

Safety
Integrity
Humanity
Community

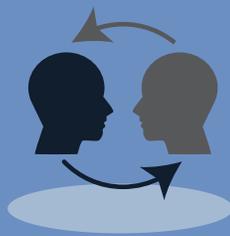


The NYC Department of Correction's Vision is to transform lives and build safer communities.

Mission: It is the Department's goal to always create a safe and supportive environment where staff acts with integrity and professionalism while providing individuals in its care with a path to successful community reintegration.

Values: Our mission is guided by these five principles.

#1



RECOGNIZING THE HUMANITY IN EVERYONE

A key element to creating a safe environment for everyone who lives and works in our facilities is fostering a culture of empathy for the challenges that others may be facing. Establishing an understanding of the underlying reason why a person may be behaving in a certain way is critical to de-escalating situations of violence and mental health crises.

#2



ACTING WITH INTEGRITY

The Department is committed to ensuring that staff conduct their duties honestly and sincerely with the best interests of those in custody at mind. Recognizing that transparency is essential to public trust, the Department has invested in creating a culture that facilitates reporting unacceptable conduct and serves as internal checks and balances against one another.

#3



PROVIDING INDIVIDUALIZED PROGRAMS AND REHABILITATIVE SERVICES

Research shows that the most effective tools in reducing recidivism and promoting successful reentry are programming and rehabilitative services. It is the Department's goal to have no one cycle in and out of its facilities but instead receive the individualized treatment and guidance necessary to transform their lives and have a pathway to success.

#4



ACHIEVING EXCELLENCE IN CORRECTIONAL PRACTICES

The Department is committed to being a leader in correctional best practices and implementing its Reform Agenda as a model for other jurisdictions to learn from.

#5



INVESTING IN STAFF THROUGH WELLNESS AND PROFESSIONAL DEVELOPMENT

The success of the Department and those in its custody rely wholly on the efforts and sacrifices of its staff. As such, the Department is dedicated to providing the resources staff need to fulfill these principles as well as create mechanisms to recognize and reinforce positive behavior.