PRESENTATION TO THE BOARD OF CORRECTION
ON THE YOUNG ADULT PLAN

June 13, 2017
## Reducing Violence

- Keep weapons and drugs out of Rikers
- Create an integrated classification and housing strategy
- Comprehensive security camera coverage
- Design effective inmate education opportunities and services
- Redefine First Line Incident Response

## Supporting the Culture Change at Rikers

- Improve leadership development and culture
- Redefine Investigations Division
- Design a recruitment, hiring, and staff selection plan
- Design a staff performance management plan
- Implement operational performance metrics and analysis
- Create a well-defined supply distribution process
- Improve custody management processes
- Expand targeted training
- Raise Facilities to a state of good repair

Our data and analysis underlies the need for our 14-point anti-violence reform agenda to address DOC on all fronts.
Mission of Young Adult Plan

To provide all young adults in DOC custody with comprehensive, individualized, outcome-oriented jail, and community based services in safe environments that are conducive to learning.

Goals

- Eliminate punitive segregation
- Expand programming in housing units
- Reduce violence
Goal 1: Elimination of Punitive Segregation for 16-21 year olds and Dramatic Decrease for Adults

- Adolescents – 4/2014 to 12/2014 – 100 to 0
- 18 year olds – 4/2014 to 7/2016 – 57 to 0
- 19-21 year olds – 4/2014 to 10/2016 – 113 to 0
- 22+ year olds – 4/2014 to today – 300 to 107
- Overall Reduction – 6.7% to 1%
- National average is 4.4%
- Established maximum sentences of 30 days and no more than 60 days in a 6 month period
Young Adults in DOC Custody

- General Population, Protective Custody and Mental Observation: 93% (882)*
- Secure: 1% (7)*
- TRU: 2% (17)*
- SCH: 1% (10)*
- ESH: 3% (31)*
- Other: 7% (65)*

*Denotes the number of individuals

* 14 in ESH Level 1
Goal 2: Expand Programming in Separate Housing Units

~1,000 young adults between the ages of 18-21

✓ GMDC – established as the Young Adult facility with average daily population of 409 as of June 12, 2017

✓ Overall program participation rate is 60% for the period of January 2016 to May 2017.

✓ Other facilities – 19-21-year-olds co-mingled with adults
Goal 3: Department-Wide Improvements in Young Adult Incidents

- Incidents involving 18-21 year olds:
  - UOF with serious injury down 58% between FY15 and FY16
  - UOF with minor injury down 10% between FY15 and FY16
  - AOS down 27% between FY15 and FY16
Co-mingled Housing Units With Young Adults

- Throughout other facilities, young adults between the ages of 19 and 21 are co-mingled with adults ages 22 and older
- Preliminary analysis - co-mingling young adults in houses with adults had a meaningful impact on in-unit violence compared to housing units with only young adults
  - Lower proportions of young adults decreased UOF and fights compared to housing units with higher proportions of young adults
  - 1% increase in YA population = 1.3% increase in UOF and 1.1% increase in fights
- Ongoing analysis for young adults
  - Young Adults in ESH analysis to be presented in July 2017
Decrease in Critical GMDC Security Indicators

[Graph showing trends in security indicators such as total UOF, total UOF per 1000, and number of inmate fights per 1000.]
- Programming in 34 housing area units
- 3 hours daily, 5 days per week
- Plans for expansion to 5 hours daily are underway.
- Custody management model changes include utilization of Program counselors
- Collaborative programming model: DOC Program Counselors, H+H, and DOC Contracted Providers
Responsive Programming With Community-Based Providers

Goal:
To provide high quality programming in seven areas of services responsive to criminogenic needs aimed to support behavior modification during incarceration and reentry to the community.

Sample of Current Providers/Partners:
- Columbia University Center for Justice
- CUNY Next Steps
- DOE
- Friends of Island Academy/Youth Reentry Network
- Giant Thinking
- G-MACC
- H & H
- Horticultural Society of New York
- I-CAN Fortune/Osborne
- Manhattan College
- SCO
- St. John’s University
- Stella Adler
Workforce Development Milestones (July 2016 - May 2017)

**Industry Recognized Training**
- 1499 completions
- 1335 IRT certifications have been earned
- 164 IRT Digital Literacy and Barista certificates have been earned

**Trading Futures**
- 440 completions
- 440 Trading Futures certificates have been earned
## Snapshot on Reentry

**Youth Reentry Network Advocacy Services**  
November 1, 2016 - May 30, 2017

<table>
<thead>
<tr>
<th>Facility</th>
<th>Youth Intakes in Custody</th>
<th>Youth Discharged into Community</th>
<th>Youth Engagements in Community</th>
<th>Percentage Engaged in the Community</th>
</tr>
</thead>
</table>
| RMSC (from 12/1/2016)  
16- to 21-year-old females | 156                      | 60                              | 30                            | 50%                                |
| EMTC (from 3/1/2017)  
18- to 21-year-old males | 123                      | 36                              | 27                            | 75%                                |
| GMDC (from 4/3/2017)  
18- to 21-year-old males | 149                      | 33                              | 26                            | 79%                                |
Expansion in Funding for Youth Centered Programming

Funding

- $0
- $2,000,000
- $4,000,000
- $6,000,000
- $8,000,000
- $10,000,000
- $12,000,000
- $14,000,000
- $16,000,000
- $18,000,000
- $20,000,000

1/1/14
1/1/15
1/1/16
1/1/17

Funding
Number of Youth-Centric Service Providers for Young Adults (2017)

- Number of Service Providers

- 2014: 5 providers
- 2017: 35 providers
<table>
<thead>
<tr>
<th><strong>Adoption of Best Practices</strong></th>
<th>2014</th>
<th>2017</th>
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<tbody>
<tr>
<td>Use of punitive segregation for 16-21 year olds</td>
<td>Yes</td>
<td>No</td>
</tr>
<tr>
<td>Use of cell-based study model for the educational services</td>
<td>Yes</td>
<td>No, all youth who want to attend school, receive educational services out of cell</td>
</tr>
<tr>
<td>Staff to Young Adult ratio</td>
<td>1:50</td>
<td>1:30 or 1:25</td>
</tr>
<tr>
<td>Funding for programming for 16-21 year olds</td>
<td>$250,000</td>
<td>$19 million annually</td>
</tr>
<tr>
<td>Number of providers for youth centric programming (for adolescent and young adults)</td>
<td>2</td>
<td>50</td>
</tr>
<tr>
<td>Use of tablet-based programming</td>
<td>No</td>
<td>By July 2017, 350 tablets will be deployed</td>
</tr>
<tr>
<td>Reentry services</td>
<td>Only for high-risk adults</td>
<td>Currently available for all adolescents and young adults in EMTC, GMDC, RNDC, and RMSC, regardless of risk level</td>
</tr>
<tr>
<td>DOC funded career and technical education opportunities</td>
<td>No</td>
<td>Over 16 vocational training modules and courses available at EMTC, GMDC, RNDC, and RMSC</td>
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<td>Average hours of enhanced programming daily</td>
<td>&lt;1 hour</td>
<td>3 hours expanding to 5 hours by the end of summer</td>
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Thank You