### Promotion to Associate Traffic Enforcement Agent

Exam No. 3513

**When to Apply:**
- From: March 6, 2013
- To: March 26, 2013

**Application Fee:** $54.00
- If you pay online by credit card, bank card or debit card, you will receive a $5.00 discount.

**The Test Date:** The multiple-choice test is expected to be held on Saturday, June 8, 2013.

**What the Job Involves:**
At Assignment Level I: Associate Traffic Enforcement Agents supervise a squad of Traffic Enforcement Agents; assign, train, and evaluate subordinate employees; monitor productivity; prepare reports; prepare and serve summonses; testify at hearings against Traffic Enforcement Agents; recommend disciplinary action; assist Traffic Enforcement Agents who are injured or are involved in a confrontation; operate portable and/or vehicle radios; operate a motor vehicle; and perform related work.

(This is a brief description of what you might do in this position and does not include all the duties of this position.)

**The Salary:**
- The current minimum salary is $37,608 per annum. This rate is subject to change.

**How to Apply:**
- If you believe you are eligible to take this examination, you may submit an application on the Online Application System (OASys) at [www.nyc.gov/examsforjobs](http://www.nyc.gov/examsforjobs).
- Follow the onscreen application instructions for electronically submitting your application and payment, and completing any required forms. A valid email address is required to file online. Several internet service providers, including but not limited to Google, Yahoo!, Hotmail, and AOL, offer free email addresses. The following methods of payment are acceptable: major credit card, bank card associated with a bank account, prepaid debit card which you may purchase online or at various retail outlets, or money order payable to DCAS (Exams). If you pay online by credit card, bank card, or debit card, you will receive a $5.00 discount. You may come to the DCAS Computerized Testing Centers to file for this examination online, submit a money order, or obtain a paper application for this examination.

The centers will be open Monday through Saturday from 9:00 AM to 5:00 PM:

- **Manhattan**
  - 2 Lafayette Street
  - 17th Floor
  - New York, NY 10007

- **Brooklyn**
  - 210 Joralemon Street
  - 4th Floor
  - Brooklyn, NY 11201

**Special Circumstances Guide:** This guide is included in the application package available at the DCAS Computerized Testing Centers and located on the DCAS website at [www.nyc.gov/html/dcas/downloads/pdf/misc/exam-special-circumstances.pdf](http://www.nyc.gov/html/dcas/downloads/pdf/misc/exam-special-circumstances.pdf). This guide gives important information about requesting an alternate test date because of religious observance or a special test accommodation for disability, claiming Veterans’ or Legacy credit, and notifying DCAS of a change in your mailing address. Follow all instructions on the Special Circumstances Guide that pertain to you when you complete your "Application for Examination."

**Eligibility to Take Examination:**
- This examination is open to each employee of the New York City Police Department who holds a permanent (not provisional) competitive appointment or appears on a Preferred List (see Note, below) for the title of Traffic Enforcement Agent; and
- is not otherwise ineligible.

(Note: A "Preferred List" is a civil service list which is only for certain former permanent incumbents of the eligible title who have rehiring rights.)

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**READ CAREFULLY AND SAVE FOR FUTURE REFERENCE**
If you do not know if you are eligible, check with your agency’s personnel office. You may be given the test before we verify your eligibility. You are responsible for determining whether or not you meet the eligibility requirements for this examination prior to submitting your application. If you are marked "Not Eligible," your application fee will not be refunded and you will not receive a score.

**ELIGIBILITY TO BE PROMOTED:** In order to be eligible for promotion, you must have completed your probationary period in the eligible title as indicated in the above "Eligibility To Take Examination" section, and you must be permanently employed in the eligible title or your name must appear on a Preferred List for the eligible title at the time of promotion. Additionally, you must have served permanently in the eligible title for at least one year.

**DRIVER LICENSE REQUIREMENT:** You must have a motor vehicle driver license valid in the State of New York at the time of promotion. If you have moving violations, license suspension(s) or an accident record, you may be disqualified. This license must be maintained for the duration of your employment.

**THE TEST:** The multiple-choice test may be given at a computer terminal or in a paper and pencil format. You will be informed of the format on your Admission Notice. You must achieve a score of at least 70% to pass this test. Your score on this test will determine 85% of your final score. Your seniority will determine the remaining 15%. You must pass the multiple-choice test to have your seniority credited. Your seniority score will be 70 plus ½ point for each three months of completed, permanent, continuous service with an agency under the jurisdiction of the Commissioner, Department of Citywide Administrative Services in competitive class titles. Your service will be credited through the date of the test, up to a maximum of 15 years. Time served prior to a break in service of more than one year will not be credited.

**The Written Test Description:** The multiple-choice test is designed to assess the extent to which candidates have certain abilities and technical knowledge determined to be important to the performance of the tasks of an Associate Traffic Enforcement Agent. The following task areas will be assessed:

- **Roll Call:** These tasks involve the preparation of the squad prior to being posted in the field.
- **Monitoring Subordinates:** These tasks involve ensuring that Agents perform their duties and responsibilities according to Department guidelines.
- **Enforcement/Patrol:** These tasks involve the performance of duties and responsibilities while in the field.
- **Administrative Duties:** These tasks involve handling paperwork such as forms, reports and logs.
- **Community Relations:** These tasks involve interacting with civilians and non-agency personnel.
- **Discipline:** These tasks involve the reprimanding of Agents.
- **Evaluations:** These tasks involve the formal rating of Agents’ performance of duties and responsibilities.

The test may include questions which require mastery of technical knowledge based on such materials as: the New York City Police Department Civilian Handbook, the New York City Police Department Addendum to the Civilian Handbook, the New York City Police Department Patrol Guide, the New York City Police Department Administrative Guide, the New York City Police Department Radio Code Signals Insert, NYCDOF - Parking Violations Operations Parking Violations “Code Cards,” the Types of Plates and Permits including Disabled Parking Permits and Plates and violations, and Mayor’s Executive Order No. 16 of 1978, as amended. Questions may address any of the following areas: Summonses; Radio Use; Use of Vehicle; and Code of Conduct.

The test may also include questions which require the use of the following abilities:

- **Analytical Thinking:** Analyzing information and using logic to address specific work-related issues and problems; involves the identification of problems, not implementation of solutions.
- **Persistence:** Persisting in the face of obstacles until desired outcome is achieved; may modify goals if and when appropriate instead of giving up.
- **Adaptability/Flexibility:** Responding to change (positive or negative) in a constructive manner and adapting approach as needed to the situation.
- **Stress Tolerance:** Accepting criticism and dealing calmly and effectively with high stress situations.
- **Written Comprehension:** Understanding the information and ideas presented in written sentences and paragraphs in work-related documents.
- **Concern for Others:** Acting in a manner sensitive to others’ needs and feelings while being understanding and helpful on the job; showing consideration.
- **Teamwork:** Developing mutual trust and cooperation while working together toward the accomplishment of a common goal or outcome.
- **Integrity:** Acting in an honest and ethical manner.
- **Dependability:** Fulfilling obligations and acting in a reliable, responsible and dependable manner.
- **Initiative & Independence:** Displaying a willingness to take on additional responsibilities and challenges, while developing one’s own ways of doing things and guiding oneself with little or no supervision.
Note: You are not permitted to enter the test site with cellular phones, beepers, pagers, cameras, portable media players, or other electronic devices. Calculators are permitted; however, they must be hand-held, battery or solar powered, numeric only. Electronic devices with an alphabetic keyboard or with word processing or data recording capabilities such as planners, organizers, etc. are prohibited. If you are found to be in possession of any of these devices, your test score may be nullified, you may not receive your test results, and your application fee will not be returned.

You must leave the test site once you finish the test. If you leave the test site after being fingerprinted but before finishing the test, you will not be permitted to re-enter. If you disregard this instruction and re-enter the test site, you may not receive your test results, your test score may be nullified, and your application fee will not be refunded.

ADMISSION NOTICE: You should receive an Admission Notice in the mail about 10 days before the date of the test. If you do not receive an Admission Notice at least 4 days before the test date, you must go to the Examining Service Section, 1 Centre Street, 14th Floor, Manhattan, to obtain a duplicate notice.

THE TEST RESULTS: If you pass the multiple-choice test and are marked eligible, your name will be placed in final score order on an eligible list and you will be given a list number. You will be notified by mail of your test results. If you meet all requirements and conditions, you will be considered for promotion when your name is reached on the eligible list.

SPECIAL ARRANGEMENTS:

Late Filing: Consult your agency's personnel office to determine the procedure for filing a late application if you meet one or more of the following conditions:

(1) You are absent from work for at least one-half of the application period and cannot apply for reasons such as vacation, sick leave or military duty; or
(2) You become eligible after the above application period but on or before the date of the multiple-choice test.

Make-up Test: You may apply for a make-up test if you cannot take the test on the regular test date for any of the following reasons:

(1) compulsory attendance before a public body;
(2) on-the-job injury or illness caused by municipal employment;
(3) absence for one week following the death of a spouse, domestic partner, parent, sibling, child or child of a domestic partner;
(4) absence due to ordered military duty; or
(5) a clear error for which the Department of Citywide Administrative Services or the examining agency is responsible.

To request a make-up test, contact the Examining Service Section, 1 Centre Street, 14th Floor, New York, NY 10007, in person or by certified mail as soon as possible and provide documentation of the special circumstances.

PENALTY FOR MISREPRESENTATION: Any intentional misrepresentation on the application or Examination may result in disqualification, even after promotion, and may result in criminal prosecution.