



THE CITY RECORD

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THE CITY RECORD

MICHAEL R. BLOOMBERG, Mayor

MARTHA K. HIRST, Commissioner, Department of Citywide Administrative Services.
ELI BLACHMAN, Editor of The City Record.

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PUBLIC HEARINGS AND MEETINGS

See Also: Procurement; Agency Rules

BROOKLYN BOROUGH PRESIDENT

■ PUBLIC HEARINGS

UNIFORM LAND USE REVIEW PROCEDURE

NOTICE IS HEREBY GIVEN that, pursuant to Sections 82 and 197-C of the New York City Charter, Borough President will hold a public hearing on the following matters in the Borough President's Conference Room, First Floor, Brooklyn Borough Hall, 209 Joralemon Street, Brooklyn, New York 11201, commencing at 5:00 P.M. on Monday, December 7, 2009.

CALENDAR ITEM
ROSE PLAZA ON THE RIVER
470 - 490 KENT AVENUE
ZONING MAP/TEXT AMENDMENT
SPECIAL PERMIT
COMMUNITY DISTRICT 1
080339 ZMK - 080340 ZSK

In the matter of applications submitted by Rose Plaza on the River, LLC pursuant to Sections 197-c and 201 of the New York City Charter for: a) an amendment of the Zoning Map changing from an M3-1 District to an R7-3 District property bounded by a line 850 feet southerly of the westerly centerline prolongation of Broadway, Kent Avenue, Division Avenue, a U.S. Pierhead and Bulkhead Line, and a U.S. Pierhead Line and establishing within the proposed R7-3 District a C2-4 District bounded by a line 850 feet southerly of the westerly centerline prolongation of Broadway, Kent Avenue, Division Avenue, a U.S. Pierhead and Bulkhead Line, a line 100 feet northeasterly of Division Avenue, and a line 100 feet westerly of Kent Avenue; and b) the grant of a special permit pursuant to Section 62-736 of the Zoning Resolution to modify the requirements of former Section 62-34 to facilitate the construction of a mixed use development on property located at 470-490 Kent Avenue.

d1-7

CITY PLANNING COMMISSION

■ PUBLIC HEARINGS

NOTICE IS HEREBY GIVEN THAT RESOLUTIONS Have been adopted by the City Planning Commission scheduling public hearings on the following matters to be held at Spector Hall, 22 Reade Street New York, New York, on Wednesday, December 16, 2009, commencing at 10:00 A.M.

BOROUGH OF MANHATTAN
No. 1
HUDSON SQUARE BUILDING

CD 1 IN THE MATTER OF an application submitted by 145 C 070223 ZSM

Hudson Street Associates LP pursuant to Sections 197-c and 201 of the New York City Charter for the grant of a special permit pursuant to Section 74-711 of the Zoning Resolution to modify the use regulations of Section 111-103(b) (Additional use regulations) to allow loft dwellings to be located on the 7th - 10th floors of an existing 16-story building designed for non-residential use and erected prior to December 15, 1961, and where the lot coverage is greater than 5000 square feet, on property located at 145 Hudson Street (Block 214, Lots 1101 - 1144), in an M1-5 District, within the Special TriBeCa Mixed Use District (Area B2), within the TriBeCa West Historic District.

Plans for this proposal are on file with the City Planning Commission and may be seen in Room 3N, 22 Reade Street, New York, N.Y. 10007.

YVETTE V. GRUEL, Calendar Officer
City Planning Commission
22 Reade Street, Room 2E
New York, New York 10007
Telephone (212) 720-3370

d3-16

CIVILIAN COMPLAINT REVIEW BOARD

■ PUBLIC MEETING

The Civilian Complaint Review Board's Monthly public meeting has been scheduled for Wednesday, December 9, 2009 at 10:00 A.M. at 40 Rector Street, 2nd Floor, New York, NY 10006.

The agency's Executive Director Report will be available online on Friday, December 4, 2009 at nyc.gov/ccrb.

d3-9

COMPTROLLER

■ PUBLIC HEARINGS

NOTICE IS HEREBY GIVEN that a Public Hearing will be held in the Municipal Building, 1 Centre Street, Room 650 conference room, Monday, December 14, 2009 at 10:30 A.M. on the following item.

In the matter of a proposed negotiated acquisition extension contract between the Office of the Comptroller and State Street Bank and Trust, N.A., Two World Financial Center, New York, NY 10281 for the provision of custodial services for the short term investment assets of the City of New York and certain other City related entities including the New York City Retirement Systems.

The term of the contract will commence January 1, 2010 and remain in effect through December 31, 2010. The contract amount for custodial services is not to exceed \$500,000. The cost of services will be paid from the City budget. PIN is 015-1085400 CB.

The proposed contractor was selected pursuant to a negotiated acquisition extension process in accordance with Section 3-04 of the PPB rules.

A copy of the contract, or excerpt thereof, can be seen at the Office of the Comptroller, 1 Centre Street, Room 650, New York, New York 10007, Monday through Friday excluding holidays commencing December 4, 2009 through December 14, 2009 between 10:00 A.M. - Noon and 1:30 P.M. - 4:30 P.M.

d4

EMPLOYEES' RETIREMENT SYSTEM

■ MEETING

Please be advised that the next Regular Meeting of the Board of Trustees of the New York City Employees' Retirement System has been scheduled for Thursday, December 10, 2009 at 9:30 A.M. to be held at the New York City Employees' Retirement System, 335 Adams Street, 22nd Floor Boardroom, Brooklyn, NY 11201-3751.

d3-9

EQUAL EMPLOYMENT PRACTICES COMMISSION

■ PUBLIC MEETING

The next meeting of the Equal Employment Practices Commission will be held in the Commission's Conference Room/Library at 40 Rector Street (14th Floor), on Thursday, December 10, 2009 at 9:30 A.M.

d3-10

FRANCHISE AND CONCESSION REVIEW COMMITTEE

■ MEETING

PUBLIC NOTICE IS HEREBY GIVEN THAT the Franchise and Concession Review Committee will hold a Public Meeting at 2:30 P.M., on Wednesday, December 9, 2009 at 22 Reade Street, 2nd Floor Conference Room, Borough of Manhattan.

NOTE: Individuals requesting Sign Language Interpreters should contact the Mayor's Office of Contracts Services, Public Hearings Unit, 253 Broadway, 9th Floor, New York, NY 10007, (212) 788-7490, no later than SEVEN (7) BUSINESS DAYS PRIOR TO THE PUBLIC MEETING. TDD users should call Verizon relay service.

n30-d9

LANDMARKS PRESERVATION COMMISSION

■ PUBLIC HEARINGS

NOTICE IS HEREBY GIVEN THAT PURSUANT to the provisions of 3020 of the New York City Charter and Chapter 3 of Title 24 of the Administrative Code of the City of New York (Sections 25-303 and 25-313) that on **Tuesday, December 15, 2009**, the Landmarks Preservation Commission will conduct a public hearing in the Public Meeting Room of the Landmarks Preservation Commission, located at The Municipal Building, 1 Centre Street, 9th Floor North, City of New York with respect to the following proposed Landmarks, Landmark Sites and Historic District. Any person requiring reasonable accommodation in order to participate in the hearing should call or write the Landmarks Preservation Commission, [Municipal Building, 1 Centre Street, 9th Floor North, New York, NY 10007, (212) 669-7700] no later than five (5) business days before the hearing. There will also be a public meeting on that day.

PUBLIC HEARING ITEMS

PUBLIC HEARING ITEM NO.1
LP-2370

DOLLAR SAVINGS BANK, 2792 Third Avenue (aka 495 Willis Avenue), Bronx
Landmark Site: Borough of the Bronx Tax Map Block 2307, Lot 54

PUBLIC HEARING ITEM NO. 2
LP-2399

ELI NADELMAN/PERCY R. PYNE HOUSE, 4715 Independence Avenue, Bronx

Landmark Site: Borough of the Bronx Tax Map Block 5926, Lot 76

PUBLIC HEARING ITEM NO. 3
LP-2396

GREYSON (WILLIAM E. and SARAH T. HOADLEY DODGE, JR., ESTATE) GATE HOUSE, 4695 Independence Avenue, Bronx
Landmark Site: Borough of the Bronx Tax Map Block 5924, Lot 480

PUBLIC HEARING ITEM NO. 4
LP-2400

NOONAN PLAZA APARTMENTS, 105-145 West 168th Street (aka 105-149 West 168th Street; 1231-1245 Nelson Avenue; 1232-1244 Ogden Avenue), Bronx
Landmark Site: Borough of the Bronx Tax Map Block 2518, Lot 1

PUBLIC HEARING ITEM NO. 5
LP-2382

6 PLOUGHMAN'S BUSH BUILDING, 6 Ploughman's Bush (aka 665 West 246th Street), Bronx
Landmark Site: Borough of the Bronx Tax Map Block 5924, Lot 518 in part, consisting of that portion of said lot bounded by the northeasterly lot line, and starting from the southeasterly corner of said lot at Ploughman's Bush and West 246th Street, running northeasterly for approximately 237.27 feet along the Ploughman's Bush boundary of said lot, southwesterly at an angle of approximately 90 degrees through said lot approximately 54.66, southerly at an angle of approximately 135 degrees through said lot approximately 124.04 to the lot line at West 246th Street, easterly along the West 246th Street boundary of said lot for approximately 208.82 feet to the point of beginning.

PUBLIC HEARING ITEM NO. 6
LP-2388

HAFKEN BUILDING, 2804 Third Avenue, Bronx
Landmark Site: Borough of the Bronx Tax Map Block 332, Lot 4

PUBLIC HEARING ITEM NO. 7
LP-2401

(Former) UNION REFORMED CHURCH OF HIGHBRIDGE now HIGHBRIDGE COMMUNITY CHURCH, 1272 Ogden Avenue (aka 1270 Ogden Avenue), Bronx
Landmark Site: Borough of the Bronx Tax Map Block 2518, Lot 14

PUBLIC HEARING ITEM NO. 8
LP-2402

PROPOSED OCEAN ON THE PARK HISTORIC DISTRICT EXTENSION, Borough of Brooklyn

Boundary Description

The proposed Ocean on the Park Historic District Extension is bounded by a line beginning at a point on the eastern curblineline of Ocean Avenue on a line extending westerly from the southern property line of 185 Ocean Avenue, easterly along said line and the southern property line of 185 Ocean Avenue, northerly along the eastern property line of 185 Ocean Avenue, westerly along the northern property line of 185 Ocean Avenue to the eastern curblineline of Ocean Avenue, and southerly along the eastern curblineline of Ocean Avenue to the point of beginning.

n30-d14

NOTICE IS HEREBY GIVEN that pursuant to the provisions of Title 25, chapter 3 of the Administrative Code of the City of New York (Sections 25-307, 25-308, 25,309, 25-313, 25-318, 25-320) (formerly Chapter 8-A, Sections 207-6.0, 207-7.0, 207-12.0, 207-17.0, and 207-19.0), on Tuesday, **December 15, 2009 at 9:30 A.M.** in the morning of that day, a public hearing will be held in the Conference Room at 1 Centre Street, 9th Floor, Borough of Manhattan with respect to the following properties and then followed by a public meeting. Any person requiring reasonable accommodation in order to participate in the hearing or attend the meeting should call or write the Landmarks Commission no later than five (5) business days before the hearing or meeting.

CERTIFICATE OF APPROPRIATENESS
BOROUGH OF BRONX 10-3819 - Block 2281, lot 10-431-445 East 136th Street - Bertine Block Historic District
Two rows of Renaissance Revival style tenements, designed by Harry T. Howell, and built in 1897-98 and 1898-99. Application is to install barrier free access at the areaway and windows.

CERTIFICATE OF APPROPRIATENESS
BOROUGH OF MANHATTAN 10-4370 - Block 41, lot 15-60 Pine Street - Down Town Association Building- Individual Landmark
A Romanesque Revival style clubhouse designed by Charles C. Haight, built in 1886-87, and modified with an extension designed by Warren & Wetmore and constructed in 1910-11. Application is to construct a rooftop addition and a courtyard addition and install barrier-free access. Zoned C5-5.

CERTIFICATE OF APPROPRIATENESS
BOROUGH OF MANHATTAN 10-2481 - Block 644, lot 41-827 Washington Street - Gansevoort Market Historic District
A neo-Grec style market building designed by Joseph M. Dunn, built in 1880, and altered in 1940. Application is to install signage and lighting.

CERTIFICATE OF APPROPRIATENESS
BOROUGH OF MANHATTAN 10-3725 - Block 530, lot19-25 Great Jones Street - NoHo Historic District Extension
A partially constructed building. Application is to approve revisions to the design of the facades. Zoned M1-5B.

CERTIFICATE OF APPROPRIATENESS
BOROUGH OF MANHATTAN 09-9482 - Block 588, lot 1-86 Bedford Street - Greenwich Village Historic District

A house and stable built in 1831 and altered in the 20th century. Application is to reconstruct and raise the height of the rear portion of the building.

CERTIFICATE OF APPROPRIATENESS
BOROUGH OF MANHATTAN 10-4135 - Block 615, lot 66-22 Jane Street- Greenwich Village Historic District
A Romanesque-Revival style stable designed by Charles H. Demarest and constructed in 1868. Application is to reconstruct the front façade.

CERTIFICATE OF APPROPRIATENESS
BOROUGH OF MANHATTAN 10-4023 - Block 849, lot7502-7 East 20th Street - Ladies' Mile Historic District
A neo-Renaissance/modern French style store and loft building designed by William C. Frohne and built in 1907. Application is to replace windows.

CERTIFICATE OF APPROPRIATENESS
BOROUGH OF MANHATTAN 10-3463 - Block 837, lot 48-390 Fifth Avenue - The Gorham Building - Individual Landmark
A Florentine Renaissance style building designed by Stanford White of Mckim, Mead and White and built in 1904-06. Application is to replace windows.

CERTIFICATE OF APPROPRIATENESS
BOROUGH OF MANHATTAN 09-7885 - Block 1124, lot 27-115 Central Park West - Majestic Apartments-Individual Landmark, Upper West Side/Central Park West Historic District
An Art Deco style towered apartment building designed by Irwin S. Chanin and built in 1930-31. Application is to amend Certificate of Appropriateness 91-0008 for a window master plan.

CERTIFICATE OF APPROPRIATENESS
BOROUGH OF MANHATTAN 10-3317 - Block 1217, lot 21-129 West 86th Street - Upper West Side/Central Park West Historic District
A Northern Renaissance Revival/Queen Anne style rowhouse designed by John G. Prague and built in 1887. Application is to alter the basement entrance and to install an areaway fence.

BINDING REPORT
BOROUGH OF MANHATTAN 10-4184 - Block 2179, lot 625 41 Margaret Corbin Drive - Fort Tryon Park- Scenic Landmark
A concession building, designed by Clarence E. Howard and built c. 1933, within a picturesque public park, designed in the eighteenth-century English naturalistic romantic landscape tradition by Olmsted Brothers and built in 1931-1935. Application is to install a barrier free access ramp.

CERTIFICATE OF APPROPRIATENESS
BOROUGH OF BROOKLYN 10-3900 - Block 43, lot 25-70 Hudson Avenue - Vinegar Hill Historic District
A Greek Revival style rowhouse built c.1828-41. Application is to excavate the cellar.

CERTIFICATE OF APPROPRIATENESS
BOROUGH OF BROOKLYN 10-3211 - Block 1070, lot 19-800 Carroll Street - Park Slope Historic District
A rowhouse built c. 1889. Application is to alter the rear yard extension, install a deck and to excavate beneath the cellar.

d2-15

NOTICE IS HEREBY GIVEN that pursuant to the provisions of Title 25, chapter 3 of the Administrative Code of the City of New York (Sections 25-307, 25-308, 25,309, 25-313, 25-318, 25-320) (formerly Chapter 8-A, Sections 207-6.0, 207-7.0, 207-12.0, 207-17.0, and 207-19.0), on Tuesday, **December 08, 2009 at 9:30 A.M.** in the morning of that day, a public hearing will be held in the Conference Room at 1 Centre Street, 9th Floor, Borough of Manhattan with respect to the following properties and then followed by a public meeting. Any person requiring reasonable accommodation in order to participate in the hearing or attend the meeting should call or write the Landmarks Commission no later than five (5) business days before the hearing or meeting.

CERTIFICATE OF APPROPRIATENESS
BOROUGH OF QUEENS 10-2970 - Block 8036, lot 26-344 Grosvenor Street - Douglaston Historic District
A Colonial Revival style house designed by Philip Resnyk and built in1935. Application is to replace the roof.

CERTIFICATE OF APPROPRIATENESS
BOROUGH OF QUEENS 10-2735 - Block 1475, lot 55-37-45 87th Street - Jackson Heights Historic District
A neo-Georgian style townhouse designed by C.F. McAvoy and built in 1924. Application is to legalize the construction of an addition, alterations to a retaining wall, and the installation of fencing without Landmarks Preservation Commission permits. Zoned R5.

CERTIFICATE OF APPROPRIATENESS
BOROUGH OF BRONX 10-2480 - Block 9501, lot 12-780 Hewitt Street - Longwood Historic District
A rowhouse designed by Charles S. Clark and built in 1908. Application is to construct a rear-yard addition. Zoned R7-1.

CERTIFICATE OF APPROPRIATENESS
BOROUGH OF BROOKLYN 10-4124 - Block 1077, lot 32-48-52 Prospect Park West - Park Slope Historic District
A Romanesque Revival style mansion designed by Montrose W. Morris and built in 1892. Application is to install signage. Zoned R7A.

CERTIFICATE OF APPROPRIATENESS
BOROUGH OF MANHATTAN - 09-8164 - Block 175, lot 18-39 White Street - Tribeca East Historic District
A Greek Revival style converted dwelling with Italianate style additions built in 1831-32 and 1860-61. Application is to construct a rooftop addition. Zoned C6-2A.

CERTIFICATE OF APPROPRIATENESS
BOROUGH OF MANHATTAN 10-3018 - Block 484, lot 1-515 Broadway-SoHo-Cast Iron Historic District
A Queen Anne style commercial building designed by Samuel Warner and built in 1884. Application is to install new storefront infill.

CERTIFICATE OF APPROPRIATENESS
BOROUGH OF MANHATTAN 10-4261 - Block 529, lot 3-648 Broadway - NoHo Historic District
A Renaissance Revival style store and loft building designed by Cleverdon & Putzel and built in 1891-92, with two upper stories designed by Robert T. Lyons, added in 1898. Application is to install new storefront infill.

CERTIFICATE OF APPROPRIATENESS
BOROUGH OF MANHATTAN 10-1066 - Block 591, lot 43-323-325 Bleecker Street - Greenwich Village Historic District
A neo-Renaissance style apartment building designed by George F. Pelham and built in 1902. Application is to legalize the installation of storefront infill without Landmarks Preservation Commission permits and to replace the cornice removed without Landmarks Preservation Commission permits.

CERTIFICATE OF APPROPRIATENESS
BOROUGH OF MANHATTAN 10-4024 - Block 591, lot 40-49-531/2 Grove Street, aka 317-321 Bleecker Street- Greenwich Village Historic District
Two six-story buildings designed by Herter Brothers and built in 1889. Application is to replace a storefront.

CERTIFICATE OF APPROPRIATENESS
BOROUGH OF MANHATTAN 10-3632 - Block 608, lot7505 and 17-144-150 West 13th Street and 161-165 West 12th Street - Greenwich Village Historic District
Eight Greek Revival style rowhouses built in the 1840s, and altered in the twentieth century. Application is to create window openings, and construct rooftop and rear yard additions. Zoned R6.

CERTIFICATE OF APPROPRIATENESS
BOROUGH OF MANHATTAN 10-3256 - Block 846, lot 65-16 East 18th Street -Ladies' Mile Historic District
A neo-Renaissance style store and loft building designed by Buchman & Fox and built in 1902. Application is to construct a rooftop addition and raise the parapet.

CERTIFICATE OF APPROPRIATENESS
BOROUGH OF MANHATTAN 10-2245 - Block 838, lot 48-404 Fifth Avenue - Stewart & Company Building- Individual Landmark
A store and loft building designed by Warren & Wetmore and built in 1914. Application is to legalize signage installed without Landmarks Preservation Commission permits. Zoned C5-2.

CERTIFICATE OF APPROPRIATENESS
BOROUGH OF MANHATTAN 10-3874 - Block 827, lot 28-1123 Broadway- Madison Square North Historic District
A Classical Revival style building designed by Cyrus L. W. Eidlitz and built in 1896-97. Application is to install signage and storefront infill.

CERTIFICATE OF APPROPRIATENESS
BOROUGH OF MANHATTAN 10-0057 - Block 858, lot 3-255-257 Fifth Avenue - Madison Square North Historic District
A neo-Classical style store and loft building designed by Eisendrath and Horowitz and built in 1919. Application is to replace storefront infill.

CERTIFICATE OF APPROPRIATENESS
BOROUGH OF MANHATTAN 10-2768 - Block 1405, lot 64-120 East 71st Street - Upper East Side Historic District
A rowhouse designed by John Payne and built in 1879 and altered circa 1946. Application is to alter the facade and install a stoop.

CERTIFICATE OF APPROPRIATENESS
BOROUGH OF MANHATTAN 10-3353 - Block 1381, lot 61-14-16 East 67th Street - Upper East Side Historic District
A residence originally built as two buildings in 1879 with one altered in the Beaux Art style by John H. Duncan in 1905 and the other altered by Dodge & Morrison in 1920. Application is to construct a rooftop addition, excavate beneath the building and at the rear yard, and alter the front and rear facades and the front areaway. Zoned R8.

n24-d8

SMALL BUSINESS SERVICES

■ NOTICE

NOTICE IS HEREBY GIVEN THAT THE FOLLOWING NEW YORK CITY EMPIRE ZONES ADMINISTRATIVE BOARD MEETINGS WILL BE HELD IN MANHATTAN, BRONX, BROOKLYN, QUEENS AND STATEN ISLAND AS CITED BELOW:

EMPIRE ZONE ADMINISTRATIVE BOARD MEETINGS **December 8-18, 2009**

Zone - Date - Time - Location

South Jamaica - Tuesday, December 8 - 10:00 A.M. – 11:30 A.M. - Queens Borough President's Office, 120-55 Queens Boulevard

Rockaway - Tuesday, December 8 - 12:00 P.M. – 1:30 P.M. - Queens Borough President's Office, 120-55 Queens Boulevard

North Shore - Friday, December 11 - 10:30 A.M. – 12:00 P.M. SI Workforce 1 Center - 60 Bay Street - S.I., NY

West Shore - Friday, December 11 - 10:30 A.M. – 12:00 P.M. SI Workforce 1 Center - 60 Bay Street - SI, NY

Chinatown/Lower East Side - Monday, Dec. 14 - 10:00 A.M. – 11:30 A.M. - SBS Office – Fordham Room - 110 William Street, 7th Floor

East Harlem - Monday, Dec. 14 - 12:00 P.M. – 1:30 P.M. - SBS Office – Fordham Room - 110 William Street, 7th Floor

Southwest Brooklyn - Wednesday, Dec. 16 - 9:30 A.M. – 11:00 A.M. - Brooklyn Workforce 1 Center - 9 Bond Street, 5th Fl. - Brooklyn

North Brooklyn/BK Navy Yard - Wednesday, Dec. 16 - 11:30 A.M. – 1:00 P.M. - Brooklyn Workforce 1 Center - 9 Bond Street, 5th Fl. - Brooklyn

East Brooklyn - Wednesday, Dec. 16 - 1:30 P.M. – 3:00 P.M. Brooklyn Workforce 1 Center - 9 Bond Street, 5th Fl. - Brooklyn

Port Morris - Friday, Dec. 18 - 10:00 A.M. – 11:30 A.M. -
Bronx Workforce 1 Center - 358 East 149th St., 2nd Fl. -
Bronx

Hunts Point - Friday, Dec. 18 - 12:00 P.M. – 1:30 P.M. -
Bronx Workforce 1 Center - 358 East 149th St., 2nd Fl. -
Bronx

FOR FURTHER INFORMATION CALL:
MR. JARED WALKOWITZ (212) 618-8863
NEW YORK CITY DEPARTMENT OF SMALL
BUSINESS SERVICES
110 William Street, 7th Floor – New York, NY 10038

d4-7

YOUTH AND COMMUNITY DEVELOPMENT

NOTICE

The New York City Commission for Lesbian, Gay, Bisexual, Transgender and Questioning (LGBTQ) Runaway and Homeless Youth is charged with devising strategies to address the unique needs of LGBTQ youth. On October 5, 2009, Mayor Michael R. Bloomberg established the Commission and appointed 25 civic leaders as Commission Members. The Commission will address the root causes of homelessness among LGBTQ runaway youth and develop a blueprint for innovative, evidence-based solutions, including strategies to improve existing services and foster healthy communication among young people and their families. The Commission is conducting its first hearing to solicit input from the public on Thursday, December 17, 2009 from 2:00 to 5:00 P.M. at Spector Hall, 22 Reade Street, corner of Elk Street, New York, New York 10007.

You can register in advance to testify by emailing the Commission at LGBTQCommission@dcyd.nyc.gov or via phone, fax or mail: Department of Youth and Community Development, Office of External Relations, 156 William Street, 6th Floor, New York, New York 10038, (212) 676-0278 phone or (212) 442-5894 fax.

Speakers will be called in the order in which they register, with testimony limited to three minutes. Written comments may also be submitted.

d4-17

PROPERTY DISPOSITION

CITYWIDE ADMINISTRATIVE SERVICES

DIVISION OF MUNICIPAL SUPPLY SERVICES

SALE BY SEALED BID

SALE OF: TWO YEAR CITYWIDE CONTRACT TO REMOVE CRT/FLAT SCREEN MONITORS AND COMPUTER PROCESSING UNITS FROM JANUARY 1, 2010 TO DECEMBER 31, 2011.

S.P.#: 10010

DUE: December 10, 2009

Use the following address unless otherwise specified in notice, to secure, examine or submit bid/proposal documents, vendor pre-qualification and other forms; specifications/blueprints; other information; and for opening and reading of bids at date and time specified above.

DCAS, Division of Municipal Supply Services, 18th Floor Bid Room, Municipal Building, New York, NY 10007.
For sales proposal contact Gladys Genoves-McCauley (718) 417-2156.

n25-d10

SALE OF: 4 LOTS OF MISCELLANEOUS EQUIPMENT AND SUPPLIES, USED/UNUSED.

S.P.#: 10009

DUE: December 15, 2009

Use the following address unless otherwise specified in notice, to secure, examine or submit bid/proposal documents, vendor pre-qualification and other forms; specifications/blueprints; other information; and for opening and reading of bids at date and time specified above.

DCAS, Division of Municipal Supply Services, 18th Floor, Bid Room, Municipal Building, New York, NY 10007.
For sales proposal contact Gladys Genoves-McCauley (718) 417-2156.

d2-15

HOUSING PRESERVATION & DEVELOPMENT

NOTICE

Pursuant to Section 1802(6)(j) of the NYC Charter, notice is hereby given that the Department of Housing Preservation and Development of the City of New York is proposing to sell the following Property to a designated sponsor for each project:

| Address | Block | Lot | Price |
|---|-------|----------|----------|
| BROOKLYN: NEW FOUNDATIONS PROGRAM: | | | |
| 1612 Park Place | 1468 | 56 | \$25,000 |
| 404A Hopkinson Avenue | 1468 | 58 | |
| 408,414,416 Hopkinson Avenue | 1468 | 60,63,64 | |

The appraisal and proposed approval documents are available for public examination at the Office of HPD, 100

Gold Street, Rm. 5A4, New York, New York during its regular hours on weekdays from 9:00 AM to 5:00 PM.

PLEASE TAKE NOTICE that a Real Property Acquisition & Disposition Public Hearing will be held on **Wednesday, January 6, 2010, commencing at 10:00 A.M.**, before the Mayor's Office of City Legislative Affairs, Spector Hall, 22 Reade Street, main floor, Borough of Manhattan, at which time and place those wishing to be heard will be given the opportunity to testify on a proposed document determining that the Mayor approves the disposition pursuant to Section 1802(6)(j) of the Charter.

INDIVIDUALS REQUESTING SIGN LANGUAGE INTERPRETERS SHOULD CONTACT THE MAYOR'S OFFICE OF CONTRACTS, PUBLIC HEARINGS UNIT, 253 BROADWAY, ROOM 915, NEW YORK, N.Y. 10007, (212) 788-7490, NO LATER THAN SEVEN (7) BUSINESS DAYS PRIOR TO THE PUBLIC HEARING. TDD USERS SHOULD CALL VERIZON RELAY SERVICE.

d4

POLICE

OWNERS ARE WANTED BY THE PROPERTY CLERK DIVISION OF THE NEW YORK CITY POLICE DEPARTMENT.

The following listed property is in the custody, of the Property Clerk Division without claimants.

Recovered, lost, abandoned property, property obtained from prisoners, emotionally disturbed, intoxicated and deceased persons; and property obtained from persons incapable of caring for themselves.
Motor vehicles, boats, bicycles, business machines, cameras, calculating machines, electrical and optical property, furniture, furs, handbags, hardware, jewelry, photographic equipment, radios, robes, sound systems, surgical and musical instruments, tools, wearing apparel, communications equipment, computers, and other miscellaneous articles.

INQUIRIES

Inquiries relating to such property should be made in the Borough concerned, at the following office of the Property Clerk.

FOR MOTOR VEHICLES

(All Boroughs):

- * College Auto Pound, 129-01 31 Avenue, College Point, NY 11354, (718) 445-0100
- * Gowanus Auto Pound, 29th Street and 2nd Avenue, Brooklyn, NY 11212, (718) 832-3852
- * Erie Basin Auto Pound, 700 Columbia Street, Brooklyn, NY 11231, (718) 246-2029

FOR ALL OTHER PROPERTY

- * Manhattan - 1 Police Plaza, New York, NY 10038, (212) 374-4925.
- * Brooklyn - 84th Precinct, 301 Gold Street, Brooklyn, NY 11201, (718) 875-6675.
- * Bronx Property Clerk - 215 East 161 Street, Bronx, NY 10451, (718) 590-2806.
- * Queens Property Clerk - 47-07 Pearson Place, Long Island City, NY 11101, (718) 433-2678.
- * Staten Island Property Clerk - 1 Edgewater Plaza, Staten Island, NY 10301, (718) 876-8484.

j1-d31

PROCUREMENT

“The City of New York is committed to achieving excellence in the design and construction of its capital program, and building on the tradition of innovation in architecture and engineering that has contributed to the City's prestige as a global destination. The contracting opportunities for construction/construction services and construction-related services that appear in the individual agency listings below reflect that commitment to excellence.”

CITYWIDE ADMINISTRATIVE SERVICES

DIVISION OF MUNICIPAL SUPPLY SERVICES

VENDOR LISTS

Goods

ACCEPTABLE BRAND LIST – In accordance with PPB Rules, Section 2-05(c)(3), the following is a list of all food items for which an Acceptable Brands List has been established.

1. Mix, Biscuit - AB-14-1:92
2. Mix, Bran Muffin - AB-14-2:91
3. Mix, Corn Muffin - AB-14-5:91
4. Mix, Pie Crust - AB-14-9:91
5. Mixes, Cake - AB-14-11:92A
6. Mix, Egg Nog - AB-14-19:93
7. Canned Beef Stew - AB-14-25:97
8. Canned Ham Shanks - AB-14-28:91
9. Canned Corned Beef Hash - AB-14-26:94
10. Canned Boned Chicken - AB-14-27:91
11. Canned Corned Beef - AB-14-30:91
12. Canned Ham, Cured - AB-14-29:91
13. Complete Horse Feed Pellets - AB-15-1:92
14. Canned Soups - AB-14-10:92D
15. Infant Formula, Ready to Feed - AB-16-1:93
16. Spices - AB-14-12:95
17. Soy Sauce - AB-14-03:94
18. Worcestershire Sauce - AB-14-04:94

Application for inclusion on the above enumerated Acceptable Brand Lists for foods shall be made in writing and addressed to: Purchase Director, Food Unit, Department of Citywide Administrative Services, Division of Municipal Supply Services, 1 Centre Street, 18th Floor, New York, NY 10007. (212) 669-4207.

jy17-j4

EQUIPMENT FOR DEPARTMENT OF SANITATION – In accordance with PPB Rules, Section 2.05(c)(3), an acceptable brands list will be established for the following equipment for the Department of Sanitation:

- A. Collection Truck Bodies
- B. Collection Truck Cab Chassis
- C. Major Component Parts (Engine, Transmission, etc.)

Applications for consideration of equipment products for inclusion on the acceptable brands list are available from: Vendor Relations, Department of Citywide Administrative Services, Division of Municipal Supply Services, 1 Centre Street, 18th Floor, New York, NY 10007. (212) 669-8610.

jy17-j4

OPEN SPACE FURNITURE SYSTEMS - CITYWIDE – In accordance with PPB Rules, Section 2.05(c)(3), an Acceptable Brands List, #AB-17W-1:99, has been established for open space furniture systems.

Application for consideration of product for inclusion on this acceptable brands list shall be made in writing and addressed to: Vendor Relations, Department of Citywide Administrative Services, Division of Municipal Supply Services, 1 Centre Street, 18th Floor, New York, NY 10007, (212) 669-8610.

jy17-j4

COMPROLLER

BUREAU OF ASSET MANAGEMENT

INTENT TO AWARD

Services (Other Than Human Services)

CUSTODIAL SERVICES FOR SHORT TERM ASSETS OF THE NEW YORK CITY RETIREMENT SYSTEMS AND CERTAIN OTHER NEW YORK CITY FUNDS – Negotiated Acquisition – Available only from a single source - PIN# 015-1085400 CB – DUE 12-14-09 AT 10:30 A.M. – This is a negotiated acquisition extension contract with State Street Bank and Trust Company, N.A. The services will provide custody for short term investment assets of the City of New York and certain other city related entities including the New York City Retirement Systems.

Use the following address unless otherwise specified in notice, to secure, examine or submit bid/proposal documents, vendor pre-qualification and other forms; specifications/blueprints; other information; and for opening and reading of bids at date and time specified above.

Comptroller's Office, 1 Centre Street, Room 650
New York, NY 10007. Evelyn Dresler (212) 669-8235
bamcontracts@comptroller.nyc.gov

d4-10

DESIGN & CONSTRUCTION

CONTRACT SECTION

AWARDS

Construction/Construction Services

CLEANING, TV INSPECTION AND DIGITAL AUDIO-VISUAL RECORDING OF SEWERS, CITYWIDE – Competitive Sealed Bids – PIN# 8502009SE0032C – AMT: \$1,424,375.00 – TO: National Water Main Cleaning Company, 875 Summer Avenue, Newark, NJ 07104. PROJECT ID: SETVDDC10.
● **MIND-BUILDERS CREATIVE ARTS CENTERS RENOVATION, ELECTRICAL WORK, THE BRONX –** Competitive Sealed Bids – PIN# 8502009PV0019C – AMT: \$596,153.00 – TO: M and M Electric, 1076 Castleton Avenue, Staten Island, New York 10310. PROJECT ID: PV467-MIN.

d4

ENVIRONMENTAL PROTECTION

BUREAU OF WATER SUPPLY

SOLICITATIONS

Services (Other Than Human Services)

RE-BID: NATIVE PLANT NURSERY TREE AND SHRUB GROWING SERVICES, UPSTATE, NY – Competitive Sealed Bids – PIN# 82610WS00014 – DUE 12-22-09 AT 11:30 A.M. – CONTRACT CAT-382R2 - Document Fee: \$40.00. The Project Manager for this contract is Jennifer Grieser (845) 340-7852. You could also call Renee Danboise (845) 340-7877. Vendor ID#: 65218.

Use the following address unless otherwise specified in notice, to secure, examine or submit bid/proposal documents, vendor pre-qualification and other forms; specifications/blueprints; other information; and for opening and reading of bids at date and time specified above.

Department of Environmental Protection
59-17 Junction Blvd., 17th Floor, Flushing, NY 11373.
Greg Hall (718) 595-3235, gregh@dep.nyc.gov

d4

BUREAU OF WATER AND SEWER OPERATIONS

SOLICITATIONS

Services (Other Than Human Services)

CONSULTANT TO DEVELOP A DAM INSPECTION, OPERATIONS, AND MAINTENANCE PROGRAM – Request for Proposals – PIN# 82610DAM2010 – DUE 01-13-10 AT 4:00 P.M. – The New York City Department of Environmental Protection (NYCDEP), Bureau of Water and Sewer Operations (BWSO) requires the services of a Consultant to develop a dam inspection, operations, and maintenance program in accordance with all applicable New York State Department of Environmental Conservation (NYSDEC) rules and regulations. BWSO has five in-city dams that require dam safety inspections. The dams to be inspected are located at Hillview Reservoir, Jerome Park Reservoir, Central Park Reservoir, Ridgewood Reservoir, and Silver Lake Reservoir, listed on the National Inventory of Dams.

Minimum Qualification Requirements: Consultant's principal must be licensed to practice as a Professional Engineer in New York State.

Pre-proposal conference: December 14, 2009, 10:00 A.M. NYCDEP Reservoir Headquarters, 415 East 203rd Street, 2nd Floor Conference Room, Bronx, NY 10467.

Use the following address unless otherwise specified in notice, to secure, examine or submit bid/proposal documents, vendor pre-qualification and other forms; specifications/blueprints; other information; and for opening and reading of bids at date and time specified above.

Department of Environmental Protection
59-17 Junction Boulevard, 12th Floor, Bid Room, 17th Fl.
Flushing, NY 11373. Wilfredo Melendez (914) 237-7868
wmelendez@dep.nyc.gov

d4

HEALTH AND HOSPITALS CORPORATION

The New York City Health and Hospitals Corporation is regularly soliciting bids for supplies and equipment at its Central Purchasing Offices, 346 Broadway, New York City, Room 516, for its Hospitals and Diagnostic and Treatment Centers. All interested parties are welcome to review the bids that are posted in Room 516 weekdays between 9:00 a.m. and 4:30 p.m. For information regarding bids and the bidding process, please call (212) 442-3863.

j1-d31

SOLICITATIONS

Goods

FLO PART #400449 ASSY – Competitive Sealed Bids – PIN# RB10-388025 – DUE 12-15-09 AT 3:00 P.M. – MPE7800 PWR Supply, 1800, Blue replaced batteries. Request for bid package, please e-mail rup.bhowmick@nychhc.org

Use the following address unless otherwise specified in notice, to secure, examine or submit bid/proposal documents, vendor pre-qualification and other forms; specifications/blueprints; other information; and for opening and reading of bids at date and time specified above.

Kings County Hospital Center, 451 Clarkson Avenue, Brooklyn, NY 11203. Rup Bhowmick (718) 245-2122. Support Office Building, 591 Kingston Avenue, Room 251 Brooklyn, NY 11203.

d4

Goods & Services

TRIGEO ANNUAL SUPPORT AND SOFTWARE UPGRADES

Competitive Sealed Bids – PIN# RB10-382459 – DUE 12-15-09 AT 3:00 P.M. – Three (3) year contract for: Trigeo Annual support and software upgrades for (1) Trigeo Sim Level 4-700 (4,320) Node licenses and (1) Logging Server. Request for bid package, please e-mail rup.bhowmick@nychhc.org

Use the following address unless otherwise specified in notice, to secure, examine or submit bid/proposal documents, vendor pre-qualification and other forms; specifications/blueprints; other information; and for opening and reading of bids at date and time specified above.

Kings County Hospital Center, 451 Clarkson Avenue, Brooklyn, NY 11203. Rup Bhowmick (718) 245-2122. Support Office Building, 591 Kingston Avenue, Room 251 Brooklyn, NY 11203.

d4

HEALTH AND MENTAL HYGIENE

SOLICITATIONS

Human/Client Service

ASTHMA COUNSELOR – Negotiated Acquisition – PIN# 10CR023100R0X00 – DUE 12-18-09 AT 4:00 P.M. – The New York City Department of Health and Mental Hygiene (DOHMH), Division of Health Promotion and Disease Prevention (HPDP), East and Central Harlem District Public Health Office, intends to enter into negotiation with one voluntary hospital to implement the Asthma Counselor Program in East Harlem. Specifically, the chosen contractor will be responsible for participating in the implementation and the evaluation of this intervention which has the goal of decreasing pediatric asthma hospitalization rate in East Harlem. The anticipated contract term will be from January 1, 2010 - December 31, 2012 with an option to renew for an additional year, depending upon needs, contractor performance and availability of funds. All questions should be addressed to the above Contracting Officer.

Use the following address unless otherwise specified in notice, to secure, examine or submit bid/proposal documents, vendor pre-qualification and other forms; specifications/blueprints; other information; and for opening and reading of bids at date and time specified above.
Health and Mental Hygiene, 158 East 115th Street, 3rd Fl., New York, NY 10029. Mary Jones (646) 672-2373
mperez@health.nyc.gov

d4

AWARDS

Human/Client Service

HIV/AIDS SERVICES – Request for Proposals – PIN# 200050 – The organizations listed below have been selected as “Final Awardees” under Ryan White Part A. The New York City Department of Health and Mental Hygiene (NYDOHMH) has authorized Public Health Solutions to enter into a contract with these organizations for services.

Service Category and Organizations

Medical Case Management

1. Argus Community, Inc. - \$900,000
2. Asian and Pacific Islander Coalition on HIV/AIDS, Inc. - \$600,000
3. Bailey House, Inc. - \$600,000
4. Beth Israel Medical Center - \$1,252,500
5. Bronx-Lebanon Hospital Center - \$1,200,000
6. Brookdale University Hospital and Medical Center - \$900,000

7. Brownsville Community Development Corporation - \$450,000
8. Community Health Action of Staten Island - \$450,000
9. Community Health Project, Inc. (Callen-Lorde Community Health Ctr.) - \$1,252,500
10. HHC Bellevue Hospital Center - \$1,200,000
11. HHC Elmhurst Hospital Center - \$1,200,000
12. HHC Harlem Hospital Center - \$900,000
13. HHC Kings County Hospital Center - \$1,200,000
14. HHC Woodhull Medical and Mental Health Center - \$1,200,000
15. Housing Works, Inc. - \$618,200
16. Interfaith Medical Center - \$450,000
17. Mount Sinai Medical Center - \$1,283,650
18. New York Presbyterian Hospital - \$952,500
19. North Bronx HealthCare Network (HHC Jacobi/HHC North Bronx) - \$1,200,000
20. North General Hospital - \$600,000
21. Saint Vincents Catholic Medical Centers of New York - \$1,200,000
22. Services for the Underserved - \$600,000
23. St. Barnabas Hospital - \$600,000
24. St. Luke's-Roosevelt Hospital - \$1,200,000
25. Sunset Park Family Health Center - \$450,000
26. Unique People Services - \$1,200,000
27. Wyckoff Heights Medical Center - \$450,000

Final awarding of a contract is contingent on the successful contract negotiations, New York City VENDEX clearance, demonstration of required insurance coverage, and other requirements of, and required by Public Health Solutions and New York City Department of Health and Mental Hygiene.

d4

HOMELESS SERVICES

OFFICE OF CONTRACTS AND PROCUREMENT

SOLICITATIONS

Human/Client Service

TRANSITIONAL RESIDENCES FOR HOMELESS/DROP-IN CENTERS

Competitive Sealed Proposals – Judgment required in evaluating proposals - PIN# 071-00S-003-262Z – DUE 06-25-10 AT 10:00 A.M. – The Department of Homeless Services is soliciting proposals from organizations interested in developing and operating transitional residences for homeless adults and families including the Neighborhood Based Cluster Residence and drop-in centers for adults. This is an open-ended solicitation; there is no due date for submission.

Use the following address unless otherwise specified in notice, to secure, examine or submit bid/proposal documents, vendor pre-qualification and other forms; specifications/blueprints; other information; and for opening and reading of bids at date and time specified above.

Department of Homeless Services, 33 Beaver Street
13th Floor, New York, NY 10004.
Marta Zmoira (212) 361-0888, mzmaira@dhs.nyc.gov

j12-24

HOUSING AUTHORITY

SOLICITATIONS

Construction/Construction Services

ROOF REPLACEMENT AND RELATED WORK AT MARCUS GARVEY HOUSES (GROUP A) – Competitive Sealed Bids – PIN# RF9010169 – DUE 12-22-09 AT 10:00 A.M. – Bid documents are available Monday through Friday, 9:00 A.M. to 4:00 P.M., for a \$25.00 fee in the form of a money order or certified check made payable to NYCHA.

Use the following address unless otherwise specified in notice, to secure, examine or submit bid/proposal documents, vendor pre-qualification and other forms; specifications/blueprints; other information; and for opening and reading of bids at date and time specified above.

Housing Authority, 90 Church Street, 11th Floor
New York, NY 10007. Gloria Guillo, MPA, CPPO
(212) 306-3121, gloria.guillo@nychc.nyc.gov

n30-d4

REPLACEMENT OF BOILERS AT ELLIOTT HOUSES

Competitive Sealed Bids – PIN# ME8000316 – DUE 12-22-09 AT 10:30 A.M. – Bid documents are available Monday through Friday, 9:00 A.M. to 4:00 P.M., for a \$25.00 fee in the form of a money order or certified check made payable to NYCHA.

Use the following address unless otherwise specified in notice, to secure, examine or submit bid/proposal documents, vendor pre-qualification and other forms; specifications/blueprints; other information; and for opening and reading of bids at date and time specified above.

Housing Authority, 90 Church Street, 11th Floor
New York, NY 10007. Gloria Guillo, MPA, CPPO
(212) 306-3121, gloria.guillo@nychc.nyc.gov

d2-8

JUVENILE JUSTICE

SOLICITATIONS

Human/Client Service

PROVISION OF NON-SECURE DETENTION GROUP HOMES

Negotiated Acquisition – Judgment required in evaluating proposals - PIN# 13010DJJ000 – DUE 06-30-11 AT 2:00 P.M. – The Department of Juvenile Justice is soliciting applications from organizations interested in operating non-secure detention group homes in New York City. This is an open-ended solicitation; applications will be accepted on a rolling basis until 2:00 P.M. on 6/30/11.

Use the following address unless otherwise specified in notice, to secure, examine or submit bid/proposal documents, vendor pre-qualification and other forms; specifications/blueprints; other information; and for opening and reading of bids at date and time specified above.

Department of Juvenile Justice, 110 William Street
14th Floor, New York, NY 10038.
Chuma Uwechia (212) 442-7716, cuwechia@djj.nyc.gov

jy1-d16

PARKS AND RECREATION

CONTRACT ADMINISTRATION

SOLICITATIONS

Construction/Construction Services

REASSEMBLY AND RECONSTRUCTION OF THE WYCKOFF DURLING BARN – Competitive Sealed Bids – PIN# 8462010B373C01 – DUE 01-28-10 AT 10:30 A.M. – Located at Hillsborough NJ, for use as an Education Center at the Wyckoff Farmhouse Museum in M. Fidler/Wyckoff House Park, Brooklyn, known as Contract #B376-107MA. Vendor Source ID#: 56160.

A pre-bid meeting is scheduled for Monday, January 4, 2010, at 11:30 A.M. at the Design Conference Room, Olmsted Center.

Bid documents are available for a fee of \$25.00 in the Blueprint Room, Room #64, Olmsted Center, from 8:00 A.M. to 3:00 P.M. The fee is payable by company check or money order to the City of NY, Parks and Recreation. A separate check/money order is required for each project. The Company name, address and telephone number as well as the project contract number must appear on the check/money order. Bidders should ensure that the correct company name, address, telephone and fax numbers are submitted by your company/messenger service when picking up bid documents.

Use the following address unless otherwise specified in notice, to secure, examine or submit bid/proposal documents, vendor pre-qualification and other forms; specifications/blueprints; other information; and for opening and reading of bids at date and time specified above.

Parks and Recreation, Olmsted Center, Room 64
Flushing Meadows Corona Park, Flushing, NY 11368.
Juan Alban (718) 760-6771, Juan.Alban@parks.nyc.gov

d4

REVENUE AND CONCESSIONS

SOLICITATIONS

Services (Other Than Human Services)

DEVELOPMENT, MAINTENANCE, AND OPERATION OF AN INDOOR TENNIS AND SPORTS FACILITY

Competitive Sealed Proposals – Judgment required in evaluating proposals - PIN# M144-IT – DUE 02-24-10 AT 3:00 P.M. – At East River Park in Manhattan. Parks will hold an on-site proposer meeting and site tour on Wednesday, January 13, 2010 at 11:00 A.M. at the proposed concession site (Block #316, Lot #200), which is approximately at Delancey Street, just north of the Williamsburg Bridge in East River Park, Manhattan. We will be meeting in front of the tennis courts.

TELECOMMUNICATION DEVICE FOR THE DEAF (TDD)
212-504-4115

Use the following address unless otherwise specified in notice, to secure, examine or submit bid/proposal documents, vendor pre-qualification and other forms; specifications/blueprints; other information; and for opening and reading of bids at date and time specified above.

Parks and Recreation, The Arsenal-Central Park
830 Fifth Avenue, Room 407, New York, NY 10021.
Joel Metlen (212) 360-1397, joel.metlen@parks.nyc.gov

d3-16

AGENCY PUBLIC HEARINGS ON CONTRACT AWARDS

“These Hearings may be cablecast on NYC TV Channel 74 on Sundays, from 5:00 p.m. to 7:00 p.m. For more information, visit: www.nyc.gov/tv” **NOTE: Individuals requesting Sign Language Interpreters should contact the Mayor’s Office of Contract Services, Public Hearings Unit, 253 Broadway, 9th Floor, New York, N.Y. 10007, (212) 788-7490, no later than SEVEN (7) BUSINESS DAYS PRIOR TO THE PUBLIC HEARING. TDD users should call Verizon relay services.**

HEALTH AND MENTAL HYGIENE

PUBLIC HEARING

NOTICE IS HEREBY GIVEN that a Contract Public Hearing will be held on Thursday, December 17, 2009, in Spector Hall, 22 Reade Street, Main Floor, Borough of Manhattan, commencing at 10:00 A.M. on the following:

IN THE MATTER of a proposed contract between the Department of Health and Mental Hygiene and the Contractor listed below, for a Congregate Supportive Housing Program for Homeless Single Adults with a Serious and Persistent Mental Illness in the Borough of Brooklyn. The contract term shall be from January 1, 2009 to June 30, 2011 and will contain two three-year options to renew from July 1, 2011 to June 30, 2014 and from July 1, 2014 to June 30, 2017.

Contractor/Address

Services for the Underserved, Inc.
305 Seventh Avenue, New York, NY 10001
PIN# 09AZ170201R0X00 **Amount** \$257,500

The proposed contractor has been selected by means of Required Authorized Source, pursuant to Section 1-02 (d) (2) of the Procurement Policy Board Rules.

A draft copy of the proposed contract is available for public inspection at the New York City Department of Health and Mental Hygiene, Office of the Agency Chief Contracting Officer, 93 Worth Street, Room 812, New York, NY 10013, from December 4, 2009 to December 17, 2009, excluding Saturdays, Sundays and Holidays, from 10:00 A.M. to 4:00 P.M.

Anyone who wishes to speak at this Public Hearing should request to do so in writing. The written request must be received by the Department within 5 business days after the publication of this notice. Written requests to speak should be sent to Joyce Scott, 93 Worth Street, Room 812,

New York, NY 10013, or to jscott1@health.nyc.gov. If DOHMH does not receive any written requests to speak within the prescribed time, DOHMH reserves the right not to conduct the Public Hearing.

HOUSING PRESERVATION AND DEVELOPMENT

PUBLIC HEARING

NOTICE IS HEREBY GIVEN that a Contract Public Hearing will be held on Thursday, December 17, 2009, in Spector Hall, 22 Reade Street, Main Floor, Borough of Manhattan, commencing at 10:00 A.M. on the following:

IN THE MATTER of a proposed contract between the Department of Housing Preservation and Development and United States Department of Commerce, U.S. Census Bureau, Housing and Household Economic Statistics Division, 4600 Silver Hill Road, HQ-7H087, Washington, D.C. 20233, for the provision Technical Services to Plan and Conduct the 2011 NYC Housing and Vacancy Survey. The contract amount shall be \$8,126,000. The contract term shall be from March 1, 2010 to December 31, 2013. PIN#: 806091000929.

The proposed contract is Government-To-Government, pursuant to Section 3-13 of the Procurement Policy Board Rules.

A draft copy of the proposed contract is available for public inspection at the Department of Housing Preservation and Development, 100 Gold Street, 8th Floor, Room 8-S6, New York, N.Y.10038, on business days, from December 4, 2009 to December 17, 2009, excluding Holidays, from 10:00 A.M. to 4:00 P.M. Contact Ms. Angela Blake Fields at Room # 8-S6, (212) 863-6655.

LAW

PUBLIC HEARING

NOTICE IS HEREBY GIVEN that a Contract Public Hearing will be held on Thursday, December 17, 2009, in Spector Hall, 22 Reade Street, Main Floor, Borough of Manhattan, commencing at 10:00 A.M. on the following:

IN THE MATTER of a proposed contract between the New York City Law Department and HC2, Inc., 575 Madison Avenue, Suite 3000, New York, NY 10022, for the provision of Temporary Attorney Services in Support of Litigation. The cost of the contract is an amount not to exceed \$1,324,200.00. The contract term shall be from July 1, 2009 to June 30, 2012. PIN#: 02508X1000B6.

The proposed contractor has been selected by means of Negotiated Acquisition, pursuant to Section 3-04 (b) (2) (iv) of the Procurement Policy Board Rules.

A draft copy of the proposed contract is available for public inspection at the New York City Law Department, 100 Church Street, Fourth Floor East Reception Area, New York, NY 10007, from December 4, 2009 to December 17, 2009, excluding Saturdays, Sundays and Holidays, from 9:30 A.M. to 5:00 P.M.

TRANSPORTATION

PUBLIC HEARING

NOTICE IS HEREBY GIVEN that a Contract Public Hearing will be held on Thursday, December 17, 2009, in Spector Hall, 22 Reade Street, Borough of Manhattan, commencing at 10:00 A.M. on the following:

IN THE MATTER of a proposed contract between the Department of Transportation of the City of New York and the City University of New York, on behalf of City College of New York, 535 East 80th Street, New York, NY 10075, for the Investigation of Cracks on High Performance Concrete Bridge Decks of Steinway Street Bridges over Grand Central Parkway EB/WB in the Borough of Queens. The contract amount shall be \$122,827.00. The contract term shall be 365 Consecutive Calendar Days from the Date of Written Notice to Proceed. PIN#: 84110QUBR467.

The proposed contractor is with another government, public authority or public benefit corporation, pursuant to Section 1-02 (f) (1) of the Procurement Policy Board Rules.

A draft copy of the proposed contract is available for public inspection at the Department of Transportation, Office of the Agency Chief Contracting Officer, 55 Water Street, Room 825, New York, NY 10041, from December 4, 2009 to December 17, 2009, excluding Saturdays, Sundays and Legal Holidays, from 9:00 A.M. to 5:00 P.M.

IN THE MATTER of a proposed contract between the Department of Transportation of the City of New York and HAKS Engineers, Architects and Land Surveyors, P.C., 40 Wall Street, 11th Floor, New York, NY 10005, for the provision of Resident Engineering Inspection Services in Connection with Reconstruction of Claremont Parkway Bridge over Metro North Rail Road, Contract No. HBX1160A. The contract amount shall be \$2,348,796.14. The contract term shall be 821 Consecutive Calendar Days from Date of Written Notice to Proceed which is inclusive of 60 Consecutive Calendar Days after the completion of construction contract. PIN#: 84110BXBR431.

The proposed consultant has been selected by means of the Competitive Sealed Proposal Method, pursuant to Section 3-03 of the Procurement Policy Board Rules.

A draft copy of the proposed contract is available for public inspection at the Department of Transportation, Office of the Agency Chief Contracting Officer, 55 Water Street, Room 825, New York, NY 10041, from December 4, 2009 to December 17, 2009, excluding Saturdays, Sundays and Legal Holidays, from 9:00 A.M. to 5:00 P.M.

SPECIAL MATERIALS

CITYWIDE ADMINISTRATIVE SERVICES

DIVISION OF MUNICIPAL SUPPLY SERVICES

NOTICE

OFFICIAL FUEL PRICE SCHEDULE NO. 6373 FUEL OIL AND KEROSENE

| CONTRACT NO. | ITEM NO. | FUEL/OIL TYPE | VENDOR | CHANGE | PRICE EFF. 11/30/2009 |
|--------------|----------|---------------|------------------|------------------------|-------------------------|
| 2887105 | 2.0 | #1DULS | MANH | SPRAGUE ENERGY CORP | -.0445 GAL. 2.4357 GAL. |
| 2887105 | 3.0 | #1DULS | BRONX | SPRAGUE ENERGY CORP | -.0445 GAL. 2.4357 GAL. |
| 2887105 | 4.0 | #1DULS | BROOKLYN | SPRAGUE ENERGY CORP | -.0445 GAL. 2.4707 GAL. |
| 2887105 | 5.0 | #1DULS | QUEENS | SPRAGUE ENERGY CORP | -.0445 GAL. 2.4707 GAL. |
| 2887105 | 6.0 | #1DULS | S.I. | SPRAGUE ENERGY CORP | -.0445 GAL. 2.5357 GAL. |
| 2887105 | 7.0 | #1DULS | P/U | SPRAGUE ENERGY CORP | -.0445 GAL. 2.3475 GAL. |
| 2887086 | 3.0 | #1DULSB20 | CITY WIDE BY TW | SPRAGUE ENERGY CORP | -.0224 GAL. 2.4637 GAL. |
| 2887086 | 7.0 | #1DULSB20 | P/U | SPRAGUE ENERGY CORP | -.0224 GAL. 2.3940 GAL. |
| 2887086 | 1.0 | #1DULSB5 | CITY WIDE BY TW | SPRAGUE ENERGY CORP | -.0390 GAL. 2.3812 GAL. |
| 2887086 | 5.0 | #1DULSB5 | P/U | SPRAGUE ENERGY CORP | -.0390 GAL. 2.2992 GAL. |
| 3087064 | 1.0 | #1DULSB50 | CITY WIDE BY TW | METRO FUEL OIL CORP. | +0.106 GAL. 3.1320 GAL. |
| 2887052 | 1.0 | #2 | MANH | RAPID PETROLEUM | -.0325 GAL. 2.0300 GAL. |
| 2887052 | 4.0 | #2 | BRONX | RAPID PETROLEUM | -.0325 GAL. 2.0298 GAL. |
| 2887052 | 7.0 | #2 | BROOKLYN | RAPID PETROLEUM | -.0325 GAL. 2.0194 GAL. |
| 2887052 | 13.0 | #2 | S.I. | RAPID PETROLEUM | -.0325 GAL. 2.0629 GAL. |
| 2887053 | 10.0 | #2 | QUEENS | METRO FUEL OIL CORP. | -.0325 GAL. 2.0527 GAL. |
| 2887169 | 1.0 | #2B5 | CITY WIDE BY TW | METRO FUEL OIL CORP. | -.0276 GAL. 2.4475 GAL. |
| 2887105 | 8.0 | #2DHS | BARGE M.T.F. 111 | SPRAGUE ENERGY CORP | -.0325 GAL. 2.3055 GAL. |
| 2887106 | 9.0 | #2DHS | BARGE WI | METRO FUEL OIL CORP. | -.0325 GAL. 2.2169 GAL. |
| 2887301 | 1.0 | #2DLS | BARGE ST. GEORGE | METRO FUEL OIL CORP. | -.0275 GAL. 2.3116 GAL. |
| 2887301 | 3.0 | #2DLS | P/U | METRO FUEL OIL CORP. | -.0275 GAL. 2.1744 GAL. |
| 2887302 | 4.0 | #2DLS | CITY WIDE BY TW | SPRAGUE ENERGY CORP. | -.0275 GAL. 2.2961 GAL. |
| 2887105 | 1.0 | #2DULS | CITY WIDE BY TW | SPRAGUE ENERGY CORP | -.0300 GAL. 2.1472 GAL. |
| 2887105 | 1.1 | #2DULS | P/U | SPRAGUE ENERGY CORP. | -.0300 GAL. 2.1122 GAL. |
| 2887301 | 2.0 | #2DULS | BARGE ST. GEORGE | METRO FUEL OIL CORP. | -.0300 GAL. 2.2269 GAL. |
| 2887086 | 4.0 | #2DULSB20 | CITY WIDE BY TW | SPRAGUE ENERGY CORP | -.0108 GAL. 2.3216 GAL. |
| 2887087 | 8.0 | #2DULSB20 | P/U | METRO FUEL OIL CORP. | -.0108 GAL. 2.6724 GAL. |
| 2887086 | 2.0 | #2DULSB5 | CITY WIDE BY TW | SPRAGUE ENERGY CORP | -.0252 GAL. 2.2151 GAL. |
| 2887105 | 10.0 | #2DULSB5 | BARGE ST. GEORGE | SPRAGUE ENERGY CORP | -.0252 GAL. 2.7504 GAL. |
| 3087065 | 6.0 | #2DULSB5 | P/U | METRO FUEL OIL CORP. | -.0252 GAL. 2.2628 GAL. |
| 2887274 | 2.0 | #2DULSB50 | CITY WIDE BY TW | SPRAGUE ENERGY CORP. | +0.179 GAL. 2.9495 GAL. |
| 2887052 | 7.0 | #2DULSDISP | DISPENSED | SPRAGUE ENERGY CORP. | -.0300 GAL. 2.4741 GAL. |
| 2887052 | 2.0 | #4 | MANH | RAPID PETROLEUM | -.0161 GAL. 1.9492 GAL. |
| 2887052 | 5.0 | #4 | BRONX | RAPID PETROLEUM | -.0161 GAL. 1.9526 GAL. |
| 2887052 | 8.0 | #4 | BROOKLYN | RAPID PETROLEUM | -.0161 GAL. 1.9634 GAL. |
| 2887052 | 14.0 | #4 | S.I. | RAPID PETROLEUM | -.0161 GAL. 1.9964 GAL. |
| 2887053 | 11.0 | #4 | QUEENS | METRO FUEL OIL CORP. | -.0161 GAL. 1.9682 GAL. |
| 2887052 | 3.0 | #6 | MANH | RAPID PETROLEUM | -.0051 GAL. 1.9110 GAL. |
| 2887052 | 6.0 | #6 | BRONX | RAPID PETROLEUM | -.0051 GAL. 1.9110 GAL. |
| 2887052 | 9.0 | #6 | BROOKLYN | RAPID PETROLEUM | -.0051 GAL. 1.9260 GAL. |
| 2887052 | 15.0 | #6 | S.I. | RAPID PETROLEUM | -.0051 GAL. 1.9620 GAL. |
| 2887054 | 12.0 | #6 | QUEENS | CASTLE OIL CORPORATION | -.0051 GAL. 1.9301 GAL. |
| 2787347 | 1.0 | JETA | FLOYD BENNETT | SPRAGUE ENERGY CORP | -.0457 GAL. 2.7164 GAL. |

OFFICIAL FUEL PRICE SCHEDULE NO. 6374 FUEL OIL, PRIME AND START

| CONTRACT NO. | ITEM NO. | FUEL/OIL TYPE | VENDOR | CHANGE | PRICE EFF. 11/30/2009 |
|--------------|----------|---------------|-----------------------|----------------------|-------------------------|
| 2787117 | 1.0 | #2 | MANH | PACIFIC ENERGY | -.0325 GAL. 2.1093 GAL. |
| 2787117 | 79.0 | #2 | BRONX | PACIFIC ENERGY | -.0325 GAL. 2.1093 GAL. |
| 2787117 | 157.0 | #2 | QNS., BROOKLYN & S.I. | PACIFIC ENERGY | -.0325 GAL. 2.1083 GAL. |
| 2787118 | 235.0 | #4 | CITY WIDE BY TW | EAST COAST PETROLEUM | -.0161 GAL. 2.1413 GAL. |
| 2787118 | 236.0 | #6 | CITY WIDE BY TW | EAST COAST PETROLEUM | -.0051 GAL. 2.1561 GAL. |

OFFICIAL FUEL PRICE SCHEDULE NO. 6375 FUEL OIL AND REPAIRS

| CONTRACT NO. | ITEM NO. | FUEL/OIL TYPE | VENDOR | CHANGE | PRICE EFF. 11/30/2009 |
|--------------|----------|---------------|-----------------------|----------------------|-------------------------|
| 2787112 | 1.0 | #2 | MANH | SJ FUEL CO. INC. | -.0325 GAL. 1.9873 GAL. |
| 2787113 | 79.0 | #2 | BRONX | PACIFIC ENERGY | -.0325 GAL. 1.9319 GAL. |
| 2787114 | 157.0 | #2 | QNS., BROOKLYN & S.I. | NU WAY FUEL OIL | -.0325 GAL. 2.1029 GAL. |
| 2787115 | 234.0 | #4 | CITY WIDE BY TW | EAST COAST PETROLEUM | -.0161 GAL. 2.0973 GAL. |

OFFICIAL FUEL PRICE SCHEDULE NO. 6376 GASOLINE

| CONTRACT NO. | ITEM NO. | FUEL/OIL TYPE | VENDOR | CHANGE | PRICE EFF. 11/30/2009 |
|--------------|----------|---------------|----------------------|----------------------|-------------------------|
| 2687312 | 1.0 | E70 | CITY WIDE BY TW | SPRAGUE ENERGY CORP. | -.0118 GAL. 2.5682 GAL. |
| 2787192 | 7.0 | PREM | CITY WIDE BY TW | METRO TERMINALS | -.0080 GAL. 2.2787 GAL. |
| 2887274 | 6.0 | PREM | CITY WIDE BY VEHICLE | SPRAGUE ENERGY CORP. | -.0080 GAL. 2.5122 GAL. |
| 2887192 | 1.0 | U.L. | CITY WIDE BY TW | METRO TERMINALS | -.0066 GAL. 2.1274 GAL. |
| 2887274 | 1.0 | U.L. | MANH P/U BY VEHICLE | SPRAGUE ENERGY CORP. | -.0066 GAL. 2.4985 GAL. |
| 2887274 | 2.0 | U.L. | BX P/U BY VEHICLE | SPRAGUE ENERGY CORP. | -.0066 GAL. 2.3985 GAL. |
| 2887274 | 3.0 | U.L. | BR P/U BY VEHICLE | SPRAGUE ENERGY CORP. | -.0066 GAL. 2.3985 GAL. |
| 2887274 | 4.0 | U.L. | QNS P/U BY VEHICLE | SPRAGUE ENERGY CORP. | -.0066 GAL. 2.3985 GAL. |
| 2887274 | 5.0 | U.L. | S.I. P/U BY VEHICLE | SPRAGUE ENERGY CORP. | -.0066 GAL. 2.3985 GAL. |

DIVISION OF REAL ESTATE SERVICES

NOTICE

NOTICE OF INTENT TO ENTER INTO NEGOTIATIONS

Pursuant to Section 1-14 (f) of the Concession Rules of the City of New York, the Department of Citywide Administrative Services, Division of Real Estate Services (DCAS/DRES) intends to enter into negotiations with Quinn Restaurant Corp. to utilize approximately 924 square feet of waterfront property located on the north side of 44th Drive, approximately 730 feet west of the intersection of Vernon Boulevard and 44th Drive in Queens, a/k/a Block 489, Part of Lot 999. This concession term is for one (1) year with two (2) one year renewal options, exercisable at the City's sole discretion. The property will be utilized pursuant to an occupancy permit issued by DCAS/DRES; no leasehold or other proprietary right is offered. The concession term will commence approximately February 1, 2010. DCAS/DRES projects approximately \$3,960 in annual concession revenue to the City.

DCAS has determined that it is not in the best interest of the City to award this concession pursuant to a competitive process because of the unique location of the property, which is adjacent to City owned property that is currently under an existing Long Term Lease to Quinn Restaurant Corp for the operation and maintenance of The Water's Edge Restaurant. The concession agreement will authorize Quinn Restaurant Corp to continue to use this property for storage of a refrigeration unit and related equipment.

Instructions and information for potential concessionaries concerning how they may express interest in the proposed concession and/or how they may obtain additional information concerning the proposed concession should be directed to Margie Harris, Director, Division of Real Estate Services at (212) 669-4241 or via email at mharris@dcas.nyc.gov. To ensure the consideration by DCAS/DRES of any "expressions of interest" resulting from this notification please contact Ms. Harris by December 14, 2009. Ms. Harris may also be contacted with any questions and/or correspondence relating to the potential concession award. DCAS will evaluate any proposals received in response to this solicitation on the basis of the fee offered and the intended use of the concession property by the proposed concessionaire. Where applicable, DCAS/DRES may condition the award of this concession upon the successful completion of VENDEX Questionnaires (Vendor and Principal Questionnaires) and review of that information by the Department of Investigation.

This concession is subject to applicable provisions of Federal, State, and Local laws and executive orders requiring affirmative action and equal employment opportunity. Please note that the New York City Comptroller is charged with the audit of concession agreements in New York City. Any person or entity who believes that there has been unfairness, favoritism or impropriety in the proposal process should inform the Comptroller, Office of Contract Administration, 1 Centre Street, New York, New York 10007, telephone number (212) 669-2323.

NOTICE OF INTENT TO ENTER INTO NEGOTIATIONS

Pursuant to Section 1-14 (f) of the Concession Rules of the City of New York, the Department of Citywide Administrative Services, Division of Real Estate Services (DCAS/DRES) intends to enter into negotiations with Quinn Restaurant Corp. to utilize approximately 9,750 square feet of waterfront property, located approximately 204.9 feet north and approximately 669 feet west of the intersection of Vernon Boulevard and 44th Drive, in Queens, a/k/a Block 488, Part of Lot 15, and Block 489 Part of Lot 23. This concession term is for one (1) year with two (2) one year renewal options, exercisable at the City's sole discretion. The property will be utilized pursuant to an occupancy permit issued by DCAS/DRES; no leasehold or other proprietary right is offered. The concession term will commence approximately February 1, 2010. DCAS/DRES projects approximately \$21,120 in annual concession revenue to the City.

DCAS has determined that it is not in the best interest of the City to award this concession pursuant to a competitive process because of the unique location of the property, which is adjacent to City owned property that is currently under an existing Long Term Lease to Quinn Restaurant Corp for the operation and maintenance of The Water's Edge Restaurant. The concession agreement will authorize Quinn Restaurant Corp to continue to use this property for additional Valet Parking.

Instructions and information for potential concessionaires concerning how they may express interest in the proposed concession and/or how they may obtain additional information concerning the proposed concession should be directed to Margie Harris, Director, Division of Real Estate Services at (212) 669-4241 or via email at mharris@dcas.nyc.gov. To ensure the consideration by DCAS/DRES of any "expressions of interest" resulting from this notification please contact Ms. Harris by December 14, 2009. Ms. Harris may also be contacted with any questions and/or correspondence relating to the potential concession award. DCAS will evaluate any proposals received in response to this solicitation on the basis of the fee offered and the intended use of the concession property by the proposed concessionaire. Where applicable, DCAS/DRES may condition the award of this concession upon the successful completion of VENDEX Questionnaires (Vendor and Principal Questionnaires) and review of that information by the Department of Investigation.

This concession is subject to applicable provisions of Federal, State, and Local laws and executive orders requiring affirmative action and equal employment opportunity. Please note that the New York City Comptroller is charged with the audit of concession agreements in New York City. Any person or entity who believes that there has been unfairness, favoritism or impropriety in the proposal process should inform the Comptroller, Office of Contract Administration, 1 Centre Street, New York, New York 10007, telephone number (212) 669-2323.

n30-d4

LABOR RELATIONS

■ NOTICE

**FIREFIIGHTERS
2008-2010 AGREEMENT**

COLLECTIVE BARGAINING AGREEMENT entered into this 23rd day of November 2009, by and between the City of New York (hereinafter referred to as the "Employer"), and the Uniformed Firefighters Association of Greater New York, (hereinafter referred to as the "Union"), for the period from August 1, 2008 through July 31, 2010.

WITNESSETH:

WHEREAS, the parties hereto have entered into collective bargaining and desire to reduce the results thereof to writing,

NOW, THEREFORE, it is mutually agreed as follows:

ARTICLE I - RECOGNITION

Section 1.
The Employer recognizes the Union as the sole collective bargaining agent for the unit consisting of all Firefighters and Fire Marshals (Uniformed) employed by the Employer.

Section 2.
The terms "employee" and "employees" as used in the Agreement shall mean only those persons employed in the titles described in Section 1 of this Article.

ARTICLE II - UNION SECURITY

Section 1.
The Employer agrees that all employees may become and remain members of the Union in good standing.

Section 2.
The Employer further agrees that all new employees hired subsequent to the date of signing this Agreement may become and remain members of the Union in good standing.

Section 3.
It is further agreed that the decision to become or remain members of the Union in good standing shall remain discretionary both with the employees and with the Union subject to the provisions of Section 12-314(a) (formerly Section 1173100a) of the Administrative Code.

Section 4.
A. The Union shall have the exclusive right to the check off and transmittal of dues in behalf of each employee in the unit and the City shall check off and transmit such dues to the Union, all in accordance with the Mayor's Executive Order #98, dated May 15, 1969, entitled, "Regulations Regulating the Check Off of Union Dues" and in accordance with the Mayor's Executive Order #107, dated December 29, 1986, entitled "Regulations Governing Procedures for Orderly Payroll Check Off of Union Dues" and any other applicable Executive Order.

B. The employee may consent in writing to the authorization of the deduction of dues from his wages and to the designation of the Union as the recipient thereof. Such consent, if given, shall be in the proper form acceptable to the City, which bears the signature of the employee.

Section 5.
The parties agree to an agency shop to the extent permitted by applicable law, as described in a supplemental agreement hereby incorporated by reference into this Agreement.

ARTICLE III - WORK SCHEDULE

Section 1.
Working hours of Firefighters shall be in accordance with Section 15-112 of the Administrative Code of the City of New York. It is understood and agreed that under the two-platoon system as herein set forth each Firefighter is scheduled to work in excess of a forty-hour week. To compensate Firefighters for working this specific additional time, each Firefighter shall be excused from one fifteen-hour tour of duty in each calendar year. In the event that a Firefighter does not receive such specific additional time or because of illness or the needs of the Fire Department is unable to take this adjusted tour off during the calendar year, the entitlement may be carried over into and shall be taken during the immediately succeeding year but not beyond. The fifteen-hour adjusted tour will be scheduled during the vacation cycle in accordance with Article XII Vacation and Leave.

Section 2.
Firefighters when specifically directed by the commissioner or chief of the department or their respective designated representatives to perform work in excess of "working hours" as noted in Section 1 of this Article III shall be compensated for by cash payment at the rate of time and one-half based on the regular salary for Firefighters for the actual period of overtime worked.

Section 3.
When Firefighters are not continued on duty but are ordered to report for emergency duty from a scheduled off tour or a scheduled rest period, they shall be compensated for a minimum of four hours if not assigned to duty and for a minimum of six hours if assigned to duty. Such compensation shall be by cash payment at the rate of time and one-half based on the regular salary for Firefighters.

Section 4.
Notwithstanding anything to the contrary provided herein, any Firefighter who is recalled to duty after having completed the regular tour of duty but before the commencement of the next regular tour and who is assigned to duty or held without assignment for a period which extends into the commencement of that next regular tour shall receive pay pursuant to the regular overtime provisions of this Agreement only for the actual time so assigned or held, and the same shall be deemed preshift overtime.

Section 5.
A. Fire Marshals shall be scheduled to work in accordance with the work chart requiring 34.5 hours every six days. To the extent that the schedule for Fire Marshals provides for more than 34.5 hours every six days, additional tours off shall be granted to offset the number of additional scheduled hours in each calendar year. In the event that a Fire Marshal does not receive such specific additional time or because of illness or the needs of the Fire Department is unable to take such additional tours off during the calendar year the entitlement may be carried over into and shall be taken during the immediately succeeding year but not beyond.

B. Ordered overtime authorized by the Commissioner or the Chief Fire Marshal as the Commissioner's designated representative which results in a Fire Marshal working in excess of that Marshal's normal tour of duty shall be compensable in cash at time and one-half.

C. When Fire Marshals not continued on duty are ordered to report for court on a scheduled off-tour or a scheduled rest period, they shall be compensated for a minimum of four hours in cash at the overtime rate. The four hours of compensation shall include any travel time to which they are presently entitled.

Section 6.
When Fire Marshals are ordered to work overtime to complete required administrative duties, they shall be compensated for one hour of paid travel time at the rate of time and onehalf (11/2x).

Section 7.
The Fire Department agrees not to schedule roster staffing overtime on the following tours on the following holidays: New Years Eve: 6 x 9 tour; New Years Day: 9 x 6 and 6 x 9 tours; Easter: 9 x 6 tour; July 4th: 9 x 6 and 6 x 9 tours; Thanksgiving: 9 x 6 and 6 x 9 tours; Christmas Eve: 6 x 9 tour and Christmas Day: 9 x 6 and 6 x 9 tours.

ARTICLE IV - UNION REPRESENTATION

The elected officers of the Union shall be permitted to visit all fire units on the official business of the Union. The elected official shall announce that official's presence to the officer in command and carry out the function in a reasonable manner, subject to established labor relations and the Regulations for the Uniformed Forces.

ARTICLE V - JOB DESCRIPTION

Section 1.
The job description for firefighters shall be in Schedule A annexed hereto and made a part hereof as if fully set forth at length.

Section 2.
The current job description for Fire Marshals is annexed hereto as Schedule Aa and if a new job description is issued it shall be deemed to be annexed hereto as Schedule Aa.

ARTICLE V-A - MEDICAL OFFICES

Section 1.
The City agrees to implement the recommendations of the Medical Practices Review Committee in accordance with Attachment B of this Agreement. Underlined portions of Attachment B. of the 1978-80 Agreement which have not been implemented shall be implemented forthwith. The UFA and the City shall jointly request the Medical Practices Review Committee to take whatever steps are necessary to review and make recommendations concerning the portions of Attachment B. which are not underlined.

Section 2.
A. Complaints concerning the handling of a medical matter or alleging unprofessional conduct by Medical Division personnel may be submitted in writing by the Union to the Chairman of the Medical Practices Review Committee within 15 days after the occurrence upon which the complaint is based. A copy of the complaint shall be submitted to the Chief, Bureau of Health Services of the Fire Department.

B. The Chief, Bureau of Health Services, shall issue a written determination responding to the complaint to the Union and to the Medical Practices Review Committee stating specific reasons for the determination within 5 working days after the Chief receives the complaint. If the Chief, Bureau of Health Services, rejects a complaint, or fails to answer within 5 working days, the Medical Practices Review Committee shall upon the request of the Union investigate the complaint and issue a written report to the Fire Commissioner advising the Commissioner of the facts and circumstances of the complaint and making recommendations with respect to the disposition of the complaint within 10 working days. A copy of the report and recommendations shall be sent by the Medical Practices Review Committee to the Union at the same time it is sent to the Fire Commissioner. If the Union and the Employer agree, a complaint may be investigated and a report and recommendations issued by one member of the Committee.

C. The Fire Commissioner shall issue a written determination accepting or rejecting the report and recommendations within 10 working days after the Commissioner receives them. If the Commissioner rejects all or any portion of the report or recommendations, the Commissioner shall state the reasons for rejections in writing as part of the determination. Copies of the determination of the Fire Commissioner shall be sent upon issuance to the Union and the Chairman of the Medical Practices Review Committee.

D. This Section shall not expand or reduce any rights previously held by the parties. The determinations of the Chief, Bureau of Health Services, the Medical Practices Review Committee and the Fire Commissioner shall not be subject to review under the grievance procedure of this Agreement, and do not create any judicially enforceable rights. They are not intended as an adjudication of the rights of the parties or to create judicially admissible evidence.

Section 3.
After receiving written authorization from the Personnel Division to obtain copies of his medical records, an employee shall between the hours of 1 p.m. and 3 p.m., Monday through Friday, excluding holidays, present the authorization to the Medical Division and shall be provided at that time with copies requested.

ARTICLE VI - SALARIES

Section 1. Salary Rates
The following salary schedules reflect the 2002-2006 Reopener agreement where applicable.

A. During the term of this Agreement, the following basic amounts shall prevail for firefighters hired prior to January 17, 2006:

| Grade-Service | Effective | Effective |
|---|-----------|-----------|
| | 8/1/08 | 8/1/09 |
| Basic Max - First Grade (after 5 years) | 73,546 | 76,488 |
| Second Grade | 58,834 | 61,187 |
| Third Grade | 56,083 | 58,326 |
| Fourth Grade | 53,461 | 55,599 |
| Fifth Grade | 50,968 | 53,007 |
| Sixth Grade | 48,591 | 50,535 |

B. During the term of this Agreement, the following basic amounts shall prevail for firefighters hired on or after to January 17, 2006:

| | Effective | Effective |
|-------------------------------|-----------|-----------|
| | 8/1/08 | 8/1/09 |
| Basic Maximum (after 5 years) | \$73,546 | \$76,488 |
| Second Grade - after 4 years | \$52,458 | \$54,556 |
| Third Grade - after 3 years | \$47,590 | \$49,494 |
| Fourth Grade - after 2 years | \$43,264 | \$44,995 |
| Fifth Grade - after 1 year | \$39,722 | \$41,311 |
| Sixth Grade | \$37,856 | \$39,370 |

C. During the term of this Agreement, the following base salary rates shall prevail for employees upon date of promotion to Fire Marshal:

| | Effective | Effective |
|--------------|-----------|-----------|
| | 8/1/08 | 8/1/09 |
| First Grade | 82,372 | 85,667 |
| Second Grade | 64,711 | 67,299 |
| Third Grade | 61,630 | 64,095 |
| Fourth Grade | 58,693 | 61,041 |
| Fifth Grade | 55,902 | 58,138 |
| Sixth Grade | 53,240 | 55,370 |

Section 2. Longevity
Longevity pay shall continue to be paid to Fire Marshals and First Grade Firefighters as follows:

| | Effective | Effective |
|-------------------------------|----------------|---------------|
| | August 1, 2008 | July 31, 2010 |
| With 5 years of service..... | \$3,000 | \$3,253 |
| With 10 years of service..... | \$4,000 | \$4,253 |
| With 15 years of service..... | \$5,000 | \$5,253 |
| With 20 years of service..... | \$6,000 | \$6,253 |

The adjustment after the 5th and 10th years shall not be computed as salary for pension purposes until after completion of 20 years of service.

The adjustment after the 15th and 20th years shall not be computed as salary for pension purposes until after completion of 25 years of service.

In the event this provision is declared invalid under the law, the parties shall reopen negotiations to resolve the issue of the increased cost of changing the effective date of the pensionability of the above adjustments. Such negotiations will be commenced forthwith. If no agreement is reached, an impasse may be declared and subsequent mediation and the impasse proceeding, if any, shall in all respects be conducted on an expedited basis.

- B. The calculation of night shift differential payments shall be based only upon the applicable amounts of night shift differential provided prior to July 1, 1989.
- C. ITHP and pension benefit calculations shall only include the amount of the longevity payment that is pensionable.
- D. Effective July 31, 2010, each step of the longevity schedule shall be increased by any future general wage increases, as of the effective date of said increases.

Section 3. Differential

A differential in the amount equal to 2.05% of the employee's hourly base salary shall be paid for time spent actually performing chauffeur or tillerman duties pursuant to the terms as agreed upon by the parties. Effective September 1, 2007, the differential shall be increased to 3.00%.

Section 4. Holidays

Holidays - Each employee shall receive eleven paid holidays annually.

Effective April 1, 2007, for employees hired on or after April 1, 2007, there shall be six (6) fewer paid holidays during the first five (5) years of service, i.e., there shall be three (3) fewer days in each holiday check.

Section 5. General Wage Increase

- a. Effective August 1, 2008, incumbent Employees shall receive a general wage increase of four percent (4%).
- b. Effective August 1, 2009, incumbent Employees shall receive a general wage increase of four percent (4%).
- c. The increases provided for in this Section shall be calculated as follows:
- i. The general increase in Section 5(a) shall be based upon the base rates (including salary and salary step schedules) in effect on July 31, 2008.
- ii. The general increase in Section 5(b) shall be based upon the base rates (including salary and salary step schedules) in effect on July 31, 2009.

Section 6.

Paychecks shall be distributed to the employee's unit by 6 p.m. but not before 3 p.m. on the Thursday preceding payday.

ARTICLE VII - TEMPORARY ASSIGNMENTS

Whenever an Employee is assigned to the duties of a higher rank (i.e., Officer, Marine Engineer or Pilot) for more than two hours in any tour, that Employee shall be paid in cash for the entire tour at the rate of pay for the higher rank in which that Employee served, even though the Department may replace that Employee at any time with an appropriate Officer, provided that if the Employee is replacing a Fire Officer who is attending an authorized meeting of a certified labor organization as a delegate, the Employee shall be paid in cash at the rate of pay for the higher rank in which that Employee served only for the actual number of hours so served. The intent is that the Department shall have two hours to obtain an Officer, Marine Engineer or Pilot qualified in the higher rank. Payment shall be made within a reasonable time.

ARTICLE VIII - NIGHT SHIFT DIFFERENTIAL

Section 1.

There shall be a 10% differential continued for all work actually performed between the hours of 4:00 P.M. and 8:00 A.M., provided that more than one hour is actually worked after 4:00 P.M. and before 8:00 A.M.

Section 2.

- A. In lieu of the payments required by Article VIII, Section 1, of this Collective Bargaining Agreement, the employer shall pay all employees except those probationary Firefighters who are attending the Probationary Firefighters' School, pro rata, an annual amount equal to 5.7 percent of the sum of each such employee's base annual salary rate plus longevity adjustments. This benefit shall be computed on the basis of the rates set forth in Article IV, including longevity adjustments, for all Firefighters and Fire Marshals.
- B. For all employees hired after September 30, 1994:

1. No night shift differential shall be paid those employees during their first six months of service.
2. Thereafter, 90% of the night shift differential as described in Section 2.A. of this Article earned by a similarly situated employee hired prior to October 1, 1994 shall be paid until the employee reaches Fifth Grade after one year.
3. Effective April 1, 2007, for employees hired on or after April 1, 2007, the night shift differential otherwise payable shall be reduced by fifty percent (50%) during the first five (5) years of service.

ARTICLE IX - SECURITY BENEFIT FUND

- A.
1. Effective January 1, 2005, the City shall continue to contribute the pro-rata annual amount \$1,425 for each full-time employee for remittance to the mutually agreed upon security benefit fund, the Security Benefit Fund of the Uniformed Firefighters Association, pursuant to the terms of a supplemental agreement to be reached by the parties subject to the approval of the Corporation Counsel. Such payment shall be made pro rata by the City each twenty-eight days.
2. Effective January 1, 2005, the City shall continue to contribute the pro-rata annual amount \$1,575 for each retired employee for remittance to the mutually agreed upon security benefit fund, the Security Benefit Fund of the Uniformed Firefighters Association, pursuant to the terms of a supplemental agreement to be reached by the parties subject to the approval of the Corporation Counsel.
- Effective July 31, 2008, the City's contribution to the Welfare Fund (Retiree Security Benefit Fund) shall be increased by \$80.00 per annum.
3. Pursuant to its commitment, the UFA will continue to provide benefits to employees' domestic partners.
- B. Effective January 1, 1995, employees who have been separated from service subsequent to December 31, 1970, and who were covered by the Security Benefit Fund of the Uniformed Firefighters Association at the time of such separation pursuant to a supplementary agreement between the City and the UFA shall continue to be so covered, subject to the provisions of Section 1A and 1B hereof, on the same contributory basis as incumbent employees. Contributions shall be made only for such time as said individuals are eligible to be primary beneficiaries of the New York City Health Insurance Program and are entitled to benefits paid for by the City through such Program.

C. Firefighters Health and Safety Fund

Effective January 1, 1995, the City shall continue to contribute \$75 per annum for each active Employee to the Welfare Fund (Security Benefit Fund) to an established Health and Safety Fund pursuant to the terms of a supplemental agreement between the City and Union as approved by the Corporation Counsel. While these funds shall be administered by the applicable Welfare Fund, they are to be maintained in a separate account and shall not be commingled with the other monies received by the Welfare Fund. Only the \$75 provided above may be used for the Health and Safety Fund. No additional monies from the Welfare Fund may be used for the Health and Safety Fund.

Upon execution of a new supplemental agreement between the City of New York and the Union, subject to approval by the Corporation Counsel, the \$75.00 pro-rata per annum contribution to the Health and Safety Fund shall cease and shall be converted to a \$75.00 pro-rata per annum increase for active employees to the Welfare Fund (Security Benefit Fund.) In addition, the existing corpus of the Health and Safety Fund referred to above shall be transferred to the Welfare Fund (Security Benefit Fund) for active employees.

- D. Such payment shall be made pro-rata by the City every twenty-eight (28) days.

ARTICLE X - HEALTH AND HOSPITALIZATION BENEFITS

Section 1.

The City shall continue to provide a fully paid choice of health and hospitalization insurance plans for each employee, not to exceed 100% of the full cost of HIP-HMO on a category basis. There will be an annual reopening period during the term of this Agreement for active employees to exercise their choice among medical plans.

Where an employee is suspended without pay for disciplinary reasons, the employee shall continue to receive health and hospitalization benefit coverage during the period of suspension.

Section 2.

Retirees shall continue to have the option of changing their previous choice of Health Plans. This option:

- (a) shall be a one-time choice;
- (b) shall be exercised only after one year of retirement;
- (c) can be exercised at any time without regard to contract periods.

The effective date of change to a new plan shall be the first day of the month three months after the month in which the application has been received by the New York City Health Insurance Program.

Effective with the reopener period for Health Insurance subsequent to January 1, 1980 and every two years thereafter retirees shall have the option of changing their previous choice of health plans. This option shall be exercised in accordance with procedures established by the Employer. The Union will assume the responsibility of informing retirees of this option.

Section 3.

- A. Effective July 1, 1983 and thereafter, the City's cost for each employee and each retiree under age 65 shall be equalized at the community rated basic

HIP/HMO plan payment rate as approved by the State Department of Insurance on a category basis of individual or family e.g. the Blue Cross/GHI-CBP payment for family coverage shall be equal to the HIP/HMO payment for family coverage.

- B. If a replacement plan is offered to employees and retirees under age 65 which exceeds the cost of the HIP/HMO equalization provided in Section 3a, the City shall not bear the additional costs.

- C. The City (and other related Employers) shall continue to contribute on a City employee benefits program-wide basis the additional annual amount of \$30 million to maintain the health insurance stabilization reserve fund which shall be used to continue equalization and protect the integrity of health insurance benefits.

The health insurance stabilization reserve fund shall be used: to provide a sufficient reserve; to maintain to the extent possible the current level of health insurance benefits provided under the Blue Cross/GHI-CBP plan; and, if sufficient funds are available, to fund new benefits.

The health insurance stabilization reserve fund shall be credited with the dividends or reduced by the losses attributable to the Blue Cross/GHI-CBP plan.

- C. Pursuant to paragraph 7 of MLC Health Benefits Agreement, notwithstanding the above, in each of the fiscal years 2001 and 2002, the City shall not make the annual \$35 million contributions to the health insurance stabilization fund.

- D. With respect to section 12f of the MLC Health Benefits Agreement, the Welfare Fund contributions shall be made on behalf of the families who qualify for health insurance coverage under Section 12-126(b)(2) of the Administrative Code. The cost of providing this benefit shall be funded solely by the Health Insurance Stabilization Fund.

- F. In the event that there is a Citywide or program-wide health insurance package which exceeds the cost to the equalization and stabilization fund described above, the parties may negotiate reconfiguration of this package which in no event will provide for costs in excess of the total costs of this Agreement as set forth herein. However, it is understood that the UFA will not be treated any better or any worse than any other Union Participating in the Citywide or Program-wide Health Program with regard to increased health insurance costs.

Section 4. Health Care Flexible Spending Account.

- a. A flexible health care spending account shall be established after July 1993 pursuant to Section 125 of the IRS Code. Those employees eligible for New York City health plan coverage as defined on page 32, section 4(B) of the 1992 New York City Health Summary Program Description shall be eligible to participate in the account. Participating employees shall contribute at least \$260 per year up to a maximum of \$5,000 per year. Said contribution minimum and maximum levels may be modified by the MLC Health Advisory Committee based on experience of the plan. Any unfunded balance may be deducted from final salary payments due an employee.

- b. Expenses of the account shall include but not be limited to deductibles, co-insurance, co-payments, excess expenses beyond plan limits, physical exams and health related transportation costs for vision, dental, medical and prescription drug plans where the employee and dependents are covered. In no case will any of the above expenses include those non-deductible expenses defined as non-deductible in IRS Publication 502.

- b. An administrative fee of \$1.00 per week for the first year shall be charged for participation in the program. An employee's participation in the account is irrevocable during a plan year. At the close of the plan year any excess balance in an employee's account will not be refunded.

ARTICLE XI - ANNUITY FUND

Effective June 1, 2000, the City shall continue to contribute for each Firefighter and Fire Marshal, on a twenty-eight (28) day cycle basis, a pro-rata daily contribution for each working day for which such Firefighter or Fire Marshal is paid by the City, which amount shall not exceed \$522.00 per annum for each Firefighter or Fire Marshal in full pay status in the prescribed twelve month period. Contributions hereunder shall be remitted by the City each twenty-eight (28) days to the Uniformed Firefighters Association Compensation Accrual Fund pursuant to the terms of a supplemental agreement to be reached by the parties subject to the approval of the Corporation Counsel.

Effective May 31, 2002, the total annual contribution for each Firefighter shall not exceed \$1,044.

Effective May 31, 2002, the total annual contribution for each Fire Marshal shall not exceed \$1,566.

Effective after the first class of 2006, new employees in the first 1.5 years of service shall receive an additional \$1,150 annuity contribution on an annual basis. Effective April 1, 2007, for employees hired on or after April 1, 2007, the \$1,150 additional annuity contribution remitted by the City of New York on behalf of employees during the first one and one-half years of service shall cease.

Effective April 1, 2007, for employees hired on or after April 1, 2007, there shall be no annuity contributions remitted during the employees' first five years of service.

ARTICLE XII - VACATION AND LEAVE

Section 1.

A. Effective July 1, 1997, the yearly annual leave accrual shall be increased by 39 hours. Such accrual shall be implemented as follows: effective calendar year 1997 - two 9 hour tours; effective calendar year 1998 - 39 hours. Each Firefighter hired prior to July 1, 1988 shall be entitled to vacation leave as prescribed in the annual Leave Allowance Program for the Fire Department, as established by the Board of Estimate Resolution--6/27/57--(Cal. No. 580) as amended to date, and in Regulations for the Uniformed Force. Annual Leave Credit shall be pro-rated each year for Firefighters appointed after January 1.

B. Each Firefighter hired prior to December 31, 1992 (inclusive) shall be entitled to vacation leave as prescribed in the annual Leave Allowance Program for the Fire Department, as established by the Board of Estimate Resolution--6/27/57--(Cal. No. 580) as amended to date, and in Regulations for the Uniformed Force. Annual Leave Credit shall be pro rated each year for Firefighters appointed after January 1.

An annual leave allowance, based on service in the Department, shall be granted to members in accordance with the following:

| SERVICE | ANNUAL LEAVE ACCRUAL | MONTHLY ACCRUAL |
|------------------|--|-----------------|
| 5 years and over | 210 hours (10-9 hr. tours; 8-15 hr. tours) | 17.5 hours |

Effective January 1, 2006, the annual leave allowance shall be as follows:

| SERVICE | ANNUAL LEAVE ACCRUAL | MONTHLY ACCRUAL |
|------------------|--|-----------------|
| 5 years and over | 195 hours (10-9 hr. tours; 7-15 hr. tours) | 16.25 hours |

Vacations shall be in accordance with a nine-group chart which is hereby incorporated by reference and made a part of the agreement.

C. Each Firefighter hired after December 31, 1992 shall be entitled to vacation leave as prescribed in the annual Leave Allowance Program for the Fire Department, as established by the Board of Estimate Resolution--6/27/57--(Cal. No. 580) as amended to date, and in Regulations for the Uniformed Force. Annual Leave Credit shall be pro rated each year for Firefighters appointed after January 1.

An annual leave allowance, based on service in the Department, shall be granted to members in accordance with the following:

| SERVICE | ANNUAL LEAVE ACCRUAL | MONTHLY ACCRUAL |
|---------------------|--|-----------------|
| 6 years and over | 210 hours (10-9 hr. tours; 8-15 hr. tours) | 17.5 hours |
| 5 years | 177 hours (8-9 hr. tours; 7-15 hr. tours) | 14.75 hours |
| 3 years and 4 years | 114 hours (6-9 hr. tours; 4-15 hr. tours) | 9.5 hours |
| 1 year and 2 years | 72 hours (3-9 hr. tours; 3-15 hr. tours) | 6 hours |

Effective January 1, 2006, the annual leave allowance shall be as follows:

| SERVICE | ANNUAL LEAVE ACCRUAL | MONTHLY ACCRUAL |
|---------------------|--|-----------------|
| 6 years and over | 195 hours (10-9 hr. tours; 7-15 hr. tours) | 16.25 hours |
| 5 years | 162 hours (8-9 hr. tours; 6-15 hr. tours) | 13.5 hours |
| 3 years and 4 years | 99 hours (6-9 hr. tours; 3-15 hr. tours) | 8.25 hours |
| 1 year and 2 years | 57 hours (3-9 hr. tours; 2-15 hr. tours) | 4.75 hours |

Vacations shall be in accordance with a nine-group chart which is hereby incorporated by reference and made a part of the agreement.

Section 2.

Present practice regarding annual leave for Fire Marshals shall continue, except that as of January 1, 2006, Fire Marshals will be entitled to 211 hours of annual leave per year, accrued at a rate of 17 hours and 35 minutes per month.

Section 3.

A. If an employee does not receive, or because of illness or the needs of the Fire Department, is unable to take all or part of that employee's vacation in a calendar year, that employee may be entitled to carry the unused portion over into and take such unused portion during the succeeding year but not beyond.

B. An employee's annual leave shall be changed to sick leave during a period of verified hospitalization or if that employee is seriously disabled but not hospitalized while on annual leave. The medical leave provided herein shall be administered in the same way as the medical leave program for employees who are not on leave. The Department's decision shall be final in granting leave under this paragraph provided, however, that complaints

concerning the refusal of the Chief Medical Officer to change an employee's annual leave to sick leave may be submitted to the Medical Practices Review Committee as complaints pursuant to Article VA, Section 3 of this Agreement.

Section 4.

Excused time accorded to all other personnel employed by the City such as excusals for the Dr. Martin Luther King, Jr. and the Senator Robert F. Kennedy funerals and the Moon Landing Observation Day, shall be granted equally to employees covered by this Agreement. Employees not accorded the day off shall be credited with compensatory time off.

Section 5.

Compensatory days shall be subject to the exigencies of the Department. Where any employee is entitled to receive a compensatory day and is denied the request of that employee's choice of a compensatory day, that employee shall have the right, in accordance with existing procedures, to take such compensatory time subsequently, or, subject to the discretion of the Department, receive cash, at straight time, for the applicable period in which event payment shall be made as soon as possible.

Section 6.

Any employee who is on light duty as a result of a line of duty illness or injury and who has not yet taken that employee's vacation shall not be required to take the vacation while that employee is continued on light duty.

Rescheduling of any such vacation shall be subject to the exigencies of the Department.

Section 7.

Before commencing duty with a new group, a Firefighter who has completed working two 9-hour or two 15-hour tours and who is entitled to a 48-hour or a 72-hour leave shall be permitted to complete the full 48-hour or 72-hour leave.

Section 8.

The Fire Department agrees to make its best efforts to promulgate the vacation chart at least ninety (90) days prior to January 1st of each year.

Section 9. Off Line Holiday Pay

Effective September 1, 2009, all members off the line (inclusive of light and full duty) who have a work schedule which provides for a regular day off (RDO) during the workweek shall forego this RDO in the week in which a holiday occurs. In the event that more than one holiday occurs in a week, the member must forego the RDO and one tour of annual leave. All members off the line who have a work schedule, which does not provide for a RDO during the work week, must forego one tour of annual leave. Under no circumstances where a member is regularly scheduled to work on a holiday shall that member receive overtime for hours actually worked per that schedule (with the exceptions of veterans working on Memorial or Veteran's day). The intent of this provision is to ensure that all members referred to above provide 40 hours of work in a week in which a holiday occurs.

In lieu of foregoing a tour of annual leave, the member may reschedule an additional tour of duty with the consent of the Fire Department.

ARTICLE XIII - SAFETY STANDARDS AND EQUIPMENT
Section 1.

The Department shall establish minimum safety standards for all Firefighting and Fire Marshal vehicles, consistent with the standards of the State Motor Vehicle Bureau for comparable vehicles, and shall have annual inspections to insure the maintenance of these standards.

Section 2.

The assigned Engine or Ladder Chauffeurs, in the presence of the House Watchperson, shall notify the Company Officer of defects in apparatus so that an inspection of the apparatus may be undertaken and a recording of the Officer's findings made in the Company Journal pursuant to Chapter 13.2.6 of the Fire Department's Regulations.

Section 3.

When a company receives new equipment, replacement equipment, equipment repaired by the Division of Repair and Transportation, and when equipment is repaired in quarters by a mechanic, the Officer on duty shall inspect such equipment to insure that it is in proper working order. Such officer shall make a signed notation in the Company Journal regarding the results of such inspection.

Section 4.

In selecting chauffeurs and tillerpersons, the Department recognizes the importance of seniority (measured by time in the rank) provided the senior applicant has the ability and qualifications to perform the work. However, the Department's decision is final.

Section 5.

A medical expert designated by the UFA and a representative designated by the Fire Department shall meet to develop procedures to monitor Firefighters and Fire Marshals who may be exposed to hazardous materials.

ARTICLE XIV - FACILITIES

Section 1.

All quarters shall have adequate heating, hot water, sanitary and sanitation facilities and Fire Marshal quarters shall have adequate desks, telephones and locker space. Notice of any claimed violation shall be given to the Department. If the Department does not correct the claimed violation within a reasonable time the Union may file a grievance at Step III of the grievance procedure.

Section 2.

When it is anticipated that a fire house or Fire Marshal quarters will be without heat (during the heating season), water, power or sanitation facilities for the duration of a tour or longer the Department will relocate affected companies or Fire Marshal units to an alternate location until the condition is corrected.

ARTICLE XV - TRANSPORTATION

The Department recognizes its responsibility to provide transportation to and from fires and in emergencies. When

transportation is not made available, and an employee is authorized to use and uses that employee's personal car, that employee shall be paid \$1.75 for that use. Payment shall be made within a reasonable time.

ARTICLE XVI - VACANCIES

The Department shall periodically list vacancies in Department Orders. In filling vacancies, the Department recognizes the importance of seniority (measured by time in the Department) provided the senior applicant has the ability and qualifications to perform the work involved. However, the Department's decision is final.

ARTICLE XVII - INDIVIDUAL RIGHTS

Preamble.

It is the policy of the Fire Department of the City of New York to secure for all employees their rights and privileges as citizens in a democratic society, consistent with their duties and obligations as employees of the Fire Department and the City of New York. To further the administration of this policy, the following guidelines are established:

Section 1.

Interrogations, interviews, trials and hearings conducted by duly authorized representatives of the Fire Department shall be conducted during reasonable hours, preferably when an employee is on duty. If an interrogation, interview, or hearing takes place when an employee is not on duty, that employee shall be compensated by cash payment for the time spent, including two hours of travel time, at the rate of time and one half. If a trial takes place when an employee who is a witness is not on duty, that employee shall be compensated by cash payment for the time spent including two hours of travel time, at the rate of time and one-half. If a trial takes place when an employee who is an accused is not on duty, that employee shall be compensated by cash payment for the time spent, including two hours of travel time, at the rate of straight time, unless the trial was postponed by the accused for that employee's convenience or for the convenience of that employee's counsel and/or that employee's union representative, in which case the accused shall receive no compensation.

Section 2.

At the time an employee is notified to appear for interrogation, interview, trial or hearing at Department headquarters, the Fire Department shall advise that employee either in writing, when practicable, or orally to be later confirmed in writing of (1) the specific subject matter of such interrogation, interview, trial or hearing; and (2) whether that employee is a suspect or non-suspect. If notified orally, the employee shall be given a written notice before the interrogation, interview, trial or hearing.

Section 3.

Notice of trial shall be in writing at least ten (10) days in advance of such trial, unless the employee waives such notice or unless that employee applies or has applied for a service retirement.

Section 4.

The employee who is the subject of interrogation, interview, trial or hearing shall be advised of the name, rank, and unit of the officer in charge of the interrogation, interview, trial or hearing and of the name, rank and unit or other identification of all persons present connected with the interrogation, interview or hearing. The questioning of employees shall be of reasonable duration and the employee shall be allowed time for personal needs, meals and necessary telephone calls. Offensive or profane language shall not be used, nor shall the employee be threatened for failure to answer questions nor promised anything if the member does answer questions.

Section 5.

When an employee is a suspect in a departmental investigation or trial, the officer in charge of the investigation shall give the employee the following warning before the member is questioned:

I wish to advise you that you have all the rights and privileges guaranteed by the Laws of the State of New York and the Constitution of this State and the United States, including the right not to be compelled to incriminate yourself. You have the right to an attorney present if you wish. I wish to further advise you that if you refuse to answer any questions relating to the performance of your duties, you will be subject to dismissal from your employment with the City. However, if you do answer questions, neither your answers nor any information or evidence which is gained by reason of such answers can be used against you in any criminal proceeding. You are advised, however, that if you knowingly make any false answers or deceptive statements, you may be subject to criminal prosecution and disciplinary action by reason thereof.

Such employee shall be advised of the right to union representation. When the interrogating officer is advised by the employee that the member desires the aid of counsel and/or a union representative, the interrogation shall be suspended and the employee shall be granted a reasonable time to obtain counsel and/or a union representative, which time shall not be less than twenty-four (24) hours.

If it appears that the investigation may result in a disciplinary proceeding based on the employee's answer to questions or on the employee's refusal to answer, a stenographic or electronic record of the questioning of the employee shall be made unless the exigencies of the situation prevent such recording.

In the event that an employee is subject to charges by the Department, any such record shall be made available to the employee or the employee's representative. The cost of the recording shall be shared equally by the parties.

Section 6.

A. An employee shall not be questioned by the Fire Department on personal behavior while off-duty and out of uniform except that the Department shall continue to have the right to question an employee about personal behavior

while off-duty and out of uniform in the following areas:

- i. matters pertaining to official department routine or business;
 - ii. extra departmental employment;
 - iii. conflict of interest;
 - iv. injuries or illnesses;
 - v. residency;
 - vi. performance as a volunteer firefighter;
 - vii. loss or improper use of department property.
- B. If an employee alleges a breach of subdivision A of this section 6, the member has the right to a hearing and determination by the Impartial Panel within 24 hours following the claimed breach.

To exercise this right, the employee must request such determination at the time when an Official of the Department asks questions in an area which is disputed under subdivision A of this section. If the employee requests such determination, the member shall not be required to answer such questions until the Impartial Panel makes a determination.

Section 7.

All employees are reminded that failure to answer relevant questions may result in disciplinary action including dismissal from the Department.

Section 8.

In the course of an investigation or interrogation, an employee who is not a suspect is required to cooperate in the investigation of a complaint. Statements the member has made in the course thereof may not be used against the member in a subsequent proceeding in which the member becomes a suspect.

Section 9.

If an employee is found not guilty in a disciplinary hearing, the record of the proceedings shall not become part of that employee's personal record. An employee who is found not guilty shall have the right to examine that employee's personal record in the presence of an official of the Department after written request to the Department to ascertain compliance.

Section 8.

If the Department fails to comply with the provisions of this Article, any questions put to the employee shall be deemed withdrawn and the refusal to answer any such questions shall not be prejudicial to the employee. Withdrawal as herein described shall not preclude the Department from proceeding anew in the manner prescribed herein.

Section 9.

The employee shall have the right, at that employee's own expense, to have that employee's physician consult with the Department Medical Board after the examination and interview of the employee, but before the Departmental Board completes its record and makes its recommendation. Present practice regarding filing of medical statements and documentation shall continue.

Section 10.

If an employee is subpoenaed to testify before a governmental body up to a maximum of two employees "per day" in a proceeding, the employee shall be compensated by cash payment for the time spent testifying, plus two hours travel time, provided that no compensation be paid unless the employee notifies the Department that employee has received a subpoena within 72 hours after that employee has received it; or as soon as that employee has received it if the return date is within 72 hours thereafter. Any amounts received by the employee as witness fees shall be deducted from compensation received by the employee from the Department pursuant to this Section.

ARTICLE XVIII - GRIEVANCE PROCEDURE

Section 1.

A grievance is defined as a complaint arising out of a claimed violation, misinterpretation or inequitable application of the provisions of this contract or of existing policy or regulations of the Fire Department affecting the terms and conditions of employment. A direct order by a Superior Officer, under all circumstances, must be carried out and objections raised at a later date through the formal grievance procedure. Prior to the formal presentation of the grievance, every effort shall be made to find ways and means of identifying and removing the cause of the grievance by discussions with the employee's immediate superior. In the event that any employee and/or the Union shall present a grievance, such grievance shall be handled in the following manner:

STEP I. A. Within 120 days following the date on which the grievance arose, an aggrieved employee shall initiate the grievance, in writing, on the prescribed form to the Company Commander. The determination of the Company Commander passing on the grievance shall be in writing and a report shall be forwarded on the prescribed form to the Fire Commissioner, the aggrieved employee and the Company Delegate within five (5) days after the submission of the grievance. If the grievance is not resolved to the satisfaction of the aggrieved employee, the employee shall have the right to process the grievance to the next step in the grievance procedure.

B. The Company Delegate shall be the employee's representative at the first step in the grievance procedure.

STEP II. A. An appeal from the Company Commander's determination at Step I shall be forwarded in writing on the prescribed form to the Borough Commander within five (5) days after the aggrieved employee receives a copy of the Company Commander's determination. The Borough Commander shall schedule a Step II meeting which shall take place within seven (7) days after the filing of an appeal.

The Company Commander and the Battalion Chief on duty in the employee's Battalion on the date of

the proposed meeting shall be notified of the meeting and directed to attend. The Borough Commander may direct the attendance of any subordinate officer or other witness within the Department, and shall consider any request by the grievant or the Union to direct the attendance of witnesses at the Step II meeting.

The determination of the Borough Commander passing upon the Step I appeal shall be in writing and a report shall be forwarded on the prescribed form to the Fire Commissioner, the aggrieved employee and representative within three (3) days after the hearing. If the grievance is not resolved at Step II, the aggrieved employee has the right to proceed to the next step in the grievance procedure.

B. A member of the Union's Executive Board shall be the employee's representative at the second step in the grievance procedure.

STEP III. A. An appeal from the Borough Commander's determination at a Step II meeting must be forwarded in writing on the prescribed form to the Fire Commissioner within five (5) days after receipt by the aggrieved employee and the Union of a copy of the Borough Commander's determination. The Commissioner, the Chief of the Department and the Chief-in-Charge Bureau of Personnel and Administration and/or their designees and the aggrieved employee and representative shall meet within ten (10) days of the receipt of the appeal from the Borough Commander's decision at Step II. The parties shall work for a satisfactory resolution of the grievance through conference, negotiations and agreement. The Commissioner shall within five (5) days of the Step III meeting issue a determination, in writing, to the aggrieved employee and representative.

B. A member of the Union's Executive Board shall be the employee's representative at the third step of the grievance procedure. No more than four (4) members of the Executive Board are to attend a Step III meeting.

STEP IV. If, after completion of all of the steps provided for above, the grievance has not been resolved, the Union solely shall have the right to bring such grievance to the Impartial Panel for arbitration in accordance with the applicable provisions of the New York City Collective Bargaining Law and Consolidated Rules promulgated by the Office of Collective Bargaining with respect to arbitration. Notice of the union's intent to proceed to arbitration shall be served on the Commissioner of Labor Relations within ten (10) days of receipt by the union of the decision of the Commissioner or designated representative. In addition, the Employer shall have the right to bring directly to arbitration any dispute between the parties concerning any matter defined as a "grievance" herein. The Employer shall commence such arbitration by submitting a written request therefor to the Impartial Panel, with a copy to the Union, and the matter shall proceed in accordance with the Consolidated Rules of the Office of Collective Bargaining. The Impartial Panel shall hold a hearing within ten (10) days after the Panel receives a request for arbitration at a time and place convenient to the parties, and the Panel shall issue an award within ten (10) days after the completion of the hearing.

Section 2.

The time limits contained in this Article may be modified by mutual agreement. Any grievance decision not appealed within the time limits prescribed in this agreement after receipt of the determination of the appropriate department official shall not be subject to further appeal.

In the event that the Department or the City fails to comply with the time limits prescribed herein, the grievance automatically shall be advanced to the next step.

Section 3.

It is understood and agreed by and between the parties that there are certain grievable disputes which are of a department level or of such scope as to make adjustments at Step I and Step II of the grievance procedure impracticable, and, therefore, such grievance shall be instituted at Step III of the grievance procedure. The Union may petition the Impartial Panel for leave to file a grievance involving potential irreparable harm concerning safety and health directly at Step IV. The Impartial Panel shall have the power to permit such grievance at Step IV for good cause shown or direct said grievance to be instituted at Step III. If the Impartial Panel determines that the grievance may be properly filed directly at Step IV, the City retains its right to assert all defenses which may be properly raised at Step IV.

Section 4.

When possible, every effort shall be made to hold grievance hearings when a union representative involved is on duty. However, time lost by union representatives and aggrieved employees shall not be compensable.

Section 5.

Grievances raised by Fire Marshals shall be processed according to the Grievance Procedure set forth in this Article except as follows:

- A. In Step I, grievances shall be forwarded to the Deputy Chief Fire Marshal in charge of the member's base.
- B. In Step II, appeals shall be forwarded to the Chief Fire Marshal.

Section 6.

A copy of every Borough policy directive shall be sent to the Union when issued. If the Union informs the Department that the Union believes that the Borough policy directive is in violation of the terms of this agreement or of existing policy

or regulations of the Fire Department affecting the terms and conditions of employment, the Borough policy directive shall be considered official department policy, unless the department modifies or revokes such Borough policy directive prior to its effective date.

Section 7.

Whenever the Department intends to alter an existing policy or program or to establish a new policy or program, the Department shall give the union at least fourteen (14) days notice of the intended change or new implementation, except in situations when the Department must act more quickly because of emergency or other good cause. The Department shall use its best efforts to notify the union of the intended change between the hours of 9:00 a.m. to 5:00 p.m., and shall endeavor to provide said notice electronically. This shall not affect the Department's right to implement or change such policies or programs nor the union's right to oppose such programs.

ARTICLE XIX - LABOR-MANAGEMENT COMMITTEE

Section 1.

The Employer and the Union recognize that cooperation between labor and management is indispensable to the accomplishment of sound and harmonious labor relations and agree to jointly maintain and support a Labor-Management Committee ("Committee").

Section 2.

The Committee shall consider and may recommend to the Fire Commissioner changes in working conditions of the employees, including, but not limited to, health and safety issues. Matters subject to the grievance procedure contained in this Agreement shall be appropriate items for consideration by the Committee, but submission of a matter to the Committee shall not affect the right to grieve the matter.

Section 3.

The Committee shall consist of six members. The Fire Commissioner and the President of the Union shall each select three members, and may designate an alternate for each member authorized to act in the absence of a member. Members shall serve for the term of this Agreement, provided, however, that the appointing party may remove members that party has appointed at any time. Vacancies shall be filled by the appointing party.

Section 4.

The Committee shall select a Chair from among its members at each meeting. The chairship of the Committee shall alternate between the members designated by the Fire Commissioner and the members designated by the President of the Union. A quorum shall consist of a majority of the total membership of the Committee. The Committee shall meet at the call of either the Union members or the City members at times mutually agreeable to both parties. A written agenda of matters to be discussed shall be provided by the party calling the meeting at least one week in advance of the meeting, and the other party shall provide any additions to the agenda at least one day in advance. Minutes shall be kept of each meeting with responsibility for keeping minutes alternating between the members designated by each of the parties. Copies of minutes shall be typed and promptly distributed to all members of the Committee. The Committee shall make its recommendations to the Fire Commissioner in writing.

Section 5.

The Department and the union shall use their best efforts to schedule two (2) labor-management committee meetings per month.

ARTICLE XX - DELEGATES

The Union may designate a delegate for each company or special unit with 10 or more Firefighters or Fire Marshals who shall be the representative of the Union. Where there are more than 25 Fire Marshals in a location, the Union may designate additional delegates in a ratio of one delegate for each additional 25 Marshals at such location. The delegate shall perform the regular duties as an employee. A mutual made by a delegate to enable the delegate to attend a Union meeting shall be considered a variance and shall be exempt from the then-existing mutual policy.

The Fire Department shall make every effort to assist Company Delegates in providing coverage whenever Delegates are excused to attend UFA meetings. Only members who are available to perform duty at straight time salary shall be selected to replace Delegates whether selected by the Fire Department or an individual Delegate.]

ARTICLE XXI - NO STRIKE

The Union and the Employees shall not induce or engage in any strikes, slowdowns, work stoppages or mass absenteeism nor shall the Union induce any mass resignations during the term of the Agreement.

ARTICLE XXII - IMPARTIAL PANEL

As soon as practicable after the execution of this Agreement, a permanent rotating Panel of a minimum of three (3) Arbitrators shall be established, drawn from the official panel of the Office of Collective Bargaining, as agreed to by both parties, to act during the term of this Agreement. The members of the Panel shall be assigned on a rotating basis to arbitrate in all instances where arbitration is called for under the terms and conditions of this Agreement.

The assigned Arbitrator shall hold a hearing at a time and place convenient to the parties and a transcript shall be taken unless the taking of a transcript is waived by both parties. The arbitrator shall attempt to issue an award within ten (10) days after the completion of the hearing.

Should any member(s) of the three-person rotating Impartial Panel resign, refuse to act or be incapable of acting or should any of the offices become vacant for any reason, the parties shall immediately designate another person(s) to act on such Impartial Panel. If the parties cannot agree on the successor(s), then arbitrations under the grievance procedures of this Agreement shall be held pursuant to the Consolidated Rules of the Office of Collective Bargaining.

ARTICLE XXIII - DETAILS TO OTHER UNITS

Section 1

A. In the event that a Firefighter or Fire Marshal is

detailed to a unit other than the unit to which that employee is permanently assigned, if that employee is required to report at the other unit at the start of a respective tour (e.g., 0900, 1800, etc.), that employee shall receive compensation for travel to the unit to which that employee is detailed at the rate of time and one-half for 45 minutes of travel time if the detailed unit is within the same borough as that employee's permanent unit or 1-1/4 hours if the detailed unit is in a different borough than that of that employee's permanent unit.

- B. In the event that a Firefighter or Fire Marshal is detailed to a unit other than the unit to which that employee is permanently assigned and that employee cannot return to the permanent unit within a regular tour of duty (e.g. by 1800, 0900, etc.), that employee shall receive compensation for travel to the permanent unit at the same rates as stated in paragraph A hereof.
- C. In any event, if the Department transports such detailed Firefighter or Fire Marshal, then that employee shall receive compensation at time and one-half only for the actual travel time outside of that employee's regular tour of duty.

Section 2.

In the event that a Firefighter is detailed for more than a single tour and is entitled to receive compensation for travel time, the Firefighter so detailed shall receive compensation for travel time in the manner prescribed in Section 1 of this Article only for the beginning of the first and the end of the last day of such detail.

Section 3.

A Firefighter or Fire Marshal shall not be eligible for compensation for travel time as provided in this Article if:

- A. the detail is for a training assignment of any type or to any training location;
- B. the Firefighter is detailed while on light duty status;
- C. the Firefighter who is detailed is assigned to the limited service squad;
- D. the Firefighter is detailed from a staffing pool;
- E. the Firefighter who is detailed earns overtime on the detail;
- F. the Firefighter is detailed to a company in the same quarters as that employee's own or in adjacent quarters.

Section 4.

When computing overtime compensation for travel time as required by this Article, the basic hourly rate excluding all premiums shall be used.

Section 5.

The Fire Department agrees to continue its practice of not detailing firefighters to a unit for the purpose of placing a unit on-line for CFR-D purposes.

ARTICLE XXIV - LINE-OF-DUTY DEATH BENEFIT

In the event that an employee dies because of an injury incurred through no fault of that employee's own while actually responding to, working at or returning from an alarm, a payment of \$25,000 will be made from funds other than those of the Retirement System in addition to any other payment which may be made as a result of such death. Such payment shall be made to the estate of the deceased.

ARTICLE XXV - DEATH BENEFIT - UNUSED LEAVE AND COMPENSATORY TIME

If an employee dies while employed by the City, that employee's estate shall receive payment in cash for the following as a death benefit:

- A. All unused accrued annual leave up to a maximum of 54 days credit;
- B. All unused accrued compensatory time earned subsequent to March 15, 1968 which is verifiable by official Department records up to a maximum of two hundred (200) hours.

ARTICLE XXVI - PARKING FACILITIES

To the maximum extent practicable and consistent with City policy, parking spaces up to a maximum of six spaces per company, will be made available for the cars of employees adjacent to, part of, or as close as possible to firehouses, and such spaces will be marked appropriately. The Department will issue appropriate parking permits for the designated spaces. The UFA shall notify the Department, the Transportation Administration, and the Commissioner of Labor Relations of any requests for parking spaces. The City shall have 10 days to respond to such requests. If the response is a denial, it shall be specific as to the reasons. If the UFA disagrees with any such denial, it shall inform the Commissioner of Labor Relations as to the specific reasons for its disagreement, and may refer the matter to the Impartial Panel for advisory arbitration.

ARTICLE XXVII - MEAL PERIODS

In order to improve the efficiency, productivity, health and morale of Firefighters, existing practices regarding meal periods shall be modified as follows:

Each unit shall be scheduled to receive one half-hour meal period in each tour as described in AUC-Response to fires and other emergencies by a unit during its meal period shall be governed by the provisions of that circular.

ARTICLE XXVIII - OCCUPATIONAL HEALTH AND SAFETY

- A. All protective gear required by the Department shall be provided without cost to the firefighter in a quartermaster system. The Department shall also provide dress uniforms and work station uniforms via the quartermaster system. In addition, effective August 1, 2005, the City shall provide a \$450 per year per firefighter cleaning allowance. This provision applies only to firefighters.
- B. The City shall pay to each Fire Marshal a uniform allowance of \$1,000 per annum, and effective August 1, 2005, the uniform allowance shall be \$1,100 per annum, to be paid in accord with existing standard procedures. Effective July 31, 2008, the amount paid by the City to each Fire Marshal for a uniform allowance shall be increased by \$1,100 per annum in accordance with existing standard procedures.

ARTICLE XXIX - PERFORMANCE COMPENSATION

The City acknowledges that each of the uniformed forces performs an important service that reflects the diverse missions of the City's uniformed agencies. In order to reward service of an outstanding, exceptional nature, each of the uniformed agencies will establish a performance compensation program to recognize and reward such service, tailored to the unique missions of the individual uniformed agency.

The parties agree that additional compensation may be paid to employees performing outstanding, exemplary, difficult and/or unique assignments. The City will notify and discuss with each affected union of its intent to pay such additional compensation and the individuals to be compensated.

The criteria for the granting of performance-based compensation shall be based upon outstanding performance in the work assigned, and/or performance of unique and difficult work.

The performance-based compensation payments provided for in this section shall be one-time, non-recurring cash payments subject to applicable pension law. An employee can receive no more than one payment annually.

This provision shall not affect any existing productivity programs covered in any existing collective bargaining agreements. Nor shall this provision be construed to waive any obligation of the City to negotiate over future productivity programs as required by applicable law.

ARTICLE XXX - APPLICABLE LAWS

The provisions of this Agreement are subject to applicable provisions of law, including the New York State Financial Emergency Act for the City of New York, as amended.

ARTICLE XXXI - SAVINGS CLAUSE

Should any part of this Agreement or any provision herein contained be rendered or declared invalid by reason of any existing or subsequently enacted legislation, or by any decree of a court of competent jurisdiction, such invalidation of such part or portion of this Agreement shall not invalidate the remaining portions thereof.

WHEREFORE, we have hereunto set our hands and seals this 23rd day of November, 2009

CITY OF NEW YORK UNIFORMED FIREFIGHTERS ASSOCIATION

BY: _____ BY: _____
JAMES F. HANLEY STEPHEN J. CASSIDY
Commissioner of President
Labor Relations

APPROVED AS TO FORM:

BY: _____
PAUL T. REPHEN
ACTING CORPORATION COUNSEL

DATE SUBMITTED
TO THE FINANCIAL CONTROL BOARD:

UNIT: FIREFIGHTERS

TERM: August 1, 2008 to July 31, 2010

SCHEDULE A

JOB DESCRIPTION FULL DUTY FIREFIGHTER

1. Fire and Emergency Operations.

Under immediate supervision of company officers a Firefighter while engaged in fire and emergency operations performs emergency duties varying from those requiring minimal individual judgment to those requiring some independent judgment but in accordance with prescribed methods and procedures. These duties are performed in responding to, working at and returning from fire and emergency operations. They shall include but are not limited to:

- a) Monitoring all alarm circuits and equipment, recording of all alarms received and proper performance of housewatch duty.
- b) Operation of apparatus and other automotive equipment of the department.
- c) Rescue, search, ventilation, laddering, overhauling and forcible entry.
- d) Stretching of hose lines, directions of streams and use of nozzles.

- e) All chauffeuring duties and related duties.
- f) Operations of small boats, deckhands and mariner duties on fireboats.
- g) Use of tools and equipment made available for accomplishment of duties.
- h) Patrolling and responding, as necessitated by fire and/or emergency conditions and fire protection needs.

2. Fire Prevention Operations.

Under normal supervision of company officers a Firefighter individually or collectively with other Firefighters, performs inspectional, investigational, educational and regulative duties in the area of fire prevention operations. These activities involve separate procedures and the making of decisions requiring individual judgment but in accordance with prescribed methods and procedures and/or direction of immediate superiors. This shall include but is not limited to:

- a) Inspection of buildings, structures, tunnels, enclosures, vessels, piers, terminals, bridges, carriers, containers places or premises including fire protective equipment contained therein.
- b) Dissemination of information and education to the public.
- c) Investigation of perilous or fire breeding conditions.
- d) Issuance of summonses, violation orders or referrals to other city agencies as required by law.
- e) Recording and clerical procedures in connection with all of the above items.

This shall exclude but is not limited to:

- a) Electrical inspections, except for those which create fire breeding potentials.
- b) Alarm Box inspections, except in cases of emergencies affecting fire alarm circuits.
- c) Clerical, other than those specifically related to required duties.

3. Quarters and Apparatus Operations.

Under general supervision of company officers a Firefighter performs routine preventive maintenance operations in areas of quarters and apparatus. Work is performed with all methods and procedures defined and duties assigned at frequent intervals under complete supervisory controls. This shall include but is not limited to:

- a) Apparatus and equipment as noted in Chapter 13 of the Regulations for the Uniformed Force.
- b) Company quarters as noted in Chapter 19 of the Regulations for the Uniformed Force.
- c) Marine Administration Division as noted in Chapter 14 of the Regulations for the Uniformed Force.

Certain specific quarters and apparatus operations have been delegated to Civilian personnel within the civil service framework where budget authorization has been obtained. Examples of such inclusions are listed below:

- a) Tire changing for heavy apparatus, as opposed to passenger vehicle type.
- b) Major painting and major chipping of vessels, and major painting in quarters or for apparatus.
- c) Removal of rubbish work after completion of work by contractors.
- d) Major mechanical repairs, such as brake adjustments and clutch repair.
- e) Assisting in contract work on Fire Department buildings.
- f) Moving and vaning of furniture and equipment.

However, in an emergency situation Firefighters may be required to perform any duty assigned, including duties listed above, when the Fire Commissioner or the Chief of Department believes that the exigency of the situation requires the performance of such duties.

4. Training.

Under direct supervision of superior officers, Firefighters engage in training and drill activities to attain and maintain that degree of knowledge and skill required to perform their proper functions as Firefighters in the Fire Department of the City of New York.

5. General Department

Under normal supervision of company officers a Firefighter shall be responsive to the immediate demands of and the service function to the general public and to the lawful orders and directives of that employee's immediate supervisors and the regulations for the Uniformed Force as promulgated by the Fire Commissioner.

6. Limiting Clause

Nothing herein contained is intended to, nor shall it, contravene any law of the State and/or the City of New York or the rules and regulations of the Fire Department of the City of New York.

SCHEDULE Aa

Job Description FIRE MARSHAL (UNIFORMED)

Duties and Responsibilities

Under supervision, performs responsible work in the investigation of the causes, circumstances and origins of fires and/or explosions; performs related work including but not limited to:

- a) Looks for and examines evidence at the fire scene to determine origin and cause of fire; collects, preserves, and requests analysis of evidence; completes the required forms; directs and/or coordinates photographing fire scene and related

- evidence; analyzes and interprets laboratory results to determine its potential value and relevance to the investigation.
- b) Performs mobile and fixed surveillance, including the use of electronic devices, to gather intelligence, to identify, locate and apprehend suspects and to locate witnesses; prepares and serves subpoenas to ensure the appearance of witnesses and production of records relevant to the investigation; administers oaths to witnesses; obtains sworn oral and/or written testimony from witnesses; interviews witnesses and/or suspects to obtain information about investigations.
 - c) Applies for and executes search and arrest warrants; effects arrests of suspects; transports suspect to police precinct and central booking and completes related paperwork, including On-Line Booking Sheet.
 - d) Gives testimony as expert and lay witness at hearings, jury proceedings, and criminal and civil trials.
 - e) Operates star-wars handie-talkie and fire department's radio to receive and transmit information.
 - f) Makes recommendations to immediate supervisor regarding the status of investigations.
 - g) Coordinates investigative activities with various federal, state, local and private agencies.
 - h) Provides guidance and assistance to recently trained and graduated fire marshals.
 - i) Prepares fire investigation reports, including the completion of related forms.
 - j) Coordinates, prepares and manages a schedule for daily activities.
 - k) Maintains and safeguards personal firearms and equipment and demonstrates proficiency in the use of firearms, as required by department's policy.
 - l) Ensures the proper maintenance of department vehicles and equipment.

ATTACHMENT A

Stephen J. Cassidy, President
Uniformed Firefighters Association
204 East 23 Street
New York, NY 10007

Re: 2008-2010 UFA Agreement

Dear Mr. Cassidy:

All overtime worked shall be paid no later than sixty days after the end of the month in which the overtime is worked. Any errors will be paid within fourteen days of the payday on which the overtime was to have been paid.

Very truly yours,

/s/
NICHOLAS SCOPPETTA
Commissioner

ATTACHMENT B

Based upon the July 28, 1978 Report of the Fire Department Medical Practices Review Committee ("Committee") the parties agree as follows:

1. The underlined portions of the annexed Recommendations of the Committee shall be implemented immediately, and all legal steps and administrative orders and directives necessary for such implementation shall be effectuated forthwith.

2. To the extent the remaining recommendations require further study, consultations, or contact with other institutions or persons, such actions shall be undertaken as soon as possible, pursued vigorously and the recommendations implemented in accordance with the result of such actions as expeditiously as possible.

3. The Ongoing Panel recommended by the Committee shall be the original Committee.

(1) Finding:

The Fire Department Medical Division in general is performing its required functions as prescribed by the Department and has the interest of the health of the members of the Department as its overall objective. Our evidence indicates that many members of the Department are in favor of retaining this service. However, the Committee finds that certain problems exist which need prompt resolution.

Recommendation:

The Fire Department Medical Division should be maintained and specific changes made as recommended below.

(2) Finding:

Some members of the Department and their Union leadership believe that the Medical Division has acted more as an arm of management's absence control efforts rather than in the interest of the health and well being of the Firefighters. This negative opinion tends to be based on a series of incidents occurring over a period of time, although it is suggested that it became accentuated in the years just prior to this administration. This negative perception is not directed against all of the medical officers, staff, or practices of the Medical Division, but tends to focus on rather specific recurrent types of incidents.

Recommendation:

It is clear to the Committee that so long as the Medical Division remains part of the Department and is responsible for fitness for duty evaluations, inevitably a conflict of interest will be perceived by some. The leadership of the Department should reinforce the need for concrete actions to reverse the negative perceptions voiced by a number of patients. Patients at all times must be addressed and treated with respect. Inappropriate professional behavior must be

effectively dealt with administratively. The Department should give high priority to minimizing this perception by positive and ongoing actions. This report hopefully points to some beginning directions but cannot be the end of a new Departmental effort.

(3) Finding:

Physicians reporting to fires are sometimes delayed for a variety of reasons. Furthermore, fire calls during the day when the clinic is in session, depletes the clinic's medical staff. In addition, the areas of medical subspecialization of some of the medical officers appear not to be those urgently required at the scene of a fire.

Recommendations:

(a) Medical officers on call, particularly during the day time hours, and at times of heavy traffic congestion should not be relied upon for prompt responses to the scene of a fire or to fire houses. Their later response and night time coverage may still be desirable as a back-up resource or during a transition to the arrangements recommended below (b).

(b) Specific, preselected hospitals, preferably those with relevant tertiary care capabilities, should respond to the fire scene with physician(s); either a senior level resident or attending physician specially trained and oriented in fire injuries. A physician in internal medicine trained in cardiopulmonary problems, smoke inhalation, etc., and/or one trained to deal with trauma such as fractures, sprains, burns, etc., should respond. Consideration should be given to the possible use of the City's MERVANS, and the Emergency Medical Service should participate in planning this response system.

(c) If possible, standardized criteria should be developed to assist in more uniform medical evaluation and treatment planning.

(d) It is desirable that for every tour of duty, at each fire house a trained EMT (Emergency Medical Technician) be on duty. The member should be specifically trained in assisting at the scene of a fire in the emergency treatment and triage of common fire fighter injuries and illnesses.

(4) Finding:

On occasion Firefighters injured in line of duty have been taken to hospitals not appropriate for the specialty care they require.

Recommendation:

Specific pre-selected institutions with appropriate specialized tertiary care resources should be identified and used promptly for particular injuries - (e.g. eye injuries). If a Firefighter is initially brought to another institution and the determination made that a specialty service is required, after stabilization, the member should be promptly moved to the appropriate institution. A list of these specialty services should be made and updated annually. If the Emergency Medical Services can be of assistance in this effort they should be so involved.

(5) Finding:

On occasion there appears to be undue delay in authorizing or arranging for appropriate specialty consultation for sick or injured Firefighters.

Recommendation:

Procedures and policies should be established to assure prompt referral of any individual for specialty consultation. A relationship should be established with a number of institutions and individuals expert in their fields and capable of in depth evaluation and treatment. Where possible the consultants should be located in each borough.

(6) Finding:

The medical officers' visits to hospitals is reportedly sporadic and on occasion the patient is disturbed rather than helped.

Recommendation:

A standard procedure should be established and followed with regard to prompt and regular visits to hospitalized Firefighters. The medical officer should, in consultation with the responsible physician, review the medical records and history and make suggestions with regard to the patient's treatment, discharge or other disposition. If transfer to another facility is deemed necessary, it should be expedited. In the event of a disagreement between the responsible physician and the medical officer, the Firefighters should be advised of this and counseled as to the reason for the medical officer's recommendation. If necessary a third party specialist should be called promptly. In no event should a patient be subjected to harsh physical or mental treatment. Problem cases should be seen by the Chief Medical Officer whenever necessary.

(7) Finding:

There are certain routine policies and practices of the Medical Division and the Department that appear to be unnecessary and potentially counter-productive.

Recommendations:

(a) There do not seem to be compelling reasons for the medical officers to see Firefighters who have themselves determined that they are sufficiently recovered from an acute short term illness to return to duty. This procedure should be eliminated and replaced by self declaration by the Firefighters with the concurrence of his commanding officer.

(b) A procedure should be established to avoid frequent visits to clinic for routine check-ups in the case of intermediate term illness or injuries such as fractures or

coronaries. An initial evaluation of each case and consultation with the private physician should enable the establishment of a reasonable recovery period. Toward the end of this predetermined period a re-evaluation, if necessary in person, should be performed. A weekly desk audit of these patients should be formed and appropriate appointments and consultations scheduled. Specialists selected by the Department and located in each borough could be delegated the responsibility to review and recommend duty status in their field of expertise.

(c) Uniformity requiring that a non-bedded sick or disabled Firefighter remain at home while on sick leave should be discontinued, particularly in instances of illness or injuries with prolonged recuperation periods.

(d) Surprise visits by physicians for the purpose of determining whether a Firefighter is at home should be discontinued. This "truancy" function is not an appropriate medical responsibility.

(e) The elimination of physician visits at home for purpose of return-to-duty status determination should be evaluated in a pilot study to ascertain whether this procedure in fact results in a significantly more rapid return to duty.

(8) Finding:

The Medical Division's function in review of health status and duty fitness evaluation is necessary but should not be its sole objective. The Medical Division should also provide services of primary care treatment for minor illnesses as well as certain other evaluation, treatment, rehabilitation and preventative services. These health services, if available, would result in more rapid recovery or actual avoidance of illness, injury or disability both short and long term. They would undoubtedly result in an improved perception of the Department's Medical Services. In the Committee's opinion, some of these services will be reimbursable by third party insurance.

Recommendations:

(a) Minor illness and injuries should be evaluated and treatment initiated by the medical staff. Full-time seven days a week primary care physicians and nurse practitioners or physician assistants, trained and experienced in primary care, should be selectively recruited. The current mix of subspecialists in the Department seems somewhat inappropriate and should be reevaluated.

(b) Back ailments and other musculoskeletal problems are of high incidence in the Department. A special group of physicians and support staff (including physio-therapists) should be developed to diagnose, treat and provide rehabilitation programs. This program should be designed in consultation with individuals expert in this area. Appropriate members of the current medical staff may be suitable for assignment to this program but it will require additional expert medical and auxiliary staff. A special site will be required which could be in the clinic building. Establishing this program at another site may be considered, including the possibility of a health care institution based facility. Eventually, depending on workload, additional decentralized sites may be needed.

(c) A hypertension screening and treatment program should be developed and implemented for members of the Department, in consulting with individuals familiar with such programs. It should be staffed by appropriately trained and experienced physicians and nurse practitioners. This program could initially be situated in the clinic area, and ultimately depending on workload, may be decentralized.

(d) A cardiac evaluation and rehabilitation program modeled after existing programs should be developed. This program should be made available to members of the Department with cardiac illnesses.

(e) The physical re-examination program initiated by the Department is a commendable first step towards health maintenance. This program should be expanded to provide complete examinations and appropriate laboratory studies and should be integrated with the programs noted above.

(9) Finding:

The clinic area is physically uncomfortable and impersonal. Waiting time is often prolonged. For some members, visits to the clinic are made more difficult because of lack of nearby parking.

Recommendations:

(a) Prompt action should be given towards improving the environmental qualities of the clinic and related facilities. The waiting area should be redesigned to create a more comfortable and warm atmosphere. Some of the modern health institutions can provide suitable models.

(b) Individual scheduled or block scheduled appointments at the clinic should be implemented to avoid prolonged waiting times.

(c) If possible arrangements should be made to provide parking facilities for Firefighters when they must visit the clinic.

(10) Finding:

The organization, structure and staff utilization of the Medical Division are not optimal for the Division to accomplish its goals.

Recommendations:

(a) Serious consideration should be given to reorganizing the Medical Division consistent with the findings and recommendations of this Committee. The recruitment of an Administrator, preferably a physician, with practical experience in primary ambulatory care should be aggressively pursued. The Committee believes this would assist in the implementation of these recommendations.

(b) Nurse practitioners and/or physician assistants should

be employed to serve in the clinic to assist in the work-up and examination of all patients and the staffing of the programs recommended above. Recruitment of these individuals should focus not only on their professional skills and experience but also on their ability to help create a more positive atmosphere. The current nurse utilization does not appear to provide critically needed services. The maintenance of this staff may not be essential unless they can be effectively integrated into the proposed structure.

(11) Finding:

There is need for the development of a process by which the quality of medical care provided to the members of the Department can be evaluated on an ongoing basis.

Recommendations:

(a) A systematic Departmental recording and analysis of patients' complaints should be established to evaluate progress and to permit prompt corrective action. A patient satisfaction questionnaire of the Medical Division's performance should be developed to enable regular measurement of the Medical Division's performance and to assist in making necessary changes. To the degree that expectations and practical realities do not coincide, effective communication and education must be provided.

(b) An ongoing medical care review panel independent of the Medical Division should be established to assist the Department in monitoring the quality and nature of its medical services. This panel, which should be of the nature of a medical advisory board to the Commissioner, will help assist him in evaluating the quality of medical services, recommend changes to improve these services, and help assess their implementation. The panel should meet on a regular basis (at least quarterly), and receive relevant reports and information as to the medical services provided, and make appropriate recommendations to the Commissioner. While it is not within the scope of this Committee's mandate, it is not unreasonable to suggest that some mechanism be established to assist other agencies in the ongoing evaluation of the medical services they provide to their employees.

ATTACHMENT C

Stephen J. Cassidy, President
Uniformed Firefighters Association
204 East 23rd Street
New York, NY 10010

Re: 2008-2010 UFA Agreement

Dear Mr. Cassidy:

An employee shall not lose an adjusted tour or annual leave carried over into the succeeding year, but not taken during that year because of a lineof duty injury.

Very truly yours,
/s/
NICHOLAS SCOPPETTA
Commissioner

ATTACHMENT D

Stephen J. Cassidy, President
Uniformed Firefighters Association
204 East 23rd Street
New York, NY 10010

Re: 2008-2010 UFA Agreement

Dear Mr. Cassidy:

For the term of this Agreement, "A delegate who is a Firefighter first grade and who has served as a delegate for six months shall not be involuntarily transferred because of activities protected under the Taylor Law and the NYCCBL as a delegate on behalf of the Union."

Very truly yours,
/s/
James F. Hanley

ATTACHMENT E

Stephen J. Cassidy, President
Uniformed Firefighters Association
204 East 23rd Street
New York, NY 10010

Re: 2008-2010 UFA Agreement

Dear Mr. Cassidy:

The City and the UFA agree that all fire companies adjacent to police stations shall have access to heating and cooling controls located in police stations or that such companies shall have separate heating and cooling controls. To accomplish this goal, the City agrees to make every effort to resolve this problem by communications with the Police Commissioner and any other relevant City officials to establish procedures and programs for resolving this problem.

The City and the UFA further agree that all fire companies should be provided with adequate ventilation. The Fire Department intends to continue installation of apparatus floor ventilation systems according to the schedule that has been furnished to the Union, to consult and discuss with the Union any problem which might delay the scheduled completion of such installation, and to continue to maintain in good order those ventilation systems which have been or shall be installed.

Very truly yours,
/s/
James F. Hanley

ATTACHMENT F

Stephen J. Cassidy, President
Uniformed Firefighters Association
204 East 23rd Street
New York, NY 10010

Re: 2008-2010 UFA Agreement

Dear Mr. Cassidy:

The City of New York recognizes its ongoing obligations under Article XXX of the 1980-82 Agreement with respect to parking spaces.

The City will use its best efforts forthwith to fulfill those obligations, and will keep the Union fully apprised of its efforts to secure such parking.

Very truly yours,
/s/
James F. Hanley

ATTACHMENT G

Stephen J. Cassidy, President
Uniformed Firefighters Association
204 East 23rd Street
New York, NY 10010

Re: 2008-2010 UFA Agreement

Dear Mr. Cassidy:

Entitlement to the existing allowance for cleaning and maintenance of personal equipment shall accrue upon entry to that effect by the Company Officer in the Company Journal.

Very truly yours,
/s/
NICHOLAS SCOPPETTA
Commissioner

ATTACHMENT H

Stephen J. Cassidy, President
Uniformed Firefighters Association
204 East 23rd Street
New York, NY 10010

Re: 2008-2010 UFA Agreement

Dear Mr. Cassidy:

Upon execution of this agreement the parties agree to the extension of the fire salvage program to all ladder companies citywide.

Very truly yours,
/s/
James F. Hanley

AGREED AND ACCEPTED ON BEHALF OF THE UFA

/s/
By: Stephen J. Cassidy

ATTACHMENT I

Stephen J. Cassidy, President
Uniformed Firefighters Association
204 East 23rd Street
New York, NY 10010

Re: 2008-2010 UFA Agreement

Dear Mr. Cassidy:

This will confirm our mutual understanding that a labor-management committee be established with representatives of the Fire Department and the UFA that will meet on a regular basis to monitor and study all aspects of the current roster staffing program including safety issues. The committee shall develop and make recommendations to the Fire Commissioner.

Very truly yours,
/s/
NICHOLAS SCOPPETTA
Commissioner

AGREED AND ACCEPTED ON BEHALF OF THE UFA:

/s/
By: STEPHEN J. CASSIDY

ATTACHMENT J

Stephen J. Cassidy, President
Uniformed Firefighters Association
204 East 23rd Street
New York, NY 10010

Re: 2008-2010 UFA Agreement

Dear Mr. Cassidy:

This will confirm our mutual understanding that the parties agree to discuss the assignment of duties to firefighters which deviate substantially from the job description attached to the contract. This shall replace and be the successor to Article XX in the 1991-95 contract.

Very truly yours,
/s/
JAMES F. HANLEY

AGREED AND ACCEPTED ON BEHALF OF THE UFA:

/s/
By: STEPHEN J. CASSIDY

ATTACHMENT K

Stephen J. Cassidy, President
Uniformed Firefighters Association
204 East 23rd Street
New York, NY 10010

Re: 2008-2010 Agreement

Dear Mr. Cassidy:

The City reaffirms its commitment to the concept of parity which it defines as basic maximum salary among uniformed employees.

Very truly yours,
/s/
James F. Hanley

ATTACHMENT L

Stephen J. Cassidy, President
Uniformed Firefighters Association
204 East 23rd Street
New York NY 10010

Re: 2008-2010 UFA Agreement

Dear Mr. Cassidy:

The City and the UFA recognize that pursuant to Administrative Code section 12-127, the City is obligated to pay for the cost of line of duty injury prescription drugs for UFA members. The parties further recognize that a significant number of UFA members have previously utilized the UFA Health and Welfare Fund to pay for these prescription drugs without reimbursement by the City. Up to the adoption of the new program outlined below, the UFA agrees to waive any and all claims for the reimbursement of the cost of said line of duty injury prescription drugs.

Effective as soon as practicable on or after September 1, 2007, members injured in the line of duty who require medications to treat the illness or injury as authorized by the Bureau of Health Services will have all related costs of such medications fully covered by the Fire Department.

The Fire Department reserves the right to determine the means, methods and procedures by which such prescription drugs shall be paid and/or reimbursed including, but not limited to, the selection of participating pharmacies and/or mail order services, and the means of payment and/or reimbursement, e.g., by prescription drug card or similar mechanism.

The Fire Department shall provided thirty (30) days notice to the Union prior to effecting any changes in the program.

If the above conforms to your understanding, please execute the signature line below.

Very truly yours,
/s/
JAMES F. HANLEY

AGREED AND ACCEPTED ON BEHALF OF THE UFA:

/s/
By: STEPHEN J. CASSIDY

ATTACHMENT M

Stephen J. Cassidy, President
Uniformed Firefighters Association
204 East 23rd Street
New York, NY 10010

Re: 2008-2010 UFA Agreement

Dear Mr. Cassidy:

This will confirm our mutual understanding that a labor management committee will be established with representatives of the Fire Department and the UFA to study and review the current grievance procedure with the intent of developing procedures to expedite the process.

Very truly yours
/s/
NICHOLAS SCOPPETTA
Commissioner

AGREED AND ACCEPTED ON BEHALF OF THE UFA:

/s/
By: STEPHEN J. CASSIDY

ATTACHMENT N

Stephen J. Cassidy, President
Uniformed Firefighters Association
204 East 23rd Street
New York, NY 10010

Re: UFA 2008-2010 Agreement

Dear Mr. Cassidy:

This will confirm our mutual understanding that a labor management committee will be established with representatives of the City and the UFA to study and make recommendations regarding safety issues.

Very truly yours,
/s/
JAMES F. HANLEY

AGREED AND ACCEPTED ON BEHALF OF THE UFA:

/s/
By: STEPHEN J. CASSIDY

ATTACHMENT O

Stephen J. Cassidy, President
Uniformed Firefighters Association
204 East 23rd Street
New York, NY 10010

Re: 2008-2010 UFA Agreement

Dear Mr. Cassidy:

This will confirm our mutual understanding that an agreed upon procedure will be set up to implement voluntary payroll deductions as requested by the UFA.

Very truly yours,
/s/
JAMES F. HANLEY

AGREED AND ACCEPTED ON BEHALF OF THE UFA:

/s/
By: STEPHEN J. CASSIDY

ATTACHMENT P

Stephen J. Cassidy, President
Uniformed Firefighters Association
204 East 23rd Street

New York, NY 10010

Re: 2008-2010 UFA Agreement

Dear Mr. Cassidy:

Pursuant to the Impasse Award in I-193-88A, the parties agree that they are bound by Signal 10-51 - Suspension of Outside Activities set forth in Fire Department Order No. 119, dated August 25, 1989, (as modified in Fire Prevention Manual Chapter 3, Addendum 2, section 4.1.2, revised December 19, 2006) during the term of the 2002-2006 Agreement.

Very truly yours,
/s/
James F. Hanley

ATTACHMENT Q

TO: All Officers

FROM: Chief of Department

RE: Use of Department Vans and Spare Chiefs' Cars

In order to clarify existing policies regarding assignments of firefighters to operate Department Vans and Spare Chiefs' Cars whereby manning is reduced below minimum manning levels your attention is called to the following guidelines set forth in Cases Nos. A-830-79 and A-840-79.

Minimum manning may not be reduced in the following situations:

1. Messenger Duty

Department Vans and Spare Chiefs' Cars may not be used for messenger duty between command locations and firehouses when it reduces minimum manning. Non-emergency messages, including Department orders and directives, may not be carried between divisional headquarters and divisional headquarters and command headquarters by Department Vans and Spare Chiefs' Cars in a manner that reduces minimum manning.

2. Transportation of Non-Firefighting Equipment

Department Vans and Spare Chiefs' Cars may not be used to transport non-firefighting equipment between locations, including firehouses, borough and divisional headquarters and repair shops when it reduces minimum manning and no emergency requires such use.

3. Transportation of Apparatus and Equipment

Department Vans and Spare Chiefs' Cars may not be used to transport firefighting apparatus or equipment when it reduces minimum manning and no emergency exists except that firefighting equipment requiring immediate repair or replacement as a result of loss or damage during a tour are not included. Scheduled inspection, maintenance, repair or replacement on a regular basis, particularly when items are accumulated until a number of items are available or until a particular date is reached, is prohibited. Examples of this category are movement of spare apparatus to and from Department shops and accumulation of radios for repair on a regular scheduled basis.

A company that is out of service may use Department Vans and Spare Chiefs' Cars to obtain spare apparatus. However, the movement of broken down apparatus, the "jockeying" of vehicles from one location to another until the repair shop is capable of receiving those vehicles, and the return of the apparatus from the repair shop in a manner that reduces minimum manning when there is no emergency is not permissible. A company may use Department Vans and Spare Chiefs' Cars to obtain vital and unique tools essential to firefighting duties which require immediate replacement, e.g., power saws, generators and Hurst tools.

4. Delivery of Department Forms, Records, or Regular Payroll
Delivery of Department records, forms and regular payrolls among command headquarters or to firehouses which reduces minimum manning is prohibited when no emergency exists.

5. Transportation of Personnel

Department personnel and other persons may not be transported in a manner which reduces minimum manning when no emergency exists.

Routine movement of uniformed personnel for foreseeable or planned reasons, such as interviews, the transportation of firefighters from fires with non-serious injuries, when ambulances should be used, and the transportation of non-departmental personnel such as official visitors (e.g. picked-up at the airport) is not permissible. Emergency transportation of a firefighter who has suffered a serious injury at a fire for treatment even though it reduces minimum manning is permissible, but every effort should be made to transport such a firefighter by ambulance or other emergency vehicle.

Accordingly, all assignments shall be made in accordance with the foregoing.

ATTACHMENT R

Stephen J. Cassidy, President
Uniformed Firefighters Association
204 East 23rd Street
New York, NY 10010

Re: 2008-2010 UFA Agreement

Dear Mr. Cassidy:

This will confirm our mutual understanding that a probationary Firefighter who sustains an injury in the line of duty and is unable to perform his or her duties may at the Department's discretion have their probationary period extended but will receive their salary increase on their anniversary date.

Very truly yours,
/s/
JAMES F. HANLEY

AGREED AND ACCEPTED ON BEHALF OF THE UFA:

_____/s/
By: STEPHEN J. CASSIDY

ATTACHMENT S

Stephen J. Cassidy, President
Uniformed Firefighters Association
204 East 23rd Street
New York, NY 10010

Re: 2008-2010 UFA Agreement

Dear Mr. Cassidy:

This will confirm our mutual understanding that a member who reports being injured or becoming ill while on duty shall receive overtime while waiting for a doctor after his or her scheduled tour of duty ends if ordered by the medical officer to stay.

Very truly yours,
/s/
JAMES F. HANLEY

AGREED AND ACCEPTED ON BEHALF OF THE UFA:

_____/s/
By: STEPHEN J. CASSIDY

ATTACHMENT T

Stephen J. Cassidy, President
Uniformed Firefighters Association
204 East 23rd Street
New York, NY 10010

Re: 2008-2010 UFA Agreement

Dear Mr. Cassidy:

This will confirm our mutual understanding that the parties agreed during the 2002-2006 round of bargaining to jointly support legislation to amend Section 15-111 of the Administrative Code of the City of New York, so that members of the uniformed force of the FDNY, who were New York City police officers prior to joining the Fire Department, shall no longer have their prior police service counted in determining their compensation. Upon appointment to the FDNY, they shall be considered newly appointed employees for purposes of salary and all other economic benefits (excluding pensions) – with no prior service.

Former correction officers shall be treated the same as former police officers for purposes of salary and all other economic benefits (excluding pensions) when they join the Fire Department.

If this provision is challenged, the parties shall take all reasonable steps to defend fully the lawfulness of such provision. Moreover, should the parties be unsuccessful, for whatever reason, in implementing such change, including if the provision is overturned by a judicial or administrative tribunal, the parties agree to reopen the contract to bargain over alternative savings that are equivalent in value to that which the Union was credited under this contract. In the event the parties are unable to agree, this issue may be submitted to interest arbitration for final and binding resolution.

Very truly yours,
/s/
JAMES F. HANLEY

AGREED AND ACCEPTED ON BEHALF OF THE UFA:

_____/s/
By: STEPHEN J. CASSIDY

ATTACHMENT U

Stephen J. Cassidy, President
Uniformed Firefighters Association
204 East 23rd Street
New York, NY 10010

Re: 2008-2010 UFA Agreement

Dear Mr. Cassidy:

Pursuant to Article IX, Section A. 2., of the 2006-2008 UFA Agreement, the parties agree that there shall be an increase in the Welfare Fund (Retiree Security Benefit Fund) contribution of \$80 per annum, effective on July 31, 2008. For purposes of implementing this rate increase to the Retiree Welfare Funds, the following shall apply:

- The monthly contribution for June 2008 shall be \$131.25
- The monthly contribution for July 2008 shall be \$131.47
- The monthly contribution for each month thereafter shall be \$137.9167

If the above accords with your understanding, please execute the signature line below.

Very truly yours,
/s/
JAMES F. HANLEY

AGREED AND ACCEPTED ON BEHALF OF UNIFORMED FIREFIGHTERS ASSOCIATION

BY: _____/s/
STEPHEN J. CASSIDY, President

ATTACHMENT V

Stephen J. Cassidy, President
Uniformed Firefighters Association
204 East 23rd Street
New York, NY 10010

Re: 2008-2010 UFA Agreement

Dear Mr. Cassidy:

This will confirm our mutual understanding that issues pertaining to minimum manning overtime "red-line" and administrative overtime shall be referred to the labor-management committee for discussion.

Very truly yours,
/s/
JAMES F. HANLEY

AGREED AND ACCEPTED ON BEHALF OF THE UFA:

BY: _____/s/
STEPHEN J. CASSIDY

ATTACHMENT W

Stephen J. Cassidy, President
Uniformed Firefighters Association
204 East 23rd Street
New York, NY 10010

Re: 2008-2010 UFA Agreement

Dear Mr. Cassidy:

This will confirm our mutual understanding that issues pertaining to funeral details shall be referred to the labor-management committee for discussion.

Very truly yours,
/s/
JAMES F. HANLEY

AGREED AND ACCEPTED ON BEHALF OF THE UFA:

_____/s/
By: STEPHEN J. CASSIDY

ATTACHMENT X

Stephen J. Cassidy, President
Uniformed Firefighters Association
204 East 23rd Street
New York, NY 10010

Re: 2008-2010 UFA Agreement

Dear Mr. Cassidy:

This will confirm our mutual understanding that issues pertaining to AFID Inspections and the heat index shall be referred to the labor-management committee for discussion.

Very truly yours,
/s/
JAMES F. HANLEY

AGREED AND ACCEPTED ON BEHALF OF THE UFA:

_____/s/
By: STEPHEN J. CASSIDY

ATTACHMENT Y

Stephen J. Cassidy, President
Uniformed Firefighters Association
204 East 23rd Street
New York, NY 10010

Re: 2008-2010 UFA Agreement

Dear Mr. Cassidy:

This will confirm our mutual understanding that effective January 1, 2003, 96 hours of roster staffing overtime for UFA Board Members to be used consistent with the roster staffing agreement dated January 31, 1996.

Very truly yours,
/s/
JAMES F. HANLEY

AGREED AND ACCEPTED ON BEHALF OF THE UFA:

_____/s/
By: STEPHEN J. CASSIDY

ATTACHMENT Z

Stephen J. Cassidy, President
Uniformed Firefighters Association
204 East 23rd Street
New York, NY 10010

Re: 2008-2010 UFA Agreement

Dear Mr. Cassidy:

This will confirm our mutual understanding regarding the taxability of the Uniform Allowance for Fire Marshals. Upon execution of the parties' agreement, the parties shall establish a labor management committee to explore whether the Uniform Allowance payment for Fire Marshals can be made non-taxable.

Very truly yours,
/s/
JAMES F. HANLEY

AGREED AND ACCEPTED ON BEHALF OF THE UFA:

_____/s/
By: STEPHEN J. CASSIDY

ATTACHMENT AA

Stephen J. Cassidy, President
Uniformed Firefighters Association
204 East 23rd Street
New York, NY 10010

Re: 2008-2010 UFA Agreement

Dear Mr. Cassidy:

This is to confirm the parties' understanding with respect to assignment of Firefighters to schedules that do not conform to duty schedules as described in Article III of the parties' collective bargaining agreement. The parties' existing practices of scheduling Firefighters (line) to duties requiring schedules not in conformance with Article III of the parties' collective bargaining agreement (including those which had been the subject of the following actions: A-10691-04; A10883-05; BCB-2478-05; A-8502-00 and Index No. 1634/04 (Supreme Court of the State of New York, County of Kings)) shall continue.

The Department shall also continue to make such assignments in the following manner. Prior to any involuntary assignment, the Department shall endeavor to obtain qualified volunteers, subject to their qualifications.

The involuntary assignment of a Firefighter shall be limited to one year. Extensions of such assignments shall be consistent with the existing practices not to exceed two years. Such assignments shall not be made on a punitive basis.

The Parties agree to meet and discuss any issues regarding these matters in a Labor-Management Committee.

Regarding arbitration award No. A-8502-00 and Index No. 16348/04 (Supreme Court, Kings County), the parties agree that they shall disregard these cases and not refer to either case in the future, other than for the purpose of enforcing this letter agreement. The parties also agree that the stipulated issue in the above-referenced arbitration shall be governed by this letter agreement.

Very truly yours, /s/ JAMES F. HANLEY

AGREED AND ACCEPTED ON BEHALF OF THE UFA:

/s/ By: STEPHEN J. CASSIDY

ATTACHMENT AB

Stephen J. Cassidy President Uniformed Firefighters Association 204 East 23rd Street New York, New York 10010

Re: 2008-2010 UFA Agreement

Dear Mr. Cassidy:

The parties acknowledge that, from time to time, the headcount at the Fire Department varies. The parties agree to convene at the union's request, a Labor Management committee which shall include representative(s) from the Mayor's Office of Labor Relations to discuss changes in the headcount and its impact, if any, on UFA members.

Very truly yours, /s/ JAMES F. HANLEY

AGREED AND ACCEPTED ON BEHALF OF THE UFA:

/s/ By: STEPHEN J. CASSIDY

ATTACHMENT AC

Stephen J. Cassidy President Uniformed Firefighters Association 204 East 23rd Street New York, New York 10010

Re: 2008-2010 UFA Agreement

Dear Mr. Cassidy:

This is to confirm the parties' understanding with regard to expansion of the Medical Board under Section 13-323 of the New York City Administrative Code. The Union shall support legislation amending Section 13-323 to expand the medical board. Should the parties be unsuccessful, for whatever reason, in implementing such change, the parties agree to reopen the contract to bargain over alternative savings that are equivalent in value to that which the Union was credited under this provision. In the event the parties are unable to agree, this issue solely may be submitted to interest

arbitration for final and binding resolution.

Very truly yours, /s/ JAMES F. HANLEY

AGREED AND ACCEPTED ON BEHALF OF THE UFA:

/s/ By: STEPHEN J. CASSIDY

ATTACHMENT AD

Stephen J. Cassidy President Uniformed Firefighters Association 204 East 23rd Street New York, New York 10010

Re: 2008-2010 UFA Agreement

Dear Mr. Cassidy:

This is to confirm the parties' understanding with regard to the Fire Department's calculation of medical leave.

The Fire Department's calculation of medical leave will continue to reflect the methodology per the 1996 Roster Staffing Agreement except that:

- Any scheduled hours lost to medical leave during the member's scheduled tour of duty will be calculated based on the actual hours lost to medical leave during that scheduled tour.
Light-duty classification will only be used to reflect members actually reporting for duty and working.
Members simultaneously categorized as being on terminal leave and medical leave status will be excluded from "lost time" in the medical leave calculation.

Very truly yours, /s/ JAMES F. HANLEY

AGREED AND ACCEPTED ON BEHALF OF THE UFA:

/s/ By: STEPHEN J. CASSIDY

ATTACHMENT AE

Stephen J. Cassidy President Uniformed Firefighters Association 204 East 23rd Street New York, New York 10010

Re: 2008-2010 UFA Agreement

Dear Mr. Cassidy:

Effective July 1, 2007, there shall be an assignment differential of twelve percent (12%) payable to a category of Firefighters assigned to "special assignment" upon satisfactory completion of a review period established by the Fire Department.

The selection and assignment of employees to these units shall be in accordance with existing criteria.

The units to be included in this program shall be: HazMat Company; HazMat Battalion; Rescue Companies; Squads; and HazTech Engines.

The parties will convene a labor management meeting to discuss the potential inclusion of other units in this program as well as the treatment of current incumbents.

If the above conforms to your understanding, please execute the signature line below.

Very truly yours, /s/ JAMES F. HANLEY

AGREED AND ACCEPTED ON BEHALF OF THE UFA:

/s/ By: STEPHEN J. CASSIDY

ATTACHMENT AF

Stephen J. Cassidy President Uniformed Firefighters Association 204 East 23rd Street New York, New York 10010

Re: 2008-2010 UFA Agreement

Dear Mr. Cassidy:

Policies and procedures for Extra Departmental Employment (EDE) as described in PA/ID 12-67 will be modified to waive the requirements for EDE except as noted herein. EDE remains prohibited while members are on medical leave and light duty; however, EDE may be permissible while on light duty if approved by the Fire Commissioner or his designee. EDE will remain prohibited as per PA/ID 12-67 for Conflicts of Interest, probationary firefighters attending Fire Academy probationary school and as noted currently in PA/ID 12-67 Section 1.8 and 1.10. In addition, EDE must not interfere or conflict with the regular departmental duties or with availability for overtime or emergency duty. Existing procedures for approval of EDE for those who will continue to be subject to such requirements will remain as per PA/ID 12-67. Lastly, the Fire Commissioner reserves the right to deny or revoke permission for any specific occupation or place of employment notwithstanding regulations and orders.

If the above conforms to your understanding, please execute the signature line below.

Very truly yours, /s/ JAMES F. HANLEY

AGREED AND ACCEPTED ON BEHALF OF THE UFA:

/s/ By: STEPHEN J. CASSIDY

ATTACHMENT AG

Stephen J. Cassidy President Uniformed Firefighters Association 204 East 23rd Street New York, New York 10010

Dear Mr. Cassidy:

If another uniformed collective bargaining unit has an adjustment made to their salary schedule through the collective bargaining or arbitration process or otherwise during the time period covering August 1, 2008 to July 31, 2010, which results in greater percentage wage increases, then, at the UFA's request, this agreement will be reopened for the purposes of negotiating the effect of that adjustment - through the final steps of the bargaining process.

Sincerely, /s/ James F. Hanley Commissioner

AGREED AND ACCEPTED ON BEHALF OF THE UFA:

/s/ By: Stephen J. Cassidy

CHANGES IN PERSONNEL

DEPT OF PARKS & RECREATION FOR PERIOD ENDING 10/16/09

Table with columns: NAME, TITLE, NUM, SALARY, ACTION, PROV, EFF_DATE. Lists personnel changes for Parks & Recreation.

Table with columns: NAME, TITLE, NUM, SALARY, ACTION, PROV, EFF_DATE. Lists personnel changes for Design & Construction.

DEPT OF DESIGN & CONSTRUCTION FOR PERIOD ENDING 10/16/09

Table with columns: NAME, TITLE, NUM, SALARY, ACTION, PROV, EFF_DATE. Lists personnel changes for Info Technology & Tele.

DEPT OF INFO TECHNOLOGY & TELE FOR PERIOD ENDING 10/16/09

Table with columns: NAME, TITLE, NUM, SALARY, ACTION, PROV, EFF_DATE. Lists personnel changes for Parks & Recreation.

| | | | | | | |
|---------|----------|-------|---------------|-----------|-----|----------|
| LI | XIAOQUAN | 10026 | \$120640.0000 | DECREASE | YES | 10/04/09 |
| RAYMOND | DENISE | 10026 | \$125000.0000 | APPOINTED | YES | 09/29/09 |
| ROHER | NOMI | 10026 | \$100000.0000 | RESIGNED | YES | 07/01/09 |
| YOUNUS | SADIA | 56092 | \$19.4800 | RESIGNED | YES | 07/09/09 |

CONSUMER AFFAIRS
FOR PERIOD ENDING 10/16/09

| NAME | TITLE | NUM | SALARY | ACTION | PROV | EFF DATE |
|----------|------------|-------|--------------|-----------|------|----------|
| ABREU | KATYUSCA | 56057 | \$32321.0000 | APPOINTED | YES | 09/27/09 |
| HALL | CHARLENE | 56057 | \$37169.0000 | APPOINTED | YES | 09/27/09 |
| MILLER | MATTHEW J | 13632 | \$52.5000 | RETIRED | YES | 10/10/09 |
| VENDIKOS | PATRICIA L | 56057 | \$38000.0000 | APPOINTED | YES | 09/27/09 |

DEPT OF CITYWIDE ADMIN SVCS
FOR PERIOD ENDING 10/16/09

| NAME | TITLE | NUM | SALARY | ACTION | PROV | EFF DATE |
|------------|------------|-------|--------------|-----------|------|----------|
| ABRAMOVITZ | DANA | 82976 | \$68000.0000 | APPOINTED | YES | 09/27/09 |
| BAMGBOYE | ADENIKE A | 34193 | \$60000.0000 | APPOINTED | YES | 09/27/09 |
| BENN | TARA | 31105 | \$22.0200 | RESIGNED | YES | 09/27/09 |
| BRONFELD | ALAN | 95937 | \$36.6000 | APPOINTED | YES | 09/29/09 |
| BROWN | DONELL L | 90644 | \$27065.0000 | APPOINTED | YES | 09/27/09 |
| CAPUTO | DANIELLA M | 95937 | \$36.6000 | APPOINTED | YES | 09/27/09 |
| CHANDLER | ANGELYN A | 21215 | \$87378.0000 | APPOINTED | NO | 06/29/09 |
| CHASE | SANDRA L | 21215 | \$78110.0000 | APPOINTED | NO | 06/29/09 |
| CHAUDHARY | ARSLAN | 95937 | \$39.4700 | RESIGNED | YES | 10/01/09 |
| COPPIN | LEANNA | 10116 | \$7.4500 | APPOINTED | YES | 09/29/09 |
| DEMARTINO | ANDREW A | 90702 | \$176.5600 | APPOINTED | YES | 09/27/09 |
| ELSHEEMY | EZZAT A | 40510 | \$54683.0000 | DISMISSED | NO | 09/24/09 |
| FARNUM | DANIEL | 10234 | \$11.5400 | RESIGNED | YES | 09/06/09 |
| FLETCHER | CHRISTIA A | 95937 | \$36.6000 | APPOINTED | YES | 09/27/09 |
| GRALTON | SEAN | 95937 | \$36.6000 | APPOINTED | YES | 09/27/09 |
| GRANT | JIGCARA | 10116 | \$7.4500 | APPOINTED | YES | 09/27/09 |
| HART | CHARLES R | 90644 | \$27065.0000 | APPOINTED | YES | 09/27/09 |
| HERDER | ROBERT J | 20123 | \$66764.0000 | RESIGNED | YES | 08/25/09 |
| HUSBANDS | JOSEPH T | 90644 | \$27065.0000 | APPOINTED | YES | 09/27/09 |
| JAMES | TYRONE T | 90644 | \$27065.0000 | APPOINTED | YES | 09/27/09 |
| KARAKASSIS | KATHLEEN | 95937 | \$36.6000 | APPOINTED | YES | 09/29/09 |
| KNAPIC | SANDRA | 95937 | \$36.6000 | APPOINTED | YES | 09/27/09 |
| LAM | JENNY | 10234 | \$11.5400 | RESIGNED | YES | 09/04/09 |
| LEON | IRIS M | 90644 | \$31253.0000 | RETIRED | YES | 10/02/09 |
| LESHAW | HANNAH | 95937 | \$36.6000 | APPOINTED | YES | 09/29/09 |
| LEWIS | STANLEY | 90644 | \$31125.0000 | RESIGNED | YES | 10/06/09 |
| LINDENBAUM | DAVID G | 95937 | \$36.6000 | APPOINTED | YES | 09/29/09 |
| LUGO | ORLANDO | 90644 | \$27065.0000 | APPOINTED | YES | 09/27/09 |
| MARCHIANO | MARIA | 30087 | \$95000.0000 | INCREASE | NO | 07/27/09 |
| MARSHALL | KYMBERLI | 10116 | \$7.4500 | APPOINTED | YES | 09/27/09 |
| MURPHY | KYLIE K | 56057 | \$39000.0000 | RESIGNED | YES | 09/26/09 |
| NEWMAN | MARGARET E | 21215 | \$67922.0000 | APPOINTED | NO | 06/29/09 |
| NUGENT | TYRELL | 10116 | \$7.4500 | APPOINTED | YES | 09/27/09 |
| OBERMAN | IGOR | 95937 | \$36.6000 | APPOINTED | YES | 09/27/09 |
| PISCOPIA | ANTHONY G | 21215 | \$75981.0000 | APPOINTED | NO | 06/29/09 |
| RENCHER | COLLEEN J | 12704 | \$45359.0000 | RESIGNED | YES | 09/27/09 |
| RILEY | ALICE | 90644 | \$31125.0000 | RETIRED | YES | 10/02/09 |
| SANDERS | MATHEW | 10232 | \$15.3100 | RESIGNED | YES | 09/06/09 |
| SHEPARD | DENNIS | 90644 | \$27065.0000 | APPOINTED | YES | 09/27/09 |
| SILFRENE | JUDITH | 10116 | \$7.4500 | APPOINTED | YES | 10/06/09 |

| | | | | | | |
|----------------|------------|-------|--------------|-----------|-----|----------|
| STIX | MARGARET P | 95937 | \$36.6000 | APPOINTED | YES | 09/27/09 |
| TANNENBAUM | NICOLE | 12704 | \$45358.0000 | APPOINTED | YES | 09/27/09 |
| TAYLOR | WILLIE M | 56056 | \$30421.0000 | DECREASE | YES | 09/23/09 |
| TERRELL-NIEVES | CAROLYNN G | 95937 | \$36.6000 | APPOINTED | YES | 09/27/09 |
| WRIGHT | TIFFANY L | 90644 | \$27065.0000 | RESIGNED | YES | 08/21/09 |
| YEZZO | DOMINICK | 95937 | \$36.6000 | APPOINTED | YES | 09/27/09 |

DISTRICT ATTORNEY-MANHATTAN
FOR PERIOD ENDING 10/16/09

| NAME | TITLE | NUM | SALARY | ACTION | PROV | EFF DATE |
|----------|------------|-------|--------------|-----------|------|----------|
| COLEMAN | HANNAH V | 56058 | \$43264.0000 | RESIGNED | YES | 10/09/09 |
| DUNLAVEY | GREGORY R | 56057 | \$41619.0000 | RESIGNED | YES | 09/30/09 |
| EVERETT | JOHN P | 56057 | \$36084.0000 | APPOINTED | YES | 09/27/09 |
| GAMARO | THOMAS P | 56057 | \$36084.0000 | APPOINTED | YES | 10/04/09 |
| LANG | WILLIAM | 56056 | \$31534.0000 | APPOINTED | YES | 10/04/09 |
| MCKEON | KRISTEN L | 56057 | \$43210.0000 | RESIGNED | YES | 07/10/09 |
| PROKOP | CHRISTOP J | 30114 | \$99500.0000 | RESIGNED | YES | 01/18/09 |
| VEGA | MARIA C | 31013 | \$41472.0000 | APPOINTED | YES | 09/27/09 |

BRONX DISTRICT ATTORNEY
FOR PERIOD ENDING 10/16/09

| NAME | TITLE | NUM | SALARY | ACTION | PROV | EFF DATE |
|------------------|------------|-------|---------------|-----------|------|----------|
| BAYAR | RACHEL J | 30114 | \$53500.0000 | APPOINTED | YES | 10/04/09 |
| BERLIN | RACHEL E | 30114 | \$53500.0000 | APPOINTED | YES | 10/04/09 |
| CARTER | LATASHA N | 30114 | \$53500.0000 | APPOINTED | YES | 10/04/09 |
| EPSTEIN | DANIELLE E | 30114 | \$53500.0000 | APPOINTED | YES | 10/04/09 |
| FASANO, JR. | RICHARD A | 30114 | \$53500.0000 | APPOINTED | YES | 10/04/09 |
| FOLKARD | SIMON J | 30114 | \$53500.0000 | APPOINTED | YES | 10/04/09 |
| GOLDBRENNER | BARRY A | 30114 | \$55000.0000 | APPOINTED | YES | 10/04/09 |
| HAINES | DANIEL C | 30114 | \$53500.0000 | APPOINTED | YES | 10/04/09 |
| HARTSTEIN | LARRY | 30114 | \$112000.0000 | RETIRED | YES | 09/27/09 |
| HERASIMTSCHUK | ANDREA K | 30114 | \$53500.0000 | APPOINTED | YES | 10/04/09 |
| JAMES | ERIKA A | 56057 | \$32321.0000 | APPOINTED | YES | 10/04/09 |
| JUSTICE | CAROLINE M | 30114 | \$53500.0000 | APPOINTED | YES | 10/04/09 |
| LADD | KETURAH R | 30114 | \$55000.0000 | APPOINTED | YES | 10/04/09 |
| LEE | KYUNG A | 30114 | \$53500.0000 | APPOINTED | YES | 10/04/09 |
| LEKAS | ANTHONY | 30114 | \$53500.0000 | APPOINTED | YES | 10/04/09 |
| LOISELLE | ANNA L | 30114 | \$53500.0000 | APPOINTED | YES | 10/04/09 |
| NGUYEN | DON H | 30114 | \$53500.0000 | APPOINTED | YES | 10/04/09 |
| PHILBERT | JENETHA G | 30114 | \$55000.0000 | APPOINTED | YES | 10/04/09 |
| PHILLIPS | COLLEEN M | 30114 | \$53500.0000 | APPOINTED | YES | 10/04/09 |
| PRIMUS JR | HENRY E | 05322 | \$54569.0000 | RESIGNED | YES | 09/30/09 |
| PULLIN | TRECIA C | 30114 | \$53500.0000 | APPOINTED | YES | 10/04/09 |
| RANI | REENA | 30114 | \$53500.0000 | APPOINTED | YES | 10/04/09 |
| RODRIGUEZ | LIZ | 52406 | \$27374.0000 | APPOINTED | YES | 09/21/08 |
| SANTIAGO | JENNIFER A | 30114 | \$53500.0000 | APPOINTED | YES | 10/04/09 |
| SCHIFFERLE-GOLDF | BROOKE K | 30114 | \$53500.0000 | APPOINTED | YES | 10/04/09 |
| VALENTIN | ERIC M | 30114 | \$53500.0000 | APPOINTED | YES | 10/04/09 |
| VICARIO | MICHAEL A | 30114 | \$53500.0000 | APPOINTED | YES | 10/04/09 |
| WHELAN | PAUL J | 30114 | \$53500.0000 | APPOINTED | YES | 10/04/09 |
| ZEIDAN | NAJAH | 30114 | \$55000.0000 | APPOINTED | YES | 10/04/09 |

LATE NOTICES

BANKING COMMISSION

MEETING

PLEASE TAKE NOTICE THAT THERE WILL BE A Quarterly meeting of the Banking Commission on Friday, December 11, 2009 at 11:00 A.M. in Conference Room A, 66 John Street, 12th Floor, Manhattan

ENVIRONMENTAL PROTECTION

BUREAU OF WATER SUPPLY

SOLICITATIONS

Construction/Construction Services

BID EXTENSION: REPLACEMENT OF SECURITY GATES, ULSTER AND SCHOHARIE COUNTY, UPSTATE, NEW YORK – Competitive Sealed Bids – PIN# 82610WS00012 – DUE 01-13-10 AT 11:30 A.M. – BID EXTENSION: Project No. CAT-334. Document Fee: \$40.00. There will be a 2nd mandatory pre-bid conference on 12/09/09 at 10:00 A.M. at the Ben Nesin Building, 2389 Route 28a, Shokan, N.Y. Project Manager, Zaidoun Ereifeg, (914) 742-2840. Please come 15 minutes earlier with photo I.D. for security clearance. Please be advised that this contract is subject to Local Law 129 M/WBE Subcontracting Participation Program. Vendor ID#: 64035.

Use the following address unless otherwise specified in notice, to secure, examine or submit bid/proposal documents, vendor pre-qualification and other forms; specifications/blueprints; other information; and for opening and reading of bids at date and time specified above.

Department of Environmental Protection
59-17 Junction Blvd., 17th Floor, Flushing, NY 11373.
Greg Hall (718) 595-3236, ghall@dep.nyc.gov

BOARD OF STANDARDS AND APPEALS

MEETING

ADDED CASE

DECEMBER 15, 2009, 10:00 A.M.

NOTICE IS HEREBY GIVEN of a public hearing, Tuesday morning, December 15, 2009, 10:00 A.M., at 40 Rector Street, 6th Floor, New York, N.Y. 10006, on the following matters:

SPECIAL ORDER CALENDAR

156-03-BZ

APPLICANT – Steven M. Sinacori, Esq., of Akerman Senterfitt, for RKO Plaza LLC & Farrington Avenue Developers, LLC, owner.
SUBJECT – Application November 30, 2009 – Extension of Time to Complete Construction of a previously granted

Variance (72-21) for the construction of a seventeen story mixed-use commercial/community facility/residential condominium building which expired on December 13, 2009. C2-2/R6 zoning district.

PREMISES AFFECTED – 135-35 Northern Boulevard, north side of Northern Boulevard, between Prince street and Farrington street, Block 4958, Lot 38 & 48, Borough of Queens.

COMMUNITY BOARD #7Q

Jeff Mulligan, Executive Director

AGENCY PUBLIC HEARINGS ON CONTRACT AWARDS

“These Hearings may be cablecast on NYC TV Channel 74 on Sundays, from 5:00 p.m. to 7:00 p.m. For more information, visit:

www.nyc.gov/tv” NOTE: Individuals requesting Sign Language Interpreters should contact the Mayor’s Office of Contract Services, Public Hearings Unit, 253 Broadway, 9th Floor, New York, N.Y. 10007, (212) 788-7490, no later than SEVEN (7) BUSINESS DAYS PRIOR TO THE PUBLIC HEARING. TDD users should call Verizon relay services.

CITYWIDE ADMINISTRATIVE SERVICES

PUBLIC HEARING

NOTICE IS HEREBY GIVEN that a Contract Public Hearing will be held on Thursday, December 17, 2009, in Spector Hall, 22 Reade Street, Main Floor, Borough of Manhattan, commencing at 10:00 A.M. on the following:

IN THE MATTER of a proposed contract between the Department of Citywide Administrative Services of the City of New York and Government Audit Training Institute, Graduate School, 600 Maryland Avenue, S.W., Room 301, Washington, DC 20024-2520, to provide Training Services to City employees under a Requirements Contract. The contract amount shall be \$900,000.00. The contract term shall be from February 6, 2010 to February 5, 2013. PIN#: 856090001123R

The proposed contractor has been selected by means of the Subscription Training Method, pursuant to Section 1-02 (f) (5) of the Procurement Policy Board Rules.

A draft copy of the proposed contract is available for public inspection at the Department of Citywide Administrative Services, Office of Contracts, 1 Centre Street, 18th Floor North, New York, NY 10007, from December 4, 2009 to December 17, 2009, Monday to Friday, excluding Holidays, from 10:00 A.M. to 3:00 P.M. Contact Corrine Campbell at (212) 669-2777 or email: ccampbell@dcas.nyc.gov.

HEALTH AND MENTAL HYGIENE

PUBLIC HEARING

NOTICE IS HEREBY GIVEN that a Contract Public Hearing will be held on Thursday, December 17, 2009, in Spector Hall, 22 Reade Street, Main Floor, Borough of Manhattan, commencing at 10:00 A.M. on the following:

IN THE MATTER of a proposed contract between the Department of Health and Mental Hygiene and the Contractor listed below, for a Citywide Supportive Housing Program for young adults discharged from foster care and at risk of homelessness. The contract term shall be from December 1, 2009 to June 30, 2012 and will contain two three-year options to renew from July 1, 2012 to June 30, 2015 and from July 1, 2015 to June 30, 2018.

| Contractor/Address | PIN # | Amount |
|--|-----------------|-------------|
| The Door, A Center of Alternatives, Inc. 121 Avenue of the Americas New York, NY 10013 | 08PO076317R0X00 | \$1,229,392 |

The proposed contractor has been selected by means of the Competitive Sealed Proposal Method, pursuant to Section 3-03 of the Procurement Policy Board Rules.

A draft copy of the proposed contract is available for public inspection at the New York City Department of Health and Mental Hygiene, Office of the Agency Chief Contracting Officer, 93 Worth Street, Room 812, New York, NY 10013, from December 4, 2009 to December 17, 2009, excluding Saturdays, Sundays and Holidays, from 10:00 A.M. to 4:00 P.M.

HUMAN RESOURCES ADMINISTRATION

PUBLIC HEARING

NOTICE IS HEREBY GIVEN that a Contract Public Hearing will be held on Thursday, December 17, 2009, in Spector Hall, 22 Reade Street, Main Floor, Borough of Manhattan, commencing at 10:00 A.M. on the following:

IN THE MATTER of a proposed contract between the Human Resources Administration of the City of New York and the Contractor listed below, for the provision of the Earned Income Tax Credit (EITC) tax assistance program to low-income New Yorkers potentially eligible for the EITC throughout the five boroughs. The contract term shall be from July 1, 2009 to June 30, 2010.

| Contractor/Address | PIN # | Amount |
|--|---------------|--------------|
| Food Bank for New York City Food for Survival 355 Food Center Drive Bronx, NY 10474 | 069-10H072814 | \$150,000.00 |

The proposed contractor is being funded through City Council Discretionary Funds Appropriation, pursuant to Section 1-02 (e) of the Procurement Policy Board Rules.

A draft copy of the proposed contract is available for public inspection at the Human Resources Administration, 180 Water Street, Room 1421, New York, NY 10038, on business days, from December 4, 2009 to December 17, 2009, excluding Holidays, from 10:00 A.M. to 5:00 P.M.

READER'S GUIDE

The City Record (CR) is, published each business day and includes notices of proposed New York City procurement actions, contract awards, and other procurement-related information. Solicitation notices for most procurements valued at or above \$100,000 for information technology and for construction and construction related services, above \$50,000 for other services, and above \$25,000 for other goods are published for at least one day. Other types of procurements, such as sole source, require notice in the City Record for five consecutive days. Unless otherwise specified, the agencies and offices listed are open for business Mondays thru Fridays from 9:00 A.M. to 5:00 P.M. except legal holidays.

NOTICE TO ALL NEW YORK CITY CONTRACTORS

The New York State Constitution ensures that all laborers, workers or mechanics employed by a contractor or subcontractor doing public work are to be paid the same wage rate that prevails in the trade where the public work is being done. Additionally, New York State Labor Law §§ 220 and 230 provide that a contractor or subcontractor doing public work in construction or building service must pay its employees no less than the prevailing wage. Section 6-109 (the Living Wage Law) of the New York City Administrative Code also provides for a "living wage", as well as prevailing wage, to be paid to workers employed by City contractors in certain occupations. The Comptroller of the City of New York is mandated to enforce prevailing wage. Contact the NYC Comptrollers Office at www.comptroller.nyc.gov, click on Labor Law Schedules to view rates.

New York City's "Burma Law" (Local Law No. 33 of 1997) No Longer to be Enforced. In light of the United States Supreme Court's decision in **Crosby v. National Foreign Trade Council**, 530 U.S. 363 (2000), the City has determined that New York City's Local Law No. 33 of 1997 (codified in Administrative Code Section 6-115 and Charter Section 1524), which restricts City business with banks and companies doing business in Burma, is unconstitutional. This is to advise, therefore, that the language relating to Burma contained in existing New York City contracts may not be enforced.

CONSTRUCTION/CONSTRUCTION SERVICES OR CONSTRUCTION RELATED SERVICES

The City of New York is committed to achieving excellence in the design and construction of its capital program, and building on the tradition of innovation in architecture and engineering that has contributed to the City's prestige as a global destination.

VENDOR ENROLLMENT APPLICATION

New York City procures approximately \$7 billion worth of goods, services, construction and construction-related services every year. The NYC Procurement Policy Board Rules require that agencies primarily solicit from established mailing lists called bidder/proposer lists. To register for these lists-free of charge-, prospective suppliers should fill out and submit the NYC-FMS Vendor Enrollment application.

- Online at <http://nyc.gov/selltonyc>

- To request a hardcopy application, call the Vendor Enrollment Center at (212) 857-1680.

Attention Existing Suppliers:

Even if you already do business with NYC agencies, be sure to fill out an application. We are switching over to citywide, centralized Bidders Lists instead of the agency-specific lists previously used to issue notices about upcoming contract opportunities. To continue receiving notices of New York City contract opportunities, you must fill out and submit a NYC-FMS Vendor Enrollment application.

If you are uncertain whether you have already submitted an application, call us at (212) 857-1680.

SELLING TO GOVERNMENT TRAINING WORKSHOP

New and experienced vendors are encouraged to register for a free training course on how to do business with New York City. "Selling to Government" workshops are conducted by the Department of Small Business Services, 110 William Street, New York, NY 10038. Morning and afternoon sessions are convened on the first Tuesday of each month. For more information, and to register, call (212) 618-8845.

PRE-QUALIFIED LIST

New York City procurement policy permits agencies to develop and solicit from pre-qualified lists of vendors, under prescribed circumstance. When it is decided by an agency to develop a pre-qualified list, criteria for pre-qualification must be clearly explained in the solicitation and notice of the opportunity to pre-qualify for that solicitation must be published in at least five issues of the CR.

Information and qualification questionnaires for inclusion on such list may be obtained directly from the Agency Chief Contracting Officer at each agency, (see Vendor Information Manual). A completed qualification Questionnaire may be submitted to the Chief Contracting Officer at any time, unless otherwise indicated and action (approval or denial) shall be taken by the agency within 90 days from the date of submission. Any denial or revocation of pre-qualified status can be appealed to the Office of Administrative Trials and Hearings, (OATH), Section 3-11 of the Procurement Policy Board Rules describes the criteria for the general use of pre-qualified lists.

NON-MAYORAL ENTITIES

The following agencies are not subject to Procurement Policy Board rules and do not follow all of the above procedures: City University, Department of Education, Metropolitan Transportation Authority, Health & Hospitals Corporation, Housing Authority. Suppliers interested in applying for inclusion on bidders list should contact these entities directly (see Vendor Information Manual) at the addresses given.

PUBLIC ACCESS CENTER

The Public Access Center is available to suppliers and the public as a central source for supplier-related information through on-line computer access. The Center is located at 253 Broadway, 9th floor, in lower Manhattan, and is open Monday through Friday from 10:00 A.M to 3:00 P.M. For information, contact the Mayor's Office of Contract Services at (212) 788-0010.

ATTENTION: NEW YORK CITY MINORITY AND WOMEN OWNED BUSINESS ENTERPRISES

Join the growing number of Minority and Women Owned Business Enterprises (M/WBEs) that are competing for New York City's business. In order to become certified for the program, your company must substantiate that it: (1) is at least fifty-one percent (51%) owned, operated and controlled by a minority or woman and (2) is either located in New York City or has a significant tie to New York City's business community. To obtain a copy of the certification application and to learn more about the program, contact the New York City Department of Small Business Services, 110 William Street, 2nd Floor, New York, New York 10038 (212) 513-6311.

PROMPT PAYMENT

It is the policy of the City of New York to pay its bills promptly. The Procurement Policy Board Rules generally require that the City pay its bills within 30 days after the receipt of a proper invoice. The City now pays interest on all late invoices. The grace period that formerly existed was eliminated on July 1, 2000. However, there are certain types of payments that are not eligible for interest. These are listed in Section 4-06 of the Procurement Policy Board Rules. The Comptroller and OMB determine the interest rate on late payments twice a year, in January and in July.

PROCUREMENT POLICY BOARD RULES

The Rules may also be accessed on the City Website, <http://nyc.gov/selltonyc>

COMMON ABBREVIATIONS USED IN THE CR

The CR contains many abbreviations. Listed below are simple explanations of some of the most common ones appearing in the CR:

- AB Acceptable Brands List
- AC Accelerated Procurement
- AMT Amount of Contract
- BL Bidders List
- CSB Competitive Sealed Bidding (including multi-step)
- CB/PQ CB from Pre-qualified Vendor List
- CP Competitive Sealed Proposal (including multi-step)
- CP/PQ CP from Pre-qualified Vendor List
- CR The City Record newspaper
- DA Date bid/proposal documents available
- DUE Bid/Proposal due date; bid opening date
- EM Emergency Procurement
- IG Intergovernmental Purchasing
- LBE Locally Based Business Enterprise
- M/WBE Minority/Women's Business Enterprise
- NA Negotiated Acquisition
- NOTICE.... Date Intent to Negotiate Notice was published in CR
- OLB..... Award to Other Than Lowest Responsible & Responsive Bidder/Proposer
- PIN..... Procurement Identification Number
- PPB Procurement Policy Board
- PQ Pre-qualified Vendors List
- RS..... Source required by state/federal law or grant
- SCE Service Contract Short-Term Extension
- DP Demonstration Project
- SS Sole Source Procurement
- ST/FED Subject to State &/or Federal requirements

KEY TO METHODS OF SOURCE SELECTION

The Procurement Policy Board (PPB) of the City of New York has by rule defined the appropriate methods of source selection for City procurement and reasons justifying their use. The CR procurement notices of many agencies include an abbreviated reference to the source selection method utilized. The following is a list of those methods and the abbreviations used:

- CSB **Competitive Sealed Bidding** (including multi-step)
Special Case Solicitations / Summary of Circumstances:
- CP **Competitive Sealed Proposal** (including multi-step)
- CP/1 Specifications not sufficiently definite
- CP/2 Judgement required in best interest of City
- CP/3 Testing required to evaluate
- CB/PQ/4
- CP/PQ/4 **CB or CP from Pre-qualified Vendor List/** Advance qualification screening needed
- DP Demonstration Project
- SS **Sole Source Procurement/only one source**
- RS..... Procurement from a Required Source/ST/FED
- NA Negotiated Acquisition
For ongoing construction project only:
- NA/8 Compelling programmatic needs

- NA/9 New contractor needed for changed/additional work
- NA/10 Change in scope, essential to solicit one or limited number of contractors
- NA/11 Immediate successor contractor required due to termination/default
For Legal services only:
- NA/12 Specialized legal devices needed; CP not advantageous
- WA **Solicitation Based on Waiver/Summary of Circumstances** (Client Services/BSB or CP only)
- WA1 Prevent loss of sudden outside funding
- WA2 Existing contractor unavailable/immediate need
- WA3 Unsuccessful efforts to contract/need continues
- IG **Intergovernmental Purchasing** (award only)
- IG/F Federal
- IG/S State
- IG/O Other
- EM **Emergency Procurement** (award only) An unforeseen danger to:
- EM/A Life
- EM/B Safety
- EM/C Property
- EM/D A necessary service
- AC **Accelerated Procurement/markets with** significant short-term price fluctuations
- SCE **Service Contract Extension/insufficient time;** necessary service; fair price
Award to Other Than Lowest Responsible & Responsive Bidder or Proposer / Reason (award only)
- OLB/a anti-apartheid preference
- OLB/b local vendor preference
- OLB/c recycled preference
- OLB/d other: (specify)

HOW TO READ CR PROCUREMENT NOTICES

Procurement Notices in the CR are arranged by alphabetically listed Agencies, and within Agency, by Division if any. The notices for each Agency (or Division) are further divided into three subsections: Solicitations, Awards; and Lists & Miscellaneous notices. Each of these subsections separately lists notices pertaining to Goods, Services, or Construction.

Notices of Public Hearings on Contract Awards appear at the end of the Procurement Section. At the end of each Agency (or Division) listing is a paragraph giving the specific address to contact to secure, examine and/or to submit bid or proposal documents, forms, plans, specifications, and other information, as well as where bids will be publicly opened and read. This address should be used for the purpose specified UNLESS a different one is given in the individual notice. In that event, the directions in the individual notice should be followed. The following is a SAMPLE notice and an explanation of the notice format used by the CR.

SAMPLE NOTICE:

POLICE

DEPARTMENT OF YOUTH SERVICES

■ SOLICITATIONS

Services (Other Than Human Services)

BUS SERVICES FOR CITY YOUTH PROGRAM – Competitive Sealed Bids – PIN# 056020000293 – DUE 04-21-03 AT 11:00 A.M.

Use the following address unless otherwise specified in notice, to secure, examine or submit bid/proposal documents, vendor pre-qualification and other forms; specifications/blueprints; other information; and for opening and reading of bids at date and time specified above.
NYPD, Contract Administration Unit, 51 Chambers Street, Room 310, New York, NY 10007. Manuel Cruz (646) 610-5225.

☛ m27-30

| ITEM | EXPLANATION |
|---|---|
| POLICE DEPARTMENT | Name of contracting agency |
| DEPARTMENT OF YOUTH SERVICES | Name of contracting division |
| ■ SOLICITATIONS | Type of Procurement action |
| <i>Services (Other Than Human Services)</i> | Category of procurement |
| BUS SERVICES FOR CITY YOUTH PROGRAM | Short Title |
| CSB | Method of source selection |
| PIN # 056020000293 | Procurement identification number |
| DUE 04-21-03 AT 11:00 am | Bid submission due 4-21-03 by 11:00 am; bid opening date/time is the same. |
| <i>Use the following address unless otherwise specified in notice, to secure, examine-submit bid/proposal documents; etc.</i> | Paragraph at the end of Agency Division listing giving contact information, or submit bid/information or and Agency Contact address |
| | NYPD, Contract Administration Unit 51 Chambers Street, Room 310 New York, NY 10007. Manuel Cruz (646) 610-5225. |
| ☛ | Indicates New Ad |
| m27-30 | Date that notice appears in City Record |

NUMBERED NOTES

Numbered Notes are Footnotes. If a Numbered Note is referenced in a notice, the note so referenced must be read as part of the notice. **1.** All bid deposits must be by company certified check or money order made payable to Agency or Company.