

**EQUAL EMPLOYMENT OPPORTUNITY  
SELF-IDENTIFICATION FORM**

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Internal Use Only

The City of New York is an equal opportunity employer and is strongly committed to a policy of non-discrimination. Additionally, we are committed to recruiting a diverse and inclusive talent pool. All forms of illegal discriminatory actions against applicants for employment and City employees are prohibited. In order to comply with certain federal regulations, the City of New York invites applicants and employees to voluntarily respond to the following questionnaire. This information is confidential, will not be included in personnel files, or disclosed to individuals making employment decisions, and will only be used in accordance with the provisions of applicable laws, executive orders and regulations, including those that require the information to be summarized and reported to the federal government for civil rights enforcement purposes. When reported, data will not identify any specific individual. Refusal to provide this self-identification information will not subject you to any adverse treatment.

**First Name**  **MI**

**Last Name**  **Suffix**

**Social Security Number**  **Date of Birth**

**Gender**  Female or woman  Male or man  Non-binary (not female/  
woman or male/man)  Other - A gender  
not listed  Unknown/I choose  
not to disclose

**Ethnicity** (check, if applicable):

**Hispanic or Latino** - A person of Cuban, Mexican, Puerto Rican, Dominican, South or Central American, or other Spanish culture or origin, regardless of race.

**Race** (check one):

**American Indian or Alaskan Native** - A person having origins in any of the original peoples of North or South America (including Central America) who maintains cultural identification through tribal affiliation or community attachment.

**Asian** - A person having origins in any of the original peoples of the Far East, Southeast Asia, the Indian Subcontinent, including for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, Vietnam.

**Black or African American** - A person having origins in any of the Black racial groups in Africa.

**Native Hawaiian or other Pacific Islander** - A person having origins in any of the peoples of Hawaii, Guam, Samoa, or other Pacific Islands.

**White** - A person having origins in any of the original peoples of Europe, North Africa, or the Middle East.

**Two or more races** - All persons who identify with more than one of the above races.

**Veteran Status** (check any that apply):

**Disabled Veteran** - A veteran who is entitled to compensation (or who but for the receipt of military retired pay would be entitled to compensation) under laws administered by the Secretary of Veterans Affairs, or was discharged or released from active duty because of a service-connected disability.

**Recently Separated Veteran** - Any veteran during the three-year period beginning on the date of such veteran's discharge or release from active duty.

**Other Protected Veteran** - Any person who served on active duty during a war or in a campaign or expedition for which a campaign badge has been authorized, under laws administered by the Department of Defense.

**Armed Forces Service Medal Veteran** - Any person who, while serving on active duty in the Armed Forces, participated in a United States military operation for which an Armed Forces service medal was awarded pursuant to Executive Order 12985.

**I affirm that I have truthfully answered all of the questions above.**

Signature of Employee: \_\_\_\_\_

Date: \_\_\_\_\_

Data Entered By: \_\_\_\_\_ Date: \_\_\_\_\_

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