 11204

From: Carlos ajche <Carlos.ajche.590558314@p2a.co>
Sent: Friday, December 16, 2022 9:40 AM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from carlos.ajche.590558314@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Carlos and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Carlos ajche
1912 86th St
Brooklyn, NY 11214

From: Jean Lamarre <Jean.Lamarre.590559944@p2a.co>
Sent: Friday, December 16, 2022 9:41 AM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from jean.lamarre.590559944@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Jean and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Jean Lamarre
270 Clarkson Ave
Brooklyn, NY 11226

From: BRIGIDO AJCHE <BRGIDO.AJCHE.590569727@p2a.co>
Sent: Friday, December 16, 2022 9:42 AM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from brgido.ajche.590569727@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is BRÍGIDO and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

BRÍGIDO AJCHE
1912 86th St
Brooklyn, NY 11214

From: Nathan Kwadade <Nathan.Kwadade.590748890@p2a.co>
Sent: Friday, December 16, 2022 9:43 AM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from nathan.kwadade.590748890@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Nathan and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Nathan Kwadade
535 W 116th St
New York, NY 10027

From: Jinwei chen <Jinwei.chen.584966264@p2a.co>
Sent: Friday, December 16, 2022 9:46 AM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from jinwei.chen.584966264@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Jinwei and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Jinwei chen
16 Hett Ave
Staten Island, NY 10306

From: Jennifer Hernandez <Jennifer.Hernandez.591398447@p2a.co>
Sent: Friday, December 16, 2022 9:47 AM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from jennifer.hernandez.591398447@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Jennifer and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Jennifer Hernandez
91-34 90th St
Queens, NY 11421

From: Lisbeth Garcia <Lisbeth.Garcia.591399284@p2a.co>
Sent: Friday, December 16, 2022 9:48 AM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from lisbeth.garcia.591399284@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Lisbeth and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Lisbeth Garcia
130 Scott Ave
Yonkers, NY 10704

From: Carolina Grullon <Carolina.Grullon.591399400@p2a.co>
Sent: Friday, December 16, 2022 9:49 AM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from carolina.grullon.591399400@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Carolina and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Carolina Grullon
634 N 5th St
Newark, NJ 07107

From: BHUPINDER SINGH <BHUPINDER.SINGH.591400849@p2a.co>
Sent: Friday, December 16, 2022 9:50 AM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from bhupinder.singh.591400849@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is BHUPINDER and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

BHUPINDER SINGH
144-47
Melbourne Ave
Queens, NY
11367

From: Emanuel Figueroa <Emanuel.Figueroa.591394874@p2a.co>
Sent: Friday, December 16, 2022 9:45 AM
To: Rulecomments
Subject: [EXTERNAL] Please Preserve My Flexibility as a NYC Food Delivery Worker

Some people who received this message don't often get email from emanuel.figueroa.591394874@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Emanuel and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the draft rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could take away my ability to work flexibly on these platforms.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. If platforms are required to restrict this flexibility in response to the minimum pay rule, it will make it difficult for me to continue pursuing these earning opportunities altogether.

If not changed, the draft rule could also result in unreasonable increases costs for consumers, which could mean fewer orders for restaurants and fewer earning opportunities for me. We want minimum pay protections, but also want to ensure that New Yorkers don't stop using delivery services.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Emanuel Figueroa
342 44th St
Brooklyn, NY 11220

From: Philippe POLIDOR <Philippe.POLIDOR.592074184@p2a.co>
Sent: Friday, December 16, 2022 5:51 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from philippe.polidor.592074184@p2a.co. [Learn why this is important](#)

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To Department of Worker & Consumer Protection:

I am writing to you to advocate that you do not create new rules that would force apps to limit when and where I work.

The reason why I choose to deliver with Uber is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

I urge you not to force apps to take away my freedom & flexibility.

Regards,
Philippe POLIDOR

From: Hairon Martinez <Hairon.Martinez.587652863@p2a.co>
Sent: Monday, December 5, 2022 11:00 AM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from hairon.martinez.587652863@p2a.co. [Learn why this is important](#)

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To Department of Worker & Consumer Protection:

Al Departamento de Protección al trabajador y al consumidor:

Me dirijo a usted para solicitar un aumento sustancial y tope mínimo por entrega realizada, respetando así el mínimo salarial de 15 usd/hr más gastos de combustible y deterioro del vehículo, comprendiendo que este gasto infortunadamente debe transferirse al cliente final como gasto de entrega. Ofertas de entregas de 3,4,5 y hasta 7 dólares es un insulto a un trabajador, que debe mantener gastos de combustibles y materiales gastables de un vehículo de motor. La libertad de horario debería ser respetada, así como también la libertad de elegir el área de trabajo sin horario definido. Un pago justo, así como beneficios de pago de seguro social y seguro médico deberían estar incluidos en cualquier medida a tomar en cuenta. Agradezco la oportunidad de trabajo que me ofrece Uber como empresa y espero aportar al desarrollo de la misma de manera digna, sin sacrificar mi bienestar personal y familiar. Gracias por su atención.

To the Department of Worker and Consumer Protection:

I am writing to you to request a substantial increase and minimum ceiling for delivery, thus respecting the minimum salary of 15 usd/hr plus fuel expenses and deterioration of the vehicle, understanding that this expense must unfortunately be transferred to the end customer as a delivery fee. Offers of deliveries of 3,4,5 and up to 7 dollars are an insult to a worker, who must maintain expenses for fuel and expendable materials from a motor vehicle. The freedom of hours should be respected, as well as the freedom to choose the work area without defined hours. Fair pay, as well as social security and health insurance pay benefits will likely be included in any measure to be considered. I appreciate the job opportunity that Uber offers me as a company and I hope to contribute to development in the same dignified way, without sacrificing my personal and family well-being. Thanks for your attention.

Regards,
Hairon Martinez

From: Siu Cheng <scried611@gmail.com>
Sent: Monday, December 5, 2022 6:21 PM
To: Rulecomments
Subject: [EXTERNAL] Ubereats tip baiting issues.
Attachments: Screenshot_2022-12-05-18-15-06-66_49a266932cde624bf6d236e6c52c07be.jpg;
Screenshot_2022-12-05-18-09-15-42_49a266932cde624bf6d236e6c52c07be.jpg

Some people who received this message don't often get email from scried611@gmail.com. [Learn why this is important](#)

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I have experienced tip baiting multiple times using ubereats plataform. This is unacceptable and misleading from uber... This is one example that happened last Saturday. I spent 45 minutes with the promised to get paid \$16.06 for two orders. unfortunately I was paid \$10.79. How is this acceptable?

From: Kerim biyik <Kerim.biyik.587712802@p2a.co>
Sent: Monday, December 5, 2022 8:53 PM
To: Rulecomments
Subject: [EXTERNAL] Please Protect My Flexibility

Some people who received this message don't often get email from kerim.biyik.587712802@p2a.co. [Learn why this is important](#)

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To Department of Worker & Consumer Protection:

Hi , I am doing this job over 5 years. Whatever is the best for delivery person , I support that decision...Companies base is so cheap! They have to adjust their base price..lunch for 1 person was \$ 8 dollars 3 years ago ,now min \$15 for person..All delivery companies have more income but they are same offering base price..it is not fair. Everything is so expensive .Again I support your decision however is good for delivery people.Thank you

Regards,
Kerim biyik

From: brianna rodriguez <kendraherrera66@gmail.com>
Sent: Tuesday, December 6, 2022 12:22 PM
To: Rulecomments
Subject: [EXTERNAL] Estoy de acuerdo con el salario minimo

Some people who received this message don't often get email from kendraherrera66@gmail.com. [Learn why this is important](#)

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Estoy de acuerdo que paguen el salario mínimo.....Esta perfecto que paguen ya que hay mucho delivery de 3 dolares por mas de 3 millaseso nadie los lleva creo yo

From: Droo <droozilla@gmail.com>
Sent: Tuesday, December 6, 2022 5:16 AM
To: Rulecomments
Subject: [EXTERNAL] Re: Minimum Pay Comments

[Some people who received this message don't often get email from droozilla@gmail.com. Learn why this is important at <https://aka.ms/LearnAboutSenderIdentification>]

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This is a copy sent just in case you website decides to censor my public post. I've been delivering in this city for half my life and I need to be heard because most of you don't know what the hell you're doing.

Firstly, I do not trust this commie group Deliveristas Unidos. I like being an INDEPENDENT contractor. I like being able to have my own hours, as I please, or as I need.

What I KNOW this will do is cause the delivery app companies to utterly DESTROY the market for workers. First, all the workers get FORCED into either fighting people with bots to get halfway decent shifts on the apps. Then you add getting an influx of NEW delivery people, chasing money and taking away from the rest of use who don't do this as a hobby. Your prices go up as a consumer. That leads to less demand.

Less demand for more workers, who get less out of the deal because they no longer have flexible shifts or even the option to reject a delivery offer. This leads to less workers. Either the apps will mass-fire people who would have otherwise been able to work just fine, they would destroy their offers like they did to Walkers on 4/20/22 by changing the algorithm, or the workers will all get fed up with dealing with all this new BS because a few socilaistas didn't take a few economics class and get FORCED OUT BY UTTER NECESSITY OR QUIT.

This is government for the sake of government sticking their nose in where it shouldn't be to look woke. They don't address any of the courier companies int he city that have been in the city for years that have WORSE pay structures and exploit illegal immigrant labor. It does not address SHOPPING apps that run off the same concepts.

You are giving me a hot steaming turd wrapped in a \$20 and telling me it doesn't stink. I have been doing deliveries in one form or another in this city since 2000. You are not interested in hearing about the real problems. You never have been, and in fact, the city agencies take part in the exploitation by the choices of courier companies they use. You have never cared about the health, safety, or wallets of delivery workers in this city and neither do the groups exploiting your absolute ignorance for a few headlines. Don't act like this is some great change of heart.

This will be a grave mistake for many, and unfortunately, the workers will end up paying in the end. As is the case with all these stupid "socialista" ideas in history. Yet another page in the downfall of the city if this goes through as it is.

With all due respect, go piss up a rope.

From: robinsonchristina46 <robinsonchristina46@gmail.com>
Sent: Tuesday, December 13, 2022 7:55 PM
To: Rulecomments
Subject: [EXTERNAL] Attention new york state

Some people who received this message don't often get email from robinsonchristina46@gmail.com. [Learn why this is important](#)

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I have been a doordasher for the past 3 years and it has not allowed me to earn income at my own convenience And considering with today's economy And prices being so expensive to survit makes it a lot easier for families to be able to put food on the tables pay there rent and still have a little pocket change left over I'm writing this and concern of myself and other dashers Please take into consideration the cost of daily living in today's society minimum wage will not be sufficient thank you For your time

Sincerely Christina Robinson

Sent from my T-Mobile 4G LTE Device

From: Magali <divinaabuella70@gmail.com>
Sent: Thursday, December 15, 2022 6:27 PM
To: Rulecomments
Subject: [EXTERNAL] Food Delivery Workers
[Some people who received this message don't often get email from divinaabuella70@gmail.com. Learn why this is important at <https://aka.ms/LearnAboutSenderIdentification>]

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Food Delivery Workers should be given the same benefits as other NYC WORKERS.
They are overworked and underpaid.
It is time that JUSTICE be Served.
Kindly do the right thing.
Sent from my iPhone

From: Daniel Sherr <danielsherr@cs.com>
Sent: Thursday, December 15, 2022 9:38 PM
To: Rulecomments
Subject: [EXTERNAL] Local Law 115 of 2021 implementation

Some people who received this message don't often get email from danielsherr@cs.com. [Learn why this is important](#)
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15 December 2022

Dear fellow New Yorkers at the DCWP:

I am writing to urge implementation of Local Law 115 of 2021.

Setting minimum pay scales for food delivery workers who work for third-party food delivery services seems to me to be an act of basic decency.

It is not easy to ride a bike around New York with all the traffic, and in the midst of the elements. I am a cyclist myself. I know.

While I do not earn my living as a food delivery worker, I have little reason to believe that third-party food delivery services would, in an elan of generosity, spontaneously pay delivery workers a wage that would allow them to earn a decent living. I therefore wholeheartedly support the setting of minimum standards of pay for these workers, and the sooner, the better.

Best wishes for a happy and health holiday season.

Cordially,

Daniel Sherr

From: Katherine Raichlen <kar2199@columbia.edu>
Sent: Thursday, December 15, 2022 11:36 PM
To: Rulecomments
Subject: [EXTERNAL] comment on Minimum Pay for Food Delivery Workers

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Hello,

I strongly support this rule. All delivery workers should be paid a living wage.

Thank you,
Kat

Katherine Raichlen
Lecturer
Department of French

From: Shannon Brown <brownse05@hotmail.com>
Sent: Friday, December 16, 2022 10:57 AM
To: Rulecomments
Subject: [EXTERNAL] Minimum Wage for Los Deliveristas
[Some people who received this message don't often get email from brownse05@hotmail.com. Learn why this is important at <https://aka.ms/LearnAboutSenderIdentification>]

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As a New Yorker, I support legislation to ensure Los Deliveristas are paid a minimum wage, and have worker protections against exploitation. They are the lifeblood of this city and are one of the key parts of city infrastructure that make the city work. Their work benefits restaurants AND customers alike, and are one of the reasons NYC is as vibrant as it is.

Pay them and protect them.
S. Brown

Sent from my iPhone

From: David Silver <silverdavebcn@yahoo.com>
Sent: Friday, December 16, 2022 11:01 AM
To: Rulecomments
Subject: [EXTERNAL] Delivery Drivers

[Some people who received this message don't often get email from silverdavebcn@yahoo.com. Learn why this is important at <https://aka.ms/LearnAboutSenderIdentification>]

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Delivery drivers on the Lower East Side do not obey any traffic regulations and regularly ride on sidewalks on the wrong way of a one way street, at speeds over 20mph, and I have seen them hit people and nearly hit children. They are not required to have a vehicle license, and do not act like responsible individuals doing a neighborhood job.

Any attempt to give them more money, more benefits and more stability should be matched with rules and licensing requirements that also protect the community. Right now they are a scourge that only benefits rich people who can afford to have their restaurant food delivered. They should not be rewarded for bad behavior. They earn tips and so they hide those amounts from anyone asking how much they make, and you are being duped by the unreported income, and demanding already squeezed businesses pay more. Its not going to be GrubHub. It's going to be restaurants. Reading the description of who pays from AOC is just so completely delusional. Those companies just pass on fees, as demonstrated every time they report their earnings.

From: Robert Fiore <robert.fiore@icloud.com>
Sent: Friday, December 16, 2022 11:08 AM
To: Rulecomments
Subject: [EXTERNAL] Against Delivery Jobs Living Wage
[Some people who received this message don't often get email from robert.fiore@icloud.com. Learn why this is important at <https://aka.ms/LearnAboutSenderIdentification>]

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Delivery jobs are “ entry level” positions. The market should determine what these people are paid. These jobs were always done by teenagers and immigrants. It was never meant to be a career.

Robert Fiore
320 East 23 Street 17E
New York, NY 10010
917-593-9950

Sent from my iPhone

From: JR <jmrstylo@gmail.com>
Sent: Friday, December 16, 2022 11:22 PM
To: Driver, Charlie (DCWP)
Subject: [EXTERNAL] Atención al las acciones de DoorDash
Attachments: Screen Recording 20221216 231752 Brave.mp4

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Mira como escriben el comentario por las personas y las mandan por email a DCWP aquí esta una de las páginas que usaron y no hay forma de editar el comentario lo mandan a tu nombre pero no son las palabras de las personas

Página web
<https://p2a.co/hHs1zhg>



December 12, 2022

Department of Consumer and Worker Protection
 City of New York
 42 Broadway
 New York, NY 10004

RE: Initial Comments on Proposed Rule to Implement Local Law 115 of 2021

Dear Commissioner Mayuga:

On behalf of DoorDash, I am writing to provide initial comments outlining our primary concern with the proposed rules issued by the NYC Department of Consumer and Worker Protection (“the Agency”) to implement Local Law 115 of 2021 and establish minimum pay requirements for food delivery workers. We will be submitting an additional, comprehensive comment on the proposed rule in advance of the December 16 hearing.

Primary Concern with Proposed Rule:

- **Pay Requirement Applies to Online Time:** The proposed rule – via proposed Section 7-810(c) – requires food delivery worker pay to be based on the total amount of time that workers are online (labeled as “on-call” time by the rule) rather than just the time that workers are providing delivery services.
- **Online Time is Not Comparable to Working Time:** Being online as an app-based food delivery work is not synonymous with on-call or idle time in employment. A food delivery worker makes no commitment to perform any services through the platform while online because they can ignore or reject any delivery offer they are provided, and workers frequently exercise this flexibility. Food delivery workers may also be online with one platform while engaged in an active delivery with other platforms because the model permits multi-apping.
- **Proposed Rule Restricts Valued Delivery Worker Flexibility:** By requiring pay to be based on the amount of online time, the proposed rule incentivizes platforms to make operational changes to reduce online time such as:
 - Severely limiting platform access to only those workers who maintain high acceptance rates;
 - Limiting the ability for workers to reject offers;
 - Automatically disconnecting platform access during periods of inactivity; and
 - Prohibiting workers from multi-apping.

Dashers and other food delivery workers highly value these flexibilities, and it's the main reason that they do app-based work. As a result, limits on flexibility in response to the proposed rule will be met with widespread opposition.

- **Proposed Rule Makes Delivery Unaffordable for Many NYC Families:** In addition to necessitating operational changes, requiring platforms to base food delivery workers' pay on the amount of online time will likely result in substantial new costs that will need to be passed along to consumers. The Agency acknowledges that the proposed rule is likely to result in platforms raising fees by more than \$5 per delivery on average, and many NYC families will likely no longer be able to afford delivery services as a result of increased costs.
- **Proposed Rule Reduces Orders from Restaurants and Local Businesses:** Increased cost for NYC consumers will likely result in a drastic decline in orders for restaurants and other local businesses. In turn, this decline in orders from NYC restaurants and other businesses will likely lead to lost delivery worker earnings – despite the increased pay requirements – because there will be fewer overall delivery opportunities and significant losses in NYC sales tax revenue.

Alternative Approach:

- **Strike Proposed Section 7-810(c):** The Agency should omit proposed Section 7-810(c) – referred to as the “aggregate pay” requirement – which incorporates online time into the minimum pay calculation for food delivery workers.
- **Adjust the Pay Rate Applicable to Section 7-810(b) to Compensate for Some Necessary Wait Time:** Using data from platforms, the Agency could identify a static, industry-wide multiplier that would be applicable to trip time and reflect waiting time the City deems to be necessary rather than all online time. We would recommend that this waiting time be calculated as the time preceding an accepted offer. This is consistent with how other studies of independent, app-based work have evaluated this period of time. After this total wait time for the industry is calculated using the approach above, it can be divided by total trip time for the industry during that period in order to determine the appropriate static multiplier for purposes of pay under proposed 7-810(b).
- **Example:** Consider, for example, if the Agency determines that the static multiplier across platforms should be 1.20 based on the calculation proposed above. That would mean that platforms would be required to ensure food delivery workers earn at least \$28.58 per hour – roughly \$5 more per hour than under the proposed rule – for trip time starting in 2025 ($\$23.82 \times 1.20 = \28.58).
- **Approach Ensures Robust Pay Protections for Time on Delivery and Necessary Waiting Time:** This approach will ensure that delivery worker pay accurately reflects engaged time and estimated wait time the City deems to be necessary rather than periods where a worker is actually fulfilling offers on another platform or working another job, rejecting offers in hopes of a superior offer in the future, or not interested in performing services altogether.

- **Approach Preserves Valued Flexibility:** Since food delivery worker pay would no longer be directly tied to the amount of online time, this approach would also allow platforms to maintain flexibility valued by workers and mitigates some adverse impacts in cost and service to NYC families and local restaurants and businesses.

Impacts Compared:

Estimated Impact	Proposed Rule*	Alternative Approach*
Lost Revenue for Restaurants and Local Businesses in 2023	\$87 million	\$26 million
Lost Dasher Earnings Due to Decline in Orders in 2023	\$29 million	\$17 million
Lost NYC Sales Tax Revenue in 2023	\$4 million	\$1.17 million
Likely Delivery Worker Operational Changes	Significant restrictions on delivery worker flexibility	Delivery worker flexibility maintained
<p>* Calculations are based on DoorDash needing to pass along the full cost of these new pay requirements under existing operations. Alternative Approach assumes the proposed pay rate remains unchanged and a pay rate multiplier of 1.20x. Impacts are based on pay rate required under the proposed rule for 2023.</p>		

Thank you for the opportunity to provide comments as the Agency undertakes this rulemaking and for your consideration of this request.

Sincerely,

Sascha Owen
Senior Manager of Government Relations for New York



December 16, 2022

Department of Consumer and Worker Protection
City of New York
42 Broadway
New York, NY 10004

RE: Comments on Proposed Rule to Implement Local Law 115 of 2021

Dear Commissioner Mayuga:

On behalf of DoorDash, I am writing to provide comments on the proposed rules issued by the NYC Department of Consumer and Worker Protection (“the Agency”) to implement Local Law 115 of 2021 and establish minimum pay requirements for food delivery workers.

DoorDash is a technology company whose mission is to grow and empower local economies, including in New York City. We do that by partnering with thousands of local merchants throughout the City and connecting New Yorkers with their favorite local businesses for online ordering, takeout, delivery, and marketing services. We also empower New Yorkers from all walks of life to earn money when, where, and how they choose by delivering meals and other essentials to their communities.

We appreciate the Agency’s attention to these important issues and are thankful for this opportunity to provide feedback¹ on the proposed rules in order to ensure that any final regulations do not result in substantial adverse impacts to New York City’s food delivery workers, consumers, restaurants, and other local businesses. Please find our comments below.

I. The final rule should omit proposed Section 7-810(c) in order to preserve food delivery worker flexibility and limit adverse impacts on NYC families and restaurants

Section 7-810(c) of the proposed rule requires overall food delivery worker pay to be based on the amount of time that workers are online rather than time spent providing delivery services. This policy approach is ill-advised because (a) online time is a unique feature of app-based work that is not synonymous with working time; (b) requiring pay to be based on online time leads to absurd results; (c) this approach incentivizes platforms to eliminate valued flexibility for workers, and (d) this approach will

¹ On November 22, 2022, DoorDash requested a 30-day extension of the comment period given the complexity of the proposed rule. The Agency denied the request for extension on December 9, 2022. Moreover, DoorDash has not received all documents responsive to a Freedom of Information Law request that it submitted to the Agency on November 23, 2022. DoorDash thus submits these comments based on the information and analysis reasonably available to it in these 30 days despite requiring additional time and relevant documents to fully develop its comments.

make delivery unaffordable for many families and result in a drastic decline in orders for NYC restaurants.

a. Online time is a unique feature to app-based work and is not synonymous with working time

The work model for app-based food delivery workers, who generally are categorized as independent contractors (as is the case with DoorDash), differs notably from employment models typically subject to minimum wage requirements. While models differ across platforms operating in NYC, Dashers can generally access the platform, view available offers to complete delivery requests (“delivery offers”), and accept or reject those offers as they see fit. There is no minimum acceptance requirement to maintain access to the platform. There is also no requirement to be on the platform for a certain amount of time or any requisite work schedule a Dasher must adhere to.

This model provides Dashers and other food delivery workers in NYC with unparalleled amounts of flexibility and independence over their work. For example, a Dasher may decide to access the platform for one hour before going to a college class and, during that time, accept and complete one delivery offer and reject the remaining delivery offers that they receive. A Dasher may also access the platform for several consecutive days in order to earn extra cash to pay for her child’s school supplies or holiday presents, and then take a break from working on the platform for months at a time before returning. The model also allows Dashers and other food delivery workers to “multi-app,” where they receive delivery offers from multiple platforms at the same time and may accept and complete a delivery offer for one platform before subsequently accepting and completing a delivery offer with that platform’s competitor. Multi-apping is not limited to delivery, but also includes rideshare or other platform-based services.² This means that a delivery worker is often getting online and indicating availability to work, but, in practice, is choosing not to do so. No employer provides the flexibility for employees to operate this way.

The flexibility and choice that workers value in this model creates a unique challenge for accurately evaluating working time for delivery workers. The overall time that a delivery worker interacts with a platform consists of two distinct periods: engaged time and online time. Online time – which the proposed rule refers to as “on-call time” – consists of the time where a worker is on the app and available to receive delivery offers in NYC from a platform but is not actively providing delivery services. Engaged time – which the proposed rule refers to as “trip time” – consists of the period of time from when a delivery worker (1) accepts a delivery offer and travels to the business to pick up the goods and (2) travels from the business to the consumer and completes the delivery.

“Online” time differs considerably from compensable idle or “on-call” time in employment for a number of reasons. On-call time – which must be compensated by an employer – is typically defined as time that a worker must be on premises or awaiting a mandate to work such that the worker does not

² The Agency’s own study calculates that “workers spend 17.7% of working time connected to more than one app.” A Minimum Pay Rate for App-Based Restaurant Delivery Workers in NYC, <https://www.nyc.gov/assets/dca/downloads/pdf/workers/Delivery-Worker-Study-November-2022.pdf> (pg. 5) (“DCWP Study”). The actual figure is likely to be substantially higher, as the study did not include data from Instacart, Shipt, smaller delivery companies such as Chowbus, or any rideshare companies.

have the freedom to choose what they do during this time.³ In contrast, a food delivery worker makes no commitment to perform any services through the platform while online because they can ignore or reject any delivery offer they are provided. Workers frequently exercise this flexibility. Additionally, as discussed above, food delivery workers may be online with one platform while engaged in an active delivery with another because the model permits multi-apping. Surveys of app-based workers in other jurisdictions have also shown that it is common for workers to stay online even when taking breaks or mainly doing personal tasks, such as eating, running errands, or commuting between their home and the areas where they may prefer to provide services.⁴

b. By requiring pay to be based on online time, the proposed rule fails to acknowledge the unique nature of this period

The proposed rule includes two distinct pay requirements. First, proposed Section 7-810(b) requires that an individual delivery worker's pay be no less than the minimum hourly pay rate (\$23.82/hour in 2025) multiplied by their engaged time ("trip time") during a pay period. This requirement makes sense as engaged time is most synonymous with working time since the worker has accepted a delivery offer and is actively providing services. Second, proposed Section 7-810(c) requires that aggregate pay from a platform to food delivery workers during a pay period be no less than the sum of the minimum hourly pay rate multiplied by all of the time that workers are both online ("on-call time") and engaged. Although this "aggregate pay requirement" is separate from the proposed rule's requirements regarding an *individual* delivery worker's pay, the inclusion of Section 7-810(c) means that overall pay to food delivery workers must be based in part on the amount of time that food delivery workers in NYC are online rather than the amount of time that they are actively providing services. The Agency states that requiring overall food delivery worker pay to factor in total online time is meant to ensure that workers are compensated when "engaged to wait," but, as outlined in Section I.a, that is not the case with the app-based model.⁴ This requirement to base pay on a period of time that is not comparable to working time is problematic and leads to some absurd results based on real Dasher behavior:

Example 1: Dasher A is online with the DoorDash platform for an hour. During this time, Dasher A receives 10 delivery offers⁵ from DoorDash and ignores or rejects each one. The proposed rule does not require DoorDash to pay Dasher A anything since they did not engage in any trip time. But, DoorDash must ensure that the total amount of pay for NYC Dashers includes an additional \$23.82⁶ in order to satisfy the aggregate pay requirement with respect to Dasher A's online time

³ DOL Fact Sheet, <https://www.dol.gov/sites/dolgov/files/WHD/legacy/files/whdfs22.pdf>. See also *Yucesoy v. Uber Techs., Inc.*, No. 15-cv-00262-EMC, 2016 WL 493189, at *5-6 (N.D. Cal. Feb. 9, 2016); *Nicolas v. Uber Techs., Inc.*, 2021 WL 2016161, at *5 (N.D. Cal. May 20, 2021).

⁴ Self-Reported Findings on Driver Experiences, Beacon Research, <https://yesformassdrivers.org/wp-content/uploads/2022/03/Drivers-Experience-Memo-3.4.22.pdf> (March 4, 2022).

⁵ The time most synonymous with being "engaged to wait" is when a delivery worker is waiting at a restaurant or business to pick up an item for delivery. Platforms are required to directly compensate an individual food delivery worker for this time under proposed Section 7-810(b).

⁶ According to DCWP's study, a delivery worker receives a delivery request every 4 minutes on average. DCWP Study at 16.

⁷ \$23.82/hr (the pay rate starting April 1, 2025) x 1.0.

even though they only used this time to exercise their flexibility to ignore or reject delivery offers.

Example 2: Dasher B is online with both DoorDash and its competitor, Uber Eats. Dasher B accepts a delivery offer from Uber Eats, which takes 30 minutes to complete. During this time, Dasher B continues to be online with DoorDash and rejects several delivery offers since they are already actively engaged in a delivery with Uber Eats. Although DoorDash does not have to pay Dasher B anything since they did not engage in any trip time, DoorDash must ensure that the total amount of pay for NYC Dashers includes an additional \$11.91⁷ for the time that Dasher B was being compensated by DoorDash’s competitor, i.e., for the exact same time period by Uber Eats because they were on an active delivery with that platform.

The above examples are based on known, current Dasher behavior in NYC. The proposed rule’s failure to recognize the unique nature of online time also means food delivery workers, NYC consumers, and restaurants will all experience significant adverse impacts as discussed below.

c. By requiring pay to be based on online time, the proposed rule not only fails to acknowledge that flexibility is paramount to Dashers and other food delivery workers but specifically incentivizes platforms to eliminate it

As described in greater detail above, the proposed rule would require that total food delivery worker pay be based on the total amount of time that workers are online rather than the time they are engaged on a delivery following acceptance of a delivery offer. According to the Agency, one goal of this approach is to incentivize platforms to increase productivity among workers – essentially, if platforms have to pay for online time, they will take steps to increase the amount of time a food delivery worker is engaged in trip time and decrease the amount of time they are online.⁸ This policy goal inherently misunderstands the importance of flexibility to Dashers and other food delivery workers.

i. *Dashers highly value the flexibility of the existing model and it is one of the main reasons workers choose app-based work*

As described in Section I.a, the current app-based work model provides Dashers and other food delivery workers with the ability to accept or reject the deliveries they want, work as long or as little as they choose, and use multiple apps at the same time.

This independence and flexibility is highly valued by Dashers and other food delivery workers. For example, in a 2021 survey of Dashers working in NYC, 70% of respondents identified

“provides flexibility in my schedule” as being an *extremely* important work quality.⁹ Sixty-four percent (64%) of respondents said the same about work that “allows me to schedule my work around family

⁸ \$23.82/hr (the pay rate starting April 1, 2025) x 0.5.

⁹ DCWP Study at 31.

¹⁰ DoorDash Multi-City City-Level Research, NYC Survey Findings (Nov 2021).

needs, health, other work, or education.” These responses jumped to 79% and 74%, respectively, among Dashers who identified as women.

The appreciation for this flexibility is not only borne out in survey data, but also in food delivery worker behavior identified by the Agency’s study. For example, the Agency’s study found that workers receive a delivery offer every 4 minutes on average but only accept a delivery offer every 11 minutes on average.¹⁰ Similarly, the Agency’s study found that 39% of delivery worker accounts were associated with deliveries in only two or fewer weeks during the last quarter of 2021.¹¹

ii. ***The proposed rule would force platforms to restrict worker flexibility and impose more traditional job requirements on app-based work – changes strongly opposed by food delivery workers***

Requiring overall pay to be based on the amount food delivery workers are online under proposed Section 7-810(c) is meant to incentivize platforms to increase worker productivity.¹²

However, as demonstrated by the sections above, current levels of worker productivity and the amount of online time is not due to inadequate amounts of work opportunities – again, according to the Agency’s study, workers receive a delivery offer every 4 minutes but only accept a delivery offer every 11 minutes on average – but rather due to food delivery workers exercising flexibility and choosing which work opportunities to accept under the current model.

Under the proposed rule, platforms would need to make operational changes that significantly reduce food delivery worker choice and flexibility in order to limit the amount of time workers are allowed online. This means that the proposed rule could result in platforms immediately imposing any or all of the following:

- Severely limiting access to immediate earning opportunities;
- Significantly increasing requirements to schedule shifts;
- Restricting the ability for workers to reject offers once online;
- Automatically disconnecting a worker’s access during any period of inactivity or travel outside of busy area;
- Restricting a worker's ability to access the platform when online or providing services through another app; and
- Eliminating platform access altogether for workers who frequently reject too many offers.

The Agency’s study acknowledges that these operational changes will likely be necessary,¹³ but, by proposing this rule, apparently does not appreciate the extent to which these changes are detrimental to the food delivery workers given the value they place on flexibility.

¹¹ DCWP Study at 16.

¹² Id. at 12.

¹³ Id. at 31.

¹⁴ Id. at 35-38.

The Agency’s study says that these adverse impacts of the proposed rule will be disproportionately felt by food delivery workers whose engagement is the most “casual”, a term that describes the vast majority of delivery workers.¹⁴ Casual does not mean unimportant. Even relatively few hours — Dashers in NYC markets average 3.18 hours per week while on delivery¹⁵ — can mean the difference between making ends meet or not. For example, our 2022 Dasher survey found that 28% dashed to earn supplemental income to avoid payday loans and 30% to avoid government benefits.¹⁶

In practice, this means that workers who take advantage of flexible work opportunities the most — a single mom who does deliveries between childcare responsibilities, a student who does deliveries between classes, an individual with a health condition or disability who may need to start or stop work suddenly — will likely no longer be able to access them because of the limitations on flexibility the Agency admits it hopes to achieve. Our 2021 NYC survey backs this up: women dash 23% less than men and students dash 20% less than non-students.¹⁷

Consider, for example, the experience of Dwanét Perry, an actual Dasher in NYC. Dwanét was six months pregnant when she lost her job in Queens in 2020. To support herself and her baby and move toward her dream of doing something more creative, she learned candle making and founded her own candle business — Flame N Mama. To supplement income from her candle business, Dwanét delivers through the DoorDash three to four hours each day and works other jobs. App-based delivery provides critical flexibility that allows her to focus on her growing business and take care of her son. But, if the proposed rule is adopted, these flexible earning opportunities may no longer be available to Dwanét and food delivery workers in similar circumstances.

The Agency assumes that food delivery workers who are working through delivery platforms the most will be least impacted by these operational changes, but that assumption is misguided. These workers are currently operating under the same flexible model, and transitioning to a model that is more rigid, restrictive, and feels like a traditional job may be unwelcomed.

DoorDash’s own experience providing choice in work opportunities in NYC is instructive. Specifically, in December 2021, DoorDash launched grocery and convenience item deliveries from DashMart locations in NYC. These deliveries are powered by local DashCorps employees who are seeking work in a traditional employment structure, including set shifts at specific locations. After launching this opportunity, we notified hundreds of thousands of Dashers and people interested in dashing via email about NYC courier roles through DashMart, and less than 1% expressed interest. This very low level of interest helps demonstrate that **food delivery workers actively chose app-based work despite the availability of similar,**

¹⁵ DoorDash’s 2021 Economic Impact Report found that 88% of Dashers had other income or responsibilities. <https://doordashimpact.com/media/2022-DoorDash-EIR-Report.pdf> (p16).

¹⁶ Based on data from Q3 2022.

¹⁷ DoorDash’s 2021 Economic Impact Report found that 88% of Dashers had other income or responsibilities. <https://doordashimpact.com/media/2022-DoorDash-EIR-Report.pdf> (p17).

¹⁸ DoorDash Multi-City City-Level Research, NYC Survey Findings (Nov 2021).

traditionally-structured jobs because they have a strong preference for the existing flexible model.¹⁸

Finally, reactions from for-hire-vehicle (“rideshare”) drivers in NYC to the loss of flexibility as a result of minimum pay regulations issued by the Taxi and Limousine Commission (“TLC”) foreshadow food delivery worker response to loss of flexibility under the proposed rule. Specifically, the TLC’s minimum pay regulations for rideshare drivers include a utilization rate that determines the amount of pay required while transporting a passenger based in part on the amount of online time.^{19,20} Initially, the TLC proposed an industry-wide utilization rate which would eventually be replaced by platform-specific utilization rates. As a result, rideshare platforms began taking aggressive actions to limit drivers’ online time, which meant curbing flexibility – platforms imposed lockouts during periods of low demand and rigorous acceptance and productivity requirements in order to access the platforms.²⁰ These changes were widely opposed by workers²² and, in November of this year, the TLC amended its pay regulations in order to preclude platform-specific utilization rates except in extreme circumstances.²¹

Similar actions to curb flexibility in response to the Agency’s proposed rule will not only be opposed by food delivery workers but much more intensely opposed than in the case of rideshare.²² Rideshare drivers were already working significantly more hours than food delivery workers do on average when

¹⁹ Ample opportunities also exist for traditional, scheduled W-2 jobs. The October 2022 unemployment rate in the New York-Newark-Jersey City, NY-NJ-PA MSA was 3.7%, a historically low rate. With such economic conditions, jobseekers can easily find employment. See Unemployment Rate in New York-Newark-Jersey City, NY-NJ-PA (MSA), Federal Reserve Bank of St. Louis, <https://fred.stlouisfed.org/series/NEWY636URN>.

²⁰ 35 NYC Rules § 59D-22. Note that the TLC had an explicit mandate to consider utilization by the City Council where no such mandate or policy preference was expressed for food delivery workers under Local Law 115 of 2021. See Local Law 150 of 2018 (providing that “any applicable vehicle utilization standard” was to be considered in establishing a method of determining minimum pay for rideshare drivers).

²¹ See What the New TLC Rules Mean for You, Lyft, <https://www.lyft.com/hub/posts/what-the-new-tlc-rules-mean-for-you> (June 19, 2019).

²² See The Lockout: Why Uber Drivers in NYC Are Sleeping in Their Cars, Vice, <https://www.vice.com/en/article/pkewqb/the-lockout-why-uber-drivers-in-nyc-are-sleeping-in-their-cars>

²³ FHV Driver Pay Rules, TLC, https://www.nyc.gov/assets/tlc/downloads/pdf/FHV_Driver_Pay_Adopted_Rule_11_15_22.pdf (Nov 15, 2022).

²⁴ We would note that the proposed rule essentially creates a platform-specific utilization rate similar to the one initially proposed by the TLC. Specifically, by requiring pay to be based on the amount of online time for all delivery workers on a specific platform during a pay period, overall pay is higher on a platform when the amount of online time experienced by delivery workers increases and lower when online time decreases. This incentivizes platforms to reduce online time vis-à-vis other platforms. The same dynamics existed under the TLC’s initial proposal where each rideshare platform would have its own unique utilization rate based in part by the amount of time workers were online rather than providing services.

²⁵ According to the Agency’s study, food delivery workers are working 20.7 hours/week on average. DCWP Study at 16. According to a similar study conducted by the TLC, rideshare drivers work 33.3 hours/week on average. An Earnings Standard for New York City’s App-based Drivers, <https://static1.squarespace.com/static/53ee4f0be4b015b9c3690d84/t/5b3a3a946d2a73a677f855b9/1530542742060/Parrott-Reich+NYC+App+Drivers+TLC+Jul+2018jul1.pdf> (p 21).

the TLC's minimum pay regulations went into effect, meaning the impact of this proposed rule will be even more drastic.²⁵

iii. ***The proposed rule's goal of increasing productivity at the expense of flexibility conflicts with NYC food delivery worker policy to date***

Local Law 115, which instructed the Agency to establish a minimum pay requirement for food delivery workers, was adopted by the New York City Council at the same time as Local Law 114, which required platforms to institute a number of protections for food delivery workers they engaged.²³ These protections included requiring platforms to provide food delivery workers with more information – address of pickup, estimated time and distance of delivery, amount of gratuity, and total compensation – about each delivery offer so delivery workers were better informed when deciding to accept or reject an offer. Similarly, Local Law 114 required platforms to allow food delivery workers to set preferences regarding the distance they were willing to travel on a delivery and select bridges and tunnels they preferred to not to cross on deliveries. Once a food delivery worker sets distance or bridge and tunnel preferences, a platform is prohibited from sending the worker a delivery offer that is inconsistent with that preference.

The underlying policy goal of the City Council in adopting Local Law 114 was to provide food delivery workers with more tools and information by which they could exercise flexibility in their work. Now, by requiring pay to be based on online time, **the Agency's proposed rule incentivizes platforms to eliminate the very flexibility that the City Council sought to enhance with Local Law 114**, which just went into effect earlier this year.

d. **The proposed rule will make delivery unaffordable for many families, will result in a drastic decline in orders for NYC restaurants, and likely leave some underserved communities without access to food delivery services at all**

Requiring platforms to base food delivery workers' pay on the amount of online time will result in substantial new costs. These new costs will need to be passed along to consumers because existing NYC law caps the amount of fees that can be charged to restaurants.²⁴ Indeed, the Agency's study acknowledges that platforms may need to raise customer fees by **more than \$5 per delivery** on average in response to the proposed rule.²⁵ For many NYC families, especially those with a low income, these new costs may mean that they can no longer access delivery services. **In NYC, more than 40% of deliveries facilitated by DoorDash in Q3 2022 went to low-income communities.**²⁶

Substantially increased consumer fees mean a drastic decline in delivery orders from NYC restaurants and other local businesses. If DoorDash needs to pass along the full cost of these new pay requirements

²⁶ NYC Local Law 114 of 2021.

²⁷ NYC Admin. Code § 20-563.3.

²⁸ DCWP Study at ii.

²⁹ A low-income community is a ZIP code where any of these three criteria are met: a) the ZIP code's poverty rate is 20% or greater; b) the ZIP code's median family income is less than or equal to 80% of the statewide median family income; or c) the ZIP code is in a metropolitan area and has a median family income less than or equal to 80% of the metropolitan area's median family income.

under existing operations, **we estimate as much as \$87 million in lost revenue for restaurants and other local businesses in 2023 alone** based on historical data.²⁷ This would also result in almost **\$4 million in lost NYC sales tax**. These numbers represent the impact from just the DoorDash platform – not even the full NYC market – for just one year. Although the Agency’s study expects restaurant profitability to be mostly unaffected, our consumer survey data suggests that nearly two-thirds of meal deliveries through DoorDash might not otherwise have existed, as 42% of consumer survey respondents say if they could not order delivery, they would instead cook at home, and a further 21% said they just would eat leftovers.²⁸

In turn, this decline in orders from NYC restaurants and other businesses will likely lead to a drop in delivery worker earnings – despite the increased pay requirements – because there will be fewer overall delivery opportunities. We estimate as much as **\$29 million in lost Dasher earnings**. That’s just delivery worker earnings lost through DoorDash for one year – it doesn’t represent lost earnings in the remaining three quarters of the market represented by competing platforms.²⁹

In addition to these previously-described impacts, the Agency’s study also says that the platforms may need to **“strategically restrict delivery distances or limit service** to the times and places where delivery can be provided affordably” in response to the costs imposed by the proposed rule.³⁰ In practice, this means that platforms may need to reduce or eliminate service altogether in areas of NYC with the lowest density of restaurants and other businesses where delivery is the least efficient. Unfortunately, this means that the communities – especially those in boroughs outside of Manhattan and in outlying areas of the city – that are already the most underserved will likely feel the greatest adverse impacts.

e. Recommended Revisions to Mitigate Adverse Impacts

Recommendation: The Agency should omit proposed Section 7-810(c) from the final rule and adjust the pay rate directly applicable to “trip time” under Section 7-810(b) to reflect appropriate compensation. Under the proposed rule, platforms are required to pay \$23.82 per hour during engaged or “trip time” starting in 2025. Using data from platforms, the Agency could identify a static, industry-wide multiplier that would apply to this rate and reflect non-trip time on the platform that the City deems “necessary” rather than all online time. We would recommend that this time deemed necessary be calculated as the time preceding an accepted offer. This is consistent with how other studies of independent, app-based work have evaluated this period of time.³¹ This approach will ensure that delivery worker pay accurately reflects engaged time and additional time the City deems necessary rather than periods where a worker is actually fulfilling offers on another platform or working another

³⁰ Based on analysis of historic data tracking consumer response to fee increases.

³¹ DoorDash 2021 Economic Impact Report, <https://doordashimpact.com/media/2022-DoorDash-EIR-Report.pdf> (pg 7).

³² DCWP Study at 7.

³³ *Id.* at 36.

³⁴ Hourly Earnings for App-Based Drivers and Food Delivery Workers in MA, BW Research Partnership, <https://independentmass.org/wp-content/uploads/2022/07/MA-App-Driver-Earnings-Report-FINAL.pdf> (March 2021); Platform Driving in Seattle, Cornell, https://ecommons.cornell.edu/bitstream/handle/1813/74305/Cornell_Seattle_Uber_Lyft_Project_Report_Final_Version_JDD_accessibility_edits_7_14_2020 (July 2020).

job, rejecting offers in hopes of a superior offer in the future, or not interested in performing services altogether.

After the total non-trip time deemed necessary for the industry is calculated using the approach above, it can be divided by total trip time for the industry during that period in order to determine the appropriate static multiplier for purposes of pay under proposed 7-810(b). The data and assumptions in the Agency’s study allow us to estimate this multiplier. Specifically, the study determined that workers receive offers every 4 minutes³² and that 2.5 deliveries per hour is feasible.³³³⁴³⁵ Together, this implies an average delivery time of 20 minutes³⁷ and therefore a multiplier of 1.20.³⁸ With this multiplier, platforms would be required to pay a food delivery worker \$28.58 per hour – **roughly \$5.00 more per hour than under the proposed rule** – during trip time starting in 2025 ($\$23.82 \times 1.20 = \28.58). Using a trip time multiplier of 1.20 to reflect this non-trip time would also be consistent with Seattle’s recently-adopted minimum pay law for app-based delivery workers which adopted a 1.17 trip time multiplier (“associated cost factor”) that is meant to “reasonably compensate[s] app-based workers for the time that app-based workers spend working or engaged to wait for work without compensation.”³⁶

Eliminating the requirement to base delivery worker pay on the total amount of time that workers are online would address many of the concerns identified in the sections above. This approach would:

- guarantee that food delivery workers earn the minimum pay rate under the proposed rule for all of the “trip time” that they are engaged with a delivery;
- guarantee that food delivery workers are compensated for a reasonable amount of online time deemed necessary between accepted delivery offers;
- allow platforms to maintain the flexibility that is highly valued by food delivery workers and the main reason that they chose app-based work; and
- limit adverse impacts in cost and service to NYC families and local restaurants and businesses.

In several respects, the Agency has also looked to the TLC’s regulations governing minimum pay for rideshare drivers in developing these proposed regulations applicable to food delivery workers. The recommended approach outlined above is also more consistent with the TLC’s most recent regulations responding to driver concerns related to flexibility which create a static utilization rate (except in extreme circumstances)³⁷ applicable to trip time for rideshare drivers and is consistent across all platforms in the industry.

If the Agency declines to omit proposed Section 7-810(c) and implement the recommendations above, it should – at a minimum – limit the scope of “on-call time” under the proposed rule in order to moderate adverse impacts. Specifically, the Agency should revise the definition of “on-call time” to include only online time during shifts where a food delivery worker also has trip time. This approach will still result in

³⁵ DCWP study at 16.

³⁶ Id. at ii.

³⁷ 60 minutes / 2.5 – 4 minutes.

³⁸ 24 minutes / 20 minutes.

³⁹ Seattle Code § 8.37.020.

⁴⁰ Recently-adopted TLC regulations establish a single utilization rate for rideshare platforms unless their platform-specific utilization rates go above or below a range. Note that trip time under TLC regulations is limited to time transporting a passenger. 35 NYC Rules § 59D-22.

significant adverse impacts for NYC families and restaurants, but those impacts will be reduced compared to the current proposed text. Similarly, platforms will still be incentivized to reduce flexibility in order to reduce the amount of online time that needs to be factored into aggregate pay, but, with this change, that incentive will be tempered to some extent and the impacts to flexibility somewhat reduced.

II. The final rule should provide platforms with necessary time to implement regulations of this complexity

The proposed rule adopts novel requirements related to food delivery worker pay. Implementing these minimum pay regulations will be a major undertaking for covered platforms, necessitating hundreds of hours of engineering work, expansive new record collection and storage processes, and comprehensive assessments of the delivery services currently being provided throughout the city. Thirty days' notice following promulgation of the final rule is grossly inadequate implementation time for a policy of this magnitude and complexity.

Recommendation: **DCWP should provide at least 120 days following adoption of the final rule before the regulations are effective.** Other recent local laws imposing new obligations on delivery platforms have provided up to 180 days for compliance even though many of these obligations entailed less onerous operational changes than are required here.³⁸ Ensuring that the effective date reflects the implementation challenges inherent in minimum pay regulations will help protect against unintended errors, minimize compliance costs, and limit potential adverse service impacts for food delivery workers, local businesses, and consumers who rely on delivery platforms.

III. The final rule should allow platforms to choose to either pay the workers' compensation component or provide occupational accident insurance to workers

According to the Agency, the \$23.82-per-hour pay rate required under proposed Section 7-810 includes \$1.70 per hour "to compensate for expected income loss and medical expenses associated with on-the-job injuries that app delivery workers experience."³⁹ But, under the proposed rule, this "workers' compensation component" of the pay rate is required irrespective of whether a platform is already providing injury insurance.

DoorDash, for example, maintains occupational accident insurance to protect NYC Dashers who suffer an injury while making a delivery on the platform. The policy covers medical expenses up to \$1,000,000, and provides disability payments equal to 50% of a Dasher's average weekly earnings up to a maximum allowance of \$500.00 per week minus other income. It also includes survivor benefits of up to \$200,000 for eligible dependents. This coverage is available automatically to Dashers with no deductibles, co-pays, or premium payments required.

⁴¹ See NYC Local Laws 113, 114, 116 of 2021. We also note that the recently-adopted minimum pay law for app-based workers in Seattle provided platforms with approximately 18 months to implement the requirements. Seattle Code § 6.208.020.

⁴² DCWP Study at 30.

Requiring platforms to pay the workers' compensation component even though they already provide injury insurance is detrimental to workers since many platforms will rationally choose to drop their injury insurance coverage to offset the cost. At the same time, it is implausible that food delivery workers will use the additional \$1.70 per hour to purchase their own injury insurance for a variety of reasons—they may not know how, they may not think they need it, etc. As a result, this will leave workers with a small amount of additional cash but generally uninsured if an accident does occur, a far worse outcome than the status quo.

Consider, for example, that a food delivery worker would need to work around 300 hours in order to accumulate the same amount of money as the weekly income replacement benefit under DoorDash's existing occupational accident policy. Similarly, consider a food delivery worker who is injured during their tenth delivery – the proposed rule encourages platforms to eliminate injury insurance that would have made \$1,000,000 in medical coverage available irrespective of how long they have worked and, instead, the worker will receive an additional \$10–20 for several hours on the job.

Recommendation: The final rule should require platforms to pay the workers' compensation component of the pay rate only if they do not provide occupational accident insurance to food delivery workers on their platform at no cost. This policy will actually incentivize platforms to provide insurance that compensates for income loss and medical expenses associated with on-the-job injuries rather than the reverse.

California is the only jurisdiction that currently requires platforms to maintain occupational accident insurance for workers,⁴⁰ and the Agency should mirror those standards in determining whether an accident insurance policy is sufficient to preclude providing the workers' compensation component of the pay rate. Specifically, California requires platforms to provide coverage of medical expenses up to \$1,000,000, disability payments equal to 2/3 of the app-based worker's average weekly earnings (up to state maximum under workers' comp) from all platforms for up to 104 weeks following the injury, death benefits for the benefit of spouses, children, or other dependents of the worker, and burial expenses.

IV. The final rule should incorporate a more realistic accounting of expenses

a. Given the high rate of ownership, smartphones should not be a factor in calculating the expense component of the minimum pay rate

According to the Agency's study, the \$2.26-per-hour expense component of the minimum pay rate under the proposed rule includes \$0.62 per hour in smartphone expenses. It is illogical to presume that delivery workers are purchasing smartphones, even in part, in order to participate in app-based delivery work. For example, studies show that, in 2021, 95% of Americans aged 18–49 owned smartphones.⁴¹ The Department's study shows that the vast majority of delivery workers fall into this age group.

⁴³ Cal. Business and Professions Code, Section 7455.

⁴⁴ Share of adults in the United States who owned a smartphone from 2015 to 2021 by age group, Statista, <https://www.statista.com/statistics/489255/percentage-of-us-smartphone-owners-by-age-group/>

⁴⁵ DCWP Study at 19.

In addition to making platforms responsible for smartphone expenses, the Agency made aggressive assumptions about the level of those expenses. For example, the Agency’s study claims that workers replace their phones at a rate of 1.74 per year.⁴⁵ This is inconsistent with the rate at which new phone models are released by manufacturers and data showing that fewer than one in two Americans purchases a new smartphone each year.⁴² Also, remarkably, 1.74 is the purported replacement rate of e-bike batteries.⁴⁷ It seems likely that at least one of these numbers is in error. In fact, attempted replication of the 1.74 figure using the public survey data yields a smaller average of 1.49, and a median of 1. These odd results may also be caused by biased responses to the Agency’s delivery worker survey.⁴³

Recommendation: The Agency should exclude smartphone expenses in determining the expense component of the minimum pay rate under the final rule.

b. The Agency determination of expenses relies on incorrect assumptions regarding hours of work

Even after excluding smartphone expenses, the remaining estimated expenses are far higher than calculated by other studies. For example, a recent study of costs for DoorDash and Uber Eats food delivery workers in NYC found e-bike costs to be \$0.241 per mile,⁴⁹ or \$1.07 per hour based on the Agency’s assumptions of 1.77 miles per trip and 2.5 trips per hour. While this study did not include the replacement cost of batteries or the cost of accessories, the main discrepancy between the Agency’s findings and the findings of the study is driven by an incorrect assumption around the number of hours workers work.

The Agency assumes food delivery workers work 21.3 hours per week and uses “standard cost accounting principles, in which the total cost of an input is allocated to a function (in this case, app delivery) based on percent use.”⁵⁰ However, as the Agency points out in a footnote, “this analysis excludes weeks in which the worker did not perform any work for delivery apps.”⁵¹ The Agency also acknowledges that “[i]n the fourth quarter of 2021, 39% of the unique worker phone numbers in the Agency’s data were associated with deliveries in two or fewer weeks”,⁵² and only half the delivery workers (61,000 / 122,104) were working in any given week.⁵³ Finally, 39% of this 21.3 hour figure is not spent on delivery and therefore not incurring costs.⁵⁴

⁴⁶ Number of smartphone unit shipments in the United States from 2013 to 2025, Statista, <https://www.statista.com/statistics/619811/smartphone-unit-shipments-in-the-us/>

⁴⁷ DCWP Study at 19.

⁴⁸ In soliciting responses from workers, the Agency’s NYC Delivery Worker Survey states that it “is part of a new law to raise pay for app delivery workers” and that “answers will help NYC set a minimum pay rate that reflects your expenses and needs.” Providing this information about how the Agency intended to use the results of the survey biases the responses – survey participants may be incentivized to provide answers which suggest the most unfavorable expenses and earnings environment. See A Catalog of Biases in Questionnaires, <https://www.ncbi.nlm.nih.gov/pmc/articles/PMC1323316>. The survey is not only biased but also unrepresentative. For example, it finds that 77% of e-bike delivery workers report that delivery work is

These figures also overestimate hours worked because they do not account for multi-apping. The Agency’s own study calculates that “workers spend 17.7% of working time connected to more than one app.”⁵⁵ The actual figure is likely to be substantially higher, as the study did not include data from app-based delivery platforms like Instacart and Shipt, smaller delivery platforms such as Chowbus, or any rideshare companies. This means that the actual time spent working for any individual platform is lower still.

In other words, workers are not averaging anywhere close to 21.3 hours per week. Rather, our data show that Dashers in New York City markets averaged 3.18 hours per week on delivery in Q3 2022. This erroneous overestimation of hours worked, combined with the use of “standard cost accounting principles,” leads the Agency to allocate more expenses to delivery work than other uses and therefore inflate hourly expenses that platforms must compensate for through the expense component of the minimum pay rate.

Recommendation: The expense component of the minimum pay rate should be reduced to \$1.07 per hour to better align the cost of the component with actual expenses incurred by food delivery workers. This amount is similar to the result obtained by scaling the 21.3 hours per week figure by the amount of time spent on delivery (61%), before even taking into account zero-hour weeks. This approach yields hourly expenses of \$1.00.

c. The Department fails to consider the tax deductibility of expenses for independent contractors

According to the Agency, the \$2.26-per-hour expense component of the minimum pay rate under the proposed rule is meant to compensate food delivery workers for necessary expenses they incur to perform delivery work.⁴⁴ However, as independent contractors, food delivery workers are also able to

their main or only job (pg. 15) while simultaneously reporting that “39% of the unique worker phone numbers in the Department’s data were associated with deliveries in two or fewer weeks.” These two numbers cannot both be true at the same time; the likeliest explanation is simply that the survey is not representative.

⁴⁹ Public Hearing Written Testimony, NYC Department of Consumer and Worker Protection (June 15, 2022), at 67, 70-71 (letter of DoorDash, Inc. and Uber Technologies, Inc.).

⁵⁰ DCWP Study at 20.

⁵¹ Id. at 30.

⁵² Id. at 12.

⁵³ Id.

⁵⁴ Id. at 17.

⁵⁵ Id. at 5.

⁵⁶ Id. at 30

⁵⁷ Platform Driving in Seattle, Institute for Workplace Studies, Cornell University, https://ecommons.cornell.edu/bitstream/handle/1813/74305/Cornell_Seattle_Uber_Lyft_Project_Report_Final_Version_JDD_accessibility_edits_7_14_2020.pdf?sequence=1&isAllowed=y (July 2020).

deduct business expenses on their taxes.⁴⁵ For example, they can reduce taxable income by the cost of expenses such as e-bike batteries, charging, and depreciation. By failing to factor in tax deductibility of expenses for food delivery workers, the proposed rule creates a double benefit: the minimum pay rate compensates workers for expenses they are likely to incur but, because it's not a direct reimbursement, the worker can still deduct those same expenses from their taxable income.

Recommendation: The expense component of the minimum pay rate should be discounted to reflect tax deductibility. We recommend this discount be 28%, based on the 22% marginal federal tax rate for households earning \$41,776 to \$89,075⁴⁶ plus the 5.97% marginal state tax rate for households earning \$21,401 to \$80,650.⁴⁷ Although the Agency's study failed to ask about delivery worker's total household income, these tax rates were selected because one goal of the Agency's proposed rule was to ensure that food delivery workers who work ~20 hours per week make \$33,670 annually on average from just that part-time work, and we expect their income to considerably more if working full-time across several jobs.⁴⁸

V. The proposed inflation adjustment is inconsistent with minimum wage laws and is unduly burdensome

The proposed rule incorporates an annual inflation adjustment. Although we recognize the importance for pay to reflect the increasing costs of living, the magnitudes and frequencies of the adjustments are not only wildly out of step with minimum wage laws, but also operationally burdensome to implement on such a frequent basis.

First, the suggested inflation adjustment is inconsistent with changes in the minimum wage in New York. For example, the minimum wage of \$15 an hour for large employers in NYC has not increased since 2018 and is not slated for increases in the immediate future.⁴⁹ The proposed food delivery worker pay rate of \$23.82 is more than 50% higher, and that gap will only grow if it is adjusted for inflation, while the minimum wage remains capped at \$15 an hour. Moreover, the \$15 minimum wage applies to work that is, in general, much less flexible than app-based delivery work: retail work, for example, or other jobs that require working during designated shifts with little control or predictability. A study by Stanford economist Kathryn Shaw reports that "the ability to set one's own schedule is the equivalent of an approximately 9% increase in wages."⁶²

⁵⁸ IRS provides tax inflation adjustments for tax year 2022, Internal Revenue Service, <https://www.irs.gov/newsroom/irs-provides-tax-inflation-adjustments-for-tax-year-2022>.

⁵⁹ New York State Income Tax: Rates and Who Pays in 2022, Nerdwallet, <https://www.nerdwallet.com/article/taxes/new-york-state-tax> (Sept 2022).

⁶⁰ DCWP Study at 35.

⁶¹ New York State's Minimum Wage, NY.GOV, <https://www.ny.gov/new-york-states-minimum-wage/new-york-states-minimum-wage>.

⁶² Shaw, Kathryn. 2022. "Economics of Flexible Work Schedules in the App-Based Economy." <https://independentmass.org/wp-content/uploads/2022/07/Shaw-Report-FINAL.pdf>.

The inflation adjustments threaten to further exacerbate this discrepancy. In particular, the proposed rule sets rates of \$17.87 in April 2023, \$20.25 in April 2024, and \$23.82 in April 2025.

Annual inflation for Urban Wage Earners and Clerical Workers in the NYC MSA as of November 2022 was 5.7%;⁵⁰ if this rate persists, that implies inflation-adjusted rates of \$18.89 in 2023, \$22.62 in 2024, and \$28.13—nearly \$30 an hour, or *twice* the minimum wage—in 2025.⁵¹

Aside from the actual pay levels resulting from inflation adjustments, annual pay adjustments impose undue burdens on platform companies. When high inflation necessitates large increases in delivery worker pay, companies will need to re-evaluate their business priorities, offerings, pricing, services, and more. Re-optimizing each of these parameters every year is costly, burdensome, and unnecessary. This approach also creates an unreliable environment for delivery workers. Predictable increases—for example, the gradual ramp-up to \$15/hour in minimum wage published years in advance—are much more tenable for businesses. Alternatively, inflation adjustments could be limited to a more manageable frequency, such as once every five years, in order to minimize undue burden while still allowing for cost-of-living adjustments.

Recommendation: If the final rule includes adjustments for inflation, those adjustments should occur no more often than once every five years once the initial pay rate of \$23.82 is reached in April 2025.

VI. The final rule should not apply the minimum pay requirements in unequal ways to similar businesses

In June, DCWP issued final regulations implementing a package of local laws related to third-party delivery service workers. Those regulations included a provision – Section 7-802(a) – establishing that all trips offered to a food delivery worker by a third-party food delivery service or third-party courier service are covered by the requirements of Title 20, Chapter 15 of the Administrative Code, regardless of whether the trip is from a food service establishment.

The provision treats similar businesses in unequal ways based on arbitrary characteristics, a treatment that will be worsened once the minimum pay regulations are effective. Specifically, Section 7-802(a) extended nearly all of Chapter 15's requirements to deliveries not only from restaurants, but also from every other type of business, such as grocery and convenience stores. The regulations did not, however, expand the definition of which *companies* are subject to the law. Accordingly, a company that facilitates delivery from restaurants and other businesses is required to comply with the law with respect to *all* of its deliveries. But a company that facilitates deliveries only from non-restaurants is never required to comply with the delivery platform laws at all.

The provision is problematic – from constitutional, administrative law, and practical standpoints – because both sets of companies offer overlapping competing services. For example, some companies that facilitate restaurant delivery also facilitate delivery from grocery and convenience stores. And other

⁶³ Consumer Price Index for Urban Wage Earners and Clerical Workers – New York-Newark-Jersey City, NY-NJ-PA – November 2022, Bureau of Labor Statistics, <https://www.bls.gov/regions/new-york-new-jersey/data/xg-tables/ro2xgcpiny1967.htm>.

⁶⁴ Calculated as \$17.87 x 1.057; \$20.25 x 1.057 x 1.057; and \$23.82 x 1.057 x 1.057 x 1.057, respectively.

companies facilitate delivery from grocery and convenience stores only. If the provision remains, the new minimum pay regulation would apply to non-restaurant deliveries facilitated by the first company, but not to those facilitated by the second company. Thus, two identical orders from the same local business, fulfilled using similar app-based technology, and delivered by the exact same person, are not regulated the same way under DCWP regulations. In addition to placing one company at a competitive disadvantage, this approach creates confusion for delivery workers – they’ll receive minimum pay protections for a delivery from a local business using the one platform **but not receive any protections for a delivery of the exact same item from the exact same store using another platform.**

Treating these two sets of companies differently is arbitrary and irrational. The classification is drawn based on whether the company facilitates deliveries from restaurants in addition to facilitating delivery from other types of retail establishments. But whether a company also facilitates deliveries from restaurants as part of separate transactions has nothing to do with regulating delivery from non-restaurants. The relevant service is still facilitating the delivery of the same item from the same local business—something Section 7-802(a) regulates differently based on which platform facilitates that delivery.

Recommendation: The final rule should omit Section 7-802(a) to avoid arbitrarily treating deliveries by similarly-situated businesses unequally and impermissibly expanding the scope of Chapter 15.

VII. Recordkeeping and reporting requirements under the final rule should be limited to those necessary to demonstrate compliance

The proposed rule adds extensive new recordkeeping and reporting requirements to existing Section 7-805. While some of these requirements make sense – for example, the requirement to record a food delivery worker’s trip time and amount of compensation – others are completely unnecessary to demonstrate compliance with the minimum pay requirements or other provisions of Subchapter H.

For example, proposed Section 7-805(c)(9)(iv) requires platforms to maintain records of each instance that a food delivery worker is connected with the app, even if not in “on-call” or “on-trip” time. No obligations under the proposed rule relate to this period of time, during which a worker may be updating their account information, checking notifications from the platform, or reviewing pay statements.

Similarly, proposed Section 7-805(e) requires platforms to produce extensive reports to the Agency concerning essentially all matters of platform operation. Among other information, these reports would need to include: (1) number of customers who received deliveries; (2) number of completed and canceled deliveries; (3) total amount charged to customers; (4) fees charged to customers, itemized by type; (5) number of merchants; and, (6) fees charged to merchants, itemized by type. Again, none of this arbitrarily required information is rationally related to compliance with the proposed rule or any other provision of Subchapter H.

Recordkeeping requirements that are arguably necessary are already extensive and complex. The Agency should not significantly increase the administrative burden on platforms by requiring maintenance and reporting of information that is both sensitive and unnecessary.

Recommendation: The final rule should omit any recordkeeping or reporting requirements that are not necessary to demonstrate compliance with the proposed rule, including proposed Section 7-805(c)(9)(iv) and the information required under proposed Section 7-805(e) enumerated above.

* * *

Thank you for the opportunity to provide comments as the Agency undertakes this rulemaking and for your consideration of this request.

Sincerely,

Sascha Owen
Senior Manager of Government Relations for New York

Comment: Proposed Rule: Minimum Pay for Food Delivery Workers

Stephen G. Bronars, Ph.D.

Background

1. I am an economist specializing in economic and statistical analysis of labor and employment issues. I am currently a Partner at Edgeworth Economics, L.L.C., a consulting firm that provides clients with objective expert economic and financial analysis for complex litigation and public policy debates. I worked previously at Welch Consulting for more than eight years and prior to that I was the Leroy Denman Jr. Regents Professor of Economics at the University of Texas at Austin.

2. I earned a PhD in Economics from the University of Chicago. I have published numerous peer reviewed papers on labor economics, econometrics, and applied statistics in academic journals. I have also written articles for trade publications on topics related to the statistical analysis of human resource data. I have submitted expert reports and testified on statistics and analysis of class certification and collective action topics in labor and employment matters, on damages and liability in discrimination cases, and on sampling and statistical analysis in other labor and employment matters.

Assignment

3. I have been hired by DoorDash, Inc. (DoorDash) to review and comment on the proposed regulations by the New York City Department of Consumer and Worker Protection (the Department) establishing minimum pay requirements for food delivery workers as well as the Department's related study – *A Minimum Pay Rate for App-Based Restaurant Delivery Workers in NYC* (the Study). I understand that New York City (NYC) rejected a request to extend the comment period. This report represents my preliminary comments on the proposed regulations. I have been unable to provide a detailed and comprehensive assessment of the proposed regulations because of the limited available time frame.

Introduction

4. This report explains why the minimum pay rate policy proposed in the Study will have a substantial negative effect on the NYC economy and adversely impact restaurants, delivery workers, and other businesses. The proposed minimum pay rate will result in fewer food delivery orders, fewer delivery worker jobs, fewer jobs in restaurants and other businesses, higher delivery fees for merchants and customers, and less economic output in NYC.⁵² The economic impact of lower food delivery sales, fewer jobs, and higher delivery fees are likely to be the most pronounced in working-class and lower-income neighborhoods and among merchants that serve these communities.

5. In addition, the proposed minimum pay rate has even more deleterious effects on the market for delivery workers because the aggregate pay component of the policy requires apps to pay delivery workers for time logged in to an app even when workers are not making deliveries, or even considering making deliveries (what I refer to as “logged-in” time).⁵³ During “logged-in” time delivery workers can be engaged in a wide range of activities depending on the situation. Some workers may be actively evaluating offers and deciding which to accept or decline, while others may be primarily focused on other activities and passively rejecting offers because they only accept offers they find attractive or are logged in to the app but paying little attention to delivery offers. Requiring apps to pay workers for all “logged-in” time will incentivize apps to contract primarily with delivery workers who are less selective and accept delivery offers at a higher rate. The proposed policy incentivizes apps to no longer contract with delivery workers who are more selective and decline a higher fraction of delivery offers. This will cause distortions in the market for delivery workers that will lead to fewer delivery jobs, fewer food delivery orders, and higher delivery fees for merchants and customers.

⁵² The Study erroneously presumes that apps provide food deliveries only for restaurants, but they also provide food deliveries for other merchants. Throughout this report I will refer to the restaurants and other businesses who use apps to aid with their food deliveries as merchants.

⁵³ The proposed policy will require apps to pay delivery workers in the aggregate, but not at an individual worker level, for all “logged-in” time on the app. As a result, the lower the share of “logged-in” time that workers are making deliveries for an app, the higher the cost per delivery for that app.

6. In this report I explain that the “logged-in” time that delivery workers spend evaluating and often declining delivery offers provides economic value to delivery workers, merchants, and customers. The freedom of choice that app-based delivery workers enjoy provides more autonomy over the delivery trips they complete and more work schedule flexibility; it also results in more efficient deliveries and lower delivery costs to merchants and customers. Delivery workers’ freedom to decline less attractive delivery offers will be reduced by the proposed minimum pay rate policy. This harms delivery workers by reducing the flexibility of work schedules and results in less efficient deliveries with higher delivery fees for merchants and customers.

7. The remainder of this report is organized as follows. The next four sections explain how app-based delivery workers benefit from flexible schedules, why apps provide more efficient deliveries for merchants and customers, why both the flexibility of delivery worker schedules and the efficiency of app-based food deliveries depend on the number of delivery workers logged in to an app, and how and why the pay rate policy reduces opportunities for delivery workers and the aggregate time logged in to apps, which in turn reduces efficiency and schedule flexibility and increases delivery costs. The next sections explain why the worker survey conducted as part of the Study is biased, why the Study is misleading and incorrect to consider time “logged-in” but not making deliveries as “on-call” time, and why a decrease in “logged-in” time while not making deliveries does not equal an increase in efficiency. This report concludes with a discussion of the policy’s overestimate of delivery worker expenses, why merchants and restaurants in lower-income neighborhoods are the most likely to be harmed by the pay rate policy, and why the restaurant survey conducted as part of the Study is biased and inadequate for assessing the impact of the policy on economic activity across different neighborhoods within NYC.

App-Based Delivery Workers Benefit from Flexible Work Schedules

8. The Study states that it relies primarily on data that the Department obtained from apps, such as DoorDash, for the period January 1, 2021 through June 30, 2022.⁵⁴ The Study states that

⁵⁴ The four largest app-based businesses include Uber Technologies, Inc., Grubhub Inc., and Relay Inc. in addition to DoorDash.

it used these data to identify 122,539 individuals with accounts for one or more apps who completed at least one delivery during the fourth quarter of 2021.⁵⁵ These individuals account for about 4% of all NYC residents who received earnings as either an employee or an independent contractor in 2021.⁵⁶ App-based food deliveries are an important source of earnings for a substantial share of the NYC labor force.

9. The Study finds that during the second quarter of 2022 only about 61,000 individuals completed at least one food delivery on any of the platforms in any given week. In each week less than half of individuals with accounts for one or more apps accepted any delivery offers. The high fraction of delivery workers who choose not to make deliveries for an entire week suggests that many of these workers have other important demands on their time. These demands could include school, another job, or care for family members.⁵⁷ Workers with other responsibilities and demands on their time find work schedule flexibility to be especially valuable.

10. App-based delivery workers choose when to make deliveries and which delivery trips to accept. According to the Study, during weeks in which delivery workers complete one or more deliveries, the average worker has about 12.6 hours of “on-delivery” time.⁵⁸ The Study finds that app-based delivery workers decline more delivery offers than they accept; during “logged-in” time they receive a delivery offer every 4 minutes but accept an offer only once every 11 minutes.

11. The Study reports that “workers often maintain active accounts on more than one app and sometimes connect to more than one app concurrently.”⁵⁹ The ability to concurrently consider

⁵⁵ This includes 122,104 individuals with delivery worker accounts associated with one or more of the four largest apps who made at least one delivery during the last quarter of 2021.

⁵⁶ The Study, p. 12.

⁵⁷ For example, DoorDash’s 2021 Economic Impact Report found that 88% of Dashers surveyed had other income or responsibilities. <https://doordashimpact.com/media/2022-DoorDash-EIR-Report.pdf>, p. 16.

⁵⁸ I refer to the time that a worker is logged in to an app and making deliveries as “on-delivery” time. The Study reports that the average number of hours that a delivery worker is logged in to an app is 20.7, in weeks in which the worker performed at least one delivery on the app. The Study also reports that “on-delivery” time accounts for 61% of the time that a delivery worker is logged in to an app during weeks in which any app-based deliveries are completed.

⁵⁹ The Study, p. 17.

delivery opportunities from multiple apps, and switch between apps, enhances work schedule flexibility. The delivery opportunities presented by apps are relatively unique because of the freedom to choose when to work and which delivery offers to accept are unavailable for most workers in most businesses. Delivery workers have autonomy and work schedule flexibility because they are independent contractors. The freedom to decline delivery offers (or work tasks more generally) is typically unavailable to most employees in most businesses.

12. The first or primary job for most workers requires much longer workweeks than the average “on-delivery” time per week. Using information from the Current Population Survey (CPS) for 2021, I find that for workers in primary jobs only 4.5% have typical workweeks of 13 hours or less, 6.6% have 14 to 20 hours of work, 12.0% have 21 to 34 hours of work, and the remaining 76.9% have a typical workweek of 35 hours or more.⁶⁰ In contrast, the median length of a typical workweek for second jobs, according to the CPS, is 13 hours. Therefore, the average “on-delivery” time for a delivery worker, in weeks with completed deliveries, is similar to the typical workweek for a worker in a second job. Moreover, only 19% of workers with second jobs in the CPS have a typical workweek of more than 20 hours. App-based delivery workers voluntarily choose to make deliveries for about the same number of hours each week (“on-delivery” time) that correspond to the typical workweek in workers’ second jobs.

13. There have been a number of academic and industry studies that contribute to an understanding of the profiles of app-based workers. A study by researchers at the JP Morgan Chase Institute finds in a survey of “gig” economy workers that 30% of respondents reported working when they have extra time, another 25% reported working when they need extra income and fewer than one out of six respondents considered their “gig” economy work to be their main source of income.⁶¹ A Harvard Business School study cited a survey of delivery workers who use

⁶⁰ These tabulations are based on microdata from the CPS available from the National Bureau of Economic Research. at <https://www.nber.org/research/data/current-population-survey-cps-basic-monthly-data>.

⁶¹ “The Online Platform Economy: Has Growth Peaked?” by Diana Farrell and Fiona Greig., November 2017, https://papers.ssrn.com/sol3/papers.cfm?abstract_id=2911194

DoorDash (“Dashers”) that indicates that 39% of Dashers held a full-time job, 14% held another part-time job, 20% were students, and 14% were self-employed. Moreover, according to this survey, only 16% of delivery workers indicated that delivery work was their only occupation.⁶²

14. The Harvard Business School study estimated the value that Dashers place on work schedule flexibility and found that requiring workers to make deliveries at times other than their preferred schedule is equivalent to a 5.3% pay reduction in weekly earnings for the average worker. These researchers also find that the value of work schedule flexibility varies widely across delivery workers. Some delivery workers would consider the loss of work schedule flexibility to be the equivalent of at least a 15% reduction in their earnings.⁶³

15. There is no reason to presume that app-based food delivery workers, who choose when to log in to their app and which delivery offers to accept, would benefit from less freedom to select delivery trips or work schedules. App-based food delivery workers selected work with a uniquely flexible schedule and the freedom to reject delivery offers at their discretion. These workers will be adversely affected by a pay rate policy that reduces their ability to decline delivery offers and decreases the flexibility of their work schedules.

16. The decision to work as an app-based delivery worker is an individual choice. There are many job opportunities in NYC available to these workers. Individuals who select an app-based delivery position do so because it offers a better combination of compensation and work schedule flexibility than other job opportunities.⁶⁴ Apps compete for delivery workers in a labor market in NYC that is “tight” by historical standards. The unemployment rate in the NYC metropolitan area is only 4.1% and in NYC the unemployment rate is 5.3%.⁶⁵ In addition, in the

⁶² “Being the Boss: Gig Workers’ Value of Flexible Work” by Laura Katznelson and Felix Oberholzer-Gee, Harvard, May 2021, Working Paper 21-124.

⁶³ There are a number of other studies of the value of work schedule flexibility for other “gig” economy workers, such as independent contractors who work for Uber or Lyft. Some of these studies are reviewed in “Economics of Flexible Schedules in the App-Based Economy,” by Kathryn Shaw, Stanford Business School, June 2022.

⁶⁴ The Harvard Business School study (page 2) finds that work schedule flexibility has “a substantial impact on worker welfare” for app-based delivery workers at DoorDash.

⁶⁵ These unemployment rates are not seasonally adjusted and are for October 2022. The rates obtained from the

past year there has been a record number of job openings in the U.S. as employers find it difficult to fill their job vacancies.⁶⁶

App-based Food Deliveries are More Efficient Than Other Delivery Options

17. App-based food deliveries account for a higher share of restaurant sales and deliveries in each successive year, as documented in the Study.⁶⁷ Apps are becoming a more attractive delivery option each year for both restaurants and customers because they provide a more efficient method for completing deliveries compared to other options, such as restaurants relying on their own employees to complete deliveries. Apps present restaurants and merchants with the opportunity to connect with a delivery worker who is close to the delivery route and has the time available to complete the delivery as the offer is made. The connection or match between delivery worker and delivery route is mutually beneficial for the delivery worker and the restaurant or merchant.

18. The Study notes that apps benefit in two ways from longer “logged-in” times for delivery workers who are not making deliveries:⁶⁸ “First, the high availability of workers helps the apps provide short delivery windows to consumers. Second, it helps apps minimize pay per trip because a larger pool of available workers is more likely to contain at least one worker willing to accept a low offer.”⁶⁹ The Study, however, fails to recognize that customers, merchants, and delivery workers also benefit from longer “logged-in” times for delivery workers, even when they are not making deliveries, because they are making voluntary decisions about whether to accept or decline delivery offers. The study ignores the adverse consequences on merchants,

Local Area Unemployment data on the BLS website. Current unemployment rates are substantially below the long run average for the respective geographic areas. <https://www.bls.gov/lau/data.htm>

⁶⁶ Job Opening and Labor Turnover Survey, Bureau of Labor Statistics, <https://www.bls.gov/jlt/>

⁶⁷ The Study page 6 states that growth in food delivery orders was “rapid throughout the 2010’s and increased sharply with the onset of the pandemic, as orders increased by more than 50% in the NYC metro area and doubled nationally. Since then, the app delivery industry has not contracted to its pre-pandemic size. Growth has only continued. In NYC, there were 17% more deliveries in the first six months of 2022 than the same period in 2021.”

⁶⁸ As explained below the Study erroneously refers to the time that delivery workers are logged into their app as

“on-call time.”

⁶⁹ The Study, p. 16.

customers and delivery workers of a policy that substantially reduces the aggregate amount of “logged-in” time.

19. Apps connect delivery workers and delivery orders in a way that provides more efficient deliveries than if the merchant were unable to use the app. App-based delivery workers can reject inconvenient or unattractive offers until the delivery offer is accepted by a worker. This benefits delivery workers and also results in lower delivery costs for merchants and customers. While the Study suggests that delivery worker availability is solely to benefit app-based businesses, this is in fact a win-win situation that enables more efficient deliveries that also benefit merchants, customers, and delivery workers. A delivery offer received by a worker logged in to the app will be declined if the worker is farther from the route or if it is unattractive due to other constraints due to timing or other factors. This voluntary process, in which workers either accept or decline delivery offers, results in orders being delivered by workers who find the trip to be the most convenient and least disruptive. It is inefficient and more costly to merchants and customers to assign a delivery to a worker who finds it less attractive. Yet, as explained below, this is the expected outcome from a policy that requires apps to pay workers for all “logged-in” time, regardless of their activities while logged in to the app.

Flexible Work Schedules and Efficient Deliveries Depend on the Availability of Delivery Workers

20. Flexible work schedules and efficient deliveries depend on a process in which a group of delivery workers, logged in to the app, are sequentially presented with delivery offers that they can accept, decline, or ignore. Schedule flexibility becomes more difficult, and deliveries become less efficient, if there are substantially fewer workers logged in to the app. With fewer workers logged in to the app, it is less likely that a worker close to the delivery route is available.⁷⁰ Deliveries will cost more to complete if fewer workers are logged in to the app because the typical delivery offer will be less attractive, on average, to the more limited number of available workers. A larger group of available delivery workers logged in to the app results in lower delivery fees because it will tend to result in a better quality “match” between delivery

⁷⁰ Delivery workers may also decline a delivery offer because of the timing of the delivery relative to other demands on their time.

orders and workers.

The Proposed Minimum Pay Rate Policy Will Decrease Aggregate “Logged-In” Time and Reduce Both Schedule Flexibility and Delivery Efficiency

21. The minimum pay rate policy proposed in the Study will substantially increase the cost of app-based food deliveries and undermine the ability of apps to provide value to merchants, customers, and delivery workers. A fundamental problem with the policy is that it requires apps to pay delivery workers, in the aggregate, for all “logged-in” time, regardless of what workers are doing while logged in. The data indicate that app-based delivery workers fail to accept many delivery offers, and many workers make no deliveries for a week or more. This indicates that delivery workers have other important demands on their time and may be engaged in a range of activities during “logged-in” time. These workers are selective about the delivery trips they accept because, as explained in the Harvard Business School study, the ability to select when to work and what delivery trips to accept is worth a considerable amount to many of these workers.⁷¹

22. The proposed pay rate policy will substantially increase the cost of making app-based deliveries because of both the higher individual minimum pay requirement and the aggregate pay requirement. The aggregate pay requirement raises the costs of delivery workers with other demands on their time who are more selective about which delivery offers to accept and may be engaged in other activities during “logged-in” time. As explained in the Harvard Business School study, these are the workers who benefit the most from having a flexible schedule and the autonomy to decline delivery offers that conflict with their other responsibilities. If apps are required to pay delivery workers for all “logged-in” time it becomes much more expensive, for example, to contract with a worker who declines 60% of offers than a worker who declines only 10% of offers. If apps are incentivized to contract with workers with a low propensity to decline offers, many existing delivery workers will no longer be able to complete deliveries with these

⁷¹ As noted above, the Harvard Business School study and other academic studies of “gig” economy workers have demonstrated that work flexibility has considerable value for the workers who choose these jobs.

apps. This reason for the decline in delivery worker jobs is in addition to the decline in delivery worker positions due to the higher individual minimum pay requirement.

23. In addition to the reduction in jobs for app-based delivery workers, the requirement to pay workers for all “logged-in” time will reduce efficiency and further increase costs. Absent this requirement, many delivery workers may only accept delivery offers if it is “in the right place at the right time” during “logged-in” time. The large number of workers who desire a flexible work schedule means that in the aggregate many deliveries are completed by workers who are selective and decline a high percentage of offers. Delivery workers with lower offer acceptance rates, who spend a lower share of their “logged-in” time as “on-delivery” time, will become relatively more expensive per hour if the proposed pay policy is implemented. Apps will be incentivized to not contract with these workers because of the proposed pay policy. Their absence from the platform will decrease the efficiency of the delivery process, because in the aggregate these workers receive offers “in the right place at the right time” often enough to account for a substantial portion of deliveries. The policy will substantially reduce the flexibility of the work schedules of these workers; they will need to find jobs in positions other than appbased delivery workers.

24. The objectives of the pay rate policy proposed in the Study include: (i) an increase in the fraction of time that workers make deliveries while on the app, and (ii) decreases in the rate at which workers decline delivery offers.⁷² These objectives will cause a reduction in total “loggedin” time, the number of available delivery workers logged in to the app at any time, and the share of “logged-in” time that workers devote to “on-delivery” time, on average. There is no reason to presume that reducing the frequency with which workers decline delivery offers or increasing the number of “on-delivery” hours per worker per week, will benefit app-based delivery workers.

25. The Study erroneously refers to an increase in the share of a worker’s “logged-in” time that is “on-delivery” time as an increase in efficiency. The Study makes this error because it does not recognize the benefits that delivery workers enjoy from the option to accept or decline delivery offers. The Study also ignores how workers’ freedom to choose the most attractive

⁷² The Study, p. 34.

delivery offers ultimately lowers costs to merchants and customers. If apps are required to pay workers for all “logged-in” time even if they are not making deliveries, fewer workers will be logged in to the app at any time. This will make apps less effective in facilitating efficient deliveries.

26. The Study acknowledges that the proposed individual minimum pay rate will substantially increase the cost of food deliveries so that fewer delivery orders will be completed but does not study the possible negative impact of the aggregate pay requirement. The proposed policy incentivizes apps to contract with workers who accept a higher fraction of delivery offers and are willing and able to work more hours per week and more weeks per year, but the Study did not examine the impact of these changes. These changes will have an adverse impact on delivery workers who prefer shorter workweeks and more flexible work schedules. The Study makes no attempt to identify the extent to which these harmed workers are women, persons of color, or residents and workers from lower income neighborhoods.

The Delivery Worker Survey is Biased and Unreliable

27. In addition to the data provided by the app businesses, the Study relied on a NYC Delivery Worker Survey that attempted to contact the approximately 122,500 individuals who have an account with at least one of the app businesses and made at least one delivery during the fourth quarter of 2021. This survey is unreliable because it is unrepresentative of the population of delivery workers based on comparisons to comprehensive information from delivery data. The information obtained from survey respondents is inconsistent with corresponding tabulations using the comprehensive delivery information provided to the Department by the apps. The sample is unrepresentative because of differing response rates across workers with different characteristics. It is also possible that respondents may be inaccurately reporting their work time and other characteristics, or respondents may not be the individuals who worked as food delivery workers for the apps but had access to the same phone. Finally, the survey has a quite low response rate; responses were from fewer than 8,000 individuals, which would represent only about 6.5% of the population of relevant workers who were contacted.

28. A clear indication of the inconsistency between the worker survey data and the delivery data supplied by the apps is the length of the workweek for a typical delivery worker. About

46.6% of survey respondents who said they made deliveries using e-bikes indicated they worked 30 or more hours per week and 34.9% of survey respondents who said they relied on a car for deliveries worked 30 or more hours per week on average. In contrast, the delivery data from the apps indicate that fewer than half of workers make a delivery in a typical week and in weeks in which at least one delivery is made, the average “logged-in” time is 20.7 hours per worker, including 12.6 hours of “on-delivery” time.

29. The relatively high frequency of individuals in the survey sample who claim to work 30 or more hours per week is completely inconsistent with the data provided by the apps. The delivery data show that few delivery workers have as many as 30 “logged-in” hours in a week; fewer than half make any deliveries in any given week, and during weeks in which at least one delivery is made, delivery workers average “logged-in” time of less than 21 hours and “ondelivery” time of less than 13 hours. Either survey respondents have misrepresented the length of their workweeks, or the survey is biased and not representative of the population because it appears to substantially over-sample “full-time” workers. In either case, it is problematic to use the worker survey to make inferences about the characteristics of the population of app-based food delivery workers.

30. The Study’s conclusions about working conditions and costs are based on inferences from a biased and unreliable sample that includes only about 6.5% of the relevant population. The sample is biased because it contains a disproportionate fraction of “full-time” workers from a population in which many delivery workers do not make any deliveries in some weeks and often have “on-delivery” times that total 13 hours or less in weeks in which they make deliveries. Conclusions based on the worker survey are unreliable because it is inappropriate to draw inferences from a biased sample. For example, although it would be helpful to determine from a sample of workers whether those likely to suffer the most harm from reduced schedule flexibility (caused by the minimum pay rate policy) are women, minority members, or residents of lowerincome neighborhoods, these types of inferences are problematic with a biased sample.

The Study Incorrectly Identifies On-Call Time for Delivery Workers

31. The Study finds that, on average, about 61% of “logged-in” time coincides with “ondelivery” time which means that during 39% of “logged-in” time delivery workers are not

making deliveries. The Study incorrectly identifies the time that delivery workers are logged in but not making deliveries as “on-call time” even though the data contain no information about the wide range of activities that workers may be engaged in while “logged-in” not making deliveries. This is misleading and inaccurate because delivery workers not making deliveries can be engaged in a variety of activities while passively or actively rejecting offers, and “on-call time” occurs when an employee is required by its employer to be available to work in the event of a sudden change in work schedules.⁷³

32. App-based delivery workers are independent contractors who are free to choose whether to accept or decline a delivery offer. The time delivery workers are “logged-in” to an app, but not completing deliveries, is not “on-call time” because the workers are free to reject any or all delivery offers they receive during this time and can be engaged in a range of other activities during “logged-in” time. App-based delivery workers voluntarily choose when to accept a delivery offer and are not mandated to do so by the app. The aggregate component of the minimum pay rate proposal requires apps to pay delivery workers enough in the aggregate so that payments from the app per hour logged in to the app are equivalent to at least the minimum pay rate established by the proposed rule. In effect, the requirement means that delivery workers are to be paid at the same rate whether they are completing deliveries, waiting for a delivery offer, declining a delivery offer, or are engaged in other activities and have no intention of completing any deliveries or evaluating delivery offers. It makes little economic sense to require businesses to compensate independent contractors for “logged-in” time. Being “logged-in” to the app gives the worker the option to consider delivery offers, but does not even require the worker to evaluate or decline an offer. Offers can be rejected passively as the offer is timed out.

33. The aggregate pay component of the proposed minimum pay requirement is especially problematic because it penalizes apps for allowing greater freedom of choice for delivery workers. The aggregate pay requirement applies an implicit tax related to aggregate “logged-in” time that is not included in “on-delivery” time. Apps that put greater restrictions on delivery worker choices and limit workers’ ability to reject delivery offers will face a lower implicit tax.

⁷³ I understand that, according to New York law, an employer must compensate a non-exempt employee with premium pay for “on-call time.”

Delivery workers will be expected to accept a higher fraction of the delivery offers they receive because of the aggregate pay requirement. The reduction in restaurant delivery orders due to higher delivery fees, and the penalty for allowing workers to be logged in to the app while not making deliveries, will substantially reduce the number of app-based delivery worker jobs in NYC. It is possible that the new minimum pay rate policy will cause apps to leave the NYC market, or to switch to a system in which delivery workers are expected to work more weeks per year, more hours per week, and reject fewer delivery offers.

34. The delivery workers most likely to be adversely impacted by the proposed minimum pay mandate are those who choose to make deliveries infrequently and who are more selective about the deliveries they complete. If apps restrict the choices of delivery workers to account for the aggregate minimum pay requirement, workers with other demands on their time who benefit the most from work schedule flexibility will be harmed the most. As noted above, because the worker survey conducted for the Study is biased and unreliable, it cannot be used to study whether the workers likely to be harmed the most by a reduction in work schedule flexibility are women, members of racial and ethnic minorities, or live in lower-income neighborhoods.

35. The Study erroneously considers so-called “on-call time” to be work time for delivery workers in its calculations. Consequently, the hourly pay rates presented in the Study are misleading. For example, a proposed minimum pay rate of \$23.82 per each hour of “logged-in” time corresponds to more than \$39 per hour spent making deliveries for the average worker whose “on-delivery” time is 61% of their “logged-in” time.⁷⁴ This pay rate does not include tips earned by the delivery worker.

The Study is Incorrect to Claim that the Minimum Pay Policy Will Increase Efficiency

36. According to the Study, an apparent goal of the proposed minimum pay rate is to achieve a 51% increase in the number of deliveries completed per hour by individuals who are logged in to the app.⁷⁵ The Study mistakenly refers to an increase in deliveries per hour logged in to the

⁷⁴ Even the \$19.86 minimum base pay component, that does not account for expenses and other costs, corresponds to more than \$32.50 per hour of “on-delivery” time, plus tips, for the average worker whose “on-delivery” time is 61% of their “logged-in” time.

⁷⁵ The Study, page 35.

app as an increase in productivity. Because an increase in delivery fees will reduce the number of food deliveries, the combination of an increase in deliveries completed per hour of “logged-in” time, and a decrease in the rate at which deliveries are declined, results in a reduction in the number of workers who are logged in to the app in a typical week.

37. The aggregate pay requirement incentivizes apps to discourage the rejection of delivery offers so that more deliveries can be completed per hour of “logged-in” time. This will result in substantial changes to the market for app-based deliveries. It is likely that the policy will result in many fewer app-based delivery workers making deliveries in NYC in a typical week. An apparent goal of the proposed rule is to have a higher fraction of app-based delivery workers logged in to an app for 30 or more hours per week, making deliveries for a substantial majority of their “logged-in” time. This is an apparent goal of the policy even though the Study has not shown that app-based delivery workers desire this change in their delivery schedules. In fact, academic studies, such as the Harvard Business School study, indicate that work schedule changes that reduce flexibility in hours worked will make app-based delivery workers worse off. There is no economic rationale for the claim in the Study that productivity is higher if workers decline fewer delivery offers and complete more deliveries per hour that they are “logged-in.” Instead, deliveries will be less efficient and the average quality of a match between a delivery worker and a delivery route will be lower.

The Study Overstates Expenses for App-Based Delivery Workers

38. The expenses included in the Study are excessive and ignore the fact that expenses are tax deductible for independent contractors. The Study also ignores the fact that the devices and equipment used by app-based delivery workers have considerable value to individuals outside of their delivery work. The only equipment expenses incurred by delivery workers that should be considered are for the extra costs of using the equipment for delivery work, after recognizing the benefits of deducting these expenses from independent contractor revenue for the purpose of Federal, state and local income tax calculations.

39. The proposed regulation requires a higher minimum pay rate so that delivery drivers can presumably purchase their own accident insurance because, as independent contractors, they are not covered by workers compensation insurance. The Study ignores the fact that DoorDash

provides generous accident insurance to its delivery workers at no cost to its workers. DoorDash provides occupational accident insurance for its delivery workers who may suffer an injury while making a delivery on the platform.⁷⁶ The policy covers medical expenses up to \$1,000,000, and provides disability payments equal to as much as 50% of average weekly earnings. This coverage is available automatically to delivery workers with no deductibles, co-pays, or premium payments required.

40. Because the proposed minimum pay rate is increased by \$1.70 per hour, whether or not accident insurance is provided by the app, apps are expected to discontinue their insurance coverage and instead pay the required additional \$1.70 per hour to cover the cost of insurance for delivery workers. However, the Study made no attempt to determine whether food delivery workers will actually allocate the additional \$1.70 per hour they earn to purchase individual accident insurance. Even if they are expected to use some of the additional pay to purchase insurance, the Study failed to investigate whether the individual policy that the delivery worker is expected to purchase would be as generous and comprehensive as what DoorDash currently provides its delivery workers. A likely outcome, therefore, is that delivery workers will be underinsured, and possibly uninsured against the risk of an accident. If the pay policy is implemented, and an accident inevitably occurs, the delivery worker will have been paid an additional \$1.70 per hour but will likely be in a much more difficult financial position without accident insurance provided by the app.

41. Virtually all workers have phones whether or not they make app-based deliveries. Therefore, the entire cost of a cell phone and cell phone plan is not a valid expense for the minimum pay rate policy. If workers require a more comprehensive cell phone plan in order to make app-based deliveries, that could be a valid additional cost of the job that would impact a mandated minimum pay rate. But this is not the methodology used in the Study.

42. The Study presents equipment cost calculations that inaccurately describe the hours per week that workers spend making app-based deliveries. These calculations present a misleading view of the extent to which e-bikes and batteries are used for delivery work. Because most app-based delivery workers do not make deliveries every week and have fewer than 13 hours per

⁷⁶ https://help.doordash.com/dashers/s/article/Occupational-Accident-Policy-FAQ?language=en_US

week of “on-delivery time,” in weeks in which they make deliveries, for most individuals the primary uses of the e-bikes and batteries are likely outside of delivery work.

43. The Study does not investigate the possibility that app-based delivery workers who currently have only 10 or 12 hours of “on-delivery time,” during weeks in which they make deliveries, earn enough over a year to pay for their cell phones and e-bikes. The proposed minimum pay rate will mean fewer jobs for delivery workers who desire more work schedule flexibility or are more selective about the delivery offers they accept. It is likely that many students and other part-time app-based delivery workers will lose the ability to use app-based food delivery platforms because of the proposed pay-rate regulation, and will be less able to afford their cell phone payments or e-bikes as a result.

The Impact of the Proposed Policy on Merchants and Restaurants

44. According to the Study, the typical restaurant delivery between July 2021 and June 2022 cost the customer \$33.09 with just over one quarter of the costs (\$8.43) paid to delivery workers including pay from the app and tips.⁷⁷ The Study found that on average, delivery worker compensation is roughly evenly divided between tips and pay from the app.

45. The proposed minimum pay rate policy would substantially increase the compensation that apps would be required to pay delivery workers. A higher mandated pay rate for app-based food delivery workers will increase the fees charged to merchants, restaurants, and customers. The Study assumes that the cost per delivery will increase by \$5.18, on average, due to the proposed minimum pay rate. The Study assumes that this will cause an increase in the cost of a delivery order of about 15.6% which, in turn, will cause a reduction in the number of food delivery orders by 15.6%. A 15.6% decrease in food delivery orders will have a substantial negative impact on restaurants, merchants, customers, and delivery workers throughout NYC.

46. The higher mandated pay rate and associated higher delivery fees apply to all NYC restaurants and merchants. The increase in delivery costs is expected to have a higher percentage impact on the full cost of a delivery order at restaurants and merchants with lower menu prices that serve working-class customers who are likely to be more sensitive to fee increases. The

⁷⁷ The Study, Figure 2, page 8.

increase in delivery fees is expected to result in a smaller percentage increase in the full cost of a delivery order from restaurants with higher menu prices that tend to serve customers who are less sensitive to fee increases..

47. The higher minimum pay rate for app-based delivery workers will increase the cost of a delivery order by more than 15.6% for restaurants and merchants with lower menu prices that serve customers in lower-income and working-class neighborhoods. These businesses will experience the largest declines in food delivery orders as a result of the higher mandated pay rate. A larger reduction in food delivery orders means fewer earnings opportunities for delivery workers in working-class or lower-income neighborhoods. In addition, the larger decrease in sales in working-class neighborhoods, from the higher minimum pay rate mandate, will result in economic harm for many of these restaurants and merchants. Restaurants and merchants that receive more food delivery orders, and rely more on apps for these deliveries, will pay higher delivery fees and see a larger decline in sales. Restaurants, merchants, customers, and delivery workers in working class and lower income neighborhoods will experience the most deleterious effects of the proposed minimum pay rate.

The NYC Restaurant Delivery Survey is Biased and Cannot Be Used to Assess the Differential Impact of the Policy Across Neighborhoods and Types of Restaurants

48. Restaurants with lower menu prices and those with a higher revenue share from delivery orders will face the most negative effects of the proposed minimum pay rate. It would have been helpful if the Study had collected data that would have allowed an assessment of the differential impact of the proposed minimum pay rate on different types of restaurants in different neighborhoods, rather than relying on a single overall average impact calculation. The Study conducted a survey, the “NYC Restaurant Delivery Survey,” of the approximately 23,000 restaurants in NYC. However, the survey had valid responses from only 371 restaurants for a response rate of only about 1.6%. Because of the low overall response rate from the heterogeneous population of NYC restaurants, and the likelihood that response rates differed across restaurants with different characteristics, inferences based on the restaurant sample are problematic.

49. The tabulations presented in the Study suggest that the survey had a relatively higher response rate among restaurants that receive a higher share of revenue from delivery orders. According to the Study, between March 2021 and May 2022, app deliveries accounted for 15% of all NYC restaurant sales. However, the “NYC Restaurant Delivery Survey” reported that 92% of restaurants responding to the survey prepared orders for delivery, and delivery orders represent 27% of sales, on average, among restaurant survey respondents.

50. The economic consequences of the proposed minimum pay rate on NYC restaurants and customers depend on the share of revenue attributable to delivery orders and the share of deliveries that are made by app-based delivery workers (rather than restaurant workers). According to the restaurant survey, there is considerable variation among restaurants in both the share of revenue attributable to delivery orders and whether the restaurants rely on app-based deliveries. About 75% of the 371 restaurants that responded to the survey frequently use apps for their deliveries.⁷⁸

51. However, because the size of the restaurant survey is small, and appears to be unrepresentative of the overall population of restaurants in NYC, the Study is unable to reliably determine which types of restaurants would be the most adversely impacted by higher delivery fees.⁷⁹ Unfortunately, because of the low restaurant survey response rate and apparent unrepresentativeness of the survey respondents, it is not possible to use survey responses to determine which types of restaurants in which neighborhoods are likely to see the largest declines in sales due to the proposed minimum pay rate. The restaurant survey cannot be used to quantify the impact of the proposed minimum pay rate on different types of restaurants in different neighborhoods within NYC.

52. Although the restaurant survey has a low response rate and cannot be used to investigate the impact of the proposed minimum pay rate on different types of restaurants in different neighborhoods, it shows that restaurants have different options for deliveries to their customers.

⁷⁸ The survey indicates that 52% of restaurants only use apps for restaurant deliveries and another 23% use either an even mix of apps and their own employees or primarily rely on apps to deliver orders.

⁷⁹ Restaurants for which deliveries represent a higher revenue share and restaurants that rely more heavily on apps for their deliveries will suffer the largest decline in sales revenue from higher app-based delivery fees but the biased survey conducted for the Study cannot be used to identify the restaurants and neighborhoods in this group.

Apps have become a very important option for restaurant deliveries because they offer restaurants and customers a more efficient and effective method to deliver orders. App-based businesses have thrived because they have been providing a better alternative to restaurants and customers than was previously available. However, the value provided by the apps to restaurants and customers is threatened by the proposed minimum pay rate.

Conclusions

53. The proposed minimum pay rate policy for app-based food delivery workers will: (1) reduce the number of delivery workers, (2) substantially reduce the flexibility of work schedules which is a valuable attribute of the job for these workers, (3) harm the many delivery workers who have constraints on their work availability due to school or another job, (4) raise the costs of food deliveries and customer prices for delivery orders, (5) reduce the efficiency of deliveries which will also increase delivery costs, (6) reduce the number of food delivery orders, (7) have a negative impact on economic activity in NYC, and (8) have an especially adverse impact on low income neighborhoods within NYC.

54. The proposal to substantially increase pay per hour, and to require apps to pay workers when they are not making deliveries, will result in many fewer jobs as app-based delivery workers. The proposed policy incentivizes apps to substantially increase “on-delivery” time as a share of time workers are logged in to an app but the Study has made no attempt to show that this is what app-based delivery workers want. The data indicate instead that many app-based delivery workers benefit from work schedule flexibility including fewer work hours each week, and the option to not make any deliveries in some weeks. The proposed pay rate policy will make it impossible for apps to offer work opportunities with the same substantial work schedule flexibility that app-based delivery workers currently enjoy.

Alternative to The Aggregate Requirement

Summary

The Department of Consumer and Worker Protection's ("DCWP") proposed earnings standard in NYC ("Proposed Rule") is designed to require the introduction of restrictions like gating and scheduling that would limit NYC couriers from working when, where, and however they want for all Apps. The Proposed Rule explicitly acknowledges that these types of restrictions on courier flexibility would inexorably result from the Proposed Rule's requirement that delivery platforms compensate couriers for aggregate time spent on-call. The DCWP also predicts that under its rule consumers would place 15.6% fewer orders than they otherwise would. To avoid these impacts to couriers and restaurants, instead of requiring compensation for "on-call time" as proposed via the "Aggregate Requirement", we propose an alternative use of a time factor that is multiplied by "on-trip time" (between offer acceptance and order dropoff) to account for the inevitable waiting time between offers. We recommend considering a multiplier of 1.15, which is supported by data as explained below.

Background

As currently proposed, the Earnings Standard requires each app to compensate for all on-call time accumulated by couriers on the respective app without allowing the apps to correct for simultaneous multi-apping, and also does not account for City-required limitations that a courier may impose on accepting trips. This creates an incentive for couriers to accumulate paid online time across apps, and, as the City has acknowledged, will result in platforms limiting on-call time by resorting to wide-scale adoption of strategies such as gating and scheduling. As DCWP's study suggests, Apps will pit couriers against each other, rewarding the most efficient and productive couriers with working time in the most lucrative areas, while preventing others from working. While some Apps already limit access, they have limited incentives to do so - if the proposed rules goes into effect, they'll have much higher incentives to control access. Moreover, the need for two options -- i.e., an approach in which couriers deliver during scheduled times and one where couriers deliver whenever they prefer -- is critical. A survey last week of couriers using the Uber Eats platform garnered 11,687 responses and showed that 24% of delivery workers use our platform when they are locked out of working by other companies.

Using a multiplier to account for "on-call time"

To continue to provide couriers with the flexibility they need, we propose an alternative option to the aggregate requirement. The City can prescribe a time factor that, when multiplied by couriers' on-trip time and the on-trip minimum earnings requirement, compensates couriers fairly for waiting time. This would eliminate the need for apps to impose restrictions on the amount of on-call time couriers accrue, since excessive on-call time due to declining offers or going online on multiple apps simultaneously would not be compensated.

Applying Cornell's methodology

To account for simultaneous multi-apping and the possibility that not all online time is spent seeking work on a given platform, researchers at Cornell University developed an approach to approximate the true working time of couriers.⁸⁰ This approach is possible to implement using a single app's data. The approach is based on the fact that couriers often reject trip requests. In fact, the average acceptance rate of trips on Uber is at or below 20%. This hints at the fact that many couriers may be busy on another platform, engaged in some other non-work activity, or that they are simply exercising the freedom and choice the City Council sought to give them with a package of laws that gave couriers more control and information about each delivery they make take. For example, the City Council has given couriers the right to control maximum trip distance; thus entrusting couriers with the flexibility to choose to only be available for a subset of trips, even if that approach results in the necessary consequence of having to wait more time between trips that meet that individual courier's trip specifications.

Cornell's approach includes all open time preceding a trip in the denominator of hourly earnings. Instead of heavily overcounting on-call time as seen in Figure 1, Cornell's approach allows for a much better approximation of deduplicated online time as seen in Figure 2.

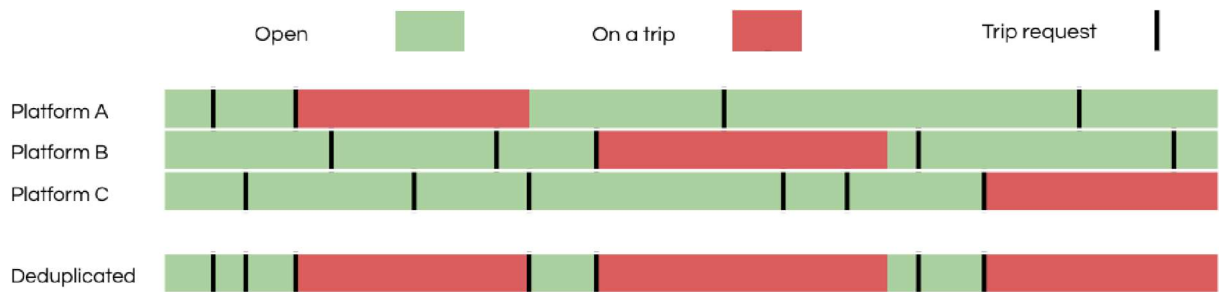


Figure 1: Not accounting for simultaneous multi-apping or other non-work activity leads to overcounting couriers' actual on-call time.

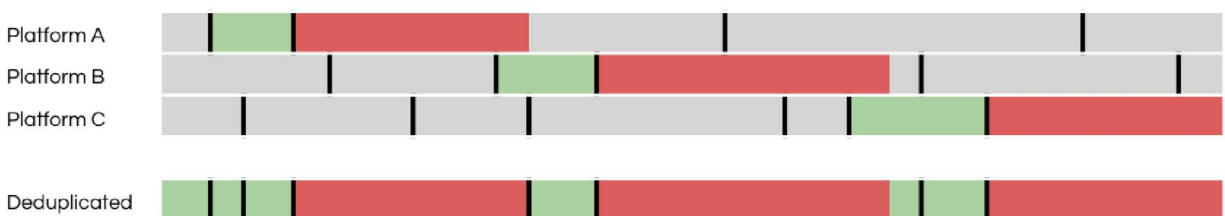


Figure 2: When accounting for simultaneous multi-apping or other non-work activity is not possible, including all open time preceding a trip much better approximates the actual working time.

The result based on Uber's data provided to DCWP

We use Cornell's approach and adapt it to the data format that was used to share data with the DCWP in spring and summer 2022, which implies the use of averages instead of individual log-

⁸⁰ Louis Hyman et al. (2020) "Platform Driving in Seattle".

in times. We find that the average waiting time between offers for couriers in NYC between September 5, 2022 and December 4, 2022 was 3 minutes, while the average on-trip time per each Uber Eats delivery in NYC was 20 minutes, hence the resulting multiplier is 1.15.

Average waiting time between offers (A)	Average trip duration (B)	Time factor (1 + A/B)
3.0 minutes	20.2 minutes	1.15

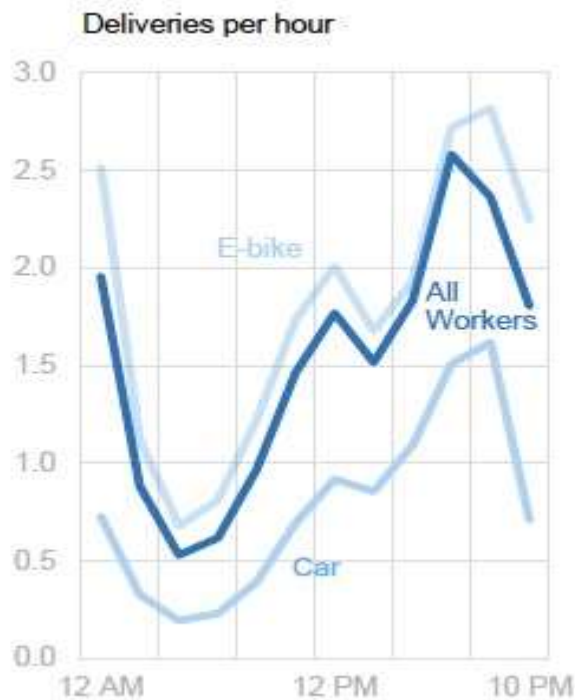
Meaning, a 15% enhancement to payment for On-Trip time would appropriately compensate a courier for the amount of time actually spent waiting between offers, as opposed to simply paying money for time spent logged into an app which might have little bearing on actual time spent waiting for a trip or trips accepted.

If DCWP adopts this methodology, it could tweak the Minimum Earning standard to reflect the Time Factor Multiplier, multiplied by on-trip time, multiplied by the Minimum per-hour payment adopted by the City. So, for example, utilizing the Time Factor described above, a courier's earnings would be the product of On-Trip Time * Minimum Earning Per Hour * 1.15. And by focusing payment on On-Trip Time (even while compensating for On-Call Time) this approach would not lead to significant reductions in courier flexibility as would happen under the current version of the proposed rule.

To the Department of Consumer and Worker Protection:

In an attempt to comply with the extremely short comment period provided for by the Department on the proposed courier earnings rule, Uber is providing a series of comments on the Department's Proposed Rule. This is the third in a series of submissions Uber is providing to help inform the Department's rulemaking process.

The Department makes certain assumptions about how the market will react to the Proposed Rule. First, the Department assumes that the apps can achieve 2.5 deliveries per hour per courier during the entire day. While the Proposed Rule would force the apps to make changes that would increase deliveries per hour, 2.5 trips per hour is an aggressive assumption – the apps only achieve this level of deliveries per hour for a brief period during peak demand hours. On average, the apps currently only achieve 1.63 deliveries per hour. This is shown in the following graph from the Department's Study (page 16):



Thus, the Department is assuming that the apps can average, over all hours, an amount of trips per hour that they are currently able to achieve only for a *brief* moment during hours of peak demand, and with all existing productivity strategies in place.

There is a lot riding on this assumption, and there are significant risks if the Department's assumption is too optimistic.

The Department's assessment of the **increased costs per delivery** is based on the 2.5 trips per hour assumption. The more trips occur in an hour, the hourly amount that must be paid is spread over more trips. Assuming 2.5 trips per hour, the Department calculates delivery fees per trip will increase by \$5.18. The Department also assumes reasonably that these increased costs will be passed on to consumers dollar-for-dollar. It predicts this pass-on of costs will cause a 15.6% reduction in orders:

The Department expects that, in response to the rule, the less efficient apps will increase their deliveries per hour, but not fully match the highest rate of deliveries per hour the Department has observed for an app in the record-level data. The projected increase in deliveries per hour will partially offset the costs of higher app delivery worker pay but still result in apps paying workers \$5.18 more per delivery, on average. Second, the model assumes that the apps will choose to pass this increase on to consumers dollar-for-dollar in the form of higher delivery fees, increasing consumers' costs of delivery by 15.6% after accounting for the order subtotal, taxes, and tips, which are assumed to be unaffected.

(Report at 34.) As reflected in Uber's prior comments on the Proposed Rule, we submit that now is not the time to impose an increase in delivery fees to consumers of New York that is predicted—according to the Department's own report—to cause a 15.6% reduction in orders.

That is especially so given that things could end up much worse than the report predicts. If the apps are not able to achieve the sustained average of 2.5 trips per hour—for example, if they only achieve 2 deliveries per hour—the Department's Proposed Rule would cause even greater increased costs per trip, and greater reductions in orders placed with restaurants. The following table explains the increased costs per trips at different assumptions for trips per hour, as well as the assumed reduction in consumer orders. All of the information below is based on simple math, showing how delivery cost and the number of orders change as trips per hour change (using the Department's own assumption of elasticity of demand of 1.0). The formula to determine increased costs per delivery is as follows: *Increase in Cost Per Delivery = 23.82 / New Deliveries Per Hour - \$7.09/1.63.*

Sensitivities with productivities and elasticities			
Elasticity = 1 (as assumed by the Report)			
	Productivity (trips per hour)	Additional cost per delivery	% change in orders
Proposed	2.50	\$5.18	-15.6%
	2.35	\$5.79	-17.5%
	2.20	\$6.48	-19.6%
	2.05	\$7.27	-22.0%
	1.90	\$8.19	-24.7%
	1.75	\$9.26	-28.0%
Current	1.63	\$10.26	-31.0%

As can be seen in the table above, restaurants in New York City may face serious consequences if the Department’s assumption of 2.5 trips per hour is not correct – including drastic reductions in orders that exceed 20% and approach 30%.

If the Proposed Rule is enacted, the apps will have to curtail courier flexibility to increase trips per hour, and such changes will yield *some* increase in trips per hour from the current level. But the Department’s assumption of 2.5 trips per hour is optimistic and untested in the marketplace. It remains unknown and speculative if the apps can achieve 2.5 trips per hour, with many reasons to assume they cannot. The Department is in effect running a marketplace experiment on potential courier productivity, with significant risks with how much consumers will pay, and how many orders restaurants will lose.

Restaurants have gone through a lot in the past few years, as have consumers. We submit this is not the time for this Administration to endorse and conduct such a risky experiment on the consumers and restaurants of New York City. Restaurants cannot withstand a loss of 15.6% of orders, let alone over 22% loss of orders if the apps achieve, for example, two deliveries per hour instead of 2.5.

To the Department of Consumer and Worker Protection,

Uber Eats provides couriers the freedom and flexibility to choose when and where to work—essential components for individuals who opt to find work through the gig economy. The proposed rule, entitled Minimum Pay for Food Delivery Workers (the “Proposed Rule”), threatens to greatly undermine or eliminate this valued flexibility. The Proposed Rule should be revised to account for the various operating models in the industry, including those which currently give full autonomy to the courier to choose when, where and how long they want to work. Couriers tell us that they choose this work because they can deliver around full time jobs, a spouse's schedule, or caring for their children, among other priorities. Maintaining an option that preserves couriers’ choice can be accomplished while also ensuring fair pay for all couriers.

The Department of Consumer and Worker Protection (the “Department”) decided not to release data relating to the Proposed Rule until December 5. In response, Uber Eats requested a short extension of time to prepare responsive comments. The Department, however, has refused to amend the comment submission date. In an attempt to provide ongoing comment on a complex and novel issue within this unreasonably short timeline, Uber is providing this as one of a series of comments to inform the Department’s rulemaking process.

While Uber Eats welcomes a continued conversation with the Department on the topic of minimum pay rates for third party delivery workers in New York City, it is imperative that the Department engage in a continued dialogue with all affected stakeholders and all couriers—not just a small subset who do not and cannot represent the interests of everyone. This is critically important because the Proposed Rule, as currently drafted, would force a sea change in couriers’ working styles, and because the Department does not regulate all facets of the industry, nor does it license or regulate couriers or their vehicles.

Problems with the Requirement that *All* Online Time Be Subject to the Pay Standard

There are numerous problems with the Proposed Rule’s requirement that all online time be credited for purposes of calculating minimum payments for couriers:

- First, the Department has explained that it wants to “accommodate the variety of pay arrangements” that already exist in the industry, and does not want to create a “competitive disadvantage.”⁸¹ The Proposed Rule, however, mandates that platforms employ the operating model currently utilized by Relay, the smallest of the four platforms operating in New York City. The Proposed Rule, therefore, would require the three larger platforms to completely change how their businesses operate and would overhaul how couriers choose to earn.

⁸¹ N.Y.C. Dep’t of Consumer & Worker Protection, *A Minimum Pay Rate for App-Based Restaurant Delivery Workers in NYC* (“Department Report”) (Nov. 2022) at 35, <https://www.nyc.gov/assets/dca/downloads/pdf/workers/Delivery-Worker-Study-November-2022.pdf>.

- Second, the Department inexplicably failed to account for the unintended negative consequences of similar rulemaking in the context of the high volume for-hire service industry in New York City. Enforcement of the TLC’s minimum pay rule and its dynamic utilization rate formula was paused after only one year so that issues could be addressed, and the rule was further altered earlier this year. As Uber has already shared with the Department, an industry-wide static per trip minimum earnings standard should account for online waiting time without forcing platforms to push workers to increase productivity, limit access, and pit workers against each other to obtain the most lucrative working hours and locations.
- Third, the Department’s report does not analyze what impact or unintended consequences it would have on workers or other industry participants—including restaurants in communities with lower order density. Surprisingly, the Department’s surveys failed to even ask restaurants and couriers about the likely impacts of the Proposed Rule, including fewer orders and less courier flexibility, despite the Department’s recognition that apps would be forced to take steps to increase courier orders per hour, limit access and exert more control over couriers.
- Fourth, the aggregate payment rule will insert total uncertainty to courier earnings. The Proposed Rule allows companies to pay out aggregate time however they choose. Each company may do so differently, or change its approach each week. No courier will know what he or she will earn in any given week.

We will continue to address these issues in additional submissions, as well as identify further issues that the Department must consider and address before enacting the Proposed Rule.

The Proposed Rule Will Force Just One Operating Model and Eliminate Courier Choice Uber Eats is an open access food delivery platform. An individual can be logged into the app at any time of day, for any amount of time and receive offers for dispatches, while maintaining the ability to reject any and all trips with absolutely no penalty. There is currently no requirement within the app for a courier to apply for a specific shift or area of the City within which they want to work. Simply put, every courier has the option to work when, where, and for however long they choose and they can make that decision up until the moment they decide to accept a delivery trip.

The report issued by the Department in November 2022 says, “[s]ome apps permit workers to pre-schedule shifts, guaranteeing them access to the platform during specific hours (but limiting their future earnings opportunities if they miss or cancel their shift).”⁸² However, of the apps the Department studied, only Relay, a third party courier service in New York City, is known to have a sophisticated gating, scheduling and blocking function which significantly limits online time, repositions couriers to match demand, and almost completely limits couriers choice - while offering hourly pay for online time. The other three large companies—all third party delivery

⁸² Department Report at 15.

services—which provide the majority of food deliveries in the City have minimal, if any, limitations to access the app.

The report suggests that in order to comply with this new standard, companies may limit access to their platform by making use of “gating”—a feature where couriers are not able to log on to a platform or accept trips unless the platform allows them to do so. Gating may increase trips per hour, but at a cost. While, in theory, this may sound like a good thing, what we know in practice is that if every company is forced to reduce wait time, and create rigid scheduling, gating, and blocking tools so that workers can only go online during the busiest hours, it will do exactly what the City Council’s protections for couriers are designed to avoid and what will be terrible for couriers and their families: foster fierce competition *among couriers*, create tiers of couriers who have different abilities to access different shifts of work based on performance and productivity, and leave thousands of couriers without the ability to earn at all. In fact, after the Department’s Proposed Rule was issued, Uber Eats conducted a survey of couriers using its platform which garnered 11,687 responses and showed that 24% of delivery workers currently use our platform when they are locked out of working by other companies. As the report predicts, their ability to do that would likely be eliminated if companies like Uber Eats are forced to schedule workers or otherwise restrict when and where they can work in order to reduce aggregate on line time. And, at the same time, this structure would punish couriers—for no discernible reasons—who simply prefer to deliver on occasion, and are actively less interested in rigid shifts where they need to deliver with peak efficiency.

The Department Failed to Learn from the TLC’s Experience

In 2019, the TLC adopted a minimum earnings standard for For-Hire Vehicle drivers, which included a dynamic utilization rate rather than a static multiplier, thereby incentivizing app companies like Uber, Lyft, Via, and Juno to reduce the amount of time drivers spent without a passenger in the car (wait time). In order to maintain high utilization and to keep costs down, companies created gating tools and different tiers of drivers who could schedule time when they would have access to log onto for-hire vehicle platforms based on the driver’s performance and acceptance rate. The pay rule ultimately led Juno to file for bankruptcy, blaming the minimum earnings rule.⁸³ The majority of drivers also hated this system—as they no longer had the flexibility to choose when, where, and for how long they wanted to work; only the highest rated drivers had early access to choose the most lucrative times to earn, and thousands of drivers who had invested in cars, licenses, and insurance, among other costs, were left with very limited options of when they could work, reducing earnings and creating anxiety among drivers and protests against the rule. Even drivers who could choose the most lucrative trips felt intense pressure to maintain that status, or get replaced with other drivers.

Notably, last month, the day before the Department released its Proposed Rule, the TLC passed a modification of its earnings standard, removing the dynamic utilization component that had created competition among companies. No longer will the TLC’s rule be designed to

⁸³ Alexander Gladstone, *Ride-Hailing App June Enters Bankruptcy, Blaming Wage Law*, Wall Street J. (Nov. 20, 2019), <https://www.wsj.com/articles/ride-hailing-app-juno-enters-bankruptcy-blaming-wage-law-11574270292>.

promote companies competing for every point of utilization, which means there will likely be few, if any restrictions, on how For-Hire Vehicle drivers can access opportunities to earn in New York. The Department's Proposed Rule moves in the exact opposite direction, creating fierce competition between companies to lower costs by decreasing wait time.

Adverse Impact on local Communities and Restaurants

The Department also briefly acknowledges that the Proposed Rule may have an adverse impact on restaurants, stating that "apps may strategically restrict delivery distances or limit service to the times and places where delivery can be provided affordably."⁸⁴ However, the Department fails to acknowledge that certain communities may see less service because of the inclusion of on call time. An analysis of Uber's internal data shows that communities like Sunset Park and Washington Heights have underutilized couriers, which may require limiting or curtailing service all together in order to limit on-call waiting time.

Uncertainty in Courier Earnings

The Proposed Rule as written currently allows companies to pay out the aggregate requirement to couriers however they choose. Some may choose to split the money equally among all couriers that did a trip. Some may choose to pay it out as bonuses to the couriers that were the most efficient in terms of trips per hour. Others may choose to pay the entire amount out to a small subset of couriers. Each company may adopt a different approach, and change its approach week to week. The result will be that couriers will have no way of predicting how much they may earn through the aggregate requirement in any given week, and many couriers would receive nothing. Likewise, the Department will face an administrative nightmare in attempting to respond to complaints from confused couriers.

Alternative to the Aggregate Requirement

As laid out in detail in our public comment delivered on December 8, 2022 and in prior correspondence with the Department (such as our June 15, 2022 written submission), the Department should adopt a rule that allows aggregate P1 time as one of two options to comply. Companies that already schedule and shift workers, and workers who prefer a routine and ability to sign up in advance, would likely adopt that approach. However, the agency should also adopt an option that allows for the services to operate while preserving the flexibility and open access to the app that workers tell us they want. These two models work together, as couriers may use one gated or scheduled platform when they can obtain a block of time, and then use another ungated platform as a supplement and backup. By paying more for time when couriers are active on trips, but removing the time when workers have the app open but are not working, the Department would create a more healthy delivery industry in New York City, which does not unfairly favor any companies or force a segment of workers into a business model in which they don't want to participate. Such an approach would not remove an earnings opportunity for thousands of workers who choose to deliver as a side gig, on their own schedule, at different

⁸⁴ Department Report at 36.

times of day, or days of week—and who do so not by planning ahead, but by logging into the app where and when they have free time to earn.

Workers Compensation Allowance

The Proposed Rule includes \$1.70 per hour to compensate couriers for the absence of workers' compensation coverage, but contains no requirement for couriers to actually use those funds to purchase this insurance coverage.

Despite conducting numerous surveys, the Department never asked couriers about their wishes or intentions with respect to acquiring workers' compensation coverage. Many workers will undoubtedly keep this amount as earnings, and will not use it to purchase this insurance and get the protections the City is intending. We support safer working conditions for delivery workers, and believe there should be a better structure in place to ensure that couriers have appropriate injury coverage. There are multiple avenues that could be explored as a better way to achieve this objective, rather than simply adding \$1.70 per hour to the pay standard based on an assumption that every courier will affirmatively acquire a workers' compensation insurance plan.

For instance, the City could require all third party delivery and third party courier services in the City to provide occupational accident insurance for workers that provide deliveries on their apps—a solution that could be quickly implemented and an effective coverage for injuries that occur while on the job. Second, the City could work with partners at the State level to pass a law that would create a Workers' Compensation Fund for couriers, similar to what already exists for rideshare drivers in New York State via the Black Car Fund.

There surely are many other sensible ways to address the workers' compensation issue. But just adding a uniform per-hour dollar amount to the pay standard is not one of them and will not address the issue the Proposed Rule claims to be addressing.

Implementation Timing

The effective date of the Proposed Rule, January 1, 2023, is far too soon and unrealistic; it should be pushed back to allow for an appropriate dialogue with the public via notice-and-comment and to allow for sensible implementation. The Proposed Rule will have only been public for six weeks by the time it is required to be finalized, 30 days of which is a public hearing period—which leaves the Department with mere days to review, analyze, digest, and amend the Proposed Rule to account for public input, an insufficient period of time to properly respond to the many stakeholders who chose to participate in the public comment process. A rule of this magnitude should not be rushed and merits a much longer runway of review before being finalized. The Council's ordinance called for the *establishment* of an earnings rule by January 1, 2023; it does not provide that a rule should be *implemented* by then.

Additionally, while we are more than willing to work closely with the Department during and after the public comment period, it is unrealistic and simply not feasible for our company to implement changes to an earnings standard that would affect tens of thousands of workers by January 1.

This rule is a first of its kind and includes many practical challenges, such as calculated aggregated waiting time and calculating payments across a changing field of drivers to allocate that aggregated waiting time, every single week. It is unlikely that we will even understand the final details until days before the New Year. It is important that companies impacted by this earnings standard can create the proper systems to ensure compliance. Not only will we need to make critical technological changes within the app, but these changes will need to be tested for a period of time to ensure the changes work properly before full deployment, in order to avoid any penalties or fines that could come with errors, as outlined in the Department's penalty schedule that was finalized earlier this year and could result in tens of millions of dollars even for small mistakes.

We respectfully request that whenever the Department establishes a final rule, the Department allows companies a period of 120 days (or at least until May 1, 2023) before the rule's requirements become effective.

**BEFORE THE NEW YORK CITY
DEPARTMENT OF CONSUMER AND WORKER PROTECTION**

**Proposed Rule on Minimum Pay for Food
Delivery Workers**

Public Hearing: December 16, 2022

COMMENTS OF UBER TECHNOLOGIES, INC.

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INTRODUCTION

The New York City Department of Consumer and Worker Protection (the “Department”) has proposed a rule establishing minimum payments for food delivery couriers (the “Proposed Rule”). The Proposed Rule is designed to upend the food delivery industry in New York City. It is based on unreliable—and undisclosed—assumptions, models, and surveys and non-analogous legal regimes. The Proposed Rule contradicts the policies animating New York City’s laws regulating the delivery industry. It will lead to negative outcomes, including denying couriers the flexibility

they routinely confirm that they value, raising prices on consumers, and reducing orders placed with merchants—by at least 15.6% according to the Department.

This is the fourth in a series of comments that Uber has submitted regarding the Proposed Rule, and the prior submissions, dated December 8, 13, and 15, 2022, raise problems and issues that remain live and must be considered and addressed before the Proposed Rule is finalized or enacted.⁸⁵ Uber also raised numerous issues in its June 15, 2022, submission to the Department which were not adequately considered prior to issuing the Proposed Rule (or after), and which must also be considered and addressed.⁸⁶ Among the issues:

First, as set forth in Sections I and II, the Proposed Rule requires payment for all “on-call” time—i.e., time during which a courier is merely logged on to platforms but not actually on a delivery trip—and will force changes that run contrary to the remainder of New York law, and couriers’ expressed preferences. The Department’s Report purportedly supporting the Proposed Rule admits that the Proposed Rule will force platforms to implement practices to limit on-call time, meaning couriers’ ability to access the platform.⁸⁷ These limits may take many forms, such as gating (blocking couriers from logging on when demand is not sufficiently high), scheduling (only allowing couriers to go online in pre-selected slots of time), tiering (ranking couriers for purposes of being able to access scheduled time slots), and “offlining” (forcing couriers offline based on trip cancellations, non-acceptance of offers, or expected trips per hour given demand).⁸⁸ These

⁸⁵ Uber’s December 8, 2022 Comment; Uber’s December 12, 2022 Comment; Uber’s December 15, 2022 Comment.

⁸⁶ See Uber’s June 15, 2022 Comment.

⁸⁷ N.Y.C. Dep’t of Consumer & Worker Protection, *A Minimum Pay Rate for App-Based Restaurant Delivery Workers in NYC* (the “Report”) (Nov. 2022) at 35–36, <https://www.nyc.gov/assets/dca/downloads/pdf/workers/DeliveryWorker-Study-November-2022.pdf>.

⁸⁸ Report at 35–36.

steps will undermine key benefits that couriers enjoy currently—flexibility of where, when, and how to work, and whether to accept or not accept a trip offer—and violate the clear policies that the City has otherwise enacted in this space that support couriers’ control over their own work.

Moreover, this “on-call” time will be paid out in the aggregate, and each platform will likely approach these payments differently, and may change its approach over time, resulting in massive courier uncertainty and confusion. Further, some couriers may receive no compensation for oncall time at all. The only alternative to changing courier access to limit on-call time would be for the apps to pass on the significantly increased and new payment obligations to consumers, causing even greater reductions in orders than the 15.6% reduction predicted by the Department.

Second, as set forth in Section III, the model the Department relied upon is unreliable, not part of the record, and cannot rationally be used to inform the Department’s rulemaking process. The Department fails to explain why the model it says it chose to use made the assumptions it did, including for core model inputs like delivery efficiency and tip elasticity. And those assumptions are vital to the Department’s projections of the Proposed Rule’s effects. Small adjustments to those assumptions make a considerable difference in projected outcomes.

Third, as set forth in Section IV, the Proposed Rule sets courier minimum payments based on inapt comparisons. Couriers are differently situated than for-hire vehicle drivers, so the Department’s choice of using for-hire vehicle drivers as a baseline is unreasonable. And while the Department purports to base its earnings standard off of the generally applicable minimum wage law, the Department inexplicably departs from its baseline, incorporating past and future upward adjustments even though the minimum wage has not changed.

Fourth, as set forth in Section V, the Department has relied on unreliable survey methodologies to gather the data purportedly supporting the Proposed Rule. The survey reflects serious methodological deficiencies, as explained by Dr. Itamar Simonson, Emeritus Professor of Marketing at the Graduate School of Business at Stanford University.

Fifth, as set forth in Section VI, the Proposed Rule imposes new recordkeeping requirements that are wholly unrelated to the Proposed Rule. These recordkeeping requirements will impose significant costs and privacy concerns on the industry, and the Department has failed to offer any possible rationale for imposing them.

Finally, as set forth in Section VII, the Department has impermissibly engaged in rulemaking in the dark, by refusing to turn over requested documents and information that are critical to allowing members of the public to meaningfully comment on the Proposed Rule.

I. The Proposal to Pay Minimum Earnings for “On-Call” Time Is Unreasonable.

The Proposed Rule would require a platform to pay an individual courier for the time he or she spends “on trip” *as well as* to pay one or more couriers for all of the time all couriers collectively spend logged on to the platform’s app, regardless of trips accepted. As the Department recognizes, this requirement to pay for on-call time will force platforms to limit couriers’ access to apps, including through steps like gating, scheduling, tiering, and offlining.⁸⁹ The Department further recognizes that apps might be forced to bar couriers who decline a certain number or certain types of trips, delaying deliveries so that a single courier can “batch” them (i.e., delivering multiple orders from the same restaurant sequentially), or stopping to operate in certain locations and/or at

⁸⁹ Report at 35 (“[A]pps can tighten limits on access to their platforms, better matching supply to demand. Grubhub, DoorDash, and Relay already limit access during certain periods (the industry term is ‘gating’), and they may make greater use of it in response to the minimum pay rate. Uber does not limit access in this way but may choose to start.”).

certain times.⁹⁰ Any platform that does not adopt such strategies to limit its obligations to pay for “on-call” time will face a competitive disadvantage in the form of higher consumer fees per delivery.

A. The Proposed Rule Will Limit Courier Choice to Accept or Decline Trips, Stymieing the City Council’s Policy Choices.

Uber Eats generally permits couriers the freedom to decide when and where to log on to its platform, for however long they choose, and to accept or not accept trips as they see fit.⁹¹ The Department acknowledges that restricting freedom will be the outcome of the Proposed Rule.

These changes will erode the very flexibility that couriers resoundingly confirm they prefer. The Proposed Rule will pit couriers against each other. Couriers will be forced to compete against each other for platform access and earning opportunities. Many couriers will surely lose out. And even couriers who are able to get the best shifts or deliveries will be under the constant stress of losing their plum status if they are unable (or just don’t want to) perform a certain trip.

The Department has failed to explain why it considers these effects to be worth the purported benefits. Further, the Department has not explained how it has addressed this in light of concerns raised by for-hire vehicle drivers when the Taxi and Limousine Commission (“TLC” or “Commission”) imposed similar measures that penalized “on-call” time and thus caused high volume for-hire vehicle platforms to enact limits on platform access, such as gating and scheduling.

⁹⁰ Report at 35–36 (“[A]pps may directly incentivize productivity. For instance, some apps provide preferential access to their platforms based, in part, on acceptance rates (i.e., how frequently a worker accepts a trip offer), and may make greater use of these practices in response to the rule.”); *id.* at 36 (“[A]pps can make more efficient use of workers’ time through changes in how they match workers to deliveries. One example is increased use of trips where a worker may pick up two orders from the same restaurant and deliver them sequentially. Apps are already attempting to make efficiency gains on this margin, but the minimum pay rate may encourage more progress.”); *id.* (“[A]pps may strategically restrict delivery distances or limit service to the times and places where delivery can be provided affordably.”).

⁹¹ Uber’s December 13, 2022 Comment at 2–3.

There is no record of the Department asking couriers if they prefer this trade-off. The Department's surveys inexplicably fail to solicit feedback from couriers on what the Department recognizes are the "greatest adverse impacts from the rule."⁹² This can all be avoided by allowing apps to pay couriers based on the time actually spent delivering food, with a static multiplier to account for "on-call" time.

B. The Department Failed to Account for Multi-Apping.

The Department also failed to account for multi-apping. The Department's own research confirms that couriers spend 17.7% of working time logged on to multiple delivery apps simultaneously.⁹³ Under the Proposed Rule, if a courier has multiple apps turned on (even if she only intends to accept orders through one app, or no orders at all), the courier's time is counted more than once and toward the minimum pay that each of the multiple apps must provide. It is unreasonable for the Department to require multiple apps to pay workers for the same exact time, especially where the courier did no deliveries during that time. A courier logged on to multiple apps simultaneously is not spending more time than a courier logged on to on only a single app. The Proposed Rule, however, double, triple, or quadruple counts time with no explanation or justification. The only way for the platforms to avoid double paying, is to eliminate multi-apping. But that would undermine the goal of improving productivity and hurt couriers, who use multiple apps to increase their earnings. It also would fly in the face of the City Council's policy choices to increase courier choice, and will rob couriers of the flexibility so many of them value.⁹⁴ The Department should

⁹² Report at 36.

⁹³ Report at 5, 17; see Uber's December 8, 2022 Comment at 2.

⁹⁴ Cf. Jen Chung, Uber and Lyft Drivers Slow Down NYC Traffic to Protest App Changes, *Gothamist* (Sept. 17, 2019), <https://gothamist.com/news/uber-and-lyft-drivers-slow-down-nyc-traffic-protest-app-changes>.

carefully consider the alternatives it has been presented with that accomplish the Department's goal of increasing courier pay while still avoiding these significant consequences.⁹⁵

C. The Proposed Rule Will Negate the City Council's Actions to Increase Courier Choice and Flexibility and Violate the Council's Directive.

The Department's restriction of courier choice conflicts with City laws designed to give couriers *more* control over where and when they work, and which trips they accept. For example, New York City recently enacted an ordinance that enables each courier to set a personalized maximum trip distance, and to restrict the bridges or tunnels that courier is willing to traverse.⁹⁶ These City Council-passed laws represent a deliberate policy choice to give couriers information and flexibility to control aspects of their deliveries. This policy choice comes with a clear, and understandable trade-off—that if couriers control a variety of parameters around the trips they choose to accept, that will result in fewer trip offers and fewer trips per hour. For example, a given courier might—as New York law allows—limit herself to trips under one mile. Such a courier could, under New York law and current platform practice, either set a definitive distance limit on offers or simply reject trips that do not sufficiently interest the courier. Self-evidently, this kind of limitation would result in greater time not executing deliveries (i.e., more “on-call” time) because that would be the courier's choice. New York law encourages each courier to balance these trade-offs per that courier's individualized preferences.

The Proposed Rule, by contrast, would force platforms to ban or otherwise limit access to those couriers who exercised those choices and thus experienced more “on-call” time because the courier wanted to only consider a select subset of trips. As noted, the Department, in proposing the

⁹⁵ Uber's December 8, 2022 Comment at 1–3.

⁹⁶ See, e.g., N.Y.C. Admin. Code § 20-1521(a)(1).

Proposed Rule, has admitted that delivery platforms will take the steps that counteract the policy behind New York City law: “[S]ome apps provide preferential access to their platforms based, in part, on acceptance rates (i.e., how frequently a worker accepts a trip offer), and may make greater use of these practices in response to the rule.”⁹⁷ Imposing significant restrictions on if and when couriers can work, based on what trips they accept, counters the intent behind New York law.

Likewise, the City Council enacted rules requiring heightened offer disclosures to couriers, and courier control over trip parameters. According to the Council’s press release, one of the accompanying laws that passed at the same time as the earnings standard law, Int 2289-A, aimed to offer “protections designed to ensure that delivery workers have the option to take only those delivery trips they deem safe and worthwhile, without being unduly pressured by the withholding of trip offers by the app, lower wages or negative performance reviews affecting their ability to receive future delivery opportunities.”⁹⁸ Councilmember Brannan, the sponsor of Int 2289-A, went further, saying that “many workers are penalized . . . for attempting to exercise basic control over their work day. So Intro [] 2289 aims to provide workers with a very crucial protection.”⁹⁹ This shows that the City Council clearly intended to allow couriers to exercise basic control over their work day.

Uber fully supports giving couriers access to this type of information so they can determine which deliveries make sense to them. The Proposed Rule, however and for example, will either dramatically increase the costs per delivery that consumers must pay beyond the Department’s

⁹⁷ Report at 35–36.

⁹⁸ N.Y.C. City Council, Council Votes on Bill to Protect Delivery Workers (Sept. 23, 2021), <https://council.nyc.gov/press/2021/09/23/2106/>.

⁹⁹ N.Y.C. City Council, Transcript of the Minutes of the Committee on Consumer Affairs and Business Licensing at 10:17–25 (June 8, 2021).

predictions, or it will force the apps to allow couriers online only during pre-arranged time slots, with access to the best time slots determined based on factors like acceptance rate and trips per hour. In other words, couriers' decisions "to take only those delivery trips they deem safe and worthwhile" may "affect[] their ability to receive future delivery opportunities," if they cannot access the most preferential schedule slots.¹⁰⁰ Thus, a requirement to pay for all "on-call" time is inconsistent with the purpose of these disclosure requirements. The purpose of the disclosures is to increase a courier's choice and therefore enable couriers to choose to decline trips even while on-call and thus increasing on-call time. This increases on-call time as couriers reject trips (with no penalty to them) they do not like, while remaining online to be able to accept trips to their liking. The Proposed Rule's strong incentives to reduce on-call time will inhibit these efforts.

The Proposed Rule also runs afoul of the instructions that the City Council provided the Department for setting minimum courier pay. The City Council instructed the Department to consider a list of factors, including "the number of deliveries made during a trip" and "the on-call and work hours of food delivery workers" when formulating the minimum pay standard.¹⁰¹ That reflects the law's intent that the minimum pay standard be based on *working time on trips*, not simply based on when a courier has an app open and their mobile device can receive trip requests which they then might accept, reject, or ignore. The bill summary is clear that the Department was instructed to set trip payments for engaged time and not direct payments specifically for all on-call time.

¹⁰⁰ N.Y.C. City Council, Council Votes on Bill to Protect Delivery Workers (Sept. 23, 2021), <https://council.nyc.gov/press/2021/09/23/2106/>.

¹⁰¹ N.Y.C. Admin. Code § 20-1522(a)(3).

These problems can all be avoided by a requirement to pay couriers for their delivery time and then apply a multiplier to account for the time it generally takes couriers to receive orders.¹⁰²

That is consistent with the TLC's approach to minimum pay and achieves the Department's goals of compensating for on-call time without the negative consequences of the Proposed Rule.

D. The Proposed Rule Will Force All Apps to Adopt the Most Restrictive Business Model, Depriving Couriers of the Choice to Work for Apps with Models that Work Best for Them.

Currently, couriers who prefer pre-scheduling their working time have an option to work with an app that does that, while couriers who prefer total flexibility have the option to do that, and couriers whose preferences vary have the option to switch back and forth. Under the model presented by the Department, apps will face competitive pressure to reduce their cost per delivery and thus adopt the business practices that involve the lowest amount of on-call time (both in terms of total logged-on time and the percentage of time spent available to receive trip requests compared to total time logged on), which means the model with the least courier flexibility. Couriers' platform choices will diminish, likely forcing all couriers industry-wide to be forced into rigidly scheduled shifts, likely with access to the best time slots based on tiers determined by acceptance rates and trips per hour. This fear is not theoretical; about 24% of couriers who work with Uber Eats choose to work with Uber Eats when they are locked out of other platforms.¹⁰³ Without the flexibility—which workers consistently tell Uber they value—some workers risk being locked out of multiple apps at the same time and may be locked out of all apps entirely.

¹⁰² Uber's December 8, 2022 Comment.

¹⁰³ Uber's December 13, 2022 Comment at 2.

There is only one platform that the Department studied (the smallest in terms of category position) that currently applies a sophisticated gating, scheduling, and blocking function.¹⁰⁴ Forcing the three largest platforms to similarly restrict courier access to such a high degree will require them to make substantial changes to their approach, leading to foreseeable harm to couriers, consumers, and merchants.¹⁰⁵ Currently, each courier has the choice to work with the platform(s) whose business model works best for them. Given the consequences that the Department foresees if the Proposed Rule is implemented, apps would be forced to implement gating and scheduling restrictions. This would eliminate courier choice, preventing couriers from choosing between platforms with a highly scheduled approach and those that offer the ability to work when and how they wish (or using a combination of the two).¹⁰⁶

E. The Proposed Rule Will Reduce Service and Hurt Underserved Communities and Local Restaurants.

The Proposed Rule’s strong financial and competitive incentives to reduce “on-call” time would adversely impact restaurants and the communities they serve.¹⁰⁷ In particular, Uber expects that the predictable effects of the Proposed Rule—i.e., the gating and inflexibility that the Proposed Rule explicitly encourages—would most dramatically lead to underserved communities seeing reduced levels of service, and lower demand for merchants in traditionally disadvantaged areas. While not explaining why it thought such a trade-off was acceptable, the Department recognizes

¹⁰⁴ Uber’s December 13, 2022 Comment at 3–4.

¹⁰⁵ Uber’s December 13, 2022 Comment at 2–3; Report at 35.

¹⁰⁶ See Uber’s December 8, 2022 Comment; see also Uber’s December 12, 2022 Comment at 5–6.

¹⁰⁷ Uber’s December 13, 2022 Comment at 2, 5.

that, if the Proposed Rule is enacted, “apps may strategically restrict . . . the times and places where delivery can be provided affordably.”¹⁰⁸

F. The Department Has Ignored Viable Alternatives

Sensible alternatives have been presented to the Department but they have been inexplicably ignored, so far. For example, the Department has been urged to determine an appropriate hourly rate of pay, and then mandate payment of that rate multiplied by 1.15 for all on-trip time.¹⁰⁹ This approach would indirectly compensate couriers for time spent on-call but avoid forcing the wide scale adoption of strategies like gating and scheduling, and reduce the negative impact on restaurant orders.¹¹⁰ It would also retain courier choice among different platforms.¹¹¹ It is the same approach that is used by the Commission. The Department has given no indication that it considered this proposal or explained the reasons why it rejected it (if there are any).

II. The “Aggregate Payment Requirement” Is Arbitrary, Misguided, and Exceeds the Department’s Authority.

The Proposed Rule requires each individual courier to be paid for his or her on-trip time (“Individual Pay Requirement”), and then requires that all “on-call” time be aggregated and paid out to one or more couriers, however platforms choose (“Aggregate Pay Requirement”). This Aggregate Payment Requirement is an unprecedented approach and represents an ill-conceived marketplace experiment that is bound to have dramatic negative effects, with no countervailing benefit.

¹⁰⁸ Report at 36.

¹⁰⁹ See Uber’s December 8, 2022 Comment; see also Uber’s December 12, 2022 Comment at 5–6.

¹¹⁰ See Uber’s December 8, 2022 Comment; see also Uber’s December 12, 2022 Comment at 5–6.

¹¹¹ See Uber’s December 8, 2022 Comment at 2; see also Uber’s December 12, 2022 Comment at 2–3.

The Proposed Rule would allow companies to adopt a variety of approaches in paying out aggregate time to meet the Aggregate Pay Requirement. For example, some companies may pay the total amount evenly across all couriers, or proportionately to earnings for “on-trip” time. Other platforms may pay the entire amounts out to a small set of couriers based on other (or no) factors. Some companies may use the “aggregate” payment to pay extra amounts to the couriers that have the highest trips per hour or acceptance rates to encourage couriers to have higher utilization, and thus reduce the total amount of “on-call” time. Giving extra earnings to highly efficient couriers could, in theory, help achieve the Proposed Rule’s stated aim of forcing entities to increase trips per hour and would serve the economic interests of the platforms. But under such an approach and many other potential approaches, many couriers may receive nothing for their “on-call” time, and they will have earnings well below the intended target.

Further, each company may change its approach over time. Couriers will not be able to predict or understand how much they will earn each week, or why. This will not only be frustrating for couriers but will be an administrative nightmare for the Department to explain and manage on an ongoing basis.¹¹²

The approach also exceeds the bounds of what the City Council’s implementing legislation has authorized. The City Council tasked the Department with crafting a payment standard for “**a food delivery worker**”—in the singular.¹¹³ So while the Department can propose rules about how to compensate each individual courier, the aggregate payment aspect of the standard exceeds the Department’s delegated authority. This *ultra vires* aspect of the Proposed Rule also leads to an

¹¹² Uber’s December 13, 2022 Comment at 2, 5.

¹¹³ N.Y.C. Admin. Code § 20-1522(a)(3) (emphasis added).

incoherence in the payment structure for individual couriers because the requirement to compensate couriers as a collective for all aggregate on-call time does not necessarily mean that any individual courier *will* receive compensation based on on-call time. Uber’s counterproposal to use a multiplier for on-trip time solves this problem, by tying compensation to each courier’s actual activities, while appreciating the time typically spent on-call waiting for a new offer.

III. The Department Relied on an Unreliable and Secret Model.

The Department purportedly developed “a structural model” to “estimate the prospective effects of the proposed minimum pay rate.”¹¹⁴ The Department has not released its model. While the Department explains that its model is built on various assumptions, the Department has failed to justify why those assumptions are correct, or assess how its modeling results could change drastically with just minor and realistic adjustments to those assumptions. As a few examples show:

First, the model that underlies the Proposed Rule assumes that “apps will respond to the minimum pay rate by increasing deliveries per hour worked from the current 1.63 to 2.50.”¹¹⁵ As the Department recognizes, this assumption is “critical” for how the Department predicts courier take-home earnings, and yet is unexplained and importantly, untested in the real world.¹¹⁶ Under the Proposed Rule, any individual courier is guaranteed payment only for trips actually completed, under the Individual Pay Requirement. Whether any individual courier receives payment under the Aggregate Pay Requirement is not guaranteed, and not known to any courier and subject to change every week. *Infra* 12–13. Thus, if a courier’s trips per hour are lower than assumed by

¹¹⁴ Report at 4.

¹¹⁵ Report at 34.

¹¹⁶ Report at 35.

the Department, a courier's guaranteed earnings will be less than the earnings predicted by the Department.

Second, in projecting courier earnings following implementation of the Proposed Rule, the Department's model assumes that customers' tipping behavior will not change.¹¹⁷ Rather, the model assumes an increase in aggregate tipping to coincide with assumed per-hour delivery increases.¹¹⁸ This likely overstates tipping revenues, and thus total courier earnings. Given that the Department expects a customer's delivery costs to increase by 15.6%, or \$5.18 *per delivery*,¹¹⁹ it is likely that consumers' ability and willingness to tip will be diminished. Further, because the assumed per-hour delivery increases are themselves likely overstated, *supra*, so too is the assumed commensurate growth in tipping.

Third, the Proposed Rule will, per the Department's predictions, significantly cut the number of delivery orders, harming both couriers and restaurants. Even if couriers on average reach the ambitious 2.5 trips per hour standard, the Proposed Rule would "still result in apps paying workers \$5.18 more per delivery, on average."¹²⁰ The Department likewise predicts that "the apps will choose to pass this increase on to consumers dollar-for-dollar in the form of higher delivery fees."¹²¹ Off the bat, this involves a massive economic imposition on New York City consumers, which the Department predicts will cause "consumers [to] make 15.6% fewer orders than they otherwise would"¹²²—a fact apparently not mentioned in the Department's surveys. The

¹¹⁷ Report at 35 ("tipping practices are assumed to remain as at present").

¹¹⁸ Report at 35 ("the increase in tips results solely from the increase in deliveries per hour").

¹¹⁹ Report at ii, 34.

¹²⁰ Report at 34.

¹²¹ Report at 34.

¹²² Report at 34.

Department simply fails to mention the devastating effect that a 15% decrease in delivery orders would have on the City's restaurant industry, delivery workers, or customers.

As set forth in Uber's December 15, 2022 Comment, a 15.6% decrease in demand would be bad enough, but it will likely be worse because 2.5 deliveries per hour is too optimistic. Based upon data reflected in the Department's Report, deliveries peak at just over 2.5 per hour only once a day, at dinner time, when demand is at its highest.¹²³ At their lowest, in the early morning, deliveries are just over 0.5 per hour.¹²⁴ In order to achieve an average efficiency of 2.5 deliveries per hour, apps would either need to eliminate broad swaths of available time (e.g., lunch time) and/or achieve significantly higher efficiency during peak times.

For example, Uber analyzed data on the number of orders and the number of couriers active during peak hours (11 A.M. to 2 P.M. and 6 to 9 P.M.). Based on order volume over the past eight weeks, Uber would need to limit over 15% of its current courier workforce (more than 1,000 couriers in a given hour) from accessing the app during an average peak hour in order to meet the Department's proposed delivery rate of 2.5 trips per hour. The Department has failed to adequately explain why it believes productivity could rise to such high levels under the Proposed Rule on a sustained basis, and its assumption is untested in the real world, but carries significant risks for New York restaurants.

If the Department's assumptions are even slightly overly optimistic, there will be significant increases to the costs to the apps, which again, the Department reasonably predicts will be passed on "dollar-for-dollar" to consumers resulting in sharp reductions in demand for deliveries. Uber has attached to this comment an expert analysis by Dr. Oliver Latham of Charles Rivers

¹²³ Report at 16; Uber's December 15, 2022 Comment.

¹²⁴ Report at 16.

Associates.¹²⁵ Dr. Latham’s analysis, summarized in the following table, shows price changes under various reasonable assumptions of how trips per hour may change under the Proposed Rule. In addition to setting forth calculated increased costs per trip to be passed on, Dr. Latham also applies the Department’s own elasticity assumptions about the interaction, to show the impact on demand of the price hikes. Dr. Latham also shows how price increases will impact consumer demand, based on the Department’s own assumptions of price elasticity of demand.

Sensitivities with productivities and elasticities					
		Elasticity = 1	Elasticity = 1.5	Elasticity = 2	
	Productivity (Trips Per Hour)	Additional cost per delivery	% change in orders	% change in orders	% change in orders
Department Hypothesis	2.50	\$5.18	-15.6%	-23.5%	-31.3%
	2.35	\$5.79	-17.5%	-26.2%	-35.0%
	2.20	\$6.48	-19.6%	-29.4%	-39.2%
	2.05	\$7.27	-22.0%	-33.0%	-43.9%
	1.90	\$8.19	-24.7%	-37.1%	-49.5%
	1.75	\$9.26	-28.0%	-42.0%	-56.0%
Current	1.63	\$10.26	-31.0%	-46.5%	-62.0%

This analysis shows that reductions in consumer demand will be much higher than projected if couriers are unable to achieve the Department’s assumed trips per hour—an assumption the Department made without adequate study, justification, or explanation. The Department should not force a marketplace experiment on New York merchants, based on speculative assumptions, that risks a reduction in demand so much.

IV. The Department’s Determination of Courier Payments Per Hour Is Flawed

¹²⁵ Expert Report of Dr. Oliver Latham (December 16, 2022) (the “Latham Report”) is included in this comment as Exhibit A.

A. The Proposed Rule’s “Base Pay Component” Is Based on Inapt Comparisons

The Department explains that the Proposed Rule’s \$19.86 base pay for couriers “approximates the total compensation app-based restaurant delivery workers would receive if classified as employees” under City and State law, and “provide[s] for parity with workers covered by NYC’s existing minimum earnings standard for app for-hire service drivers.”¹²⁶ The Proposed Rule is based on a false equivalency, because couriers are not properly compared to “employees” under City or State law, or for-hire vehicle drivers.

First, couriers are not like most employees because couriers have total flexibility and earn tips as a substantial portion of their earnings. Even the Department acknowledges as much, calculating in its report that couriers currently “earn an average of \$14.18 per hour worked, *split evenly between pay and tips*.”¹²⁷ Thus, in setting the base pay component, the Department should be looking to the hourly pay of similarly situated workers who *do* earn tips. As Uber previously explained, the Department should “study . . . how much the restaurant industry (which food delivery platforms support) pay their delivery drivers” and other tipped personnel, “and use that data to help inform the forthcoming earnings standard.”¹²⁸

Second, couriers are also dissimilar to high-volume for-hire vehicle service drivers regulated by the Commission, yet the Department assumed they are alike by using a base pay component of \$19.86 derived from the base pay calculated for for-hire vehicle drivers under other sets of rules. The assumption that couriers’ base pay component should be \$19.86, rather than the \$15.00 minimum wage (which covers many New York employees), is unjustified. Unlike couriers, drivers

¹²⁶ Report at ii; see Proposed Rule at 3–4.

¹²⁷ Report at 17 (emphasis added).

¹²⁸ Uber’s June 15, 2022 Comment at 2.

are subject to extensive licensing requirements; require a different skill set; face different expenses to maintain a vehicle that can provide clean, safe, and reliable passenger transportation; must comply with unique regulatory requirements; and earn a much lower percentage of their income from tips.¹²⁹ The roles are different, too. Drivers transport humans (and sometimes pets) in automobiles, while couriers transport products either without a vehicle or in a range of different types of vehicles (primarily e-bikes).¹³⁰ As a result, being a driver involves different risks and expertise than is necessary for work as a courier. Given all of these differences, it makes sense that Commission-regulated drivers would be paid differently than couriers. The Department, therefore, should *not* look to Commission-regulated drivers in setting the base pay for couriers.

The Department has failed to explain why it did so.

B. The Department Should Match the Inflation Index for this Earning Standard to Changes in the City’s Minimum Wage

The Proposed Rule inexplicably departs from the generally applicable minimum wage that purportedly serves as the foundation for this rule by imposing an inflation adjustment to this standard that has no analog in the minimum wage regime. The Department also proposes to automatically adjust courier minimum earnings, on an annual basis, based on the percentage change in the All Items Consumer Price Index for Urban Wage Earners and Clerical Workers for the NY-NJ-PA metro area (“CPI-W”).¹³¹

¹²⁹ See, e.g., Report at 13 (describing various regulations governing couriers depending on their means of transportation).

¹³⁰ See Report at 13.

¹³¹ Proposed Rule at 11.

Uber does not object to adjustments to courier earnings over time for inflation, but the Department’s approach does not flow from its own assumptions. The Department is explicitly premising the calculation of courier earnings on “the \$15.00 per hour minimum wage applicable to most employees in NYC since December 31, 2018.”¹³² And the Proposed Rule’s “phase in” of courier minimum payments is “modelled on the phase-in of the \$15.00 minimum wage in NYC for large employers between 2016 and 2018.”¹³³ But the Department only selectively borrows from the minimum wage logic—creating a cost-of-living adjustment that has no companion in the minimum wage law.

Since December 31, 2018, the minimum wage for employers in New York City has been \$15 per hour. Despite the ability to increase it, New York’s legislators have chosen not to, notwithstanding intervening inflation. With no reasoned explanation, the Department overruled that policy choice while explicitly citing the broader minimum wage structure as a basis for the Proposed Rule. It did so based on the TLC’s figures and calculations of minimum payments for ride-share drivers, which began with an attempt to ensure a \$15.00 hourly wage (after accounting for expenses and other upward adjustments, such as compensation for paid time off) but then saw that base amount adjusted upward for inflation multiple times, upward to \$19.86.¹³⁴ By referring to the *current* minimum pay standard for ride-share drivers, not only has the Department automatically tied *future* changes to the minimum earnings standard on CPI-W, it has *back-dated* an inflation adjustment

¹³² Proposed Rule at 4.

¹³³ Proposed Rule at 5; see also Report at 22 (“As employees, app delivery workers would be entitled to wages of \$15 per hour under the New York State minimum wage”); Report at 29 (“The \$19.86 base pay rate reflects the \$15 per hour minimum wage that has been in effect for most employees in NYC since December 31, 2018”); Report at 33 (“The proposed phase-in of the rate over two years . . . is modelled on the phase-in of the \$15 minimum wage in NYC for large employers between 2016 and 2018.”).

¹³⁴ Report at 21–23.

back to 2018. Indeed, the Department simply borrowed the TLC’s current standard of \$19.86 without performing its own analysis or explaining its own reasoning. In other words, while the broadly applicable minimum wage is \$15 per hour (and will remain there until further action from the City Council or State legislature), the Department’s proposed pay standard *has already* adjusted that \$15 figure for the four years since the 2018 minimum wage has been in effect. The Department’s choice to ensure an hourly pay rate well *above* the City’s minimum wage is unexplained and unjustified, and in conflict with the policy decisions of the officials who set the minimum wage the Department purports to be emulating.

If the minimum wage law provides the basis for the Proposed Rule, then subsequent adjustments to courier minimum earnings should also track changes to the New York City minimum wage, rendering the use of a CPI-W adjustment unnecessary. The Department has offered no explanation for setting initial minimum earnings *higher* than the generally applicable minimum wage and has offered no explanation for why future adjustments should be tied to CPIW and not further legislative action.

C. The Proposed Rule Requires Platforms to Pay for Retail Fraud without Addressing Fraud Risks.

The Proposed Rule requires apps to compensate food delivery workers based on their “trip time,” whether or not the worker successfully completes the delivery or cancels the trip.¹³⁵ By including in the earnings standard time spent on courier-canceled and other non-completed trips, the Proposed Rule encourages food delivery workers to: (i) needlessly extend the time necessary to complete an accepted trip, a common practice known as “long-hauling;” and (ii) accept trips with

¹³⁵ Proposed Rule at 5.

no intention of completing them (by either canceling the trip themselves or waiting for long enough until a consumer cancels it).

Moreover, the Proposed Rule does not empower third-party food delivery services to refuse to compensate couriers for fraudulent “trip time,” including when couriers engage in “longhauling.” This is unfair to third-party food delivery services and consumers. Ultimately, consumers will bear the brunt of this activity as they will see order completions decrease, and possibly increased delivery fees to cover the cost of fraud. Harm to consumers will make future orders less likely, and will result in fewer orders to merchants on third-party platforms, and thus harm to couriers and restaurants.

V. The Department Relied on Unreliable Surveys

In crafting the Proposed Rule, the Department purported to rely on multiple surveys, including (i) the “NYC Delivery Worker Survey,” (ii) the “Columbia-Sam Schwartz-Deliveristas Survey,” and (iii) the “NYC Restaurant Delivery Survey.” These surveys were flawed, and thus the data from them are unreliable.

Uber has attached to this comment an expert report by Professor Itamar Simonson, Emeritus Professor of Marketing at the Graduate School of Business at Stanford University.¹³⁶ Professor Simonson’s report explains numerous fundamental principles of survey methodology. It also identifies flaws in the methodologies used by the Department in conducting the surveys on which the Proposed Rule is purportedly based. Professor Simonson concluded: “[T]he surveys were systematically biased and violated fundamental principles of survey science. Consequently,

¹³⁶ Expert Report of Dr. Itamar Simonson (December 16, 2022) (the “Simonson Report”) is included in this comment as Exhibit B.

the surveys' results are unreliable, and it would not be consistent with accepted survey science to rely upon their results for use in justifying the Proposed Rule."¹³⁷

The surveys are mentioned some 98 times in the Department's Report. The Proposed Rule states that it is based, at least in part, on the Department's analysis of "survey responses from over 8,000 food delivery workers and over 350 restaurant operators."¹³⁸ The Proposed Rule does not state how those survey responses were analyzed or how they supposedly support the rule, though it appears they were used (among other things) to:

- justify various calculations of assumed expenses that couriers incur, including for the purchase of cell phones and batteries;
- determine the frequency at which couriers use multiple apps at one time;
- determine courier demographics, their mix of vehicles, and hours of work; and
- estimate time that couriers are unable to work due to medical issues, as well as associated medical costs.

Without an appropriate and rigorous disclosure of the survey methodology that was implemented, it is impossible to pinpoint exactly which of these applications of the survey data (if not all of them) are problematic. But at a minimum, the survey flaws appear to have led to overstatement of courier expenses.¹³⁹

Given the substantial flaws in the survey methodology identified by Professor Simonson, the surveys cannot be credibly relied upon as support for the rulemaking. The Proposed Rule should

¹³⁷ Simonson Report ¶ 4.

¹³⁸ Proposed Rule at 3.

¹³⁹ There also seem to be arithmetic errors in implementing the survey results. The Report assumes couriers purchase phones at a rate of 1.74 devices per year. See Report at 19. But the survey results for Module 2, Question 15 indicate a frequency of 1.49 devices per year, if respondents who said they purchased "6 or more" devices in one year are assumed to have purchased six devices. This apparent arithmetic error leads to an overstatement of the cell phone expense component.

be revised after the Department conducts appropriate surveys and/or applies other methodologies that do not rely on flawed surveys.¹⁴⁰

VI. The Proposed Rule’s Recordkeeping Requirements Are Intrusive, Unnecessary, and Inefficient

The Proposed Rule would require delivery platforms to keep and report information about the fees collected from consumers and merchants (in addition to information about courier trips and courier pay).¹⁴¹ The Department has failed to articulate how this new recordkeeping provision serves, or is consistent with, the Proposed Rule’s calculation of minimum courier payments. The Department should dispense with this requirement as unnecessary, wasteful, very costly to platforms, and inappropriately invasive into highly confidential business information.

The Proposed Rule expands the requirements around preserving and reporting delivery addresses, and a few other data points. But these new requirements sweep well past the data necessary to monitor application of the minimum earnings rule. The Department’s Proposed Rule turns exclusively on time spent engaging with a food delivery platform (whether merely online or executing trips). Distance traveled has no role in calculating minimum earnings, neither does the number of orders, the number of merchants involved, or the amount or cost of food ordered by consumers. The Department therefore has no reasonable basis to increase burdensome recordkeeping/reporting demands around these data types as part of this minimum earnings rule.

¹⁴⁰ Uber also notes several other issues with the surveys on which the Department relied. The Columbia-Sam Schwartz-Deliveristas Survey is unlikely to have reached a random sample of delivery drivers, as even the Report recognizes. See Report at 10 (“The Columbia-Sam Schwartz-Deliveristas Survey *was drawn from a convenience sample.*” (emphasis added)). Further, upon reviewing the survey response data, Uber identified a material number of duplicate responses, which strongly implies that the Department did not effectively filter out such responses.

¹⁴¹ See Proposed Rule at 6–9.

And yet, the Proposed Rule requires a slew of information unrelated to courier time, including the following:

- the number of trip miles with a pickup or drop-off location in New York City;
- the amount of gratuities paid to food delivery workers for trips with a pickup or drop-off location in New York City;
- the number of consumers who received at least one delivery with a pickup or dropoff location in New York City;
- the number of completed deliveries with a pickup or drop-off location in New York City;
- the number of canceled deliveries with a pickup or drop-off location in New York City;
- the amount charged to consumers for delivery of food, beverage, or other goods with a pickup or drop-off location in New York City;
- the fees charged to consumers on orders for delivery with a pickup or drop-off location in New York City, itemized by type;
- the number of merchants in New York City who prepared at least one order for delivery; and
- the delivery fees, payment processing fees, and other fees charged to merchants in New York City, itemized by type.¹⁴²

These new regulatory requirements are both *ultra vires* and come with a heavy cost. They are burdensome. The sheer volume of data creates privacy and confidentiality risks. And they require the platforms to produce highly confidential business data.

VII. The Department Should Not Enact Rules Based on Hidden Analyses

A. Uber’s FOIL Requests Have Gone Largely Unfulfilled

Under the City Administrative Procedure Act, agencies are required to “provide the public an opportunity to comment on . . . proposed rules.” N.Y.C. Charter § 1043(e). Notice and comment

¹⁴² Proposed Rule at 9.

serves important policy goals, including providing maximum public participation to affected parties, and ensuring agencies have full information before making decisions. *See City of*

Idaho Falls v. F.E.R.C., 629 F.3d 222, 228–29 (D.C. Cir. 2011); *see also ZEH-NY LLC v. N.Y.C.*

Taxi & Limousine Comm’n, No. 159195/2019, 2019 WL 7067072, at *1–2 (N.Y. Sup. Ct. Dec. 23, 2019). The Department has undermined those goals by not providing the information and materials critical for those affected to comment on the Proposed Rule.

As early as July 2022, Uber’s counsel made a request under the New York Freedom of Information Law for documents and information underlying the NYC Delivery Worker Survey on which the Department was purportedly relying in promulgated rules.¹⁴³ But it was not until November 17, 2022, that the Department began to *partially* comply by producing a few documents in response to Uber’s request. Then on December 5, 2022, the Department turned over redacted survey data which it purportedly used to craft the Proposed Rule. But the Department has still yet to turn over documents about, among other things, how the NYC Delivery Worker Survey was actually conducted or the actual model the Department used—information that is critical to permit commenters to meaningfully comment on the efficacy and reliability of the Survey.¹⁴⁴ When Uber requested that the notice and comment period be extended to permit timely production and review of this information, the Department refused.¹⁴⁵

Uber’s counsel made several other requests in late November, including for documents and information underlying the Department’s decision to propose critical components of the Proposed

¹⁴³ FOIL-2022-866-00337 (submitted to DCWP July 14, 2022).

¹⁴⁴ *See* Simonson Report ¶¶ 7–11; Report at 2–5.

¹⁴⁵ Email from Charlie Driver, N.Y.C. Dep’t of Consumer & Worker Protection, to Armikka Bryant, Sr. Counsel, Delivery, Regulatory, Emerging Technologies, Uber (Dec. 9, 2022).

Rule.¹⁴⁶ To date, the Department has yet to produce a single responsive document, and plans not to do so until April 2023—months after the Proposed Rule is scheduled to be approved. The Department’s refusal to timely share relevant information has impeded the public’s ability to meaningfully comment on the surveys which purportedly support the Proposed Rule. Given the methodological infirmities Uber has discovered with the limited data that was released,¹⁴⁷ it is critically important for the Department to release its survey methodology to ensure that the data on which the Department purports to rely is reliable and unbiased. The public should be allowed to review and analyze the survey’s methodology, instead of being forced to accept the Department’s bald assertions that the results are reliable. The above is doubly true for the model that the Department states it heavily relied on.

B. The Department Has Failed to Provide Adequate Explanations for Its Rulemaking.

In addition to withholding documents, the Department has failed to adequately describe the considerations on which the Proposed Rule is based. At every turn, the Department has used vague and ambiguous language that prevents commenters from meaningfully responding to the Department’s rulemaking efforts.

First, the Department has prevented the public from responding to its model, by refusing to explain its (i) “assumptions about how apps, consumers, workers, and restaurants will respond to the minimum pay rate”; (ii) “assumptions about how the delivery industry in NYC would evolve in the absence of a minimum pay rate”; or (iii) “alternative assumptions for key parameters [that the

¹⁴⁶ *E.g.*, FOIL-2022-866-00509 (submitted to DCWP November 29, 2022).

¹⁴⁷ Simonson Report ¶¶ 7–11; *supra* 21–23.

Department] considered [] in its deliberations.”¹⁴⁸ Among those critical assumptions that drive its model but that have been made without any apparent support in the record or justification is an assumption of perfect 1:1 elasticity of demand with respect to price for consumers in New York City.¹⁴⁹ As shown in the Latham Report and Section III, *supra*, the assumption of perfect 1:1 elasticity of demand with respect to price has a significant impact on the model’s outputs, and even relatively small adjustments to that assumption can cause the Department’s explanations of anticipated economic outcomes to fall apart, as a 1.5 or 2.0 elasticity of demand assumption and/or slightly different trip per hour productivity levels than assumed would yield substantial decreases in the number of orders and thus the amount of work available for couriers to earn money performing.¹⁵⁰ The Department never explains why its assumption of elasticity is justified, or how it accounted (if at all) for the possibility that its unjustified assumption may be wrong, and the negative consequences that would result.

Second, the Department has made numerous factual assertions, but failed to provide bases for those assertions, including that:

- “Tip misappropriation, non-payment, and deactivations also contribute to earnings risk, and delivery workers report that these occur frequently.”¹⁵¹
- “For purposes of the base pay component of the minimum pay rate, there are no meaningful distinctions between app delivery workers and app for-hire service drivers.”¹⁵²

¹⁴⁸ Report at 5.

¹⁴⁹ Report at 34 (“[T]he model assumes that in response to their 15.6% cost increase per delivery, consumers will make 15.6% fewer orders than they otherwise would.”).

¹⁵⁰ See Exhibit A.

¹⁵¹ Report at 23.

¹⁵² Report at 29; *supra* 18–19.

- Platforms have the ability to “make operational changes to use workers’ time on the apps more efficiently, increasing deliveries per hour.”¹⁵³

Third, the Department states that the Proposed Rule is based on a number of factors, but does not explain how those factors were actually considered. For example, the Department recognizes that couriers have “an incentive to be strategic in the mode [of transportation] that they report.”¹⁵⁴ But the Department does not explain how it accounted for this “incentive” or whether the Department’s concern about accurate reporting extended to other data points.

C. The Department’s Approach Does Not Allow for Meaningful Incorporation of Public Feedback.

At its heart, the City’s Administrative Procedure Act requires City agencies to invite and consider public feedback. But the Department has structured an approach that is plainly designed to charge ahead toward a final rule with no meaningful opportunity to process public comments. The Proposed Rule was first proposed in mid-November, with comments due in mid-December (and the Department refused Uber’s request to extend this comment period in light of data it produced only at the beginning of December). If the Department finalizes the Proposed Rule within the next two weeks, the reality will be apparent: that the Department will have ignored the flood of comments related to the Proposed Rule, and not genuinely allowed for public comment.

The Department’s refusal to produce or provide information on which the Proposed Rule is based has undercut the ability of Uber and others to meaningfully comment on the Proposed Rule. To rectify this error, the Department most promptly (i) produce documents responsive to

¹⁵³ Report at 31; see also Report at 32 (“Apps are well positioned to address this concern by making operational changes that limit on-call time.”).

¹⁵⁴ Report at 13.

Uber's requests and (ii) adequately describe any other information or considerations on which the Proposed Rule is purportedly based. The Department should, in the meantime, adjourn any action on the Proposed Rule, including implementation, for an amount of time commensurate with the range of views offered by the public through this comment process. Among other things, there needs to be adequate time for commenters to review and respond to this information, and to allow enough time for the Department to meaningfully assess that feedback. At a minimum, to properly assess public feedback, the Department must delay implementation of the Proposed Rule.

VIII. Uber Reiterates and Incorporates By Reference the Comments It Has Already Submitted for the Department's Consideration.

To facilitate the Department's rulemaking process, Uber has submitted comments on the Proposed Rule *seriatim*. Uber reiterates those comments, and incorporates them by reference.

Among other things, those comments explained that:

- The Proposed Rule should recognize that gratuities are and will continue to be substantial, as it has been culturally adopted in New York City's food and service industries, including in traditional food delivery.¹⁵⁵
- The Proposed Rule should consider the time and distance a courier spends delivering food over the course of a two-week period and apply the earnings standard over that period.¹⁵⁶
- The Proposed Rule's requirement that couriers be paid in lieu of workers' compensation, without mandating that couriers spend those payments on a workers' compensation policy, will create a windfall for couriers.¹⁵⁷
- The Department should consider information gathered from third party delivery services, third-party courier services, and delivery workers directly employed by restaurants, recognizing that each is a part of the food-delivery industry.¹⁵⁸

¹⁵⁵ Uber's June 15, 2022 Comment at 2.

¹⁵⁶ Uber's June 15, 2022 Comment at 3.

¹⁵⁷ Uber's December 12, 2022 Comment at 6.

¹⁵⁸ Uber's June 15, 2022 Comment at 2.

- The Department should encourage batched orders which increase utilization and trips by not double counting time and distance on delivery trips that include batched orders.¹⁵⁹
- The Department should permit restaurants to absorb the costs of compliance with Department regulations, instead of forcing restaurants to pass those costs on to customers.¹⁶⁰
- The Department should allow 120 days to pass following the Proposed Rule’s enactment (or at least until May 1, 2023) before the Proposed Rule’s requirements become active.¹⁶¹

Uber also underscores and amplifies the comments of the more than 650 couriers who have asked the Department not to force Uber to take away their freedom and flexibility, as the Proposed Rule would do.

CONCLUSION

Uber supports the protection of courier payments. Nevertheless, based on the serious concerns detailed above and in Uber’s prior comments, it is imperative that the Department fully consider the impact of the Proposed Rule, and the issues raised herein, before taking any further action. Uber thanks the Department for the opportunity to submit these comments and looks forward to continuing to engage in productive dialogue toward an appropriate solution.

Dated this 16th day of December, 2022.

Respectfully submitted,

/s/ Hayley Prim

Hayley Prim

¹⁵⁹ Uber’s June 15, 2022 Comment at 3.

¹⁶⁰ Uber’s June 15, 2022 Comment at 3.

¹⁶¹ Uber’s December 12, 2022 Comment at 6.

Exhibit A

(Latham Report)

CRA Charles River
Associates

Date: December 16, 2022

Subject: Sensitivity analysis on the Department's model

We are a team of economists at Charles River Associates and have been asked by Uber to review and provide a targeted economic analysis of the possible consequences of the Department of Consumer and Worker Protection's (the "Department") proposed minimum pay standard for delivery workers (the "Proposed Rule") on the costs of deliveries borne by consumers, and the possible reduction in demand that could follow from this price increase.

Specifically, we have been asked to assess the sensitivity of the economic model developed in the Department's November 2022 Report (the "Report") to two of its main assumptions about how the market will react to the Proposed Rule.

First, the Report assumes that delivery apps will achieve an average of 2.5 deliveries per hour per courier throughout the entire day after the pay standard is implemented. Currently apps achieve 1.63 deliveries per hour. The Department's assessment of the increased costs per delivery is based on this 2.5 trips per hour assumption. The more trips that can be completed per hour, the more the hourly wage of a delivery worker can be spread over many trips, and so the lower the increase in delivery costs due to the proposed minimum pay standard. Assuming 2.5 trips per hour, the Department finds that delivery fees per trip will increase by \$5.18. These increased costs are assumed to be passed on to consumers dollar-for-dollar, with the effect that average price of orders faced by consumers will increase by 15.6%.

Second, the Report assumes, without any supporting analysis, that this 15.6% price increase will result in a 15.6% reduction in orders i.e., it assumes an "elasticity of demand" of 1.¹ Specifically, the Report states as follows:

The Department expects that, in response to the rule, the less efficient apps will increase their deliveries per hour, but not fully match the highest rate of deliveries per hour the Department has observed for an app in the record-level data. The projected increase in deliveries per hour will partially offset the costs of higher app delivery worker pay but still result in apps paying workers \$5.18 more per delivery, on average. Second, the model assumes that the apps will choose to pass this increase on to consumers dollar-for-dollar in the form of

higher delivery fees, increasing consumers' costs of delivery by 15.6% after accounting for the order subtotal, taxes, and tips, which are assumed to be unaffected. (Report at 34.)

We conducted an economic analysis of the sensitivity of the calculations of the Department to its assumptions on productivity and elasticity of demand. The following table replicates the economic model developed in the Department's Report and illustrates the additional costs that would be borne by customers under the minimum pay rule as well as the reduction in demand for delivery platforms' services that would

¹ The price elasticity of demand is defined as the % reduction in quantity resulting from a % increase in price. Because it can generally be assumed that a price increase will cause demand to fall elasticities are generally reported in absolute value so a price elasticity of 1 means that a 1% price increase will cause a 1% reduction in demand.

Proposed Rule on Minimum Pay for Food Delivery Workers
 December 16, 2022
 Charles River Associates

result from this price hike. In doing so, the table considers a wider range of values for the average number of trips per hour achieved by the apps, and for the elasticity of demand.

Table 1: Sensitivity of the economic model developed in the Department's Report to assumptions

			Elasticity = 1 (Department hypothesis)	Elasticity = 1.5	Elasticity = 2
	Productivity (Trips Per Hour)	Additional cost per delivery	% change in orders	% change in orders	% change in orders
Department hypothesis	2.50	\$5.18	-15.6%	-23.5%	-31.3%
	2.35	\$5.79	-17.5%	-26.2%	-35.0%
	2.20	\$6.48	-19.6%	-29.4%	-39.2%
	2.05	\$7.27	-22.0%	-33.0%	-43.9%
	1.90	\$8.19	-24.7%	-37.1%	-49.5%
	1.75	\$9.26	-28.0%	-42.0%	-56.0%
Current	1.63	\$10.26	-31.0%	-46.5%	-62.0%

Source: CRA calculations based on Department's Report.

This table implements the model used in the Department's Report to predict the additional costs per delivery and resulting reduction in demand following the increase in delivery worker minimum wages.

Under this model, the cost per delivery can be obtained by dividing the hourly pay to riders by the number of deliveries per hour expected after the proposed rule is implemented. Formally, we have:

$$\text{Cost per delivery} = \frac{\text{Hourly pay to riders}}{\text{Deliveries per hour worked}}$$

The increase in cost per delivery resulting from the increase in hourly wage can be derived as follows, considering the increase in average number of deliveries per hour from 1.63 to 2.5 hypothesised in the Department's Report:²

$$\begin{aligned} \text{Initial cost per delivery} &= \frac{\$7.09}{1.63} = \$4.35 \\ \text{Proposed cost per delivery} &= \frac{\$23.82}{2.50} = \$9.53 \\ \text{Increase in cost per delivery} &= \$9.53 - \$4.35 = \$5.18 \end{aligned}$$

² This calculation considers the assumptions on hourly pay described in the Report, i.e. a current average hourly pay of \$7.09, a proposed new minimum hourly pay of \$23.82, a current number of deliveries per hour of 1.63, and a targeted number of deliveries post implementation of the minimum pay of 2.50.

Proposed Rule on Minimum Pay for Food Delivery Workers
 December 16, 2022
 Charles River Associates

The relative increase in cost per delivery is then obtained by comparing the increase in cost per delivery to the average total order price to consumers of \$33.09. Based on the assumptions of the Department's Report, the increase in cost (\$5.18) represents a 15.6% increase in costs,³ which is in line with the calculations presented in the Department's Report.

Next, the Department's model estimates the increase in prices for consumers assuming that this increase in cost would be fully passed-on to consumers, and that the price elasticity of consumer demand is 1. Formally, we have:

$$\% \text{ reduction in number of orders} = - \text{Price elasticity of demand} * \% \text{ change in cost per delivery}$$

As the Department's Report assumes a price elasticity of 1, a 15.6% increase in costs per delivery results in a 15.6% reduction in total orders.

Table 1 shows that the drop in demand resulting from the proposed minimum pay rule could be more pronounced than anticipated if the delivery platforms were to fail to reach the level of trips per hour hypothesised in the Department's Report, or if customers were in fact more elastic to price changes.

First, the Department's Report assumes that deliveries per hour would increase to 2.5. This proposed productivity increase appears ambitious considering the productivity figures presented in the Department's Report itself, as 2.5 deliveries per hour corresponds to the highest level of efficiency achieved by platforms on average during peak evening periods. One would expect deliveries to be lower outside of periods of peak demand. For this reason, Table 1 considers a range of other productivity values to gauge the impact of more limited efficiency gains on the increase in costs borne by consumers and its effect on the total

number of orders. To illustrate, if platforms were to only improve average productivity to 2.05 deliveries per hour, the increase in delivery prices borne by consumers would increase from \$5.18 to \$7.27, and the reduction in demand for the platforms' services would be - 22% instead of - 15.6%.

Second, the Department's Report assumes a price elasticity of 1. No evidence is presented for this assumption, and it is plausible that consumer demand could be more "elastic" (i.e. more likely to respond to price changes) than hypothesised in the Department's Report. For this reason, Table 1 also considers how the results of the Department's model would vary under a range of elasticities. With a price elasticity of 1.5 and if delivery platforms were to only increase their number of trips per hour from 1.63 to 2.05, the Department's economic model predicts a decline in the number of orders of - 33% instead of - 15.6%.



Oliver Latham

Vice President, Charles River Associates

16 December 2022

³ 5.18 / 33.09 = 0.156.

Exhibit B

(Simonson Report)

**BEFORE THE NEW YORK CITY
DEPARTMENT OF CONSUMER AND WORKER PROTECTION**

**Proposed Rule on Minimum Pay for Food
Delivery Workers**

Public Hearing: December 16, 2022

EXPERT REPORT OF DR. ITAMAR SIMONSON

SUMMARY OF CONCLUSIONS

1. The surveys which the Department¹⁶² purportedly relied upon in formulating the Proposed Rule¹⁶³ were biased and were bound to produce unreliable results. The surveys violated fundamental principles of survey design, which calls into question the ability of the Department to reasonably rely on their results.
2. Given the weight that the Department said it gave to the survey results in creating its model and formulating its Proposed Rule, I examined whether the surveys complied with the basic

¹⁶² Department of Consumer and Worker Protection.

¹⁶³ N.Y.C. Dep't of Consumer and Worker Protection, *A Rule Establishing Minimum Payments for Food*

Delivery Couriers (Nov. 2022) rules.cityofnewyork.us/wp-content/uploads/2022/11/DCWP-NOHMinimum-Pay-for-Food-Delivery-Service-Workers.pdf.

principles guiding the design of reliable surveys and avoiding serious biases and flaws. In particular, I analyzed whether the surveys complied with the following basic principles of survey design:

- a. Avoiding “demand effects” (that is, a survey should not reveal to respondents the purpose, the expected answers and results, and whether providing certain answers is in respondents’ self-interest; the reason for this rule is straightforward because such knowledge usually generates bias and encourages respondents to provide the answers that will help the survey designers achieve their stated objectives).
 - b. Avoiding leading questions.
 - c. Including a proper “control” to account for “noise,” guessing, and spurious responses.
 - d. Avoiding “focalism bias” whereby the questions single out and suggest items that respondents might not have attributed to the subject at issue.
 - e. Whenever possible, relying on open-ended questions rather than closed-ended (multiple choice) questions that provide “appropriate” or expected answers, because such provided response options often influence the answers.
 - f. Ensuring that the phrasing of questions (and any closed-ended answers) is unbiased.
3. All of these basic survey principles were violated in the surveys relied upon by the Department. For example, the surveys’ introductions stated the purpose of the surveys, and that the respondents’ answers would be used to promote the respondents’ economic self-interest. Furthermore, the questions were leading and suggestive: Instead of allowing respondents to identify expenses that are linked specifically to their food delivery app work, the surveys suggested categories of expenses and the provided answers promoted high

estimates (e.g., buying multiple smartphones per year). The surveys also did not include any control questions or other controls.

4. Overall, the documents provided by the Department reflect that the surveys were systematically biased and violated fundamental principles of survey science. Consequently, the surveys' results are unreliable, and it would not be consistent with accepted survey science to rely upon their results for use in justifying the Proposed Rule at issue here.

INTRODUCTION

5. I have been a professor at the Graduate School of Business, Stanford University since 1993, specializing in consumer behavior and decision making, marketing management, survey methods, the impact of price, brand, and product features on consumer behavior, and judgment and choice. I hold a Ph.D. in Marketing from the Duke University Fuqua School of Business, and a Master's degree in Business Administration (MBA) from the UCLA Graduate School of Management.¹⁶⁴ I have been asked by counsel for Uber to evaluate the surveys relied upon by the NYC Department for Consumer and Worker Protection (the "Department") in connection with the proposed courier earnings rule to implement Local Law 115 (the "Proposed Rule").

6. In its report issued in support of the Proposed Rule, the Department states:

The Department's analysis is based principally on data obtained from apps and an online survey distributed to 123,000 workers who performed deliveries in NYC in the fourth quarter of 2021. The Department supplemented these sources with an online survey distributed to all restaurants in NYC, an in-person field survey of more than 400 delivery workers, testimony from a public hearing, interviews with

¹⁶⁴ More information about my background and qualifications is located in the Appendix. My CV is attached as Exhibit A.

stakeholders and other experts, and analysis of publicly available data on pay, benefits, and safety conditions.¹⁶⁵

7. My understanding is that on or about December 5, 2022 the Department posted on its website a series of files related to the surveys upon which it relied. Those documents consisted of the questionnaires and limited responses for three different surveys upon which the Department relied: (1) a NYC Delivery Worker Survey, (2) a Columbia-Sam Schwartz-Deliveristas Survey, and (3) a NYC Restaurant Delivery Survey. The NYC Delivery Worker Survey consisted of three different modules; the Department says that each recipient of the NYC Delivery Survey received one of the three modules. While much of the methodology for the methodologies was not disclosed, I was asked to evaluate the surveys based on the limited information that the Department has decided to make available as of the date of this Report.

8. As to the NYC Delivery Worker Survey, while the Department says that it “distributed an online survey form by text message and email to all workers who accepted an offer to perform a delivery in NYC between October 1 and December 31, 2021,”¹⁶⁶ there is much information that the Department did not disclose. To my knowledge, the Department has not indicated how many times each phone number or email address was contacted, how the language(s) of the message and survey was chosen, when each recipient responded, how the Department confirmed the identity of the survey recipients, or how the Department estimated the number of unique individuals receiving surveys.

¹⁶⁵ N.Y.C. Dep’t of Consumer & Worker Protection, A Minimum Pay Rate for App-Based Restaurant Delivery Workers in NYC (the “Report”) (Nov. 2022) at ii, <https://www.nyc.gov/assets/dca/downloads/pdf/workers/Delivery-Worker-Study-November-2022.pdf>.

¹⁶⁶ Report at 2.

9. As to the Columbia-Sam Schwartz Deliveristas Survey, the Department indicated that “Respondents were recruited from delivery workers visiting Worker’s Justice Project offices, at Los Deliveristas Unidos events held throughout the city, and through street canvassing at locations where delivery workers are known to congregate.”¹⁶⁷ To my knowledge, the Department has not indicated how respondents were selected from that location, how they were approached, or what information they were told about the survey or its purpose. While the Department disclosed that “Respondents completed the survey using an online form, mostly onsite at these locations,”¹⁶⁸ it has not indicated where the others completed the survey or how many respondents completed their survey onsite. The Department has also not indicated how the language(s) of the survey was chosen, how the surveyors accounted for the possibility of surveying the same individual multiple times, or when each survey was completed.
10. As to the NYC Restaurant Delivery Survey, the Department says that it “The survey was distributed by the NYC Department of Small Business Services’ (SBS) Food and Beverage Industry Partnership, the NYC Hospitality Alliance, and the New York State Restaurant Association to their respective contact lists of restaurant owners and managers.”¹⁶⁹ The Department has not indicated the method of contacting each restaurant, how many times each restaurant was contacted, what was communicated to the restaurant about the survey or its purpose, whether each respondent was an owner or a manager, how the language(s) of the survey was

¹⁶⁷ Report at 3.

¹⁶⁸ Report at 3.

¹⁶⁹ Report at 3.

chosen, how the surveyors accounted for the possibility of surveying the same individual or restaurant multiple times, or when each survey was completed.

11. Before presenting my assessment of the surveys and my opinion on whether they can be reliably relied upon to reach any conclusions, it is important to present basic survey principles. I next provide an overview of these principles, and I will then examine whether the surveys complied with or violated these principles.

PRINCIPLES OF SURVEY DESIGN

A. Avoiding Demand Effects

12. As I teach my students, when designing a survey, the researcher must avoid “demand effects.” Demand effects relate to the phenomenon whereby survey respondents use cues (or, in rare cases, explicit information) provided by the survey introduction and questions to figure out the purpose of the survey and what they imagine to be the “correct” answers to the questions they are asked.¹⁷⁰¹⁷¹ The respondents then tend to provide what they perceive as the “correct” answers, to make sure that the results “come out right.” Demand and order effects can pollute the results of a survey dramatically. Courts have recognized

¹⁷⁰ See, e.g., Martin Orne, *On the Social Psychology of the Psychological Experiment*, 17 AM. PSYCHOL.

¹⁷¹ –83 (1962). For a review of the impact of demand effects in likelihood of confusion surveys, see Itamar Simonson & Ran Kivetz, *Demand Effects in Likelihood of Confusion Surveys: The Importance of Marketplace Conditions in TRADEMARK & FALSE ADVERTISING SURVS.* (American Bar Association 2012).

the significance of demand effects and have rejected surveys that used a methodology that created demand effects.¹⁷²

13. It is undisputed among professional surveyors that a survey should avoid revealing the sponsor of the survey and its purpose. In summary,

One way to protect the objectivity of survey administration is to avoid telling interviewers who is sponsoring the survey. Interviewers who know the identity of the survey's sponsor may affect results inadvertently by communicating to respondents their expectations or what they believe are the preferred responses of the survey's sponsor. To ensure objectivity in the administration of the survey, it is standard interview practice to conduct double-blind research whenever possible: both the interviewer and the respondent are blind to the sponsor of the survey and its purpose. Thus, the survey instrument should provide no explicit clues (e.g., a sponsor's letterhead appearing on the survey) and no implicit clues ... about the sponsorship of the survey or the expected responses.¹⁷³

14. On a related note, a particular bias, known as "demand effects," occurs when the survey instructions and/or the questions reveal to respondents the expected or "right" answers. Demand effects represent a particular type of leading questions/procedures.¹⁷⁴ A leading question (or a leading study procedure) suggests to the respondents that particular answers are expected, thus creating a bias and often producing invalid results. In some cases, the leading nature of a question is transparent, whereas in other cases the effect is more subtle

¹⁷² See, e.g., *Simon Property Group L.P. v. MySimon, Inc.*, 104 F. Supp. 2d 1033 (S.D. Ind. 2000) (Dr. Simonson evaluated the surveys characterized by the court as suffering from demand effects).

¹⁷³ Shari Seidman Diamond, Reference Guide on Survey Research in REFERENCE MANUAL SCI. EVID (Federal Judicial Center 3d ed. 2011).

¹⁷⁴ For a discussion of demand effects as they apply to likelihood of confusion and other types of surveys, see, e.g., Allan Sawyer, Demand Artifacts in Laboratory Experiments in Consumer Research, 1 J.O. CONSUMER RES. 20–30 (1975); Itamar Simonson & Ran Kivetz, Demand Effects in Likelihood of Confusion Surveys: The Importance of Marketplace Conditions in Trademark & False Advertising Surveys (American Bar Association 2012).

though it may not be less potent. For example, respondents in one study¹⁷⁵ were asked, “Do you think the United States should forbid public speeches against democracy?” and 54% of them said “yes.” A second group of respondents were asked, “Do you think the United States should allow public speeches against democracy?” and 75% of them said “no.” In this case, the question wording affects the answers because it assumes a different default

or status quo. But as explained below, the demand effects generated in the surveys relied upon in this case were much less subtle.

15. In addition to the cognitive and social factors that generate demand effects, revealing the purpose of the survey can further bias survey results by motivating the respondents’ selfinterest.¹⁷⁶ A great deal of research has shown that surveys that trigger self-interest motives, like demand effects, motivate respondents to provide the answers that will promote their self-interest.¹⁷⁷
16. For all of these reasons, revealing the purpose of a survey and the identity and agenda of its sponsor is a critical, even fatal, survey mistake. In other words, such an error, by itself, makes a survey unreliable.

¹⁷⁵ Itamar Simonson, The Effect of Survey Method on Likelihood of Confusion Estimates: Conceptual Analysis and Empirical Test, 83 TRADEMARK REP. 364 (1993).

¹⁷⁶ Dale Miller, The Norm of Self-Interest, 54 AM. PSYCHOLOGIST 1053–60 (1999).

¹⁷⁷ See, e.g., Stanley Feldman, Economic Self-Interest and Political Behavior, 26 AM. J. POL. SCI. 446–66 (1982); William Franko, Caroline J. Tolbert, & Christopher Witko, Inequality, Self-Interest, and Public Support for “Robin Hood” Tax Policies, 66 POL. RES. Q. 923–37 (2013).

B. Avoiding Leading Questions

17. Another fundamental survey principle is that surveys should avoid relying on leading questions. For example, one authoritative source stated that “[w]hen questions lead the respondents to a particular answer, they create a very strong bias and often result in data that are completely invalid.”¹⁷⁸
18. The biasing effect of leading questions is particularly strong when the questions pertain to a person’s “self-reporting” of their behaviors or experiences. Indeed, there is a great deal of evidence that a person’s recollection and reporting of experiences and behaviors is often unreliable and susceptible to influence by irrelevant factors.¹⁷⁹
19. While both can bias survey results, researchers have distinguished between motivated and unmotivated misreporting of experiences:

Another form of error would be the deliberate or motivated nonreporting of income that the respondent wishes to conceal – for example, illegal income or income not reported to the IRS. Another source of error arises from the deliberate overstating or understating of income in order to make an impression on the interviewer. Generally this type of error shows in income inflation, but some respondents, particularly in the upper income ranges, may deflate their reported incomes. Yet another source of error stems from the respondent’s failure to understand the question in the way the researcher intended. For example, the respondent may fail to report gift income, even though this type of income was intended by the researcher to be included. Finally, respondents may simply be ignorant of some

¹⁷⁸ Pamela L. Alreck and Robert B. Settle, *The Survey Research Handbook* at 198 (1995); see also Roger Tourangeau, Lance J. Rips, and Kenneth Rasinski, *PSYCHOL. SURVEY RESP.* at 42–43 (2009).

¹⁷⁹ See, e.g., Norbert Schwarz, *Self-Reports: How the Questions Shape the Answers*, 54(2) *AM. PSYCHOLOGIST* 93–105 (1999); Jean Converse and Stanley Presser, *Survey Questions: Handcrafting the Standardized Questionnaire* (1986); Robert Rosenman, Vidhura Tennekoon, and Laura G. Hill, *Measuring Bias in Self-Reported Data*, 2 *INT’L J. BEHAVIOURAL HEALTHCARE RES.* 320–32 (2011).

income (perhaps income received by family members) about which they are asked to report.¹⁸⁰

20. Given the limitations of a person's ability to accurately report on their own past behaviors and experiences, leading questions are particularly "effective" in influencing survey responses. Accordingly, when surveying people's behavior and experiences, it is essential that survey questions adhere to these standards and avoid suggesting answers, presenting the options in a balanced, non-suggestive manner, and including control questions and response items to account for "noise" and the tendency to agree with offered options (i.e., the Acquiescence Bias¹⁸¹), and other influences.

C. Including Control Questions

21. A control is designed to estimate the degree of "noise" or "error" in the survey to enable estimating the impact of errors, guessing, misreporting, acquiescence bias, and other biases. Indeed, without proper controls, there is no benchmark for determining whether a claim or a self-report is accurate or merely reflects the flaws of the questions (e.g., of leading questions), the misimpressions of the responder, or some other factor. As one leading reference manual notes:

The ability to evaluate the effect of the wording of a particular question makes the control group design particularly useful in assessing responses to closed-ended questions, which are often leading and encourage guessing. Thus, the focus on the response level in a control group design is not on the absolute response level, but on the difference between the response level of the experimental group and that of the control group. In designing a survey experiment, the expert should select a stimulus for the control group that shares as many characteristics with the

¹⁸⁰ Norman M. Bradburn, Seymour Sudman, and Brian Wansink, *Asking Questions: The Definitive Guide to Questionnaire Design* at 30 (2015).

¹⁸¹ See, e.g., Jon Krosnick, *Survey Research*, ANNUAL R. PSYCH. (1999).

experimental stimulus as possible, with the key exception of the characteristic whose influence is being assessed.¹⁸²

22. Thus, a study that lacks a proper control cannot be relied upon to test whether a claim is material. Control questions (sometimes referred to as “phantom questions”) can ask respondents questions whose answers are already known to the surveyor. This allows for the surveyor to analyze whether a respondent’s responses are consistent with what is already known.

D. Avoiding Focalism Bias

23. Focalism bias exists when a survey singles out and suggests items that the respondent would not otherwise consider. Focalism bias has been discussed as representing a significant concern in survey design in marketing journals and in the broader literature regarding judgment and decision making.¹⁸³
24. Consider the following example: Although restaurant lighting is unlikely to be among the most important considerations for diners when choosing a restaurant, a survey question that

¹⁸² Shari Seidman Diamond, Reference Guide on Survey Research in REFERENCE MANUAL SCI. EVID. at 397–99 (Federal Judicial Center 3d ed. 2011).

¹⁸³ See, e.g., Gerald Häubl, Benedict G. C. Dellaert, and Bas Donkers, Tunnel Vision: Local Behavioral Influences on Consumer Decisions in Product Search, 29 MARKETING SCI., 438–55 (2010); David Gal and Itamar Simonson, Predicting Consumers’ Choices in the Age of the Internet, AI, and Almost Perfect

Tracking: Some Things Change, the Key Challenges Do Not, 4(1) CONSUMER PSYCHOL.R. 135–52 (2021);

David A. Schkade and Daniel Kahneman, Does Living in California Make People Happy? A Focusing Illusion in Judgments of Life Satisfaction, 9 PSYCHOL. SCI., 340–46 (1998). For a psychological analysis of factors leading to the focalism bias, see, e.g., Edward Tory Higgins, Knowledge Activation: Accessibility, Applicability, and Salience in SOCIAL PSYCHOL.: HANDBOOK BASIC PRINCIPLES at 133–68 (1996); S. Ratneshwar, Luk Warlop, David Glen Mick, and Gail Seeger, Benefit Salience and Consumers’ Selective Attention to Product Features, 14 INT’L J. RES. MARKETING, 245–59 (1997).

focuses on a restaurant's lighting will likely produce results suggesting that lighting is a very important consideration when choosing a restaurant. By contrast, had the same respondents been asked about a restaurant's key features (*e.g.*, food quality, food type, service, prices, or location), lighting would likely be rated as a much less significant factor (if it were even mentioned).

25. Focalism leads to an overestimation of the frequency, impact (if any), and value (if any) of the focal term/phrase/feature, because it focuses on the (inflated) phrase/feature while misrepresenting reality where respondents tend to form evaluations based on multiple other important considerations.

E. Limitations of Closed-Ended (Multiple Choice) Questions

26. As noted above, and as numerous courts and experts, have noted,¹⁸⁴ survey questions (and other information presented to respondents) must not be slanted or leading. In this vein, closed-ended (*i.e.*, multiple-choice) questions, especially those that single out a few responses and ignore others, are susceptible to being suggestive and leading compared with open-ended (free response) questions. As a leading article explained:

Recent research has shown that there are distinct disadvantages to closed-ended questions, and open-ended questions are not as problematic as they seemed. For example, respondents tend to confine their answers to the choices offered, even if the researcher does not wish them to do so (Bishop et al 1988, Presser 1990). That is, people generally ignore the opportunity to volunteer a response and simply select among those listed, even if the best answer is not included. Therefore, a closed-ended question can only be used effectively if its answer choices are comprehensive, and this is difficult to assure.

Some people feared that open-ended questions would not work well for respondents who are not especially articulate, because they might have difficulty explaining their feelings. However, this seems not to be a problem (Geer 1988). Some people

¹⁸⁴ See J. Thomas McCarthy, McCarthy on Trademarks and Unfair Competition § 32:172 (4th ed. 2017).

feared that respondents would be likely to answer open-ended questions by mentioning the most salient possible responses, not those that are truly most appropriate. But this, too, turns out not to be the case (Schuman et al 1986). Finally, a number of recently rediscovered studies found that the reliability and validity of open-ended questions exceeded that of closed-ended questions (e.g. Hurd 1932, Remmers et al 1923). Thus, open-ended questions seem to be more viable research tools than had seemed to be the case.¹⁸⁵

27. Questions that allow respondents to provide their own answers should be used, whenever possible so as not to provide a list of expected responses. This is because the offered options have been shown to significantly affect the answers. For example, respondents in one study were asked about products in one of two wordings:

(1) In terms of the total number of products, how many other products have you tried? 1? 2? 3?

(2) In terms of the total number of products, how many other products have you tried? 1? 5? 10?

The average response to the first question was 2.3, while the average response to the second was

5.2.¹⁸⁶ The range of offered responses tends to have a large effect on the obtained results.

F. Avoiding Biased Question Phrasing

28. It is well established that the phrasing of questions largely shapes the answers. As a recent article explains:

From a cognitive perspective, answering a survey question requires that respondents perform several tasks (Strack & Martin, 1987; Tourangeau, 1984). They first need to interpret the question to understand what is asked for. Next, they need to recall relevant information from memory. If the question is an opinion question, they may sometimes be able to retrieve a previously formed opinion. In most cases, however, a previously formed opinion may not be accessible or may not match the specific aspects addressed in the question. Hence, respondents' third task is to form a judgment. To do so, they need to form a mental representation of the target and of some standard against which the target is evaluated. If the question is a behavioral question, respondents need to recall or reconstruct relevant instances

¹⁸⁵ Jon Krosnick, *Survey Research*, 50 ANN. REV. PSYCHOL. 537-67 (1999).

¹⁸⁶ Elizabeth Loftus, *Leading Questions and the Eyewitness Report*, 7 COGNITIVE PSYCHOL. 550 (1975).

of this behavior from memory. If the question specifies a reference period (such as “last week” or “last month”), they must also determine if these instances occurred during this reference period or not. Similarly, if the question refers to their “usual” behavior, respondents need to determine whether the reconstructed instances are reasonably representative or if they reflect a deviation from their usual behavior. If they cannot recall or reconstruct specific instances or are not sufficiently motivated to engage in this effort, respondents may rely on their general knowledge or other salient information that may bear on their task to compute an estimate.¹⁸⁷

29. As this discussion shows, answering questions, especially those that require retrieving frequencies of events, experiences, and behaviors over an extended period, is a challenging task, often generating inaccurate and unreliable answers.¹⁸⁸ Consequently, any instructions and question phrasing that have the potential to suggest desirable, expected answers is likely to be particularly impactful in biasing survey results. Accordingly, questions should not be phrased in a one-sided way that promotes one answer over another.

EVALUATING THE DEPARTMENT’S SURVEYS

A. Explaining the Surveys’ Purpose Biased the Results

30. I have reviewed thousands of surveys conducted by students, experts, authors, and companies, and I cannot recall any other surveys in which the purpose of the surveys and the desirable responses were so clearly revealed in a way that was sure to bias the results.

This fatal flaw, by itself, makes the surveys’ results unreliable.

31. Specifically, each module of the NYC Delivery Worker Survey was prefaced with the following introduction:

¹⁸⁷ Norbert Schwarz, Surveys, Experiments, and the Psychology of Self-Report in HANDBOOK RES. METHODS CONSUMER PSYCHOL. at 21 (2019).

¹⁸⁸ See, e.g., Edward Blair and Scot Burton, Cognitive Processes Used by Survey Respondents to Answer Behavioral Frequency Questions, 14 J. CONSUMER RES. 280–88 (1987); Scot Burton and Edward Blair, Task Conditions, Response Formulation Processes, and Response Accuracy for Behavioral Frequency Questions in Surveys, 55 PUB. OPINION Q. 50–79 (1991).

NYC is surveying New Yorkers about their work for delivery apps. This is part of a new law to raise pay for app delivery workers. Your answers will help NYC set a minimum pay rate that reflects your expenses and needs.

The survey should take less than 5 minutes. It is being conducted by the NYC Department of Consumer and Worker Protection. Your answers are **confidential** and will **not** be shared with your apps.

For more information, visit [nyc.gov/Delivery Apps](https://www.nyc.gov/Delivery-Apps) or call 311 and say “Delivery Worker.”¹⁸⁹

32. The introduction to the NYC Delivery Worker Survey states that the purpose of the survey is to support a new law that would “help NYC set a minimum pay rate that reflects your expenses and needs” and would “raise pay for app delivery workers.” The clear message to the respondents is to provide answers that will help NYC raise the respondents’ pay and reflect the expenses. Considering that, as explained above, answering the surveys’ questions is inherently inaccurate and challenging, the clear message is to provide answers that help achieve the surveys’ objectives.
33. Consistent with the principles discussed above (e.g., demand effects, self-interest), this is a clear invitation for upwardly biased answers regarding expenses. As explained above, this bias is likely to apply to respondents even if they have no intention to misrepresent the truth. Instead, such blatantly leading survey invitations undoubtedly affected the provided

¹⁸⁹ See, e.g., Module 1 Questionnaire, NYC Delivery Worker Survey at 1, <https://www.nyc.gov/assets/dca/downloads/datasets/Delivery-Worker-Study-Survey-Data.zip>. The Columbia-Sam Schwartz Deliveristas Survey was prefaced with similar language: “Hello. This survey is being conducted by Sam Schwartz Engineering for the NYC Department of Consumer and Worker Protection (DCWP). This survey asks about your experience as a delivery worker, but does not ask for your name or any other identifying information. Your responses are anonymous and will be shared with Columbia University to help DCWP set a minimum pay rate for delivery workers. Staff from the Worker’s Justice Project/Los Deliveristas Unidos are assisting with outreach for this survey. They may be available to help you complete this survey or answer questions.” Columbia-Sam Schwartz-Deliveristas Survey Questionnaire at 1, <https://www.nyc.gov/assets/dca/downloads/datasets/Delivery-Worker-Study-SurveyData.zip>

answers, whether the bias was conscious or not, rendering results from the surveys unreliable.

B. The Survey Questions Were Prone to Bias

34. The Department’s biasing of the surveys did not end in the introduction. The questions the survey designers drafted also likely biased the results. Consider, for example, the following

Module 1 question:

38. [Show if 24 = car or 16 = yes] How many hours per week is your car in use for something other than app delivery? *

- a. Fewer than 10 hours
- b. 10 - 19 hours
- c. 20 - 29 hours
- d. 30 - 39 hours
- e. 40 or more hours

According to the tabulated results, just over half the respondents said that they used their car for non-app delivery reasons fewer than 10 hours per week and over 70% of the respondents report that they use their car between 0 and 19 hours per week for non-app delivery reasons. I cannot know how accurate or inaccurate this estimate is, nor do I know if the Department took any steps to validate these responses. But what is clear is that the survey’s introduction encouraged respondents to indicate that their car and associated expenses are almost entirely attributed to their food delivery work because it was implied that the higher an individual’s expenses related to app delivery, the more the respondents’ earnings were likely to increase. The same conclusion applies to other similar questions.¹⁹⁰

¹⁹⁰ Other flawed questions include those asking respondents for “how much money” or “how many hours” the respondent “spend[s] in maintaining or repairing” various equipment and how many tickets the respondent received. *E.g.*, Questions 34–40, Module 2 Questionnaire, NYC Delivery

Worker Survey at 1, <https://www.nyc.gov/assets/dca/downloads/datasets/Delivery-Worker-Study-Survey-Data.zip>; see also Questions 13–38, Columbia-Sam Schwartz-Deliveristas Survey Questionnaire, <https://www.nyc.gov/assets/dca/downloads/datasets/Delivery-Worker-Study-Survey-Data.zip>.

35. Similarly, the surveys focused on and suggested categories of expenses that might not have applied to respondents or that were purchased for additional reasons. For example:

22. When you started the job, how much did you spend buying on delivery accessories like: GPS tracker, handle bar gloves, winter gear, rain gear, rack, food bag, basket, bungee cords, helmet, lights, horn, reflective vest, water bottle, lock, phone holster, etc.?¹⁹¹

In contrast, a neutral surveyor would have asked the respondents to estimate the total startup expenses, without priming the respondent to add additional categories of expenses.

36. Respondents were invited to provide various estimates, without suggesting to them any calculation methodology or any proof (e.g., receipts). For example:

30. In one year, how much MONEY do you spend on moped repair (including parts and tools)?

0. <Enter dollar amount>¹⁹²

29. [Show if 14 = electric] During the **past 12 months**, how many batteries have you bought for your moped?

a. 0

b. 1

c. 2

d. 3

e. 4

f. 5 or more¹⁹³

30. [Show if 9 = I use a car] How much do you spend **per month** to store or park your car?

¹⁹¹ Question 22, Columbia-Sam Schwartz-Deliveristas Survey Questionnaire, <https://www.nyc.gov/assets/dca/downloads/datasets/Delivery-Worker-Study-Survey-Data.zip>.

¹⁹² Question 30, Columbia-Sam Schwartz-Deliveristas Survey Questionnaire, <https://www.nyc.gov/assets/dca/downloads/datasets/Delivery-Worker-Study-Survey-Data.zip>.

¹⁹³ Question 29, Module 2 Questionnaire, NYC Delivery Worker Survey,

- a. \$0
- b. \$1 - \$99
- c. \$100 - \$199
- d. \$200 - \$299
- e. \$300 - \$399
- f. \$400 - \$499
- g. \$500 or more¹⁹⁴

It is unclear why these and similar survey questions relied on provided response options, which suggested the expected response range. As illustrated above, such suggested response options tend to affect the answers. The simplest alternative, which would not have suffered from this bias, would be to use an open-ended, free response format, such as

“What is your best estimate of what you spend per month to store or park your car?”

C. The Department Failed to Validate Survey Responses

37. Much of the key data about work hours and income on which the Department apparently relied, emanate from questions which were apparently not verified or validated in any scientific way. Specifically, respondents were asked:

10. [Show if 6 is completed] How many hours per week do you usually work for delivery apps?

- a. Fewer than 10 hours
- b. 10 - 19 hours
- c. 20 - 29 hours
- d. 30 - 39 hours

¹⁹⁴ Question 30, Module 2 Questionnaire, NYC Delivery Worker Survey, <https://www.nyc.gov/assets/dca/downloads/datasets/Delivery-Worker-Study-Survey-Data.zip>.

e. 40 or more hours¹⁹⁵

13. [Show if 11 is completed] How much money do you usually earn per week from delivery apps, including tips?

a. Less than \$200

b. \$200 - \$399

c. \$400 - \$599

d. \$600 - \$799

e. \$800 - \$999

f. \$1,000 - \$1,199

g. \$1,200 or more¹⁹⁶

38. The Sam Schwartz Survey included reminders, during the survey, regarding the big-picture goal of the survey that respondents should keep in mind:

Insert this text prior to Q9: In order to determine a proper wage standard we need to understand the time and money you need to spend in order to do your job safely and efficiently. Please keep this in mind to answer the following questions.

9. Do you use more than one cell phone to do your job?

0. Yes

1. No

10. For the most recent cell phone you purchased for your work, how much did you spend?

0. <Enter dollar amount>¹⁹⁷

¹⁹⁵ Question 10, Module 3 Questionnaire, NYC Delivery Worker Survey,
¹⁹⁶ Question 13, Module 3 Questionnaire, NYC Delivery Worker Survey, <https://www.nyc.gov/assets/dca/downloads/datasets/Delivery-Worker-Study-Survey-Data.zip>.

¹⁹⁷ Questions 9–10, Columbia-Sam Schwartz-Deliveristas Survey Questionnaire at 2,

Again, the introduction and reminders made the results unreliable. As explained above, such questions suffered from demand effects, biases associated with leading questions, focalism bias (on various provided expense categories), and capitalizing on self-interest.

39. Moreover, the surveys failed to include any “controls” to account for guessing and the respondents’ desire to help and please as well as misremembering. For example, the surveys could have asked respondents about expense categories that are known to not apply or be related to food delivery work (sometimes referred to as “phantom questions”). The percentage of respondents who claim to have such expenses could then be subtracted from the answers to the pertinent survey questions.
40. Finally, the phrasing of the questions and the provided response options were likely to bias the results. Consider, for example, the following question (Module 2):

28. [Show if 9 = e-bike] During the **past 12 months**, how many batteries have you bought for your e-bike?

- a. 0
- b. 1
- c. 2
- d. 3
- e. 4
- f. 5 or more¹⁹⁸

As explained above, the range of response options (from 0 to “5 or more” batteries) was likely to generate upward-biased estimates of the number of batteries bought during a 12month period. To avoid this problem, the survey designer could simply use an open-ended question format without offering response options and without suggesting an expected range of answers.

¹⁹⁸ Question 28, Module 2 Questionnaire, NYC Delivery Worker Survey,

41. My analysis above provided illustrative examples. The same biases apply to most of the questions included in the surveys relied upon by the Department, making the surveys entirely unreliable.
42. Indeed, each one of the survey principles outlined above was violated in the Department's Surveys, including:
- a. The surveys suffered from severe demand effects due in large part to the exceptionally unusual decision to disclose the purpose of the surveys and how the answers would be used.
 - b. Many of the surveys' questions were suggestive and led respondents to generate high expense numbers (e.g., multiple smartphones, multiple batteries per year).
 - c. The surveys lack any form of control—neither control groups nor control questions.
 - d. The surveys suffered from a focalism bias, by focusing attention on expense items as if they were exclusively due to the food delivery work (e.g., a car, a smartphone).
 - e. There was no attempt to verify reported numbers, such as the number of hours worked and the income.
 - f. The survey questions were prone to bias, were one-sided, were closed-ended, and used response scales that were likely to generate inflated expense numbers.

CONCLUSION

43. In this report I reviewed basic survey principles. Based on my analysis of the documents provided by the Department, the surveys were systematically biased and violated fundamental principles of survey science. Consequently, the surveys' results are

unreliable, and it would not be consistent with accepted survey science to rely upon their results for use in justifying the rules at issue here.

APPENDIX: BACKGROUND AND QUALIFICATIONS

44. I have served as the Sebastian S. Kresge Professor of Marketing at the Graduate School of Business, Stanford University, from 1993 through 2020. Since the beginning of 2021, I am the Sebastian S. Kresge Emeritus Professor of Marketing (while continuing to teach and advise doctoral students at the Stanford Business School). A copy of my curriculum vitae, which includes a complete list of my publications, is attached as Exhibit A.
45. I hold a Ph.D. in Marketing from the Duke University Fuqua School of Business, a Master's degree in Business Administration (MBA) from the UCLA Graduate School of Management, and a Bachelor's degree with majors in Economics and Political Science from The Hebrew University.
46. My field of expertise is consumer behavior and decision making, marketing management, survey methods, the impact of price, brand, and product features on consumer behavior, and judgment and choice. Most of my research has focused on buyers' purchasing behavior, survey methods, and the effects of product characteristics (such as brand name, price, and features), the competitive context, and marketing activities (such as promotions and advertising) on buying decisions. I have published numerous articles in leading scientific journals (see Exhibit A).
47. I have received many awards, including (a) the 2007 Society for Consumer Psychology

Distinguished Scientific Achievement Award; (b) an Honorary Doctorate from the University of Paris – Sorbonne Universities; (c) the award for the Best Article published in the Journal of Consumer Research (the major journal on consumer behavior) between 1987 and 1989; (d) the 1997 O’Dell Award, given for the Journal of Marketing Research (the major journal on marketing research issues) article that has had the greatest impact on the marketing field in the previous five years; (e) the 2001 O’Dell award (and a finalist for the O’Dell Award in 1995, 2002, 2004, 2005, 2007, 2008, and 2012); (f) the award for the Best Article published in the Journal of Public Policy & Marketing (the main journal on public policy and legal aspects of marketing) between 1993 and 1995; (g) the Ferber Award from the Association for Consumer Research, the largest association of consumer researchers in the world; (h) Elected Fellow of the Association for Consumer Research; (i) the 2016 American Marketing Association Award for the Best Book in Marketing, which examines consumer decision making on the Internet; (j) the 2002 American Marketing Association award for the Best Article in the area of services marketing; and (k) the 2016 Association for Consumer Research Conference Best Paper Award. In addition to these awards, my research has been widely cited by other researchers in the marketing, consumer behavior, and other fields, and my publication record has been ranked as one of the most prolific and influential. My articles and opinions have also been relied upon by various courts.¹⁹⁹

¹⁹⁹ See, e.g., *Sazerac Co. v. Fetzer Vineyards, Inc.*, 265 F. Supp. 3d 1013, 1016 (N.D. Cal. 2017) (relying on Dr. Simonson’s survey: “Fetzer’s expert’s analysis using a modified Eveready survey was far superior to the two room survey employed by Sazerac’s expert”); *Kargo Global, Inc. v. Advance Magazine Publishers, Inc.*, No. 06 Cv. 550(JFK), 2007 WL 2258688, at *9–10, 15–16 (S.D.N.Y. Aug. 6, 2007) (embracing Dr. Simonson’s report as stating “unassailable commonsense” and denying motion to exclude his testimony); *Schechner. v. Whirlpool Corp.*, No. 2:16-cv-12409, 2018 U.S. Dist. LEXIS 221847, at *27 (E.D. Mich. Oct. 30, 2018) (“Simonson’s credentials are impressive, and his qualifications related to consumer research cannot be

48. At Stanford University, I have taught MBA and executive courses on Marketing Management, covering such topics as buyer behavior, branding and other aspects of marketing strategies, pricing, building brand equity, advertising, sales promotions, and retailing. I have also taught courses dealing with the Marketing of High Technology Products, Business-to-Business Marketing, Behavioral Economics, and Critical-Analytical Thinking. Over the past several years, I have taught an MBA course regarding “Applied Behavioral Economics,” which examines the judgment and decision-making behavior and common errors/tendencies of managers, organizations, and consumers. In addition to teaching MBA courses, I have guided and supervised numerous MBA student teams in their work on company and industry projects dealing with a variety of markets.
49. All doctoral courses that I have taught for 34 years have involved educating students regarding proper and improper ways to conduct and evaluate consumer and managerial decision-making studies. For example, in addition to general principles of decisionmaking, the courses examine the various stages involved in a consumer survey, including defining

reasonably challenged.”); *Gutierrez v. Wells Fargo Bank, N.A.*, No. C-0705923-WHA, Dkt. No. 477 at 51 (N.D. Cal. Aug. 10, 2010) (“This remarkably candid opinion was echoed throughout Expert Simonson’s *direct* testimony”) (emphasis in original); *VIP Prods., Inc. v. Jack Daniel’s Prods., Inc.*, 291 F. Supp. 3d 891, 902 (D. Ariz. 2018) (“Dr. Simonson has served as an expert witness on numerous occasions, providing testimony on issues related to marketing, consumer behavior, trademark-related matters, false advertising, and branding.”); *Gucci Am., Inc. v. Guess?, Inc.*, 831 F. Supp. 2d 723, 745 (S.D.N.Y. 2011) (agreeing with Dr. Simonson’s survey analysis); *THOIP v. Walt Disney Co.*, 690 F. Supp. 2d 218, 232–42 (S.D.N.Y. 2010) (relying on Dr. Simonson’s opinions to exclude opposing expert’s survey); *Malletier v. Dooney & Bourke, Inc.*, 525 F. Supp. 2d 558, 626 n.210 (S.D.N.Y. 2007) (noting that Dr. “Simonson is eminently qualified to analyze survey techniques”); *Simon Prop. Grp. L.P. v. mySimon, Inc.*, 104 F. Supp. 2d 1033, 1043–44, 1048, 1050 (S.D. Ind. 2000) (repeatedly citing Dr. Simonson’s expert report as support for excluding opposing expert’s survey); *TCL Commc’n Tech. Holdings, Ltd. v. Telefonaktiebolaget LM Ericsson*, No. 15-cv-2370, 2017 WL 6611635, at *29 (C.D. Cal. Dec. 21, 2017)

the problem to be investigated, selecting and developing the research approach, collecting and analyzing data, and deriving conclusions. In each class meeting, we carefully investigate the key errors and limitations (if any) in the research and surveys we discuss, and I teach the doctoral students what key aspects they should focus on when designing and evaluating studies. One doctoral course I have taught over the past 25 years has focused on studies of psychological and behavioral aspects of consumer decision-

(“Dr. Simonson is exceptionally well credentialed in survey work.”); *People v. Macy’s, Inc.*, No. BC 643037, 2021 WL 3469996, at *5 (Cal. Super. July 13, 2021) (“The Court finds that the survey performed by Dr. Simonson was exemplary and a model of how litigation surveys should be conducted. The Court, accordingly, affords the survey’s results and conclusions based thereon a high degree of credibility and weight.”).

making and judgment and decision-making more generally. Another doctoral course that I have taught deals with consumer behavior. Prior to joining Stanford University, during the six years that I was on the faculty of the University of California at Berkeley (1987-93), I taught an MBA Marketing Management course, a Ph.D. course on buyer behavior, and a Ph.D. course on buyer decision-making. I also taught in various executive-education programs, including a program for marketing managers in high-technology companies.

50. After completing my MBA studies and before starting my Ph.D. program, I worked for five years in a marketing capacity at a subsidiary of Motorola Inc., serving in the last two years as the product-marketing manager for various communications products. My work included: (a) defining new products and designing marketing plans for new product introductions, (b) customer and competitor surveys and analysis, (c) pricing and advertising, and (d) sales forecasting.

51. I have conducted, supervised, or evaluated well over 2,000 marketing research studies dealing with various aspects of consumer decision-making, covering topics such as branding, pricing, product configurations, marketing strategies, and advertising-related issues. Based on this experience, as well as my education, teaching, participation in consumer-research conferences, and numerous projects with companies and students, I have developed expertise in how to design consumer surveys, how to conduct consumer surveys, problems and pitfalls that are common in consumer surveys, how to analyze the data from consumer surveys, and what the results of consumer surveys can—and cannot—show.
52. I serve on editorial boards of marketing consumer behavior, and other journals, such as and including for the Journal of Consumer Research, the Journal of Marketing Research, the Journal of the Academy of Marketing Science, and the Journal of Consumer Psychology. I am the in-coming co-editor of the Consumer Psychology Review journal. I also frequently review articles submitted to journals in other fields, such as psychology, decision-making, and economics. Almost all the articles I review include surveys that I carefully examine, often identifying issues that need to be addressed and suggesting to the authors how to conduct new studies. I received (twice) the Outstanding Reviewer Award from the Journal of Consumer Research. As a reviewer, I am asked to evaluate the research of scholars wishing to publish their articles in leading scholarly journals. In addition, I have worked as a consultant for companies and organizations on a variety of marketing and buyer behavior topics, the design of consumer surveys, and the measurement of consumer preferences.

53. I have also served as an expert in over 200 prior litigations involving various marketing and buyer behavior issues (including consumer surveys), technology marketing, the impact of product features, class actions, trademark-related matters, false advertising, branding, and other issues. I am being compensated at my standard rate of \$850 an hour. My compensation is not dependent in any way on the outcome of this proceeding.

I. Simonson

Date : 12/16/2022

Itamar Simonson, Ph.D.

Exhibit A to Simonson Report

(Simonson CV)

Itamar Simonson

August 2022

ADDRESSES

Home Office:

1561 Newlands Ave.

Burlingame, CA 94010

(650) 387-7677 Stanford, CA 94305-5015 itamar.simonson@gmail.com itamars@stanford.edu

(University) Office:

Graduate School of Business

655 Knight Center, Stanford University Cell:

EDUCATION

Ph.D.

Duke University, Fuqua School of Business

Major: Marketing; May 1987

M.B.A.

UCLA, Graduate School of Management

Major: Marketing; March 1978

B.A.

Hebrew University, Jerusalem, Israel

Major: Economics, Political Science; August 1976

ACADEMIC POSITIONS

July 1987 - June 1993

University of California, Berkeley

Haas School of Business

Assistant Professor

July 1993 – Aug. 1996	Stanford Graduate School of Business Associate Professor of Marketing
Sept. 1996 – Aug. 1999	Stanford Graduate School of Business Professor of Marketing
Sept. 1999 – Dec. 2020	Stanford Graduate School of Business Sebastian S. Kresge Professor of Marketing
Jan. 2021 – Present	Stanford Graduate School of Business Sebastian S. Kresge Emeritus Professor of Marketing
1994 – 2000	Stanford Graduate School of Business Marketing Group Head
2000, 2004, 2012	Visiting Professor of Marketing: MIT; NYU; Columbia

AWARDS

- Best Article in the *Journal of Consumer Research* during the period 1987-1989.
- The 1997 O'Dell Award (for the *Journal of Marketing Research* article that has had the greatest impact on the marketing field in the previous five years).
- The 2001 O'Dell Award.
- Honorary Doctorate: University of Paris II – Sorbonne Universities.
- The American Marketing Association Best Book in Marketing Award.
- Elected Fellow of the Association for Consumer Research.
- The 2007 Society for Consumer Psychology Distinguished Scientific Achievement Award.
- Finalist for the O'Dell Award: 1995; 2002; 2004; 2005; 2007; 2008; 2012.
- Best Article in the *Journal of Public Policy & Marketing* during the period 1993-1995.
- The 2016 Association for Consumer Research Conference Best Paper Award.
- The 2002 American Marketing Association Award for the Best Article on Services Marketing.
- The Association for Consumer Research 1990 "Ferber Award."
- Finalist for the 2003 Paul Green Award (for the *Journal of Marketing Research* article with the greatest potential to contribute to the practice of marketing research).
- Runner-up for the 2005 *Journal of Consumer Research* Best Article Award.
- Winner in the Marketing Science Institute and Direct Marketing Association competition on "Understanding and Measuring the Effect of Direct Marketing."
- Runner-up for the 1993 *California Management Review* Best Article Award.
- National Science Foundation Grant (for 1996-8).
- Outstanding Reviewer Award, *Journal of Consumer Research*, 2005, 2009.

- Honorable Mention for the Sloan Executive Program Teaching Award.

TEACHING EXPERIENCE

Stanford University:

Marketing Management (for MBAs and the Sloan Executive Program)
Marketing to Businesses (for MBAs); Technology Marketing (for MBAs)
Critical Analytical Thinking (for MBAs)
Research Methods for Studying Consumer Behavior (a Ph.D. Course)
Applied Behavioral Economics (at the MBA and Ph.D. levels)
Buyer Behavior (a Ph.D. course)

University Of California, Berkeley:

MBA, Ph.D. and Executive Education Classes on Marketing Management and Consumer Behavior.

BUSINESS EXPERIENCE

October 1978-August 1983 Motorola, Inc.

Worked in an international subsidiary; responsibilities included marketing research and customer analysis, customer surveys, definition of new products, pricing, analysis of sales force performance, competitive intelligence, and forecasting. Conducted studies of consumers and markets for various communications products. Last two years served as Product Marketing Manager for communications products.

Consulting:

Consulted for clients from a wide range of industries such as technology, communications, services, and manufacturing sectors.

Expert witness assignments: trademark infringement, deceptive advertising, surveys, consumer behavior, marketing management, branding, retailing, distribution, assessment of demand drivers and feature value, and other marketing issues.

PUBLICATIONS

Ioannis Evangelidis, Jonathan Levav, and Itamar Simonson, "The Upscaling Effect," *Journal of Consumer Research*, Forthcoming.

Ioannis Evangelidis, Jonathan Levav, and Itamar Simonson (2022), "A Reexamination of the Impact of Decision Conflict on Choice Deferral," *Management Science*, Forthcoming.

Itamar Simonson (2022), "Experimentation, Serendipity, and Strategy in Research Discovery," *Review of Marketing Research*.

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Ran Kivetz and Itamar Simonson (2002), "Earning the Right to Indulge: Effort as a Determinant of Customer Preferences Toward Frequency Program Rewards," *Journal of Marketing Research*, 39 (May), 155-70.

Chezy Ofir and Itamar Simonson (2001), "In Search of Negative Customer Feedback: The Effect of Expecting to Evaluate on Satisfaction Evaluations," *Journal of Marketing Research*, 38 (May), 170-82.

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Donnel Briley, Michael Morris, and Itamar Simonson (2000), "Reasons as Carriers of Culture: Dynamic Vs. Dispositional Models of Cultural Influence on Decision Making," *Journal of Consumer Research*, 27 (September), 157-178.

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Stephen Nowlis and Itamar Simonson (1996), "The Impact of New Product Features on Brand Choice," *Journal of Marketing Research*, 33 (February), 36-46.

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Eldar Shafir, Itamar Simonson, and Amos Tversky (1993), "Reasons-Based Choice," *Cognition*, 49, 11-36.

Amos Tversky and Itamar Simonson (1993), "Context-Dependent Preferences," *Management Science*, 39 (10), 1179-1189.

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Itamar Simonson and Barry Staw (1992), "De-Escalation Strategies: A Comparison of Techniques for Reducing Commitment to Losing Courses of Action," *Journal of Applied Psychology*, 77 (4), 419-426.

Itamar Simonson and Russell S. Winer (1992), "The Influence of Purchase Quantity and Display Format on Consumer Preference for Variety," *Journal of Consumer Research*, 19 (June), 133-138.

Ravi Dhar and Itamar Simonson (1992), "The Effect of the Focus of Comparison on Consumer Preferences," *Journal of Marketing Research*, 29 (November), 430-440.

William T. Ross and Itamar Simonson (1991), "Evaluations of Pairs of Experiences: A Preference for Happy Endings," *Journal of Behavioral Decision Making*, 4(4), 273-282.

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Itamar Simonson (1990), "The Effect of Purchase Quantity and Timing on Variety Seeking Behavior," *Journal of Marketing Research*, 27 (May), 150-162.

Itamar Simonson (1989), "Choice Based on Reasons: The Case of Attraction and Compromise Effects," *Journal of Consumer Research*, 16 (September), 158-174.

Itamar Simonson, Joel Huber, and John Payne (1988), "The Relationship Between Prior Brand Knowledge and Information Acquisition Order", *Journal of Consumer Research*, (March), 14, 566-78.

ARTICLES UNDER REVIEW/REVISION

Franklin Shaddy, Ayelet Fishbach, and Itamar Simonson, "Why Invoking the Self Attenuates Variety Seeking, the Compromise Effect, and Balancing." (Revised for resubmission)

Wendy Liu and Itamar Simonson, "Shortlisting – Not Overwhelmed But Biased." (Revised for resubmission)

Aner Sela and Itamar Simonson, "The Feeling of Preference: Preference Expression in the Absence of Preferences." (Revised for resubmission)

Ioannis Evangelidis, Jonathan Levav, and Itamar Simonson, "The Upscaling Effect."

Jen Park and Itamar Simonson, "Rejection and Closure: Why Options that Survive Rejection Are More Attractive."

Doctoral Dissertations Chaired:

Ravi Dhar (Chaired Professor, Yale U.)

Aimee Drolet (Chaired Professor, UCLA)

Stephen Nowlis (Chaired Professor, Washington U., St. Louis)

Ziv Carmon (Chaired Professor, INSEAD)

Ran Kivetz (Chaired Professor, Columbia U.)

Donnel Briley (Professor, U.O. Sydney)

Thomas Kramer (Professor, U.O. California, Riverside)

Wendy Liu (Professor, U.O. California, San Diego)

Sanjay Sood (Professor, UCLA)

Song-Oh Yoon (Professor, Korea University)

Michal Maimaran (Clinical Professor, Kellogg School)

Leilei Gao (Professor, Chinese University, Hong Kong)

Wendy De La Rosa (Assistant Professor, Wharton School, U.O. Penn.)

Aner Sela (Professor, U. O. Florida)

Jonah Berger (Associate Professor, Wharton School, U.O. Penn.)

Jen Park (Assistant Professor, University of British Columbia)

EDITORIAL ACTIVITIES

(In-coming) Co-Editor of *Consumer Psychology Review*

Editorial Boards: *Journal of Marketing Research, Journal of Consumer Psychology, Journal of Consumer Research, International Journal of Research in Marketing, Journal of Marketing in Emerging Economies, Marketing Letters, Journal of Academy of Marketing Science, Review of Marketing Research.*

Reviewer for *Marketing Science, Journal of Behavioral Decision Making, Science, Management Science, Journal of Retailing and Consumer Services, Journal of Marketing, Journal of Retailing, Organizational Behavior and Human Decision Processes, Journal of Experimental Psychology, Psychological Review, Psychological Bulletin, Journal of Personality and Social Psychology, Psychological Science, California Management Review, Journal of Economic Psychology, European Journal of Social Psychology, Journal of Judgment and Decision Making, Medical Decision Making,* and National Science Foundation.

PROFESSIONAL AFFILIATIONS

Association for Consumer Research
Judgment and Decision Making Society

RELAY

New York, NY

To whom it may concern -

Doordash, Grubhub, UberEats and Relay - one of these is unlike the other.

For starters, Relay is based and headquartered in NYC, not in Silicon Valley. We have a handful of employees, and are not a global, multi-billion enterprise with tens of thousands of workers that has raised billions from investors. The company was founded on the premise that independent restaurants deserved more control over their own deliveries, and couriers deserved to have predictable earnings while being able to maintain flexible work schedules.

Based on the reasons laid out below, we urge the Department of Consumer and Workforce Protection (DCWP) to amend the proposed rules and exempt companies like ours, allowing Relay to continue to operate in a manner that benefits both restaurants and our couriers. .

There are two key differences to our business that set us apart from the rest of the industry:

First: We pay all our couriers by the hour - not by the trip/delivery.

We have always matched the tipped minimum wage set by the State of New York - currently \$12.50/hour. As soon as a Relay courier logs onto our platform, they start earning this hourly rate. We are unique from the other platforms because Relay couriers earn this rate even if there are no deliveries to be made.

The DCWP study, which informed the basis of the proposed rules, was very insightful. According to that report, the average hourly earnings across all companies was just \$14.18/hour. Based on that information, Relay is proud to be leading the industry on average wages paid to couriers. **In fact, Relay couriers earn more than twice the industry average.** In the spirit of full transparency, I would like to share a few additional data points on our courier fleet: :

- **The average Relay courier earns \$30.00/hour**
- **95% of our courier fleet earns almost \$20.00/hour** - \$19.43/hour to be precise.
- 20% of our couriers earn more than \$34.57/hour

However, this proposal would almost certainly force us to change our payment model to one where we pay couriers per-trip. Relay was designed to maximize efficiency by matching the amount of available couriers to the projected demand for trips. This is how we have been able to minimize fees charged to restaurants while providing couriers with a good wage. If this proposal moves forward as-written, Relay would need to significantly reevaluate our payment model. This is something we strongly oppose, as do thousands of couriers in our fleet.

RELAY

The second key characteristic about Relay: We do not have a direct relationship with customers.

Relay is purely a delivery service for restaurants. In fact, we enable local restaurants to list their menu on UberEats, Grubhub/Seamless and Doordash at much lower commission rates than if the apps delivered the meals. Customers can order on whichever platform they prefer, and Relay handles the delivery on behalf of the restaurant. However, because customers do not order on Relay, we are unable to directly pass any increase in cost to the customer the same way UberEats, Grubhub/Seamless and Doordash can.

Simply put, this proposal unfairly groups Relay with other companies that operate with distinctly different business models. If implemented in its current form, these rules would actively make things significantly worse for both local independent restaurants and, more importantly, the couriers this proposal is intended to help in the first place.

Thank you for your consideration.

A handwritten signature in black ink, appearing to read 'Alex Blum', with a stylized, cursive script.

Alex Blum
CEO



Commissioner Vilda Vera Mayuga
NYC Department of Consumer & Worker Protection (DCWP)
42 Broadway #5
New York, NY 10004
Via email: Rulecomments@dcwp.nyc.gov

December 16, 2022

Grubhub Holdings Inc. (“Grubhub”) is pleased to submit the following comments to the New York City Department of Consumer and Worker Protection concerning the proposed rules establishing a method for determining the minimum payments that must be made to a food delivery worker by a third-party food delivery service or third-party courier service, as required by New York City Administrative Code § 20-1522.

Grubhub submits these comments to highlight portions of the proposed rules that are beyond the scope of the legislation, have serious unintended consequences, are unnecessarily burdensome and present significant operational difficulties. If you have any questions or would like to discuss these comments further, please contact Joshua Bocian, Senior Government Affairs Manager, at jbocian@grubhub.com.

Grubhub has always been on the side of workers; our delivery partners are essential to New York City’s businesses and communities. We were proud to be the only delivery company that supported the initial package of bills designed to protect the rights of workers, and we support higher wages for workers. These measures included important new policies to protect drivers, including mandating paying delivery partners once a week and providing disclosures to driver partners about route, pay and gratuities. The legislation we supported also charged DCWP with creating a minimum pay model for our city’s delivery couriers.²⁰⁰

Independent of the laws passed by the Council, Grubhub has taken additional steps to protect our delivery partners. Through our Driver Safety Council, our team holds regular discussions with active Grubhub delivery partners regarding how we can ensure each feels safe while

²⁰⁰ <https://about.grubhub.com/news/grubhub-applauds-latest-protections-for-new-york-city-delivery-app-workers/>

delivering orders. Direct input helps us continuously improve our current policies and procedures, which include but are not limited to the following:

- Leveraging our in-app messaging system, we inform delivery partners of any weather conditions, safety alerts or large scale events.
- In extreme weather events, we evaluate possible market closures on a case-by-base basis in partnership with local officials, restaurants and delivery partners themselves
- We have a dedicated Care team to respond to any delivery partner concerns or complaints.
- In all events, if a delivery partner feels they cannot safely complete a delivery, they always have the option to decline or reject an order without any penalty.

Unfortunately, the DCWP proposed rules exceed the mandate laid out for the agency, which was to study the pay and working conditions of food delivery workers. Based on the results of its study, DCWP was to establish a method for determining the minimum payments that third-party food delivery services and third-party courier services (“apps”) must pay to food delivery workers. We are greatly concerned that DCWP is, beyond the scope of its mandate, trying to establish rules that are counterproductive for workers, burdensome and poised to negatively impact restaurant owners in New York as well as unfairly harm our industry.

App-based delivery is different from conventional work. Attempts to compare the entrepreneurs who earn their wages as delivery partners to workers in conventional work environments are typically inaccurate. The choice, flexibility and control our delivery partners have over how, where and when they work is unparalleled. Delivery partners can work one hour or 100 or 1000 with Grubhub. They can set their own schedule and stop whenever they want, wherever they want. Driver partners can return to do deliveries the next day, the next week or the next month, or not at all. Additionally, unlike conventional jobs, they don’t have to wait weeks to get paid, if they choose to, they can use our same day payout feature and get paid within 24 hours, eliminating any long waits for paychecks.

Coverage for All Delivery Workers

The rules as written only apply to certain third-party delivery companies, and not to others, including Instacart, Shipt, or GoPuff. If the DCWP intends to create fair wages among delivery drivers then the wage and pay scheme should apply across all platform delivery work within NYC. The DCWP’s current scope is unfair and anti-competitive.

On-Call Time, Limiting Flexibility

The most concerning requirement in the proposed rules is the aggregated pay requirement for “On-call Time.” Requiring apps like Grubhub to pay delivery partners for “On-call Time” is impractical. This is because the entrepreneurs that are drawn to independent work are often actively toggled on to multiple apps at once. This practice, known as “multi-apping,” is how

app-based earners maximize their time and their earnings. "Multi-apping" allows a driver to sit idle on several apps while they wait for an order to come through, compare orders from multiple apps at once and/or leave multiple apps open while they carry out a delivery or multiple deliveries for the same or different platforms simultaneously.

The requirement that apps include "On-call Time" in aggregated pay would make multiple companies pay a delivery partner for the same time, whether or not there is work being done. This would force companies to take drastic action to reduce multi-apping, dramatically harming delivery drivers by restricting choice, earning opportunities and flexibility.

The DCWP released driver surveys and the proposed rules reflect a desire to reduce the time a driver must wait for a delivery assignment through the app. Grubhub's pay structure for delivery partners already takes this into account and is clearly successful based on the demand by individuals seeking to deliver on our platform and the strong retention rates we have with our delivery partners. In addition, Grubhub already takes a number of steps through in-app features that allow the driver to see in real time a heat map of order volume. Grubhub would be happy to work with DCWP to find additional avenues for addressing this concern without compromising the choice and flexibility our driver partners value.

Impact on Drivers

At a time when businesses that provide conventional earning opportunities are struggling to find workers, people are flocking to become Grubhub delivery partners.²⁰¹ Currently, Grubhub has a

14,000 person waiting list of interested people across the five boroughs who want to carry out deliveries for us. This is because Grubhub's delivery partners value the strong wages, flexibility, choice and ease to work when, how and where they want. The DCWP proposed rules meddle with an earning structure that is working and can suit nearly every individual. As stated above, the rules would force impacted companies to implement policies that would virtually eliminate the very flexibility our driver partners are drawn to. More specifically, we believe that implementation of these rules would diminish work opportunities for more than 40 percent of our delivery partners, thereby slashing earning opportunities for thousands of New Yorkers.

It is also worth noting that well over half of our delivery partners already make at least \$24 an hour (including tips). The rules, including the on-call time requirement, would result in increased costs that would necessarily be passed on to consumers, resulting in lower tips to drivers and less business for local merchants because orders would go down. This is because

²⁰¹ <https://www.thecity.nyc/economy/2022/8/18/23312322/covid-job-recovery-nyc>
<https://www.nytimes.com/2022/09/14/nyregion/nyc-covid-job-losses.html>

when consumer fees go up they tip less, resulting in less income for drivers, customers also end up ordering less resulting in lower order volumes and less work for driver partners.

Finally, we are concerned that the forced collection and reporting of driver sensitive personal information coupled with trip data will adversely impact the safety and privacy of our driver partners, especially our immigrant delivery partners.

Business Impact of the Proposed Rules

While the DCWP is seeking to advance this proposal, operating costs are soaring for everyone – customers, businesses and drivers. The DCWP rules will further lower order volumes as we have already seen following the adoption of Prop 22 in California and would thus drive fewer sales for restaurants.

New York City has already capped the service fees companies can charge by instituting a permanent price control on the fees Grubhub and other third-party delivery apps can charge restaurants for a range of marketing and promotional services. Because of this arbitrary and unconstitutional service fee cap, Grubhub has been forced to increase prices to consumers and still operates at a loss. The DCWP's latest proposal would add yet another massive expense on an ecosystem of consumers, restaurants, and related businesses that are still recovering from the impact of the COVID crisis, ongoing inflation, rising costs, unpredictable consumer demand and the inability to adjust to market demand due to the city-implemented service fee caps.

Driver Fraud

As currently drafted, the rules encourage common fraud tactics. As one example, in the case of canceled orders, companies are required to pay delivery partners for all trip time up to the point of order cancellation. However "cancellation" is not a defined term in the rules and includes scenarios such as when drivers accept a delivery and then sit for long lengths of time only to "cancel" or reassign the order. Grubhub urges DCWP to exclude from trip time any time during which an app-based driver abandons performance of the service prior to completion. In addition, apps should also be permitted to exclude trip time if doing so is reasonably necessary to remedy or prevent fraudulent use of the app platform. Absent these protections, any delivery partner may accept an order, do nothing and collect payment under trip time. Grubhub would be happy to work with the DCWP to create an amenable framework to combat fraud in platform workers.

Grubhub has faith in the process of good governance, which is why we met with the DCWP to provide input on the rules language when it was being drafted. During that meeting, we were told that the agency interpreted its directive, as laid out in the legislation, as crafting a pay model that would include a minimum earning amount and a per mile amount to offset "wear and tear costs." We were shocked to see this rule land so far beyond the directive of the original legislation and the agency goals as stated in that meeting.

Grubhub cannot support this proposal as written.

We ask the DCWP to take very seriously the unintended impact that “On-call Time” could have on New York’s delivery drivers and not upend independent work for thousands by moving forward a rule that includes “On-call Time” as part of the pay model. Our delivery partners are essential to Grubhub and our communities, we take pride in their work and we are proud to have them as our delivery partners.

We hope that you consider the suggestions outlined above to: 1. Include our suggestions in expanding the rules to cover all app-based delivery earners; 2. To delete “On-call Time” as compensable; 3. Address potential fraud; and 4. Eliminate any language regarding disclosure of personal information that would impact driver privacy and safety. And that you consider amending the areas that comprise driver safety and privacy by forcing the collection and mandating the release of driver partners’ personal information and travel data.

Grubhub looks forward to continuing working with you to make sure the City is a safe and equitable place for all workers.



December 16, 2022

To Whom It May Concern:

Delivery has always been a vital component of New York City's restaurant ecosystem. Now, as restaurants continue to struggle from the lingering impacts of the pandemic and rising inflation, we need partners like Relay to help us manage and grow our delivery business efficiently and affordably. We the undersigned restaurant operators request that the Department of Consumer & Workforce Protection (DCWP) recognize the differences between Relay and the consumerfacing platforms and amend the proposed delivery worker regulations accordingly.

The truth is that Relay's operations model is drastically different than consumer-facing thirdparty delivery apps like UberEats, DoorDash or Grubhub. Much like traditional courier services, they work primarily with independent restaurants – not chains – to help us streamline and fulfill our delivery orders. They do not have a marketing or ordering platform of their own. Their low pricing keeps this necessary fulfillment service accessible to small businesses. And, as business operators, we appreciate the fact that the couriers who work with Relay also earn good wages: Relay couriers earn an average of \$30.45/hr., compared to \$14.50/hr. that other couriers earn.

If Relay is required to comply with the new regulations, however, our delivery costs would drastically increase. Unlike other platforms, Relay does not have customers that it can charge an additional service fee to; restaurants will bear the full cost of implementing these new regulations. For many of us, that is a cost that we simply cannot afford.

We therefore ask that DCWP consider the significant adverse impacts to local restaurants and amend the proposed rules by exempting Relay.

Thank you for your consideration.

Dan Pace
Zucker's Bagels

Kate Brisson
Bondi Sushi

Nick Kenner
Just Salad

Jordan Feldman
Springbone kitchen

Wilfredo Cerrato
Weekends Cafe

Rafael Magno
Empanada Mama

Amanda Scala
Calexico Carne Asada

Alonso Buendia
Amy Thai Bistro

Matt Post
Javelina

Peter Katsiaris
SVL SOUVLAKI BAR

Greg Fanslau
AGR Hospitality

Hady Kfoury
NAYA

Jose Tso
Flor de Mayo Restaurant

Mark Georgacopoulos
INDAY

Michael Jacobs

David Hess
Bondi sushi

Sophie Wyand
Juice Press

Bella Palterovich
Locanut

Dave Pesso
The Hummus & Pita co.

Jonah Phillips
Friedman's

Micha Magid
Mighty Quinn's BBQ

Zabi Arifee
Palace Chicken and Grill

Joel Tietolman
Mile End Delicatessen

Munir Tahir
Atomic wings

Ankush Punhani
Fine indian dining group

Chrsitopher Pugliese
www.tompkinssquarebagels.com

Axel Meier
SA Hospitality Group

Kat Lee
Restaurant

Jamie Blumberg
Glaze teriyaki

Mohamed Ayadi

Zaki Omar
Atomic Wings

Blake Butler
Pickle Hospitality

Alper Uyanik
Harlem Burger Co.

Nuttawut Vee
Thai Terminal

Orly Reitkop
Batata

JASON ROTTER
Just Salad

Jack Yehya
Quinoa Kitchen

Scott Gregerson
Jet's Pizza

Keedick Coulter
Bobwhite Counter

Roberta Pettit
Two Boots Pizza

Ryan Huang
Restaurant

yosef Cohen
Lula bird

george tenedios
fresh&co

Nelson Cho
Flor de Mayo

Kyujo Chung

Corner Table Restaurants / The Smith	The Companion NYC icn	Kal restaurant
Joseph Ferrara Maman	Mohammed Ali Razai Pinkberry	Chad Vigneulle Harlem Public, At The Wallace
Mauricio Gonzalez Harlem Public	Johnny Condron The Grey Dog	matthew kouskalis Mighty Quinn's BBQ
Charles Marshall The Marshal Restaurant	Lara Bianca Vicente Tradisyon	Alessandro Biggi Avocaderia LLC
Danie Bendjy Rangoon	Steven Klein Dough	Chris McClellan Torch & Crown Brewing Company
Chirawat Patpongpiul Uni Thai Bistro	Ziyad Hermez Manousheh	Vittorio Antonini Enoteca Inc
Maggie Liang PacRim sushi restaurant	Sandro Fioriti Ristorante	Henry Aberle Takumen
Brian Robinson Gnarly Vines	James Finnegan The Sandwich Shop	SILVIU ANTONESCU SALAD BOX
Stephen Macrina Union Pizza Llc dba Union St. Pizza	Juan Perez Pita Grill Restaurant	Stephan Grigioni SG
Kelly Fitzpatrick Blue Park Kitchen	Danny Galeotafiore Danny's Pizzeria	Roland Semaan Balade and balade your way group
Louis Thompson Terrace Bagels	Stephanie Lempert Meadowsweet	Fumi Sueyoshi Crepe Master LLC
Rick Demarco Calexico	HUIHAO XU Lucy's On Bedford LLC	Lipa Salamon Refresh
Matt Christy Bluestone Lane	Danny Lyu Summer Salt	Kyle Xu Lucy's Kitchen
Rick White The Bier and Cheese Collective	Prentiss Alter Divya's Kitchen	Hannah Donagrandi abaita
David Donagrandi abaita restaurant	Vinod Sharma Bengal Tiger Indian Food	Nares Jeta Yum yum too

antonella silvio
pisillo italian panini

Frank Ottomanelli
Ottomanelli

Jo Ellen gabel
Coming Soon Food Group LLC

TJ Gargan
Teddy's Bar and Grill

Hannah Cheng
Mimi Cheng's

Daron Yemini
LaSandwicherie

Cory Bonfiglio
Beer Street New York

Christopher Taha
Money Cat Vietnamese American

Jenny Baker
Father Knows Best

Isaac Bijou
Perizia Kosher Pizza

Christopher Taha
Leon's Bagels

CHRISTOPHER BISCEGLIE
Jungle Cafe

Vincent Licata
Burger Village Astoria

Ana Ivkovic
Wattle Cafe

Katherine Buenaflor
Wing Jawn

Magda Sayeg
Usra Group LLC

Andy Perez-Benzo
The Sandwich Shop

Jayden Yeom
Chicken restaurant

Vitaly Sherman
Beer Boutique

Mariana Vieira
Brigadeiro Bakery

Phil Hartman
Two Boots

Matthew La Rue
Taqueria Diana Cantina

Sharon Hoota
Hummus Kitchen

Maggie Low
Lilliandloo

Endri Qalliu
L'Osteria

Tara Oles
Urban Vegan Roots

Michael Beringer
Fitrition

Ken Chino
SakaMai / All Blue Hospitality

Ignazio Sciulara
Pizza

Jacob Pressley
Northend Food Hall

Michele Bancale
Salsa Pizzeria

Chanel Connerly
BIS Du Boeuf INC

Sam Belanger
French Roast

Henry Glucroft
Henrys

Nicholas Granato
Serafina

Tara Kashyap
Lula bird

Warren Wan
Hak Box

Wayne Jaffe
Blank Slate Coffee + Kitchen

Warren Wan
Hak Box

Sivan Baron
Silvana

Sivan Baron
Yatenga French Bistro and Bar

Robert Gillin
The Supply House NYC

Abdel Ouedraogo
Silvana

Abdel Ouedraogo
Yatenga

John Unrath
Greenwood Lake Group, LLC

Maya Ferrante
Pecking House

Kevin Kim
Gramercy Wine

Tom Sperduto
Krupa Grocery

Yusef Task Matt Etchemendy
Aces Pizza K&D Wines

richard klein **Taksim Turkish cuisine**

Jeremy Tannenbaum
Fields Good Chicken

Jack Louth
Olea Mediterranean Taverna

Matt Fulton
Stocked Cafe & Burgers

Sean Mandel Oak Barrel yosef Cohen **Betty Bakery Oak and Barrel Lula bagel**

Eric Huang
**Pecking House
Tiger Restaurant**

Liz Kwon
Vanderbergen Inc / White Tiger

Yookwon Chung
Vanderbergen Inc / dba White

Sojung Kwon
455 Myrtle Inc. / dba White Tiger Tavern Chelsea Altman
455 Myrtle Inc. / dba White Tiger Tavern Mark Rancourt
Top Quality

Frank Yu
AweSum DimSum

Nicole Pavone
Harlem Public

Paul DiSpirito
Lioni Italian Heroes

Yagil Kadosh
Kulushkat

John Bermingham
Harefield Road

Menashe Gottlieb
Gottliebs kosher restaurant

Marisa Abaza
High five food and drink

Allan Reis
AR LIQUORS CORP

Lingxia Zheng
Asian

Pornthiwa Ajalanon
Thai restaurant

Yossi Gershovitz
Prime Avenue restaurant

Peter Papadopoulos
Singas Famous Pizza

Mohamed Moustafa
Atomic Wings

Sonny Solomon
Veeray Da Dhaba

Luke Momo
Quality Eats

Huascar Aquino
Huascar & Company Bakeshop

John-Paul Quattrone
Cool Wine & Spirits

John-Paul Quattrone
Cool Wine & Spirits

Matt Pomerantz
Zucker's Bagels

Karnchana Vongsawat
Amy Thai Bistro

carlos vega
Astoria Bier And Cheese

Evrotas Volman-Schwebel
Santa Panza / Holy Belly LLC

Phut Rungravekul
Thai101

asher sendyk
evil katsu

Fabio Migliaccio

Tommy Brunton

Angelo Bracco

Bond Street Coffee & Goods

Nick Moshkovich
Bonberi Mart

Elie Mouawad
Dessert shop

Benjamin Kaplan
PLNT Burger

Robert Eby
Ejs luncheonette

Juan Beltran
Minus Moonshine

Nir Kahan
Hokey Poké - The Chick Shop

Liad Matatyahu
Cafe Mogador LLC
George Ortiz
La Puerta Roja

Danielle Avvento
Poulet Sans Tete

Takyashilah Sabree
Urban vegan kitchen

andrew lopresto
babbalucci

Peter Shelsky
Shelsky's Smoked Fish, LLC (DBA ShelskScungilli CP Kings Corp. (DBA Shelsky's

Angelo Viscoso
Sotto 13

Christopher Bartle
Two Boots

Bond Street Coffee & Goods

James Bracco
Bond Street Coffee & Goods

Adriana Ozarkiv
Bustan NYC

Michael Fadem
Ops & Leo

Eder Hernandez
Vibtage cafe

Alejandro Torres
El Gallo Taqueria

Richard Jurmark
EJ's Luncheonette

Josh Waters
Marinara Pizza
Robin Wertheimer
Werkstatt Restaurant

Anastasia Kulinich
Om juice bar

Adriana Ozarkiv
Penelope

Lai So
Ajisai on duane

Lewis Spada
Yaya tea

Rick Jurmark
EJs Luncheonette

Efrain Romero
Two Boots WV

Bond Street Coffee & Goods

Alberto Tartari
Gastronomica Corp

Adriana Ozarkiv
Tamam

Ravenna Wilson
Native Bread

Aqxyl Storms
Minus Moonshine

Melissa Irisarri
Minus Moonshine

Hoyoung Lee
Slow Loris

Mervyn Winston
MMR FOODS INC
John Dantzer
Torch & Crown Brewing Co.

Joanna Preuninger
The Corkery

mathew wong
TEA AND MILK

Terri Rickwell
Amor Loco

Maggie Kwong

Mauricio McFarlane
Brooklyniteburgers

brad gardiner
Two Boots Pizza

To the New York City Department of Consumer and Worker Protection,

I am writing to comment on the proposed rule recently published by the Department that would set a minimum pay rate for app-based restaurant delivery workers. I am the owner of POPRICE, a small business in Flushing that has been serving customers fried rice and wings since August of 2020.

While we have always loved welcoming customers into our restaurants, our business relies largely on takeout and delivery services, as we don't even have dining tables in our space. We joined delivery platforms like DoorDash, GrubHub and UberEats. in order to help us reach new customers and grow our business. We were never able to offer our own delivery service, due to the labor shortage and a lack of staffing at our restaurant, so we have relied on delivery platforms for access to delivery services. 80% of our business is from these delivery platforms.

Delivery workers became an essential part of New York's economy, especially during the pandemic, and I agree that they deserve to be paid a reasonable minimum wage and to have access to important protections. But I am concerned the City is not doing enough to consider how the current proposal for a minimum wage would actually negatively impact customers, delivery workers, and small business owners like myself.

While much of the responses to the initial study released by DCWP seems to be focused on the pay rate itself, what is deserving of further consideration is how the city is going to require platforms to meet that rate. The DCWP said it estimates about 60,000 workers use delivery apps during any week, and now they are proposing that these platforms will have to pay workers for the amount of time they have apps open, beyond just when they are making deliveries.

This is going to significantly increase costs for platforms, and these added costs are likely to be directly passed on to consumers. As a business owner, the likely outcome is clear to me: Higher cost means fewer orders. Just as we have seen when we have tested out different prices on our menu, we know that even slight changes to prices can deter customers from ordering delivery, either because people can't afford to do it as frequently, or at all. If the full costs are passed on to consumers, which the City estimates could be upwards of \$5 per order, many small businesses would not be able to survive such a stark drop in orders.

And the decrease in deliveries would be especially hard for restaurants and local businesses in further out areas of New York City like where my restaurant is located in Queens. If businesses in those areas are not receiving enough orders, the City's study makes clear that delivery platforms may need to severely reduce or eliminate service altogether. Our business will likely have to close if we are not able to get enough delivery orders. It is difficult enough to find good workers already.

The past two years have been a challenging time for the restaurant industry and we have been facing many of the issues that restaurants across the city have been struggling with, such as staffing shortages and supply chain challenges since the pandemic. I am also concerned that this will take labor away from the restaurants, because workers will see that they can make higher wages on delivery.

While I support a reasonable minimum wage for delivery workers, I urge DWCP to carefully consider the potential impacts of the rule and make some necessary changes. While establishing a meaningful pay rate for

delivery workers is well-intentioned, small business owners need a balance to ensure we are not ultimately paying the price. With that in mind, we respectfully encourage the Department to revise the structure of this proposal to prevent higher costs for the local restaurants and small businesses that are at the center of our local economy and so many communities throughout New York City.

Sincerely,
Shuai Zhang
Owner of POPRICE

From: Ruby Dong <rdong27@gmail.com>
Sent: Friday, December 9, 2022 12:37 PM
To: Rulecomments
Subject: [EXTERNAL] Uber Regulation

Follow Up Flag: Follow up
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To whom it may concern,

The DCWP's decision to raise the pay rates for app-based delivery workers, while well-intentioned, could very well come at the cost of the many businesses that the delivery workers depend on.

Examining the extremely optimistic projections the DCWP lays out in its November 2022 report on this proposal shines a light on this risk. The DCWP projects that a "51% increase in deliveries per hour translates to a 26% reduction in apps' labor cost per delivery." In other words, the DCWP suggests that under this proposal, delivery workers will somehow start dramatically increasing their output, and actually reduce costs for the delivery apps — so no costs will be passed on to us, the restaurants, or our customers.

But there's one big flaw in the DCWP's reasoning. In accounting for this increased productivity, it points to how apps will likely restrict the number of couriers they allow on their platform at a given time, thereby reducing the number of couriers available to deliver our food and preventing us from reaching customers in a timely manner. So even if the productivity and cost-saving numbers that the DCWP projects are realized, our loss in income from being unable to deliver food delivery to our customers in a timely fashion — destroying the customer loyalty we have spent years building — would hurt our bottom line and most likely lead us to raise costs.

The people most harmed by this optimistic guesswork are the restaurant owners. Even aside from the potential harm from fewer couriers, what happens if delivery workers decide on their own to make fewer trips, knowing they will be paid more even for idle time on their app? Or if the projected savings don't translate for any other conceivable reason, and higher costs get passed on to restaurants, who are already contending with a consumer base less willing to spend money for takeout given the state of the economy? Will the DCWP adjust these new pay standards then, or let them stand despite these rosy projections failing to pan out?

I hope you will look into these concerns and those of other stakeholders in the food industry and consider how the rule may harm the businesses that delivery workers rely on.

Sincerely,
Ruby Dong
Kings Wok
--
Ruby Dong

From: Ofeer Benaltaba <ofeer@holyschnitzel.com>
Sent: Monday, December 12, 2022 12:00 PM
To: Rulecomments
Subject: [EXTERNAL] Wage matter

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Dear NYC Department of Consumer and Worker Protection,

My name is Ofeer Benaltaba and I am the owner of Holy Schnitzel which is a brand of New York based, kosher restaurants. While I support the idea of delivery drivers being paid a higher wage, I am concerned that the current proposal will result in less earnings opportunities and negatively impact the restaurant industry as well. Specifically, I am concerned with your suggestion that delivery platforms "restrict delivery distances or limit service to the times and places where delivery can be provided affordably."

I have franchise locations in Kensington BK, Staten Island, Sheepshead Bay BK and Flushing Queens which are all lower density neighborhoods in terms of population and restaurants. This rule seems to look just at the short-term gains for one group of workers, rather than the long-term impact to both the drivers and the restaurants. We have come to depend on income we get from 3rd party delivery, and I worry that limiting our access to customers will force us to close certain stores, or at least cut some staff.

The timing with the economy is even more troubling. Restaurants are facing more challenges than ever, and raising customer fees as the rule suggests will cause our customer base to shrink. Is this rule really in-line with your mission to protect workers? I do not believe this helps delivery workers in the long term, and it certainly does not help workers in the restaurant industry.

I sincerely hope you will reconsider how this new regulation is structured.

Sincerely,
Ofeer Benaltaba

Sent from my iPhone

From: Rahimullahk Mashriqi <shenwari99@gmail.com>
Sent: Tuesday, December 13, 2022 10:24 AM
To: Rulecomments
Subject: [EXTERNAL] [SUSPECTED SPAM] uber

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Thanks again for accepting to send the email. The email template is below and it needs to be sent to rulecomments@dcwp.nyc.gov

To whom it may concern,

My name is Rahimullah Mashriqi and I am the head franchise owner of Shah's Halal. We have locations across New York including Kew Gardens, Jamaica and Sunnyside Gardens. On behalf of my fellow franchise owners, I want to share my concerns with the new minimum earnings standard for food delivery couriers your office has proposed.

We have no concerns with higher wages for the couriers who deliver our food and value the hard work they do. Our concern is that this rule jeopardizes our business, and our employees while also threatening the flexibility of the couriers. By forcing Uber Eats, Grubhub, and DoorDash to pay the drivers for time they aren't working, they will have to limit the number of couriers they let on the platform. I am worried this will lead to reduced service hours, and smaller delivery areas as you actually suggested in your proposed rule. If the apps have to jack up their fees for customers (as you also suggested), that will hurt us even more.

Our restaurants have come to rely on 3rd party delivery throughout the pandemic, and a rule like this one could really put us at risk. We urge you to reconsider this proposal.

Sincerely,
Shah's Halal

From: natassia roberts <management@thesmokehousenyc.com>
Sent: Wednesday, December 7, 2022 8:26 AM
To: Rulecomments
Subject: [EXTERNAL] DCWP's Proposed Pay Rate

Some people who received this message don't often get email from management@thesmokehousenyc.com. [Learn why this is important](#)
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To Whom It May Concern:

I am Natassia Roberts and I am the owner of The Smokehouse Restaurant, a restaurant that has been operating in Jamaica since 2008. I am writing today in response to The Department of Consumer and Worker Protection's (DCWP's) proposed pay rate for app-based delivery workers in NYC, which could have serious adverse impacts on my business and the restaurant industry as a whole.

App-based delivery workers are no doubt an integral part of the restaurant industry that was leveled by the pandemic. They helped us keep our doors open and brought food to all New Yorkers who didn't want to leave their homes — and they continue to do so today. Delivery workers deserve a minimum wage and other benefits the City has recently required, such as the ability to use our and other restaurants' bathrooms when they need to.

The way the DCWP has structured this pay standard, however, threatens our ability to continue servicing our loyal customers in the neighborhoods surrounding our business, and actually could hurt delivery workers' ability to earn, as well. That's because the DCWP specifically suggests that these new rules could lead delivery apps to enact more "gating" on their platforms, or limiting how many delivery workers are allowed on the app at a given time. The suggestion of restricting access leads to a couple concerning possibilities:

1. With fewer delivery workers, customers will be forced to wait longer for their orders, and we may end up losing some of the customers we built loyal relationships with over years of steady and reliable service.
2. Higher costs associated with the increased fees that may be passed on to restaurants, along with the potential for losing customers due to inconsistent delivery, puts our business at risk at a time when our economy may be heading toward a recession.

I understand the city's goal is to support a vulnerable population during a difficult economic time, but the DCWP must understand that this proposal threatens to upend the entire restaurant industry. We in the industry know that is not the intention, and we sincerely hope that policymakers will reconsider this proposal in order to protect our livelihoods.

Thank you for your consideration.

1

Sincerely,
Natassia Roberts

The Smokehouse Restarant
189-33 Linden Boulevard
Saint Albans, New York 11412
718-527-1536

December 16, 2022

Dear DCWP,

As a local restaurant owner, I am writing in response to your recent announcement regarding pay standards for food delivery workers.

First, I'd like to make clear up front that - especially as a small business owner - I know it is critical that workers are paid fairly and appropriately. I support the \$15 minimum wage and every effort to enforce it. Our community does better when everyone does better.

Having said that, the report put out by your agency last month goes far beyond what can be considered reasonable or fair. Your singular focus on delivery workers seems to have blinded you to how interwoven our industry is. The suggestions you lay out in order to improve earnings for delivery workers simultaneously risk seriously hurting the livelihood of local restaurateurs, waiters, busboys, etc.

Specifically, I was extremely upset to read your suggestion that apps "restrict delivery distances or limit service to the times and places where delivery can be provided affordably." App-based food delivery services have been a lifeline for restaurants attempting to build back following the COVID-19 shutdown. Companies like Uber Eats, DoorDash and Relay give us an opportunity to expand our reach and gain customers we would not be able to serve on our own. Further, the suggestion that these apps "limit service" is little more than a thinly veiled suggestion they stop delivering to low-income communities specifically, where orders are less frequent and less profitable. This is far from what I would expect my government to be suggesting. It is disappointing to say the least.

I urge you to please consider the holistic effects of what you are suggesting and find another way that is fair to everyone your rulemaking impacts.

Thank you,



Joan Lewis

Owner of The Door Restaurant



Regarding minimum payments for third party delivery workers

Good afternoon. My name is Kathleen Reilly, and I am the NYC Government Affairs Manager for the New York State Restaurant Association. We are a trade association representing food and beverage establishments in New York City and State. We are the largest hospitality trade association in the State, and we have advocated on behalf of our members for over 80 years. Our members represent a large and widely regulated constituency in New York City, and our industry continues to be disproportionately hurt by the lingering impact and losses of the Covid-19 pandemic.

We understand that the Department of Consumer and Worker Protection has carried out a study regarding the current pay conditions for food delivery workers who are independent contractors with the third-party delivery platforms active in New York City – prominently, Grubhub, Doordash, UberEats, and Relay. We understand the Department's intentions to better compensate these workers and bring their pay better in line with other minimum wages present in the city. We know that the proposed pay rate of \$23.82 per hour would apply to delivery workers who are independent contractors, rather than delivery workers directly employed by our member restaurants. All of that said, we would still like to point out several consequences of this proposed pay rate rule that we anticipate impacting our membership.

If third-party delivery platforms are required to pay their delivery workers at a higher rate, and not just for time spent on deliveries but also for "on call" time, we anticipate these platforms responding with some combination of the following: passing on much higher delivery costs to customers; creating more regimented and less flexible work opportunities for drivers; reducing or eliminating delivery fulfillment in New York City. Each one of these responses would negatively impact restaurants. If consumers are hit with much higher delivery fees, they will likely reduce their demand for delivery orders. If third-party platforms implement more regimented and less flexible work opportunities, for instance, placing a low cap on how many drivers can have the app open at once, or setting more rigorous delivery-per-hour metrics, we foresee slower delivery times and rushed or unsafe delivery driving. If the platforms choose to simply reduce or eliminate delivery fulfillment in New York City, many restaurants will be cut off from the opportunity to deliver altogether, if hiring their own staff delivery worker is not feasible.

The provision of "on-call" time at the same rate of pay is justified in the statement of basis and purpose by arguing, "the rule will also incentivize apps to increase the amount of time workers spend engaged in trips and reduce the amount of time workers spend waiting for trip offers." We agree, platforms will be forced to minimize "on-call" time waiting for trip offers, but we foresee this optimization will come at the cost of broad worker opportunity and flexibility in participating on the apps. As it stands, driving for delivery platforms has been a pretty accessible entry point into employment, particularly for recent arrivals to the United States, or to people who lose or change jobs and need something to earn money in the interim. We want to warn that forcing the delivery platforms' hand, by requiring the same rate of pay for "on-call" time, will likely result in optimizations that limit the accessibility of entering and participating in this workforce.

In conclusion, the New York State Restaurant Association would simply urge the Committee to consider these consequences, and to consider working with the delivery platforms to settle on an on-call rate of pay that is agreeable to all parties. While we are only indirectly impacted by this rule change, we want to limit any negative spillover effects on the restaurant industry, which is still struggling to recover from the negative impacts of the pandemic. Thank you for considering our feedback, and we remain dedicated partners in building a fair, transparent, and productive food delivery market in New York City.

Respectfully Submitted,

Kathleen Reilly

NYC Government Affairs Manager

New York State Restaurant Association

401 New Karner Road

Albany, New York 12205



THE COUNCIL *of* THE CITY OF NEW YORK

Testimony of Council Member Crystal Hudson, District 35
Re: DCWP Minimum Pay for Food Delivery Workers Proposed Rule
December 16, 2022

Delivery workers have long been the backbone of the New York City economy. New Yorkers love to support their local restaurants but many would prefer to have their favorite dish delivered to their door. The delivery workers are the ones who ensure that dish arrives hot and in a timely manner. Yet for years, their wages remained at the whims of their employers and customers. While the restaurant would get the full amount for the meal, the delivery worker might get a small tip or no tip at all because the customer felt that the food took too long or the food wasn't hot enough — even if the delivery worker traveled through snowstorms on unplowed roads to get to them during a global pandemic. Without adequate wages (as the average delivery worker earns \$7.09 per hour with tips according to the Workers Justice Project), many delivery workers live paycheck to paycheck and continue to accrue debts related to their jobs, as many pay for their own bicycle and are responsible for its maintenance since they are contractors for third-party couriers.

When the City Council passed Local Law 114 of 2021, it showed that our City understood the need to stand up for delivery workers and provide them with basic earnings protections to insulate them from the whims of inconsiderate customers and greedy third-party app-based food delivery companies. That law's passage heralded a new era, one in which the City recognized the importance of ensuring all workers have a fair base wage that can ensure delivery drivers earn an adequate living while accounting for high personal employment-related expenses.

Unfortunately, the Department of Consumer and Worker Protection's proposed rule falls short of executing the law's intent.

To live up to the spirit of the law and provide adequate protections for delivery workers, I support amending the rule to incorporate the following changes:

1. **Increase Expense Rate By \$5 Per Hour:** Under the current proposal, DCWP has calculated the total cost for covering operating expenses at \$3.96 per hour, which includes \$1.70 for workers compensation and \$2.26 for employment-related expenses. This calculation fails to account for the reality facing delivery workers and the current challenges facing them. Delivery workers must pay for their bicycle or moped, related registration fees, safety tools (e.g. GPS trackers), weather-proof clothing, and more. Additionally, the City is investigating whether to prohibit the sale of certain types of lithium ion batteries, which, if passed, might require some workers to pay for entirely new batteries, which can cost as much as \$800. To more adequately account for hourly costs for delivery workers, DCWP should increase the operating expense calculation to \$8.96 per hour, an increase of \$5 from \$3.96 per hour.



THE COUNCIL *of* THE CITY OF NEW YORK

2. **Increase Base Pay:** Under the draft proposal, app-based delivery companies are required to pay an average hourly rate of \$23.82 per hour, adjusted for inflation on or after April 1, 2025, with annual increases until that date. While this is certainly higher than many earn today (approximately \$7.09 per hour with tips), it fails to ensure delivery workers earn a living wage that can provide them with basic needs and afford operating expenses. In the early stages of this rule, delivery workers will earn below the city's \$15 minimum wage when accounting for expenses, as worker net pay is \$13.91 when accounting for the \$3.96 in operating expenses on the \$17.87 hourly wage. By 2025, net pay would rise to only \$19.86, above minimum wage but still wholly inadequate, especially given how the operating expense calculation falls short of the reality of expenses for delivery workers. As such, DCWP should increase base pay to:
 - a. January 1, 2023: \$17.87 per hour, on or after the date
 - b. April 1, 2023: \$20.87 per hour, on or after the date
 - c. April 1, 2024: \$24.25 per hour, adjusted for inflation, on or after the date
 - d. April 1, 2025: \$28.82 per hour, adjusted for inflation, on or after the date

3. **Monitor & Report on Aggregate Pay Component:** DCWP must closely monitor how the aggregate pay component is implemented, as the proposed structure leaves the calculation of on-call time to the discretion of the delivery applications. These for-profit corporations may focus on increasing their revenues and reducing overhead expenses by inaccurately calculating on-call time and reducing pay for workers. DCWP must implement and report on its oversight policy to ensure workers receive the pay they have earned.

Thank you for the opportunity to testify on this proposed rule. I look forward to working with your agency to support delivery workers across the five boroughs.

A handwritten signature in black ink that reads "C. Hudson".

Crystal Hudson
Council Member, District 35



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 Brooklyn, NY 11215
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City Hall Office
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 New York, NY 10007
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THE COUNCIL OF
 THE CITY OF NEW YORK

Shahana Hanif

39TH DISTRICT

Committees

Chair of Committee on Immigration
 Member of Committee on Education
 Member of Committee on Criminal
 Justice
 Member of Committee on
 Governmental Operations
 Member of Committee on Cultural
 Affairs, Libraries, and International
 Intergroup Relations
 Member of Committee on Mental
 Health, Disabilities, and Addictions

Testimony of Council Member Shahana Hanif to the Department of Consumer and Worker Protection- December 16, 2022

I'm Council Member Shahana Hanif and I represent the 39th District in Brooklyn. Thank you to the Department of Consumer and Worker Protection (DCWP) and Commissioner Mayuga for hosting a public hearing on the DCWP's proposed rules regarding minimum pay for food delivery service workers.

The proposed rule, required by Local Law 115 of 2021, is an important step in rectifying substandard working conditions and compensation that our City's delivery workers have suffered through since the emergence of the online third party food delivery system. However, amendments must be made in order for the final rule to truly deliver justice to this essential workforce. I am proud to speak in full support of the recommendations put forth by the members of Los Deliveristas Unidos.

I want to focus on the necessity of raising the fully phased-in minimum pay standard by \$5.00, from \$23.82 to \$28.82. I have met with delivery workers who have shown me all of the equipment needed to effectively do their jobs and have walked me through the costs they incur. Because these workers are classified as independent contractors, not employees, they are required to fully cover their operating expenses- which can be more than \$16,000 annually for those who use motorcycles. The proposed rule underestimates these costs and should be amended accordingly.

This amendment is critical to me as the Chair of the Council's Committee on Immigration. This rapidly growing work sector of over 65,000 is dominated by Latinx, African, and Asian immigrant workers. In my district and home neighborhood of Kensington, many Bangladeshi constituents have started to work in the sector in recent years. I have seen firsthand the struggles of these workers, who kept us fed throughout the pandemic and kept the restaurant industry alive when in-person dining was limited. They regularly endure poor street safety conditions, inclement weather, and mistreatment from the apps that profit from their work. Yet the apps don't provide them with worker's compensation, protections against theft, and up to now have been paying them wages that [according to the City's own study](#) amount to less than \$5 an hour, when excluding tips and incorporating hourly expenses.

We owe it to these workers to get this right and I encourage the Department to fully adopt the proposals made by Los Deliveristas Unidos.

Thank you,

A handwritten signature in black ink, reading "Shahana Hanif". The signature is written in a cursive style with a large initial 'S' and a distinct 'H'.

Council Member Shahana Hanif, District 39



THE COUNCIL
OF
THE CITY OF NEW YORK
250 BROADWAY
NEW YORK, N.Y. 10007

GALE A. BREWER

TEL: (212) 873-0282

COUNCIL MEMBER, DISTRICT 6 GBREWER@COUNCIL.NYC.GOV

Testimony before the Department of Consumer and Worker Protection in support of Local Law 115 of 2021 to study the pay working conditions of food delivery workers

Gale A Brewer, City Council 6th District – December 16, 2022

My name is Gale A Brewer, and I am the Council Member for the 6th District which includes the Upper West Side, parts of Clinton/Hell's Kitchen and all of Central Park. I am testifying in support of this proposal to study the pay and working conditions of food delivery workers and, based on the results, establish methods for determining minimum pay and other protections and benefits.

Delivery workers have a hard job. They work in hazardous conditions and have few employment protections. Many support families both in New York City and abroad. The big tech food delivery industry make billions while the delivery workers make poverty wages.

I stand with New York City's more than 60,000 app delivery workers and the push for a minimum pay rate that reflects the true cost of living in New York City and the difficulty of their work. No worker should have to work 6 to 7 days a week just to scrape by. We are a city that supports workers, and we need to prove it to Deliveristas by giving them the rights they deserve.

In addition to low pay and hazardous work, I can tell you DCWP's proposed study will find that workers need employer funding for bike repairs and safety equipment, a compensation fund for workers injured or killed on the job, and much more.



THE CITY OF NEW YORK
OFFICE OF THE COMPTROLLER
BRAD LANDER

Testimony of New York City Comptroller Brad Lander before Department of Consumer and Worker Protection public rules hearing regarding Local Law 115

December 16, 2022

Good morning and thank you to the Department of Consumer and Worker Protection for the opportunity to testify today. I am New York City Comptroller Brad Lander, the proud City Council sponsor of both Local Law 115 of 2021 which established the minimum per-trip payment requirement for third-party food delivery and courier service workers, and also the sponsor of the earlier Local Law 150 of 2018 which established similar minimum pay requirements for for-hire drivers. Thank you for the work to promulgate these rules, for taking the plight of deliveristas seriously, and for your openness to testimony about changes to the draft rules that are needed to make sure they achieve the goals of the legislation and the worker-led campaign that led to it.

App-based delivery workers risked their lives through the pandemic to provide food to New Yorkers, enabling many of us to remain in our homes. They continue to provide food and other goods to so many of us on a regular basis, amidst extreme weather (like the rain of the past two days, and much worse) and health and safety risks on the streets which are functionally their workplace – all at subminimum wages and without benefits. Out of that experience, they organized a moving and powerful campaign that captured the attention of New Yorkers, demanding justice and fair treatment, which led to a package of bills including LL 115.

As a result, New York City now has an opportunity to lead the nation by establishing a minimum wage standard for this growing industry that adequately compensates delivery workers for their labor and

their pivotal contributions to our city and its economic recovery. I am encouraged by the seriousness with which the Department undertook the required study of working conditions of third party food delivery workers, including income, expenses, required equipment, modes of transit and safety conditions.

However, the proposed rules require several important revisions to ensure they enable all deliveristas to get the pay and dignity they deserve:

1. Workers must be paid at least the \$15 minimum wage, after business and independent contractor expenses, starting on January 1, 2023.

The current proposal, even by its own standard, keeps workers at a sub-minimum hourly wage of \$13.74 for the first year, with no workers compensation or health insurance, after business and independent contractor expenses are factored in. That would be the case even if workers were compensated in full for their total worktime, which as discussed below is not required and must be also revised. While it was reasonable to apply a phase-in for the \$15 minimum wage across the entire economy in New York State when State legislation was adopted back in 2016, it is not appropriate to regulate delivery workers into a subminimum wage now, six years later, when all other workers are guaranteed \$15 per hour. The 2018 Taxi and Limousine Commission rules for for-hire drivers did not include a phase-in, but instead were structured to insure that drivers would immediately be paid at least \$15 per hour after business and independent contractor expenses. There is no reason to treat deliveristas worse than that. The proposed phase-in should be eliminated, and the minimum compensation rate immediately set at a level that ensures a worker \$15 an hour after all incurred business and independent contractor expenses. In addition, that rate adjustment should reflect maintenance and safety costs and tax treatment, regardless of whether the worker delivers by car, moped or bike.

2. Workers must be paid for their waiting time.

The present proposal does not require companies to pay individual workers for the time they are waiting for their next trip. While it includes waiting time in the aggregate calculations, it would allow a

company to only pay some of its workers for their time on trips, and then to give bonuses to other workers. The results could be dire. In year one, as currently structured, the rule would allow DoorDash, Seamless, or Uber Eats to pay a worker who was on trips at the industrywide average rate of 61% of the time, just \$8.38 per hour. Even when the proposed phase-in is completed, the rule would allow companies to pay individuals workers just \$9.15 an hour. That is simply unacceptable. Time that workers are waiting for the next assigned task is working time. We don't allow telemarketing firms to only pay employees while they're talking but refuse to pay them while they are waiting for their next call. We don't allow offices to only pay their receptionists while they are letting someone in the door. We don't allow fast food restaurants to refuse to pay their workers in those times when there aren't customers in the store. That's what the app companies are doing to delivery workers, and it is simply wrong.

While I do not oppose companies offering bonuses to high-performing workers (as long as those compensation structures do not encourage behavior that is dangerous to the safety of workers and other street users/pedestrians), they cannot replace fully compensating every worker for their total work time. Bonuses and incentives must come after a worker has received sufficient payment for their entire time working, including both trips and waiting, that allows them to net \$15 an hour after business and independent contractor expenses. This missing \$5.85 an hour must be guaranteed. Integrating a utilization rate into the calculation of payments earned, in line with the methodology adopted by TLC, would serve the department's stated goals of "allowing apps to increase the amount of time workers spend engaged in trips and reduce the amount of time workers spend waiting for trip offers" – and it would guarantee deliveristas appropriate income for all the time spent working.

3. The formula for COLA increases must be revised to account for inflation in business expenses, and changes to the state minimum wage.

While the proposed rules do propose automatic increases in the minimum compensation standard, they are insufficiently tailored to ensure that workers will not fall below minimum wage due to changes

in state law or disparate inflationary impacts on expenses and purchasing power. The formula should accordingly be revised to peg the base amount and worker compensation components to no less than the state minimum wage and separately calculate inflation for the base and expense components after an annual review of expenses. This is the same methodology that the Taxi and Limousine Commission uses for app-based for-hire drivers. At a time when transportation-sector business expenses have faced an inflationary rate three times the overall increase in the consumer price index, this revised approach is required by § 20-1522(c)

Thank you very much for your consideration of these comments, and for your commitment to the wellbeing of deliveristas, as you move forward to finalize and implement these critical rules.



Christopher Marte

紐約市市議員馬泰 Council Member, District 1

district1@council.nyc.gov
(212) 587-3159

65 East Broadway
New York, NY 10002

December 16, 2022

Vilda Vera Mayuga
Commissioner, Department of Consumer and Worker Protections
42 Broadway #5
New York, NY 10004

Subject: Testimony in Support of Los Deliveristas Minimum Wage Proposal

Dear Commissioner Mayuga,

I am writing to strongly support Los Deliveristas Unidos' proposal for a \$28.82 an hour minimum wage for delivery workers in New York City. While the Department of Consumer and Worker Protection's (DCWP) current proposal of \$23.82 is a step in the right direction, in order to truly meet the needs of this workforce and the expenses workers incur on the job, the additional \$5 is necessary.

In the age of delivery apps and electric bikes/mopeds, the costs of delivery work are different than they have historically been. The electric bikes improve the efficiency of delivery service and allow workers to complete more orders, however they are prime targets for theft, so they must purchase GPS tracking devices with monthly subscription payments to find their bikes when stolen. On top of that, delivery workers must pay for insurance, DMV fees, gas, and other expenses that come from having a motorized vehicle.

The \$7 hourly wage delivery workers currently make is certainly not enough to cover these costs, and DCWP's current proposal, while a significant increase, did not take the full list of expenses into consideration. To protect the many delivery workers in my district, and the more than 60,000 workers in New York City, we must provide them the wages they need to make a living. Therefore, I urge you to follow Los Deliveristas Unidos' proposal and set a \$28.82 minimum wage for delivery workers.

Sincerely,

Christopher Marte
New York City Council Member

Department of Consumer and Worker Protection
Commissioner Vilda Vera Mayuga
NYC Department of Consumer and Worker Protection
Consumer Services Division
42 Broadway, 9th Floor
New York, NY 10004

**Council Member De La Rosa's Testimony on Minimum Pay for Food Delivery
Workers**

I want to express my appreciation to the Department of Consumer and Worker Protection for their diligent and thoughtful efforts in developing the draft rules to implement Local Law 115 of 2021.

Historic legislation passed by the City Council will positively impact the lives of more than 60,000 workers who provide a vital service to our city. I would also like to acknowledge and uplift the efforts of the worker-led movement for bringing to the forefront the critical need for life sustaining wages and worker protections for this mostly immigrant sector. I stand in solidarity with the Deliveristas and the workers who deserve living wages, quality equipment, and safe working conditions.

As final rules are being established, I would like to ensure that these workers are provided a living wage that accounts to the unique circumstances these workers experience each day. These circumstances include taking into account the time these workers spend while on the apps and wait times. I also support increasing the expense rate by \$5 from the current proposal to ensure that these workers can purchase muchneeded equipment to ensure they are safe at all times and have the tools needed to do this very dangerous and essential work.

For years these essential workers have worked in difficult conditions living paycheck to paycheck. As the Chair of the Civil Service and Labor Committee, it is my priority that all workers in our city are treated with respect and dignity. I commend your efforts as Commissioner and the seriousness with which you have drafted these rules. I look forward to being a partner in ensuring that these workers can do their jobs effectively, and safely and are provided the minimum pay they deserve.



Councilmember Carmen De La Rosa
District 10



OFFICE OF THE BROOKLYN BOROUGH PRESIDENT

ANTONIO REYNOSO
Brooklyn Borough President

Department of Consumer and Worker Protection
Hearing on Minimum Pay for App-based Food Delivery Workers
12.16.22

Thank you to the Department of Consumer and Worker Protection for holding this hearing today on minimum pay for app-based food delivery workers. As a member of the City Council last term, I supported the legislation that prompted this rule change, and I am pleased to see it moving forward now.

As many of us knew, but due to the pandemic all New Yorkers have come to learn, delivery workers are essential workers. Their job is hard and it is dangerous, and the mostly immigrant population who does this work are some of the most vulnerable in the city. For too long, they've been working long hours in grueling conditions for less than minimum wage, and I'm thrilled to see that that ends now.

I want to thank DCWP for the thoughtfulness and work that went into their report. I love to see decisions like this be driven by data, and I appreciate that the report acknowledges many of the challenges the Deliveristas face, and understands that their work must allow for them to provide for their families, rest when they need to, and handle unfortunate situations such as theft or injury when they occur. I am also pleased to see that this proposal provides more predictability in terms of scheduling and pay. A guaranteed base pay for both on-call time and deliveries means workers will now know the minimum that they will take home at the end of the day without relying on tips or the number of orders they receive.

As strong as this proposal is, there are two changes I would like to see in the final rule, in line with the asks coming from the workers themselves: an increase in the hourly rate to cover hazard pay and expenses, and a reconsideration of the phase-in for the new rate. I am glad to see a component for workers compensation included; however, bringing this amount into line with that of a typical worker does not acknowledge how much more often Deliveristas sustain injuries on the job. Additionally, the report indicates that the out-of-pocket cost of medical expenses for work-related injuries is not included in the calculation of the hourly rate, and these costs can be significant. The Workers Justice Project also maintains that the calculation of expenses in the report undercounts the cost of license, registration, and processing fees for those using vehicles other than e-bikes or cars, as well as general safety equipment such as anti-theft devices and personal protective equipment.

Therefore, I support an increase in the base pay of \$5 per hour, which would bring the total to

\$28.82 per hour, starting in 2023. As mentioned above, Deliveristas' work has been drastically undervalued for too long. Inflation is bringing up costs everyday, and these workers deserve to have this money in their pockets as soon as possible.

Again, I want to thank DCWP for all their hard work on this issue, and for considering the changes outlined above.

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THE COUNCIL
OF
THE CITY OF NEW YORK
SHEKAR KRISHNAN

COUNCIL MEMBER, 25th DISTRICT, QUEENS

CHAIR
PARKS AND RECREATION

COMMITTEES

IMMIGRATION

EDUCATION

LAND USE

OVERSIGHT AND INVESTIGATIONS

CONSUMER AND WORKER PROTECTION

SMALL BUSINESS

December 16, 2022

Dear Commissioner Mayuga,

My name is Shekar Krishnan and I represent Council District 25 which include the neighborhoods of Jackson Heights and Elmhurst. My constituents include many of the 60,000 delivery drivers in our city who are fighting for a fair minimum wage. I was proud to be in support of Local Law 115 of 2021 which was passed by the City Council last year. This law mandated a study of a minimum pay rate for delivery workers which recognizes the dignity of their work. A fair minimum wage that covers the local costs of living is something all workers deserve and Deliveristas have waited far too long for their call to be met. Thus, I wanted to submit public comment urging three recommendations for the Department of Consumer and Worker Protection to consider based off it's recently published Minimum Pay rate study and proposal:

1. DCWP should raise the expense rate by \$5 from \$2.26 to \$7.26. This would include the expenses of Deliveristas that use registered mopeds as work tools, essential safety expenses such as GPS Trackers, and hazard pay. Given the fact that Deliveristas sometimes work during extreme weather conditions such as rain or snow storms, this increase in the expense rate will ensure .
2. The minimum pay rate should be raised to \$28.82 per hour with a phase-in approach of a minimum pay rate of \$20.87 in 2023 and \$24.25 in 2024 before reaching the full rate of \$28.82 in 2025. Currently Deliveristas live paycheck to paycheck, making approximately \$7.09 per hour with tips. This minimum pay rate ensures Deliveristas a wage their work deserves.
3. DCWP should closely monitor and evaluate the implementation of the aggregate pay component of the proposed minimum pay rate. The proposed structure leaves the calculation of the on-call time to the discretion of the applications, which is expected to lead to a more efficient use of the waiting time. Careful monitoring of this part of the new policy is key to prevent negative impacts on workers' pay and work hours.

I want to thank the department for their hard work that went into the preparation of the study and proposal. We hope our comments will ensure that the Council's intent of a fair minimum pay rate for Deliveristas is met.

Respectfully submitted,

A handwritten signature in black ink, appearing to read 'Shekar K'. The signature is stylized with a large initial 'S' and a cursive 'K'.

Shekar Krishnan
Council Member, District 25 - Elmhurst and Jackson Heights

- **Council Member Alexa Avilés**

As Council Member representing largely immigrant communities, many of my constituents have found work making deliveries since the pandemic. I applaud DCWP on announcing this historic minimum pay increase and am proud of how our City has supported these workers.

Delivery workers face difficult conditions on the job and have to invest in expensive tools to keep them and others safe, including locks, GPS equipment and expensive batteries.

I support delivery workers in their call for dignity and safety on the job. Deliveristas are asking for an increase of just \$5 would go a long way to help cover these expenses and ensure safety and dignity for these workers.

Comment added December 16, 2022 4:28pm

- **Council Member Nantasha Williams**

Los Deliveristas have demonstrated how essential they are to the functioning of our city time and time again. During the pandemic they ensured that we had access to food and provided that crucial transport that many of us relied upon. They deserve to have a livable wage and I am proud to support the fight for a fair pay of \$28.82 an hour for all app-based food delivery workers.

Comment added December 16, 2022 2:52pm

- **Assemblymember Marcela Mitaynes**

Good afternoon everyone. My name is Assemblymember Marcela Mitaynes, and I represent the 51st Assembly District of Sunset Park, Red Hook, and Bay Ridge. Today, I am commenting on this public hearing to express my strong continuing support for Los Deliveristas Unidos as they advocate for better laws around fair pay. I urge the DCWP to consider increasing expense rates by \$5, phasing in higher minimum pay up to \$28.82 in 2025, and monitor the implementation of these policies with the greatest care.

In New York City, we are fortunate to have a higher minimum wage standard than the state, but even \$15 is not enough to cover the rising living expenses in our city. Workers all over the city are feeling the weight of inflation as corporations continue to profit. Deliveristas do not even get the luxury of New York City minimum wage. For years, Deliveristas have been making approximately \$7.09/hr.

Not only that, these workers are forced to pay operating costs out-of-pocket for one of the most unsafe jobs in our city. The yearly costs associated with maintaining a delivery vehicle and protecting themselves against dangerous conditions is \$16,664. Corporations employing these workers incur no responsibility for these costs or the safety of their workers. The myth of freedom fed to these workers by their employers is a complete fabrication. Deliveristas are locked into financial constraints, underpaid and required to make investments in their transportation to pay expenses.

NYC should offer fair wages to protect the Deliveristas. LDU's plan to increase wages is incremental, allowing for a progressive shift over time. Businesses will be able to adjust to the changes and ensure safety for valuable service. As a result, this plan will be at no cost to the city, but change the lives of over 60,000 workers. I urge you to please consider the requests of LDU and ensure fair protections for every worker in this city.

Comment added December 16, 2022 3:10pm

- **Lincoln Restler**

Deliveristas are essential to New York City. These 60,000 New Yorkers work arduous hours ensuring that people are fed and helping our small businesses survive. We would not have made it through the pandemic without them and continue to rely on them daily. They deserve to make a living wage and be protected from corporate wage theft.

I am thankful that the Department of Consumer and Worker Protection is moving forward to establish a minimum pay rate for these workers. However, while the proposed rules are a huge step in the right direction, they do not go far enough in ensuring that food delivery workers are able to take home a living wage. I strongly urge DCWP to amend the rules to increase the expense rate by \$5, bringing the minimum pay rate to \$28.82 by 2025. Local Law 115 mandates that minimum payments must reflect the expenses of operation, and the proposed rules do not fully weigh these costs. Workers incur high costs to be able to successfully complete their jobs – from vehicle expenses, phones, GPS systems, and protections from inclement weather. It is essential to fully consider these rising expenses in the final pay structure.

I hope DCWP will promptly amend these rules and ensure Deliveristas finally start getting paid the wages they deserve.

Lincoln Restler, NYC City Council Member, District 33

Comment added December 16, 2022 10:50am

- **Chi Ossé**

I am writing to show my support for DCWP's rule to implement Local Law 115 of 2021, which would require delivery app services to pay delivery workers an average minimum hourly rate. However, I am urging the Department to raise the rate from \$23.82 to \$28.82 to ensure that the rate is aligned with the living and working expenses of delivery workers.

According to the Los Deliveristas Union and the Workers' Justice Project, there are more than 65,000 delivery workers in New York City and delivery workers are living paycheck to paycheck. An hourly rate for delivery workers would provide for their cost of living and we need to ensure that this rate truly accounts for expenses and economic factors like inflation.

Under the current DCWP proposal, the \$23.82 hourly rate is broken down by the following:

Deliveristas Bay Pay Rate: \$19.86

Workers Compensation Pay Rate: \$1.70

Expenses Rate: \$2.26

There needs to be a \$5 increase to DCWP's proposed expenses rate to ensure that delivery workers can pay for their work tools such as registered mopeds, can pay for their essential safety expenses such as GPS Trackers, and have hazard pay for their work in extreme conditions.

Delivery workers keep our City running, delivering meals and other essentials to New Yorkers and during quarantine, they were a lifeline to those who could not leave their homes. Delivery workers deserve better and our City has to do right for them.

I urge DCWP to not only set an average hourly minimum rate but to also raise the proposed amount to \$28.82 to ensure our City's delivery workers are able to have a living wage.

RULEMAKING ON MINIMUM PAYMENTS FOR FOOD DELIVERY WORKERS, LOCAL LAW 115 of 2021

Last Updated 12.8.22

TESTIMONY: NYC DEPARTMENT OF CONSUMER AND WORKER PROTECTION

Tech:NYC is a nonprofit member-based organization representing roughly 800 technology companies in New York. Our membership includes some of the largest and most innovative tech companies in the world as well as hundreds of small and growing startups. We are committed to supporting New York’s economic recovery and to ensuring that all New Yorkers can benefit from innovation. Tech:NYC and our members work with government and community partners to foster a dynamic ecosystem so that New York remains the best place in the country to start and grow a technology company.

Since restaurant and food delivery platforms were first established in NYC, these platforms have changed the way New Yorkers interact with restaurants and businesses. It is estimated that today there are over 65,000 delivery workers in New York City. On-demand delivery services have also expanded rapidly since the beginning of COVID-19, as platforms are providing consumers with more options than ever. In addition to food prepared by restaurants, New Yorkers can order groceries, household goods, and other supplies through web based delivery platforms. Today, delivery apps and services are more popular than ever. Resulting from laws passed by the City Council in September 2021, the city has recently established new workplace protections for delivery workers and will continue this progress with the implementation of Local Law 115 of 2021.

Tech:NYC agrees with the goal of establishing a minimum payment standard for delivery food delivery workers. New York City has regulatory experience with pay standards for for-hire-vehicle drivers, who use ride sharing platforms in a similar manner, by using multiple platforms at a single time and maintaining a flexible schedule. In addition to establishing a minimum pay rate, it is also crucial that delivery workers have access to protections and compensation when injured on the job and unable to work. The food delivery platforms being asked to comply with these rules will need to make significant overhauls of their current platforms and apps, and will be required to make serious investments both initially and over time to remain in compliance. In order for these rules to work more effectively for platforms and delivery workers, and to avoid increased food delivery costs to NYC consumers that could result in decreased orders for restaurants, Tech:NYC recommends the following amendments to the proposed rules.

Minimum Pay Formula

Tech:NYC supports the Trip Time component of the minimum pay formula as an accurate base for delivery worker compensation, but does not support the incorporation of On-Call Time as currently defined in the delivery worker compensation model. This is due to the dynamics of “multi-apping” and how delivery workers use delivery platform apps in practice.

How Delivery Platform Apps are Used

Delivery workers often have multiple delivery platform apps open at one time, which allows the workers to complete assignments from one app while still looking for assignments on another. Delivery workers also have the flexibility to accept



delivery assignments at their discretion, which means that they often have delivery platform apps open even though they are not actively looking for or prepared to accept their next assignment. Delivery workers have the option to, and frequently decline assignments, and they remain logged into delivery apps even while they are not actively looking to confirm new delivery routes. One of the benefits of independent contractor positions is that delivery workers control their own schedule; some only work dinner shifts, while others work only during lunch or while they are on break from other jobs they hold.

Impacts of the Proposed Pay Formula

Due to the existing model that allows delivery workers to decline offers, work for other platforms, and engage in personal activities while the app is open, the On-Call Time formula would result in an inaccurate and unproportionate payment to workers, which would not be justified or covered by the revenue that platforms generate on each delivery. Due to the foreseeable inability to compensate workers for time spent with delivery platform apps open, platforms would need to develop methods to limit the time workers spend on platforms, likely by temporarily removing them from platforms when they are inactive or do not accept new deliveries. This will reduce the number of assignments being presented to the delivery workers, and will serve against the interest of workers. Platforms would also be faced with decisions on restricting the number of delivery workers allowed to use their apps at a certain time, restricting the ability of workers to accept or reject delivery assignments, and prohibiting workers from using multiple food delivery platforms at once. These dynamics have also been seen in the for-hire vehicle sector as a result of prior NYC TLC regulations, and how drivers are compensated for “down time” in between accepted rides. For-hire vehicle driver pay formulas were recently updated based on negative driver feedback.

The costs of compensating delivery workers for the amount of time that they are logged into delivery apps but not engaged in deliveries would also likely need to be accounted for by additional revenue and fees, which would end up impacting the wallets of NYC residents who order food through delivery platforms as well as the restaurants preparing the meals. According to DoorDash, more than 40% of NYC deliveries facilitated by their platform in Q3 of 2022 were made to residents of low income communities, who would be more severely impacted by any new price increases. Tech:NYC is also concerned that increased costs of providing food delivery due to an inaccurate On-Call Time formula would result in lower demand from customers to order meals through delivery platforms, which will mean there are less orders for restaurants to prepare and for delivery workers to fulfill.

Proposed Minimum Pay Amendments

The proposed rule’s definition of On-Call Time doesn’t translate in practice as it is intended to, and does not reflect the time that it takes delivery workers to actively review potential delivery assignments and accept or reject them. Tech:NYC recommends that DCWP consider a different approach for calculating the time that delivery workers spend looking for or accepting delivery assignments. Based on how delivery workers use these platforms, the amount of time that drivers have apps open prior to rejecting orders should not be incorporated into On-Call Time, or any calculation for minimum pay. The formula for delivery worker pay should accurately take into account how and when drivers are using apps, and not factor in time spent on apps from outside of the city or even the state. The proposed compensation formula leaves many opportunities for manipulation by delivery workers who may seek to be paid for On-Call Time without actually taking orders. Tech:NYC recommends that DWCP consider alternate methods to compensate delivery workers for their time spent actively looking for delivery assignments, when not simultaneously completing one for another platform. A simple solution would be to include a multiplier of time spent completing delivery assignments to account for On-Call Time. For example, the delivery worker’s hourly compensation could include an additional 20% of their total Trip Time pay. This would ensure that for every hour of trip time, workers are compensated for an additional 12 minutes of time spent waiting and reviewing accepted offers while online. The proposed formula also favors delivery platforms which currently offer flat hourly pay rates for delivery workers and will benefit their business models more, as they will need to make fewer structural and

programming changes to their platforms. Due to this, eliminating the proposed On-Call Time pay formula will help to make the pay standards more evenly applicable among all delivery platforms. Additionally, Tech:NYC recommends that DCWP considers incorporating some amount of tip compensation into the total hourly delivery worker pay, as the proposed base pay rate prior to additional benefits meets NYS's minimum wage of \$15 per hour.

Lastly the proposed base pay amount is stated as being similar to the amount that would be paid to these workers if they were "classified as employees under state and city law". Tech:NYC believes it is important to note that these delivery workers operate under the benefits of independent contractors, including flexibility in schedule and many other aspects, which do not apply to employees.

Workers' Compensation Component

Tech:NYC agrees with DCWP's findings that compensation for loss of wages or medical expenses for on-the-job injuries should be incorporated into a minimum pay structure for delivery workers. As proposed, the \$1.70 per hour rate would go directly to workers rather than be directed to a workers' compensation fund to assist delivery workers during times of need. Ideally, the city should allow platforms to contribute directly to a fund that would provide workers' compensation coverage and would help reduce the burden on delivery workers to find and enroll in a workers' compensation fund. As seen with the Black Car Fund which provides workers' compensation to for-hire vehicle drivers, legislation in Albany would also need to be passed to set up a new sector specific workers' compensation fund that delivery platforms can directly contribute to. In order to provide flexibility for delivery platforms that provide their own injury insurance while allowing a sector specific workers' compensation to be established in the long run, Tech:NYC recommends that DCWP allows an exemption to the \$1.70 hourly payment for delivery platforms that provide occupational accident insurance for their delivery workers using their platform.

Recordkeeping & Reporting

Regarding the proposed new rules on recordkeeping, the metrics and trip details that the city is requesting to be provided go well beyond the details necessary to confirm compliance with minimum pay standards for delivery workers. The amount of information required to be submitted to DCWP will result in new compliance costs for delivery platforms, which also may impact customer prices. Local Laws 110 and 114 of 2021 both require food delivery platforms to share certain trip details with DCWP. Tech:NYC recommends that DCWP further clarify and eliminate redundant and duplicative metrics that delivery platforms need to report to the agency.

Implementation Timeline

The impacted platforms will need at least 120 days to make the programming changes necessary to comply with these new regulations, which would include rebuilding each platform's smart phone application. While the standard delivery pay structure is similar to what is seen in some other states, it will still take time for the platforms to build out NYC market specific apps. The new programs developed to comply with the proposed rules would also need to be tested internally prior to rolling out, which would require additional time. Tech:NYC advocates against the inclusion of On-Call Time as a factor in food delivery worker pay as proposed, as this would be a novel approach and require new programming in order to incorporate it into the platforms offering delivery services in NYC, further delaying an implementation date.



Paul Zuber
Executive Vice President

To the New York City Department of Consumer and Worker Protection,

On behalf of The Business Council of New York State, Inc., I am writing to encourage the department to consider revisions to the proposed rule that would establish a minimum pay rate for app-based restaurant delivery workers.

Our concern with the current rules stems from the impact we believe those rules will have on small businesses, particularly the restaurant industry. The Business Council is the largest statewide business association in New York State with over 3500 members. Our members range from Fortune 500 companies, mid-size to small companies, and minority and women owned businesses. Our diverse group of members includes businesses located throughout New York state with many of our member companies located in New York City. Additionally, our members collectively touch every sector of the New York economy which gives our organization a unique viewpoint on how certain statutory and regulatory changes impact the entire economy and, in particular, how it impacts small businesses, which make up 70% of our member companies. That is why we have been so active in working with city and state officials to help business move forward from the COVID-19 pandemic. This included working on the state level for passage of key legislation such as allowing restaurants to sell "to-go" cocktails with take-out orders. We knew that this slight change to the New York State Alcoholic and Beverage Control Law would have a great impact on restaurants throughout New York state.

We want to make clear that The Business Council broadly supports establishing reasonable minimum pay standards for food delivery workers, who have long provided an important service to New York City — particularly during the pandemic when they helped the restaurant industry survive. We believe that raising wages in this sector of the economy makes sense as we see this as part of the way to move New York City forward post-pandemic. This is not true for all sectors of the New York City, or the New York state, economy. Increasing the minimum pay becomes more complicated when the impact is borne solely by small business owners and those impacts deserve serious consideration. We agree that this proposed change is not borne by those businesses and the justification behind the change makes sense. Still, when establishing the rules and regulations we must also be conscientious of the burden that these rules will have on small businesses owners. The overall impact of any law, rule or regulation must fundamentally be taken with an overall picture as to its effect on the economy, jobs, and small business.

In this case our concerns with the rules are rooted in their operational effects on small businesses, in particular restaurants that are still slowly moving out of the economic chaos caused by the pandemic. We have serious concerns that the way the city's current proposal is constructed will lead to significant additional costs associated with delivery which are likely to be passed on to businesses and consumers. These increased costs may drive down orders from local restaurants, bringing a sudden decline in revenue at a time when record inflation and rising costs are already putting pressure on small businesses. This is especially concerning for our organization given the impact it could have on restaurants and consumers in New York City as well as the impact on the overall economy post-COVID.

The proposed rule would impose first-of-its-kind requirements on platforms to start paying delivery workers based on all the time they have an app open, rather than just when they are making deliveries. Paying for time these workers have an app open fails to consider how these platforms are actually used in practice, with workers able to choose which deliveries they accept, and many workers logged on to multiple apps at once, forcing

platforms to reconsider how they operate to offset these higher costs. The unfortunate reality is that, as noted in the city's own study on the issue, delivery services may ultimately end up being greatly limited by higher costs in less busy areas, such as those outside Manhattan,

Many businesses depend on delivery to connect with their customers and cannot afford platforms reducing or eliminating service altogether in areas like Manhattan. For restaurants, like those in New York City that may not have the same volume of daily delivery requests as their counterparts in busier parts of the city the results could be especially harmful

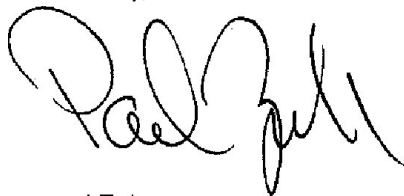
As a result, while well-intentioned, the consequences from the current version of this proposal will be felt by small businesses and consumers throughout New York City,

Given these concerns, we encourage the department to strike the proper balance so that these services remain accessible for all and help contribute to growth in our local economy. Most notably, the proposed rule should be revised to ensure that the pay rate applies to time more comparable to work time rather than the entire time that a food delivery worker has the app open.

Delivery provides a crucial service connecting small businesses, workers, and New Yorkers who use it. While it is important to ensure these workers are making a fair wage, we are respectfully asking the DWCP to carefully consider the potential impacts of the rule as it stands and to make changes which ensure the rule will not harm businesses in New York City.

Thank you for the opportunity to submit this testimony.

Sincerely,

A handwritten signature in black ink, appearing to read "Paul Zuber". The signature is fluid and cursive, with the first name "Paul" being larger and more prominent than the last name "Zuber".

Paul Zuber,
Executive Vice President of the New York State Business Council, Incr

To the New York City Department of Consumer and Worker Protection,

On behalf of the business community represented by our organizations, we are writing to encourage the Department to consider revisions to the proposed rule that would establish a minimum pay rate for app-based restaurant delivery workers.

The Five-Borough Chamber Alliance includes the Bronx, Brooklyn, Manhattan, Staten Island, and Queens Chambers of Commerce, and represents most of the 200,000 small businesses throughout New York City. 85% of our membership consists of companies with ten or fewer employees; however, collectively these companies account for the majority of New York City's employment.

We broadly support establishing reasonable minimum pay standards for food delivery workers, who have long provided an important service to New York City — particularly during the pandemic when they helped the restaurant industry survive.

However, we have serious concerns about the way the City's current proposal is constructed. The proposed rule would impose first-of-its-kind requirements on platforms to start paying delivery workers based on all the time they have an app open, rather than just when they are making deliveries. Paying for time these workers have an app open fails to consider how these platforms are actually used in practice, with workers able to choose which deliveries they accept and many workers logged on to multiple apps at once.

The City's current proposal will lead to significant additional costs associated with delivery likely to be passed on to businesses and consumers. These increased costs may drive down orders from local restaurants, bringing a sudden decline in revenue at a time when record inflation and rising costs are already putting pressure on small businesses. In fact, estimates by DoorDash suggest that restaurants could lose \$87 million in 2023 in revenue from reduced orders if costs are fully passed on to customers on its platform alone — nothing to say of the full impact on the entire market.

The proposed rule would also force platforms to reconsider how they operate to offset these higher costs. The unfortunate reality is that, as noted in the City's own study on the issue, delivery services may ultimately end up being greatly limited in less busy areas like those outside Manhattan. Many businesses in our community depend on delivery to connect with their customers, and cannot afford platforms reducing or eliminating service altogether in areas like ours. For restaurants like those in outer boroughs that may not have the same volume of daily delivery requests as busier parts of the city, the results could be especially harmful.

As a result, while well-intentioned, the consequences from the current version of this proposal will be felt by small businesses and consumers throughout New York City.

Given these concerns, we encourage the Department to strike the proper balance so that these services remain accessible for all and help contribute to growing our local economy. Most notably, the proposed rule should be revised to ensure that the pay rate applies to time more comparable to work time rather than all time that a food delivery worker has the app open.

Delivery provides a crucial service connecting small businesses, workers and New Yorkers who use it. While it is important to ensure these workers are making a fair wage, we are respectfully asking the DWCP to carefully consider the potential impacts of the rule as it stands and to make changes to ensure that the rule will not harm businesses in New York City.

As Chambers of Commerce, we stand ready to serve as the eyes, ears, and voice of this community, and we pledge to work with all stakeholders to ensure that reasonable solutions are implemented on the ground.

Thank you for the opportunity to submit testimony.

Sincerely,
Lisa Sorin
President & Chief Executive Officer
Bronx Chamber

Randy Peers
President & Chief Executive Officer Brooklyn
Chamber

Jessica Walker
President & Chief Executive Officer Manhattan
Chamber

Linda Baran
President & Chief Executive Officer Staten Island
Chamber

Thomas Grech
President & Chief Executive Officer
Queens Chamber



TESTIMONY TO THE NYC DEPARTMENT OF CONSUMER AND WORKER PROTECTION

As President and CEO of the Brooklyn Chamber of Commerce, I am writing to encourage the Department of Consumer and Worker Protection to consider revisions to the proposed rule that would establish a minimum pay rate for app-based restaurant delivery workers. The Brooklyn Chamber of Commerce is the borough's leading economic development organization, and serves its members through promotion, support, advocacy, and its convening authority to build and maintain a healthy and robust business environment throughout Brooklyn.

The Brooklyn Chamber of Commerce broadly supports establishing reasonable minimum pay standards for food delivery workers, who have long provided an important service to New York City — particularly during the pandemic when they helped the restaurant industry survive. However, we have serious concerns that the way the City's current proposal is constructed will lead to significant additional costs associated with delivery likely to be passed on to businesses and consumers. These increased costs may drive down orders from local restaurants, bringing a sudden decline in revenue at a time when record inflation and rising costs are already putting pressure on small businesses. This is especially concerning for our organization given the impact it could have on restaurants in our borough.

The proposed rule would impose first-of-its-kind requirements on platforms to start paying delivery workers based on all the time they have an app open, rather than just when they are making deliveries. Paying for time these workers have an app open fails to consider how these platforms are actually used in practice, with workers able to choose which deliveries they accept, and many workers logged on to multiple apps at once and would force platforms to reconsider how they operate to offset these higher costs. The unfortunate reality is that, as noted in the City's own study on the issue, delivery services may ultimately end up being greatly limited in less busy areas like those outside Manhattan.

Many businesses in our community depend on delivery to connect with their customers and cannot afford platforms reducing or eliminating service altogether in areas like ours. For those restaurants like those in Brooklyn that may not have the same volume of daily delivery requests as busier parts of the city, the results could be especially harmful. As a result, while well-intentioned, the consequences from the current version of this proposal will be felt by small businesses and consumers throughout New York City.

Given these concerns, we encourage the Department to strike the proper balance so that these services remain accessible for all and help contribute to growing our local economy. Most notably, the proposed rule should be revised to ensure that the pay rate applies to time more comparable to work time rather than all time that a food delivery worker has the app open. Delivery provides a crucial service connecting small businesses, workers and New Yorkers who use it. While it is important to ensure these workers are making a fair wage, we are respectfully asking the DWCP to carefully consider the potential impacts of the rule as it stands and to make changes to ensure that the rule will not harm businesses in New York City.

Respectfully submitted:



Randy Peers
President & CEO
December 14, 2022



**TESTIMONY OF
THE BRONX CHAMBER OF COMMERCE**

**Lisa Sorin, President before
the**

**New York City Department of Consumer Affairs and Worker Protection
Hearing on Rule to Establish a Minimum Pay Rate for App-Based Restaurant Delivery Workers
Friday, December 16, 2022**

Thank you for the opportunity to deliver this important testimony on pay equity its impact on the small business community. I am Lisa Sorin, President of the Bronx Chamber of Commerce. Our organization, founded in 1894 serves as a voice for over 27,000 Bronx-based businesses ranging from micro businesses to large scale employers. Restaurants and the hospitality sector compose approximately 26% of our membership. Our organization is helping drive the systemic change needed to support equitable economic opportunities and workforce development in the Bronx. We organize and build coalitions, provide strategic business services, provide research and data analysis, and support targeted advocacy efforts that strengthen community voices, build community power, and help to win economic development policies that invest in people as much as they invest in places.

In addition to my role at the Bronx Chamber of Commerce, I serve on the Board of Directors for the Metropolitan Transportation Authority (MTA) and serve as a Commissioner on the New York City Council Redistricting Commission. My testimony today is in my capacity as the leader of the Bronx's economic development agency.

On behalf of the Bronx Chamber of Commerce and the 27,000 businesses that we represent, I am encouraging the Department to consider revisions to the proposed rule that would establish a minimum pay rate for app-based restaurant delivery workers. The Bronx Chamber of Commerce has historically supported establishing minimum wage standards – with many of our members leading efforts in NYS under then Senator Guy Velella to lead the nation in minimum, living, and prevailing wage discussions.

We broadly supports establishing reasonable minimum pay standards for food delivery workers and indeed all workers, who have long provided an important service to New York City — particularly during the pandemic when they helped the restaurant industry survive while also providing a pathway forward for largely new and 1st generation immigrant communities, and flexible means for jobs for the gig economy.

However, we have serious concerns with the way the City's current proposal is constructed. We understand that this proposal will lead to significant additional costs associated with delivery likely to be passed on to businesses and consumers – something that given the fragile state of the economy, particularly for the bar, restaurant and hospitality sector, as noted in the recently released *New, New York Panel Report*, would set our economy and local neighborhoods back significantly.

These increased costs will drive down orders from local restaurants, bringing a sudden decline in revenue at a time when record inflation and rising costs are already putting pressure on small businesses. Additionally, the burden this puts on internal front and back of house compensation will be insurmountable. For example, a line cook being paid \$22 dollars an hour will now want an increase to \$27 an hour to adjust for the proposed delivery worker increase. We have seen this happen time and time again – we must learn from passed unintended consequences.

This is especially concerning for our organization given the impact it could have on restaurants in the Bronx.

The proposed rule would impose first-of-its-kind requirements on platforms to start paying delivery workers based on all the time they have an app open, rather than just when they are making deliveries. Paying for time these workers have an app open fails to consider how these platforms are actually used in practice, with workers able to choose which deliveries they accept and many workers logged on to multiple apps at once, and would force platforms to reconsider how they operate to offset these higher costs. The unfortunate reality is that, as noted in the City's own study on the issue, delivery services may ultimately end up being greatly limited in less busy areas like those outside Manhattan.

Many businesses in our community depend on delivery to connect with their customers, and cannot afford platforms reducing or eliminating service altogether in areas like ours. For those restaurants like those in the Bronx that may not have the same volume of daily delivery requests as busier parts of the city, the results could be especially harmful.

We implore the agency and our colleagues in government to table this proposed rule change and convene business sectors and advocates to develop an equitable solution-based plan forward. The consequences from the current version of this proposal will be felt by small businesses and consumers throughout New York City.

Given these concerns, we encourage the Department to strike the proper balance so that these services remain accessible for all and help contribute to growing our local economy. Most notably, the proposed rule should be revised to ensure that the pay rate applies to time more comparable to work time rather than all time that a food delivery worker has the app open. Delivery provides a crucial service connecting small businesses, workers and New Yorkers who use it. While it is important to ensure these workers are making a fair wage, we are respectfully asking the DWCP to carefully consider the potential impacts of the rule as it stands and to make changes to ensure that the rule will not harm businesses in New York City.

During a time when businesses, neighborhoods and communities are under constant threat as a result of inflation, rising gas prices, falling consumer spending, regulations, lack of public safety, quality of life challenges, lack of investment, a rising tax burden, and increase in operational costs – we cannot afford to get caught up in hyperbole and must ensure that we are looking out for current and future New Yorkers. It is my belief that the current plan, as written, will be a detriment to our City, our workforce, and more importantly the sustainability of the small business ecosystem which supports one third of our City budget.

It is my hope that this brief conversation today can continue a dialogue that invests in our people as much as we invest in places.

Thank you.

December 14, 2022

New York City Department of Consumer and Worker Protection

Re: Proposed Rules Determining Minimum Payments to Food Delivery Workers

Thank you for the opportunity to submit comments regarding DCWP's proposed rules implementing Local Law 115 of 2021, establishing a method for determining the minimum payments that third party delivery apps must pay to food delivery workers.

TechNet is the national, bipartisan network of technology CEOs and senior executives that promotes the growth of the innovation economy by advocating a targeted policy agenda at the federal and 50-state level. TechNet's diverse membership includes dynamic American businesses ranging from startups to the most iconic companies on the planet and represents over five million employees and countless customers in the fields of information technology, e-commerce, the sharing and gig economies, advanced energy, cybersecurity, venture capital, and finance. TechNet has offices in Austin, Boston, Chicago, Denver, Harrisburg, Olympia, Sacramento, Silicon Valley, and Washington, D.C.

On-Call Time

In addition to establishing base rates that must be paid to individual couriers for time actively spent completing a delivery ("trip time"), the proposed amendments to Subchapter H of Chapter 7 of Title 6 of the Rules of New York City further requires the platforms collectively to pay the aggregate courier community for time spent logged into the app ("on-call time").

App-based couriers and drivers overwhelmingly value the flexibility that comes with this type of work. Many couriers will be logged into multiple apps at once, selecting the most convenient or lucrative deliveries from several options. In turn, the platforms encourage this flexibility, offering limited or no restrictions on time spent logged in, no quotas for trips accepted and no penalties for rejected trips. In NYC in particular, existing rules and laws serve to further extend time spent logged into the app in relation to trip time. Couriers can restrict the types of trips they are shown by limiting distance traveled or eliminating bridge and tunnel trips, and platforms are

required to provide estimates of total pay for each trip. This increases courier choice and extends time spent browsing the apps.

As we saw with the introduction of a similar rule for app-based drivers from the TLC, requiring payment for time spent on the apps vs on trips will likely lead to platforms exercising more control over when and how workers use the apps – which is in direct conflict both with app-based workers desires and with the other existing rules that seek to expand worker control over the trips they choose to accept.

Workers' Compensation Component

The proposed pay rate includes \$1.70 per hour so that couriers can purchase their own workers' compensation coverage. While well-intentioned, it is unlikely that most workers would direct that funding in that way, leaving the status quo unchanged.

Ultimately, TechNet members support a statewide system of portable benefits funded by the platforms on behalf of app-based workers, which would preserve the flexibility workers overwhelmingly support while providing key benefits. In the absence of such a system, we recommend the \$1.70 per hour component be required only if the platform does not provide occupational accident insurance.

Effective Date

Pursuant to the passage of Local Law 115, the Department produced a complex payment formula that will affect more than 120,000 workers. As written, the proposed rules will go into effect on January 1, 2023 – just two weeks after the public hearing – with an aggressive and punitive enforcement structure. It is critical that the Department extend the implementation date and give platforms a reasonable runway to build out the compliance structure.

Thank you for your consideration of TechNet's positions. Please do not hesitate to contact me if I can provide any additional information.

Sincerely,



Christopher Gilrein
Executive Director, Northeast
TechNet
cgilrein@technet.org



159 East 116th Street, 2nd Floor | New York, New York, 10029

Thursday, December 15, 2022

New York City Department of Consumer and Worker Protection

To whom it may concern,

On behalf of New York City Hispanic Chamber of Commerce, I am writing to encourage the Department of Consumer and Worker Protection to consider revisions to the proposed rule that would establish a minimum pay rate for app-based restaurant delivery workers. We at the NYCHCC work with New York City small businesses and many of them are family owned businesses that are having a hard time making and maintaining a profit. They don't need more expenses, they need relief. We broadly support establishing reasonable minimum pay standards for food delivery workers, who have long provided an important service to New York City particularly during the pandemic when they helped the restaurant industry survive.

However, we have serious concerns that the way the City's current proposal is constructed will lead to significant additional costs associated with delivery likely to be passed on to businesses and consumers. These increased costs may drive down orders from local restaurants, bringing a sudden decline in revenue at a time when record inflation and rising costs are already putting pressure on small businesses. This is especially concerning for our organization given the impact it could have on restaurants in New York city.

The proposed rule would impose first-of-its-kind requirements on platforms to start paying delivery workers based on all the time they have an app open, rather than just when they are making deliveries. Paying for time these workers have an app open fails to consider how these platforms are actually used in practice, with workers able to choose which deliveries they accept and many workers logged on to multiple apps at once, and would force platforms to reconsider how they operate to offset these higher costs. The unfortunate reality is that, as noted in the City's own study on the issue, delivery services may ultimately end up being greatly limited in less busy areas like those outside Manhattan.

Many businesses in our community depend on delivery to connect with their customers, and cannot afford platforms reducing or eliminating service altogether in areas like ours. For restaurants like those in Harlem, Upper West side, Washington Heights, and the Bronx, that may not have the same volume of daily delivery requests as busier parts of the city, the results could be especially harmful.

As a result, while well-intentioned, the consequences from the current version of this proposal will be felt by small businesses and consumers throughout New York City.

1587



159 East 116th Street, 2nd Floor | New York, New York, 10029

Given these concerns, we encourage the Department to strike the proper balance so that these services remain accessible for all and help contribute to growing our local economy. Most notably, the proposed rule should be revised to ensure that the pay rate applies to time more comparable to work time rather than all time that a food delivery worker has the app open. Delivery provides a crucial service connecting small businesses, workers and New Yorkers who use it. While it is important to ensure these workers are making a fair wage, we are respectfully asking the DWCP to carefully consider the potential impacts of the rule as it stands and to make changes to ensure that the rule will not harm businesses in New York City. Thank you for the opportunity to submit testimony.

Sincerely,

Cindy Estrada

Cindy Rubi Estrada
NYC Hispanic Chamber of Commerce



**of Consumer and Worker Protections Hearing Testimony
Support for Delivery Worker Minimum Wage & Additional On-street Infrastructure
December 16, 2022**

Good afternoon, and thank you to the Department of Consumer and Worker Protection for convening today's Deliverista hearing. My name is Juan Restrepo, Senior Organizer at Transportation Alternatives (TA). We are here today in support of the DCWP's proposed rule change to establish a Deliverista Minimum Pay for more than 65,000 app delivery workers in NYC. Two important additions for the rule change are the implementation of Los Deliverista Unidos's recommendation for the minimum wage to cap out at \$28.82 minimum pay by 2025, and the immediate implementation of a network of protected bike infrastructure to keep deliveristas safe at work.

TA is an organization committed to fighting for a more livable, accessible, and bike-oriented city, and we know how important delivery workers are to the fabric of our advocacy community and the city as a whole. In 2019, after years of organizing with the 'Deliver Justice' coalition, we celebrated the passage of state laws that legalized electric bikes and scooters. These bikes are commonly used by delivery workers during physically demanding work shifts which can go as long as 12 hours. Prior to their legalization, workers were subject to arbitrary tickets and confiscation of their necessary work vehicles, and for which the worker was solely fiscally responsible. With these devices now legal, it's time to establish the Deliverista Minimum Pay so delivery workers can thrive.

Working cyclists have one of the most dangerous jobs in the city. Since 2020, [33 delivery workers have been killed on the job](#) - 26 of which were the result of traffic violence. A component of the work's danger is a result of its wage structure. Tip-based work incentivizes faster job completions/deliveries to pad a meager average hourly wage of 7.09. This forces workers to perform dangerous street maneuvers to finish jobs quickly including riding the wrong way down streets and opting for dangerous streets to save time. Delivery workers face higher days missed from work because of injuries and often are not provided health insurance by their employers.

A \$28.82 minimum wage would allow delivery workers to better prioritize their personal safety on the street. It also supports various costs incurred to start work. Delivery Workers typically need to provide their own e-bike or moped for deliveries and this equipment can cost upwards of five thousand dollars. The high value of these items makes them targets for theft and robbery. [54% of deliveristas report having their bike stolen](#), compared to the citywide average of 26% for NYC households. When these vehicles are stolen, workers must replace them out of



their own pocket. The minimum wage also supports hazard pay for work during extreme weather conditions and GPS trackers to combat this rampant theft.

We need a citywide network of safe bike infrastructure to keep delivery workers at a safe distance from cars, trucks, and other obstacles that may harm them during a delivery job. Several crucial areas require the administration's urgent action to improve bike safety, including:

- Overcrowded bridges like the Queensboro and Washington Bridges. The Queensboro bridge has experienced a 12% year-over-year increase in ridership and features a high share of delivery workers crossing daily, but maintains only one shared lane for all traffic on foot and bicycle.
- Fifth Avenue in Midtown Manhattan, the street with the highest bicycle ridership in the city and no dedicated biking infrastructure.
- Swaths of the outer boroughs, which have very little bicycle infrastructure for delivery workers, such as South Brooklyn, and Queens neighborhoods like Flushing and Jamaica.
- Overburdened heavily trafficked existing bike lanes like 1st and 2nd Avenue, which have dramatically grown in bike ridership but remain the same size. These lanes need to be expanded to handle more capacity from new mobility devices which are able to go faster than traditional bicycles.

New York depends on delivery workers. They were essential in supporting millions of residents through pandemic shelter-in-place policies, and now as we move towards an increasingly remote work culture. As New York rebuilds and grows, we must ensure delivery workers can work and prosper in safety.

**Testimony of Andrew Greenblatt
Policy Director
Justice for App Workers (JFAW)
Hearing on Rules for Minimum Delivery Payments for Food Delivery
Workers
Before the Department of Consumer and Worker Protection
December 16, 2022**

Good morning, my name is Andrew Greenblatt, I am the Policy Director of the Justice for App Workers (JFAW). Today I am here to testify in support of setting a minimum wage for food delivery workers by third-party food delivery apps.

Justice for App Workers is a national coalition movement representing 270,000 rideshare drivers and delivery workers from the East Coast to the Midwest, united in our demands to transform our industry. We are the drivers and delivery workers who keep communities running, getting our neighbors what they need and where they need to go.

Currently, the app-based food delivery industry routinely exploits the 65,000 plus food delivery workers of this city. This must end. No company should profit from the labor of others without paying them the minimum wage. Unfortunately, and immorally, that is exactly what third-party delivery apps, such as Grubhub, Uber Eats, DoorDash, and Relay have been doing. The proposed rules would end this shameful practice and is an important step in raising the standards of work for this important industry.

During the pandemic, we all learned who the real essential workers are. While Covid was killing our neighbors so quickly we had to store their bodies in refrigerated trucks, delivery workers left their homes to make sure healthcare workers, ambulance drivers, and ordinary citizens had the food we needed to survive. These heroes deserve our respect, and to have their city protect them from predatory app companies. These proposed regulations are a key piece of that.

Some have struggled with how we can ensure that gig workers get paid a minimum wage when their work is episodic. Well, New York City led the way in

setting a minimum wage for rideshare drivers. Once again, with these rules, New York City is leading the way in delivery.

So, the Justice for App Workers coalition would like to thank the City Council, the Administration, and the Department of Consumer and Worker Protection for holding the third-party app companies accountable, for recognizing the need for food delivery worker protections, and for Local Law 115 of 2021 and the resulting rules that would establish a minimum pay rate of \$23.82 an hour and that will also be subject to annual adjustments based on inflation.

We thank you and the staff at DCWP for all your hard work and for giving us the time to discuss these matters with you.

Andrew Greenblatt andrew@idgbenefits.org
646-847-9606



Bangladeshi American Community Development & Youth Services

December 15, 2022

To the Department of Consumer and Worker Protection:

My name is Misba Abdin and I am a representative from BACDYS.

I am writing today very concerned regarding the likely ripple effect of your proposed minimum earnings standard for food delivery workers that would unintentionally put those workers, area restaurants, and the communities they serve at a disadvantage.

Communities around the City already suffer from limited access to local restaurants and fresh grocers. The recent abundance of food delivery apps has completely revolutionized accessibility to different food options, helping residents in unrepresented communities gain access to a wider array of healthful foods while also benefiting restaurant owners and delivery workers with a wider customer base.

As your own study recommends, apps like Seamless, DoorDash and Uber Eats will most likely increase delivery fees for consumers. For many, including in the community I represent, access to diverse food options is already almost out of reach. By increasing the costs consumers pay to have healthy food delivered, you are almost certainly guaranteeing the option no longer exists.

While it is noble to protect workers by mandating higher pay, the means to which you suggest increasing earnings is shortsighted and will almost definitely cause more harm than good. It can be expected that any increase in costs will reverse this much needed improvement. I urge you to consider this larger picture before moving forward.

Thank you,

Misba Abdin, Founder and Board Member

8310 Rockaway Blvd, Ozone Park NY 11416 | 718-235-1700 | info@bacdys.org | www.bacdys.org



Muslim Community Network Inc.
450 Lexington Avenue
New York, NY, 10017
(347) 519-2755
info@mcnny.org

To the Department of Consumer and Worker Protection:

As a representative from Muslim Community Network, an organization that is dedicated to using civic education and leadership development to shape the public narrative about what it means to be Muslim in the United States of America.

Your upcoming changes to pay standards for food delivery workers can be expected to have an inadvertent adverse impact on our community.

As you may know, the neighborhoods where we are largely concentrated are very residential. Access to fresh, healthy food has always been an issue, with few grocery stores and even fewer restaurants. When the pandemic hit and more restaurants started using apps like Uber Eats and Caviar to deliver food, it opened a world of options for us.

The report you put out last month, while admirable in its intent, explicitly recommends that apps limit deliveries to areas with a low basket sizes or long delivery radii. Without naming us directly, you are doing just that. As a community where orders often require a long distance traveled and are typically smaller dollar purchases, you are suggesting that the app companies cut off our access. It is not the fault of our community that our local elected officials have overlooked investing in our neighborhoods for decades. Please think twice before taking away one of the only tools we have for righting that wrong. Thank you,

A handwritten signature in blue ink, appearing to read 'Aniq Nawabi'. The signature is fluid and cursive, with a long horizontal stroke extending to the right.

Aniq Nawabi
Executive Director
MCN



**Comments on Proposed Rules on Minimum Payments for Food Delivery Workers
NYC Department of Consumer and Worker Protection
John Santos, Secretary Treasurer, SEIU Local 32BJ
December 16, 2022**

SEIU Local 32BJ writes to offer our strong support for the Department of Consumer and Worker Protection’s Proposed Rule on Delivery Worker Pay, which would establish stronger compensation and job standards for food delivery workers in New York City. My name is John Santos and I am the Secretary Treasurer of Local 32BJ. 32BJ is the largest building service union in the country, with 85,000 of our members living in the New York City metro area.

Like 32BJ’s members, food delivery workers provide essential services to ensure the city’s efficient operation. Unlike most other workers, however, food delivery workers labor long hours for poverty-level pay without the protection of baseline labor standards, too often risking their health and safety as they crisscross the city on bikes and by foot. App-based food delivery companies GrubHub, Uber Eats, and DoorDash treat delivery workers as independent contractors, exempt from minimum wage and overtime laws, workers’ compensation and unemployment insurance, and health and safety and anti-discrimination protections. By doing so, these app-based companies avoid legal obligations to compensate delivery workers for all work hours, including on-call hours waiting to get their next order; fail to reimburse them for business expenses; and do not make contributions to workers’ compensation premiums, as is required for workers defined as “employees” covered under the state’s labor laws.

Recognizing the abusive conditions in the industry and the essential role these workers have played in our city, especially during the pandemic, the City Council has undertaken several measures to improve conditions for this workforce. Int. 2296, passed last year, requires the Department of Consumer and Worker Protection (DCWP) to establish standards for payment for third-party delivery workers and establish a program to provide real time assistance to delivery workers in disputes with third-party service platforms. A companion bill, Int. 2294 charged DCWP with commissioning a study of working conditions for third party delivery workers, as well as determining minimum per trip payments for workers through its rulemaking process. Codified at NYC Admin. Code § 20-1522, the City’s Minimum Pay Law gives the Department broad discretion in designing the method for determining the minimum payments that apps must make to delivery workers whom they classify as independent contractors.

DCWP released its report on workforce conditions and its proposed pay rules in November. The study found that workers' earnings, when adjusted for work expenses, fell below the NYS minimum wage: on average, delivery workers' net pay is \$4.03 per hour, and net earnings with tips are \$11.12, after discounting for the costs for buying and maintaining vehicles, gas/batteries, depreciation, phones and data plans, and other expenses needed to perform their job. Notably, workers spend 39% of their working time on-call waiting to begin a delivery trip, time for which workers are generally not paid. The Department also identified reports of 33 restaurant delivery worker fatalities in NYC since 2020.

Based on the findings from its study, DCWP's proposed rule would establish an average minimum pay rate of at least \$23.82 per hour that apps must pay to delivery workers for the sum of their trip and on-call hours each week. The rate, which would be phased in over two years, from 2023 to 2025, and adjusted annually for inflation, represents the sum of three components: (1) A base pay component of \$19.86, pegged to the per-minute rate under the city's minimum earnings standard for app for-hire service drivers as recently proposed; (2) A workers' compensation component (\$1.70) reflecting the actuarial value, as a percentage of payroll, of the workers' compensation benefits that must be provided to comparable delivery workers classified as W-2 employees; and (3) an expense component (\$2.26) reflecting average expenses that e-bike workers incur.

DCWP will receive comments on its proposed rules from a variety of interested parties, including, of course, the workers whose livelihoods will be directly affected by the rules and the workers' advocates. The workers' feedback on the proposed rates and the methodology upon which they rely should be central to DCWP's process to finalize, implement and enforce the rules. Only the delivery workers have first-hand knowledge of the app-based companies' pay schemes, the expenses they must incur to carry out their work, and how both translate into substandard take-home pay in practice. DCWP and its partners engaged many of these workers in its study; it is imperative that the agency continues to consider their comments and concerns.

DCWP's proposed rules build on a wave of pioneering city reforms that fill gaps in labor protections for workers shut out of state wage standards and other critical benefits and protections. The Freelance Isn't Free Act, for example, provides critical contract standards for workers engaged on freelance projects. This measure also builds on the groundbreaking minimum pay standard for for-hire-vehicle drivers established in December 2018 by the City's Taxi and Limousine Commission following passage of authorizing legislation passed by the City Council in August 2018.

The City Council and DCWP have also launched several groundbreaking city-level initiatives for workers who are covered by state labor standards but who suffer from industry-specific abuses not adequately addressed under existing laws. DCWP's impressive and growing expertise in documenting and understanding conditions for home care, domestic, fast food, and retail workers, among others, have laid the groundwork for innovative legislation, such as the City's Scheduling and Just Cause laws, as well as pioneering outreach and strategic enforcement efforts that have reached workers whose rights had too often gone ignored and unenforced. Learning from and engaging affected workers has been and continues to be indispensable to policy approaches carefully tailored to meet the realities of different workforces and industries.

DCWP's proposed minimum pay rules for delivery workers are a critical step towards improving pay for a critical workforce, thereby lifting standards for all working people in New York City. Thank you for the opportunity to provide our comments on the rules.



Food Chain Workers Alliance

3055 Wilshire Blvd. Suite 300, Los Angeles, CA 90010

213-761-8893 www.foodchainworkers.org

info@foodchainworkers.org

Dec. 15, 2022

Dear Department of Consumer and Worker Protection,

I am writing on behalf of the Food Chain Workers Alliance to voice our strong support for the rule to establish Minimum Pay for more than 65,000 app delivery workers in New York City. Furthermore, we urge you to require apps to pay an additional \$5, so delivery workers can cover their work expenses and to protect workers and remain vigilant of the apps' actions to deactivate workers.

The Food Chain Workers Alliance is a bi-national coalition of worker- based organizations whose members plant, harvest, process, pack, transport, prepare, serve, and sell food. We are working to build a more sustainable food system that not only provides for healthy food but also ensures that the people who are making and selling our food – including the delivery workers of New York City – are treated fairly.

Delivery workers play a critical role in our city. During the pandemic they ensured New Yorkers could access vital food and kept the restaurant industry afloat. We proudly stand with Las Deliveristas Unidas in calling for fairness and justice for delivery workers who have risked hazardous conditions, dangerous weather, and unsafe streets to keep our city fed.

We know that the majority of people who make and serve our food across the food chain are women, immigrants, and/or people of color. Despite employment growth, the food chain pays the lowest hourly median wage to frontline workers compared to workers in all other industries. This is absolutely the case for delivery workers in our city as well, who work incredibly long hours for low pay.

There is an incredible opportunity to build a new framework for equity and dignified wages. To get there, we urge you to adopt the Los Deliveristas Unidos (LDU)/Worker's Justice Project recommended amendments to the rule:

- 1) Consider Increasing the expense rate by \$5, including the expenses of Deliveristas that use registered mopeds as work tools, essential safety expenses such as GPS Trackers, and hazard pay - as Deliveristas work during extreme weather conditions.
- 2) For years, Deliveristas have barely lived paycheck to paycheck, making approximately \$7.09 per hour with tips. Deliveristas recommend that DCWP put much-needed money in the pockets of Deliveristas starting in 2023. LDU is recommending that DCWP establish the following breakdown:
 - Year 2023 - \$20.87 Minimum Pay
 - Year 2024 - \$24.25 Minimum Pay

- Year 2025 - \$28.82 Minimum Pay

3) In addition to these two adjustments, it is critical that DCWP closely monitor and evaluate the implementation of the aggregate pay component of the proposed minimum pay. The proposed structure leaves the calculation of the pay for on-call time to the discretion of the applications. Careful monitoring of this part of the new policy is key to prevent negative impacts on workers' pay and work hours.

Thank you for the opportunity to provide these comments and we look forward to seeing this important measure passed into legislation.

Sincerely,
Sonia Singh
Co-Director
Food Chain Workers Alliance

Hildalyn Colon Hernandez

DCWP must consider increasing the expense rate by \$5, so this increased rate will reflect the essential safety equipment expenses, such as GPS Trackers that Deliveristas use to keep themselves safe on NYC Streets.

Being a Deliverista is one of the most dangerous jobs in NYC. Deliveristas' working conditions became more precarious during the pandemic and continue today. Deliveristas suffer from workplace violence daily. Many of them confront unsafe streets and are victims of violent assaults, even at gunpoint, in an attempt to steal their e-bikes or mopeds, which are the primary tools of their work. Crime statistics from the New York City Police Department (NYPD) show that index crime in New York City increased in October 2022 by 5.9% compared with October 2021, driven mainly by an increase in grand larceny.

Como trabajadores esenciales, nuestros Deliveristas continúan llevando comida y medicinas a personas que están padeciendo de COVID. Deliveristas se exponen a esta realidad todos los días y por eso le están exigiendo a DCWP que establezca un salario digno + \$5 adicionales para cubrir sus gastos relacionados a su trabajo.

As essential workers, our Deliveristas continue to bring food and medicine to people suffering from COVID. Deliveristas are exposed to this reality every day and that is why they are demanding that DCWP establish a living wage + an additional \$5 to cover their expenses related to their work.



Deliveristas Safety Expenses

DCWP must consider increasing the expense rate by \$5, so this increased rate will reflect will reflect the essential safety equipment expenses, such as GPS Trackers that Deliveristas use to keep themselves safe on NYC Streets.

Safety Devices to Prevent Moto & E-bike Theft



GPS Tracker for E-Bike \$ 60

Monthly Tracker Monthly Subscription \$19.95

Moto GPS Tracker \$49.95

Moto GPS Montly Plan - \$22

Moto Alarm System Anti-Theft \$150

Anti Theft Moto Security Lock \$130



Los Deliveristas Unidos (LDU)/ Workers Justice Project

Date: June 16th, 2022

To: NYC Department of Consumer and Worker Protections (DCWP)

From: Ligia Gullpa

Re: Minimum Pay Standard Study for App-Based Food Delivery Workers

Dear Commissioner Vilda Vera Mayuga:

My name is Ligia Gullpa, Executive Director of the *Worker's Justice Project (WJP)*, which is a worker-led organization that educates, organizes, and fights for better work conditions and social justice in the workplace.

Worker's Justice Project commends the Department of Consumer and Worker Protection work on conducting research on the industry and putting forward a Proposed Rule on Delivery Worker Pay, which is the first step forward to secure economic stability and security to gig workers in the country.

However, the proposed minimum pay falls short by \$5 to meet the day to day reality of app delivery workers in our city. The reality is that Deliverista spend between \$500 - \$1,000 a month to cover their operating expenses and just start up as Deliverista, they need to make a large investment of more than \$10,000. These corporations get away by putting all economic burdens on the worker. With false promises of flexibility they have trapped workers to be connected on the app and have them waiting for deliveries without a pay. These billion dollar corporations make app delivery workers depend on tips as a form of wage. While workers are not guaranteed a real pay, the app gets to keep all the delivery fees they charge to the consumers and the restaurants and there have been instances where workers have found that they also get to keep their tips.

While app delivery companies make billions in revenue, app delivery workers are earning subminimum wages. The research report, *Essential, but Excluded: App-based Food Couriers in NYC* revealed that the average net pay of app-based delivery workers amounts to \$7.87. In addition to low wages, 49% of Deliveristas reported having been in an accident or crash while doing a delivery. Of these workers, 75 percent said they paid for the medical care with their own personal funds. And 42% of workers who participated reported experiencing non- payment or underpayment of tips, late payments, or non-payment of the entire week's earnings.

More than 50% of workers complained about the app's algorithmic management, which affects not only their pay but also their ability to get work. The apps' performance evaluation systems that rely largely on workers' acceptance of orders and consumer ratings. If workers reject too many orders or if they receive low ratings from consumers, they face lower ranking with the apps, fewer or less favorable time slots to connect with the apps, and

Los Deliveristas Unidos (LDU)/ Workers Justice Project <https://losdeliveristasunidos.org/>
[@workersjusticep](#)

Los Deliveristas Unidos (LDU)/ Workers Justice Project



The bottom line is these companies don't care about what workers make nor their interest is to make workers make a living wage.

WJP urges DCWP to make three adjustments to the proposed rule. The adjustments are as follow:

1. ***DCWP must consider increasing the expense rate by \$5 - new minium pay of \$28.82, so this increased rate will reflect the expenses of Deliveristas that used register mopeds as work tools. In addition, LDU proposed increase will reflect the essential safety equipment expenses, such as GPS Trackers that Deliveristas use to keep themselves safe on NYC Streets.***
2. ***For years, Deliveristas have barely lived paycheck to paycheck, making approximately \$7.09 per hour with tips. Deliveristas recommend that DCWP put much-needed money in the pockets of Deliveristas starting in 2023. LDU is recommending that DCWP establish the following pay breakdown:***
 - January 1, 2023 - \$20.87 per hour
 - April 1, 2023 - \$20.87 per hour, adjusted for inflation
 - April 1, 2024 - \$24.25 per hour, adjusted for inflation
 - April 1, 2025 - \$28.82 per hour, adjusted for inflation
3. ***Monitor & Enforcement - LDU recommends that DCWP closely monitor and evaluate the implementation of the aggregate pay component of the proposed minimum pay rule.***

Los Deliveristas Unidos (LDU)/ Workers Justice Project [https://losdeliveristasunidos.org/
@workersjusticep](https://losdeliveristasunidos.org/@workersjusticep)

December 15, 2022



To: New York City Department of Consumer and Worker Protection

From: Do J. Lee, Ph.D. Biking Public
Project
Queens College CUNY
Do.Lee@qc.cuny.edu

Re: Minimum Pay Rate for App-Based Restaurant Delivery Workers in NYC

To whom it may concern:

I write this testimony to express support from myself and the Biking Public Project for the proposed Minimum Pay Rate for App-Based Restaurant Delivery Workers in NYC. I am a core team member at the Biking Public Project and an Assistant Professor of Urban Studies at Queens College. This letter draws upon Biking Public Project work on a survey project of 55 app-based and restaurant-based delivery workers last year in June and July 2021 as well as my dissertation research on NYC delivery workers that surveyed 153 delivery workers in 2017.

In our survey research with delivery workers in 2017, we found that the median wages (including tips) for immigrant Asian and Latinx workers were \$9-10 per hour, which is considerably less than minimum wage before factoring in the workers paying out of pocket for equipment and maintenance. In our research in 2021, the app-based restaurant delivery workers we surveyed earned a median wage of \$8.15 per hour after costs were factored in. While these figures draw upon smaller and narrower samples than the DCWP study, these figures align with the DCWP assessment that app-based restaurant delivery workers are not being currently paid at a minimum wage standard that also accounts for the out-of-pocket costs and workers' compensation that would be included if these workers were classified as employees.

In addition, our 2021 surveys indicate a substantial shift toward app-based restaurant delivery model of employment during the Covid-19 pandemic. In our survey, 62% of delivery workers reported working for restaurants in March 2020 and in contrast, by July 2021, 68% of the surveyed workers reported working for app-based delivery platforms instead of restaurants. This shift has not financially benefitted many delivery workers as 61% of the delivery workers reported having *worse* overall conditions for wages earned through delivery work by July 2021 as compared to March 2020.

I strongly support the DCWP's proposal to set a minimum overall pay standard of \$23.82 per hour for app-based restaurant delivery worker. This will substantially address the systematic underpayment of delivery wages and externalizing of costs onto food delivery workers that has persisted for many years and that has been exacerbated through the app-based delivery employment model.

Thank you,

A handwritten signature in black ink, appearing to be 'Do J. Lee', written in a cursive style.

Do J. Lee, Ph.D.
Biking Public Project
Queens College CUNY
Do.Lee@qc.cuny.edu

**Comments on the NYC Department of Consumer and Worker Protection's
Proposed Rules Establishing Minimum Pay for Food Delivery Workers**

December 16, 2022

Nevin Cohen, Mustafa Hussein, Emilia Vignola, Sherry Baron
CUNY Urban Food Policy Institute

My name is Nevin Cohen, and I am an Associate Professor at the CUNY Graduate School of Public Health and Health Policy and the Director of the CUNY Urban Food Policy Institute. The Institute conducts research, education, and action to advance just, healthy, and resilient urban food systems, which includes the health and wellbeing of food workers. My colleagues and I have been examining the health disparities of algorithmic management experienced by app-based food delivery workers and wish to offer the following comments based on our research.

The Department of Consumer and Worker Protection's (DCWP) proposed rules to establish minimum payments for food delivery workers by third-party food delivery services aim to ensure that New York City's estimated 61,000 food delivery workers receive fair, adequate, and consistent pay for the essential, yet often poorly compensated and dangerous, work that they do. Currently, delivery workers' average hourly net pay is \$4.03 and their net earnings, including tips, is \$11.12, significantly below the New York State minimum wage of \$15.00 per hour. Since workers are only paid for time that they are actively completing a delivery gig, companies have been able to shift the costs of this uncompensated time to workers, depressing their effective compensation. In addition, because they are classified as independent contractors, app-based food delivery workers are not entitled to paid safe and sick leave, unemployment insurance, workers' compensation, and employer contributions to Medicare and Social Security, an additional \$6.00 per hour worth of benefits received by conventional employees, not app-based delivery workers. Compensation through tips can be highly variable and are based on the whims of customers who may be biased or unhappy about aspects of their food that are completely out of the delivery worker's control.

In addition to receiving below minimum wage compensation, app-based delivery workers face significant risks in the form of financial uncertainty due to variable schedules and unpredictable gigs, dependence on tips that both vary and may be mis-appropriated by the delivery companies, and vehicle repair and replacement costs due to theft. The occupational safety risks of food delivery work include higher levels of injuries and fatalities than even the riskiest occupations like construction work. There is also a growing body of evidence to suggest that the stresses associated with being managed by algorithms, including variable gig scheduling, changing compensation levels, management decisions

based on customer ratings, gig acceptance, and delivery speed, contribute to poor mental health, especially among the more than three-quarters (77%) of e-bike delivery workers for whom food delivery is their sole or main source of income. And because 91% of app-based delivery workers are non-white and/or Hispanic, these impacts are likely to exacerbate New York City's racial and ethnic income inequality and health disparities.

We commend the DCWP for its efforts towards establishing fair compensation standards and offering protections that will hopefully improve the lives of delivery workers, and for conducting a groundbreaking study of New York City's food delivery workers to establish these rules. However, we urge DCWP to reconsider its proposed two-year phase in of the minimum compensation rate. While we understand the desire to provide time for the platform companies to adjust their pricing and deployment algorithms, we are concerned about potential unintended negative consequences for existing workers. The proposed phase in of the \$23.82 per hour pay rate will likely result in enormous stress for workers as the delivery companies attempt to fill their orders with fewer people and deactivate large numbers of workers to reduce costs. We urge DCWP to shorten the time to reach the mandated compensation. In addition, we understand from delivery worker representatives that the amount for hourly expenses is lower than the actual costs to delivery workers, especially when the costs of more expensive mopeds and motorcycles are included, and therefore urge DCWP to increase the amount of the minimum pay attributed to expenses by approximately \$5.

As the new rule is implemented, it is critical for DCWP to collect and provide access to data that will enable workers, labor organizations, and researchers, as well as DCWP staff, to evaluate the rule's effectiveness at ensuring that delivery workers receive fair compensation and that the new minimum compensation level results in financial gains and health and wellbeing cobenefits. Careful evaluation will prevent unintended negative consequences to workers. With respect to the recordkeeping requirements of the proposed rule, we recommend requiring third party food delivery or courier services to collect and report to DCWP data on worker equipment theft and breakage and on-the-job accidents and injury. Although self-reported, such data would enable DCWP to assess the need to re-evaluate the hourly expense component of the minimum compensation rate and whether additional regulations are required to improve the safety of food delivery work.

Thank you for the opportunity to present our comments today. We welcome the opportunity to clarify or elaborate on our remarks and look forward to assessing the effects of these proposed rules on the lives of the city's food delivery workforce.

New York City Department of Consumer and Worker Protection
Public Hearing on Proposed Rule for a Minimum Pay for Food Delivery Workers
Friday, December 16, 2022
Public Comments by Maria C. Figueroa, LPD, MPA

My name is Maria Figueroa, and I am Dean of the Harry Van Arsdale Jr. School of Labor Studies at SUNY Empire State College. My comments draw on previous and on-going research I have conducted as an expert in the field of labor and employment relations, with a particular focus on labor issues in the so-called gig- or on-demand economy. I have more than 30 years of experience as a labor researcher, having worked at national labor unions and at Cornell University's School of Industrial and Labor Relations.

Findings from my recent research on app-based food delivery work indicated that the average pay per hour received by delivery workers was well below the minimum wage, at about \$7 per hour. More recent estimates by NYC DCWP revealed that the minimum pay for workers had decreased to around \$4 per hour. In view of these low levels of pay, the minimum pay proposal advanced by the City of New York is a much-needed improvement and signifies great progress for workers in this industry.

Nonetheless, the proposed minimum pay of \$23.82 per hour, involves an important limitation, as it might be underestimating the operating expenses incurred by delivery workers. DCWP estimated operating expenses per hour at \$2.26, leaving out important items such as protective gear, hazard pay, and GPS technology used by all delivery workers independently of the type of vehicle they ride. The DCWP estimate also leaves out costs of gas, insurance, and registration, which are expenses incurred by delivery workers who ride motorcycles. It should be noted that most of the delivery workers in the outer boroughs of the City of New York ride motorcycles or mopeds.

My calculations based on recent consultations with workers in the field reveal that expenses per hour are at around \$6.26, which indicates that the DCWP might be underestimating expenses by \$4 per hour.

My recommendations include the following:

- Adjust the expenses estimate by at least \$4 per hour, and the total minimum pay per hour to reflect these higher expenses item. This adjustment would result in a total minimum pay per hour of \$20.87 in 2023, \$24.25 in 2024, and \$28.82 in 2025.
- As the proposed rule leaves the determination of the pay for waiting time to the discretion of the applications, it is critical that DCWP closely monitors and evaluates the implementation of this part of the pay structure.

I commend the City of New York for leading the way in protecting worker rights in the digital platform economy and across industries. Thank you for the opportunity to offer this testimony.

References

Figuroa, M., Gualpa, L., Wolf, A., Tsitouras, G., and H. Colon-Hernandez. (2021). Essential but Unprotected: App-based Food Couriers in New York City.

City of New York-Consumer and Worker Protection. (2022). A Minimum Pay Rate for App-Based Restaurant Delivery Workers in NYC.

App Delivery Workers in NYC deserve a living wage of \$28.82 hourly

Remarks by

Patricia Campos-Medina,

The Worker Institute, School of Industrial and Labor Relations at Cornell University

In the seminal [report](#) released by the Worker Institute in September 2021 entitled, “[Essential but Unprotected: App-based Food Couriers in New York City](#)” researchers examined the working conditions of app-based delivery workers engaged by digital platforms such as UberEATS, Doordash and GrubHub to deliver food from restaurants and fast-food outlets to consumers in New York City. The goal of the research was to raise awareness among stakeholders about the pressing issues that app-based delivery workers face in the largely unregulated platform economy and to help inform policy and organizational solutions to such issues. The research involved both primary and secondary research, including a survey of 500 app-based couriers doing deliveries in NYC, focus groups with workers, and individual interviews.

The experience of app-based food couriers in New York City illustrates the challenges that workers and advocates confront in achieving labor protections in the digital platform economy. Like all workers in the gig-economy, platform workers fall in gray areas or outright gaps of existing legal frameworks, such that their employment status and relationship with the platforms remain unregulated.

App companies have anchored their business model on the premise that the workers they engage are independent contractors, thereby shifting the costs of operations and safety net protections to the workers, costumers and ultimately to the broader society and tax-payers. Failure to regulate these applications is leaving workers across the platform economy without basic protections, including a living wage, occupational safety and health protections that have become critical in the face of the pandemic, particularly for location-based platform workers such as the NYC couriers.

Unlike fully online platform workers, who share a common national jurisdiction, locally based platform workers such as rideshare and delivery workers are subject to a more local regulatory framework. In the case of location-based platforms, the state or local level jurisdiction can determine the appropriate authority for regulation. In New York and Seattle, municipal regulations provided for basic standards and protections for rideshare workers.

NYC has already acted to regulate minimum standards to protect this essential workforce and the most recent proposal by the *Department of Consumer and Worker Protection (DCWP)* is proposing a rule to establish a Deliverista’s Minimum Pay of \$23.82 an hour for more than 65,000 app delivery workers in NYC.

This is a step in the right direction. However, it is not enough.

New York City DCWP should follow the recommendation of advocates who are endorsing a minimum wage increase of at least \$28.82, that increases the expense rate by \$5, including the expenses of

essential safety tools like GPS Trackers and hazard pay as this workforce is exposed to all kinds of extreme weather conditions. A higher wage increase would allow these essential workers a better chance to recover from the impact of the pandemic in their lives.

Impacts of COVID-19 pandemic on app delivery workers

The COVID-19 pandemic had devastating impacts for delivery workers and their immigrant communities. Research confirms that poor and minority populations were the most affected by the virus.²⁰² A study of the U.S. and other OECD countries found that immigrants and their children were infected with COVID at higher rates, faced higher mortality rates, had worse labor market outcomes, and worked disproportionately in frontline sectors.²⁰³ A PEW report found that immigrants, and Latinos in particular, faced the greatest incidence of unemployment in the U.S.²⁰⁴ In New York, the problem was three-fold, as immigrants were the most likely to lose their jobs, to work in essential industries, and to live in crowded housing. As the New York Times reported, this made immigrant communities, such as Central Queens, the “epicenter of the epicenter.”²⁰⁵

While many participants in the Worker Institute study turned to app-based delivery work because they lost their jobs due to COVID-19, we also found that many needed to do so because they lacked access to government assistance. As immigrants, many participants were either not eligible for or believed they were not eligible for State or Federal assistance. Most respondents in our study reported not getting either a stimulus check, unemployment insurance, or Pandemic Unemployment Assistance (PUA). Only 44 workers reported getting the extra \$600 per week under PUA, and only 11 reported having received the unemployment insurance benefit for independent contractors.

When the pandemic hit, **app-based food delivery workers were recast as essential workers.** Deliveristas took on the risks of exposure to the virus, keeping everyone quarantined, safe at home and well fed. Many employers, such as Best Buy, Target, and Home Depot, gave their employees hazard pay to compensate them for the risk they were taking. Immigrant delivery workers did not receive hazard pay.

As NYC and the nation continues to enact policies that aids in the economic recovery from the pandemic, policy makers must enact bold policies that transforms the inequities of the pass. App based

²⁰² Purkayastha, B. 2020. "Divided we stand- The pandemic in the US. Open Movements" *ISA 47 Open Democracy*. <https://www.opendemocracy.net/en/openmovements/divided-we-stand-the-pandemic-in-the-us>

²⁰³ Scarpetta, S., Dumont, J., Liebig, T. 2020. "What is the impact of the COVID-19 pandemic on immigrants and their children?" OECD. <http://www.oecd.org/coronavirus/policy-responses/what-is-the-impact-of-the-covid-19-pandemic-on-immigrants-and-their-children-e7cbb7de/>.

²⁰⁴ Pew Research Center, July 2021, "For U.S. Latinos, COVID-19 Has Taken a Personal and Financial Toll." <https://www.pewresearch.org/race-ethnicity/2021/07/15/latinos-have-experienced-widespread-financial-challenges-during-the-pandemic/>

²⁰⁵ Correal, A. and Jacobs, A. 2020. "A Tragedy Is Unfolding: Inside New York's Virus Epicenter." *The New York Times*, Apr 9.

workers deserve a wage rate that covers the cost of performing the job as well as give them the opportunity to have dignity in their lives through a fair wage.

For more information on our research, visit our website at <https://www.ilr.cornell.edu/worker-institute/about-worker-institute>

Sergio A

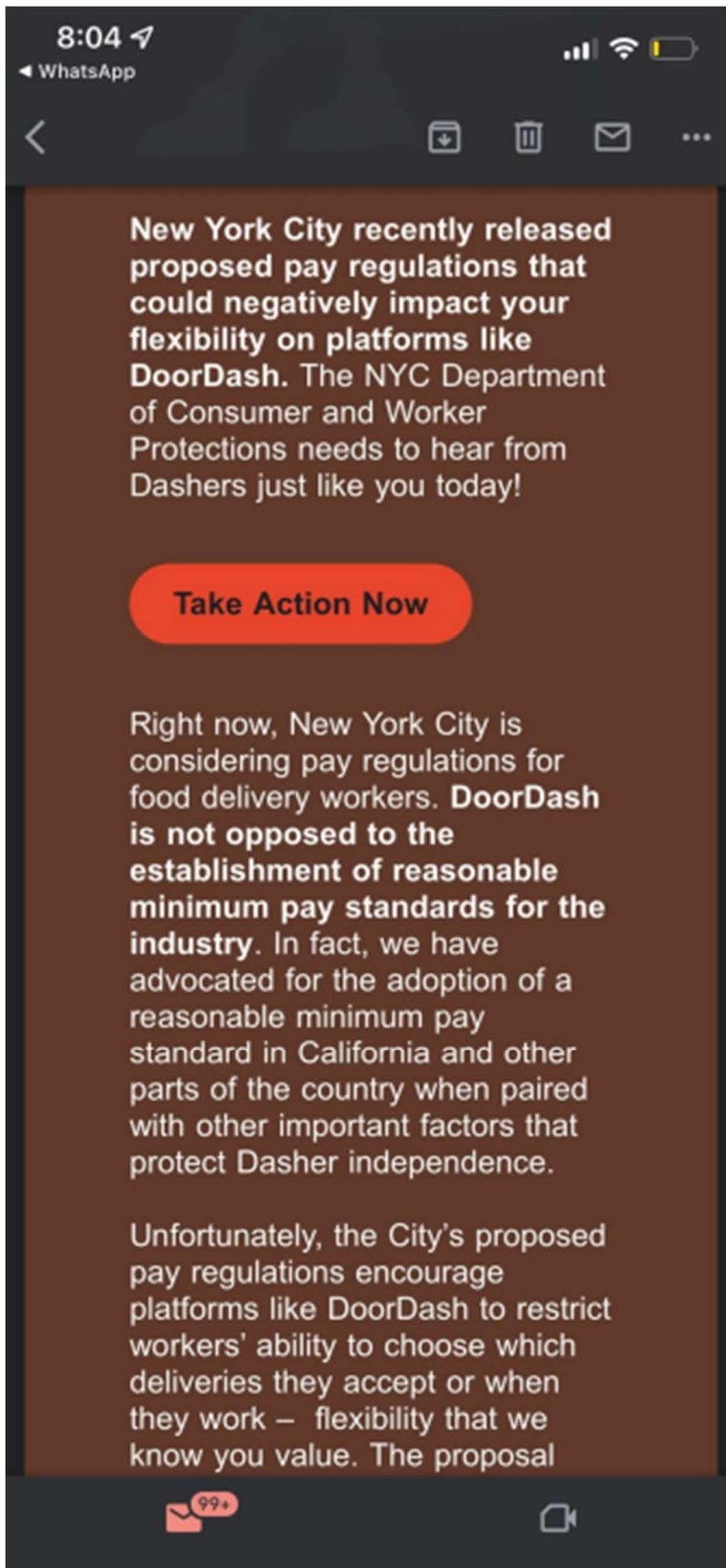
Que bueno que la ciudad va a controlar estos ladrones

Yo trabaje 3 años y 2 en pandemia

Me desactivaron mi cuenta y se quedaron con mi paga de 1 semana llame para ver la razón y nada ,

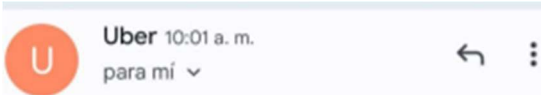
Pregunto por mi dinero y nada ,

Y ahora me llega un email que los apoye por que la ciudad les va a poner un pago a los deliveristas y ahora se hacen las víctimas estos ladrones y si los llamo ladrones Doordash es por que asta ahora no me han pagado mi dinero y eso asta donde yo sé,
es Robar !!!



Alejandro Ixcoy

I am an Uber delivery person and this has been coming to me a few days ago, regarding the new city rule, I have seen replies that the delivery drivers make to the apps regarding this and the response from the apps is to deactivate for not supporting the and Opining against them, that is retaliation for the worker, we have always expected the support of the applications, or at least a message at times when we are assaulted or run over but in response we receive nothing, and now that the city seeks to dignify this I work there because the applications want our support from the workers, the flexibility they claim is pure mirage from them, I work long hours spread out to be able to make my money and for the most part it is the client's tips that sustain us, they are never interested in what that the delivery men live day by day, that's why I fully support the regulation proposed by the city !!!



Las Nuevas reglas de NYC pueden afectar tu flexibilidad como repartidor

Uber apoya la propuesta que publicó la ciudad de Nueva York sobre crear reglas para los repartidores que hacen entregas a través de apps, que establecen requisitos mínimos de pago individual que tengan en cuenta los gastos, lo que significa un paso importante y positivo para los repartidores.

Sin embargo, tal como se redactó, la propuesta podría eliminará tu

La ciudad sugiere que las apps favorezcan a los repartidores que sean más productivos, acepten todos los pedidos y hagan entregas más rápidas. Si quieres hacer entregas en las mejores horas, en una buena ubicación, tendrás menos opciones sobre los pedidos que aceptas y competirás con otros repartidores para poder hacerlo a las mejores horas.

Apoyamos el aumento de ganancias de los repartidores, pero no creemos que se deba hacer a expensas de tu flexibilidad. Haz clic a continuación para enviar un correo electrónico a la ciudad de Nueva York para decirles que apoyas el punto sobre el aumento de ganancias, pero que quieres la flexibilidad de trabajar donde y cuando quieras.

[Envía un correo electrónico →](#)

[Centro de ayuda](#)
[Eliminar suscripción](#)

- **Cezary Zelazny**

I've been doing Uber eats for over a year now. I started in August of 2021. I like this job and especially the freedom to work whenever I like. Minimum pay won't make things better for us because as soon as minimum pay becomes law, Uber eats, Grubhub and Doordash will turn into another Relay and we would have to deliver every order that the app sends us which means even orders that are more than 5 or even 7 miles away from the starting point. This would become impossible for bicycle riders and even ebike riders. I am against this proposal and I want things to be the way they are. I already make about 20\$ an hour and I'm pleased.

Comment added November 16, 2022 9:32pm

- **Evan Quan**

I have been doing food delivery for gig companies since Sept 2021. I agree on the minimum pay rule. The current NYC minimum pay is \$15 dollars regardless of tip . Without tip, I can earn about \$5 to \$7 dollars an hour which is way less than the minimum pay law. Why do we have to add tip to match minimum pay when the law says We do not have to?And, let us do not forget all the expense related cars like gas, insurance, car depreciation and traffic violation fine. We really do not ask for a lotI appreciate the fact that the government took care of the hard working delivery men and is willing to listen to us.

Comment added November 18, 2022 9:31am

- **Melissa Garcia**

I'm curious to know why Grocery Shop & Deliver apps like Instacart and Shipt were excluded from the legislation. Those shoppers are independent contractors as well and held NYC down during the pandemic shopping and delivering groceries and household items right to NYC residents front door. Those independent contractors deserve to have some protection as well. I hope the DWCP focuses on those apps next!

Comment added November 18, 2022 10:34am

- **Anonymous**

The companies DoorDash, GrubHub, and UberEats need to be held accountable for how they inappropriately compensate the individuals that work for them. These companies routinely exploit people that work for them chronically paying them a grossly inconsistent, lackluster wage that, is impossible to rely on. After engaging in work for all three of the mentioned companies for awhile now, I can say with complete confidence that NOBODY is consistently making a wage utilizing these apps. Anyone who claims to routinely generate \$15+ per hour everyday is completely undermining the truth when it comes to the way these companies pay their delivery workers. Trying to engage in full-time employment with these companies is extremely difficult, as many people work a full 8-hour shift or longer to obtain a measly \$50. That's \$7 per hour, and in NYC not even a single person can support themselves on such a meager income. This job comes with zero protections, absolutely no paid time off under any circumstances, regardless if you're sick or not and are not able to work to fully recover. On UberEats, customers have the ability to revoke a delivery worker's tip in the app when they're enroute to drop off the customer's food, which is wage theft and should be considered illegal. Imagine being told you'd be paid \$15 for a delivery which includes a \$10 tip only for the customer to revoke the tip when you're on your way to drop it off. In the end, you're getting \$5, regardless of how long you had to wait at the restaurant or how far you had to travel! Bottom line, people would get their food faster if delivery workers would be paid a consistent, reliable wage because it would reduce the competition to choose certain deliveries over others, which is why the current system creates a plethora of unsustainability issues, leading deliveries that include a tip to be delivered first, which leaves the deliveries that do not include a tip to be delivered last, which is a lose-lose situation for both the customer and the delivery worker. Why? Because the customer waits longer for their food to be picked up and delivered, as well as the delivery worker being paid critically low, sometimes just \$3 for trips going 2+ miles in any state of weather. We deserve a consistent, reliable wage that we can count on to pay our bills, as we are valuable to the contribution to the NYC economy. We face

judgment and are looked down by many people, face the most unfair, diminished wages of any other group of workers in NYC, and are denied basic rights such as wage protection, bike insurance, and paid time off. A consistent, minimum wage that we can count on will satisfy both us and the customer, it is the COMPANIES that have to be held accountable and pay the bill, NOT us! It's time for these multi-million dollar companies to pay up and start paying us a steady wage, as we have persevered and worked endlessly and thanklessly for penny change through the entire pandemic!

Comment added November 19, 2022 2:44am

- **Steven.**

This new rule will only end up hurting delivery workers. The Freedom that we have now will end. All of the companies will end up like another relay. You'll be allowing these companies to treat us like employees but we are contractors. I like there freedom to work when I can. Yes the pay is low but there is flexibility. I understand some delivery drivers depend on this as there only source of income. Please give people the choice to work they way things are. And the new model you're proposing. If the city council insists on rules. They should make these companies be more transparent with where the orders are going to. I'm tired of Uber and other companies showing us batch orders without relevant information. Give us the ability to block certain restaurants or filter orders based on price.

Comment added November 19, 2022 2:44pm

- **Jesaias**

Noooo, that's impossible why they just work with the apps to improve a better window of time delivering the food, we don't want that, if we wanted a regular job we get then but this would be a killer for a lot of people!

Comment added November 20, 2022 11:48am

- **Anonymous**

Minimum Pay should not be raised until all Food Delivery Workers agree to:
1. Obey traffic signals, and not go through an intersection when there is a

red light;

2. Stop riding on sidewalks;

3. Turn on vehicle (bicycle) lights when it is dark (i.e., after Sunset).

Comment added November 21, 2022 5:35pm

- **Chris**

I support better pay for delivery workers, but this should be done by making the app companies take less in fees from the restaurants and give more to the delivery workers. Many people won't be able to order delivery if they need it, and this includes the poor and disabled that sometimes have to rely on delivered items.

One thing this rule, if you wish to pass it as a minimum rate, should come with is a mandate that these vehicles, including e-bikes, have to have license plates and insurance. This would both be deserving of the higher wage AND be safer for the public. These workers often ride on the sidewalk and cut corners with unsafe driving and there is currently no way to identify them if they drive on the sidewalk or endanger people. Walking down the street has become a game of dodge the e-bikes and scooters. It's dangerous, and I've been nearly clipped and I have a friend who did get hit by an e-bike driver who drove off.

If you pass the wage law, please also make it dependent upon these e-bikes getting license plates and insurance. The public will be safer and the workers will make more money.

Comment added November 21, 2022 8:05pm

- **Kesav**

I believe that these minimum wage increases are a fantastic idea, but after the minimum wage increases to \$23 an hour, it must be indexed to inflation to make sure it continues to increase. We should also have an additional maximum wage for people who deliver using mopeds or cars. They should be paid an extra \$5 an hour to cover other expenses.

Comment added November 21, 2022 10:28pm

- **Jay**

As a delivery worker in the city I make well over \$17 an hour consistently, from base pay alone I make a bit more than \$15.00 minimum wage in NYC and if including tips I'd make well over that. This minimum wage will only hurt the gig economy worker and basically forcing the delivery driver to accept any order at any distance given to them by the company, as well as incentives the gig companies like UberEats, DoorDash, and GrubHub to not pay their drivers a single cent more than what the minimum wage is regardless of trip distance, or weather conditions. Not to mention how customers will now not be incentivized to tip delivery drivers anymore because of the minimum payrate, which if happens would have a drastic effect on those who rely on said tips. As a gig worker I myself like many others enjoy the freedom and benefits of choosing when I like to work and what orders to accept when working. This is the joy of being a contractor, having the minimum payrate will basically make us employees. If I'd want minimum wage I'd get a regular job to guarantee me that, but myself like many others enjoy the benefits and freedom from the gig economy and that's what I signed up for, not for minimum pay and order obligation. Also what about people who use multiple apps for work, how would you pay them? Will they get double minimum wage pay? How will that work? It's just too much, and will become a double edge sword for those who support this. To add on the group who is mainly pushing for this proposed wage is one group of people and do not represent the rest of the food delivery economy in New York City as a whole. Having already had success with laws implemented surrounding delivery workers rights with transparency of accepted orders and restroom access I'm not sure if we need this or if this will benefit us. I believe things are fine the way they are and nothing needs to be changed concerning pay for gig economy delivery drivers.

Comment added November 24, 2022 8:07am

- **Anonymous city worker**

I work for the city and since we haven't received a salary increase I have opted to do deliveries after work.

I like other people who use this as a second income enjoy the flexibility. I choose this because I didn't want to work traditional hours after working A full time job.

Per hour I might make less than the minimum wage. However, per shift from the time I log on and off it averages 20 dollars an hour or more.

I fear that the Apps will mAndate shifts and force us to take whatever jobs they have. The flexibility will disappear.

Also, I was wondering what happens after 2025? Will this be reevaluated?

Lastly, I would have liked to see some additional pay for bad weather conditions.

Comment added November 27, 2022 8:24am

- **Ernesta Galvez**

Me parece mejor

Comment added November 29, 2022 3:01pm

- **Ernesta Galvez**

Me parece perfecto exigir un pago digno ya que un pago mínimo no nos sirve ya que nosotros los deliveristas corremos muchos riesgos en la calle

Comment added November 29, 2022 3:04pm

- **Matthew**

Working this job use to be great, but this past year has not been the best in terms of earnings... It's like the amount of orders I received this year compared to last year has gone down a lot. Now, I know that many people do this job for flexibility but sometimes you have to sacrifice just a little bit to get protections, which is why I support this proposed rule.

Let me explain. DoorDash and GrubHub already require people to schedule shifts, so that is honestly nothing new... If it's not busy you can't work on those apps, period. Not only that, but when it's not busy, all you get are \$3 and \$4 orders on UberEats without any tip going really far, and people get desperate so they do those orders. That's why we have this problem with the lack of pay, because people do those orders so there's no incentive for these companies to stop using those tactics that screw the worker.

I'm happy for people that are making a good amount of money, but this job isn't truly what it used to be, and what about the people that aren't no longer making how much they used to make? It's not fair to them at all, which is why I feel it's the right thing to do by stabilizing pay. Everyone who does this job and wants people to have a good experience deserves to make more money too.

I started off doing deliveries on the weekends when it was busy, but these past few months not even weekends have been worth it anymore, with weekdays being even worse. Anyone with a good amount of experience on this job has learned that the only way you'll easily earn at least \$100 nowadays is if it's raining like crazy or very cold outside. The warm weather climate nearly cuts this job to 0. This year, the months of April, May, August, and September were super difficult. Everyone was talking about how good the job used to be and how much things have changed for the worse.

This whole independent contractor system is broken and just another way for the companies to pay people very low at the same time taking advantage of them by ensuring they have no rights. A way has to be figured out to address the issues with this job. If it's not busy and we're not getting many orders, people would be more likely to do those orders if they would receive a minimum wage. Not being paid for all the time waiting in between orders has to stop too. People have to understand that "flexibility" shouldn't justify working in conditions where you're clearly undervalued in an industry that makes so much money everyday and refuses to pay you any higher for your hard work regardless of how long you've been working there. If this job is working for you that's great, but

there's a lot of people that need the help that this rule will put into effect. This job use to be great in the past until the companies started getting super greedy and slashing everyone's pay. Before saying the you are against this rule, ask yourself: 1. Has the fact that I had to schedule shifts on this job significantly affected my ability to earn so much that requiring me to schedule led me to leave this job? (As far as I'm concerned, you could be required to schedule shifts to work and if you don't show up, nothing happens, right? That right there is the true essence of flexibility, that you won't be fired for not showing up.) If you answered no to question 1, then you most likely left because your pay was steadily going down the hill. 2. Am I making anywhere as much as I use to working the same amount of hours? If I'm not, how many more hours am I looking at to bring it to that level? If your answer to question 2 is no, and you can't afford not to take a single day off to make the same amount then the companies made changes that made your ability to earn significantly more difficult. Fact: In April 2022, UberEats slashed that Walker program that allowed people to make deliveries close by to people who lived close by, at most 7-8 blocks, and it was very effective, as I have seen it myself. Before unlocking my bike, riding to my delivery destination, looking for a place to lock my bike, the walker not only beat me to the destination but was already done. Uber instead discontinued the program so they could pay bikers less by pairing those orders that would've otherwise been given to walkers and dishonestly lowering the pay of those stacked orders.

There's a lot more questions to be asked during the live meeting, but it doesn't make sense how the companies that foster such a booming industry have gotten away from robbing everyone and pocketing the profit. It's pretty simple, they just got tired of paying us, and unless something is done about this, nothing will ever change, and this whole "independent contractor" job with "flexibility" nonsense will continue to undermine a job that has the potential to become solid if people would stop being so selfish and just give it a chance. You could surely be making above minimum wage and that's great for you, but don't forget that you are not the only one doing this job. Give a deep thought before saying you are against this rule,

please I'm so serious about this, you don't know how much worse the system will get if it continues to go unchecked.

Comment added November 29, 2022 9:12pm

- **Rufino Ramirez**

Yo soy un delivery Que trabaja dia con dia en las calles y merecemos un salario digno

Por qué las calles son peligrosas y aresgamos nuestras vidas para llevarles los alimentos a millones de personas esperemos que seaga lo correcto gracias

Comment added November 30, 2022 12:46pm

- **Eduardo ramirez**

Hola soy trabaja de delibery queremos un paga digno por las aplicaciones no nos cobran si tengamos un accidente y las calles son muy peligrosos

Comment added November 30, 2022 12:47pm

- **Gudelia Lopez**

Me parece perfecto que le den un pago gusto a los deliveritas ya que ellos corren peligro y son los únicos que nos llevan el alimento en cualquier tiempo trabajan en lluvia, calor y nieve ahí están son esenciales

Comment added November 30, 2022 1:36pm

- **Juana Camacho**

Soy conocida delos deliviritas y me parece perfecto que le del un pago justo ya que ellos corren peligro en la calle con el frio y la nieve en la lluvia

Comment added November 30, 2022 1:41pm

- **Merced Aguilar**

Soy conocida de los deliveristas ellos merecen un salario gusto ya que ellos coren mucho peligro en las calles repartiendo comida y en la nieve ,frio ,calar estan expuestos en esos tienpos en newyork

Comment added November 30, 2022 1:55pm

- **Elidia Perez Lucero**

Tengo un familiar y tambien cuento con muchos amigos deliveristas por eso los apoyo por un salario digno ya que ellos, corren mucho riesgo al hacer su trabajo en las calles de la ciudad a pesar de nevadas, lluvia y sol ellos cumplen con servir a los costumes.

Comment added November 30, 2022 2:15pm

- **Daisy Martinez**

Amiga de los deliverista y mi apoyo Asia ellos por un salario digno ya que ellos corren muchos peligros en la calle al darle un buen servicio a la ciudadanía

Comment added November 30, 2022 2:32pm

- **María Ceballos**

I believe that delivery workers deserve an acceptable and livable minimum wage in order to guarantee their safety.

Comment added November 30, 2022 2:47pm

- **Evelio Yahuitl**

Merecemos un trato justo

Comment added November 30, 2022 10:55pm

- **Manny Ramirez**

As a New York City delivery man It faces multiple problems on the streets from violent assaults, counterfeit bill fraud, vehicular accidents to the weather in general, the pandemic gave us "recognition" as essential but that did not change the working conditions of the workers in the least like me, In return, the applications have intensified their policies, with the delivery drivers being seriously affected, a minimum payment gives us delivery drivers in the city the opportunity to improve the quality of life and to cover all the operating expenses that we have on a daily basis. It is a

good start on the road to labor justice and dignity for food delivery workers in New York City.

Comment added December 1, 2022 7:54am

- **Evan Finnerty**

Delivery workers deserve fair wages and stronger protections, which is why I am in favor of this proposal. Companies like DoorDash benefit from the lack of regulation regarding pay and safety. Workers go home with cents in their pockets while DD cashes in on billions of dollars in revenue. These companies do not need additional money in their pockets. They need to pass this money onto the workers who spend their days in the street performing services for their delivery monopoly, workers who have been gravely injured, assaulted, and killed to boost the bottom line of these companies.

I do not believe that the subsidies to cover expenses and healthcare are sufficient. As workers are not provided healthcare by companies they should receive a higher amount for to supplement healthcare/workers comp in light of the dangerous conditions workers face navigating the city.

Comment added December 1, 2022 11:48am

- **Mario c.**

Merecemos un salario digno ya que pasamos fríos llovias y aveces hasta ambre todo por querer ganar lo justo ya que al igual aplicacion es como uber eats , gruBhub, doordash, y otras aplicaciones se an beneficiado bajo nuestro trabajo ya que aveces nos toca trabajar más de 12 horas y nos exponemos. Al peligro asi

estoy a favor de esta propuesta. Empresas como DoorDash se benefician de la falta de regulación en materia de pago y seguridad. Los trabajadores se van a casa con centavos en los bolsillos, mientras que DD cobra miles de millones de dólares en ingresos. Estas empresas no necesitan dinero adicional en sus bolsillos. Necesitan pasar este dinero a los trabajadores que pasan sus días en la calle realizando servicios para su monopolio de

entrega, trabajadores que han sido gravemente heridos, agredidos y asesinados para impulsar el resultado final de estas empresas.

Comment added December 1, 2022 1:27pm

- **Octavio lopez**

Hola me llamo octavio soy un delibey man de nyc por años he trabajado repartiendo comida y estoy en total acuerdo de que nos paguen lonque es justo y nesesario , un salario digno es lo que nesesitamos para sobrevivir en esta ciudad , gracias a las personas que estan al frente de este movimiento

Comment added December 1, 2022 1:33pm

- **Anonimo**

Soy delivirista mujer y si me encantaría que nos den un pago justo por que a veces sufrimos accidentes y la compañía no nos ayuda a cubrir nuestros gastos médico y mi apoyo total al pago justo

Comment added December 1, 2022 2:27pm

- **Sulma**

Yo como delibristas me favorece me conviene el salario mínimo porque yo trabajando 10 a 12 horas en la calle solo depende de los tips si es que salgo pero sabemos que no todo el tiempo sale por eso me favorece el salario mínimo

Comment added December 1, 2022 2:37pm

- **Juan carlos saloj**

Hola me llamo Juan carlos soy un delivery man en new york por años de trabajo de repartidor de comida y estoy total mente de acuerdo sobre el Pago que es justo y necesario para nosotros como repartidores

Comment added December 1, 2022 2:38pm

- **Martha**

Pariente de deliviristas gente muy trabajadora que se merece un salario justo ellos trabajan bajo nieve y lluvia tormentas y en la pandemia ellos siempre estuvieron ahí apoyando a la ciudadanía ellos merecen un salario justo por favor señores hay que apoyar a esta gente trabajadora que lo único que hacen es trabajar y llevar alimento a su casa . Y no solo eso también sufren robos y asaltos apoyo total a ellos por favor

Comment added December 1, 2022 2:43pm

- **Roberto angel**

Si me párese bien el salario
Que los compañeros
Me an comentado

Comment added December 2, 2022 10:51am

- **Antonio**

El salario se me hace muy bien y justo para todos los compañeros ya que trabajan muy duro y tienen que trabajar con todas las inclemencias del tiempo

Comment added December 2, 2022 11:00am

- **Javier**

Lo que están haciendo están muy bien

Comment added December 2, 2022 11:00am

- **Oldair**

Es una oportunidad muy buena para todos nosotros tener al fin un salario que nos benefie y por fin se aga algo por nosotros y por todo el esfruerzo que hacemos en las calles

Comment added December 2, 2022 11:05am

- **Oliver**

Esperemos que con esto nos beneficie a todos y no nos perjudique ya que nuestro esfuerzo por fin es valorado

Comment added December 2, 2022 11:34am

- **Domingo**

Si es lo gusto que nos paguen 17.87 porque al igual corremos peligro de andar par la carretera

Comment added December 2, 2022 11:44am

- **Luis Alberto**

Esta muy bien lo del salario pero esperemos que las aplicaciones no tomen represarías más de las que ya tomaron asía nosotros y lo del salario sería genial ya que nuestro trabajo es esencial para la ciudad de New York

Comment added December 2, 2022 12:24pm

- **Cristian rojas**

Pienso que el nuevo salario va a ser beneficioso para los trabajadores ya que los gastos operativos ahora serán asumidos por nuestro empleador.

Comment added December 2, 2022 12:34pm

- **RideWith Anthony**

Hello, Reader

Working Uber Eats for me is a great side Gig. I fully understand that I am an INDEPENDENT CONTRACTOR. With that being said Here is why I do It. FLEXIBILITY.

Yes there's slow days, where you can make about 10 dollars an hour and there's days, when you can me \$30 Hourly.

I hope that Any decision that will be made, does not Impacts the FLEXIBILITY this Gig Brings to New York City.

PS. We need to EVALUATE the service entrance this might be segregation

Yours
RWA

Comment added December 2, 2022 9:57pm

- **Danny**

we all deserve a decent and competitive salary, companies make millions with us and we only receive pennies, applause to the people who came out to fight to make this a reality

Comment added December 2, 2022 11:07pm

- **Victor Morales**

For me as a delivista I think it is very good because there are many risks that one faces in the streets and the expenses that are made day by day at work are constant,

A few days ago while it was raining, I was working and I fell into a hole in the asphalt and my motorcycle damaged the front tire, all the operating expenses are covered by us and a minimum wage is something that is really needed.

Comment added December 3, 2022 3:33pm

- **Jessica Choque**

As a woman deliverer and mother, a minimum wage is a good step to continue working without leaving my children for a long time and to continue working and be able to strengthen the economy of my home and my family. Bringing justice for many women and men deliverers is not easy, but this is really going to help my house and i think it is a great thing that the city has given

Comment added December 3, 2022 3:46pm

- **Baldemar R**

It seems very good to me because now everything is very expensive and this would help us, besides the work is slow, it is very good and thanks to all those who are making all this possible

Comment added December 3, 2022 5:36pm

- **Pablo Peralta**

The truth is, I didn't know that a minimum payment was being implemented, but now that I know, it's a good opportunity for all of us. Now work is a bit slow and by the time the minimum payment is put into effect, I hope the situation will improve for everyone.

Comment added December 3, 2022 6:15pm

- **luis Carlos G**

As a deliverer I was the victim of theft of my motorcycle and that affected me a lot. I could not work for a while because I could not replace my tool, now with a minimum payment we can cushion the expenses and operating costs that are incurred as a Delivery worker, not to mention that will help the economy

Comment added December 3, 2022 6:24pm

- **Roberto jiron**

Más Alla de lo que pase con estas compañías que cada año recolectan millones de dólares, pienso que necesitamos más organizaciones que luchen por los derechos de los trabajadores, apoyo total al nuevo salario es una manera de protestar por un futuro mejor ya que estamos hablando de más de 70 mil familias quebse acogeran a este beneficio

Comment added December 3, 2022 6:42pm

- **Willian medina**

El CEO de Uber tiene un salario \$19 millones de dólares al año, yo como delivery no tengo salario, el dinero que gano depende de las propinas de los clientes, si estoy en las calles y no recibo ordenes en una hora o más estoy trabajando gratis, las aplicaciones me envían órdenes de \$3 \$4 \$5

dólares a 2 – 3 4 o hasta 5 millas de distancia lo que significa que estaré haciendo maximo 2 o 3 órdenes por hora pasó el doble de tiempo en la calle que un trabajador regular (entre 12 y 14 horas los 7 días de la semana) la pregunta es¿ estamos peleando con estas compañías por dinero o estamos peleando por dignidad humana ? Desde que tengo este trabajo me he dado cuenta lo que pasan muchos de mis compañeros, y por eso decidí luchar por nuestros derechos los cuales creo que deben ser los mismos para todos, así que lucharé hasta el final porque se que estas empresas definitivamente tomarán represalias en contra de los trabajadores, ahora en la ciudad de Nueva York estamos mas unidos que nunca, la lucha seguirá no nos rendiremos actúen cómo crean que deben hacerlo pero ahí estaremos siguiendo cada paso que dan para defender a los nuestros, señores de Grubhub-Doordash-Uber-relay esto no para hasta que entiendan que todos merecemos mejores condiciones laborales cualquier paso que den estaremos 3 más por delante, salario digno para todos la lucha continua.

Comment added December 3, 2022 7:05pm

- **Pablo Vera**

Los deliveristas, merecen un mejor salario, porque su trabajo es peligroso, y su trabajo es afuera, aga calor frio o este nevando hacen su trabajo. También necesitan estar cubiertos con un seguro médico, y vacaciones pagadas.

Comment added December 3, 2022 7:18pm

- **Sergio Monroy**

Hola soy Sergio yo trabajo aquí en el área de Brooklyn NY sobre el pago la hora me parece genial por qué durante esos dos años que trabajado casi no he ganado mucho pero ahora esperamos que sea de gran ayuda el pago por qué nosotros también gastamos para nuestros reparaciones de nuestros móvil y es justo ahora que nos pagan la hora

Comment added December 4, 2022 3:17pm

- **Zeferino galindo**

Tango un familiar deliverista lo Apollo para que Tengan un Pago digno ya que el trabajo que realizan es peligroso

Comment added December 4, 2022 4:53pm

- **Raul**

Los deliveristas merecen un pago digno por su trabajo en las peligrosas calles de NYC

Comment added December 4, 2022 5:02pm

- **Diaz**

Si estoy de acuerdo yo soy un deliverista yo pienso que se le debe de dar chance a la nueva ley que obliga a las empresas a pagar el salario mínimo más las propinas pienso que todos tenemos el derecho de ser reconocidos por nosotros trabajando y así también respetar las señales de tránsito para evitar accidentes por el bien de todos

Comment added December 4, 2022 9:25pm

- **Eloy martinez**

Estaría bien tener un salario mínimo ya que si continuamos dependiendo de las propinas no podremos cubrir nuestros gastos los cuales suman bastante en el año.

Comment added December 5, 2022 10:12am

- **Valentín Hernández**

Con el salario mínimo podría convenir ya que no siempre puedo hacer el mismo número de órdenes en 1 hora a veces hasta puedo ganar \$4 dólares en una hora, si esto cambia tal vez subiría un poco más mis ganancias aún así pienso que la ciudad debe ir subiendo periódicamente para cubrir los gastos de los trabajadores.

Comment added December 5, 2022 10:17am

- **Anonimo**

He estado haciendo reparticiones de comida con aplicaciones durante ya mucho tiempo y si sería muy bueno que las aplicaciones pagaran por hora, ya que a veces estamos conectados sin recibir ordenes perdiendo tiempo, o a veces nos quieren enviar más de 5 millas y pues no es justo, estaia bien que se aprovara un salario mínimo por hora en las aplicaciones...

Comment added December 5, 2022 12:23pm

- **rocío mendez**

Ellos merecen un sueldo para que tengan un estilo de vida diferente son personas que corren muchos riesgos en las calles

Comment added December 5, 2022 12:24pm

- **Irene**

Porque es peligroso el trabajo que Realiza

Comment added December 5, 2022 12:25pm

- **Mercedes**

Me parece muy bien que los muchachos tengan un sueldo son jente que se arriesgan mucho en un trabajo digno que nos facilita a muchos bendiciones chicos

Comment added December 5, 2022 12:31pm

- **Andi**

Que está muy bien el salario ya que ay beses que no ay deliveris y no ganamos nada y sería muy bien ganar por hora

Comment added December 5, 2022 2:18pm

- **José Andrés**

Está mucho mejor con salario ya que trabajamos 12 horas diarias solo para ganar 100 dólares y con el salario sería genial

Comment added December 5, 2022 2:24pm

- **Heriberto**

Esta muy bueno lo del salario ya que cuando nos conectamos nos toca esperar por horas y sin ganar ni un peso ya con el salario vamos a ganar por hora

Comment added December 5, 2022 2:33pm

- **Salazar**

Pienso que nos beneficiara a todos la nueva ley por la vida es muy cora acá y en donde sea tener un salario más propina será de gran ayuda para lidiar con los gastos que ahí que cubrir saludos a todos

Comment added December 5, 2022 2:34pm

- **Yasmine Batiz**

I support the minimum pay for the hour workers. It's important to understand that this minimum pay will NOT hurt gig economy workers. This is be the minimum base pay a delivery app can pay you, in the case that your tips and such end up averages less that the minimum pay per hour. Instead, this will better protect delivery workers

With that being said, even \$18 base minimum page is NOT enough. If you calculate how much these workers spend on their bike maintenance? Registration fees, storage, and other materials, they end up earning a subpar wage. As long as these apps do not offer assistance for these operating costs, they should be obligated to pay a LIVING wage for these workers. That's not even considering the workers who have a high tax bracket (40%) due to immigration status.

How is it fair that a lot of these companies are making record profits, with CEOs making millions per year, while the people keeping the business running are struggling to make ends meet. Not to mention that these workers have ZERO protection.

Comment added December 5, 2022 3:12pm

- **David Duarte**

These food delivery workers deserve a better payment due to the fact that they face many risks such as accidents, robberies, and violent assaults. It is known as a dangerous job but they are seeking a better future for themselves and their families.

Comment added December 5, 2022 4:17pm

- **Alejandro paez**

El salario será una manera de demostrar a estas compañías que se llevan millones al año de devolver todo el dinero que por derecho hemos ganado los que hemos trabajado en las calles sin derecho a un pago.

Comment added December 5, 2022 4:23pm

- **Jose vazquez**

Hola estoy aqui para apoyar a todos Los companeros y tambien para cualquie benefical para todo Los que hacemos deliveris.

Comment added December 5, 2022 5:13pm

- **Jorge**

Un punto de vista a favor del departamento de labor y de delibristas unidos es que yo como delivery estoy de acuerdo a obtener un salario mínimo , ya que en ocasiones tenemos momentos que no recibimos órdenes y no ganamos nada , pues un salario mínimo sería algo accesible para la mayoría de todos mis compañeros delivery's , porque en ocasiones sufrimos accidentes , robos y otras cosas que son parte del trabajo, con eso ya podemos liderar un poco con los gastos

Comment added December 5, 2022 5:37pm

- **Emanuel**

Esta muy bien ya que vamos atener un sueldo seguro ya que no lo emos ganado

Comment added December 5, 2022 5:58pm

- **Rigorto**

Estaría muy ya que nos beneficiaría a todos a todos muy buena idea

Comment added December 5, 2022 6:07pm

- **Alejandro Grajales**

A la expectativa de cuánto va a ser el salario para nosotros los trabajadores esto será un soporte adicional del cual nos beneficiaremos, las compañías de delivery no lo quieren y deciden actuar de manera negativa provocando y desinformando, si al salario justo

Comment added December 5, 2022 7:42pm

- **José castro**

Esta muy bien ya que por fin tendremos un salario justo y se acomple con nuestras necesidades y nuestros gastos q coren por nuestra cuenta

Comment added December 5, 2022 7:45pm

- **Eduardo S.**

the restrictions on food applications are totally bad, it loses the sense of schedule freedom for a minimum that does not justify it, many of us could be left without a job due to a meaningless fight, since by agreeing to work with them we accept the terms and conditions .

Comment added December 5, 2022 9:02pm

- **Keviin**

La Verdad Estoy DESACUERDO Con Meter Esas Nuevas Reglas De Ganar Más Tener Un Salario Fijo Etc & OJALÁ LOS QUE NO ESTAMOS DE ACUERDO CON ESO, PODAMOS TRABAJAR COMO SIEMPRE AH SIDO – Aver Si La Gente Es Un Poco Comprensible, Al Leer Todo Esto, Por Que Hacer Cambios Venimos De Países Jodidos, Llegando A Un Pais Con Oportunidades A Querer Cambiar Reglas? Trabajamos Librementemente, Trabajamos Las Horas Que Queramos, Trabajamos Para Trabajar & Hacer \$ Lo Que Necesitamos Ocupamos, Podemos Iniciar Apagar Cuando Sea Cualquier Momento, Pero Las Aplicaciones No Serán Mensos, Pondrán

Restricciones Al Ustedes Querer Hacer Que Ellos Cumplan Con Lo Que Quieren Ya No Seremos "Libres Propios Jefes" Ahora Seremos Empleados De Ellos Señores, Terminaremos Como Otro Relay, Por Que? Por Que

Nos Darán 32H Max Para Trabajar

Los Hirarios Competencia Con Mad Trabajadores Que Pasa Si No Agarramos Reservas?

Tenemos Que Afuerza Aceptar Todas Las Ordenes, Para Eso Nos Pagaran (17H)No? Es Más Que Obvio Y Si Rechazamos 2 Fuera Del Horario

Ademas Las Aplicaciones Están Empezando A Enviar Correos Que Abran Cambios

De La Ciudad De Nueva York & Yo Les Digo Que

Me dirijo a usted para instarle a que no promueva nuevas reglas que obliguen a las apps a limitar cuándo y dónde trabajo.

La razón por la que decido hacer entregas con la app de Uber es porque tengo toda la flexibilidad para elegir en qué días de la semana, a qué horas del día y en qué partes de la ciudad puedo hacerlo. No quiero competir con los demás repartidores por las mejores horas para hacer entregas y no quiero que se me excluya de las apps.

Le insto a que no fuerce a las apps a quitarme mi libertad y flexibilidad.

Comment added December 5, 2022 10:59pm

- **juan salinas**

I am a partner of a small courier company in Manhattan. We have less than 20 drivers. For us, the profit margin is minimal since deliveries in Manhattan use bicycles. Deliveries are not more than 2.7 miles. A restaurant does not pay more than \$5 per shipment if the driver earns \$20 an hour means that he should make more than 4 orders to cover the cost of his service, on bikes they go slow it is impossible for them to make 4 orders per hour, that's why I think they shouldn't put in the same category delivery

applications such as doordash that are millionaires together with courier companies that do not have the same margins, delivery apps charge a high commission for the service and can subsidize their deliveries couriers do not, since we charge a flat fee, they shouldn't want more than \$20 including tip, more than that would mean going out of business.

Comment added December 6, 2022 12:59am

- **juan pablo salinas salek**

Let's talk with facts, everyone believes that delivery apps earn a lot of money but no, they lose a lot of money every year and keep selling shares, the cost for a restaurant or a courier is very high, New York must undoubtedly be the place where the best A delivery boy earns in the world, they do not spend everything on fuel on an electric bike of 1000 dollars and they receive good tips, they earn more than \$1000 a week when a dishwasher earns \$400, the state must worry about taking care of jobs and that companies can arise not that they worry about meeting unjustified demands from people who want to earn more without having finished school,

Comment added December 6, 2022 1:05am

- **Andrew Krumm**

Firstly, I do not trust this commie group Deliveristas Unidos. I like being an INDEPENDENT contractor. I like being able to have my own hours, as I please, or as I need.

What I KNOW this will do is cause the delivery app companies to utterly DESTROY the market for workers. First, all the workers get FORCED into either fighting people with bots to get halfway decent shifts on the apps. Then you add getting an influx of NEW delivery people, chasing money and taking away from the rest of use who don't do this as a hobby. Your prices go up as a consumer. That leads to less demand.

Less demand for more workers, who get less out of the deal because they no longer have flexible shifts or even the option to reject a delivery offer.

This leads to less workers. Either the apps will mass-fire people who would have otherwise been able to work just fine, they would destroy their offers like they did to Walkers on 4/20/22 by changing the algorithm, or the workers will all get fed up with dealing with all this new BS because a few socilaistas didn't take a few economics class and get FORCED OUT BY UTTER NECESSITY OR QUIT.

This is government for the sake of government sticking their nose in where it shouldn't be to look woke. They don't address any of the courier comanies int he city that have been in the city for years that have WORSE pay structures and exploit illegal immigrant labor. It does not address SHOPPING apps that run off the same concepts.

You are giving me a hot steaming turd wrapped in a \$20 and telling me it doesn't stink. I have been doing deliveries in one form or another in this city since 2000. You are not interested in hearing about the real problems. You never have been, and in fact, the city agencies take part in the exploitation by the choices of courier companies they use. You have never cared about the health, safety, or wallets of delivery workers in this city and neither do the groups exploiting your absolute ignorance for a few headlines. Don't act like this is some great change of heart.

This will be a grave mistake for many, and unfortunately, the workers will end up paying in the end. As is the case with all these stupid "socialista" ideas in history. Yet another page in the downfall of the city if this goes through as it is.

With all due respect, go piss up a rope.

Comment added December 6, 2022 5:11am

- **Alejandro Herrera**

Las luchas nacen gracias a compañías cómo estás que abusan de los trabajadores, estoy de acuerdo con el salario hago delivery para una aplicación y el otro año cuando empiece a ganar por hora se incrementarán

mis gastos y así me condicionen a cumplir ciertas horas en la semana por lo menos se que tendré el suficiente dinero para vivir dignamente.

Comment added December 6, 2022 9:30am

- **Rafael giron**

Sería muy buena opción las aplicaciones muchas veces nos tienen parado en la calle y no nos pagan nada

Comment added December 6, 2022 10:06am

- **Emil**

The current 2.5\$ pay per trip is a spit in the face, it would be nice if instead of an hourly wage you divide that 23.82\$ by 3 (which is the average amount of deliveries a person can do an hour) and pay us that amount for each delivery but keep the current flexibility making it 7.94\$ per trip instead of 2.5\$.

Comment added December 6, 2022 10:47am

- **Anonymous**

I disagree with this, I would like to maintain the freedom and flexibility of delivery carriers.

Comment added December 6, 2022 6:07pm

- **Luis martinez**

El pago por hora me párese súper bien ya que nos beneficia a todos los trabajadores que habeses esperamos órdenes por una hora o más

Comment added December 6, 2022 8:35pm

- **MizzNixon**

Hello I am not quite sure why this minimum wage proposal and the Employee or Independent Contractor proposal is being brought into play at the same time but it all smells fishy to me. It feel I'm being on one hand attacked and on the other hand pressured. It would not be a good thing to

alter the pay system that is in place because then there will be other stipulations put in place to regulate that mandated pay. We as INDEPENDENT CONTRACTORS know what we will be paid and choose to accept that pay or not. The key word is CHOOSE. This choice is what gives us the freedom to set our own schedule choose our areas of work as well as choose what deliveries we'd like to haul. Thank You but NO THANK YOU.

Comment added December 6, 2022 10:13pm

- **Mohammad U**

thank you all for this opportunity that we have to have a minimum payment the truth is very difficult for me sometimes to be able to end the day with the amount of money necessary to be able to cover my debts and my bills Thank you to all who make this possible And thank you because work for an opportunity to improve this job What is considered essential work

Comment added December 6, 2022 10:38pm

- **Hugo Hernandez**

I am in favor of this rule. They are a group of people who work hard and deserve a fair pay. Regardless of the inclement weather, they lend themselves to providing a service on time. We benefit greatly from their sacrifices as food delivery workers, and it is only right they receive fair wages.

Comment added December 6, 2022 10:43pm

- **Ryyad Hossian**

I work for an application and in recent years it has been that the pay for travel has been falling more and more. It seems that they are devising How companies can make more profits between the fact that there are more and more orders and that is good for the business but only for the business from the companies finally There is a payment for us a payment that can help us sustain our expenses and maintain a more adequate rhythm of life not only for us but also For our families here and in the countries where we all come from Thank you for all the support to our community in general

Comment added December 6, 2022 10:46pm

- **Miguel Tecamayuc**

I'm Delivery worker in New York City and I work for a company a year ago I was robbed, they beat me and they stole everything I had. I'm a little older now and I couldn't defend myself. I told the Uber company I worked with what happened and they could never help me at all I was convalescing for almost three months resting in my house unfortunately I could not cover the expenses of my rent and I had to ask the city for help and stay in a shelter it is sad for me but I know that there are many more in the same situation for not being able to cover our expenses in an emergency or an accident while we work for these applications they simply ignore the worker and leave him to his own problem, It is sad but it is the reality I think that a minimum payment would be a great help for all the delivery people in the city

Comment added December 6, 2022 10:52pm

- **Erique Garcia**

As a delivery man I think it is an excellent idea that we are finally rewarded for our great work as delivery men in this city a year ago they considered us essential during the pandemic but they never gave us the deal today I finally hear that they are planning to put a minimum payment and This is excellent news for the delivery community because there has been a lot of expectation about this issue and in general I believe that a large number of people who work in this industry will benefit. Thanks to everyone who made this possible God bless you

Comment added December 6, 2022 10:56pm

- **Erick Donovan**

These hard-working people struggle day by day to provide a livelihood for their families and continue to keep this city fed even when these million-dollar companies make millions and millions of dollars every year and that is when they leave these people who are called essential unprotected the most. that they are not treated the same, it is incredible how these totally

dehumanized companies amass great fortunes for themselves while people who with many needs continue on the streets with all kinds of inclemencies with robberies with crashes with assaults and still go out to work every day You must work more than 10 hours to cover your expenses and your basic needs and those of your family. I believe that a minimum payment is the first step for an equitable and slightly more humane industry

Comment added December 6, 2022 11:05pm

- **Gregorio Baten**

I don't think that a minimum strike is the solution to so many problems that a food delivery person faces because we don't have any kind of protection and it was the police or labor justice, I'm even not sure that there is labor justice when it comes to from the gig economy industry it is hard to think that a minimum payment is the solution but it could be a good start I applaud this act and I know that many people will benefit from the minimum payment that New York City is implementing this coming year

Comment added December 6, 2022 11:10pm

- **Carlos Rojas**

I am a delivery man in this city and for a little over a year now the orders are getting further and further away and you pay less for each trip these companies are making us compete with each other to see who is faster and thus be able to have more orders to some extent it is beneficial for us as we are motivated in some trukulent way to be faster in this already chaotic city it is a little hard to think how companies are going to function once minimum wage starts but overall I think it will there should be more benefits for the workers and thus be able to start off on the right foot this coming year in the same way give rise to other benefits that could be implemented in the future and thus the workers would be even better off even though we do not have any kind of benefits As a doctor Insurance health insurance and theft insurance having a little more profit every day could help us cover our expenses

Comment added December 6, 2022 11:20pm

- **José pablo**

Es una buena iniciativa el pago por hora ya que aveces esperamos mucho tiempo un delivery sin derecho a pago.

Comment added December 7, 2022 10:34am

- **Felipe morales**

El salario está muy bien pero es indispensable que las compañías no nos limiten a tantas horas para trabajar

Comment added December 7, 2022 10:39am

- **Antonio Miranda**

Me parece justo para nosotros los trabajadores que solo recibimos las contribuciones de los clientes y las compañías de delivery no nos pagan nada ya es hora de responder por años de trabajo gratis.

Comment added December 7, 2022 11:36am

- **Lucas lopez**

El salario mínimo beneficiará a miles de trabajadores que promueven la economía local de la ciudad por lo tanto nos merecemos este pago justo como todos los demás

Comment added December 7, 2022 11:39am

- **Estuardo**

It seems perfect to me that there are organizations like this one that defend workers like us, we deserve to earn a fair payment since what we do is very risky on the street, we deserve a payment because sometimes we spend a lot of time on the street and we end up taking 30 times dollars for 3 hours home thanks for thinking of us

Comment added December 7, 2022 12:41pm

- **Marcos G**

I deliver in the city and I find it a little hard to believe that the city is doing these rules of one payment per hour when it is most needed, nothing has ever been done for the delivery people, now that someone finally had the initiative to defend and see For us, it's something incredible, I feel moved because there is finally a hope of job improvement, not everything is good and I know that on this occasion it will not be the ecrpcion, and the applications will once again be looking for how to orcar our minimum payment again. but good to see and have to be alert with these companies

Comment added December 7, 2022 12:42pm

- **Guadalupe R**

Well, but I don't fully agree since the applications are going to give us less work, but we'll see what happens this year, hopefully the applications will not retaliate against us workers.

Comment added December 7, 2022 12:49pm

- **Rubel Mohammed**

I am a delivery person and my friend Manny was able to help me clarify a little about what the minimum payment is, now I understand that it is very important for all delivery drivers to have a minimum payment in order to have a little more to pay our bills, thank you!!! for the minimum payment that although it is not yet, I hope so

Comment added December 7, 2022 12:50pm

- **LUIS ALBINO**

am a deliverer and Apollo to my colleagues to have a minimum payment because the tools I use are expensive and having something fixed in my pockets will help me be a little prepared for any expense that comes my way

Comment added December 7, 2022 12:50pm

- **Yecenia c**

Soy mujer deliverista y de verdad me agrada mucho que paguen un pago ya que a veces nos llevamos todo el día a la calle y apenas si sacamos 30 o 40 dolares por todo el día por eso es muy importante estar unidos para que las grandes compañías no nos tímidsen

Comment added December 7, 2022 12:56pm

- **Cirilo Lorenzo**

Soy deliveristay y veo que es algo nunca antes visto es este trabajo por que actualmente las app ofrecen viajes con paga de 3 o 4 dls y tener un pago mínimo va ayudarnos aún no sabemos con qué sorpresa nos saldrán las apps pero en lo general siento que puede ser beneficioso para todos los repartidores !!!

Comment added December 7, 2022 12:56pm

- **Didar**

Hello, very good morning. I am a deliverer. I like the idea that we can have a minimum payment since we can have fixed capital for our expenses and have a bit of economic stability.

Comment added December 7, 2022 12:58pm

- **Jesus**

Creo que no es tan buena idea ganar por salario pero ya estamos aquí hay que ver cuando nos perjudica y no nos vayan a bloquear

Comment added December 7, 2022 1:00pm

- **Mohammad Noman**

I am in favor of this new rule I have many friends who work as deliverers and I am very happy that they can now get paid for their work

Comment added December 7, 2022 1:01pm

- **Sayed Hossain**

wow that's how I was when I found out that they were thinking of implementing something like that. and I totally agree it's something worth celebrating, very good job to whoever is behind this new law

Comment added December 7, 2022 1:09pm

- **Shahadath**

Hello, a good idea seems to me and a stable minimum payment will help me a lot in my expenses. I support my fellow deliverists, since the work we do is very dangerous and we risk our lives.

Comment added December 7, 2022 1:09pm

- **Tofazal**

Hi, I think it's great that they pay us by the hour. I'm excited about what the city of New York is achieving.

Comment added December 7, 2022 1:14pm

- **Md Rasel**

It is a good start, a minimum payment, now all that remains is to look for benefits such as health insurance, life insurance and so on, for example. we have to move on!!!

Comment added December 7, 2022 1:18pm

- **Faisán I**

A payment seems good to me since we spend a lot on our equipment

Comment added December 7, 2022 1:21pm

- **RIAZ**

Hello, I don't quite understand how much LSA candidates will be, but if I agree to make a payment, see, not fair but nice, Apollo.

Comment added December 7, 2022 1:22pm

- **Paris**

I been working DoorDash since 2021 I must say I love it because of the freedom but the only thing is that when u accept a job for \$5 & have to go so far & try to do your best because the tip is like what's cover your job sometimes the jobs can take 30mins to 1hr to complete on a busy traffic day normally 10- 15 mins on a calm day a minimum payment should be added to delivery jobs !

Comment added December 7, 2022 1:30pm

- **Luis Perez**

I think this is ludicrous, gig workers operate on flexibility and independence, stop trying to overgovern things that don't require it.

Comment added December 7, 2022 1:34pm

- **Saludos Serrano**

Estoy en total acuerdo con lo que están haciendo un pago por hora es lo mejor para los deliveristas ya que corremos con muchos gastos y peligro en la calle.

Comment added December 7, 2022 1:40pm

- **Nato**

Las aplicaciones hace mucho que nos roban los salarios sería justo para nosotros tener un pago por hora ya qué hay horas que no ganamos ni un solo dólar

Comment added December 7, 2022 1:40pm

- **Sobayer Husain**

I work for Uber and there are days when I do well but there are days when it is not, and they explained to me that now we are not going to have to depend so much on tips since it is one of the reasons why I refuse to take certain orders without a tip , Now with this minimum payment it will still be a risky job but much more stable and dignified for us!

Comment added December 7, 2022 1:42pm

- **Yousuf**

Hi, I'm a deliverista. It seems very good to me that we have a minimum wage payment, it's good for us, colleagues, let's support blessings

Comment added December 7, 2022 1:44pm

- **Abul Hossain**

an excellent proposal As far as I know, something similar has not been seen in NYC. I am a grubhub deliverer and although it is not always a good day this could change the situation for the better very good initiative

Comment added December 7, 2022 1:46pm

- **Mostaza Kamal**

very well I am very happy and excited to earn a minimum wage and it would help me a lot with these high cost of living since everything has gone up and those who suffer this expensive cost of living are us food delivery workers

Comment added December 7, 2022 1:47pm

- **Amzad Hossain**

I agree with what the deliverists are doing a fair payment is the best

Comment added December 7, 2022 1:50pm

- **Mohammad**

good afternoon support my fellow deliverists for a minimum wage is a good payment let's support

Comment added December 7, 2022 1:51pm

- **Ebrahim K**

a minimum payment of almost 24 dollars without tips is a very good thing for deliverers like me, This will help my economy and that of my family thanks to everyone who fought and supported this initiative

Comment added December 7, 2022 1:52pm

- **Islam M**

We hope that this does not damage the applications since with this we support our family

Comment added December 7, 2022 1:55pm

- **Yusuf Ali**

Hello, I am Deliverita Apollo for a minimum salary that is favorable for us.

Comment added December 7, 2022 1:57pm

- **Mohammad Monir**

good minimum pay is good for us workers My motorcycle was stolen this week and now I have to ask my relatives for help to continue working That's why I think a minimum payment is a good thing.

Comment added December 7, 2022 1:59pm

- **Arturo Clemente**

Me parece muy bien que nos paguen por hora si se pudiera que nos de un poco más de lo que puso la ciudad por que de verdad nosotros corremos con muchos gastos desde robo de bicicleta, accidente, asaltos y todo corre con nuestro gastos propios y las compañías se han hechos ricos a nuestras costillas según ellos se llena la boca diciendo que somos trabajadores independientes y la realidad es otra

Comment added December 7, 2022 2:04pm

- **Yusuf Ali**

Hello, I am a deliverer, I support fair payment since the work we do is very dangerous and the tips are variable and there are days when they are low.

Comment added December 7, 2022 2:04pm

- **Arturo Ramirez**

Si se puede !

Si se puede !

Como deliverista es algo que nos va a beneficiar estoy leyendo los comentarios los que han puesto aquí y si creo que no todo es color de rosa pero creo que si puede ser bueno para nosotros los deliveristas

Pero aver con que trampa nos salen las aplicaciones

Comment added December 7, 2022 2:06pm

- **Enyerson Vargas**

Soy deliverista y me parece perfecto que tengamos un pago por hora ya que nosotros tenemos que comprar todo nuestro equipo hace un rato atrás me intentaron robar, he surgido robo de propina y asaltado me he accidentado y todo estos gasto los cubro yo mismo ya que la compañía ni me pregunto si estaba bien es por es razón que estoy muy bien con un pago justo

Comment added December 7, 2022 2:10pm

- **Mohammad A**

The city rule is very timely, everything is already very expensive and although the clients are very generous, this is not always the case. These applications make millions and do not pay cents to the delivery men, hopefully this proposal can be improved!!

Comment added December 7, 2022 2:15pm

- **Victor Milan**

Apoyo a los compañeros Deliveristas para una mejora para ellos ya que corren mucho riesgos en la calle un pago mínimo seria muy bueno

Comment added December 7, 2022 2:18pm

- **Silvia ixcoy**

Hello colleagues, I am a deliberative woman and Apollo also deliberative colleagues. I think it is very good that we have a fair payment since our work is very risky due to theft, accidents and other expenses that we cannot cover with The tips that you sometimes get are very low

Comment added December 7, 2022 2:19pm

- **Adam S.**

I'm 50/50 on this mainly because I know it will regulate our work when it comes to the flexibility but at the same time depending on the minimum payment situation could be a good thing. I guess we'll see how things go soon.

Comment added December 7, 2022 2:21pm

- **Jessie**

I've been working door dash to make extra money in the newyork city are since I lost my job in Covid and needed the extra cash for renting .

The app itself is a great way to make quick cash and get it with no hassle . However there are Barriers within the app . That don't allow us to maximize the experience .

Couriers work very hard for both the customer and the company they are choosing to deliver for . A minimum wage pay should not be up for discussion because without couriers , there is a decline in sales !

Couriers also have to face harsh critics within the app for being late , which can result in a deletion of your account without any notice . Couriers face multiple disadvantages, weather conditions , time limits And the overall drive and hunger you need to even wait outside a store for hours to get someone else food . We love to help others , but it's unfair that these companies are not helping us .

Comment added December 7, 2022 2:22pm

- **Majnu A**

It is true that this is something that is a bit difficult to believe, when they told me that the city was proposing a minimum payment for the delivery people, it was hard for me to believe, because when we were most in need they ignored us and now we are in the middle of the pandemic, I I was arrested by the police for while distributing food because of the curfew, I hope and the minimum payment comes with benefits too!

Comment added December 7, 2022 2:22pm

- **Víctor**

El pago está Perfecto es solo que las aplicaciones no tomen represarías y no nos den pocas horas para trabajar

Comment added December 7, 2022 3:55pm

- **Oscar Pazarán**

Las aplicaciones usan las plataformas e internet, desinformando a la gente de una manera muy cordial y diplomática, los cambios que ellos comienzan a implementar solo es una ofensiva a nosotros como trabajadores porque no están de acuerdo con un pago justo de salario

Comment added December 7, 2022 4:07pm

- **Jorge Bernal**

Apoyo la iniciativa del nuevo salario estas compañías Grubhub uber doordash recogen al año millones de dólares y al final no les importa cuánto Ganamos lo poco que recogemos ni siquiera alcanza para nuestros propios gastos operativos o canasta familiar sigamos luchando por mejores beneficios vamos por la unión

Comment added December 7, 2022 4:19pm

- **Moisés**

Es como todo va atener ventajas y desventajas esperemos que sea benéficio para nosotros los deliveristas y sería gusto que nos paguen

Comment added December 7, 2022 4:55pm

- **Josué Cipriano**

Es lo que estoy pensando es que no nos afecte y no tengamos represarías así nosotros

Comment added December 7, 2022 5:19pm

- **Josué Cipriano**

Estaba pensando que no nos afecte las aplicaciones y no tomen represarías así nosotros

Comment added December 7, 2022 5:22pm

- **Celso**

Lo que yo creo acerca del pago por hora puede que nos perjudique la aplicación y nos quite el trabajo

Comment added December 7, 2022 5:49pm

- **Osiel**

El pago está muy bien pero esperemos que no nos perjudique y las aplicaciones nos den las horas necesarias para trabajar

Comment added December 7, 2022 5:56pm

- **Max**

Si es para mejorar y si nos va aveneficiar sería muy bueno el pago

Comment added December 7, 2022 6:01pm

- **Samuel**

Estaría muy bien el pago ya que esperamos casi por horas sin recibir ni un solo pago

Comment added December 7, 2022 6:27pm

- **Ramiro**

Estaría muy bien el pago y trabajar menos horas

Comment added December 7, 2022 6:33pm

- **Fredy**

Soy nuevo en esta industria y es muy buena la idea ya que trabajo muchas horas diarias

Comment added December 7, 2022 6:38pm

- **Braulio**

Me gusta la idea esperamos que no tenga represarías la aplicación

Comment added December 7, 2022 6:42pm

- **Stefan Lessie**

My name is Stefan and I live in Brooklyn, NY. I've been dashing for 2 years, since the start of the lockdowns due to COVID. I can't say enough how vital it was at that time especially that there wasn't a pay restriction in place. This enabled me to make a decent wage and pay the bills, especially since my wife and I were both out of a job. I am writing in opposition to NYC's earnings standard's aggregate pay requirement for the reason that it will limit the flexibility of individuals to adequately provide for their family. It is very much outside of the American ideal for entrepreneurs to work as hard as they can to provide the life that they want. These new pay restrictions would absolutely take that right and privilege away. With that, I would like to reinforce that I am writing in opposition to this new aggregate pay requirement.

Comment added December 7, 2022 6:53pm

- **Jesus**

Pagar un salario es lo mínimo que deben hacer estas empresas, no hacerlo significa que pueden hacer lo que quieren sin que ninguna entidad del gobierno los pueda regular en los Estados Unidos apoyo a movimientos que luchan por estos derechos y ánimos a otros en los diferentes estados a hacerlo para 2023 es Nueva York pero podemos hacerlo en otros estados por supuesto y hacer las cosas al derecho como cualquier empresa lo hace con sus empleados

Comment added December 7, 2022 8:03pm

- **Jesús paez**

Esta semana me accidente llame a la compañía de delivery para saber que podía hacer y me respondieron que ellos no podían hacer nada que estaban muy preocupados por el delivery del cliente, más que por mi propia vida, si una hamburguesa es más importante que la vida de una persona no creo que les importe pagarnos un salario así que fuerza al movimiento que lucha por nuestros derechos

Comment added December 7, 2022 8:08pm

- **Jesús Martínez**

Estas compañías no pagan un salario porque saben que la mayoría de las personas que realizamos esta importante labor somos inmigrantes muchos de nosotros no sabemos cómo funcionan las leyes en este país y de alguna manera estamos vulnerables pero solo porque desconocemos el sistema ahora estas personas que luchan por nuestros derechos nos defienden ahora que estamos fuertes pretenden atacar nuevamente en lugar de tomar una posición que nos beneficio a ambas partes.

Comment added December 7, 2022 8:18pm

- **Jesús mart**

Ahora que sabemos que estas compañías no se van a quedar sin tomar represalias en contra de los trabajadores sigamos luchando para que muchos de nosotros no nos vayamos a quedar sin trabajo sigamos presionando para que nos garanticen al menos 40 horas semanales como un trabajador regular si al pago por hora si al salario arriba las luchas

Comment added December 7, 2022 8:40pm

- **Jesús Martínez p**

Para el 2023 los trabajadores tendremos salario, que esto sea una iniciativa pero también que garanticen las horas laborales para todos

Comment added December 7, 2022 8:43pm

- **Carlos t**

Si los deliveristas de Nueva York lograron aprobar el salario a través de marchas eventos y presión pacífica, que esto sea el comienzo para que otros estados apliquen la norma y presionen a estas compañías a pagar lo que durante años se han robado

Comment added December 7, 2022 8:45pm

- **Jacob F**

La lucha que han comenzado los deliveristas unidos de la ciudad de Nueva York son el vivo ejemplo de muchas de los sindicatos creados en los Estados Unidos, ahora vienen muchos desafíos pero seguro sabrán cómo enfrentarlos arriba el salario y abajo las go alias de delivery que quieren tomar ventaja siempre de los trabajadores

Comment added December 7, 2022 8:49pm

- **Jacob m Flórez**

Durante la pandemia nos llamaron héroes alimentamos a toda la ciudad de Nueva York para mantenerlos a salvo del coronavirus nos nombraron trabajadores esenciales y seguimos trabajando apesar de las dificultades en las calles incluyendo el clima que por largas temporadas es agreste, en este tiempo y otros años atrás jamás pagaron un salario o se preocuparon por nosotros ahora es el momento de recibir una pequeña parte de esos miles de millones que estas compañías se han llevado si al salario

Comment added December 7, 2022 8:54pm

- **Calixto Ordaz**

El nuevo salario será una ganancia adicional al bolsillo de miles de familias que dependen del trabajo de los deliveristas de Nueva York apoyó esta iniciativa y las que vengan para mejorar la calidad de nosotros como trabajadores.

Comment added December 7, 2022 10:25pm

- **Usman umar**

My name is Usman Umar

Fist of all I'm thanks to Uber eats company who give us job for earn money , I'm working with Uber eats last 2 years in this period I'm facing problems like some customers order 10 \$ trip but when we drop of food the customer pay only base amount like 2\$ they are not paying tip amount plz solve this issue ,and know 2023 is coming right but over payment still like 2020 Even after Covid every where prices is going up house rent is very expensive food is also not reachable I would like to request plz increase our payment

Once again thanks you

Usman umar :

Comment added December 7, 2022 10:43pm

- **Anónimo**

Estoy de acuerdo con el salario para los deliveristas estas compañías nos están robando el sueldo y no hay ninguna entidad del gobierno que las controle necesitamos demandar a estas empresas cómo Grubhub doordash Uber que atentan contra los derechos laborales y roban millones en propinas al año

Comment added December 7, 2022 11:09pm

- **Paola Gaona Jimenez**

Yo conozco a algunas deliveristas y los apoyo y estoy de acuerdo con un salario mínimo justo. Tienen muchos gastos y están expuestos a muchos peligros.

Comment added December 8, 2022 11:33am

- **Maribel Manobanda**

Su trabajo es muy important y esencial. Y merecen un salario justo los Deliveristas.

Comment added December 8, 2022 11:34am

- **Londres montero**

Pienso que los deliverytas merecen un pago justo por q son trabajadores excenciales

Comment added December 8, 2022 11:35am

- **Sandra**

Trabajan demasiado arriesgan la vida y la vida está muy cara para sobrevivir se requiere un salario justo

Comment added December 8, 2022 11:35am

- **Guadalupe C**

Es bue a idea por que nos merecemos ganar un sueldo justo, los riegos son altos con toda clase de climas se trabaja.

Comment added December 8, 2022 11:38am

- **Fabiola c.**

Los Deliveristas son esenciales para uno porque la comida llega a la puerta de nuestra casa y necesita un sueldo que le convenga.

Comment added December 8, 2022 11:39am

- **Alexandra Quinatoa**

Los Deliveristas merecen un mejor salido porque ponen todo su esfuerzo en su trabajo de entregar comida y medicina. Son esenciales.

Comment added December 8, 2022 11:40am

- **Elizabeth Armas**

Apoyo a los deliveristas, por que ellos apoyan mucho a la comunidad y merecen un salario digno.

Comment added December 8, 2022 11:43am

- **Katia**

Apoyo a los delivirista que ganen un pago gusto ya que son muy esenciales para nosotros

Comment added December 8, 2022 11:43am

- **Verónica L**

Es una buena idea por que vivir de propinas no es una forma correcta de vivir y oahar los gastos en esta ciudad
Por eso creo que es correcto

Comment added December 8, 2022 11:49am

- **Myrian Guaman**

Yo apoyo a los deliveristas por que ellos me han ayudado mucho. No deberían sufrir ellos para hacer un delivery sencillo. Por eso deberían ganar un salario justo.

Comment added December 8, 2022 11:54am

- **Blanca pilapanta**

Ola soy amigas de deliveristas y creo se merecen un pago dicno por el trabajo que realizan es muy peligroso

Comment added December 8, 2022 11:56am

- **Jorge Téllez**

Estaría muy bien el pago por hora pero que las aplicaciones no tomen represarías y no nos bloquen las hora

Comment added December 8, 2022 12:16pm

- **Gabriel Diaz jr**

Hello I've been working for doordash for over 2 years and I've been paying my bills earlier and being able to take care of the smaller things thanks to doordash and its policies!

Keep everything the way it is

Comment added December 8, 2022 2:55pm

- **Rogelio**

Por fin tendremos un pago justo ya que somos nosotros los que fuimos esenciales durante la pandemia esperamos que no aya represarías así nosotros

Comment added December 8, 2022 5:56pm

- **Erick**

El pago suena muy bien por hora ya que ay horarios en los que no ganamos nada

Comment added December 8, 2022 6:05pm

- **Carlos G**

Creo que no es buena opción el salario mínimo pero tenemos que ver como reaciona las aplicaciones por que les aseguro que va ver muchas desactivaciones

Comment added December 8, 2022 11:54pm

- **Romeo Lopez**

Al fin tendremos un pago justo me parece buena idea

Comment added December 9, 2022 12:05am

- **Hildalyn Colon Hernandez**

Muchos Deliveristas tienen un alto costo de operación, en especial los Deliveristas que utilizan moto para hacer su trabajo. Es por esto que los Deliveristas atravez de NYC – le estan solicitando a DCWP que establezca un salario justo para todos los Deliveristas.

Many App Delivery workers have a high operating cost, especially Deliveristas who use motorcycles to do their work. This is why Deliveristas across NYC are asking DCWP to set a fair wage for all app delivery workers.

MONTHLY OPERATING EXPENSES FOR SERVICES IS \$597 X 12 MONTHS

GPS Tracker GPS Fee: \$22

Rent for Motorcycle Parking: \$120

Phone Service for 2 Working Smart Phones: \$120
Motorcycle insurance: \$60
Motorcycle Gas for a full-week of work: \$120
Basic Motorcycle Maintenance (Change The Oil, Replace The Air Filter, Maintain Tire Pressure And Treat, Change The Coolant, and Clean Chain: \$155
TOTAL YEARLY EXPENSES FOR SERVICES = \$7,164
Plus
DELIVERISTAS OTHER OPERATING EXPENSES
Deliverista Working Tools = \$5,850
Personal Protective Equipment = \$1,030
Safety Devices to Prevent Motorcycle Theft = \$340
Motorcycle Maintenance Tools = \$305
Fees & Expenses For Processing Motorcycle License /Plates = \$1,330
TOTAL OTHER OPERATING EXPENSES = \$9,500

Comment added December 9, 2022 8:47am

- **Alexandra Mendez**

They deserve the raise. Going out in all types of weather to provide a service, these workers can't live off their low salary and tips they may or may not get.

Comment added December 9, 2022 9:08am

- **Alejandro**

Apoyo el movimiento que lucha por una causa justa nunca hemos tenido un salario y ahora las compañías de delivery deben responder a los trabajadores por años de labor sin pago.

Comment added December 9, 2022 9:28am

- **Mateo García**

Soy un trabajador de queens llevo alrededor de 3 años en esta industria y he podido ver los abusos por parte de estas compañías de delivery, estoy

de acuerdo con el nuevo salario y las consecuencias que vengan las asumo por el bienestar de nosotros como trabajadores.

Comment added December 9, 2022 9:44am

- **Darwin Peralta**

Soy deliverista y me parece bien que paguen un salario y no me parece tanta injusticia con estas compañías haciéndose millonarios a costilla de los deliveristas

Comment added December 9, 2022 10:33am

- **Victor B**

Uf un poco más de dinero quien dice No !!

Pero se me hace muy raro que a penas esté esta regla discutiendo Cuando en pandemia muchos de nosotros fallecidos por covid o por accidentes y ahí nadie hablo de pagar más a los deliveristas Pero bueno

Esta chica la idea

Comment added December 9, 2022 10:40am

- **Anonimo**

No estoy de acuerdo con este desmadre que está haciendo la ciudad yo quiero seguir trabajando como siempre

Comment added December 9, 2022 10:51am

- **Anonimo**

No estoy de acuerdo no quiero ganar un pago mínimo

Comment added December 9, 2022 10:53am

- **Anonimo**

No estoy de acuerdo con esto soy deliverista

Comment added December 9, 2022 10:55am

- **Abel Rivera**

Me parece bien que paguen un pago gusto ya que nosotros ponemos todo en la calle

Comment added December 9, 2022 11:10am

- **Diego Armando flores**

No estoy wn acuerdo sobre el pago por Hora que esta poniendo la ciudad pues Las aplicaciones nos pondran horario y reduciran nuestros ingresos esperemos aber que pasa para enero

Comment added December 9, 2022 11:18am

- **Armando Hernandez**

Hola somos deliveristas se que el pago minimo esbueno pero abran cambios en Las aplicaciones esperemos y sea para algo mejor

Comment added December 9, 2022 11:24am

- **Majnu A**

As far as I understand, it is more payment for everything that one spends as a deliverer, like mine and maintenance, but also the telephone and others, but as they say, the devil is in the details, let's hope that more money does not mean fewer or less workers work for us.

Comment added December 9, 2022 11:25am

- **Victor Narciso**

Yo pienso que es bueno que porfin llego algo bueno para los repartidores de la ciudad

Ya las aplicaciones están mandando sus propagandas por email para que vengamos a comentar en contra de el pago minimo

Pero tenemos que pensar que ellos siempre van a proteger sus intereses y no los nuestros,

Por eso un 100 al pago para los deliveristas

Si señor !!

Comment added December 9, 2022 11:35am

- **Carlos nava**

Creo que es un gran logro para nosotros Los deliveristas el pago minimo ya que es una cantidad no favorable pero si nos ayudara por la espera en Las ordenes ya que a veces se tardan demasiado para entregarnoslas

Comment added December 9, 2022 11:38am

- **Eladio Coxolca**

Desde ya lo espero por que la situación no esta nada fácil y unos dolares extra no caen mal,
Trabajo es trabajo y como sea va a seguir esto, pero ahora mejor con un poco de dólares más y mejor

Comment added December 9, 2022 11:48am

- **Mario Galindo**

Hola estoy con mis compañeros deliveristas ya que un pago minimo nos favorece ya que la espera por un una orden por mas de 15 minutos estaremos ganando se que cambiaran muchas cosas con Las aplicaciones pero eso sabemos que estaba por Benir y se que estaria mejor estar Como estamos trabajando pero es una cantidad Buena espero podamos mas

Comment added December 9, 2022 11:49am

- **Francisco E**

Estoy un poco molesto pero me parece que esta un poco exagerado el pago

Comment added December 9, 2022 11:49am

- **Julian villa**

Apoyando somos deliveristas apollemonos compañeros podremos mas

Comment added December 9, 2022 11:53am

- **Crisanto Mata**

Por más que me tratan de explicar como esta esto del pago
Yo sigo sin entender de dónde va a salir para tanto deliverista que hay
Pero bueno si es verdad que va así,
Pues que así sea
Al final el beneficio es para un como repartidor

Como sea ya nos desactivan y nisiquiera nos dicen el por qué
Más para todos es más para nuestras casas !

Comment added December 9, 2022 11:55am

- **Juan villa**

Setoy a favor de un salario minimo estable ya que el trabajo que realizamos
es peligroso por Los robos accidentes que Las companias cubren

Comment added December 9, 2022 11:58am

- **Jose cortes**

Amigos logramos algo bueno para nosotros Los deliveristas sabemos que
es poco pero estamos luchando para tener algo justo bendiciones

Comment added December 9, 2022 12:04pm

- **Victor Basurto**

Estoy accidenta do desde el mes pasado y no es justo que uber nunca me
ha ayudado estuve trabajando para ellos mientras me accidentados y no te
ayudan en nada alcontrario me desactivan por no poder terminar la orde

ya es hora de que la ciudad haga algo alrespecto y este pago para
nosotros espero que sea solo el inicio

Comment added December 9, 2022 12:05pm

- **Isaac rojas**

Creo que no es lo justo peroestaremos mejor ya que es algo estable para
yeban a casa supongo que cambiaran Los modos de Operar de Las

aplicaciones con respects al orario de trabajo y espero puedan explicarnos
Como Sera

Comment added December 9, 2022 12:11pm

- **Hector E**

Soy deliverysta y si estoy de acuerdo con esto del pago mínimo ya que los
gasto de un deliverista es demasiado y aparte es muy riesgoso muchos
compañeros han fallecido y estas compañía andan por felices y tranquilas

Comment added December 9, 2022 12:12pm

- **Cesar Lopez**

Pago minimo mmm

Pues no se como es que hemos trabajado me.cuentasn que las propinas no
son salario pero no me queda claro como es que presentan las compañías
con mensajes engañosos,

Las compañías mezclan la paga del viaje y la propina del cliente

Creo que deberían de separar las propinas del pago por hora por que eso
causa confusión a los trabajadores creen que la paga es alta y por eso no es
necesario fijar un pago minimo

Pero si separoanuañmente mis propinas y mi salario la diferencia es
demasiada

Ahora mismo ganamos más en propina que en salario

Y pasar la responsabilidad de la paga del repartidor al cliente es una jugada
muy sucia de parte de las app

Pero bueno sigue siendo confuso para nosotros

Comment added December 9, 2022 12:14pm

- **Serjio armenta**

Yo trabajo Doordarsh y nos da ordenes que tardan mas de 20 minutor que
tenemos que esperar para no ser penalizados no me agrada el sueldo base
me parese que deberiamos seguir trabajando Como estamos y tartar de
que Las aplicaciones bean Las millas y el tiempo de espera es lo que
tendriamos que ajustar con Las aplicaciones es mi punto de vista

Comment added December 9, 2022 12:23pm

- **Adrian T**

Sufri un robo hace aproximadamente 1 semana y le dije a la compañía que trabajo que me acababan de robar y lo que me dijo es que cumpliera con la orden que me asignaron no les importo mi vida y si creo que nos merecemos un pago mínimo gracias por apoyarnos ciudad de New york

Comment added December 9, 2022 12:32pm

- **Ovispo vargas**

Yo me accidente y la aplicacion yebando una orden able Ala aplicacion y no me lacanselo decide que no podia con tunuar con el delibre terminando poniendome un incunplimiento quien asegura que nos pagaran 17 y cacho por Hora esperemos que pasa

Comment added December 9, 2022 12:33pm

- **Pablo p**

Si estoy de acuerdo con el cambio de pago minimo Doordash me ha mandado delivery de 2 millas por \$4.50 ahora que doordash dividió Manhattan cuando me manda de la 42st a la 14St no me tira órdenes asta que regrese por la 42st y eso es pérdida de tiempo para mi no estoy generando dinero

Comment added December 9, 2022 2:18pm

- **PW**

As someone that delivered during the pandemic it's upsetting seeing this law even trying to be passed. With Also being in the military doordash is amazing for me being able to work on my own times with the freedom we deserve is great . Minimum wage won't cover for gas, insurance , and for basic necessities. So many taxes and fees are taken out of what we worked hard to make every trip isn't easy we deal with a lot of problems while delivering . These companies should treat there employees better we're serving our communities.

Comment added December 9, 2022 5:57pm

- **Erik**

Bueno yo opino que está muy bien el pago solo que mi miedo es que las aplicaciones tomen represarías

Comment added December 9, 2022 6:12pm

- **Nato**

La propuesta me párese muy justa para nosotros ya que arriesgamos nuestra vida en las calles al hacer este trabajo

Comment added December 9, 2022 7:44pm

- **Jaime gayoso**

E tenido varios accidentes y las aplicaciones nunca an visto por mi integridad así que en pago por hora es lo mínimo que nos merecemos por nuestro trabajo

Comment added December 9, 2022 8:20pm

- **Atenojenes**

El pago por hora es lo mínimo que debemos ganar ya que tenemos que llevar deliveris que habeses ni propina llevan

Comment added December 9, 2022 8:25pm

- **Oscar pazaran**

Solo espero que las apps no tomen represarías asia nosotros y podamos trabajar Agosto y sin que nos bloquen nuestras cuentas

Comment added December 9, 2022 8:29pm

- **Luis Gerardo templos**

Las aplicaciones siempre roban nuestros tips es justo y necesario que nos paguen un salario justo ya que somos esenciales para esta ciudad

Comment added December 9, 2022 8:31pm

- **Everardo Velázquez**

Esta nueva forma de pago esperamos que nos beneficie a todos ya que trabajamos duro en las calles de ny

Comment added December 9, 2022 8:36pm

- **jorge**

en total desacuerdo llevo tiempo trabajando con las aplicaciones y mi salario por hora es más de 20 dls y con una flexibilidad genial ya que como padre de familia aveces ahi asuntos que atender por los hijos, digo en desacuerdo por que me pongo a pensar que siendo así al aplicarse dicha ley, tal vez ya no voy a ganar lo mismo que gano a la semana por que todo cambiaría tomando en cuenta que las aplicaciones tendrían q subir la cuota a los restaurantes y los restaurantes les cobrarían más a los clientes y así bajaría mucho la demanda de pedidos y también limitarían su flota de repartidores es por eso que no estoy de acuerdo, sin mentirles que aveces al día uno se gana sus 50 dls la hora claro no todos los días pero nunca baja de 20 dls... estamos bien no le muevan mas...

Comment added December 10, 2022 12:11am

- **Jason**

Solo espero que nos cómbenga a todos y no nos bloquen las cuentas el pago es una muy buen idea que nos beneficiará a todos

Comment added December 10, 2022 5:49pm

- **Alan martin**

Yo trabajo para doordhas y la verdad tengo que trabajar más de 10 horas diarias el pago por hora sería genial para nosotros

Comment added December 10, 2022 5:53pm

- **Roberto Tiburcio**

La verdad no estoy de acuerdo con del pago pero si es el bien para todos tenemos q estar unidos

Comment added December 10, 2022 5:56pm

- **Gabriel**

Es muy buena iniciativa espero que sea cierto lo del pago y si es así toca arrempujar para q no nos bloquen las aplicaciones

Comment added December 10, 2022 6:00pm

- **Celso reyes**

Estoy con miedo que con el pago las apps quieran tomar represarías asia nosotros pero es justo que por fin tengamos un pago fijo ay horas en las que no ganamos nada

Comment added December 10, 2022 6:04pm

- **Celestino**

Bueno espero que solucione todos los robos de propina que tenemos por parte delas aplicaciones y nos beneficie a todos en general

Comment added December 10, 2022 6:12pm

- **Valentin**

Largas jornadas de trabajo que tenemos que hacer solo para sacar el mínimo le párese genial el pago por hora solo esperemos que no nos bloquen la aplicación

Comment added December 10, 2022 11:09pm

- **Frank Perez**

El pago por hora suena genial sólo quiero que mis compañeros no se queden sin trabajo ya que dependemos de estas aplicaciones

Comment added December 10, 2022 11:13pm

- **Cirano hernandez**

Llevo trabajando 5 años en deliveris y este pago por hora suena muy bien ya que trabajo 10 horas diarias para sacar lo del día y no se me hace justo que nos roben los tips

Comment added December 10, 2022 11:16pm

- **Alfredo Solano**

Los tips no son salario o pago así que me párese muy buena idea el pago por hora Pat mejorar este trabajo que están difícil

Comment added December 10, 2022 11:20pm

- **Javier**

Las apps nos an mandado mensajes amedrentando para que se aga el pago por hora pero yo estoy de acuerdo que se así ya que vienen robando los tips todo este tiempo

Comment added December 10, 2022 11:25pm

- **Nazario**

Estoy totalmente de acuerdo con el pago por hora ya que emos sido Victimas de robo de tips por parte de las aplicaciones

Comment added December 11, 2022 2:57pm

- **Saúl hernandez**

Trabajo los 7 días de la semana para poder sacar lo de mis gastos y si el pago se hace por hora sería de mucha ayuda para nosotros

Comment added December 11, 2022 3:02pm

- **Isaías solis**

El pagar por hora solo espero que nos beneficie a todos en general y estoy totalmente de acuerdo

Comment added December 11, 2022 3:06pm

- **Pinango Quintana**

La propuesta me párese muy interesante para los trabajadores que hacemos deliveris

Comment added December 11, 2022 3:08pm

- **Edwin Medina**

hello readers as a door dasher i was really hoping that this law doesn't get pass please leave our dasher alone we do great and our hours working when you want where you want is awesome.let's fight for our right. no minimum pay.

Comment added December 11, 2022 6:34pm

- **Johan De la Cruz**

I do not agree with the change since it would be very unfair, so little we would not fear any type of benefit. working for these applications has been a great help to me. These applications give me the opportunity to have a decent and fair salary without having to follow a schedule and at the same time be able to continue with my studies. this change will be a great harm to the thousands of students just like me who depend on this work. with the change we will be jobless. In my case, I cannot work a full shift of 8 hours because I study and a half shift in a job, the pay would be very low. This new change is not helping any dealer if it does not negatively affect all of us dealers. This is not a help for us delivery drivers, but rather the end of us, since many of us will lose our source of income, like me, who only work a few hours due to my studies.

Comment added December 11, 2022 6:49pm

- **John**

Hi,

I am a delivery worker and have been for several years. I've seen many changes as well as several exploitative practices used by third party delivery apps that have affected consumers, restaurant owners and contractors negatively. I do truly appreciate some of the rights and protections that have been extended since the initial proposal. The ability to set the distance I'd be willing to travel as well as making it mandatory to show all the information related to a delivery before accepting it has been amazing. I do appreciate the idea of a minimum wage, however I also thoroughly enjoyed the flexibility allotted to me. I think that this proposal, if passed, would take that freedom and flexibility away. I, like many other workers deliver for

several companies and this could possibly force us to be tied to one company. Furthermore, we'd be put in a position of working far more for less money. I think it'd be best to pass laws that'd protect restaurant owners as well as consumers from exploitative fees and set a base minimum per order that a delivery company must pay its contractors. Or have that be an option as well as some hourly minimum for those who'd prefer that.

Comment added December 11, 2022 11:16pm

- **Benito**

Esta nueva ley va perjudicar a todos los que en verdad estamos trabajando en esta plataforma de entrega ..ya no va ver flexibilidad en las aplicaciones trabajas cuando quieres la hora que quieres así exigen un salario mínimo ya no va libertad.. no gracias ...

Comment added December 11, 2022 11:58pm

- **Angel**

La mera verdad yo no estoy de acuerdo con todo esto porque nos pasan a perjudicar a todos nomas unos cuandos se van a beneficiar de esto y es un rotundo noo

Comment added December 12, 2022 12:23am

- **Benny**

La ley nueva va afectar mucha gente trabajadora no estoy de acuerdo muchas gracias... tomen conciencia compañeros quieren ganar y no trabajar

Comment added December 12, 2022 12:32am

- **John Malave**

I have been working for Doordash for almost 3 years. The flexibility Doordash has is amazing you get to choose when you work and you get to choose the orders you take I found this to be very convenient. I disagree with the minimum wage, because then drivers have to drive longer

distances to deliver food for lower tips. There are a lot of Dashers who don't have access to a vehicle like riding bicycles or even walking. The way Doordash works currently works for me. I'm able to take my kids to school work whenever I'm ready not having to worry about being late and end it whenever I need to. The one problem I believe most Dashers have is the pay, most Dashers are not going to drive 5 miles for three dollars and a lot of orders come up like that. I think there should be a price on how many miles from the restaurant to the customer. For example every mile should be at least a dollar tip, so if the distance is 5 miles, the tip should be five dollars if the trip is 15 miles tip should be \$15 and etc. I think this way a lot more Dashers would except more orders and would be more happy, because at the end of the day, it is all about pay.

Comment added December 12, 2022 4:51am

- **Hildalyn Colon Hernandez**

Como trabajadores esenciales, nuestros Deliveristas continuan llevando comida y medicinas a personas que esta padeciendo de COVID. Deliveristas se exponen a esta realidad todos los dias y por eso le estan exigiendo a DCWP que establezca un salario digno + \$5 adicionales para cubrir sus gastos relacionados a su trabajo.

As essential workers, our Deliverists continue to bring food and medicine to people suffering from COVID. Deliverists are exposed to this reality every day and that is why they are demanding that DCWP establish a living wage + an additional \$5 to cover their expenses related to their work.

[Comment attachment](#)

Untitled-document-3.pdf

Comment added December 12, 2022 8:34am



← Tweet

 **gustavo ajche**
@AjcheGustavo

12 hours on the streets are tiring the cold season is the most difficult for us delivery workers today I made two deliveries where the customers had COVID the companies can own the apps for the most important part we do it on the streets [#essentials](#) [#bike](#) [#NYC](#)

Text Message
Today 1:16 PM

I've got COVID. So just stop at the door and I'll drop it after you leave. Don't want to expose you. Sorry / TY!

The sender is not in your contact list.
[Report Junk](#)



8:23 PM · Dec 10, 2022

Text Message
Today 1:16 PM

Heads up, I've got COVID. So just swing by, drop at the door and I'll come get it after you leave. Don't want to expose you. Sorry / TY!

The sender is not in your contact list.
[Report Junk](#)

- **Elfego**

Solo espero que nos beneficie a todos lo del pago por ahora ya que las aplicaciones nos están mandando correos donde nos dice que el pago nos va a perjudicar

Comment added December 12, 2022 11:29am

- **Magui Soto**

Yo trabajo con Uber y hace poco tuve un accidente y en ningún momento se preocuparon por mi así que el pago por hora me párese genial

Comment added December 12, 2022 11:41am

- **Jorge**

Trabajo con las aplicaciones desde hace unos años y siempre somos victimas de robo de tips así que tener un pago es lo más justo para nosotros

Comment added December 12, 2022 11:44am

- **Rider Valensuela**

Estoy totalmente de acuerdo que paguen por hora ya que siempre nos roban nuestras propinas

Comment added December 12, 2022 11:58am

- **Luis Mercado**

Es la mejor solución para todos un pago por ahora hay días que tenemos que esperar por hora sin ganar ni un dólar

Comment added December 12, 2022 12:28pm

- **Israel**

I'm fed up that we have to connect and wait for hours for a delivery and not receive a dollar for waiting, so the idea of payment is very good

Comment added December 12, 2022 12:36pm

- **Omar Angeles**

It guarantees us to have something safe since we have to wait almost an hour for orders that are not ready yet

Comment added December 12, 2022 12:44pm

- **Manuel Alcaraz**

Las apps siempre nos an cerrado y robado los tips es tiempo que paguen por hora y sobre todo ese tiempo que esperamos los deliveris que no están listos para llevar

Comment added December 12, 2022 12:48pm

- **Luis Mercado**

Solo quiero que muchos compañeros no se queden sin trabajo y las apps no tomen represalias asia nosotros

Comment added December 12, 2022 12:54pm

- **Carlos nava**

E tenido dos accidentes los últimos años y realmente las aplicaciones nunca se preocupan por nosotros y esos gastos tenemos que solventar nosotros mismos y tener un pago por hora es lo más cuerdo que pueden hacer por nosotros

Comment added December 12, 2022 12:57pm

- **Felix aracena**

The comfort of having food delivered is the freedom to work where you want and when you want, so we will no longer have freedom, there are orders that are difficult because they are 7 and 8 miles away, personally I do those delivery's but it is a sacrifice and more in this city. The base payments must be regulated and the distance and the tips because there are customers who abuse, the apps are going to force us to carry larger orders and from a greater distance, be careful with that ..!!

Comment added December 12, 2022 1:18pm

- **Gladis**

La satisfacción de tener un pago por hora es lo más soñado que un trabajador puede tener esperamos que aya mas mejoras

Comment added December 12, 2022 1:23pm

- **Cesar Tucubal**

Hola m es faborale un pago minió ya que es bueno ya que el riesgo que corremos en las cares es bastante po los robos y accidentes

Comment added December 12, 2022 2:24pm

- **Eduardo galvez**

Para mi esta bien que las aplicaciones paguen, por hora ya que muchas compañeros tienen problemas con su aplicasion...

Comment added December 12, 2022 2:29pm

- **Ginger Cruz**

Hello I want in put in my suggestion for my DoorDash position this job has allowed me to care for my 4 children 1 which has a disability and still be able to make money to pay my bills. I'm able to work when ever I have time rather than a normal 9 to 5 .

This opportunity has really been a blessing for me and my family.

Comment added December 12, 2022 3:08pm

- **V.K**

As a full time student, Uber eats, Grubhub and Doordash etc... has been a great factor in helping push forward everyday without being pressured about that fact that I have to get to work. With it's flexibility, I'm able to get more work done throughout the day. With this law being pass, it could affect many people negatively therefore I opposed this law being that it would push many people into unemployment.

Comment added December 12, 2022 3:10pm

- **Carl**

I enjoy the flexibility of being a delivery person, and wouldn't want to jeopardize that. The independence and flexibility of dashing lets me work comfortable hours, and the freedom to make my schedule is very important.

Comment added December 12, 2022 4:18pm

- **Elmer carrasco Flores**

Está bien que tengamos un salario mínimo pero si ay una posibilidad que haga un aumento estaría muy bien Yaque nuestro trabajo es peligroso..

Comment added December 12, 2022 4:34pm

- **Joshua Otero**

I am writing this because I use this to make extra cash on door dash and when covid happened the flexibility and the and being able to go and make quick cash for my family was incomparable to being scheduled at a job I don't like or just being at a job that didn't provide enough to stay safe and still do my job

Comment added December 12, 2022 4:35pm

- **Joshua Wood**

I have been working delivery apps since 2016. As with most deliveristas it has been my main or only source of income for much of that time. While these apps claim to offer flexibility and thus not need to be treated like a "real job," my experience has not shown that. You open a virtual map on your phone, wait for an order to come in, and do exactly what it tells you. On the major apps you need to accept a high percentage of orders and complete enough per month to maintain a high priority status in the algorithm – without this you get assigned fewer if any orders. These companies use Silicon Valley's best data scientists to determine exactly how cheap each order needs to be assigned at to get somebody to do it. Since the pandemic these companies have expanded rapidly but hired even more couriers, which means they can get away with assigning most orders for

very cheap, as low as \$2. For most of the last year I have found it not possible to make the city minimum wage of \$15 no matter how hard I worked. They offer me \$5 to travel multiple miles, and if I refused I would not receive any more offers. My only hope is to get an occasional order with a high tip, however it was up to luck whether or not I am assigned one, and relies on the generosity of an unknown customer.

There may be some couriers who claim to be satisfied with their current pay, and I do not doubt them, however by nature of the game they are the exception who have found a way to play the algorithm for the best orders. The rest of us are left to fight for the scraps that are left. This game cannot continue. It forces us to battle exhaustion as we ride nonstop for 10+ hours a day in dangerous conditions. Or it makes us wait on the curb, outside and vulnerable, for an occasional order assignment that pays just enough for a cup of coffee. There is absolutely no reason for these companies to give us a fair wage now, and with how the pay has been progressing, next year will be even worse. This business has always passed every cost onto us, from our own equipment expenses to paying us absolutely nothing for going to a restaurant which lost your order.

We deserve to take home at least \$15/hr for a day of work just like every other occupation in this city is legally guaranteed. Our companies have been threatening to make the job worse if this bill passes – but how could they? The “flexibility” they claim is a myth, these platforms are so overstaffed most of the time we do not get the choice of earning a meaningful payment wherever and whenever we want. Setting a fair minimum wage lifts the floor for all workers. The companies will still find a way to get one of us to quickly fill every order that comes in – they have invested too much into this market to cut back. On the busiest nights they will still pay us more. Random orders nobody else can do will still be available to claim. With a fair minimum wage (and I believe it should be even higher than proposed once our expenses are accounted for) there will be no more waiting on the curb for nothing or getting forced into accepting orders that are not worthwhile. We will rise together and be one

step closer to fair treatment where everything they make us do for them is reasonable.

Comment added December 12, 2022 4:40pm

- **Katherine Zelaya**

I support the minimum wage for delivery drivers. I feel like they shouldn't be on edge about how much they will make a hour. Doing this will secure their payments for the day and give a sense of relief.

Comment added December 12, 2022 4:42pm

- **Irais Salas**

we delibery need a minimum payment since our work is risky and dangerous we need to cover our expenses such as transportation and buy our work equipment thanks

Comment added December 12, 2022 5:02pm

- **Travis Sauter**

One of the biggest appeals of working for a food delivery service company like DoorDash as a contractor is the flexibility. Not just the flexibility of working when you want, but also the flexibility of being able to pick and choose what deliveries you would like to do. Any government interference would hinder these flexibilities and turn off many drivers from wanting to do gig work.

Comment added December 12, 2022 5:37pm

- **Abel**

Yo trabajo para restaurante y en mis días libres trabajo la aplicación y es frustrante recibir órdenes por 3 dólares y 3 millas de distancia y el pago por hora es lo mejor que nos merecemos

Comment added December 12, 2022 8:37pm

- **Carolina**

Merecemos lo que por años las aplicaciones nos han quitado por derecho un salario digno que ahora venga el cambio y mejoras para nosotros los trabajadores de esta industria.

Comment added December 12, 2022 9:41pm

- **Leon**

Las aplicaciones siguen sembrando terror entre nosotros los trabajadores hacen comentarios Dentro de sus plataformas desinformando para sembrar ansiedad y miedo de perder los empleos y las horas laborales, sigamos en la lucha el pago por hora salario para todos una forma de cambiar para mejorar

Comment added December 12, 2022 9:46pm

- **Vladova**

Entendamos que lo que no quieren las aplicaciones que hagamos siempre será lo que a los trabajadores nos va a beneficiar es sentido común no dejen que los mensajes de estas empresas desinformen a la gente y dividan a nuestro grupo somos muchos en Nueva York no permitamos la desigualdad social si al salario

Comment added December 12, 2022 9:50pm

- **Hugo**

Estas compañías están jugando sucio en lugar de negociar un pago justo intentan no solo desinformar a los trabajadores y al público en general publicando las posibles repercusiones que esto en el futuro pueda tener, unámonos al diálogo para que todos ganemos no desinformen, ahora es el momento de hablar frente a frente con todos los trabajadores y tener un entendimiento mutuo

Comment added December 12, 2022 9:56pm

- **Erik**

Dos veces he estado a punto de perder la vida a causa de las aplicaciones, obligándome a hacer las entregas en el tiempo que me dice la app he

tenido que prácticamente correr entre los carros arriesgando mi vida, se preocuparon por mi o tuve alguna compensación o pude ir a un hospital y que mi empleador cubriera los gastos, NO tuve nada de eso todo salió de mi bolsillo, apoyo el

Salario y las mejoras que vengan en el futuro por que el cambio siempre es bueno en momentos de tormenta.

Comment added December 12, 2022 10:01pm

- **Pipe**

He hecho dinero con relay pero con un salario estoy seguro que puedo hacer mucho más, es una excelente oportunidad para cubrir mis gastos operativos de mi moto y mi equipo contra el clima, estas compañías pueden pagar esto y mucho más para los trabajadores, ahorita están atacando porque no quieren invertir dinero en nosotros, es momento de mostrarles que de verdad lo merecemos y aquellos compañeros que dicen que será peor les quiero decir que peor no podremos estar como estamos ahora.

Comment added December 12, 2022 10:06pm

- **Luis**

Si las luchas no existieran, seríamos aún más esclavos de los que somos en este sistema que siempre busca oprimir los derechos de los que tenemos menos,

Por algo existen los sindicatos son luchas que empiezan a causa de grupos pequeños que están cansados de tanta represion, les mando un mensaje a aquellos que no están de acuerdo y sin trabajadores de delivery cómo yo, el cambio siempre es para mejorar las luchas son continuas esto no acaba aquí el otro año será para mejorar pero también ora continuar luchando para que no estemos 14 horas en las calles al sol la nieve y al agua merecemos también disfrutar de la vida, menos horas más salario mejores condiciones laborales y un seguro médico eso no les suena mejor ? Ahí les dejo

Comment added December 12, 2022 10:14pm

- **Jesus**

Yo sinseramente estoy contento con el pago espero y no me cierren la aplicación y sigamos trabajando tranquilo

Comment added December 12, 2022 10:51pm

- **Rogelio p**

Estoy con aquellos que apoyan los movimientos por una causa justa si al salario, y aquellos que andan por ahí enojados y quieren seguir en la misma situación creyendo que es lo mejor están muy equivocados si quieren seguir siendo abusados y explotados adelante pero la lucha no para hasta ver que las aplicaciones respondan por años de no compensación monetaria a los trabajadores.

Comment added December 13, 2022 10:07am

- **Daniel b**

I myself really enjoyed of having the flexibility to can dash at any time because life emergency happened and you will always to make extra money at any moment giving . Having that opportunity really resolved and help a lot of family financial crisis and they don't got to wait for a paycheck that can be overwhelming for most people thank you

Comment added December 13, 2022 11:33am

- **Abel**

Hola soy de libero nesistamos un sa minino y lo q ganamos por a ora no es susto para pagas nuestro gastos gracias

Comment added December 13, 2022 2:34pm

- **Sergio**

Me parece gusto

Comment added December 13, 2022 3:41pm

- **Javel Fuller**

I've been working as a Dasher with DoorDash for the past 2 years. The flexibility is the main reason why I resigned from my regular Full Time job to become a Full Time Dasher. I support my elderly mother who needs assistance with many daily activities including doctor's appointments. Unfortunately I would not be able to help her if i Worked the regular Monday to Friday 9am to 6pm as my previous employer required. The opportunity that DoorDash has given me to work at times that I can has helped tremendously. The flexibility gave me the chance to make this a career and still perform my everyday responsibilities. I am writing in opposition to the requirement under NYC's proposed pay rule that delivery worker pay be based on the amount of time workers have the app open rather than time on delivery. I feel as if this will challenge the very reason why I become a Full Time Dasher to begin with. Since COVID-19 began in 2020, the importance of the food industry really showed the world how valuable it is. When looking for work, the food app industries were the only companies looking to support the city. We as Dashers feel as though we are being punished with the new rules that may be implemented. It should be reconsidered and not only benefit some of us workers. We should all benefit and be able to provide the best service we can.

Comment added December 13, 2022 5:19pm

- **Pablo Lora**

hello my name is Pablo Lora just wanted to weight in on the current situation on doordash i currently work on doordash part time as a side gig the good thing about doordash is i can work whenever i want and accept the orders i want to work with forcing doordash to pay drivers hourly rate wont work and it will be horrible for the platform and i personally wont work on platform if you guys want to implement an idea for a minimum pay it should be a minimum per order like a minimum of 6 or 7 dollars per order and then that will work otherwise this wont work

Comment added December 13, 2022 5:57pm

- **Christina Robinson**

Minimum wage is not enough for today's economy for a household to survive pay rent and also provide food for their families we appreciate everything that doordash has allowed us to do as far as flexibility is very important in today's economy I love doordash

Comment added December 13, 2022 7:48pm

- **Christina Robinson**

Minimum wage is not enough for today's economy for a household to survive pay rent and also provide food for their families we appreciate everything that doordash has allowed us to do as far as flexibility is very important in today's economy I love doordash It has allowed me to spend the necessary time I need at home with my family as well as earning at my own convenience

Comment added December 13, 2022 7:50pm

- **David**

Part of the draw of working as a food delivery person is the flexibility that it provides. I work with DoorDash and UberEats and a huge benefit to these services is the ability to accept and decline delivery opportunities to your liking. If minimum income measures were introduced, these platforms would be forced to reduce the flexibility that they can offer their workers.

Comment added December 13, 2022 8:24pm

- **Angela Pham**

NYC runs on the hourly sacrifices and hard labor of our delivery workers, many of whom are immigrants working tirelessly to help nourish wealthy New Yorkers for meager pay and paltry tips in unpredictable and dangerous conditions. Establishing a minimum wage that actually makes it feasible for them to pay for essential working and living costs in addition to healthcare needs, bike repair requirements, phone upkeep, and their families' care, is essential to keeping our city equitable.

Comment added December 13, 2022 9:46pm

- **Tyrone T**

My name Tyrone I've been dashing on side for about four years. I live in Brooklyn I've dashed through out the five boroughs including New Jersey the whole key to doing DoorDash is the flexibility this is the city that never sleeps having the choice to be an independent contractor is what makes this the best side hustle please don't change anything

Comment added December 13, 2022 10:44pm

- **Kevaughn**

I have bin Dashing for DoorDash for some months now cause it's gig work it give me the power to work when it's convenient for me and how long. Yes they need a higher base pay but I don't have to take every job they send me and that's what count.

This law will take way your right to make work hours, take away your rights as a personal contractor to pick the jobs you want. This law will take us back years not move people forward.

Comment added December 13, 2022 10:49pm

- **Randel Torres**

Hello my name is randel torres. I live in Staten Island, NYC and have been working as a Dasher with DoorDash for the past 3 years.

I am writing in opposition to the requirements under NYC's proposed pay rule that delivery worker pay be based on the amount of time workers have the app open rather than time on delivery. It is essential that we base it on time on delivery because it works for all of us. And it gives us the flexibility we need.

I am a father of one with a full time job as a school Bus Driver I need to have a part time job so that I can make extra to be able to take care my family and with that I also need to be able to work around my full time job. This is why I decided to become a dasher so that I can have that flexibility and work when I want and as much as I want.

Comment added December 14, 2022 9:14am

- **Erika Rivera**

Hi my name is Erika Rivera and I have been going DoorDash for like two years now I really enjoy working with DoorDash it's a great help when you need cash on hand and has flexible hours and I can work with my kids and my family at the same time I'm really happy I ran into this because it has helped me and my family very much.

Comment added December 14, 2022 10:16am

- **Henry Madzaela**

My name is Henry. I live in the Bronx NY, i have been working as a Dasher for 2 years and some months. I'm working in opposition to the requirement under NYC's proposed pay rule that delivery worker pay be based on time the app is open and minimum hourly rate of \$17.87

As a family parent of four children with a full-time job, one salary is not enough i need a part time job to supplement my income that allows me to work around my four children schedule and my full-time job. That's why i have chosen this kind of work. I need to be able to decide when to work and how much I work every week.

It's not logical to put a minimum rate of \$17.89 per hour for all Dashers since different Dashers use different modes of transportation to do deliveries.

For example: how can you pay the same rate for someone delivering on foot and that one delivering using a car.

Comment added December 14, 2022 11:15am

- **Collins**

Part of what makes doordash and other delivery service attractive for workers is the flexibility it comes with. The ability to set your own hours. The ease to go home when you want. If that changes then the whole system will be adversely effected. This is not a good idea

Comment added December 14, 2022 11:19am

- **Simon kurzban**

I am a teacher and part time food delivery worker. With rent so high I have to deliver to pay my bills as teaching does not pay enough to cover rent and groceries. I feel I should be paid fairly for putting my life on the line to bring New Yorkers their meals. Thanks for reading,
Simon

Comment added December 14, 2022 11:31am

- **J Baez**

Food delivery workers are essential to all our communities. If not for the sacrifices we make to delivery food whether rain or shine. We deserve so much more it's bad enough we don't get paid enough but we deliver important items and food for infants and likewise for the elderly. The flexible of our schedules and working when we could is ESSENTIAL. So Help us help you !!!

Comment added December 14, 2022 12:55pm

- **Leigh Watts**

I support this. These workers deserve it. We rely on them so much. I am not only thinking of able-bodied people who enjoy their services as much as the elderly and home-bound who need deliveries to obtain food, medicines, and other necessities, especially in inclement weather.

Comment added December 14, 2022 1:06pm

- **Sivan Baron**

To the New York City Department of Consumer and Worker Protection, I am writing to comment on the proposed rule recently published by the Department that would set a minimum pay rate for app-based restaurant delivery workers. I own Silvana, Shrine, Yatenga French Bistro and Bar and Ouaga sports bar, family owned businesses in Harlem that have been serving customers for more than 16 years.

While we have always loved welcoming customers into our restaurant, like almost every restaurant we started to face challenges in 2020 when in-person dining was restricted. Delivery workers became an essential part of New York's economy, especially during the pandemic when we really relied on them, and I agree that they deserve to be paid a reasonable wage and to have access to important protections.

But I am concerned the City is not doing enough to consider how the current proposal for high minimum wage would actually negatively impact customers, delivery workers, and small business owners like myself. We joined DoorDash, Uber, Grubhub and Postmates to help make sure our restaurants were able to survive, and now years later, delivery is ingrained in our business, it's helped us grow revenue and we've come to really rely on the benefits it provides.

While much of the responses to the initial study released by DCWP seems to be focused on the pay rate itself, what is deserving of further consideration is how the city is going to require platforms to meet that rate. The DCWP said it estimates about 60,000 workers use delivery apps during any week, and now they are proposing that these platforms will have to pay workers for the amount of time they have apps open, beyond just when they are making deliveries.

This is going to significantly increase costs for platforms, and these added costs are likely to be directly passed on to consumers. As a business owner, the likely outcome is clear to me: Higher cost means fewer orders. Just as we have seen when we have tested out different prices on our menu, we know that even slight changes to prices can deter customers from ordering delivery, either because people can't afford to do it as frequently, or at all. If the full costs are passed on to consumers, which the City estimates could be upwards of \$5 per order, many small businesses would not be able to survive such a stark drop in orders.

And this is coming at a time when we are already facing many challenges as an industry. I have to work hard just to retain the staff I have, maintain

quality and battle inflation that's driving up the cost of ingredients and forcing us to increase our prices to keep up. The extra costs for delivery that would take away more revenue would create a big problem for us.

While I support a reasonable minimum wage for delivery workers, I urge DWCP to carefully consider the potential impacts of the rule and make some necessary changes. Establishing a meaningful pay rate for delivery workers is well-intentioned, small business owners need a balance to ensure we are not ultimately paying the price. With that in mind, we respectfully encourage the Department to revise the structure of this proposal to prevent higher costs for the local restaurants and small businesses that are at the center of our local economy and so many communities throughout New York City.

Sincerely,

Sivan Baron

Owner of Silvana, Yatenga French Bistro and Bar, Shrine world music and Ouaga sports bar.

Comment added December 14, 2022 1:20pm

- **Sergio Tzarax**

Ol am Sergio and I have been a distributor of applications for a long time, and I understand that this is a business where everyone has to earn money at the same time as there is a satisfied customer, but at what price, this year has been very difficult for me. robbed and the city police failed to recover my ebike, I had to borrow from friends and family to continue working again. and everything came out of my pocket, in this job there is no kind of protection for the worker, that is why it is a profitable business, where there is always exploitation. There may be someone very happy with everything remaining the same, companies and businesses will always look for the best option to fatten their bank accounts, but I can ask them, at what price, and they will not know at what price because nobody else If you are a delivery person you will understand, we pay a high price to work and not only in

money but also with our lives when you run over us they kill us for stealing a bicycle or our phone while we are making a food delivery

Comment added December 14, 2022 1:49pm

- **Khaled H Hachemi Boumila**

The online app company's take advantage of delivery workers with low payment for trips and no payment at all sometime especially with Uber eat don't pay the amount that accepted when I call them and complain they just said customer retrieve his tip so they don't care and sometimes they just block the account

Comment added December 14, 2022 4:24pm

- **Cash Shinobi**

It is paramount that delivery workers receive \$30 an hour. It's not fair that these apps pay below minimum wage and have workers competing for lowest orders

Comment added December 14, 2022 4:52pm

- **Jazmine Ghee**

Hello as a Doordash worker the flexibility of the job is what makes it great.

Comment added December 14, 2022 6:27pm

- **David Sierra**

This will definitely hurt workers that have families and need to flexibility to work on there own time

Now that the pandemic is behind us they want to stab up in the back during the pandemic we where the first responders to serve people that where quarantined way to go city officials of Nyc you turned your back against us again

Comment added December 14, 2022 6:44pm

- **TomasMoula**

Doing something like this only shows that everyone knows base pay for workers has always fell short of what should actually be paid out, On top of that no worker in any criteria should have to depend on tips to make it by in the world. Now to group together three deliveries on one trip and only pay out some change when you can choose not to pick this lousy purposeful programming of the app is even worse and makes it out right disrespectful to someone who is actually trying to grind out to make a living.

Comment added December 14, 2022 7:21pm

- **Shakera Brown**

I have been doing food delivery for gig companies since November 2021 and I choose this line of work for the flexibility. As a parent my schedule is always changing and having the ability to work around my life why enjoy food delivery. I'm not looking for another 9-5. This minimum wage will only hurt the workers and by forcing the delivery driver to accept any order at any distance given to us

Comment added December 14, 2022 8:47pm

- **Jose L**

Me parece perfecto que ganemos por hora ya que nosotros los deliverustaa sufrimos mucho en la calle y a veces las compañías no se preocupan por nosotros

Comment added December 14, 2022 10:03pm

- **Noe R**

Wuauuu me parece perfecto que. Hay personas que luchan por nuestros derechos eso me alegra mucho esto ganar por hora me da mucha alegría

Comment added December 14, 2022 10:07pm

- **Raul**

Me parece una idea pero me gustaría saber la relación de la compañías

Comment added December 14, 2022 10:30pm

- **Erick f**

Quien lo dijera hace tiempo atrás doordash apens si nos daba los pago por carrera y mire ahora seria un pago me parece muy bien que se haga el pago por hora la verdad ahay vece que salimos a trabajar y a veces las aplicaciones apenas si nos dan unos delivery que nisiquiera llevan propinas y lo más feo es que eso nos frustra y no tenemos a quien reclamar nuestros patrones son fantaama

Comment added December 14, 2022 10:34pm

- **Jules**

DCWP's members are doing good by defending our interests. A minimum wage is good but :

- 1) What about the flexibility (start/stop whenever you want) ?
- 2) Will we have to accept all orders (no matter the distance from pickup to drop off) ?
- 3) How many hours we will be allowed to work? 40hrs/week ? Overtime paid ?
- 4) Will we be forced to take schedule for work ?

MY PROPOSAL : "I JUST WANT THE COMPANIES TO PAY US MINIMUM (\$5 and up) PER ORDER AND KEEP THE FLEXIBILITY AND CHOISE TO ACCEPT/REJECT OR CANCEL THE UNWANTED ORDER(s) " . THANKS

Comment added December 15, 2022 3:14am

- **Joel Feliciano**

To the New York City Department of Consumer and Worker Protection,

We are writing to comment on the proposed rule recently published by the Department that would set a minimum pay rate for app-based restaurant delivery workers.

The Yemeni American Merchants Association (YAMA) advocates for Yemeni-American bodega owners through outreach, education, and by providing a community and support system with the collective goal of providing a brighter future for Yemeni-Americans. Our organization works to support these largely immigrant-owned small businesses, and ensure they continue to have access to economic opportunity and a level playing field in New York's economy.

We understand the need to establish a minimum pay rate for food delivery workers, and we support the city's efforts to do so. As an organization that also represents a community of essential workers, we know firsthand the difficult work that delivery workers grappled with during the pandemic and the critical role they played in helping the restaurant industry survive. However, the way the initial DCWP proposal is structured presents significant concerns about how it will potentially impact small business owners like those we represent.

New York City bodegas were hit particularly hard by the pandemic, with many facing staffing issues, COVID-19 illness in their communities and a decrease in foot traffic in their stores. One of the few opportunities during the pandemic was the increased demand for food and grocery delivery. We saw this as an opportunity for our members and worked to get our bodegas on delivery platforms like DoorDash, equipping them with the technology to modernize and grow their businesses through delivery with a goal of sustaining them for the long term. Many of our bodegas have seen great success on these platforms and have relied on delivery as a key revenue stream in this post-pandemic economy.

As currently proposed, the minimum pay rate contains provisions that will likely add significant costs to deliveries, namely basing total pay for all workers around the time they have an app open, even if they have no plans to accept orders during that time. We are concerned that this rule as drafted will mean a decrease in delivery orders for small businesses like bodegas offering prepared meals and groceries due to rising costs to the consumer. Our bodega owners are already struggling with rising costs due

to inflation. This drop in revenue could be harmful to our bodegas who have grown to rely on delivery services for the survival of their businesses, and cannot afford additional hurdles to opportunities that are helping them modernize their businesses.

We want to reiterate that our organization does support a reasonable minimum wage for delivery workers, but we urge the DWCP to carefully consider the potential impacts of the proposed rule. Specifically, there needs to be reasonable changes to the pay model that will still ensure meaningful wage protections for delivery workers but does not impose unnecessary costs on the small businesses community, including bodegas. We hope the DCWP will re-evaluate the proposed rule and come up with a solution that works for all hard working New Yorkers.

[Comment attachment](#)

Testimony_.docx.pdf

Comment added December 15, 2022 4:27am

- **Urban p**

Me 0arece bien ganar un pago bueno lo que me hace pensar como las compa ia van a reaccionar

Comment added December 15, 2022 7:13am

- **Guadalupe**

Estoy va perjudicar a muchos trabajadores independientes

Comment added December 15, 2022 7:16am

- **Aprecio v**

Me parece bien por q al fin tendremos in pago

Comment added December 15, 2022 7:18am

- **Rene**

Desacuerdo con el pago nosotros somos trabajadores independiente estamos bien así que más podemos exigir

Comment added December 15, 2022 7:21am

- **Miguel**

Un pago es lo que mete esos los trabajadores de entrega de comida ya que arriesgamos mucho por andar afuera desde e contando accidente y todo lo que le suma

Comment added December 15, 2022 7:23am

- **A**

Trabajador de entrega de comida accid3ntado si. Ayuda de nadie las compañías no apoyan y la verdad si nos merecemos un pago por hira

Comment added December 15, 2022 7:25am

- **Oscar**

Pago gusto es lo ideal

Comment added December 15, 2022 7:26am

- **Rey**

Deliverista he sufrido accidente me an atropellado he sido víctima de robo y las compañías no me an apoyado me parece gusto un pago por hora

Comment added December 15, 2022 7:28am

- **Conrado**

Nos merecemos eso y mas

Comment added December 15, 2022 7:39am

- **Shatoya**

My name is shatoya. I live in Jamaica queens , NYC, and have been working as a Dasher with DoorDash for the past 1 year and half. I am writing in opposition to NYC's earnings standard's aggregate pay requirement. As a

single parent with a full-time job as a ups driver, I need to have a part-time job to supplement my income that allows me to work around my four children's schedules and my full-time job. This is why I've chosen this kind of work. I need to be able to decide when I work and how much I work each week.

Comment added December 15, 2022 8:03am

- **Eulalio F**

Entonces ya no seremos trabajadores independientes pues eso no me parece bien

Comment added December 15, 2022 8:17am

- **Rafael m**

Es buena idea gracias departamento de labor por pensar en nosotros los trabajadores de la calle

Comment added December 15, 2022 8:19am

- **Miguel**

Me parece perfecto ganar por hora

Comment added December 15, 2022 8:21am

- **Luis**

Es buena idea ganar por hora ya que las compañías son multimillonarias a costillas de los trabajadores

Comment added December 15, 2022 8:22am

- **Emer**

Soy trabajador de dasher desde hace mucho tiempo y la verdad no estoy de acuerdo con esta nueva regla o leyes me gusta ser un trabajador independiente al ganar un pago seria que seamos un trabajador ma a

Comment added December 15, 2022 8:25am

- **Lynn Lu**

pay deliveristas the fair pay they deserve as essential workers doing a dangerous job!

Comment added December 15, 2022 8:35am

- **Maralin Springer**

I am writing in opposition to the NYC earnings standard's aggregate pay requirement.

Currently, I work a full-time position with NYS, but I still don't make enough to cover all my bills and expenses. Because of my irregular and unpredictable schedule, most part time jobs don't provide a feasible option for me.

I started my gig work with Grubhub around 2018, and have been delivering for DoorDash and Uber for about the last 2 years. Since there's no requirement for when or how long you work, I figured there was no harm in giving it a try. It's turned out to be one of the best career decisions I've made.

I have found that having the flexibility to work in whatever time I have available is an absolute necessity for me, and has made a definite positive impact on my financial health.

If I'm in a pinch I can spend less than an hour on the road to earn some quick cash and cover last minute things like gas, parking, tolls, overdrafts, Escrow shortages, etc.

This helps me not only to make ends meet, but work to maintain/ improve my credit score. Unlike my full time job, I can say that the harder I work, the more it pays off.... and if it didn't work for ME, I wouldn't keep doing it.

I definitely appreciate I am the one in control of which jobs I accept, complete or decline. I do NOT want to start seeing things like "once accepted you must complete the order, " or "you must accept all offered

jobs.” Those are the type of requirements that make it more difficult for someone like me to earn additional income.

Because I can turn down job offers, I’m able to choose only safe places and times to work, as well as finding the best paying job offers available.

Employers like DoorDash and Uber are already offering very helpful incentives to their delivery partners, many of which are comparable to or even better than the incentives offered by my full time employer (cash back on gas, tuition, and discounts on food orders are just a few). I worry that these changes will limit companies’ ability to provide us with these incentives.

In 2021, I underwent foot surgery and needed flexibility in my work conditions as I couldn’t sit or stand for very long periods. My employer refused my request to work from home even for part of my schedule, which forced me to take leave instead.

Being able to “Dash” for DoorDash during those few months not only became a way to keep on top of my mounting medical expenses, but it also helped with my physical recovery, as I could give my foot daily exercise and stop as soon as I felt it was too much – something considered unreasonable by my full time employer.

The idea of setting a minimum wage for these positions sounds like a great idea until you consider all of the control that the worker would lose in the process.

The recent laws that have been put in place in NY have already solved many of the issues that used to be a problem for delivery workers. Now that I am able to set distance limits, see full trip information, time estimates, customer tips and more, I’ve enjoyed doing this work even more than before.

It’s also been great to see these companies working with, and not against, their delivery partners, not only seeking input but actually implementing

the ideas that work. Not to mention that it has helped to create new bonds in our communities, as restaurants (old and new), drivers and customers engage and “discover” each other.

Aside from losing these perks of flexibility, I worry that turning gig work into minimum wage work will only feed into that cycle of eliminating jobs/hours in order to reduce payroll costs, or raising requirements for applicants to get into basic entry-level positions (ie. requiring a Bachelors degree to do simply clerical work). That would affect not only gig workers, but other industries as well.

Please don't ruin a good thing by taking away what has become a helpful, productive and entrepreneurial experience for so many hard working people.

These jobs work BECAUSE of the fact the gig worker is in control, not despite it. Mandating a minimum wage will have negative effects on this industry of those who depend on it to maintain their livelihood.

I appreciate the chance to weigh in on this issue, and hope our leaders will do what is best for us as citizens.

[Comment attachment](#)

NYCDCWP.docx

Comment added December 15, 2022 9:34am

- **Michal Birnbaum**

I support \$28.82 minimum pay for all delivery workers in NYC

Comment added December 15, 2022 10:48am

- **Alan Gerber**

As a bike commuter, I regularly see delivery workers out at all hours of the day in all weather conditions, including driving rain & heavy snow. While I choose to ride in those conditions for my own enjoyment, they have no option and spend all day outdoors in all weather facing all sorts of risks.

They deserve fair compensation for their work & to be able to afford safe, high-quality equipment and to be able to ride at a safe and orderly pace rather than rushing about dangerously to be able to make a living while chasing meager tips. This may raise the price of deliveries but if delivery customers cannot afford to pay a fair wage to delivery workers, they cannot afford delivery — I mostly walk to pick up my own meals.

Comment added December 15, 2022 11:30am

- **María**

I'm a new mom and the flexibility Doordash is providing to me right now, is what I need to help to the family income while I care for my daughter.

When my baby is asleep for the night, I'm able to grab my car and go make some extra money.

It didn't only helped me economically, it did also helped fight my postpartum depression by allowing me to take fresh air, to forget about responsibilities for a couple of hours and feeling competent by seeing my bank account growing as before.

I can't always leave home, and that's why I need Doordash to stay as it is:
FLEXIBLE

Comment added December 15, 2022 11:37am

- **Elizabeth Denys**

Deliveristas are essential workers who work under extremely difficult conditions to ensure New Yorkers are always able to get essentials like food, groceries, and medicine delivered. Delivery bicyclists work under especially difficult conditions because the City has yet to provide them with a complete safe bicycling network and even where bike lanes are present, they are often in poor condition.

Deliveristas typically live paycheck to paycheck, making approximately \$7.09 per hour with tips, and with their hourly expenses are \$3.06, take home pay is reduced to \$4.03 per hour without tips. Deliveristas deserve a

living wage, and I support their recommendations that DCWP roll-out WJP/LDU's proposed minimum pay as follow:

Year 2023 – \$20.87 Minimum Pay

Year 2024 – \$24.25 Minimum Pay

Year 2025 – \$28.82 Minimum Pay

In addition to working to create a living wage for deliveristas, some of this pay would serve to compensate workers for the expenses that lower their wages and some of it would also reflect the absence of workers' compensation insurance.

Comment added December 15, 2022 11:39am

- **Elena Conte**

1 consider increasing the expense rate by \$5, including the expenses of Deliveristas that use registered mopeds as work tools, essential safety expenses such as GPS Trackers, and hazard pay –

2 DCWP should roll-out minimum pay as follows:

Year 2023 – \$20.87 Minimum Pay

Year 2024 – \$24.25 Minimum Pay

Year 2025 – \$28.82 Minimum Pay

3. DCWP should closely monitor and evaluate the implementation of the aggregate pay component of the proposed minimum pay. The proposed structure leaves the calculation of the on-call time to the discretion of the applications, which is expected to lead to a more efficient use of the waiting time. Careful monitoring of this part of the new policy is key to prevent negative impacts on workers' pay and work hours.

Comment added December 15, 2022 11:52am

- **Peter Shapiro**

I was standing in front of my building, eating a bag of peanuts. A delivery guy chains up with a big bag of food for someone in my building. When he

comes back, I offered him some peanuts. He was so grateful that I offered. He said he hadn't eaten yet today. It was 7pm. I gave him the rest of the bag. The gratitude in this persons face made me want to cry. The advertisements for all the apps that people order their food from, don't tell you the person delivering your meal is getting pennies on the dollar. Saying thank you, I really appreciate this, as I hear one of my neighbors always say, doesn't help this man or woman feed their own families. They need the dignity of being paid properly for a job most people couldn't and wouldn't do.

Comment added December 15, 2022 12:23pm

- **Lauren Collier**

I oppose this law, I value my freedom and flexibility. And am pleased with the way things are.

Comment added December 15, 2022 12:28pm

- **Amed traore**

Very good company I have ever see before, very nice delivery company I love it!

Comment added December 15, 2022 1:14pm

- **Jackson Chabot**

As NYC resident & consumer – I support more than 60,000 Deliveristas – hard working people, who battle long hours, while braving nasty storms, flooding, speeding drivers and thieves to feed New Yorkers and sustain restaurants. I support Los Deliveristas in their historic journey to justice and to obtain a Just Living Wage that Pay for them ALL the time they spend on working for the apps. All apps must pay an additional \$5, so Deliveristas can cover their work expenses. But more important, DCWP must protect workers and remain vigilant of the apps' actions to deactivate workers. These workers served us during pandemic and continue to serve us during this winter season.

Comment added December 15, 2022 2:04pm

- **Theresa I**

my name is Teresa Irvin I live in Brooklyn New York and have been working as a Dasha with DoorDash for three years. I am writing an opposition to the requirements on the NYC's propose payroll that delivery workers pay be based on the amount of time workers have the app open rather than time on delivery as a single parent with a full-time job as a home care provider I need to have a part-time job to supplement my income that allows me to work around my children's schedule and my full-time job. This is why I have children chosen this kind of work. I need to be able to decide when I work and how much I work each week.

Comment added December 15, 2022 2:15pm

- **Harold F**

I want to keep the flexible work and hours that dashing has now. That is what I like about it.

Comment added December 15, 2022 2:26pm

- **Jacob Nardone**

Delivery is what keeps New York alive. As someone who relies heavily on delivery and has done delivery work in the past I stand strongly with the Deliveristas in their fight. Pay them!

Comment added December 15, 2022 3:14pm

- **Devine Harvin**

I totally DISAGREE with the new proposal for numerous reasons. The first reason being, THOSE THAT USE THERE OWN AUTOMOBILES DO NOT GET PAYED ENOUGH AS IT IS NOW. It takes me about \$90.00 to fill up my van and there are days I work well over 8 hours and only make about 60-\$80. After that, I usually have to put back 25-\$30 into my tank, leaving me with a take home pay of \$60 for a 8hour shift. This ends up being about \$7.50 an hour which is modern day slavery. On top of that, with all the wear and tear we do to our vehicles, what are we actually working for? We need to do oil changes, plus miles being added etc... it literally makes no since to do this

for a living if one had the option not too. At the end of the year I owe in taxes! This proposal only benefits those that choose to sacrifice their very own blood sweat & tears until they have the option to do better for themselves. Therefore, I REPEAT, I TOTALLY DISAGREE WITH THIS PROPOSAL!

Comment added December 15, 2022 4:12pm

- **Amed Traore**

Minimum pay should be \$21.50

Comment added December 15, 2022 4:15pm

- **Jeremy E Pikser**

I strongly support minimum standards for app delivery workers. huge profits are being made on these services and the conditions under which they labor are inhuman. moreso, the fact that their underpayment forces them to rush at unsafe speeds not only endangers them but every pedestrian in the city.

Comment added December 15, 2022 4:21pm

- **Robin Jeanne Loomis-Distefano**

I fully support this proposed law 115 for fair pay and working conditions for delivery people-

Comment added December 15, 2022 4:23pm

- **Jennifer Carey**

Do The Right Thing.

Food delivery workers are heroes and deserve to be protected and paid as such. The corporations they are employed by are more than able to fairly compensate these essential workers as the corporations have raked in millions of dollars throughout the pandemic.

If you must study this issue, so be it. But really, all you need to do is Do The Right Thing.

Respectfully,
Jennifer Carey

Comment added December 15, 2022 4:24pm

- **Kathy Slawinski**

These deliveristas kept us fed during a pandemic. They risk their lives every day to bring food to those who won't or can't get it for themselves—and they are frequently cheated by their employers and have their tips stolen. They live ten in a room and save up to buy an ebike, only to have it stolen. They are unsung heroes and certainly need a living wage!

Comment added December 15, 2022 4:27pm

- **Wilfred Johnson**

To whom it may concern,
I Wilfred Johnson will state the importance of free marketing of delivering all goods. I am from Brooklyn when my nephew brought to my attention the opportunity to dash. I am in my sixtys and I am not accustomed to working indoors, the dashing afforded me the freedom to make good money at my convenience. I started out as a walker then I acquired a scooter. Dashing afforded me opportunity to work hard and learn the business. In less then a years time I was able to afford a very comfortable life style. Delivery is a job where a person can work hard a be there own boss.

Comment added December 15, 2022 4:41pm

- **Joshe Ordonez**

As a business owner of a logistics company, I support wage increases for delivery workers. Logistics and delivery service providers are not compensated fairly, corporations need to request the right payment amounts from consumers. Consumers don't know how difficult and expensive is to deliver things in NYC to please their convenience. We need the city to support delivery workers and delivery services. We get ticketed excessively, harassed, and discriminated against.

Comment added December 15, 2022 4:51pm

- **Johnny Marrero**

My name is Johnny Marrero. I live in Brooklyn, NYC, and have been working as a Dasher with DoorDash for the past 4 years. I am writing in opposition to the requirement under NYC's proposed pay rule that delivery worker pay be based on the amount of time workers have the app open rather than time on delivery.

I need to have a part-time job to supplement my income that allows me to work around my full time job having one job isn't enough to help support my family. I need to be able to decide when I work and how much I work each week. As some days I'm too exhausted but I rest assured knowing I can dash when I need to so that I make sure no bills go unpaid.

Johnny Marrero

Comment added December 15, 2022 4:54pm

- **Jane Jones**

Delivery workers in NYC work incredibly hard and deserve to be treated with dignity. Their wages should reflect the value they provide to these large tech firms, which wouldn't be able to function without the labor of delivery workers. I'm a resident of NYC who supports a fair wage that exceeds the minimum wage in New York.

Comment added December 15, 2022 4:54pm

- **Elizabeth Sutter**

My name is Elizabeth Sutter. I've dashed in multiple places, but my main location was in NYC. I've been dashing for a few years now. I am writing in opposition to NYC's earnings standard's aggregate pay requirement. I enjoy being a dasher due to the flexibility of it. I can dash in between pay checks to make sure I have constant income flow. I can decide where to work and how much to work. That's the best part of it all.

Comment added December 15, 2022 5:03pm

- **Mekhi A Creed**

I believe that these changes are unfair to the food delivery community. These changes will restrict the freedom of these workers and most likely put a huge dent in their income people do these jobs to help sustain the expensive lifestyle that is thrown at us everyday and to make it harder for them will down right next wrong.

Comment added December 15, 2022 5:22pm

- **Rachel Paster**

Food delivery workers are an integral part of New York's economy and what makes this city great. They deserve a living wage that helps them support themselves and their families.

Comment added December 15, 2022 5:31pm

- **Debra Catanzaro**

App delivery services are big business that create a lot of revenue. The delivery workers deserve a fair wage especially in major cities like NYC where the cost of living makes it difficult for individuals to make ends meet.

Comment added December 15, 2022 5:41pm

- **Robert Santiago**

My name's Robert, I made an Uber eats account on the strength that it was a simple way to make extra cash as my own boss. The accessibility Uber eats provides to make be able to work on your own schedule as a part time job for me is everything I could ask for. Since I work a full time job that doesn't have a set schedule, I can log in and work when I can. If that changes it'll be a whole lot worse for me and the majority of Uber delivery drivers.

Comment added December 15, 2022 5:51pm

- **Mark Papish**

As anyone that has ever been outside in the winter in New York City can attest, the weather can be absolutely brutal. Like most white collar workers in the city, I've grown accustomed to using the various food delivery apps

(Ubereats, seamless, doordash,etc) to order dinner whenever I'm able to spend a ridiculous amount of money on something I can't cook at home.

But, even though it seems like I always pay a kings ransom for food delivery, none of the profits seem to be going to the people working the hardest to get what we ordered to us. The food delivery drivers of NYC deserve more, not just because the work they do is difficult (biking in the snow, rain, and braving the road rage of nyc drivers), not only because they stepped up and showed out when our city shut down due to a pandemic, and not only because at every turn they've been policed and discriminated against by the same city they work so hard to keep running.

They deserve more because they say they do, and we should always listen to workers.

Comment added December 15, 2022 5:52pm

- **Chrystal Nwogu**

Hello my name is Chrystal Nwogu I live in The Bronx New York. I have been Dashing out of Whiteplains New York area now for almost 2 years now. I am writing in opposition to NYC's earnings standard's aggregate pay requirement. I work for The Department of Education as a Paraprofessional. I use the extra income I make from DoorDash to help me maintain my bills. The convenience of being able to make my own schedule, work when and how much I want is the main reason I choose DoorDash.

Comment added December 15, 2022 5:54pm

- **Tavien Blakely**

The new conditions that will be placed on delivery drivers will hurt us financially dramatically. Being able to work your own hours allows me to make the extra income desperately needed to pay for higher living cost in nyc. If this is enforced my family will be forced to use public assistance(for sure). The new guidelines are draconian in there design and out of touch with reality. We were considered essential workers during the pandemic. We are still essential workers now.

Comment added December 15, 2022 6:07pm

- **Jean**

We live in a very expensive city & a living wage is the bare minimum we owe these folks. The pandemic has shown us just how important delivery people are, now let's show it!

Comment added December 15, 2022 6:11pm

- **Sofia Baluyut**

I support fair minimum wage for food delivery workers! They held New York down through the pandemic and still do to this day. It's important we pay them for their hard work.

Comment added December 15, 2022 6:23pm

- **Lorraine Meriles**

Everyone who works should be paid fairly. Food delivery workers worked throughout the pandemic keeping us fed during the lockdown. They are frequently at risk in the course of their job. It's only right.

Comment added December 15, 2022 6:32pm

- **Nancy Holmstrom**

It's only fair! For God's sake.
Give them a break....

Comment added December 15, 2022 6:34pm

- **Dan Fast**

There is absolutely no reason, other than company greed, that delivery people should not be paid a living wage. At the very least this calls for the state minimum wage, and no, tips should not be part of the discussion!

Comment added December 15, 2022 6:43pm

- **Ashley Hall**

I strongly support a fair minimum wage for our app delivery worker community. These workers keep NYC running, and work incredibly hard in often terrible conditions, and deserve a living and guaranteed wage. We depend on them; they should be able to depend on their job to pay them fairly. This study should certainly move forward and hopefully address some of the concerns laid out in other comments.

Comment added December 15, 2022 6:59pm

- **Lina Hurwitz**

My name is Lina Hurwitz. I completely support a minimum wage for the UberEats, DoorDash, Grubhub delivery drivers. The work for these companies, they deserve a minimum wage. They deserve more than that. They definitely need to be allowed to use the bathroom while they are working. They deserve to be offered pick ups at restaurants close to their locations and not have to waste gasoline to serve the interests of the companies they work for. They deserve flu immunization and COVID immunizations. They deserve stock in the company they work for.

Comment added December 15, 2022 7:27pm

- **Mouna.**

To the New York City Department of Consumer and Worker Protection, I am writing to comment on the proposed rule recently published by the Department that would set a minimum pay rate for app-based restaurant delivery workers. I am the owner of a small business in Bedford Stuyvesant that has been serving customers delicious savory and sweet crepes. While we have always loved welcoming customers into our restaurant, our business changed in 2020 when we joined delivery platforms like DoorDash, UberEats, Grubhub that help us reach new customers, increase our sales and grow our business. Delivery workers became an essential part of New York's economy, especially during the pandemic, and I agree that they deserve to be paid a reasonable minimum wage and to have access to important protections. But I am concerned the City is not doing enough to consider how the current proposal for a minimum wage would actually negatively impact

customers, delivery workers, and small business owners like myself. While much of the responses to the initial study released by DCWP seems to be focused on the pay rate itself, what is deserving of further consideration is how the city is going to require platforms to meet that rate. The DCWP said it estimates about 60,000 workers use delivery apps during any week, and now they are proposing that these platforms will have to pay workers for the amount of time they have apps open, beyond just when they are making deliveries.

This is going to significantly increase costs for platforms, and these added costs are likely to be directly passed on to consumers. As a business owner, the likely outcome is clear to me: Higher cost means fewer orders. Just as we have seen when we have tested out different prices on our menu, we know that even slight changes to prices can deter customers from ordering delivery, either because people can't afford to do it as frequently, or at all. If the full costs are passed on to consumers, which the City estimates could be upwards of \$5 per order, many small businesses would not be able to survive such a stark drop in orders.

The past two years have been a challenging time for the restaurant industry and we have been facing many of the issues that restaurants across the city have been struggling with, such as staffing troubles and the increase in cost of goods. We cannot handle running our own delivery service, so if there is a significant drop in third-party deliveries, we will lose revenue.

And the decrease in deliveries would be especially hard for restaurants and local businesses in further out areas of New York City like where my restaurant is located in Bedford Stuyvesant. If businesses in those areas are not receiving enough orders, the City's study makes clear that delivery platforms may need to severely reduce or eliminate service altogether. While I support a reasonable minimum wage for delivery workers, I urge DWCP to carefully consider the potential impacts of the rule and make some necessary changes. While establishing a meaningful pay rate for delivery workers is well-intentioned, small business owners need a balance to ensure we are not ultimately paying the price. With that in mind, we respectfully encourage the Department to revise the structure of this proposal to prevent higher costs for the local restaurants and small

businesses that are at the center of our local economy and so many communities throughout New York City.

Sincerely,
M.T

Comment added December 15, 2022 7:38pm

- **Karen castellanos**

Hello good evening, it is a pleasure that we can have this opportunity to talk about what we feel and that you can see the opinion of different people who may be affected in this aspect of generalizing payment on delivery,

I am Karen, a woman who is studying, has children, a husband and a life with different hours and reasons why I cannot work in a company that offers fixed hours. I have been working on this app for a long time where I have found a flexible schedule, financial stability and peace of mind in my life. I think that establishing general payments makes the job not work, if we wanted hourly jobs we would look for hourly jobs; Thanks for having this forum where you can see who really benefits from this wonderful work as it is.

Comment added December 15, 2022 7:46pm

- **Dshea G**

Hello,

My name is D'Shea and I'm a single parent of a special needs child. As a parent of a special needs child DoorDash has given me a back a independence and flexibility to be able to care for my daughter. No, 9 to 5 job would ever consider hiring me due to the demanding care of my daughter. I'm able to log on and off as needed and still be able to care for my self and my family. I know doing DoorDash won't make me rich however as a New Yorker, I want to be able to live with flexibility and independence. Plus still be there to care for my family.

Comment added December 15, 2022 7:54pm

- **Harry**

This is a much needed law! It will make our city safer and more prosperous. It could also set a precedent that could be implemented across other industries and jobs that need it as well. And ideally encourage city leaders to determine a REAL cost of living calculation, city-wide. Please vote yes on this!

Comment added December 15, 2022 8:00pm

- **Luis Alarcon**

Bien pues para mi relay esta pagando lo justo y lo que la ciudad esta prponiendo no debe ser incluido porque ellos pagan lo mismo que paga un restaurante desde empiza uno a trabajar y cuando termine le pagan todas las horas trabajadas.

Comment added December 15, 2022 8:04pm

- **Alex Cotonon**

buenas pues así cómo está trabajando el Relay me gustado y pues no estoy de acuerdo de que cambia. Pues mi experiencia pues muy bien la verdad yo tiempo trabajando con Relay y pues no y no deve cambiar

Comment added December 15, 2022 8:06pm

- **Hernan David Lainez**

Buenas tardes pues a me gusta q se pague por hora xq es mas conveniente para nosotros los delivrieros pues Relay no se debe de incluir en la nueva ley porque Relay es una aplicasion q alluda mucha gente y así cómo está ahora es más conveniente si sigue pagando por ahora nos conviene mas como delibriero a yo digo no a la nueva ley atentamente Hernan David Laines

Comment added December 15, 2022 8:08pm

- **Cristian Alvarez**

Si, buenas tardes yo pienso que Relay es la mejor aplicación precisamente porque nos paga por hora así nosotros podemos entregar sin importar

mucho la distancia y la propina al saber que también al ir un poco lejos sabemos que ya contamos con el pago por hora pues hay deliberes grandes que compensan si por ahí te toca un pequeño!!

Estamos mucho tiempo trabajando así y realmente nos a ido muy bien espero que no cambie en nada esta modalidad de pago actual muchas gracias!!

Comment added December 15, 2022 8:11pm

- **Otoniel Xiloj Cutz**

Saludos cordiales! Yo (OTONIEL XILOJ CUTZ), trabajador esencial y delibrero para la compañía RELAY desde enero 2019, me niego rotundamente con la nueva regla que la ciudad quiere imponer, donde nos paguen a \$30 la hora... 1)relay ha sido y es la única compañía que paga por hora, por eso mismo es la mejor compañía..yo y todos mis amigos que trabajamos con relay hacemos buen dinero trabajando asi..mínimo estamos ganando a 35 la hora..esta compañía es la única que verdaderamente valora el trabajo del delibrero.

2) siempre he admirado el que dirige esta compañía relay..sin duda alguna es alguien que quizás fue delibrero...entiende muy bien la vida y trabajo de un delibrero...por eso mismo paga 12.50 la hora y más la propina...en muchas ocasiones ganamos hasta \$50 la hora.

3)esa nueva regla que la ciudad quiere imponer debe ser descartada..nos perjudicaría totalmente a nosotros los que enverdad estamos en las calles, los que enverdad vivimos el día a día como repartidores de comida..AQUELLAS PERSONAS QUE HACEN LO POSIBLE PARA QUE SE IMPONGA ESTA REGLA..SON PERSONAS QUE NI IDEA TIENEN COMO SER REPARTIDOR Y MUCHO MENOS HAN TRABAJDO EN ESTO...personas que solo velan por sus propios intereses a costa de nosotros los que enverdad trabajamos día a día

Comment added December 15, 2022 8:12pm

- **Armando Vincente**

Hola, yo (ARMANDO VICENTE) trabajador de la compañía Relay desde hace 2 años, me niego rotundamente con la nueva regla que la ciudad quiere imponer, donde nos paga a \$30 la hora...

1) relay ha sido y la única compañía que paga por hora, por eso mismo es la mejor compañía para mí, yo y todos mis amigos que trabajamos con relay hacemos dinero trabajando así... mínimo estamos ganando a \$30 la hora... esta compañía es la única que en verdad valora el trabajo del deliverero.

2) Admiro el que dirige esta compañía RELAY... sin duda alguna es alguien que quizás fue deliverero.... entiende la vida y trabajo de un deliverero, por eso mismo paga a \$12.50 la hora y más propina.

3) esa nueva regla que la ciudad quiere poner debe ser descartada, nos perjudicaría a nosotros que en verdad estamos en las calles, los que en verdad vivimos el día a día como delivereros, aquellas persona que hacen lo posible para que se imponga esta regla, son personas que ni idea tienen como ser un deliverero, y puede que ni trabajan haciendo entregas... personas que solo velan por sus propios intereses a costa de nosotros los que en verdad trabajamos día a día.

FELIZ DÍA.

Comment added December 15, 2022 8:16pm

- **Guadalupe Mendez**

Bueno porque yo e trabajado en otras aplicaciones que pagan por delivery y no se comparan con Relay porque por delivery no ase uno mucha ganancias como lo ase uno con Relay y en este poco tiempo que tengo trabajando con relay me quedo sorprendida en las ganancias Relay es la app número 1 y la mejor por eso mi punto de vista es que siga pagando por hora la ciudad debe de ver que relay esta pagando bien

Comment added December 15, 2022 8:17pm

- **Alejandro Hernandez**

Hola buenas tardes mi nonbre es Alejado Henandez ami me gusta trabajar con ReLay x que es una conpania muy buena y no estoy de acuerdo a que

la enclullan ala reglas que quiere la ciudad con Relay ce puede ganar asta 40 dólares la hora por eso no estoy de acuerdo con las hotras reglas nos seguimos quedando a cómo estamos muchas gracias

Comment added December 15, 2022 8:20pm

- **Seferino Hernandez**

Mi experiencia es muy buena con relay porque pagan por hora y más las propinas siempre esta muy busy y siento que está bien cómo está pagando ahora y yo le afectaría si cambian a la nueva regala de la cuidad

Comment added December 15, 2022 8:22pm

- **Rafael Parra**

Hola buenas tardes mi nombre es Rafael y trabajo para Relay a mi en lo personal me gustaría que nos sigan pagando por hora como lo viene siendo Relay

En lo personal creo que no es una buena idea (esta regla nueva) ya que un tiempo atrás ee trabajado en otras compañías como dhasher y en mi opinión creo que es mejor que nos sigan pagando por horas (como Relay)

Comment added December 15, 2022 8:23pm

- **Lewis Grupper**

I support a higher minimum wage for deliveristas!

Comment added December 15, 2022 8:24pm

- **Santos Baten**

Hola bunas tardes !

En primer lugar mis años que estoy usando la aplicación nunca me e quejado sobre el pago.

Relay es una de las compañías más usadas por los repartidores de comida, en mi opinión que siguen pagando por hora en mi caso yo me ciento bien con los pagos semanales y de uso uso la aplicación diariamente... relay no debería estar sometido en la nueva ley, el pago por hora es justo mas

propinas.

Deben seguir pagando como lo están haciendo ahora

Yo no esto de acuerdo a que relay sea sometido en la nueva ley.

Empecé

enero 14 del 2021

No es muchos años pero durante este periodo estoy bien con todos los pagos

Relay no debe estar incluido en la nueva ley ...

Comment added December 15, 2022 8:25pm

- **Oswaldo Lopez**

Hola me llamo Oswaldo Lopez, llevo casi 4 años trabajo con Relay. Me gusta que la compañía esté pagando por hora porque en esa forma nos ayudamos todos. Porque me la paso trabajado casi 11 horas al día y siempre ellos están busy. Me gusta su forma de pago por hora porque me ayuda con mis bill, renta, comida y los más importantes arreglo de mi bicicleta ! Porque a cada semana se tiene que arreglar los frenos de la bicicleta por nuestra seguridad y las luces para el tráfico también.. relay me ayuda mucho por pago de hora porque allí es adonde alimento mi familia.

Comment added December 15, 2022 8:25pm

- **Alec Werner**

I have been employed by relay for over two years. As somebody that has delivered food ever since they were 18 years old I'd never see myself being able to live in my own apartment and pay all bills until I started get the reservations necessary to work full-time in Manhattan. Over a large enough sample size working with almost every courier in Manhattan I have found that relay has paid the best for me in not only dollar per mile as well as time spent working. Even though I'm aware of being a top tier earner on the app and most people that work on don't have the average hourly pay I do because I have one of the lowest scheduling times and deliver faster than

most that in most cases if you work the entirety of the hours available on the app every week you can make by on that alone. For me this a margin where Im comfortable and I can enjoy my life in the city without overworking myself. What makes relay superior to the other popular apps is not only the lack of downtime between deliveries where it truly feels like your always earning without having to juggle and check other apps and coordinate sensible routes between them, but also relay does the head work for you and can just purely focus on the delivery one at a time as efficiently well and in good standard as you can knowing most of the time they already have your next best job coordinated and ready for you to accept. What also makes this app elusive is that even if they don't have that job for you right away you are still pertaining this sense of employment with a 12.5 hourly wage. This is huge for the lower tier earners Which isn't really beaten by any other app in terms of hourly pay, pay per order, frequency in orders per hour, and efficiency per order this is why there be special regard in legal terms for relay as an app, because legislation is truly not needed as most of relays fleet is making far above minimum wage

Comment added December 15, 2022 8:28pm

- **Jose Gaspariano**

Buenas tardes

Mi nombre es José Manuel Gaspariano

Llevo trabajando con la aplicación de Relay ya por varios años

Podría decir que casi desde que inició la aplicación

Y siempre a pagado por hora más propinas

El pagó por hora me da tranquilidad de saber que si no hay mucha entrega

Tengo algo seguro para vivir

y las propinas son un aliciente a echarle muchas ganas por que si haces más entregas puedes ganar más.

Espero mi opinión sirva de algo

Que tengas un excelente tarde.

Por eso pienso que el pago por hora debe continuar.

Comment added December 15, 2022 8:33pm

- **Cesar Hernandez**

Ola la verdad es mejor q nos paguen por hora y no por orden así como trabajador es mejor trabajar por hora por q gana un poco más y uno tiene la flexibilidad de escoger sus horarios no como las otras apps q no pagan por hora el sueldo es muy bajo y pagan demasiado barato por delivery.

Ami como trabajador de Relay me gustaría q Relay siga como a estado q pague por hora y no por orden porque es un beneficio para uno como trabajador y para mi es la mejor app y no estaría de acuerdo q lo incluyan n la nueva ley de la ciudad por q sería algo malo para nosotros los trabajadores q luchamos día tras día espero tomen en cuenta mi comentario. Att Cesar Hernandez

Comment added December 15, 2022 8:35pm

- **Titus**

Yes Im in support of the review of the minimum wage determination.

Comment added December 15, 2022 8:36pm

- **Pedro Sanchez López**

Hola buenas tardes mi experiencia con Relay me gusta la forma en que nos paguen por hora nos ha ayudado bastante y no me ha afectado en nada y espero que pueden seguir pagando por hora

Pues mi experiencia de estar trabajando con Relay ha sido extraordinaria porque nos pagan por hora y eso a mi me ayuda bastante y no me afecta en nada

Porque la verdd no sabes como será si nos ayudara más o no Pero para mi estamos bien como estamos ahorita

Comment added December 15, 2022 8:38pm

- **Samuel Hernandez**

Hola buenas tardes pues yo doy mi testimonio que pues sigan pagando por hora nos va más bien nos pagan la hora más lo propina y pues en el nuevo regla de la ciudad no sabemos va a aser

Nos puede afectar y en mi punto para mi que sigan pagan por hora y que no se ponga el nuevo regla de la ciudad es todo

Mi experiencia en Relay es muy buena porque cuando bengo a trabajar pues me dan buenos delibres aveces lejos otros sercas pero así es el trabajo de delivery

Comment added December 15, 2022 8:39pm

- **Carmen Gonzales**

Hola pues yo he trabajado con Uber DoorDash y la verdad ninguna aplicación se compara con Relay porque ellos nunca a pagando por hora Relay siempre lo han echo y eso me parece muy justo de parte de Relay.

No estoy a favor de la nueva ley ya que ellos piensan en los intereses propios yo. Creo que también se tiene que pensar en que todos tenemos que ganar pero si Ralay Uber y otra aplicaciones no ganan que ganaremos nosotros nada tampoco

como Relay esta trabajando es la mejor manera todos ganamos lo justo feliz tarde y gracias por darme la oportunidad de dar mi opinión.

Comment added December 15, 2022 8:41pm

- **Brandon Casanova**

Hola buenas tardes, me gusta trabajar con Relay, porque me da flexibilidad de horario, me gusta que paguen por Hora por una censilla razon, aun no haga yo delivery, se que me estan pagando la Hora muchas gracias.

Comment added December 15, 2022 8:44pm

- **Alfredo Talo**

En mi caso me afectaría mucho que ya no me pagarán x ora .Relay es la única aplicación que nos a sacado adelante en esta ciudad de NY x que es la única aplicación que está pagando x ora ,llevo poco años trabajando en esta aplicación y si se gana bonito sería una tristeza que ya no pagará x ora

Comment added December 15, 2022 8:47pm

- **Pedro Bravo**

Pues la verdas a mi me gustaria que sigan pagando igual yo empese en el mes de septiembre y asta la fecha estoy contento con la aplicasion y yo creo que Relay es la mejor aplicasion que hay y espero que siga asi solo un poco porque me gustaria que nos dejara trabajar en el area que reservamos porque avenes nos manda a lugares muy lejos del area que reservamos pero comosea espero y pueda segui como asta ahora gracias.

Porque Relay es aparte nosotros hacemos deliverys de todo uber , gruhub , y otras aplicaciones y si no fuera la mejor las otras aplicaciones no dejaran que relay Relay hacer los deliverys y Relay es aparte y las otras aplicaciones sos aparte

De mi parte me gustaria que siguiera igual bueno si las propinas siguen igual como ahora para mi me gustaria que fuera igual

Comment added December 15, 2022 8:47pm

- **Josue Mendez**

Buen día relay pues para mi relay esta bien así a como esta que siga pagando por hora..porque en otro punto de vista relay no se compara lo que gana uno con otras plataformas y eso debe checar la ciudad que relay paga y gana uno muy bien siga pagando por hora relay es la app número 1 y la mejor

Comment added December 15, 2022 8:48pm

- **John H. Cole**

Those of us who use these services are probably doing quite well financially and should be willing to pay a living wage and insist on humane working

conditions for these hard working folks at the bottom of the financial pyramid. Please pass these changes in current law.

Comment added December 15, 2022 8:51pm

- **Zenaido Espinobarros**

Buenas tardes, bueno antes que nada quiero explicar porque me gusta que me paguen por hora la razón es porque el pago por hora me ayuda en caso de que no haya delivery ,por eso me gusta el pago,

ahora la experiencia que eh tenido desde que empecé (en Relay) ha Sido muy buena tal como mis amigos me contaron de su buena experiencia trabajando con Relay y hasta el día de hoy me siento muy agusto de seguir trabajando con Relay y pienso que no está bien incluir está nueva propuesta ya que nos afectaría económicamente a mi y a toda mi familia por qué está compañía es el único sustento para mí y mi familia, y esto afectaría a todos con la misma situación por eso les pido de favor su comprensión y no incluyan está propuesta gracias por su comprensión y que tenga buenas tardes.

Comment added December 15, 2022 8:52pm

- **Santos Baten**

El sistema de relay actualmente me gusta

Comment added December 15, 2022 8:54pm

- **Pedro Castro**

Buen día New York. Mi nombre es, Pedro Castro. Yo trabajo en la App de RELAY. Mi experiencia en mi trabajo me a favorecido por las horas que me paga la app de Relay. Mi trabajo es muy bueno. Y queremos que no se cambien las reglas que tiene la app de relay. No es justo que la ciudad cambie de regla. Todos merecemos trabajar. Me hago presente para defender mi trabajo. Gracias.

Comment added December 15, 2022 8:55pm

- **Orlando Huerta**

Ok ami me gusta La app de Relay por que paga por hora si ay ordenes o no el sigie pagando la hora y tus propinas aparte así que Relay es una de las mejores app que ay ahora mismo

Cuando llueve te da tus bonos aparte yo recomiendo Relay

Comment added December 15, 2022 9:00pm

- **Moises Hernandez**

Por mi no ai problemas con relay con q me dejen trabajar es lo q quiero. Relay es mejor q otras compañía

Comment added December 15, 2022 9:03pm

- **Brayan Ramos**

Mi experiencia con los pagos de Relay es que al final de cada turno de trabajo genero un poco más de ganancia por las horas que me pagan y me experiencia acomparacion con las otras aplicaciones es mejor que me paguen mis horas de trabajo

Me gusta todo el sistema de trabajo y las formas de pago (en Relay)

Comment added December 15, 2022 9:06pm

- **Rosa Cerero**

Buenas tardes! Relay ha sido una excelente experiencia para mi y mi familia. Amo la libertad de poder trabajar los días y horarios que mejor se acomode a mi familia. Me gusta que Relay me paga por hora porque así puedo ayudar mejor económicamente a mi familia. Las propinas son buenas pero el trabajar por hora aumenta mi ganancia y así puedo trabajar un poco menos y estar más tiempo con mis hijos. Pienso que Relay no debe ser incluido en la nueva regla propuesta por la ciudad porque afectaría a muchos trabajadores independientes. Para muchos de nosotros Relay es una compañía que nos permite trabajar pero también pasar más tiempo con nuestros seres queridos por los beneficios de que pagan por hora. Gracias a Relay por la oportunidad!!

Comment added December 15, 2022 9:07pm

- **Martin Tautuiben**

Yo prefiero que se pague por hora. Siempre me a gustado trabajar para relay pagando por hora

Comment added December 15, 2022 9:12pm

- **Fernando Lopez**

Hola mi nombre es Fernando Lopez. Estoy al favor de paga por Hora, Porque la clima esta feo y corremos riesgo en la calle. La paga por Hora nos ayuda mucho Porque salimos a trabajar para ganar un salario y propina. Porfavor que nos apoye con la paga por Hora. Porque alli es adonde Saco para pagar MI billes y mantener MI Familia. Gracia

Relay es una compania que ayuda muchos a Los trabajadores porque pagan por Hora y en Esa forma nos ayudas mucho. Es Como un trabajo Seguro

Comment added December 15, 2022 9:14pm

- **John Batas**

To the New York City Department of Consumer and Worker Protection, I am writing to comment on the proposed rule recently published by the Department that would set a minimum pay rate for app-based restaurant delivery workers. I am the owner of New York City Bagel & Coffee House, a small business in Queens that has been serving customers for over 8 years. While we have always loved welcoming customers into our restaurant, our business changed with the start of the COVID-19 pandemic. We were able to stay open at the beginning of the pandemic due to our loyal customers, but we were barely hanging on. We decided to join delivery platforms like DoorDash, GrubHub, Seamless and UberEats in order to help us reach new customers and grow our business.

Delivery workers became an essential part of New York's economy, especially during the pandemic, and I agree that they deserve to be paid a reasonable minimum wage and to have access to important protections.

But I am concerned the City is not doing enough to consider how the current proposal for a minimum wage would actually negatively impact customers, delivery workers, and small business owners like myself. While much of the responses to the initial study released by DCWP seems to be focused on the pay rate itself, what is deserving of further consideration is how the city is going to require platforms to meet that rate. The DCWP said it estimates about 60,000 workers use delivery apps during any week, and now they are proposing that these platforms will have to pay workers for the amount of time they have apps open, beyond just when they are making deliveries.

This is going to significantly increase costs for platforms, and these added costs are likely to be directly passed on to consumers. As a business owner, the likely outcome is clear to me: Higher cost means fewer orders. Just as we have seen when we have tested out different prices on our menu, we know that even slight changes to prices can deter customers from ordering delivery, either because people can't afford to do it as frequently, or at all. If the full costs are passed on to consumers, which the City estimates could be upwards of \$5 per order, many small businesses would not be able to survive such a stark drop in orders.

The past two years have been a challenging time for the restaurant industry and we have been facing many of the issues that restaurants across the city have been struggling with, such as inflation and a shortage of items. This drop in delivery sales would cause our restaurant to lose business, as we were barely able to hang on prior to offering delivery.

And the decrease in deliveries would be especially hard for restaurants and local businesses in further out areas of New York City like where my restaurant is located in Queens. If businesses in those areas are not receiving enough orders, the City's study makes clear that delivery platforms may need to severely reduce or eliminate service altogether. While I support a reasonable minimum wage for delivery workers, I urge DWCP to carefully consider the potential impacts of the rule and make some necessary changes. While establishing a meaningful pay rate for delivery workers is well-intentioned, small business owners need a balance to ensure we are not ultimately paying the price. With that in mind, we

respectfully encourage the Department to revise the structure of this proposal to prevent higher costs for the local restaurants and small businesses that are at the center of our local economy and so many communities throughout New York City.

Sincerely,

John Batas

Owner of New York City Bagel & Coffee House

Comment added December 15, 2022 9:15pm

- **Natalia Sandoval**

Deliveristas deserve a fair wage, access to public restrooms and all the basic protections their work deserves.

Their hard work makes our lifestyle possible and they need to have more visibility and access to better work conditions.

Natalia Sandoval

Comment added December 15, 2022 9:17pm

- **miguel carrasco**

La verdad me gusta por que no hay preferencias por qué puedes aser de 4 a 5 delibery por hora o mas y salimos ganando todos me gusta por que los pagos son puntuales no hay falla te llega el dia esacto aunque los días festivos se atrasan pero el día siguiente llega y como les dacia me gusta por que aiga o no aiga delibery te estan pagando las hora esa es la razon por la cual me gusta la aplicación de Relay

Comment added December 15, 2022 9:18pm

- **Jonathan Moran**

Hola muy buenas noches perdón por la demora mi opinión sobre las leyes que quieren meter pues no es justo por que no toda la gente trabaja como se debe un mantiene su reserva de Relay buena por trabajar en días de lluvias pero tal ves hay gente que no trabajan en lluvias y que quieren ganar igual que nosotros que trabajamos en lluvia y no es justo que nosotros que trabajemos en lluvia y ganar con gente que no quiere trabajar

en lluvia y solo quieren trabajar en tiempos buenos en cambio nosotros batallamos en lluvia para tener nuestra reserva buena en Relay y en mi opinión lo Justo para nosotros que trabajamos en lluvia y pasando frío deberían de pagarnos las horas de trabajo

Pues la verdad me gusta que me paguen la ora por que yo trabajo en lluvia y frío para tener una reserva buen en Relay y pues no es justo pasar frío y lluvia sin que nos paguen las oras de trabajo

Comment added December 15, 2022 9:28pm

- **Felicito Gomez**

Mi respuesta es que para mi esta bien cómo siempre emos trabajado así está bien

Siempre estoy de acuerdo con la forma que siempre emos trabajado en Relay

Comment added December 15, 2022 9:30pm

- **Edin Eduardo yos**

Pues me gusta trabajar con Relay porque siempre tienen un sistema bueno aún que talves no e podido agarrar Reserva pero siempre me dejan trabajar en las horas de busy,;

Es que un punto principal que la ciudad no nos permite trabajar por tiempo es que nosotros asiendo ese trabajo pues sufrimos bajo lluvia un ejemplo también en el tiempo pandemia allí estuvimos trabajando

Comment added December 15, 2022 9:32pm

- **Ramon Juarez**

La verdad a mí me gusta trabajar con Relay, porque ya lo siento como un salario fijo. y quiero continuar trabajando para Relay pará más tiempo me gusta trabajar para Relay. ya como pagan por horas.esta bien.. porque puedo descansar a veces cuando yo quiero así me gusta trabajar para Relay porque ya lo siento como un salario fijo gracias

Quiero trabajar para Relay por muchos más tiempo más hacia adelante muchas gracias

Comment added December 15, 2022 9:33pm

- **Efren Sanchez**

En lo personal yo planeo mi semana con mis horas.

y así se que cuando salgo a trabajar,

es casi seguro que tengas ordenes que entregar, ya que con reserva relay manda ordenes ,

porque está pagando por hora y

Pienso que le conviene mandarnos órdenes y así es más seguro que tenga buen ingreso .

Si relay pagará por orden seria como las otras aplicaciones y que veo que salen mucho tiempo a trabajar pero no tienen buen ingreso .

Así que para mi es mejor por hora porque aseguro que tenga un ingreso seguro .\$.

Comment added December 15, 2022 9:36pm

- **Angela Stach**

I am in strong support of a fair minimum wage for app delivery workers.

Tech billionaire apps like grubhub, doordash and uber eats should not be allowed to exploit immigrant workers. I grew up in a union household, and the only reason I got an education is because my father and his colleagues fought relentlessly, over decades, for fair wages. I am going out of my way not to use these apps when I am ordering food, because they only enrich the already super rich. But I would like to be able to support delivery workers, so please make sure they earn a decent wage with these apps.

Comment added December 15, 2022 9:37pm

- **Bernardino De Jesus Maldonado**

Mi nombre es Bernardino y trabajo para RELAY...

Mi experiencia con RELAY ha sido buena no tengo quejas sobre la aplicación y estoy de acuerdo con mi salario Gracias.

Comment added December 15, 2022 9:38pm

- **Miguel Angel Moreno Rodriguez**

Mi opinión es que estaría bien por hora como en Relay , es que ay unos clientes que no dan propinas y aparte es legos,
Me gustaría trabajar así como trabajo en Relay

Comment added December 15, 2022 9:39pm

- **Nicolas corredor**

Buenas noches durante los años que he trabajado para la compañía Relay creo que es una buena forma de pago pues siempre ha considerado pagar por hora asi sea en temporadas bajas esto no lo ase ninguna otra compañía de la misma magnitudes y la misma actividad considero que año tras año an aumentado así sea de ha poco el pago por hora y siempre an sostenido los pagos de tips al 100% no se justificaría realizar algún cambio pues nos afectaría a nuestros ingresos pero también espero que eso no afecte la compañía ya que es mi trabajo y quiero que también. Este bien gracias

Comment added December 15, 2022 9:40pm

- **Wilmer Rojas**

Este trabajo me ayuda mucho con mis gastos pero ultimamente la compañía a la que trabajo ha esta ofreciendo ordenes con casi nada de paga y solo lo estamos haciendo por la propina,
Y pareciera que las compañías buscan que trabajemos por propinas, es decir todos hacen negocio con este trabajo pero los repartidores se tiene que conformar con propinas, creo que eso tiene que cambiar, espero y esto realmente funcione para todos.

Comment added December 15, 2022 9:42pm

- **augusto agustin**

Me gusta que la compañía de Relay me pague por hora porque aparte de la hora uno también se lleva una propina lo que el cliente da al llevar su orden eso me insentiva me anima mas seguir trabajando para relay porque uno se gana un poco más de dinero para uno poder sostener a su familia

Comment added December 15, 2022 9:43pm

- **emerson lajuyaqui**

Ami me gusta mucho trabajar en relay porque esta trabajando bien
Por que esta pagando la hora y más propina eso me no me gustaría que cambiará eso

Comment added December 15, 2022 9:46pm

- **Jason Baluyut**

I support this proposal to ensure a minimum wage for New York's food delivery workers. They work long and hard hours and have helped keep the city running throughout this pandemic. They risk accidents and exposure to sickness and inclement weather in order to provide the rest of us the luxury of having food delivered to our doors. They are entitled to fair compensation and a livable wage.

Comment added December 15, 2022 9:47pm

- **Rodolfo Ministro**

Me gusta trabajar con RELAY por paga por hora.
No me gustaría que pase la propuesta de la ciudad por que me afectaría para seguir trabajando.

Comment added December 15, 2022 9:47pm

- **Enedino Vazquez**

Pues .. lo que he trabjado con relay .. casi poes la hora pagan 12.50 la h0ra pero.. aparte de eso averse hay buenas propinas ... Como averse toka orden de 400 ..oh mas y en ese caso hay buenas propinas ...

Comment added December 15, 2022 9:49pm

- **Victor Delgado**

Si no me equivoco mi primer pago de Relay fue 10/28/2021

en esta compañía que para mí como nuevo, me encanta demasiado por la razón de q pagan por ora y las propinas, creo q si me afecta como trabajador si me pagaran \$30

No se si son \$30 y propinas y cuando llueve los 2 dólares extra ayudan de macizado

Porque me impedirían la posibilidad de ganar el dinero que yo quiera hacer abiertamente si solo trabajo por hora , me busco un trabajo fijo en algún establecimiento , de la otra forma "la actual " yo hago la diferencia q me convenga en tiempo y dinero

Claramente tmb tengo que afirmar que las propinas son muy variables algunas buenas o otras no tan buenas pero se compensa de un día al otro

Comment added December 15, 2022 9:52pm

- **Miguel Rivera**

Por mi parte estoy a gusto con el salario que recibo entre pago por hora y propinas recibo un pago de 25 a 30 dólares por hora

Yo tan solo quiero que me sigan dando trabajo hay ocasiones que no puedo trabajar porque no tengo reserva

Trabajo es lo que yo quiero no aumento

La única queja que tengo es que no han podido eliminar a la gente que usa autoclick ni los que venden horas

Comment added December 15, 2022 9:55pm

- **Francisco Perez**

(buenos que tal como están . Me gusta trabajar con relay porque paga por hora y más propina y incluso cuando llueve pone bonos la verás de la paga no me quejo por el momento me siento cómodo trabajando con relay gracias)

Comment added December 15, 2022 9:56pm

- **Brigitte Kinniburgh**

I am writing to express my support for a rule to implement Local 115 of 2021 so that third party delivery services be paid a minimum and fair wage for their hard work. While food delivery companies have made millions during the pandemic, the people who do the work are not fairly compensated for working in difficult weather conditions, on crowded roadways, dangerous streets, and risk contamination at every delivery at a time when Covid variants have become exponentially more contagious. Those workers should be paid a living wage and compensated generously for doing the work no one else wants.

Comment added December 15, 2022 9:56pm

- **Timoteo Tohom**

Hola en mi personalidad mi opinion es que Relay siga como esta trabajando pagando por hora y es justo..

Comment added December 15, 2022 9:59pm

- **Shuai Zhang**

With the help from the Doordash team, I have submitted my comments below. Please consider our point of views.

[Comment attachment](#)

Draft-NYC-Testimony-Shuai-Zhang-POPRICE-.pdf

Comment added December 15, 2022 10:05pm

- **jonny acosta**

I think that all companies needs to be flexible on that, we the drivers gets so many problems to handle like tickets parking when customers don't want come down, and so many things, I think the 23\$ per hour in is perfect for us they needs to get engaged with drivers and restaurants more to fix all the problems that makes a good service for customers ...

Comment added December 15, 2022 10:36pm

- **Nicholas**

Yes! Finally the city is considering us getting increased pay for all the hard work that us delivery workers do in all kinds of conditions! I'm so happy about this, we work too hard to be compensated the low amount that we receive. These hourly wage increases will help me pay my bills and help me get ahead. This is great news!

Comment added December 15, 2022 10:45pm

- **Sonia Singh**

As a New York City resident, I support Los Deliveristas and their demand for a Just Living Wage so that delivery workers can be paid for ALL the time they spend on working for the apps. I strongly urge the Department of Consumer and Worker Protection (DCWP) to increase the expense rate by \$5, including the expenses of Deliveristas that use registered mopeds as work tools, essential safety expenses such as GPS Trackers, and hazard pay – as Deliveristas work during extreme weather conditions. Our family has relied on food delivery workers to get us through the pandemic as have thousands of other residents. It's time that delivery workers are paid and treated fairly.

Comment added December 15, 2022 10:46pm

- **jorge nicholas**

hola me llamo jorge llevo más de 5 años trabajando para relay, hasta la fecha relay para mi es la aplicación que mejor paga ya que recibimos un pago por hora de \$12.50 más propinas sin inportar que la hora no este ocupada el pago por hora es fijo, la hora sin mentir para mi casi siempre viene saliendo de \$30 dls o más que los 30 y aparte es una aplicación muy flexible ya que uno escoge un día antes su horario para trabajar eso nos ayuda mucho ya que aveces uno tiene pendientes que resolver, hasta ahora es la app que mejor paga y no me gustaría que incluyeran a relay a la nueva ley ya que traería cambios que nos afectaría más o los que en verdad trabajamos bien, yo estoy en contra de esa nueva ley gracias...

Comment added December 15, 2022 11:51pm

- **Wilfredo Ramirez**

Sii ola buenas tardes mi procuesta es que el sistema de Relay sigue como esta pagando por hora que paga lo mínimo y aparte las propinas es por si los clintes dan propina ay clintes que no dan propinas es mejor que pagan por hora si tengo 3 horas de reserva yo se que me ban a pagar eso es mi propuesta buena tarde. me gusta Relay por que me pagan por hora mejor que otras aplicaciones por que las otras aplicaciones no pagan por hora me a gustado simpre tabajar por ora

Comment added December 15, 2022 11:56pm

- **Selvin Lopez**

Hola yo selvin López en mi opinión de la nueva ley no quiero que se incluye relay porque yo como repartidor es mejor que sigue así pagando por hora por que aveces no sale muchos pedidos en una hora y si no pagan por hora eso no nos va ayudar como repartidor yo quiero que sigue relay como esta yo apoyo a relay. Gracias

Comment added December 15, 2022 11:57pm

- **Isauro Anastacio Galindo**

Me gusta trabajar con esta compañía (Relay) porque es un gran equipo, yo puedo elegir mi propio horario y también paga por hora. Más aparte la propina que dan los clientes. El pago por hora nos ayuda en los casos donde la orden no contiene propina, entiendo que ésto no debe ser obligatorio. Y es por esa razón que siento que es mejor el pago por hora, así como lo han hacho hasta ahora.

Comment added December 15, 2022 11:59pm

- **Carlos Casales**

Hola perdón la verdad yo ya tengo muchos años trabajando para la compañía y para mi es la mejor yo solo trabajo para relay y me encanta todo su sistema el pago por hora es mejor porque cuando uno tiene reserva es como un trabajo seguro por la paga

Comment added December 16, 2022 12:00am

- **Ernesto Vicario**

Yo personalmente estoy muy bien con el salario que me paga Relay. Mi experiencia con Relay ha Sido muy buena

Comment added December 16, 2022 12:01am

- **Efrain Dionisio Rodriguez**

Hola buenas tardes, mi forma de ver este motivo creo que el pago debe ser por hora, porque llega días que personas no aportan una propina adecuada, en el cual a veces tenemos problemas con la bicicleta como frenos, cambio de llantas, candados, batería, etc. En el cual el pago de hora ayuda en algo para alguno y en refaccion de equipo de trabajo y suele suceder que llega días que no hay mucho trabajo por eso es mi punto de vista gracias

Comment added December 16, 2022 12:03am

- **Flavio Tayun Torres**

Si ustedes van a pagar por delibre la malloria de delibreros aceptarían los delibre q tengan más propina i q ballan mas serca i todo esos delibre q recogemos de Uber i de Dordach ya no los recogerían porque esas compañías no los yeban porque ban lejos o porq no tienen propina en cambio si pagan por ora no importa si tiene propina o ba lejos porque uno sabe que al menos están pagado la ora i asi gañámoos los dos nosotros yebamos parejo porq ustedes nos pagan la ora de lo contrario te adíanos nada mas lo q nos conviene esa es mi opinión

Comment added December 16, 2022 12:04am

- **Manuel rivera**

Porqué yo quiero que Relay siga pagando por hora? Porque con \$12.50 la hora + la propina que nosotros recibimos de los clientes nos ayuda económicamente ya nosotros tenemos familia que mantener, Ya hay demasiadas ((órdenes oh pedidos)) que los clientes nos da de \$0.50c hasta \$3.00 de propina, yo sé que la propina NO es obligatoria, por esa razón yo quiero que Relay siga pagando por hora, también en verano NO

hay muchas demandas de ordenar para todos nosotros que trabajamos en Relay..

Comment added December 16, 2022 12:05am

- **Pedro cot**

Good afternoon, the reason that Relay continues to pay us by the hour is because the company has always thought of winning both, it thinks of its staff and company, which as a successful company, I have nothing more to say than that I am very grateful to work as we are so far. the one who works well and works passionately there are no impossible barriers to doing a good job

Buenas tardes, la razón por la que Relay nos sigue pagando por hora es porque la empresa siempre ha pensado en ganar los dos, piensa en su personal y empresa, que como empresa exitosa, no tengo más que decir que soy muy agradecidos de trabajar como estamos hasta ahora. el que trabaja bien y trabaja apasionadamente no hay barreras imposibles para hacer un buen trabajo

Comment added December 16, 2022 12:07am

- **Lorenzo Yos**

Me gusta como a estado trabajando con relay ya llevo casi dos años trabajando y hasta ahora me a hido bien y yo creo que no necesita ningún cambio en cuanto a los pagos prefiero que me paguen por hora como siempre no me adaptaría a algún cambio si es por orden preferiría que siga como siempre

Comment added December 16, 2022 12:07am

- **Augustin Lezema**

"Bueno en mi opinión me gustaría que relay siga trabajando de la misma forma por que en algunas ocasiones ganamos más de 30 dólares por hora.

Un ejemplo seria como cuando llegamos a un restaurante y la orden no

está listo, nosotros aun haci estamos ganando y podemos dejar esa orden sin ser afectados y seguir ganando sin problemas y por eso me gusta la forma de trabajarYa que también se sabe que la propina no es obligatoria y hay jente que ni tiene la costumbre de que, se que si yo boy a trabajar 38 horas por semana yo tengo un sueldo asegurado con el simple hecho de que ustedes pagan por hora mientras tengamos una reservaBueno esto gracias a que hay un pago por hora más propinas Además”

Comment added December 16, 2022 12:15am

- **Jose Cobo**

Hola buenas noches muchas gracias por su pregunta yo pienzo asi esta perfecto no necesita cambiar nada buenas noches. Un plaser trabajar con la mejor compañía RELAY

Comment added December 16, 2022 12:16am

- **Wilson Rojas**

Trabajo con Relay Ase 2 años. La verdad esta bien que nos paguen. Por hora y más las propinas ..yo estoy satisfecho con ustedes gracias

Comment added December 16, 2022 12:19am

- **Alessandro Cotorellana**

buenas noches, estoy muy contento como estamos trabajando hasta el momento, no tengo quejas más que mil agradecimiento por la oportunidad de trabajar y ganar los dos, un trabajo es una bendición para un apasionado y disciplinado. Así estoy muy bendecido como está trabajando la compañía en pagar nuestras horas y propinas de los clientes gracias. Relay No debe ser incluido en esa propuesta porque habrá un porcentaje del equipo que sabes que estamos trabajando muy así con nuestras horas pagadas

Comment added December 16, 2022 12:20am

- **Efrain Dionisio Rodriguez**

Hola buenas tardes, mi forma de ver este motivo creo que el pago debe ser por hora, porque llega días que personas no aportan una propina adecuada, en el cual a veces tenemos problemas con la bicicleta como frenos, cambio de llantas, candados, batería, etc. En el cual el pago de hora ayuda en algo para alguno y en refacción de equipo de trabajo y suele suceder que llega días que no hay mucho trabajo por eso es mi punto de vista gracias. Hay varios motivos, cómo errores ,equivocaciones uno de ellos es dirección incorrecta del cliente y regresar la comida al restaurante nuevamente, ahí es perdida para la compañía, el restaurante y uno mismo en cuanto a el pago de hora yo creo que es bueno, cómo dije lo anteriormente lo que pienso de Relay es que es cada quien uno es lo que puede y quiere , porque nadie exige que trabajes, cada quien escoge su horario que uno dispone

Comment added December 16, 2022 12:22am

- **Julio Delen**

Hola, buen dia: es un gusto saludarle esperando en Dios que se encuentre muy bien en todos los sentidos de su vida! Como colabor de los repartidores en entrega de deliverys, es para mi un placer pertenecer a esta empresa, en lo personal me gusta obtener un pago por hora, esto me brinda la oportunidad de generar ingresos fijos mediante las horas de trabajo y me da la seguridad de tener un empleo mediante el tiempo en el que pueda pertenecer a dicha empresa ¡RELAY!

Espero que aun pueda seguir brindandome la oportunidad de trabajarle obteniendo una paga por hora y gracias por este apoyo, a sido fundamental en estos últimos tres años, me a ayudado con trabajo y eso me hace decirle que me siento orgulloso de ser parte de su equipo de trabajo.. gracias!.

Comment added December 16, 2022 12:24am

- **Miguel Carrasco**

La verdad Relay me gusta por que no hay preferencias por qué puedes aser de 4 a 5 delivery por hora o mas y salimos ganando todos me gusta por

que los pagos son puntuales no hay falla te llega el día exacto aunque los días festivos se atrasan pero el día siguiente llega y como les decía me gusta por que aiga o no aiga delibery te estan pagando las hora esa es la razon por la cual me gusta la aplicación

Comment added December 16, 2022 12:25am

- **Maximino Calixto**

Me experiencia con Relay es exelente ademas gano el doble que estando en un lugar fijo y no estoy de acuerdo con que sea incluida en la nueva propuesta

Comment added December 16, 2022 12:26am

- **Onesmo Vicente**

Pues me. Gusta Relay por que. Nos paga. Las. Horas y aunque. Los clientes no dan propina pero estamos. Ganando las horas

Comment added December 16, 2022 12:27am

- **John W. Tomac**

The Deliveristas keep New York running. They deserve to be compensated at a fair rate of \$28.82 per hour. This minimum rate better reflects the cost of doing this essential work, often in hazardous conditions, than what has been proposed by the DCWP.

Comment added December 16, 2022 12:32am

- **John Reilly**

All workers deserve a living wage.

Comment added December 16, 2022 12:55am

- **Solomon M**

My name is Solomon. I live in Bronx, NY, and have been working as a Dasher with DoorDash for the past 4 years. I am writing in opposition to the requirement under NYC's proposed pay rule that delivery worker pay be

based on the amount of time workers have the app open rather than time on delivery. With a full time job schedule and a family, having the flexibility to choose when I decide to dash, or not, is worth its weight in gold to me and if that choice is taken away from me, it will have a severe impact on me. This is why I've chosen this kind of work. I need to be able to decide when I work and how much I work each week, not have the decision made for me.

Comment added December 16, 2022 1:56am

- **Jose Estrella**

It's a good thing that you want to raise our income. I work full time. I drive. I support my family of 4.

I beg of you not to turn me into an employee. What I value the most is the freedom & flexibility. I'm 49 years old. I am not interested in having a boss. Not interested in being forced to work under stress of taking orders I don't want in traffic areas where the police will give me parking tickets which will mean I worked the entire day for nothing. My acceptance rate is well below 30%. I should not be penalized for not accepting everything they offer. Let me work in peace. Let me work when, where & how I want. Honestly; That is worth more than an EXTRA \$6 or \$7 per hour to me.

Comment added December 16, 2022 5:11am

- **David Mazzucchi**

I support this rule and urge the DCWP to pass it. Everyone working a job (especially one as taxing as food delivery) deserves to be compensated in line with minimum wage requirements, as well as part-time and full-time labor requirements. The piecemeal fee-per-delivery system these platforms have invented is a gross attempt to carve out a niche for themselves in spite of labor protections, one that that robs their workers of their worth and dignity for profit. Please pass this rule. Thank you.

Comment added December 16, 2022 8:02am

- **Sebastian herrera**

La idea está genial
Como deliverista esta muy bien
Y creo que ya hacía falta
Si tomamos en cuenta que NO tenemos ninguna clase de ayuda de parte del empleador o ningún beneficio laboral, esto traería justicia a miles de repartidores de la ciudad como yo

Comment added December 16, 2022 8:13am

- **Hildalyn Colon Hernandez**

DCWP must consider increasing the expense rate by \$5, so this increased rate will reflect the essential safety equipment expenses, such as GPS Trackers that Deliveristas use to keep themselves safe on NYC Streets.

Being a Deliverista is one of the most dangerous jobs in NYC. Deliveristas' working conditions became more precarious during the pandemic and continue today. Deliveristas suffer from workplace violence daily. Many of them confront unsafe streets and are victims of violent assaults, even at gunpoint, in an attempt to steal their e-bikes or mopeds, which are the primary tools of their work. Crime statistics from the New York City Police Department (NYPD) show that index crime in New York City increased in October 2022 by 5.9% compared with October 2021, driven mainly by an increase in grand larceny.

[Comment attachment](#)

Deliveristas-Safety-Expenses.pdf

Comment added December 16, 2022 8:17am

- **Hector Tzarax**

Yo me siento a gusto trabajar con Relay por que es un trabajo estable

Comment added December 16, 2022 8:55am

- **luis perebal**

me gusta mucho el relay y no me gusta la nueva idea

Comment added December 16, 2022 9:01am

- **Felipe Chivalan**

Pienso que tanto como ala compañía y a nosotros que nos dan la oportunidad de tener este hermoso trabajo nos beneficia mucho la paga por hora ya que las propinas no son un salario y hay clientes que no dan ni las gracias y ni da propina no es una queja pero cuando te pagan por hora nos ayuda muchísimo pienso que la compañía esta excelente como esta. ... gracias por darme la oportunidad del trabajo y de poder trabajar alegremente 100% equipo relay

Comment added December 16, 2022 9:03am

- **Elvis Ramos**

Lo que me gusta de Relay es porque paga por hora ay momento en los que no resivo ordenes porque el dia esta lento no ay mucha demanda pero resivo paga a diferencia de otras aplicaciones , la experiencia asido buena yo creo que relay no debe ser incluida en esta nueva propuesta .

La aplicacion de relay .. Para mi es una buena aplicacion.. Y mi experiencia asido buena . relay no debe ser incluida en esa nueva propuesta . quiero que relay sigue , como esta ahorra,

Comment added December 16, 2022 9:05am

- **David Ramirez**

Hola la razón del porque me gusta trabajar en relay.

Es porque me pagan bien y me pagan por hora

En todos los trabajos que he tenido y otras compañías nadie es mejor que relay

Poreso relay es la mejor compañía.

Comment added December 16, 2022 9:07am

- **Alonzo Whitted**

It's very important to keep the flexibility when working because things happen every day period and we need to make up time and money when

we are running back and forth because most of the time it's slow and we need a lot hours to MAKE the money out there not to mention a lot of disabled people look forward to certain dashes so schedule timing is important please don't take that from us because then it would be pointless trying to work

Comment added December 16, 2022 9:08am

- **Abdias Joel Mendez**

Relay No debe. Ser. Incluido. Por. Q nos pagan por. Hora. Es una. Ayuda. Y aparte la propina. .por. esoo. Tenemos. Una. Ventaja .. y mi experiencia durante. El tiempo. Q. Llevo trabajando me ha ido. Bien. Y quiero q. Siga. Así.

En la. Forma. En q se opera se labora. Y todo es bueno. Y. Nos. Ayuda gracias. Y quiero. Q. Siga así. Juntos saldremos. Así adelante .

No lo cambien. Q. Siga. Así. Estamos. Mejor. De. Esa manera así estamos q sigamos. Asiii

Estamos. Bien. De. Esa manera. No permito. Q cambien. Esa. Manera así estas bien

Comment added December 16, 2022 9:09am

- **Gabriela Gil**

I think it is a good idea and I support it because these applications are rampant without anyone controlling them, exploiting us at will and pleasure, they can afford to have hundreds of workers on the streets and not give even 1 cent to any of them, they have created a system where the customer asks for something and in less than 1 minute there is a delivery person ready to make the order, all they care about is a happy customer and an exploited worker

Comment added December 16, 2022 9:11am

- **M Heller**

New York office workers and residents depend on food delivery workers, especially older and sicker folks. These essential workers, who don't get sick days and work in the worst weather, deserve at least a fair minimum wage. Most of them get few tips and little thanks. If they keep showing up for us, we need to do the same for them.

If the rule will exclude grocery chains, or other major services which engage 'independent contractors' will be useless.

Comment added December 16, 2022 9:12am

- **Eduardo Lopez**

Buenas noches, claro a nosotros como trabajadores nos conviene que allá un pago mínimo por hora (como en Relay) porque literalmente desde que nos conectamos a la app ya estamos trabajando y estamos disponibles para cualquier orden. Si nos pagan por orden en el tiempo que esperamos otra ya sería tiempo perdido que no nos pagarían entonces eso no nos conviene porque literalmente si bajamos trabajar es porque queremos que nos paguen literalmente el tiempo que estamos bajo las órdenes de la app entonces si cambia sería una desventaja para nosotros ya que también deberían ayudarnos a nosotros como trabajadores ya que estamos ahí para cualquier clima día ya sea haga sol frío o como esté el día estamos ahí creo que de eso si deberían de tomar mucha conciencia ustedes como seres humanos.

Comment added December 16, 2022 9:17am

- **Sarah Clyne Sundberg**

I fully and strongly support delivery workers making a living wage of \$28.82/ hour.

I think it is shameful that so many people in NYC depend on delivery workers to bring food to them, yet they get paid so little

Comment added December 16, 2022 9:26am

- **Dawn Skeete**

To the New York City Department of Consumer and Worker Protection,

I am writing to comment on the proposed rule recently published by the Department that would set a minimum pay rate for app-based restaurant delivery workers. At Jam'lt Bistro, we are a small woman-owned business in Red Hook that has been serving customers delicious Caribbean cuisine for years.

While we have always loved welcoming customers into our restaurant, our business changed with the start of the pandemic. The past two years have been a challenging time for the restaurant industry, and we have been facing many of the issues that restaurants across the city have been struggling with, such as staffing shortages, financial constraints due to inflation, and the ability to get enough orders to get by. We joined DoorDash, Uber Eats, and Grubhub in 2019 to help us access new customers and modernize our business model through delivery and takeout.

Delivery workers became an essential part of New York's economy, especially during the pandemic. I agree they deserve to be paid a reasonable minimum wage and access to important protections. But I am concerned the City is not doing enough to consider how the current proposal for a minimum wage would actually negatively impact customers, delivery workers, and small business owners like myself.

Our small business has grown to rely on delivery services for a large portion of our revenue. We do get some walk-ins, but third-party delivery is a large portion of our sales, as we can't run our own delivery service. We have also relied on delivery platforms like DoorDash as our main source for marketing, which is a large part of our efforts to bring in new customers.

While much of the responses to the initial study released by DCWP seem to be focused on the pay rate itself, how the city will require platforms to meet that rate is deserving of further consideration. The DCWP said it estimates about 60,000 workers use delivery apps during any week, and now they are proposing that these platforms will have to pay workers for the amount of time they have apps open beyond just when they are making deliveries.

This is going to increase costs for platforms significantly, and these added costs are likely to be directly passed on to consumers. As a business owner, the likely outcome is clear: Higher cost means fewer orders. As we have seen when we have tested out different prices on our menu, we know that even slight price changes can deter customers from ordering delivery, either because people can't afford to do it as frequently or at all. If the full costs are passed on to consumers, which the City estimates could be upwards of \$5 per order, many small businesses would not be able to survive such a stark drop in orders.

And the decrease in deliveries would be especially hard for restaurants and local businesses in further out areas of New York City. As a business located in Brooklyn, we rely on delivery services to reach customers who live in Manhattan and other densely populated areas. If businesses like ours in the outer boroughs are not receiving enough orders, the City's study clarifies that delivery platforms may need to severely reduce or eliminate service altogether.

While I support a reasonable minimum wage for delivery workers, I urge DWCP to carefully consider the potential impacts of the rule and make some necessary changes. While establishing a meaningful pay rate for delivery workers is well-intentioned, small business owners need a balance to ensure we are not ultimately paying the price. With that in mind, we respectfully encourage the Department to revise the structure of this proposal to prevent higher costs for the local restaurants and small businesses that are at the center of our local economy and so many communities throughout New York City.

Sincerely,
Dawn Skeete
Owner of Jam'It Bistro

Comment added December 16, 2022 9:46am

- **Shuai Zhang**

I am writing to comment on the proposed rule recently published by the Department that would set a minimum pay rate for app-based restaurant delivery workers. I am the owner of POPPRICE, a small business in Flushing that has been serving customers fried rice and wings since August of 2020. While we have always loved welcoming customers into our restaurants, our business relies largely on takeout and delivery services, as we don't even have dining tables in our space. We joined delivery platforms like DoorDash, GrubHub and UberEats. in order to help us reach new customers and grow our business. We were never able to offer our own delivery service, due to the labor shortage and a lack of staffing at our restaurant, so we have relied on delivery platforms for access to delivery services. 80% of our business is from these delivery platforms.

Delivery workers became an essential part of New York's economy, especially during the pandemic, and I agree that they deserve to be paid a reasonable minimum wage and to have access to important protections. But I am concerned the City is not doing enough to consider how the current proposal for a minimum wage would actually negatively impact customers, delivery workers, and small business owners like myself. While much of the responses to the initial study released by DCWP seems to be focused on the pay rate itself, what is deserving of further consideration is how the city is going to require platforms to meet that rate. The DCWP said it estimates about 60,000 workers use delivery apps during any week, and now they are proposing that these platforms will have to pay workers for the amount of time they have apps open, beyond just when they are making deliveries.

This is going to significantly increase costs for platforms, and these added costs are likely to be directly passed on to consumers. As a business owner, the likely outcome is clear to me: Higher cost means fewer orders. Just as we have seen when we have tested out different prices on our menu, we know that even slight changes to prices can deter customers from ordering delivery, either because people can't afford to do it as frequently, or at all. If the full costs are passed on to consumers, which the City estimates could be upwards of \$5 per order, many small businesses would not be able to survive such a stark drop in orders.

And the decrease in deliveries would be especially hard for restaurants and local businesses in further out areas of New York City like where my restaurant is located in Queens. If businesses in those areas are not receiving enough orders, the City's study makes clear that delivery platforms may need to severely reduce or eliminate service altogether. Our business will likely have to close if we are not able to get enough delivery orders. It is difficult enough to find good workers already.

The past two years have been a challenging time for the restaurant industry and we have been facing many of the issues that restaurants across the city have been struggling with, such as staffing shortages and supply chain challenges since the pandemic. I am also concerned that this will take labor away from the restaurants, because workers will see that they can make higher wages on delivery.

While I support a reasonable minimum wage for delivery workers, I urge DWCP to carefully consider the potential impacts of the rule and make some necessary changes. While establishing a meaningful pay rate for delivery workers is well-intentioned, small business owners need a balance to ensure we are not ultimately paying the price. With that in mind, we respectfully encourage the Department to revise the structure of this proposal to prevent higher costs for the local restaurants and small businesses that are at the center of our local economy and so many communities throughout New York City.

Sincerely,

Shuai Zhang Owner of POPRICE

Comment added December 16, 2022 9:50am

- **Angie Liao**

Delivery workers are powering our city. I myself could talk for hours about the ways I've relied on delivery workers in the last few years — a universal tale — but I feel it's unnecessary. Even the wealthiest and most powerful government officials in our city — alternatively, the absolute most powerful people who could possibly be reading this comment — are also relying on delivery workers to bring you and your families delicious and hot food

whenever it's raining, snowing, or you just don't feel like leaving the house. Compensating these workers who brave all conditions and tirelessly keep this city going is a no brainer. We all know it — there is no denying how critical their work is.

Please vote this proposal forward. It is not only a moderate and reasonable step toward creating a sustainably just economy for these workers, it is also the only decent thing to do when you know in your heart how essential third party food delivery has been for you in the last few years.

Comment added December 16, 2022 9:50am

- **Charlene Obernauer**

My name is Charlene Obernauer and I am the Executive Director of the New York Committee for Occupational Safety and Health (NYCOSH).

NYCOSH is a non-profit membership organization of workers, unions, community-based organizations, workers' rights activists, and health and safety professionals. NYCOSH uses training, education, and advocacy to improve health and safety conditions in our workplaces, our communities, and our environment. Founded in 1979 on the principle that workplace injuries, illnesses and deaths are preventable, NYCOSH works to extend and defend every person's right to a safe and healthy workplace.

NYCOSH has supported the efforts of deliveristas to improve their working conditions for many years, advocating for the legalization of e-bikes alongside many worker organizations, and supporting Worker Justice Project and Los Deliveristas Unidos.

This population faces hazards on the job every day as they struggle to complete their work, including:

- Deliveristas are forced to deliver as quickly as possible, racing to speed up their work to meet delivery times. This can have tragic impacts on delivery workers and is the result of companies putting pressure on workers instead of supporting them. Further, their bike equipment can be in varied state of

disrepair (and should likely be provided by the employer), which can make cycling more dangerous.

- Deliveristas have high incidents of being struck by cars or other vehicles, which only increases due to their employers placing unreasonable expectations on delivery times. The stress factor of riding in NYC's streets is dire.
- Heat and cold hazards as they deliver food in high heat and low cold throughout the year.
- Deliveristas have been exposed to workplace violence, with some high-profile cases of workers being killed on the job.
- The stress of earning subpar wages on workers is severe, leading to many stress-induced illnesses.

Deliveristas deserve living wages so that they can sustain themselves and their families. Living wages should not be reliant upon the tips of generous customers, but should fall on the companies who profit off of the hard work of these essential workers.

Corporate app institutions have been underpaying deliveristas for far too long. We are urging you to support deliveristas with a pay a fair pay of 28.82 an hour, to help deliveristas cover their most essential operations for this job.

Comment added December 16, 2022 9:50am

- **Nevin Cohen**

Attached are comments of the CUNY Urban Food Policy Institute on the proposed rules governing minimum pay for food delivery workers.

[Comment attachment](#)

CUFPI-Testimony-on-Proposed-Food-Delivery-Worker-Compensation-Rules.pdf

Comment added December 16, 2022 9:53am

- **Daniel Ramirez**

Estamos. Bien. Así como estamos trabajando en Relay me a gustado es. Manera. Y así seguiremos . No permito q. Cambien. Esa. Manera así estamos bien. En la Manera. Q estamos trabajando

Comment added December 16, 2022 9:54am

- **Juan Carlos Sicajuachumil**

Hola mi nombre es juancarlos. En mi opinión estamos bien que relay paga por hora me gusta trabajar así gracias

Comment added December 16, 2022 9:55am

- **Danielle Strle**

Food delivery workers in New York City are undoubtedly doing hard, hazardous, NECESSARY work that makes New York City the special place that it is. Why leave the city for the suburbs when 400 world-class restaurants deliver to my house?

In the heat, in the rain, in the snow– these delivery riders zip around to ferry our food, dodging cars and potholes to make a living for their families. They are essential, they are brave, and they make the city greener and more vibrant. they deserve to get paid a living wage that allows their families to thrive.

Comment added December 16, 2022 9:56am

- **Alfonso Reyes Mejia**

Yo pienso que el pago por hora es mejor independientemente de cada compañero yo creo que si trabajamos bien mantenemos buena reserva y el pago por hora ami me parece bien y mi experiencia con Relay por ahora es buena como repito todo es cuestión de trabajar bien y mantener buen horario me parece pago justo

Comment added December 16, 2022 9:57am

- **Charles Stewart**

Me gusta la compañía de relay porque hasta el momento es la única que paga \$.12.50 la hora más las propinas de las entregas y porque puedo elegir mis turnos de trabajo acorde a mis necesidades.

Comment added December 16, 2022 9:58am

- **Ernesto Galvez**

La verdad la aplicación Relay para mi es buena te pagan la hora . También puedo escoger el horario que yo quiero para trabajar

Comment added December 16, 2022 9:59am

- **Selvin Ramirez**

Hola la razón del porque me gusta trabajar en relay es porque me va mucho mejor que en otros trabajos que he tenido Por eso para mí la mejor compañía es relay me pagan bien y me pagan por hora por eso me gusta trabajar en relay.

Comment added December 16, 2022 10:01am

- **Miguel Cocon**

Hola buenos días estoy muy contento como estamos trabajando en Relay asta el momento no tengo quejas más qe mil agradecimiento por la oportunidad de trabajar. Un trabajo es una bendición. Así estoy muy bendecido como estamos trabajando pagando la hora y la propina del cliente muchas gracias

Comment added December 16, 2022 10:06am

- **Juan Pablo**

Pues yo pienso está mejor por hora por qué llevaríamos de larga distancia o en caso que los clientes no dan propina pero haci ganamos la hora haci cómo estamos ahora en Relay

mi opinión es. K siga haci cómo estamos. Trabajando ahora

Comment added December 16, 2022 10:08am

- **Josue Yus**

Pues me experiencia con Relay se aveces de ganas bien hay días no así pero lo seguro es que te paga la ora eso ya es algo

Comment added December 16, 2022 10:10am

- **Flavio Tayun**

todo esos delibre q recogemos de Uber i de Dordach ya no los recogerían porque esas compañías no los yeban porque ban lejos o porq no tienen propina en cambio si pagan por ora como en Relay no importa si tiene propina o ba lejos porque uno sabe que al menos están pagado la ora i asi gañámoos los dos nosotros yebamos parejo porq Relay nos pagan la ora de lo contrario te adíanos nada mas lo q nos conviene esa es mi opinión

Comment added December 16, 2022 10:13am

- **Alessandro Coto rellana**

buenas noches, estoy muy contento como estamos trabajando hasta el momento en Relay, no tengo quejas más que mil agradecimiento por la oportunidad de trabajar y ganar los dos, un trabajo es una bendición para un apasionado y disciplinado. Así estoy muy bendecido como está trabajando la compañía en pagar nuestras horas y propinas de los clientes gracias

No debe ser incluido en esa propuesta porque habrá un porcentaje del equipo que sabes que estamos trabajando muy así con nuestras horas pagadas

Comment added December 16, 2022 10:15am

- **Andres Hernandez**

Bueno mi nombre es andres hernandez y trabajo en la compañía de relay y me experiencia con la compañía de relay es buena me an tratado de la mejor manera y me siento vien com el salario que esta pagando y por si cambian el salario me gustaría que se por hora para trabajar mejor por que

tengo un sueldo más seguro y yo dependo de este trabajo y me gustaría que se quedara como estamos asta horita estamos trabajando bien y ps relay siempre los a apoyado en lo que a podido es una gran compañía y gracias por la oportunidad que me brindaron gracias

Comment added December 16, 2022 10:17am

- **Bayron Escalante**

Buenas tardes mi expeperiencia con Relay me ha gustatado la forma de wue nos paguen por hora y nos ha ayudado bastante

Bueno en mi opinion la nueva regla de propuesta no nos conviene como delibreros y repartidores. Para mi seguir trabajando lo mismo y no ser incluido en la nueva ley.

Comment added December 16, 2022 10:18am

- **Aroldo Tzorin**

Claro, me gustaría que RELAY nos siga ayudando con el pago por hora, a veces nos dan órdenes que no tienen tip, el pago nos estaría ayudando con eso y si va lejos nos afecta mucho, económicamente, con el pago por hora seguiríamos tal y como estamos, todo bien..

Comment added December 16, 2022 10:20am

- **Rolando**

Empeze con Relay hace 15 meses y me he dado cuenta que el pago por hora ayuda con las ordenes que no tiene tips y que va lejos del Restaurante.

Comment added December 16, 2022 10:26am

- **Ryan Grant**

My name is Ryan Grant, I'm a 26 year old DSP and Doordasher. I've been dashing for about 3 years now. Hearing about this proposed pay rule confused me at first, the second part where the proposed aggregate pay comes into play seems to directly disadvantage dashers that work part-time

rather than full-time. I work for NY state helping adults with disabilities and unfortunately it doesn't always pay the bills. Doordash is in a unique position where it can provide full-time employment AND part-time employment depending on the needs of the individual worker. I for example, am not able to find part-time work due to my schedule at my first job, save for doordash.

The flexibility to either work for 1 order or as long as I wanted has given me a lot of peace of mind and the ability to pay my rent on time, put gas in my car, or eat a meal that day when otherwise I couldn't even afford to work my first job; the second part of this proposal seems to account for my situation, but in a way that punishes *me* for not making doordash my only job. The gig economy currently is a supplement to the failures of the actual economy to provide flexible work available as needed, and without revision, this proposal would make my life 2x as hard, and I am in a very privileged position compared to many other dashers in similar situations who'd much more than likely suffer WAY more. Revise the punitive proposal.

Comment added December 16, 2022 10:30am

- **Savannah Carlin**

Food delivery workers play a vital role in New York, especially throughout the pandemic. They help feed millions of New Yorkers each day. Their work is difficult and skilled and they deserve a basic minimum wage and food delivery companies have been exploiting them for years.

Comment added December 16, 2022 10:31am

- **David Bahena**

Hola buenas tardes yo pienso en mi opinion k es mejor como esta la aplicacion de Relay orita por k luego salen delivery lejos y emveses el cloente no dapropina y al menos con la ora k pagas nos ayuda unpoco y luejo ay muchos k no agarran delivery por k no yevan propina o van lejos esta es mi umilde opinio y el k kiera ganar mas dinero k madruge lebantadote temprano atrabajar gracias

es mejor mantenernos así como estamos y el que quiere dinero que se le pague pronto y que dejen de andar haciendo política todo el trabajo es bueno gracias

Comment added December 16, 2022 10:32am

- **SEBASTIAN ESPITIA ANGELES**

La verdad me gusta así como se está trabajando por ahora en Relay, por horas más las propinas y que siempre andamos activos y también la actividad es buena para nuestra salud

Comment added December 16, 2022 10:33am

- **Mauricio Torres**

Trabajo hace poco más de dos meses en Relay, anteriormente trabajé en otras aplicaciones. Comencé a usar relay por el pago que hacen por hora siendo la única aplicación que hace esto correspondiendo al peligro que se corre haciendo entregas en la ciudad de NY

Comment added December 16, 2022 10:38am

- **Miguel Julajuj**

Buenos días a mi lo personal. Me favorece más que me pagan por hora como en Relay, y no me gustaría que me paguen por órdenes activas. A eso no nos favorece. Eso es mi opinión. Gracias. Saludos.....

Comment added December 16, 2022 10:44am

- **Santiago Rivera**

Hola

En lo personal a mí me gusta como está funcionando RELAY actualmente así pagando la hora más la propina y más el bono extra que paga cuando llueve o cuando cae nieve eso es lo que me gusta de relay.

Y por otra parte en mi opinión RELAY no debe estar incluido en las nuevas reglas que está proponiendo la ciudad, POR QUE relay si te paga la hora + propina y más bono extra y no como hacen las otras compañías las que debería estar afectadas son esas que no pagan bien a sus trabajadores.

Comment added December 16, 2022 10:46am

- **Alejandro Gonzalez**

Hola, mi nombre es Alejandro González y yo estoy a favor que está aplicando RELAY siga con su mismo sistema de pago por horas más propina. Yo llevo 9 años trabajando en restaurantes donde se me paga por horas, pero siempre en los restaurantes se hace más trabajo, ya sea preparación, lavaplatos y haciendo entregas de comida. En la aplicación de Relay me parece que es una buena manera de trabajar, porque se pagan las horas más propinas y siempre se está en movimiento ya que seguido manda órdenes. Solos las otras compañías como doordash, grub hub, Uber, son las que abusan ya que son las únicas que te pagan por órdenes.

Hello, my name is Alejandro González and I am in favor of the fact that RELAY is applying, continue with your same system of payment for hours plus tips. I have been working in restaurants for 9 years where I am paid by the hour, but more work is always done in restaurants, be it preparation, dishwashing and making food deliveries. In the relay application, it seems to me that it is a good way to work, because the hours plus tips are paid and you are always on the move since you often send orders. Only the other companies like doordash, grub hub, Uber, are the ones that abuse since they are the only ones that pay you for orders.

Comment added December 16, 2022 10:47am

- **Marcos Mendez**

Bueno en lo personal durate todo esto tiempo que trabajo en la compañía Relay es mejor que siga pagando como está actualmente por hora y más propia gracias

Comment added December 16, 2022 10:49am

- **Daniel Perez**

La tarifa por hora es la razón por la que comencé con relay, me ayuda a obtener un ingreso predecible incluso cuando las personas no dan buenas propinas.

Comment added December 16, 2022 10:59am

- **Wolfram Chavez**

Que tal buenas días, "Relay" es una compañía que hasta el momento es la única que paga por hora más propinas, donde puedes elegir el horario de trabajo que mejor se acomode a tus necesidades, aunque andamos por todos lados ya que no hay una zona específica de trabajo pero es una buena compañía ya que esta al día con el salario, a diferencia de doordash, grubhud y Uber por lo cual me gustaría que mejorarán el sistema de reservas ya que es muy peleado y que se respete la zona de trabajo.

Comment added December 16, 2022 11:00am

- **Anthony Capote**

Public Comment on New Rule for App-Based Delivery Workers in NYC

Immigration Research Initiative (IRI) acknowledges the tremendous work of New York's Department of Consumer and Worker Protection in setting a competitive pay scale for app-based delivery workers in New York City.

The new wage standard of \$23.82/hour represents a significant change in the standard of living for thousands of essential workers in New York who, for too long, have operated in a largely unregulated labor market in which they have gone underpaid and under-appreciated. IRI strongly supports establishing an hourly wage for app-based delivery workers who have previously been paid per order, despite spending countless hours and days under sometimes dangerous conditions on call and ready to work for platforms such as DoorDash, UberEATS, and Seamless.

IRI does, however, urge New York City government officials to consider a higher wage standard that includes appropriate recognition of the costs associated with app-based delivery work. Delivery workers who drive mopeds or motorcycles incur on average \$16,664 annually in costs associated with owning and operating their vehicles.

The pay scale DCWP laid out in its report incorporates a \$2.23 hourly expense payment, but that is not enough. To pay their expenses at that rate, deliveristas on mopeds and motorcycles would have to work an utterly absurd 144 hours per week, 52 weeks per year.

Los Deliveristas Unidos and Desis Rising Up and Moving (DRUM) have proposed raising the expense component to \$5/hour. IRI strongly supports this increase, since a \$5 hourly expense component in the wage standard is more than justified. In fact, it is still low: even at \$5/hour it would take 70 hours of work per week to cover the cost of driving a moped or motorcycle.

And, while many deliveristas use battery-assisted bicycles, they also incur thousands of dollars in costs each year to acquire and maintain their equipment, as well as the costs of replacing their equipment if it is stolen or damaged in a car crash.

Comment added December 16, 2022 11:04am

- **Ricardo Zamarripa**

Hello,

I am writing in my capacity as resident of the city, urging the city to act swiftly and provide these vital workers with the wage they deserve to earn. The role as food courier in New York remains one of the most hazardous and unprotected and yet these workers continue to work hard to reach the American dream. In my view, there is nothing that embodies the spirit of New York City more than that. Raising the minimum wage, first, provides a wage commensurate to the risk, skill, and supply of labor. Secondly, it highlights the value that they provide to the city's financial health, not solely for consumers that order on these apps, but for thousands of businesses and families. Finally and most importantly, raising the minimum wage will provide the workers with additional capital to reinvest and benefit themselves and their families personally and professionally. This will undoubtedly contribute back to the economy of New York City. During the 90s, the conventional view was that if you afford wealthy people and large corporations size-able tax benefits that would trickle down into the

economy. That view has since been largely dismissed, yet the argument is often still made and seriously considered. This absurdity makes me reflect and ask, why is when marginalized communities ask for equal or fairer treatment, we are asked for an explanation? I strongly urge the city to continue to build on New York's role as the leader in achieving justice in the labor force and support this measure.

Respectfully,
Ricardo M. Zamarripa

Comment added December 16, 2022 11:07am

[Comment attachment](#)

DWCP-Delivery-Worker-Rate-Comment.pdf

Comment added December 16, 2022 11:07am

- **Maria F**

I work at Starbucks in the city, where UberEats and Doordash deliveries make up a signification source of revenue for the coffee chain. The store I work at is a big area of traffic and congestion for delivery drivers, and I've come to realize how much time is actually spent at these jobs just... waiting. Waiting, because too many orders have come through at the same time, because the driver arrived at the store only to find out that more orders had been added on to the queue, or simply waiting because the digital app is not infallible and frequently sends a delivery driver for a newly received order.

So much time is spent actually waiting, time that is not accounted for under the delivery app wage considerations. Without a base pay, wait times contribute to below-minimum wages, even after tips. I strongly recommend that the City Council looks to data and testimony from workers about the truth of the disparity between expenses vs. compensation, reality vs. policy.

Comment added December 16, 2022 11:40am

- **Emma Wisniewski**

I strongly support this rule!! Delivery workers make our city go and deserve to be paid fairly. I would also support expanding the minimum pay requirement to ALL delivery apps, including companies such as Instacart, not just the ones for restaurants.

Comment added December 16, 2022 11:51am

- **Manuel**

Mi Nombre es Manuel, Es muy importante que las compañías como doordash, Uber nos paguen el salario mínimo. Ya que nosotros salimos a trabajar todos los días y esperamos mucho tiempo a que las compañías nos asignen una orden, con el salario mínimo nosotros podemos mejorar. Gracias a todos por esta oportunidad de dar nuestros testimonios..

Comment added December 16, 2022 12:03pm

- **Bright D Limm**

I support the call by Los Deliveristas Unidos for a minimum pay rate of \$28.82/hr for the city's food delivery workers.

Bright Limm 임대중
Jamaica, Queens

Comment added December 16, 2022 12:08pm

- **Aaron Kogel Smucker**

I strongly support this measure. I regularly have food delivered and these workers are far too happy when I tip them. It's clear they need those tips to survive and it shouldn't be the case. They deserve a fair wage for a service we all enjoy and some people depend on.

Comment added December 16, 2022 12:25pm

- **Danny**

Estamos todos de acuerdo que se pague justamente y por hora a todos los q hacen deliverys..un apoyo total

Comment added December 16, 2022 12:33pm

- **Alexandra**

Necesitamos un pago mínimo porque la propina no es ingreso y este trabajo requiere de muchas necesidades para el bienestar nuestro y las herramientas de trabajos que requerimos con frecuencia hacer mantenimientos o cuando sufrimos accidentes o robos

Comment added December 16, 2022 12:37pm

- **Marcus Traore**

I think it will be of great help to delivery workers if they can get a guaranteed payment per hour regardless of how much tips they make. They risk their lives on the streets to serve others.

Comment added December 16, 2022 12:38pm

- **Hector sugarazo**

Que es juto por que lo necesitamos por la pandemia y lo necitamos

Comment added December 16, 2022 12:38pm

- **Tomas**

Nos merecemos un pago mínimo por el riesgo a salir día a día a la calle en busca del bienestar de nuestras familias

Comment added December 16, 2022 12:40pm

- **Felix hernandez**

Escorrecto

Comment added December 16, 2022 12:41pm

- **Alejandro rincon**

Apoyo el salario para el 2023 está compañías roban millones al año ya es hora de parar tanto acoso laboral
7 años aguantando maltrato sometido a los peligros de la calle ya es hora de un pago justo por mi trabajo

Comment added December 16, 2022 12:42pm

- **Eugenio ortega**

No me parece bien el salario minimo.

Comment added December 16, 2022 12:42pm

- **Eduardo**

Estamos juntos en esto

Comment added December 16, 2022 12:43pm

- **Felix hernandez**

Es necesario

Comment added December 16, 2022 12:43pm

- **Santos**

Soy deliveristas me gusta que me paguen un pago mínimo la propina no es un pago

Comment added December 16, 2022 12:43pm

- **Paul soto**

Los deliveristas somos trabajadores de primera necesidad para la sociedad arriesgamos nuestra integridad para brindar un servicio digno y proveer alimento a las personas que por múltiples razones esperan en caso , y ya es hora de que nos den un salario digno , que pensamos que es justo 30 la hora , y las propinas no deben contar como salario ya que es dependiendo de la gentileza y del cliente ! Tenemos familias y altos costos operacionales que cada día se elevan por la inflación

Comment added December 16, 2022 12:44pm

- **David**

Estamos juntos en esto, vamos por la justicia para nuestros compañeros...

Comment added December 16, 2022 12:46pm

- **Oscar**

A mi me gustaría trabajar por hora la propina no es un pago

Comment added December 16, 2022 12:46pm

- **Tomas Cabrera**

Estoy de acuerdo por el riesgo que corremos en Las calles y Los gastos corren por nuestra cuenta

Comment added December 16, 2022 12:47pm

- **Omar angeles**

Ahora mismo el dinero que gano por hora es muy relativo a veces son 10 o a veces menos la hora ya que por distancia y propina no te permite saber cuánto vas a ganar acertivamente, con el pago por hora para el 2023 por lo menos tendré un salario fijo que será justo para cubrir los gastos que tengo como trabajador ya que son altos por tener una moto que es con la que trabajo apoyo esta incitativa.

Comment added December 16, 2022 12:48pm

- **Pablo p**

Si estoy de acuerdo con el pago mínimo 1 milla por 3 dólares que da la aplicación de doordash es demasiado poco

Comment added December 16, 2022 12:49pm

- **Miguel**

Estoy de acuerdo que tengamos un salario justo y que las app nos quiten nuestro dinero

Comment added December 16, 2022 12:49pm

- **Gustavo Cabrera**

Hola yo estoy de acuerdo con el pago que esta pidiendo por Los riesgos que se corren estando en la calle

Comment added December 16, 2022 12:50pm

- **MD Abdul Mabud**

As a delivery workers I know how its difficult to work day by in a bycicle or scooter to delivery food against heat, Rain and snow. Beside we always got fines by police. AFTER THATS ALL WE LOVE TO DELIVRY FOOD ON YOUR DOOR. PLEASE HELP US TO SURVIVE WITH OUR FAMILY AND CONTINUE WORK FOR YOU GUYS. WE ARE DEMANDING \$20 THAT AT LEST WE CAN SURVIVE IN THIS CITY. THANKS

Comment added December 16, 2022 12:51pm

- **Valentin**

Hola nosotros como trabajadores nesecitamos un salario justa ya que nont0enemos un sueldo base y trabajamos con puras propinas y nesecitamos el sueldo para poder mantener el sustento de la casa

Comment added December 16, 2022 12:52pm

- **Mamut hossen**

I'm proud of my self im member of ldu

Comment added December 16, 2022 12:54pm

- **Adan perez**

Agradezco todos los compañeros por el esfuerzo y el trabajo emos puesto el trabajo para poder lograr todo el trabajo gracias muchachos

Comment added December 16, 2022 12:55pm

- **Román**

Im assure Withe the pay because its very dangerous to Take some 3 dollar delivery i have friends that have died

Comment added December 16, 2022 12:58pm

- **Kazi razib**

The minimum pay should be reconsider. Its a risky Job and they have to spend a lot for equipment. Its not like regular Jobs

Comment added December 16, 2022 12:59pm

- **Horario**

Im assure with the pay cause i get really sick in the rain and i think its right what you guys are doing

Comment added December 16, 2022 1:01pm

- **Asraful Alam**

We need Minimum Hour 25\$.

Comment added December 16, 2022 1:01pm

- **Juan regalado**

Yo pienso que esta bien estoy aquí apoyando los para que esto se haga realidad tenemos que seguir luchando y quiero felicitarlo por el buen trabajo que están haciendo y que sigamos adelante yo vengo de tener se maneje 2 hora para estar con ustedes pero se merece más

Comment added December 16, 2022 1:06pm

- **Mellanie**

I strongly agree to provide workers with a wage i dependently from their tips.

Comment added December 16, 2022 1:16pm

- **Randel Torres**

"Hello my name is randel torres. I live in Staten Island, NYC and have been working as a Dasher with DoorDash for the past 3 years.

I am writing in opposition to the requirements under NYC's proposed pay rule that delivery worker pay be based on the amount of time workers have the app open rather than time on delivery. It is essential that we base it on time on delivery because it works for all of us. And it gives us the flexibility we need.

I am a father of one with a full time job as a school Bus Driver I need to have a part time job so that I can make extra to be able to take care my

family and with that I also need to be able to work around my full time job. This is why I decided to become a dasher so that I can have that flexibility and work when I want and as much as I want.

Comment added December 16, 2022 1:34pm

- **Zack Franciose**

The city needs deliveristas. Let's make sure we value and provide dignity to a vital function of our city by paying these workers a fair wage!

Comment added December 16, 2022 1:54pm

- **Shawna Spence**

This new policy they are trying to bring about isn't fair to those who work on doordash, Uber and other delivery apps it'll interfere with how they make money day to day. I am against this proposal because it will make things harder for dashers.

Comment added December 16, 2022 2:26pm

- **Xavier Jones**

My name is xavier. I live in Brooklyn, NYC, and have been working as a Dasher with DoorDash for the past 4 years. I am writing in opposition to NYC's earnings standard's aggregate pay requirement. As a single parent with a full-time job as a teacher, I need to have a part-time job to supplement my income that allows me to work around my two children's schedules and my full-time job. This is why I've chosen this kind of work. I need to be able to decide when I work and how much I work each week.

Comment added December 16, 2022 2:35pm

- **Edward Koral**

Food delivery employees are an integral part of our city's fabric. The restaurants cannot operate without them, and the customers don't eat without them. Treating them as full-fledged employees gives them the respect and living wage they deserve, and also represents an important steps towards making employers accountable for the actions of their

employees.

And let's stop pretending that they're anything except employees (i.e., not "independent contractors"). Maybe now when the delivery people on e-bikes disregard traffic laws, ride recklessly and injure pedestrians, the restaurants that employ them can be held FULLY RESPONSIBLE AND LIABLE for the actions of their employees.

Comment added December 16, 2022 2:41pm

- **Eric McClure**

I am submitting this comment on behalf of StreetsPAC, a political action committee and advocacy organization that promotes safe-streets policies and improved public transportation in New York City and New York State, and for which I serve as Executive Director.

New York City's 65,000 delivery workers are essential workers who keep the local economy humming while performing one of the most difficult and dangerous jobs in the city.

They work long hours in all weather conditions, have to supply their own equipment (an e-bike can cost several thousand dollars, and unscrupulous vendors don't hesitate to sell unsuspecting delivery workers bikes that are illegal to operate in New York City), face constant dangers from drivers of cars and trucks on streets that frequently do not offer any type of physical protection, and are regularly the victims of targeted robberies that too often turn violent or even deadly, all while earning, on average, pay that is far, far below the local minimum wage. Delivery workers kept their fellow New Yorkers fed and the city's restaurants in business during the long pandemic lockdown, and continue to perform a vital and irreplaceable role in the city's restaurant economy.

At the same time, they work by and large at the whim of app companies that reap the vast majority of delivery-based profits while subjecting delivery workers to challenging and often impossible conditions in a clearly exploitative labor dynamic.

We implore the DCWP to adopt a \$28.82 minimum wage to ensure that the city's delivery workers are fairly compensated for the vital role they play in New York City's economy.

Comment added December 16, 2022 3:15pm

- **Julian Jimarez Howard**

Please support these critical workers who are, in many ways, a part of our city's human infrastructure. They often face harrowing and dangerous conditions, it's our duty to make sure they are taken care of and not exploited.

Comment added December 16, 2022 3:36pm

- **Anonymous**

There should be a level of fairness when comes to the pay of DoorDash workers. Some of the rules that are going to be put in to effect will not really benefits us Uber and DoorDash drivers.

Comment added December 16, 2022 4:20pm

- **Juan Leon**

Sadly, I see how some of my colleagues are cowardly in favor of not having anything and continuing to work for tips and what the applications want you offer in order, being a deliverist is not agreeing with the well-being of the companies, being a deliverist is fighting Day by day for a better life, it means staying on your feet even when everything is down, it means not giving up when everyone is at home taking cover from the weather, not bending the knee to the boss's threats, it means staying worthy of his ideals, it means embracing the hope of a better tomorrow and advance day by day towards a better morning, and for this and more I am with all my colleagues who seek a good for all, !!! Not only a minimum payment, but also decent treatment from companies that, even without a soul, turn to look the other way, when one of my brothers has been killed by assault, killed by a car, killed by violence or racial discrimination. , full support for the new rule and for more labor justice

Comment added December 16, 2022 5:07pm

- **Eugenio Zacarias**

I feel very happy for the fight that many do for us, we should always be this united and that the cause is as great as those who fight us, this new law will mark a before and after for thousands of workers like me

Comment added December 16, 2022 5:20pm

- **Eugenio Zacarias**

Soy deliverista de años y creo que va hacer muy bien para nosotros
Ya que nunca hemosnrecivodo algo similar,
sin hacer caso de las intrigas y amenazas de las aplicaciones,
Todos tenemos que apoyar la medida
No podemos estar más mal que como ya estamos,

Comment added December 16, 2022 5:27pm

- **Jose Moranchel**

I feel that it will be a great opportunity for me and my family since we all do this serious work here, although I do not understand how the applications are going to happen to us, it is the cost of this to us, I hope it is not like that and everything improves and that depends on we

Comment added December 16, 2022 5:39pm

- **Hildalyn Colon Hernandez**

Deliveristas across NYC have been braving extreme weather conditions – such as heatwaves, rain, snow storms, and even a hurricane for the past two years.

App-based delivery work is one of the fastest-growing sectors of our economy and one of the deadliest jobs in New York City, as Deliveristas spend more than 10 hours a day navigating NYC streets. Deliveristas experience these statistics daily – as many are victims of fatalities, disabled,

injured, or made unwell as they fulfill orders for the apps under unrealistic and dangerous expectations to arrive at the assigned location under any condition: rain, shine, extreme weather, like snowstorms, freezing rain, and even hurricanes. During those times, Deliveristas are essential for restaurants and small businesses as they deliver much-needed food and supplies to New Yorkers during those crucial times. At the same time, Deliveristas sustain restaurants and small businesses that would otherwise decrease sales as these weather conditions prevent people from leaving their homes. During these times, Deliveristas experience increased operating expenses as they need to acquire or replace equipment, such as lithium batteries and e-bike or moped motors, that get damaged during a snowstorm and freezing rain.

<https://www.thecity.nyc/2021/9/2/22655142/nyc-food-delivery-workers-deliveristas-cheap-tips-ida-storm>

<https://www.villagevoice.com/2022/05/26/los-deliveristas-unidos-takes-on-the-app-delivery-industry/>

<https://hellgatenyc.com/heat-wave-delivery-workers>

SPANISH/ESPAÑOL

Los Deliveristas de NYC se han enfrentado a condiciones climáticas extremas, como olas de calor, lluvia, tormentas de nieve e incluso un huracán durante los últimos dos años.

El trabajo de entrega basado en aplicaciones es uno de los sectores de más rápido crecimiento de nuestra economía y uno de los trabajos más letales en la ciudad de Nueva York, ya que los Deliveristas pasan más de 10 horas al día recorriendo las calles de la ciudad de Nueva York. Los trabajadores experimentan estas estadísticas a diario, ya que muchos son víctimas de muertes, discapacitados, heridos o enfermos mientras cumplen los pedidos de las aplicaciones bajo expectativas poco realistas y peligrosas para llegar al lugar asignado bajo cualquier condición: lluvia, sol, clima extremo, como tormentas de nieve, lluvia helada e incluso huracanes. Durante esos tiempos, los Deliveristas son esenciales para los restaurantes y las pequeñas

empresas, ya que entregan alimentos y suministros muy necesarios a los neoyorquinos durante esos momentos cruciales. Al mismo tiempo, los Deliveristas mantienen a los restaurantes y pequeños negocios que de otro modo disminuirían las ventas debido a que estas condiciones climáticas impiden que las personas salgan de sus hogares. Durante estos tiempos, los Deliveristas experimentan mayores gastos operativos ya que necesitan adquirir o reemplazar equipos, como baterías de litio y motores de bicicletas eléctricas o ciclomotores, que se dañan durante una tormenta de nieve y lluvia helada.

Hildalyn Colón Hernández
Director of Policy & Strategic Partnerships
Los Deliveristas Unidos/ WJP

Comment added December 16, 2022 6:31pm



Deliverista Work & Serve NYC under Every Weather Condition Heatwaves, Rain, Snow, even Hurricanes

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ESSENTIAL WORKERS

Food Delivery Workers Tolling Through Historic Flooding Call Skimpy Wages and Tips 'A Cruel Joke'

BY CLAUDIA BRIZARRY APORTE | CLIBRIZARR@THECITY.NYC | SEP 2, 2022, 9:40PM EST

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Delivery workers toiled under the flood for less than \$22 an hour in some cases as the remnants of Hurricane Ida poured over the region Wednesday night. | COURTESY BY THE CITY

gustavo ajche @AjcheGustavo · Jan 29

here we are ready to serve New Yorkers in a snow storm please be generous because in climates like today our bikes are damaged Thank you God bless New York 🇺🇸 #losdeliveristasunidos



76 1,365 10.5K

Antonio Solis (Toño) @AntonioSolisMtz · Dec 11

a very cold Sunday 🌨️ I just hope that in the future we will have a space for ourselves to be able to have a coffee and shelter a little from the inclement weather that is harsh on the streets #losdeliveristasunidos @workersjusticecap



Jessica Ramos and 6 others

1 27

- **Haruka Aoki**

Our food delivery workers are the lifeblood of our city and need more protections. Please implement Local Law 115 of 2021 to improve their pay and working conditions.

Comment added December 16, 2022 6:34pm

- **Evan Finnerty**

From: Evan Finnerty, LDU Caseworker

To: DCWP – Department of Consumer Affairs & Workers Protection

RE: Deliveristas Minimum Pay Rule – Comments

My name is Evan Finnerty, a caseworker for Los Deliveristas Unidos Division at WJP. As LDU's caseworker, I have had the opportunity to speak with hundreds of workers for Doordash, Grubhub, Relay, and UberEats. I am here today to bring attention to the most frequent issues encountered among workers, and to highlight the need for minimum pay.

Workers Safety – Accidents & Fatalities

One of the most pressing issues facing app delivery workers is the markedly high rate of on-the-job injury compared to other industries, as mentioned in the DCWP's report. Delivery workers in New York face dangerous travel conditions navigating roadways built for cars. The lack of functional infrastructure for safe transportation on e-bikes, fixed bikes, and mopeds within and between boroughs exposes Deliveristas to pronounced safety risks when traveling. These conditions exacerbate the frequency and severity of accidents while working delivery.

This year alone, LDU has provided assistance accessing legal recourse to more than 25 delivery workers injured on the job. The injuries workers sustain vary in their severity, but one element remains consistent: these injuries, sustained while providing delivery services for multi-million dollar corporations, are treated out of pocket by workers making, on average, \$7 an hour including tips.

That is if they have received their wages.

Wage Theft & Minimum Pay

This brings me to the second most recurrent issue facing workers: nonpayment and wage theft. As an LDU caseworker, over the past 6 months, I have assisted to cover more than \$30,000 in unpaid wages for Deliveristas. Some workers spend months in an endless cycle of communication with various representatives of their contracting company. Despite withholding payments to workers, Doordash for example allows for many workers to continue accessing their accounts to deliver for the company. Apparently, workers do not have the right to their wages, but they retain the right to have their labor exploited. Some Deliveristas accumulate thousands of dollars in unpaid wages during these periods. One Doordash worker has accumulated nearly \$10,000 dollars since 2020 that has yet to be paid out. The common element appears to be a disregard for the workforce that has effectively built and fortified these delivery monopolies.

Minimum pay signals a change in the way we value service workers in this industry. It shows that we as consumers understand the inherent risks they face, the lack of support available to them, and the ever-expanding costs of expenses associated with performing their jobs in the most professional and sustainable manner. Workers deserve to keep themselves afloat as carriers of corporations that have seen unprecedented growth and expansion during a time of a historic pandemic and a looming recession.

Establishing a minimum pay for Delivery workers is a necessary step in addressing the shortcomings of the gig economy as it stands in the largest market for delivery in the US. Paying workers for all time spent engaged with their application gives the opportunity for the City of New York to provide an innovative solution to the challenges faced by delivery workers to help them make ends meet despite spending long hours engaged in dangerous work.

I'd also like to address the fallacy that Dashing is flexible. Let's be clear, it is necessary to schedule your work block in the area you wish to work unless

you are considered a top dasher. Most workers are not. This insistence on flexibility for app workers in New York City does not account for the existing scheduling function in place.

Comment added December 16, 2022 6:54pm

- **Hildalyn Colon Hernandez**

Los Deliveristas Unidos Historic Journey to Justice is Not Over...

Los Deliveristas Unidos Rally & Advocate for Just Pay that Represents Their Working Conditions on NYC Streets

Los Deliveristas Unidos Rally Advocate for Just Deliveristas Minimum Pay & Submits 3 Adjustments to the Proposed Rule

A Deliveristas Just Minimum Pay \$28.82 is A Win-Win for the NYC Economic

NEW YORK – Los Deliveristas Unidos (LDU) made another step in their historic journey to seek justice for more than 65,000 app delivery workers in NYC. Los Deliveristas Unidos (LDU) /Worker’s Justice Project, NY City Council Members, and the community allies rallied on NYC streets and made their voices heard at DCWP’s Deliverista Minimum Pay public hearing.

During the public hearing, Los Deliveristas Unidos (LDU) recognized and valued the most recent proposal of DCWP’s Deliveristas Minimum Pay Proposed Rule. At the same time, LDU urged DCWP to make three adjustments to the proposed rule. The adjustments are as follows:

DCWP must consider increasing the expense rate by \$5 – new minimum pay of \$28.82, so this increased rate will reflect the expenses of Deliveristas that used register mopeds as work tools. In addition, LDU proposed increase will reflect the essential safety equipment expenses, such as GPS Trackers that Deliveristas use to keep themselves safe on NYC Streets.

For years, Deliveristas have barely lived paycheck to paycheck, making approximately \$7.09 per hour with tips. Deliveristas recommend that DCWP put much-needed money in the pockets of Deliveristas starting in 2023.

LDU is recommending that DCWP establish the following pay breakdown:

January 1, 2023 – \$20.87 per hour

April 1, 2023 – \$20.87 per hour, adjusted for inflation

April 1, 2024 – \$24.25 per hour, adjusted for inflation

April 1, 2025 – \$28.82 per hour, adjusted for inflation

Monitor & Enforcement – LDU recommends that DCWP closely monitor and evaluate the implementation of the aggregate pay component of the proposed minimum pay rule.

Last month, the Department of Consumer and Workers Protections (DCWP) proposed to establish a Deliveristas Minimum Pay Proposed Rule, which is under the agency’s consideration.

Los Deleveristas Unidos (LDU) recognized the initial proposed rule and research study value Deliveristas as hard-working, essential workers who helped New Yorkers throughout the five boroughs during the COVID-19 pandemic. Not only does DCWP listen to Deliveristas, but it also understands the workers’ reality – this rule establishes the basic work principle that Deliveristas should be paid an hourly rate for all the time they are working for the app. The proposed rule, Deliveristas will be paid from the time they are waiting at the restaurant for delivery through the time they spend making the delivery and taking it to the customer’s door. Currently, Deliveristas across the five boroughs keeps our city running, earning just \$2 to \$5 per delivery trip, which is less than a liveable minimum wage. All while being exposed to the most dangerous traffic crimes of our city – which has taken the lives of more than 25 Deliveristas in the past two years.

At the same time, Los Deliveristas Unidos proposes that DCWP consider some adjustments to the proposed rule. So it represents all the Deliveristas surveyed during the research project, the current inflation cost, and the operating and safety expenses that Deliveristas have experienced in past months. See details below

1st Adjustment: DCWP must consider increasing the expense rate by \$5 – new minimum pay of \$28.82, so this increased rate will reflect the expenses of Deliveristas that used register mopeds as work tools. In addition, LDU proposed increase will reflect the essential safety equipment expenses, such as GPS Trackers that Deliveristas use to keep themselves safe on NYC Streets.

DCWP recognized that “Workers perform app deliveries using four main modes of transportation: mopeds, e-bikes, cars, and walking.” However, DCWP only based their “expense rate” calculations on Deliveristas that used e-bikes as work tools. In NYC, thousands of Deliveristas use mopeds (electric or gas) as their primary work tool, particularly in the Bronx and Queens, as they cover longer distances to make a delivery. Current DCWP’s expense rate doesn’t include distinct and mandatory expenses that Deliveristas with mopeds need to make monthly, like insurance payments, DMV inspection, and registration fees, oil changes, etc.

Safety Equipment Expenses

Being a Deliverista is one of the most dangerous jobs in NYC. Deliveristas’ working conditions became more precarious during the pandemic and continue today. Deliveristas suffer from workplace violence daily. Many of them confront unsafe streets and are victims of violent assaults, even at gunpoint, in an attempt to steal their e-bikes or mopeds, which are the primary tools of their work. Crime statistics from the New York City Police Department (NYPD) show that index crime in New York City increased in October 2022 by 5.9% compared with October 2021, driven mainly by an increase in grand larceny.

For this reason, DCWP must consider including Deliveristas’ operations expenses that permit them to keep themselves safe at work, such as cameras and GPS tracker expenses. Deliverista invests a substantial portion of its income in safety equipment such as GPS Tracker units, cameras, and alarms to protect its work tools. This safety equipment requires Deliveristas to invest in a monthly or yearly recurring subscription, approximately

\$19.95 a month + taxes or more than \$300 + taxes a year, for the satellite GPS signal and data to track their equipment.

Hazard Pay

App-based delivery work is one of the fastest-growing sectors of our economy and one of the deadliest jobs in New York City, as Deliveristas spend more than 10 hours a day navigating NYC streets. Deliveristas experience these statistics daily – as many are victims of fatalities, disabled, injured, or made unwell as they fulfill orders for the apps under unrealistic and dangerous expectations to arrive at the assigned location under any condition: rain, shine, extreme weather, like snowstorms, freezing rain and even hurricanes. During those times, Deliveristas are essential for restaurants and small businesses as they deliver much-needed food and supplies to New Yorkers during those crucial times. At the same time, Deliveristas sustain restaurants and small businesses that would otherwise have a decrease in sales as these weather conditions prevent people from leaving their homes. During these times, Deliveristas experience increased operating expenses as they need to acquire or replace equipment, such as lithium batteries and e-bike or moped motors, that get damaged during a snowstorm and freezing rain.

2nd Adjustment: For years, Deliveristas have barely lived paycheck to paycheck, making approximately \$7.09 per hour with tips. Deliveristas recommend that DCWP put much-needed money in the pockets of Deliveristas starting in 2023. LDU is recommending that DCWP establish the following pay breakdown:

January 1, 2023 – \$20.87 per hour

April 1, 2023 – \$20.87 per hour, adjusted for inflation

April 1, 2024 – \$24.25 per hour, adjusted for inflation

April 1, 2025 – \$28.82 per hour, adjusted for inflation

NYC has recognized Deliveristas as heroes of the city during this COVID-19 global pandemic that devastated the global economy. Now on the verge of the city's economic resurgence, the City has an opportunity to deliver a more equitable and inclusive economy for these workers. As independent

contractors, Deliveristas' operating costs have significantly increased as they navigate the challenges of inflation, and manage more costly operating expenses, such as rising gas prices and work equipment. LDU is advocating for DCWP to consider adjusting the Deliveritas Minimum Pay proposed rule and mandating the apps to pay a higher hourly rate to Deliveristas starting in 2023 and beyond.

LDU acknowledges that pay adjustment will not reinvigorate the city's economy in the short and long term. However, this pay will guarantee Deliveristas will be able to pay for each hour of their work and put the much-needed income directly in the pockets of working-class New Yorkers as the administration focuses on accelerating the city's economic recovery. More money in Deliverista's pocket is not only a game-changer for the workers and their families, but it will have a major economic impact in every neighborhood of NYC, as workers will be spending that money locally.

Monitor & Enforcement – LDU recommends that DCWP closely monitor and evaluate the implementation of the aggregate pay component of the proposed minimum pay rule.

The proposed structure leaves the calculation of the pay for on-call time to the discretion of the applications, which don't provide much transparency on how this process is done. LDU recommends that DCWP increase enforcement efforts and careful monitoring of this part of the new policy are key to preventing negative impacts on workers' pay and work hours.

Journey to Justice – New Deliveristas for Labor Rights

Los Deliveristas Unidos (LDU) is the most significant worker-led movement founded by delivery drivers that work for multiple app delivery platforms in NYC. Since 2020, LDU is fighting to build, establish, and defend new labor standards and rights that better the conditions for app delivery workers in NYC and beyond. LDU is a new organizing effort powered by the Worker's Justice Project (WJP).

LDU's organizing efforts not only provide new energy in the labor movement, but it proposes a new LDU Blueprint where workers can transform the gig economy to care for their coworkers, their families, and their communities by organizing and setting new labor standards in the industry.

As part of the LDU Blueprint, Los Deliveristas Unidos partnered with New York City Mayor Eric Adams and U.S. Senate Majority Leader Charles Schumer to announce the first-of-its-kind Street Deliverista HUB program for app delivery workers that uses existing infrastructure, like vacant city newsstands, to provide a place to rest and recharge. Through a \$1 million federal grant secured by Senate Majority Leader Schumer in the upcoming appropriations bill for Worker's Justice Project/Los Deliveristas Unidos, this pilot program will renovate and transform underutilized structures on city properties.

LDU's long journey to justice started as Deliveristas banded together throughout NYC streets as they served and fed New Yorkers and helped to sustain small businesses during the pandemic and developed during the peak of the COVID-19 pandemic. On April 21, 2021 – Los Deliveristas Unidos (LDU) organized a historic march of more than 2,000 app delivery workers biking from Times Square to Foley Square to demand better wages and protections from the tech giants that run delivery app platforms.

In September 2021, Los Deliveristas partnered with City Council Members Justin Brannan and Carlina Rivera and former City Council Members Brad Lander and former City Council member Carlos Menchaca to introduce the LDU bill package – NYC Delivered Justice to Los Deliveristas. LDU obtained a major labor victory in its journey to seek justice. The NYC Council overwhelmingly voted to approve a landmark bill package – NYC Delivered Justice to Los Deliveristas. These first-of-its-kind labor rights for NYC's app delivery workers included minimum pay, Deliveristas' right to establish the distance they want to travel, bathroom access, and other provisions.

"Delivery workers were there for us in the middle of a pandemic when we needed them the most. They deserve more than just praise, they deserve common-sense workplace protections and a fair wage. The deliveristas movement is taking the lead in transforming this industry and a fair minimum pay standard is crucial for expanding the quality of life and greater dignity for all workers in our state and also across the country, especially in the era of the gig economy. That's why I urge the City's Department of Consumer and Worker Protections to consider the substantial labor costs borne by app delivery workers and the overall benefit to "rebuild, renew, reinvent" the city's economy in increasing these essential workers' pay," said Congresswoman Alexandria Ocasio-Cortez, US Representative, NY-14 (BX & Queens).

"The Deliveristas minimum pay is a historic policy that will positively impact the lives of more than 60,000 workers who provide a vital service to our city. This worker-led movement has brought to the forefront the need for better wages and worker protections for this mostly immigrant sector. I stand in solidarity with the Deliveristas who deserve living wages, quality equipment, and safe working conditions," said Council Member Carmen de la Rosa, Chair of the Committee on Civil Service and Labor.

"DCWP continues to work alongside LDU to hear and address their concerns while working to support and sustain our economy," said Chair of the Committee on Consumer and Worker Protection, Council Member Marjorie Velázquez. "We will continue to work with Commissioner Mayuga and the administration to identify a solution that works for everyone in the long-term."

"Deliveristas are essential to New York's economy and work tirelessly to serve the City," said NYC Council Majority Whip Selvena Brooks-Powers, Chair of the Committee on Transportation and Infrastructure. "Delivery workers often take on major risk, as they labor through severe weather conditions to get New Yorkers what they need. These workers deserve fair pay, which is why the Council passed legislation last year to support minimum wage standards for Deliveristas. I continue to stand with Los

Deliveristas Unidos in their fight to fully guarantee fair minimum pay at a wage of \$28.82 an hour.”

“In addition to low pay, I can tell you DCWP’s proposed study will find that workers need employer funding for bike repairs and safety equipment, a compensation fund for workers injured or killed on the job, and much more. The big tech food delivery industry makes billions while the delivery workers make poverty wages. We are a city that supports workers, and we need to prove it to Deliveristas by giving them the rights they deserve,” said Council Member Gale A. Brewer.

“Delivery is as essential to New York City as the subway, and in order for the industry and its workers to survive, we must recognize the risks they are forced to take so we can fight to ensure their safety, as well as the substantial out-of-pocket costs of being a Deliverista. From vehicle registration and standards for safe batteries, to health insurance and helmets – NYC is setting a precedent that delivery workers deserve workplace protections and a fair wage. This wage must also take into account the true risks and costs of doing this indispensable labor.” – said 34th District Council Member Jennifer Gutiérrez.

“Delivery workers have long been the backbone of the New York City economy, but our city has historically all but turned a blind eye to their needs,” said Council Member Crystal Hudson. “The Department of Consumer and Worker Protection’s proposed rule comes close but ultimately falls short of executing the Council’s intent to give delivery workers basic wage protections. To ensure delivery workers no longer work paycheck to paycheck, we are calling on DCWP to amend the rule to raise the base wage and increase the expense rate to account for the true costs of the job. Delivery workers have helped millions of New Yorkers over the years by providing them with a hot meal at their doorstep. Now it’s time we step up for them.”

Comment added December 16, 2022 7:03pm

From: Sascha Owen <sascha.owen@doordash.com>
Sent: Wednesday, January 25, 2023 4:15 PM
Subject: [EXTERNAL] DCWP Hearing Transcript correction.

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe. Forward suspect email to phish@oti.nyc.gov as an attachment (Click the More button, then forward as attachment).

Thanks so much Charlie. Per our conversation, the transcript from the NYC hearing incorrectly says "Dash" earnings instead of "Dasher" in the sentence below on page 38.

Transcript [here](#); sentence below on page 38; request is to change "Dash" to "Dasher." Thank you so much!

In turn, we estimate that this decline in orders actually result in a \$29 million loss in Dash earnings in 2023, despite the increased pay requirements because of significantly fewer overall earning opportunities.