

## **EMPLOYEE BENEFITS**

- Competitive Salary
- 457 Deferred Compensation Plan
- 401k Retirement Plan
- NYC Pension Plan
- Roth IRA Plan
- Public Service Loan Forgiveness
- Commuter Benefits Program

## **PROTECTION: FOR LIFE**

- Choice of 12 Health Plans
- Domestic Partner and Family Benefits
- Basic Short-Term Disability
- Optional Long-Term Disability
- Accidental Death & Dismemberment Insurance
- Basic Life Insurance
- Supplemental Life Insurance
- Medical/Vision Coverage
- Dental Coverage
- Flexible Spending Accounts Program (HCFSA)
- Dependent Care Assistance Program (DeCap)
- Medical Spending Conversion (MSC) Health Benefits Buy-Out Waiver Program
- Medical Spending Conversion (MSC) Premium Conversion Program
- Employee Blood Program

## **DISCOUNTS AND PROMOTIONS**

- Apple Employee Purchase Program
- City Store Discount
- Dell Member Purchase Program
- Discount Theater Tickets
- Mobile Phone Discounts

## **PERSONAL LIFE AND WORK: WHO SAYS YOU CAN'T HAVE BOTH?**

- 2-4 weeks paid vacation per year (Amount of time varies by title and tenure)
- 12 observed holidays annually
- Employee Assistance Program
- New York Sports Club, Blink Fitness, and Crunch Gym Discounts
- YMCA and Weight Watchers Membership Discounts