I. PURPOSE

To explain the role of the Department of Investigation's Inspector General for the Department of Correction and to detail the responsibilities of Department of Correction employees regarding investigations and studies conducted by the Office of the Inspector General.

II. POLICY

Pursuant to Executive Order No. 105, issued December 26, 1986, the Department of Investigation has assigned an Inspector General to the Department of Correction who reports directly to the Commissioner of Investigation and who is responsible for investigating and eliminating corruption or other criminal activity, gross mismanagement, conflicts of interest, or other misconduct within the Department of Correction. The policy of the Department of Correction is to cooperate fully with the Inspector General.

III. APPLICABILITY

This directive applies to all employees of the Department of Correction.

IV. DEFINITIONS

Office of the Inspector General: The Inspector General and all persons under his or her supervision, including uniformed members of the Department of Correction assigned to the Office of the Inspector General and employees of the Department of Investigation participating in studies and investigations of the Department of Correction.
V. PROCEDURES

A. Every employee must report, directly and without undue delay, to the Inspector General any and all information concerning conduct which he or she knows or should reasonably know to involve corruption or other criminal activity, conflicts of interest, gross mismanagement, abuse of authority, unethical conduct, or misconduct by:

(1) Officers and employees of the Department of Correction or other City agencies;

(2) Persons or businesses dealing with the City.

During normal business hours employees should make the required notifications directly to the Inspector General’s office at (212) 260-1900. During non-business hours, employees should leave these reports on the answering machine at that number; if the information requires the Inspector General’s immediate attention, employees should contact the Inspector General’s on-call supervisor through CCC. The failure of any employee to report as required above is cause for removal from employment or other disciplinary action.

B. The Inspector General, in connection with his or her investigations and studies, has full power to compel the attendance of witnesses as well as the production of records, to administer oaths and to examine such persons as he or she deems necessary. The Inspector General may require any employee to answer questions concerning any matter related to the performance of his or her official duties or violations of DOC directives or rules and regulations, or any dealings with the City, if the answers to such questions would not tend to incriminate the employee. An employee has the right to refuse to answer any question if such answer might tend to incriminate him or her, unless first advised that neither his or her statements nor any information or evidence derived therefrom can be used against him or her in a subsequent criminal prosecution other than for perjury or contempt arising from such testimony. The refusal of an employee to answer questions under these conditions is cause for removal from employment or other disciplinary action.
V. PROCEDURES (cont’d)

C. Every employee must cooperate fully with the Inspector General and must provide all information requested by the Inspector General and known to the employee regarding any allegation of corruption, criminal activity, or other misconduct. Failure to voluntarily provide all requested information shall be deemed to be obstruction of the Inspector General’s investigation. Interference with or obstruction of any study or investigation conducted by the Inspector General is cause for removal from employment or other disciplinary action.

D. No employee shall take an adverse personnel action against another employee in retaliation for his or her reporting information concerning corruption or other criminal activity, conflict of interest, gross mismanagement, or abuse of authority to the Commissioner of Investigation or the Inspector General, or for otherwise cooperating with the Office of the Inspector General. Adverse personnel action includes, but is not limited to, dismissal, demotion, suspension, transfer, reassignment, failure to grant a requested transfer or reassignment, disciplinary action, negative performance evaluation, or any other action resulting in loss of staff, office space, equipment, or other benefit.

E. The Inspector General shall be informed of and have unrestricted access to all regular meetings of Department of Correction executives and managerial staff as well as to all records and documents maintained by the Department of Correction. The Inspector General has the authority to examine, copy or remove any document prepared, maintained or held by the Department of Correction or any Department of Correction employee relating to his or her official duties.
V. PROCEDURES (cont’d)

F. The Inspector General, after presentation of official identification, shall have immediate and unrestricted access to all areas of Department of Correction jails, offices, or other facilities. This right to immediate access cannot be restricted for any reason and failure to provide immediate access is cause for disciplinary action. No Department of Correction employee shall make a special notification to any superior officer or any other announcement regarding the entry or presence of the Inspector General in any facility. The Inspector General shall comply with Department of Correction regulations regarding the relinquishment of firearms before entering secure areas.

VI. SUPERSEDES

FROM: CHIEF'S ORDER  MSG#: 2009-001405
TO:  SENT: 02/23/09  1400 HRS
SUBJ:  

TELETYPE ORDER NO.  HQ -00449-0

DATE  FEBRUARY 23, 2009

TO  COMMANDING OFFICERS, FACILITIES AND DIVISIONS

FROM  CAROLYN THOMAS, CHIEF OF DEPARTMENT

SUBJECT  REPORTING CORRUPTION, CRIMINAL ACTIVITY, AND/OR MISCONDUCT

*****IMMEDIATE ATTENTION*****

1. THE FOLLOWING INFORMATION, CONTAINED IN DIRECTIVE 7000R, ENTITLED "OFFICE OF THE INSPECTOR GENERAL - INVESTIGATIVE PROCEDURES", DATED 8/5/91 (PAGE 2, SECTION V. A.), AND PARAPHRASED FROM MAYORS EXECUTIVE ORDER #16, IS HEREBY PROVIDED FOR YOUR INFORMATION, GUIDANCE, AND STRICT COMPLIANCE:

"EVERY EMPLOYEE MUST REPORT, DIRECTLY AND WITHOUT UNDUE DELAY, TO THE INSPECTOR GENERAL ANY AND ALL INFORMATION CONCERNING CONDUCT WHICH HE OR SHE KNOWS OR SHOULD REASONABLY KNOW TO INVOLVE CORRUPTION OR OTHER CRIMINAL ACTIVITY, CONFLICTS OF INTEREST, GROSS MISMANAGEMENT, ABUSE OF AUTHORITY, UNETHICAL CONDUCT, OR MISCONDUCT BY:

(1) OFFICERS AND EMPLOYEES OF THE DEPARTMENT OF CORRECTION OR OTHER CITY AGENCIES;

(2) PERSONS OR BUSINESSES DEALING WITH THE CITY.

DURING NORMAL BUSINESS HOURS, EMPLOYEES SHOULD MAKE THE REQUIRED NOTIFICATIONS DIRECTLY TO THE INSPECTOR GENERAL'S OFFICE AT (212) 266-1900. DURING NON-BUSINESS HOURS, EMPLOYEES SHOULD LEAVE THESE REPORTS ON THE ANSWERING MACHINE AT THAT NUMBER; IF THE INFORMATION REQUIRES THE INSPECTOR GENERAL’S IMMEDIATE ATTENTION, EMPLOYEES SHOULD CONTACT THE INSPECTOR GENERAL’S ON-CALL SUPERVISOR THROUGH THE CENTRAL OPERATIONS DESK (C.O.D.) AT (718) 546-1384. THE FAILURE OF ANY EMPLOYEE TO REPORT AS REQUIRED ABOVE IS CAUSE FOR REMOVAL FROM EMPLOYMENT OR OTHER DISCIPLINARY ACTION."

2. FURTHERMORE MEMBERS REPORTING INFORMATION CONCERNING CORRUPTION, CRIMINAL ACTIVITY AND/OR MISCONDUCT TO THE INSPECTOR GENERAL SHALL CONSIDER
THE INFORMATION CONFIDENTIAL AND SHALL UNDER NO CIRCUMSTANCES REPORT SUCH INFORMATION TO ANY OTHER PARTY, UNLESS SPECIFICALLY DIRECTED BY THE INSPECTOR GENERAL.

3. COMMANDING OFFICERS OF FACILITIES AND DIVISIONS ARE TO ENSURE THAT THIS TELETYPewriter ORDER IS READ AT TWENTY-ONE (21) CONSECUTIVE ROLL CALLS AND POSTED IN THE APPROPRIATE EMPLOYEE AREAS.

AUTHORITY:
OFFICE OF THE CHIEF OF DEPARTMENT
HA/MJ
FROM: CHIEF'S ORDER                MSG#: 2013-001863
TO:                              SENT: 04/03/13      1509 HRS
SUBJ:

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TELETYPHOE ORDER NO.    HQ -00752-0

DATE      APRIL 3, 2013
TO        COMMANDING OFFICERS, FACILITIES AND DIVISIONS
FROM      EVELYN A. MIRABAL, CHIEF OF DEPARTMENT
SUBJECT   PROCEDURES FOR ALL PORTS OF ENTRY

1. PENDING THE PROMULGATION OF A COMPREHENSIVE POLICY REGARDING PORT
OF ENTRY PROCEDURES THE FOLLOWING SHALL BE IMPLEMENTED IMMEDIATELY.

2. PERSONS ENTERING A DEPARTMENT FACILITY SHALL DISPLAY THE FOLLOWING
CREDENTIALS TO THE SATISFACTION OF THE OFFICER ASSIGNED TO THE FRONT GATE,
AND TO ANY OTHER UNIFORMED MEMBER OF SERVICE ASSIGNED TO THE MAIN ENTRANCE:
   A. VALID PHOTO IDENTIFICATION ACCEPTABLE TO THE DEPARTMENT; AND
   B. SHIELD (IF APPLICABLE).

3. THE OFFICER ASSIGNED TO THE FRONT GATE SHALL NOT PERMIT ACCESS TO
THE FACILITY WITHOUT FACE-TO-PHOTO CONFIRMATION OF THE PERSON’S IDENTITY AND
CONFIRMATION OF THE CREDENTIALS AS VALID.

4. STAFF ASSIGNED TO THE FRONT GATE SHALL INSPECT THE IDENTIFICATION
CARD TO DETERMINE WHETHER IT HAS EXPIRED (IF THERE IS AN EXPIRATION DATE).
IN ADDITION, STAFF SHALL DETERMINE WHETHER THE IDENTIFICATION CARD SHOW SIGNS
OF TAMPERING.

5. IF A VISITOR HAS AN IDENTIFICATION CARD AND A SHIELD, THE OFFICER
MUST VERIFY THAT THE AGENCY LISTED ON THE IDENTIFICATION CARD AS WELL AS THE
RANK OR TITLE, IF PROVIDED, MATCHES THE AGENCY AND RANK OR TITLE DEPICTED ON
THE SHIELD.

6. THE FRONT GATE OFFICER, AND ANY OFFICER ASSIGNED TO THE MAIN
ENTRANCE, MAY DENY ANY PERSON ACCESS TO THE FACILITY PENDING VERIFICATION OF
PROPER IDENTIFICATION AND CREDENTIALS.

7. IN CASES WHERE THE OFFICER ASSIGNED TO THE FRONT GATE, IDENTIFIES
DISCREPANCIES, IS CONCERNED ABOUT TAMPERING, HAS ANY QUESTIONS ABOUT WHETHER
THE PERSON SHOULD BE ADMITTED OR SUSPECTS THAT A PERSON MAY NOT BE WHO HE OR
SHE CLAIMS, THE FRONT GATE OFFICER SHALL RETAIN POSSESSION OF THE
IDENTIFICATION CARD (AND SHIELD, IF APPLICABLE), DENY THE PERSON ACCESS AND REQUEST THE ASSISTANCE OF A SUPERVISOR WHO SHALL REPORT TO THE FRONT GATE AND EVALUATE THE MATTER.

8. UNIFORMED STAFF MAY DETAIN ANY PERSON WHO KNOWINGLY PRESENTS A FAKE/FRAUDULENT IDENTIFICATION CARD IN AN ATTEMPT TO ACCESS A DEPARTMENT OF CORRECTION FACILITY. UNIFORMED STAFF WHO REASONABLY SUSPECT THAT AN IDENTIFICATION CARD IS FAKE/FRAUDULENT SHALL CONFISCATE THE CARD AND NOTIFY A SUPERVISOR WHO SHALL EVALUATE THE SITUATION. IMMEDIATE NOTIFICATION TO THE FACILITY’S TOUR COMMANDER, THE SPECIAL OPERATIONS DIVISION’S TOUR COMMANDER, AND THE INTELLIGENCE UNIT SHALL BE MADE IN THE EVENT ANY PERSON IS DETAINED FOR KNOWINGLY PRESENTING A FAKE/FRAUDULENT IDENTIFICATION CARD.

9. THE CAPTAIN RESPONSIBLE FOR THE FRONT GATE SHALL REVIEW FRONT GATE SIGN-IN LOGBOOKS AT LEAST TWICE PER TOUR FOR COMPLETE AND LEGIBLE ENTRIES.

10. ANY AUTHORIZED CONTRACTOR OR DOC EMPLOYEE MAKING AN APPROVED DELIVERY TO A FACILITY ENTERING A SPECIFIC AREA OF A FACILITY THROUGH A PORT OF ENTRY OTHER THAN THE FRONT GATE (I.E., COMMISSARY, KITCHEN, ETC.) SHALL NOT BE PERMITTED ACCESS BEYOND THAT AREA FOR ANY REASON. TO ACCESS ANY OTHER PART OF THE FACILITY, THAT PERSON MUST DEPART THROUGH THE SAME PORT OF ENTRY AND THEN, REENTER THE FACILITY VIA THE FRONT GATE AND SATISFACTORILY REPEAT THE CREDENTIALING PROCESS.

11. COMMANDING OFFICERS OF FACILITIES AND DIVISIONS SHALL ENSURE THAT THIS TELETYPE ORDER IS READ AT TWENTY-ONE (21) CONSECUTIVE ROLL CALLS AND POSTED IN APPROPRIATE EMPLOYEE AREAS.

AUTHORITY:
OFFICE OF THE CHIEF OF DEPARTMENT
MM/CR