NYC’S FAIR WORKWEEK & FAST FOOD DEDUCTIONS LAWS

ਫਾਸਟ ਫੂਡ ਮਾਲਕਾਂ/ਵਰਕਰਾਂ ਲਈ ਮਹੱਤਵਪੂਰਣ ਜਾਣਕਾਰੀ:
**Fast Workweek Law**

This law requires employers to provide workers with a predictable work schedule, enabling them to better manage their time and personal commitments. This is crucial for workers to plan their lives outside of work, ensuring a better work-life balance.

**Fast Food Deductions Law**

This law addresses the issue of tips and gratuities in the fast food industry. It mandates that employers provide workers with accurate information about the breakdown of their earnings, including tips and gratuities, ensuring transparency and fairness.

**Department of Consumer Affairs (DCA) Office of Labor Policy & Standards**

The Office of Labor Policy & Standards (OLPS) oversees the implementation of these laws to protect workers' rights and ensure compliance. For detailed information, visit [nyc.gov/dca](http://nyc.gov/dca), the official website of the Department of Consumer Affairs.

**You Have a Right to a Predictable Work Schedule**

Workers have the right to a predictable work schedule, which helps them plan their personal lives and manage their work and home responsibilities.

**You Have a Right to Make Contributions to Nonprofits Through Your Employer**

Employers are required to inform workers about their rights to contribute to non-profits through their employer, providing them with the opportunity to support causes they care about without additional financial burden.

**New York City (NYC)**

NYC's Fair Workweek and Fast Food Deductions laws (NYC Fair Workweek) are designed to protect workers' rights and ensure fair compensation. These laws apply to fast food establishments and other industries, ensuring a transparent and fair payment structure for workers.

**Standards**

- Department of Consumer Affairs (DCA) Office of Labor Policy & Standards (OLPS), NYC's Fair Workweek and Fast Food Deductions laws (NYC)
- Fair Workweek and Fast Food Deductions laws (NYC)
- DCA
- Fast Food Deductions Law
**Fair Workweek Law**

<table>
<thead>
<tr>
<th>Weekdays</th>
<th>Hours Worked</th>
<th>Hours Paid</th>
<th>Overtime Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>14</td>
<td>$10</td>
<td>$10</td>
<td>$20</td>
</tr>
<tr>
<td>7</td>
<td>$15</td>
<td>$15</td>
<td>$45</td>
</tr>
<tr>
<td>24</td>
<td>$15</td>
<td>$15</td>
<td>$75</td>
</tr>
</tbody>
</table>

**Deductions Law**

- Wage debts
- Tax debts
- Unemployment debts
- Social security debts
- Federal income tax debts
- State income tax debts
- Other income tax debts

**clopening**

- 24/7
- Weekends
- Holidays
- Special events
- Public holidays
- Religious holidays
- School holidays

**Fair Workweek Law**

- 24 hours
- 7 days
- 52 weeks

**Deductions Law**

- Federal unemployment tax
- State unemployment tax
- Federal social security tax
- State social security tax
- Federal income tax
- State income tax

**rebuttable presumption**

- 1. Business failure, bankruptcy, or insolvency; business loss; business shutdown; business closure; business closure; business closure; business closure; business closure; business closure.
- 2. Business insolvency; business insolvency; business insolvency; business insolvency; business insolvency; business insolvency; business insolvency; business insolvency; business insolvency.
- 3. Business failure, bankruptcy, or insolvency; business insolvency; business insolvency; business insolvency; business insolvency; business insolvency; business insolvency; business insolvency; business insolvency.
- 4. Business failure, bankruptcy, or insolvency; business insolvency; business insolvency; business insolvency; business insolvency; business insolvency; business insolvency; business insolvency; business insolvency.

---

*Note: The image contains a table with data related to work hours and deductions, along with notes and comments in both Punjabi and English. The table outlines the hours worked, hours paid, and overtime hours for different work weeks. The deductions section lists various types of deductions, including unemployment, social security, federal income tax, state income tax, and others. The table also includes a note about rebuttable presumption and specific business closures.*
The NYC Department of Consumer Affairs (DCA) oversees enforcement of "Fair Workweek Law" (also known as Fair Scheduling Law) and "Deductions Law" (also known as Wage Theft Prevention Act) of employees in New York City. OLPS will investigate complaints and provide guidance where necessary. For enforcement, employees may contact OLPS, file a report at nyc.gov/dca, or call 311. 

OLPS is managed by Lorelei Salas, Commissioner, and Bill de Blasio, Mayor.