

ERIC L. ADAMS Mayor

DEPARTMENT OF CITYWIDE ADMINISTRATIVE SERVICES **BUREAU OF EXAMINATIONS** 

DAWN M. PINNOCK Commissioner

## NOTICE OF EXAMINATION

## PROMOTION TO ADMINISTRATIVE HOUSING MANAGER Exam No. 4502

**New York City Housing Authority** 

WHEN TO APPLY: From: November 1, 2023 **APPLICATION FEE: \$68.00** 

> To: November 21, 2023

If you choose to pay the application fee with a credit/debit/gift card, you will be charged a service fee of 2.00% of the payment amount. This service fee is nonrefundable.

#### YOU ARE RESPONSIBLE FOR READING THIS ENTIRE NOTICE BEFORE YOU SUBMIT YOUR APPLICATION.

#### WHAT THE JOB INVOLVES:

This is a management class of positions, with several assignment levels. Administrative Housing Managers, under executive direction, are responsible for the administration and control of all housing projects within a designated geographic area; direct subordinate Housing Managers in carrying out policies and procedures, review recommendations of subordinates and coordinate application of departmental policies; recommend changes; act as a Chief or Assistant Chief of a major management division such as Tenant Selection or Leasing and are responsible for the administration and control of that management division; and under the direction of the Director or Deputy Director of Management perform administrative work of a very high level of responsibility in the field of housing management, such as the establishment of an overall tenant education program, preparation of special reports in matters related to the management of housing projects, etc. All Administrative Housing Managers perform related work.

#### **Special Working Conditions:**

Administrative Housing Managers may be required to work various shifts including nights, Saturdays, Sundays, and holidays.

(This is a brief description of what you might do in this position and does not include all the duties of this position.)

### THE SALARY:

Salaries will be commensurate with the level of responsibility of the managerial assignment and will be consistent with the Managerial Pay Plan.

#### **ELIGIBILITY TO TAKE EXAMINATION:**

This examination is open to each employee of the New York City Housing Authority who on the last day of the application period:

- 1. holds a permanent (not provisional) competitive appointment or appears on a Preferred List (see Note, below) for the title of Housing Manager; and
- 2. is not otherwise ineligible.

(Note: A "Preferred List" is a civil service list which is only for certain former permanent employees of the eligible title who have rehiring rights.)

This examination is also open to employees who were appointed to an eligible title pursuant to New York State Civil Service Law, section 55-a, and who meet all other eligibility requirements.

If you do not know if you are eligible, check with **your agency's personnel office**. You are responsible for determining whether or not you meet the eligibility requirements for this examination prior to submitting your application. If it is determined that you are not eligible to participate in this examination your application fee will not be refunded and you will not receive a score.

## **ELIGIBILITY TO BE PROMOTED:**

In order to be eligible for promotion, you must have completed your probationary period in the eligible title as indicated in the above "Eligibility To Take Examination" section, and you must be permanently employed in the eligible title or your name must appear on a Preferred List for the eligible title at the time of promotion. Additionally, you must have served permanently in the eligible title for at least one year, unless your probationary period in that eligible title has been waived pursuant to Rule 5.2.4 of the Personnel Rules and Regulations of the City of New York.

#### **HOW TO APPLY:**

If you believe you are eligible to take this examination, apply using the Online Application System (OASys) at <a href="https://www.nyc.gov/examsforjobs">www.nyc.gov/examsforjobs</a>. Follow the onscreen application instructions for electronically submitting your application, payment, and completing any required information. A unique and valid email address is required to apply online. Several internet service providers, including but not limited to Google, Yahoo!, AOL, Outlook.com, and Mail.com offer free email addresses. All new OASys accounts require verification before a candidate can apply to ensure the accuracy of candidate information. Verification is instantaneous for most accounts and you will receive a confirmation email with instructions to activate your account. For any account creation issues, you will receive onscreen prompts to contact DCAS. This review may require up to two (2) business days to be reviewed and resolved. Please keep this information and the application period deadline in mind when creating your account.

The following methods of payment are acceptable: major credit card, bank card associated with a bank account, or a prepaid debit card with a credit card logo which you may purchase online or at various retail outlets. If you are receiving or participating in certain forms of public assistance/benefits/programs, or are a veteran, you may qualify to have the application fee waived. For more information on eligibility for a fee waiver and documentation requirements visit the Fee Waiver FAQ on the Online Application System at: <a href="https://a856-exams.nyc.gov/OASysWeb/faqs">https://a856-exams.nyc.gov/OASysWeb/faqs</a>. Effective January 2020, the Online Application System is no longer supported on Windows 7 or earlier versions of Windows operating systems.

You may come to the DCAS Computer-based Testing & Application Centers to apply for this examination online. However, you must schedule a customer service appointment prior to your visit. Due to the COVID-19 pandemic, DCAS no longer permits walk-ins at DCAS sites.

The centers will be open Monday through Friday from 9:00 AM to 5:00 PM:

ManhattanBrooklynQueens2 Lafayette Street210 Joralemon Street118-35 Queens Boulevard17th Floor4th Floor5th FloorNew York, NY 10007Brooklyn, NY 11201Forest Hills, NY 11375

Staten Island Bronx

135 Canal Street
3rd Floor
Staten Island, NY 10304

1932 Arthur Avenue
2nd Floor
Bronx, NY 10457

# The DCAS Computer-based Testing & Application Centers will be closed on Tuesday, November 7, 2023 and Friday, November 10, 2023.

To schedule a customer service appointment through OASys for an exam-related or eligible list-related inquiry, find **Exam #1889**, click **Apply**, and follow the instructions provided to reserve your appointment location, date, and time.

You must complete the entire examination by midnight, Eastern Time, of the last day of the application period. If you have questions about applying for this examination, you may contact DCAS at OASys@dcas.nyc.gov.

**Special Circumstances Guide:** This guide is located on the DCAS website at <a href="https://www1.nyc.gov/assets/dcas/downloads/pdf/employment/pdf\_c\_special\_circumstances\_guide.pdf">https://www1.nyc.gov/assets/dcas/downloads/pdf/employment/pdf\_c\_special\_circumstances\_guide.pdf</a> and available at the DCAS Computer-based Testing & Application Centers. This guide gives important information about claiming Veterans' or Legacy credit, and notifying DCAS of a change in your mailing address. Follow all instructions on the Special Circumstances Guide that pertain to you when you complete your "Application for Examination."

## **REQUIRED INFORMATION:**

- 1. **Application for Examination:** Follow the online instructions, including those relating to the payment of fee and, if applicable, those found in the Special Circumstances Guide.
- 2. Education and Experience Exam: Fill out all the required sections displayed onscreen (if applicable). You will have until midnight Eastern time on the last day of the Application Period (November 21, 2023) to clearly specify in detail all of your education and experience on your Education and Experience Exam and submit it in the Online Application System (OASys). If you do not Final Submit your Education and Experience Exam in OASys by midnight Eastern time on the last day of the Application Period (November 21, 2023), your examination will be considered incomplete, you will not receive a score, you will not be invited to subsequent portions of this examination (if applicable), and your application fee will not be refunded.
  3. Foreign Education Evaluation Guide (Required only if you need credit for your foreign)
- 3. Foreign Education Evaluation Guide (Required only if you need credit for your foreign education in this examination): If you were educated outside the United States, you must have your foreign education evaluated to determine its equivalence to education obtained in the United States. The services that are approved to make this evaluation are listed on the Foreign Education Evaluation Guide which is located on the DCAS website at <a href="https://www1.nyc.gov/assets/dcas/downloads/pdf/employment/foreigneducation.pdf">https://www1.nyc.gov/assets/dcas/downloads/pdf/employment/foreigneducation.pdf</a>. When you contact the evaluation service, ask for a "document-by-document" evaluation of your foreign education. You must have one of these services submit its evaluation of your foreign education directly to the Department of Citywide Administrative Services no later than eight weeks from the last day of the Application Period (November 21, 2023).

#### THE TEST:

You will be given an Education and Experience Exam. Your score on this test will be used to determine your place on an eligible list. On the Education and Experience Exam, you will receive a score of 70 points for meeting the eligibility requirements listed above. After these requirements are met, you will receive additional credit up to a maximum of 100 points on the following basis:

72 months or more

If you have permanent (not provisional) satisfactory full-time supervisory and/or managerial experience in housing management at a development or developments containing at least 150 apartments, including overseeing the performance of duties such as: interviewing applicants, determining eligibility; gathering and evaluating information to resolve complaints; collecting rents; and/or resolving tenant related problems in the employment of the City of New York for:

You will receive up to:

At least 12 months but less than 24 months	4 points
At least 24 months but less than 36 months	8 points
At least 36 months but less than 48 months	12 points
At least 48 months but less than 60 months	16 points
At least 60 months but less than 72 months	20 points

If you have satisfactory full-time supervisory and/or managerial experience in housing management at a development or developments containing at least 150 apartments, including overseeing the performance of duties such as: interviewing applicants, determining eligibility; gathering and evaluating information to resolve complaints; collecting rents; and/or resolving tenant related problems for an Employer other than the City of New York for:

You will receive up to:

24 points

At least 12 months but less than 24 months	4 points
At least 24 months but less than 36 months	8 points
At least 36 months but less than 48 months	12 points
At least 48 months but less than 60 months	16 points
At least 60 months but less than 72 months	20 points
72 months or more	24 points

# If you have completed any of the following degrees at an accredited college or university:

You will receive:

Associate Degree	3 points
Baccalaureate Degree	6 points
Master's Degree	9 points

The college or university must be accredited by regional, national, professional, or specialized agencies recognized as accrediting bodies by the U.S. Secretary of Education and by the Council for Higher Education Accreditation (CHEA).

During the Education and Experience Exam (EEE), you may answer questions about your experience. If your experience was on a part-time basis working less than 35 hours per week, you will need to convert your part-time experience to full-time experience using the formula below. Once you have determined your full-time experience equivalent, use this amount to answer questions about your experience.

(number of hours worked per week/35) x (number of months worked)

For example, if you worked at a job for 21 hours per week for 12 months, you would make the following calculation:  $21/35 \times 12 = 7.2$  months.

You will receive a maximum of one year of experience credit for each year you worked.

You have until midnight Eastern time on the last day of the Application Period (November 21, 2023) to clearly specify in detail all of your relevant education and experience and Final Submit your Education and Experience Exam in the Online Application System (OASys). Once you Final Submit your Education and Experience Exam in OASys, you will not be permitted to submit new or additional information on your Education and Experience Exam online.

If you do not Final Submit your Education and Experience Exam in OASys by midnight Eastern time on the last day of the Application Period (November 21, 2023), your examination will be considered incomplete, you will not receive a score, you will not be invited to subsequent portions of this examination (if applicable), and your application fee will not be refunded.

Education must be obtained by January 31, 2024 and experience must be obtained by the last day of the Application Period (November 21, 2023).

## CHANGE OF MAILING ADDRESS, EMAIL ADDRESS, AND/OR TELEPHONE NUMBER:

It is critical that you promptly notify DCAS of any change to your mailing address, email address and/or phone number. If we do not have your correct mailing address, email address and/or phone number, you will not receive information about your exam(s), consideration for appointment and/or important information that may require a response by a specified deadline. If you need to update your Mailing Address, Email Address, and/or Telephone Number, read below:

- City Employees update this information in NYCAPS Employee Self-Service (ESS) at www.nyc.gov/ess
- All Others update this information on your Profile page in the Online Application System (OASys) by logging into your OASys account and navigating to your Dashboard, then your Profile tab at www.nyc.gov/examsforjobs
- Submit a written request by email at OASys@dcas.nyc.gov, by fax (646) 500-7190, or by regular mail: DCAS, 1 Centre Street, 14th Floor, New York, NY 10007. Your written request must include your full name, social security number, exam title(s), exam number(s), previous mailing and/or email address, and your new mailing and/or email address, and/or new telephone number.

#### **CHANGE OF NAME AND/OR SOCIAL SECURITY NUMBER:**

Use the Data Correction Form and follow all instructions for changing your name and/or social security number with DCAS. The following link will provide you with the DCAS Data Correction Form: https://www1.nyc.gov/assets/dcas/downloads/pdf/employment/dp148a.pdf.

#### THE TEST RESULTS:

If you pass the Education and Experience Exam and are marked eligible, your name will be placed in final score order on an eligible list, you will be given a list number and you will be notified by email of your test results. The eligible list determines the order by which candidates will be considered for promotion. If you meet all requirements and conditions, you will be considered for promotion if your name is reached on the eligible list. Once a list has been established, it will typically remain active for four years. To learn more about the civil service system go to: <a href="https://www1.nyc.gov/site/dcas/employment/civil-service-system.page">https://www1.nyc.gov/site/dcas/employment/civil-service-system.page</a>.

If you believe that your test part was rated incorrectly, you may submit an appeal of your score to DCAS, Committee on Manifest Errors, through the Online Application System (OASys). Your appeal must give specific reasons why your score should be higher. Your appeal may result in a higher or lower rating.

To access the appeal portal of OASys, please log into your OASys account at www.nyc.gov/examsforjobs and use the following steps:

- 1. Navigate to the Dashboard for the Appeals tab.
- 2. Click the NEW APPEAL button to create and submit your appeal.
- 3. Select the exam from the Exam drop-down list, and
- 4. Select the exam part from the Exam Part drop-down list.
- 5. Select the reason for your appeal from the Appeal Reason drop-down list (if applicable).
- 6. Enter the details of your appeal by providing specific reasons why your score should be higher.

## **ADDITIONAL INFORMATION:**

#### **Selective Certification for Certifications:**

If you have any certification(s) listed in one or more of the areas below, you may be considered for promotion to positions requiring this certification through a process called Selective Certification. If you qualify for Selective Certification, you may be given preferred consideration for positions requiring this certification. If you wish to apply for Selective Certification, follow the onscreen instructions when completing the Education and Experience Exam to indicate your interest in such Selective Certification and Final Submit it in the Online Application System (OASys). Your certification will be checked by the promoting agency at the time of promotion.

Certified Public Housing Manager Certification (PHM): A valid National Association of Housing and Redevelopment Officials (NAHRO) Certified Public Housing Manager Certification (C-PHM).

**Certified Specialist of Occupancy – Public Housing Certification (PHC):** A valid National Association of Housing and Redevelopment Officials (NAHRO) Certified Specialist of Occupancy – Public Housing Certification (CSO-PH).

**Certified Specialist of Occupancy - Housing Choice Vouchers Certification (HCV):** A valid National Association of Housing and Redevelopment Officials (NAHRO) Certified Specialist of Occupancy - Housing Choice Vouchers Certification (C-HCV).

**Certified Specialist of Inspection – Housing Quality Standards Certification (HQS):** A valid National Association of Housing and Redevelopment Officials (NAHRO) Certified Specialist of Inspection – Housing Quality Standards Certification (C-HQS).

Certified Specialist of Inspection - Uniform Physical Condition Standards Certification (PCS): A valid National Association of Housing and Redevelopment Officials (NAHRO) Certified Specialist of Inspection - Uniform Physical Condition Standards Certification (C-UPCS).

**Certified Manager of Property Operations Certification (PMO):** A valid National Association of Housing and Redevelopment Officials (NAHRO) Certified Manager of Property Operations Certification (C-MPO).

**Certified Manager of Voucher Operations Certification (HVM):** A valid National Association of Housing and Redevelopment Officials (NAHRO) Certified Manager of Voucher Operations Certification (C-MVO).

The above Selective Certification requirements may be met at any time during the duration of the list. If you meet the Selective Certification requirement(s) at some future date, please submit a request by email to <code>LMACustomerService@dcas.nyc.gov</code>, or by mail to: DCAS Bureau of Examinations - Exam Development, 1 Centre Street, 14th Floor, New York, NY 10007. Please include the examination title and number, your full name, OASys Profile ID number, and the selective certification(s) you are requesting in your correspondence.

#### **Application Receipt:**

You will be emailed a receipt immediately after you have applied for the examination. If you do not receive this receipt, check your "Junk", "Trash", or "Spam" folders for the primary email linked to your Online Application System (OASys) account. If you are unable to locate the email, you can view a summary of the notification email to you on your OASys Dashboard, under the Notifications tab. If you are still unable to find the email, please email DCAS via the Contact feature available in OASys with a description of the issue and include the exam number and your profile number located on your Profile page. While on your Profile page, check that the email addresses you provided are correct and/or updated.

ENALTY FOR MISREPRESENTATION:
Any intentional misrepresentation on the application or examination may result in disqualification, even after promotion, and may result in criminal prosecution.

The General Examination Regulations of the Department of Citywide Administrative Services (DCAS) apply to this examination and are part of this Notice of Examination. They are posted at nyc.gov/dcas and copies are available at the DCAS Computer-based Testing & Application Centers.

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