WHAT THE JOB INVOLVES:
Psychologists (NYC Health+Hospitals), under general supervision, with latitude for independent or unreviewed action or decision, perform professional work in the field of psychology. All Psychologists (NYC Health+Hospitals) perform related work.

Special Working Conditions:
Psychologists (NYC Health+Hospitals) may be required to work various shifts including nights, Saturdays, Sundays, and holidays.
(This is a brief description of what you might do in this position and does not include all the duties of this position.)

THE SALARY:
The current minimum salary is $59,886 per annum. This rate is subject to change. There are three assignment levels within this class of positions. Assignments will generally be made to Assignment Level I. Appointments to the higher assignment levels have additional requirements and are made at the discretion of NYC Health + Hospitals.

HOW TO QUALIFY:
You are responsible for determining whether or not you meet the education and experience requirements for this examination prior to submitting your application. If you are found “Not Qualified,” your application fee will not be refunded and you may not receive a score.
You will not receive credit for education which you obtain after June 30, 2018 or experience which you obtain after the end of the Application Period (June 26, 2018).

EDUCATION AND EXPERIENCE REQUIREMENTS:
All candidates must have:
1. A valid license as a Psychologist issued by the New York State Education Department; OR
2. One of the following:
   (A) A doctoral degree in psychology, in any specialty area, from an accredited college or university; or
   (B) Completion of two years of graduate course work from an accredited college or university consisting of at least 60 graduate semester credits in psychology, in any specialty area, in an accredited graduate program leading to a doctoral degree in psychology plus two years of satisfactory full-time experience, gained after admission to the accredited graduate program, under the supervision of a licensed psychologist or licensed psychiatrist in a hospital, penal institution, social services agency, clinic, court, school, or other agency or institution; or
   (C) Completion of a respecialization in clinical psychology from an accredited graduate program, plus one year of satisfactory full-time experience as described in (B) above.

In order to meet the requirements listed in “2” above, you must also have:
(I) Completed the equivalent of three semester credits from an accredited graduate school in each of the following:
   A. personality testing;
   B. individual intelligence testing;
   C. psychopathology or abnormal psychology; and
   D. psychological and/or behavioral intervention; and
(II) 240 hours of experience, under the supervision of a licensed psychologist, in each of the following:

YOU ARE RESPONSIBLE FOR READING THIS ENTIRE NOTICE BEFORE YOU SUBMIT YOUR APPLICATION.
A. personality testing;
B. individual intelligence testing; and
C. psychological and/or behavioral intervention. Experience in psychological and/or behavioral intervention may be under the supervision of a licensed psychiatrist.

Completion of an American Psychological Association (APA) approved doctoral program in professional psychology is evidence of meeting the course requirements listed in "2 (I)" above. Completion of an APA approved doctoral program in professional psychology is evidence of meeting all supervised experience requirements as described in "2 (B)" or "2 (C)" and "2 (II)" above.

Externships are part of a doctoral program and will not be accepted for meeting minimum experience requirements. Experience gained prior to admission into the required graduate program will also not be accepted for meeting minimum experience requirements.

Note: See the Guide to Completing the Education and Experience Test on page 5 for detailed instructions on the Education and Experience Test.

The education requirement must be met by June 30, 2018. The experience and license requirements must be met by the last day of the Application Period (June 26, 2018).

The college or university must be accredited by regional, national, professional, or specialized agencies recognized as accrediting bodies by the U.S. Secretary of Education and by the Council for Higher Education Accreditation (CHEA).

If you were educated outside the United States, you must have your foreign education evaluated to determine its equivalence to education obtained in the United States. This is required only if you need credit for your foreign education in this examination. For more information see the Foreign Education Evaluation Guide in the Required Information section.

You must clearly specify in detail all of your relevant education, experience and license information on your Education and Experience Test and submit it by the end of the Application Period. You will not receive credit for education which you obtain after June 30, 2018 or experience and/or license which you obtain after the end of the Application Period.

Degree Requirement:
All appointees will be required to have a doctoral degree in psychology within one year of the date of appointment. Employees who fail to obtain their doctoral degree within one year of their appointment may have their probationary period and the period to obtain the degree extended for no more than six months. This degree must be presented to the appointing officer at the time of appointment or, if it is obtained after appointment, at the time it is received.

Medical/Drug Screening Requirement: In accordance with applicable Federal, state and local laws and regulations, NYC Health + Hospitals has established medical standards for this position. Accordingly, all eligible candidates will undergo and pass a medical examination prior to the date of appointment to ensure that those medical standards have been met. Additionally, eligibles must pass a drug screening test prior to the date of appointment.

Assignment Of Duties:

Section 424-a of the NYS Social Services Law requires an authorized agency to inquire whether a candidate selected for employment who will have regular and substantial contact with children is, or has been, the subject of an indicated child abuse and maltreatment report on file with the Statewide Central Register for child abuse and maltreatment. Statewide Central Register checks will be obtained as part of the background screening process for selected candidates. Candidates who have been the subject of an indicated child abuse and maltreatment report may not be hired or assigned to any position that requires regular and substantial contact with children.

The Protection Of People With Special Needs Act:

Article 20 of the NYS Executive Law and Article 11 of the NYS Social Services Law require an authorized agency to inquire whether a candidate selected for employment to a position with the potential for regular and substantial contact with vulnerable persons with special needs has been found responsible for serious or repeated acts of abuse and neglect through a check of the Staff Exclusion List maintained by the NYS Justice Center for the Protection of People with Special Needs. Candidates who have substantiated/indicated cases on file with the Staff Exclusion List will not be hired or assigned to such a position.

Prison Rape Elimination Act:
Appointment into this title is subject to the Federal Regulations of the Prison Rape Elimination Act (PREA), Section 115.317 on Hiring and Promotion in Correctional Facilities. As per PREA, NYC Health + Hospitals will not hire or promote anyone to correctional health services who may have contact with residents, and who has engaged in sexual abuse in a prison, jail, lockup, community confinement facility, juvenile facility, or other institution (as defined in 42 U.S.C. 2000a; 1997); or who has been convicted or civilly or administratively adjudicated to have engaged or attempted to engage in sexual activity in the community facilitated by force, overt or implied threats of force, or coercion, or if the victim did not consent or was unable to consent or refuse.

Residency Requirement/Advisory: City residency is not required for this position.

English Requirement:
You must be able to understand and be understood in English.

Proof of Identity:
Under the Immigration Reform and Control Act of 1986, you must be able to prove your identity and your right to obtain employment in the United States prior to employment with NYC Health + Hospitals.

HOW TO APPLY:
If you believe you meet the requirements in the "How to Qualify" section, submit an application on the Online Application System (OASys) at www.nyc.gov/examsforjobs. Follow the onscreen application instructions for electronically submitting your application and payment, and completing any required information. A unique and valid email address is required to file online. Several internet service providers, including but not limited to Google, Yahoo!, AOL, Outlook.com, and Mail.com offer free email addresses. All new OASys accounts require verification before a candidate can submit an application to ensure the accuracy of candidate information. Verification is instantaneous for most accounts, but some accounts may require up to two (2) business days to be reviewed by a staff member and resolved. Email notification will be sent to those creating accounts that require additional documentation before
they can be resolved. Please keep this information and the application period deadline in mind when creating your account. The following methods of payment are acceptable: major credit card, bank card associated with a bank account, or a prepaid debit card with a credit card logo which you may purchase online or at various retail outlets.

If you are receiving or participating in certain forms of public assistance/benefits/programs, or are a veteran, you may qualify to have the application fee waived. For more information on eligibility for a fee waiver and documentation requirements, visit the Fee Waiver FAQ on the Online Application System at https://a656-eeexams.nyc.gov/OLEE/oasys/FAQFeeWaiver.aspx.

You may come to the DCAS Computer-based Testing & Applications Centers to file for this examination online and submit a money order payable to DCAS (Exams) or to submit documentation for a fee waiver. The centers will be open Monday through Saturday from 9:00 AM to 5:00 PM:

Manhattan
2 Lafayette Street
17th Floor
New York, NY 10007
Brooklyn
210 Joralemon Street
4th Floor
Brooklyn, NY 11201
Queens
118-35 Queens Boulevard
5th Floor
Forest Hills, NY 11375
Staten Island
135 Canal Street
3rd Floor
Staten Island, NY 10304

Special Circumstances Guide: This guide is located on the DCAS website at www.nyc.gov/html/dcas/downloads/pdf/misc/pdf_c_special_circumstances_guide.pdf and available at the DCAS Computer-based Testing & Applications Centers. This guide gives important information about claiming Veterans’ or Legacy credit, and notifying DCAS of a change in your mailing address. Follow all instructions on the Special Circumstances Guide that pertain to you when you complete your “Application for Examination.”

REQUIRED INFORMATION:

1. Application for Examination: Follow the online instructions, including those relating to the payment of fee and, if applicable, those found in the Special Circumstances Guide.

2. Affirmation Form: The Affirmation Form, which is found online, must be printed, signed, dated and sent by mail to the address on the form. If DCAS does not receive your completed Affirmation Form, your application will not be considered complete, and your name will not appear on the eligible list for this examination.

3. Education and Experience Test: Fill out Sections A.1 (if applicable), A.5, A.6, B, C (if applicable), and D (if applicable). This test must be filled out completely and in detail for you to receive your proper rating. Follow the online instructions.

4. Foreign Education Evaluation Guide: (Required only if you need credit for your foreign education to meet the education and experience requirements): If you were educated outside the United States, you must have your foreign education evaluated to determine its equivalence to education obtained in the United States. The services that are approved to make this evaluation are listed on the Foreign Education Evaluation Guide located on the Department of Citywide Administrative Services (DCAS) website at www.nyc.gov/html/dcas/downloads/pdf/misc/foreigneducation.pdf. When you contact the evaluation service, ask for a “course-by-course” evaluation (which includes a “document-by-document” evaluation) of your foreign education. You must have one of these services submit its evaluation of your foreign education directly to DCAS no later than eight weeks from the last day of the application period.

THE TEST:

Your score will be determined by an education and experience test. You will receive a score of 70 points for meeting the education and experience requirements listed above. After these requirements are met, you will receive additional credit up to a maximum of 100 points on the following basis:

If you have satisfactory full-time experience in one or more of the following fields of psychology: clinical, developmental, counseling, school, forensic, clinical health, neuropsychology, applied behavioral analysis, child/adolescent, geriatric, rehabilitation, substance abuse/addiction and/or trauma for:

At least 1 year but less than 2 years
15 points
At least 2 years but less than 3 years
20 points
3 or more years
25 points

If you possess a valid license as a Psychologist issued by the New York State Education Department, you will receive 5 points.

Externships are part of a doctoral program and will not be accepted for additional credit. Experience gained prior to admission into the required graduate program will also not be accepted for additional credit.

You will receive a maximum of one year of experience credit for each year you worked. If you have any of the above experience on a part-time basis, it will be credited according to the equivalent percent of full-time experience. Experience used to meet the minimum requirements cannot be used to gain additional credit. You must clearly specify in detail all of your relevant education, experience, and license information on your Education and Experience Test and submit it by the end of the Application Period. You will not receive credit for education which you obtain after June 30, 2018 or experience and/or license which you obtain after the end of the Application Period.

Education must be obtained by June 30, 2018 and experience and/or license must be obtained by the last day of the Application Period.

CHANGE OF MAILING AND/OR EMAIL ADDRESS:

It is critical that you promptly notify DCAS of any change to your mailing address and/or email address. If we do not have your correct mailing and/or email address, you will not receive information about your exam/candidates for appointment and/or important information that may require a response by a specified deadline. Change of mailing and/or email address requests submitted to any agency other than DCAS, such as to the United States Postal Service, will NOT update your records with DCAS.
To update your mailing and/or email address with DCAS, you must submit the change request by mail or in person. Your request must include your full name, social security number, exam title(s), exam number(s), previous mailing and/or email address, and your new mailing and/or email address. Your request can be mailed to DCAS Records Room, 1 Centre Street, 14th Floor, New York, NY 10007 or brought in person to the same address Monday through Friday from 9AM to 5PM. The following link will provide you with the DCAS Data Correction Form: http://www.nyc.gov/html/dcas/downloads/pdf/misc/dp148a.pdf.

THE TEST RESULTS:

If you pass the education and experience test, your name will be placed in final score order on NYC Health + Hospitals eligible list, you will be given a list number and you will be notified by mail of your test results. The eligible list determines the order by which candidates will be considered for appointment. If you meet all requirements and conditions, you will be considered for appointment if your name is reached on the eligible list. To learn more about the civil service system go to: http://www.nyc.gov/html/dcas/html/work/civilservice_1.shtml.

ADDITIONAL INFORMATION:

Selective Certification for Licensure: If you have a valid license as a Psychologist issued by the New York State Education Department, you may be considered for appointment to positions requiring this license through a process called Selective Certification. If you qualify for Selective Certification, you may be given preferred consideration for positions requiring this license. If you wish to apply for this Selective Certification, “DC” in Section D of the Education and Experience Test. Your license will be verified by the appointing facility at the time of appointment. This license must be maintained for the duration of your employment.

Selective Certification for Foreign Language and/or American Sign Language: If you can speak Albanian, Arabic, Bengali, Bosnian/Serbo-Croatian, Chinese (Cantonese), Chinese (Mandarin), French, Greek, Haitian/Creole, Hindi, Italian, Japanese, Korean, Portuguese, Polish, Russian, Spanish, Tibetan, Urdu, Yiddish, Vietnamese, West African Languages (e.g., boo, Swahili, Yoruba), Yiddish and/or know American Sign Language, you may be considered for appointment to positions requiring this ability through a process called Selective Certification. If you pass a qualifying test, you may be given preferred consideration for positions requiring this ability. Follow the instructions in Section D of the Education and Experience Test to indicate your interest in such Selective Certification.

Selective Certification For Special Experience:

If you have two years of satisfactory full-time experience, gained after admission to an accredited doctoral program, in one or more of the following specialty areas, you may be considered for appointment to positions requiring these specialty experiences through a process called Selective Certification:

- Applied Behavioral Analysis (PBA)
- Child/Adolescent Psychology (PCP)
- Clinical Psychology (PPC)
- Clinical Health Psychology (PCH)
- Counseling Psychology (PCN)
- Developmental Psychology (PDPP)
- Forensic Psychology (PFP)
- Geriatric Psychology (PGP)
- Neuro-Psychology (PNP)
- Projective Personality Testing (PPT)
- Rehabilitation Psychology (PRP)
- School Psychology (PSP)
- Substance Abuse/Addiction Psychology (PAD)
- Trauma Psychology (PTP)

If you qualify for one or more of the above Selective Certification areas, you may be given preferred consideration for positions requiring experience in these specialty areas. If you wish to apply for this Selective Certification, write the 3-letter code in parentheses located to the right of each specialty area above in Section D of the Education and Experience Test. Your experience will be verified by the appointing facility at the time of appointment.

Selective Certification for Municipal Experience: If you have at least one year of satisfactory, full-time experience working within a municipal government in a similar position, which provides services for a city with over 1 million in population you may qualify for preferred consideration for positions requiring this experience. If you wish to apply for this Selective Certification, state “MGE” in Section D of the Education and Experience Test. Your experience will be verified by the appointing facility at the time of appointment.

The above Selective Certification requirements may be met at anytime during the duration of the list. If you meet this requirement at some future date, please submit a request by mail to DCAS Bureau of Examinations - Exam Development Group, 1 Centre Street, 14th Floor, New York, NY 10007. Please include the examination title and number, your social security number, and the Selective Certification you are requesting on your correspondence.

Reemployment Of Public Service Retirees: NYC Health + Hospitals has issued rules regarding the reemployment of persons who have already retired from public service. Any such retired person is advised to consult with NYC Health + Hospitals Human Resources Management, Office of Certification and Examinations at (212) 788-3568 to determine whether he or she would be eligible for appointment from an eligible list established for this examination.

List Termination: The eligible list resulting from this examination will be terminated one year from the date it is established, unless extended by NYC Health + Hospitals.

This examination is for positions with the New York City Health + Hospitals only. If you would like to apply for Psychologist in City agencies you must submit a separate application and fee for Exam. No. 8046 from June 6, 2018 through June 26, 2018.

Application Receipt: You will be emailed a receipt immediately after you have applied for the examination. If you do not receive this receipt, contact DCAS at OASeq@dcas.nyc.gov. Include the last four digits of your social security number or the OASys confirmation number and the examination number and title in your email.
PENALTY FOR MISREPRESENTATION:
Any intentional misrepresentation on the application or examination may result in disqualification, even after appointment, and may result in criminal prosecution.

GUIDE TO COMPLETING THE EDUCATION AND EXPERIENCE TEST

Note: You must clearly specify in detail all of your relevant education, experience, and license information on your Education and Experience Test and submit it by the end of the Application Period. You will not receive credit for education which you obtain after June 30, 2018 or experience and/or license which you obtain after the end of the Application Period.

When completing your Education and Experience Test, you must provide the following information:

If you possess a valid license as a Psychologist issued by the New York State Education Department, in Section C of the Education and Experience Test:

• Enter the information in the Title of License or Certificate, the Issued by, Date Issued, License Number, and Expiration Date fields.

For each degree in progress or completed which you claim in Section A.5 of the Education and Experience Test: (see the How to Qualify section “2(A)” or “2 (B)” or “2 (C)” and “2(I)” on page 1.)

• Enter the information in the Name of Graduate School/University, the Address, State, Country, the Major (Psychology), Number of Credits You Have Completed in Major, the Dates of Attendance, Date Degree Received (or enter the Anticipated Date), and Exact Title of Degree fields. Select Yes or No for Do you have a Graduate Degree, and if Yes, check the Type of Degree. If you select No for a graduate degree that is still in progress, check the Type of Degree for the anticipated graduate degree.
  ◦ For the completion of an APA approved doctoral program in professional psychology, enter APA Approved in the Exact Title of Degree field next to the title.
  ◦ Foreign Education: If you were educated outside the United States, you must have your foreign education evaluated to determine its equivalence to education obtained in the United States. This is required only if you need credit for your foreign education in this examination. (See the Foreign Education Evaluation Guide section on page 3.)

For the required course work claimed in Section A.6 of the Education and Experience Test:

• For the Courses field: Enter the name of the courses in each of the following areas: personality testing, individual intelligence testing, psychopathology or abnormal psychology, and psychological and/or behavioral intervention, and the number of graduate semester credits. (See the How to Qualify section “2(I)” on page 1.)

For each work experience claimed in Section B of the Education and Experience Test towards the supervised experience requirement in the How to Qualify section “2(B)” or “2(C)” and “2(II)” on pages 1-2:

• For the Title of Immediate Supervisor field: If you were supervised by a licensed psychologist or licensed psychiatrist, enter either licensed psychologist or licensed psychiatrist (note: if your supervisor during your time of employment was not a licensed psychologist or licensed psychiatrist, you will not receive credit towards the supervised experience required in the How to Qualify section).
• For the Nature of Employer’s Business field: Enter where the experience was gained (hospital, clinic, etc.), and if it was an internship or externship (if applicable).
  ◦ For APA approved internships in professional psychology, enter APA Internship.
• For the Describe your duties/tasks/functions field: Enter the number of hours of experience under the supervision of a licensed psychologist or licensed psychiatrist to receive credit towards the 240 hours requirement.
• For each work experience, you must fill out all of the fields requested in Section B for each employment, including job title, duties/tasks/functions performed, dates of employment, number of hours worked per week, and percentage of time spent performing each duty/task/function.

For each work experience claimed in Section B of the Education and Experience Test and used for additional credit in The Test section:

• For each job, you must fill out all of the fields requested in Section B for each employment, including job title, duties/tasks/functions performed, dates of employment, number of hours worked per week, and percentage of time spent performing each duty/task/function.

For each Selective Certification for which you wish to apply:

• If you possess a valid license, can speak a foreign language, know American Sign Language, and/or have specialty experience applicable to this exam listed as Selective Certifications in this Notice of Examination, indicate each Selective Certification you qualify for in Section D. Please refer to the above Selective Certification paragraphs in the “Additional Information” section for a complete list of all Selective Certifications offered for this exam. Your license, foreign language, American Sign Language, and/or specialty experience will be verified by the appointing facility at the time of appointment.

The General Examination Regulations of the Department of Citywide Administrative Services (DCAS) apply to this examination and are part of this Notice of Examination. They are posted at nyc.gov/dcas and copies are available at the DCAS Computer-based Testing & Applications Centers.

NYC Health + Hospitals is an Equal Opportunity Employer.
Title Code No. 521100; Psychological Occupational Group.

For information about other exams, call 212-669-1357.
Internet: nyc.gov/dcas