NOTICE OF EXAMINATION

PROMOTION TO SUPERVISING HOUSING GROUNDSKEEPER
Exam No. 2520
New York City Housing Authority
AMENDED NOTICE - March 28, 2012

WHEN TO APPLY: From: March 7, 2012 To: April 6, 2012

APPLICATION FEE: $54.00

APPLICATION FORM

This Notice of Examination is amended to
1. Delete the Commercial Driver License requirement under the REQUIREMENTS TO BE PROMOTED section.
2. Add Selective Certification for Commercial Driver License under the ADDITIONAL INFORMATION section.
3. Move the Drug Screening Requirement from the REQUIREMENTS TO BE PROMOTED section to the ADDITIONAL INFORMATION section.
4. Extend the end of filing from March 27, 2012 to April 6, 2012.

WHAT THE JOB INVOLVES: Under supervision, Supervising Housing Groundskeepers serve as working supervisors in charge of gardening and grounds maintenance work in a public housing project. All Supervising Housing Groundskeepers perform related work.

Special Working Conditions: Supervising Housing Groundskeepers will be required to work shifts including nights, Saturdays, Sundays, and holidays.

Some of the physical activities performed by Supervising Housing Groundskeepers and environmental conditions experienced include: inspecting developments in extreme weather conditions, prolonged walking to police the grounds and heavy lifting, including sand/salt delivery and the use of motorized power tools, such as backpack power blowers and power saws.

(This is a brief description of what you might do in this position and does not include all the duties of this position.)

THE SALARY: The current minimum salary is $38,173 per annum. This rate is subject to change.

HOW TO APPLY: If you believe you are eligible to take this examination, you may submit an application on the Online Application System (OASys) at www.nyc.gov/examsforjobs. Follow the onscreen application instructions for electronically submitting your application and payment, and completing any required forms. A valid email address is required to file online. Several internet service providers, including but not limited to Google, Yahoo!, Hotmail, and AOL, offer free email addresses. The following methods of payment are acceptable: major credit card, bank card associated with a bank account, prepaid debit card which you may purchase online or at various retail outlets, or money order payable to DCAS (Exams). If you pay online by credit card, bank card, or debit card, you will receive a $5.00 discount. You may come to the DCAS Computerized Testing Centers to file for this examination online, submit a money order, or obtain a paper application for this examination.

The centers will be open Monday through Saturday from 9:00 AM to 5:00 PM:

<table>
<thead>
<tr>
<th>Manhattan</th>
<th>Brooklyn</th>
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<tbody>
<tr>
<td>2 Lafayette Street</td>
<td>210 Joralemon Street</td>
</tr>
<tr>
<td>17th Floor</td>
<td>4th Floor</td>
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<tr>
<td>New York, NY 10007</td>
<td>Brooklyn, NY 11201</td>
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Special Circumstances Form: This form is included in the application package available at the DCAS Computerized Testing Centers and located on the DCAS website at http://www.nyc.gov/html/dcas/html/employment/civilservice_exams.shtml#examinationforms. This form gives important information about requesting an alternate test date because of religious observance or a special test accommodation for disability, claiming Veterans’ or Legacy credit, and notifying DCAS of a change of your mailing address. Follow all instructions on the Special Circumstances form that pertain to you when you complete your "Application for Examination."
You may be given the test before we verify your eligibility. You are responsible for determining whether or not you meet the eligibility requirements for this examination prior to submitting your application. If you are marked "Not Eligible," your application fee will not be refunded and you will not receive a score.

**ELIGIBILITY TO TAKE EXAMINATION:** This examination is open to each employee of the New York City Housing Authority who on the date of the multiple-choice test:

1. holds a permanent (not provisional) competitive appointment in or appears on a Preferred List (see Note, below) for the title of Housing Caretaker or the labor class title of Caretaker (Housing Authority); and
2. is not otherwise ineligible.

(Note: A "Preferred List" is a civil service list which is only for certain former permanent incumbents of the eligible title who have rehiring rights.)

This examination is also open to employees who were appointed to an eligible title pursuant to New York State Civil Service Law, section 55-a, and who meet all other eligibility requirements.

If you do not know if you are eligible, check with your agency’s personnel office. You may be given the test before we verify your eligibility.

**ELIGIBILITY TO BE PROMOTED:** In order to be eligible for promotion, you must have completed your probationary period in the eligible title as indicated in the above "Eligibility To Take Examination" section, and you must be permanently employed in the eligible title or your name must appear on a Preferred List for the eligible title at the time of promotion. Additionally, you must have served permanently in the eligible title for at least one year.

**REQUIREMENTS TO BE PROMOTED:**

- **Driver License Requirement:** At the time of promotion, eligibles must possess a motor vehicle driver license valid in the State of New York. Serious moving violations, license suspension or accident record may disqualify. This license must be maintained for the duration of your employment.

- **Pesticide License Requirement:** Within the first six months of the probationary period, probationers will be required to pass the New York State Department of Environmental Conservation examination for a Commercial Pesticide Applicator (Category 3A) in ornamental, shade tree and turf. This certificate must be maintained for the duration of employment.

- **Medical Requirement:** Medical guidelines have been established for the position of Supervising Housing Groundskeeper. Candidates will be examined to determine whether they can perform the essential functions of the position of Supervising Housing Groundskeeper. Where appropriate, a reasonable accommodation will be provided for a person with a disability to enable him or her to take the examination, and/or to perform the essential functions of the job.

**THE TEST:** You will be given a multiple-choice test. A score of at least 70% is required to pass this test. Your score on this test will determine 85% of your final score. Your seniority will determine the remaining 15%. You must pass the multiple-choice test to have your seniority credited. Your seniority score will be 70 plus 1/2 point for each three months of completed, permanent, continuous service with an agency under the jurisdiction of the Commissioner, Department of Citywide Administrative Services in competitive or labor class titles. Your service will be credited through the date of the test, up to a maximum of 15 years. Time served prior to a break in service of more than one year will not be credited.

The multiple-choice test may include questions on landscaping, Housing Development Maintenance Procedures, tools and equipment, and NYCHA rules and regulations; as well as standards of proper employee ethical conduct, including the provisions of Mayor’s Executive Order No. 16 of 1978 as amended; and other related areas.

The test may also include questions requiring the use of any of the following abilities:

- **Analytical Thinking** - Analyzing information and using logic to address specific work-related issues and problems; involves the identification of problems, not implementation of solutions.

- **Coaching & Mentoring** - Identifying the developmental needs of others and coaching, mentoring, or otherwise helping others to improve their knowledge and skills.

- **Judgment & Decision Making** - Reviewing information to develop and evaluate the relative costs and benefits of potential solutions to problems and choosing the most appropriate one; implementing a course of action determined by thinking analytically.

- **Management of Personnel Resources** - Motivating, developing and directing people as they work, identifying the best people for the job; managing employees needed to accomplish tasks.

- **Planning & Organizing** - Establishing a method of execution to accomplish a specific goal over an extended period of time; determining appropriate assignments and allocation of resources.

- **Written Comprehension** - Understanding the information and ideas presented in written sentences and paragraphs in work-related documents.

- **Written Expression** - Appropriately communicating information and ideas in written words and sentences so intended audience will understand.
Certain questions may need to be answered on the basis of documents or other information supplied to the candidates on the date of the multiple-choice exam.

**Note:** You are not permitted to enter the test site with cellular phones, beepers, pagers, cameras, portable media players, or other electronic devices. Calculators are permitted; however, they must be hand-held, battery or solar powered, numeric only. Electronic devices with an alphabetic keyboard or with word processing or data recording capabilities such as planners, organizers, etc. are prohibited. If you are found to be in possession of any of these devices, your test score may be nullified, you may not receive your test results, and your application fee will not be returned.

You must leave the test site once you finish the test. If you leave the test site after being fingerprinted but before finishing the test, you will not be permitted to re-enter. If you disregard this instruction and re-enter the test site, you may not receive your test results, your test score may be nullified and your application fee will not be refunded.

**ADMISSION CARD:** You should receive an Admission Card in the mail about 10 days before the date of the test. If you do not receive an Admission Card at least 4 days before the test date, you must go to the Examining Service Section, 1 Centre Street, 14th Floor, Manhattan, to obtain a duplicate card.

**THE TEST RESULTS:** If you pass the multiple-choice test and are marked eligible, your name will be placed in final score order on the eligible list and you will be given a list number. You will be notified by mail of your test results. If you meet all requirements and conditions, you will be considered for promotion when your name is reached on the eligible list.

**ADDITIONAL INFORMATION:**

Selective Certification for Commercial Driver License: If you have a Class B Commercial Driver License with no restrictions valid in the State of New York, you may be considered for promotion to positions requiring this license through a process called Selective Certification. If you qualify for Selective Certification, you may be given preferred consideration for positions requiring this license. Follow the instructions given to you on the day of the test to indicate your interest in such Selective Certification. If you are promoted through Selective Certification, you must maintain your motor vehicle Driver License for the duration of your employment. This requirement may be met at any time during the duration of the list. When you have met this requirement, please submit documentation by mail to DCAS Bureau of Examinations - GEG, 1 Centre Street, 14th Floor, New York, NY 10007. Please include the examination title and number and your social security number on your correspondence.

Drug Screening Requirement: Candidates who are considered for promotion to positions through the above Selective Certification must pass a drug/alcohol screening in order to be promoted.

**SPECIAL ARRANGEMENTS:**

Late Filing: Consult your agency's personnel office to determine the procedure for filing a late application if you meet one or more of the following conditions:

1. You are absent from work for at least one-half of the application period and cannot apply for reasons such as vacation, sick leave or military duty; or
2. You become eligible after the above application period but on or before the date of the multiple-choice test.

Make-up Test: You may apply for a make-up test if you cannot take the test on the regular test date for any of the following reasons:

1. compulsory attendance before a public body;
2. on-the-job injury or illness caused by municipal employment;
3. absence for one week following the death of a spouse, domestic partner, parent, sibling, child or child of a domestic partner;
4. absence due to ordered military duty; or
5. a clear error for which the Department of Citywide Administrative Services or the examining agency is responsible.

To request a make-up test, contact the Examining Service Section, 1 Centre Street, 14th Floor, New York, NY 10007, in person or by certified mail as soon as possible and provide documentation of the special circumstances.