HOW TO QUALIFY:

WHAT THE JOB INVOLVES:

Program Evaluators (ACS) under general direction, working as part of an Administration for Children's Services (ACS) assessment team, evaluate and analyze the work of contracted service providers engaged in providing referral, preventative, foster care or other protective services to children and families; or serve as a liaison between City agencies or programs and community groups and service provider agencies; and supervise assigned staff. All Program Evaluators (ACS) perform related work.

(This is a brief description of what you might do in this position and does not include all the duties of this position.)

THE SALARY:
The current minimum salary is $66,442 per annum. This rate is subject to change.

HOW TO QUALIFY:

You are responsible for determining whether or not you meet the education and experience requirements for this examination prior to submitting your application. If you are found "Not Qualified," your application fee will not be refunded and you will not receive a score.

You will not receive credit for education which you obtain after January 31, 2023 or experience which you obtain after the end of the Application Period (September 27, 2022).

EDUCATION AND EXPERIENCE REQUIREMENTS:

1. A master’s degree from an accredited college or university in social work, economics, finance, accounting, business, personnel or public administration, human resources management, management science, operations research, organizational behavior, statistics, labor relations, psychology, sociology, nursing, counseling, child welfare, political science, urban studies, education or a closely related field, and two years satisfactory full-time professional experience performing quantitative/qualitative statistical analysis in the evaluation of social service programs and/or operations, or utilizing statistical analysis in social service program-level planning. At least one year of this experience must have been in a supervisory, administrative, managerial or consultative capacity or related area; or

2. A baccalaureate degree from an accredited college or university in one of the fields listed in "1" above and three years of the full-time satisfactory professional experience described in "1" above, including at least one year of experience in a supervisory, administrative, managerial or consultative capacity or related area.

A maximum of six semester credits from an accredited college or university in statistics and/or research methodologies may substitute for up to six months of the experience described in "1" above. However, all candidates must possess the one year of experience in a supervisory, administrative, managerial or consultative capacity, and at least an additional six months of full-time professional experience as described in "1" above.

Experience in an "administrative" capacity must include the authority to make critical decisions about matters of significance.

The education requirement must be met by January 31, 2023. The experience requirement must be met by the last day of the Application Period (September 27, 2022).

The college or university must be accredited by regional, national, professional, or specialized agencies recognized as accrediting bodies by the U.S. Secretary of Education and by the Council for Higher Education Accreditation (CHEA).

READ CAREFULLY AND SAVE FOR FUTURE REFERENCE
If you were educated outside the United States, you must have your foreign education evaluated to determine its equivalence to education obtained in the United States. This is required only if you need credit for your foreign education in this examination. For more information see the Foreign Education Evaluation Guide in the Required Information section.

During the Education and Experience Exam (EEE), you may answer questions about your experience. If your experience was on a part-time basis working less than 35 hours per week, you will need to convert your part-time experience to full-time experience using the formula below. Once you have determined your full-time experience equivalent, use this amount to answer questions about your experience.

\[(\text{number of hours worked per week} / 35) \times (\text{number of months worked})\]

For example, if you worked at least for 21 hours per week for 12 months, you would make the following calculation: \(21/35 \times 12 = 7.2\) months.

You have until midnight Eastern time on the last day of the Application Period (September 27, 2022) to clearly specify in detail all of your relevant education and experience and Final Submit your Education and Experience Exam in the Online Application System (OASys). Once you Final Submit your Education and Experience Exam in OASys, you will not be permitted to submit new or additional information on your Education and Experience Exam online.

If you do not Final Submit your Education and Experience Exam in OASys by midnight Eastern time on the last day of the Application Period (September 27, 2022), your examination will be considered incomplete, you will not receive a score, you will not be invited to subsequent portions of this examination (if applicable), and your application fee will not be refunded.

You will not receive credit for education which you obtain after January 31, 2023 or experience which you obtain after the end of the Application Period (September 27, 2022).

**Vaccination Requirement:**
As of August 2, 2021, all new hires must be vaccinated against the COVID-19 virus, unless they have been granted a reasonable accommodation for religion or disability. If you are offered city employment, this requirement must be met by your date of hire, unless a reasonable accommodation for exemption is received and approved by the hiring agency.

**Residency Requirement Advisory:**
Under New York City Administrative Code Section 12-120, you might need to be a resident of the City of New York within 90 days of the date you are appointed to this position. Since residency requirements vary by title, appointing agency and length of service, consult the **appointing agency's personnel office** at the time of the appointment interview to find out if City residency is required.

**English Requirement:**
You must be able to understand and be understood in English.

**Proof of Identity:**
Under the Immigration Reform and Control Act of 1986, you must be able to prove your identity and your right to obtain employment in the United States prior to employment with an agency under the jurisdiction of the Commissioner, Department of Citywide Administrative Services.

**HOW TO APPLY:**
If you believe you meet the requirements in the "How to Qualify" section, apply using the Online Application System (OASys) at www.nyc.gov/examsforjobs. Follow the onscreen application instructions for electronically submitting your application and payment and completing any required information. A unique and valid email address is required to apply online. Several internet service providers, including but not limited to Google, Yahoo!, AOL, Outlook.com, and Mail.com offer free email addresses. All new OASys accounts require verification before a candidate can apply to ensure the accuracy of candidate information. Verification is instantaneous for most accounts and you will receive a confirmation email with instructions to activate your account. For any account creation issues, you will receive onscreen prompts to contact DCAS. This review may require up to two (2) business days to be reviewed and resolved. Please keep this information and the application period deadline in mind when creating your account.

The following methods of payment are acceptable: major credit card, bank card associated with a bank account, or a prepaid debit card with a credit card logo which you may purchase online or at various retail outlets. If you are receiving or participating in certain forms of public assistance/benefits/programs, or are a veteran, you may qualify to have the application fee waived. For more information on eligibility for a fee waiver and documentation requirements visit the Fee Waiver FAQ on the Online Application System at: https://oa856-exams.nyc.gov/OASysWeb/Home/Faq. Effective January 2020, the Online Application System is no longer supported on Windows 7 or earlier versions of Windows operating systems.

You may come to the DCAS Computer-based Testing & Applications Centers to apply for this examination online. However, you must schedule a customer service appointment prior to your visit. Due to the COVID-19 pandemic, DCAS no longer permits walk-ins at DCAS sites.

**TO SCHEDULE A CUSTOMER SERVICE APPOINTMENT:**
To schedule a customer service appointment through OASys for an exam-related or eligible list-related inquiry, find **Exam #1889**, click **Apply**, and follow the instructions provided to reserve your appointment.
location, date, and time.
You must complete the entire application by midnight, Eastern Time, of the last day of the application period. If you have questions about applying for this examination, you may contact DCAS at OASys@dcas.nyc.gov.

**Special Circumstances Guide:** This guide is located on the DCAS website at https://www1.nyc.gov/assets/dcas/downloads/pdf/employment/pdf_c_special_circumstances_guide.pdf and available at the DCAS Computer-based Testing & Applications Centers. This guide gives important information about claiming Veterans' or Legacy credit, and notifying DCAS of a change in your mailing address. Follow all instructions on the Special Circumstances Guide that pertain to you when you complete your “Application for Examination.”

**REQUIRED INFORMATION:**

1. **Application for Examination:** Follow the online instructions, including those relating to the payment of fee and, if applicable, those found in the Special Circumstances Guide.

2. **Education and Experience Exam:** Fill out all the required sections displayed onscreen (if applicable). You will have until midnight Eastern time on the last day of the Application Period (September 27, 2022) to clearly specify in detail all of your relevant education and experience on your Education and Experience Exam and submit it in the Online Application System (OASys).

   If you do not Final Submit your Education and Experience Exam in OASys by midnight Eastern time on the last day of the Application Period (September 27, 2022), your examination will be considered incomplete, you will not receive a score, you will not be invited to subsequent portions of this examination (if applicable), and your application fee will not be refunded.

3. **Foreign Education Evaluation Guide (Required only if you need credit for your foreign education in this examination):** If you were educated outside the United States, you must have your foreign education evaluated to determine its equivalence to education obtained in the United States. The services that are approved to make this evaluation are listed on the Foreign Education Evaluation Guide which is located on the DCAS website at https://www1.nyc.gov/assets/dcas/downloads/pdf/employment/foreigneducation.pdf. When you contact the evaluation service, ask for a course-by-course* evaluation (which includes a “document-by-document” evaluation) of your foreign education. You must have one of these services submit its evaluation of your foreign education directly to the Department of Citywide Administrative Services no later than eight weeks from the last day of the Application Period (September 27, 2022).

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**THE TEST:**

Your score will be determined by an Education and Experience Exam. You will receive a score of 70 points for meeting the education and experience requirements listed above. After these requirements are met, you will receive additional credit up to a maximum of 100 points on the following basis:

### If you have satisfactory full-time experience performing quantitative and/or qualitative statistical analysis in the evaluation of social service programs and/operations for:

<table>
<thead>
<tr>
<th>Experience Duration</th>
<th>Points</th>
</tr>
</thead>
<tbody>
<tr>
<td>At least 6 months but less than 12 months</td>
<td>3 points</td>
</tr>
<tr>
<td>At least 12 months but less than 18 months</td>
<td>6 points</td>
</tr>
<tr>
<td>At least 18 months but less than 24 months</td>
<td>9 points</td>
</tr>
<tr>
<td>At least 24 months but less than 30 months</td>
<td>12 points</td>
</tr>
<tr>
<td>At least 30 months but less than 36 months</td>
<td>15 points</td>
</tr>
<tr>
<td>At least 36 months but less than 42 months</td>
<td>18 points</td>
</tr>
<tr>
<td>At least 42 months but less than 48 months</td>
<td>21 points</td>
</tr>
<tr>
<td>At least 48 months but less than 54 months</td>
<td>24 points</td>
</tr>
<tr>
<td>At least 54 months but less than 60 months</td>
<td>27 points</td>
</tr>
<tr>
<td>60 months or more</td>
<td>30 points</td>
</tr>
</tbody>
</table>

### If you have satisfactory full-time experience utilizing statistical analysis in social service program-level planning for:

<table>
<thead>
<tr>
<th>Experience Duration</th>
<th>Points</th>
</tr>
</thead>
<tbody>
<tr>
<td>At least 6 months but less than 12 months</td>
<td>3 points</td>
</tr>
<tr>
<td>At least 12 months but less than 18 months</td>
<td>6 points</td>
</tr>
<tr>
<td>At least 18 months but less than 24 months</td>
<td>9 points</td>
</tr>
<tr>
<td>At least 24 months but less than 30 months</td>
<td>12 points</td>
</tr>
<tr>
<td>At least 30 months but less than 36 months</td>
<td>15 points</td>
</tr>
</tbody>
</table>
If you have satisfactory full-time child welfare experience with children and families in a social service setting for: You will receive up to:

<table>
<thead>
<tr>
<th>Experience Duration</th>
<th>Points</th>
</tr>
</thead>
<tbody>
<tr>
<td>At least 12 months but less than 18 months</td>
<td>3 points</td>
</tr>
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<td>At least 18 months but less than 24 months</td>
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</tr>
<tr>
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<td>9 points</td>
</tr>
<tr>
<td>At least 30 months but less than 36 months</td>
<td>12 points</td>
</tr>
<tr>
<td>36 months or more</td>
<td>15 points</td>
</tr>
</tbody>
</table>

During the Education and Experience Exam (EEE), you may answer questions about your experience. If your experience was on a part-time basis working less than 35 hours per week, you will need to convert your part-time experience to full-time experience using the formula below. Once you have determined your full-time experience equivalent, use this amount to answer questions about your experience.

(number of hours worked per week/35) x (number of months worked)

For example, if you worked at a job for 21 hours per week for 12 months, you would make the following calculation: 21/35 x 12 = 7.2 months.

Each year of experience will be credited under only one category which will be the highest appropriate category.

Experience used to meet the minimum requirements cannot be used to gain additional credit.

You must clearly specify in detail all of your relevant education and experience on your Education and Experience Exam and submit it by the end of the Application Period. You will not receive credit for experience which you obtain after the end of the Application Period.

You have until midnight Eastern time on the last day of the Application Period (September 27, 2022) to clearly specify in detail all of your relevant education and experience and Final Submit your Education and Experience Exam in the Online Application System (OASys). Once you Final Submit your Education and Experience Exam in OASys, you will not be permitted to submit new or additional information on your Education and Experience Exam online.

If you do not Final Submit your Education and Experience Exam in OASys by midnight Eastern time on the last day of the Application Period (September 27, 2022), your examination will be considered incomplete, you will not receive a score, you will not be invited to subsequent portions of this examination (if applicable), and your application fee will not be refunded. Experience must be obtained by the last day of the Application Period (September 27, 2022).

CHANGE OF MAILING ADDRESS, EMAIL ADDRESS, AND/OR TELEPHONE NUMBER:

It is critical that you promptly notify DCAS of any change to your mailing address, email address and/or phone number. If we do not have your correct mailing address, email address and/or phone number, you will not receive information about your exam(s), consideration for appointment and/or important information that may require a response by a specified deadline. If you need to update your Mailing Address, Email Address, and/or Telephone Number, read below:

- City Employees - update this information in NYCAPS Employee Self-Service (ESS) at www.nyc.gov/ess
- All Others - update this information on your Profile page in the Online Application System (OASys) by logging into your OASys account and navigating to your Dashboard, then your Profile tab at www.nyc.gov/examsforjobs
- Submit a written request by email to OASys@dcas.nyc.gov, by fax (646) 500-7190, or by regular mail: DCAS, 1 Centre Street, 14th Floor, New York, NY 10007. Your written request must include your full name, social security number, exam title(s), exam number(s), previous mailing and/or email address, and your new mailing and/or email address, and/or new telephone number.

CHANGE OF NAME AND/OR SOCIAL SECURITY NUMBER:

Use the Data Correction Form and follow all instructions for changing your name and/or social security number with DCAS. The following link will provide you with the DCAS Data Correction Form: https://www1.nyc.gov/assets/dcas/downloads/pdf/employment/dp148a.pdf
THE TEST RESULTS:
If you pass the Education and Experience Exam, your name will be placed in final score order on an eligible list, you will be given a list number and you will be notified by email of your test results. The eligible list determined by the Department from which candidates will be considered for appointment. If you meet all requirements and conditions, you will be considered for appointment if your name is reached on the eligible list. Once a list has been established, it will typically remain active for four years. To learn more about the civil service system go to: https://www1.nyc.gov/site/dcas/employment/civil-service-system.page.

If you believe that your test part was rated incorrectly, you may submit an appeal of your score to DCAS, Committee on Manifest Errors, through the Online Application System (OASys). Your appeal must give specific reasons why your score should be higher. Your appeal may result in a higher or lower rating.

To access the appeal portal of OASys, please log into your OASys account at www.nyc.gov/examsforjobs and use the following steps:
1. Navigate to the Dashboard for the Appeals tab.
2. Click the NEW APPEAL button to create and submit your appeal.
3. Select the exam from the Exam drop-down list, and
4. Select the exam part from the Exam Part drop-down list.
5. Select the reason for your appeal from the Appeal Reason drop-down list (if applicable).
6. Enter the details of your appeal by providing specific reasons why your score should be higher.

ADDITIONAL INFORMATION:
Selective Certification for Special Experience:
If you have any of the special experience listed below, you may be considered for appointment to positions requiring this special experience through a process called Selective Certification. If you qualify for Selective Certification, you may be given preferred consideration for positions requiring this special experience. Follow the onscreen instructions when completing the Education and Experience Exam to indicate your interest in such Selective Certification and Final Submit it in the Online Application System (OASys). Your experience will be checked by the appointing agency at the time of appointment.

Selective Certification for Municipal Human Resources Experience (MHR): At least three (3) years of satisfactory, full-time Human Resources experience working within a municipal government in a similar position, which provides services for a city with over 1 million in population.

Selective Certification for Municipal Children's Services Human Resources Experience (HRM): At least three (3) years of satisfactory, full-time Human Resources experience working within a municipal government children's services administration, in a similar position, which provides services for a city with over 1 million in population.

Selective Certification for Municipal Reference and Research Center Experience (MRR): At least one (1) year of satisfactory, full-time experience in Classification of managerial and non-managerial competitive class, non-competitive class, and exempt class Classified Civil Service titles, thorough research on existing and proposed Civil Service Titles and within a municipal government children’s services administration, which provides services for a city with over 1 million in population.

Selective Certification for Municipal Government Experience (MGE): At least one (1) year of satisfactory, full-time experience working within a municipal government in a similar position, which provides services for a city with over 1 million in population.

Selective Certification for Positions Requiring Service Delivery Experience in Child Welfare (CWS): At least one (1) year of satisfactory full-time professional managerial or supervisory experience working in a child welfare program and/or institution(s) gathering, analyzing, and utilizing performance indicators and data with emphasis on service delivery in preventive or foster care programs to identify program-specific and systemic strengths and weaknesses.

Selective Certification for Positions Requiring Child Protection Experience (CWP): At least one (1) year of satisfactory full-time professional managerial or supervisory experience working in a child welfare program and/or institution(s) performing case audit work.

Selective Certification for Positions Requiring Experience in a Juvenile Detention or Juvenile Placement Facility (JDP): At least one (1) year of satisfactory full-time professional managerial or supervisory experience working in a juvenile justice related program and/or institution(s) gathering, analyzing, and utilizing performance indicators and data.

Selective Certification for Positions Requiring Child Care Contract Experience (CCC): At least one (1) year of satisfactory full-time professional managerial or supervisory experience conducting quality assurance or contract management of community and/or residential programs.

The above Selective Certification requirements may be met at anytime during the duration of the list. If you meet this requirement at some future date, please submit a request by mail to: DCAS Bureau of Examinations - Exam Development Group, 1 Centre Street, 14th Floor, New York, NY 10007. Please include the examination title and number, your social security number, and the Selective Certification you are requesting on your correspondence.

Application Receipt:
You will be emailed a receipt immediately after you have applied for the examination. If you do not receive this receipt, check "Junk", "Trash", or "Spam" folders for the primary email linked to your Online Application System (OASys) account. If you are unable to locate the email, you can view a summary of the notification email to you on your OASys Dashboard, then Notifications. If you are still unable to find the email, please email DCAS via the Contact feature available in OASys with a description of the issue and include the exam number and your profile number located on your Profile page. While on your Profile page, check that the email addresses you provided are correct and/or updated.
**PENALTY FOR MISREPRESENTATION:**

Any intentional misrepresentation on the application or examination may result in disqualification, even after appointment, and may result in criminal prosecution.