City of New York
DEPARTMENT OF INVESTIGATION
Job Vacancy Notice

<table>
<thead>
<tr>
<th>Civil Service Title: Deputy Inspector General</th>
<th>Level:</th>
<th>M1</th>
</tr>
</thead>
<tbody>
<tr>
<td>Title Code No: 31144</td>
<td>Salary:</td>
<td>$110,000.00 - $133,000.00</td>
</tr>
<tr>
<td>Office Title: Deputy Inspector General for Policy Analysis and Investigation</td>
<td>Work location: 80 Maiden Lane</td>
<td></td>
</tr>
<tr>
<td>Division/Work Unit: Squad 10 – OIG-NYPD</td>
<td>Number of Positions: 1</td>
<td></td>
</tr>
</tbody>
</table>

**Job Description**

The New York City Department of Investigation (“DOI”) is one of the oldest law enforcement agencies in the country with a mission of combating municipal corruption. It serves the people of New York City by acting as an independent and nonpartisan watchdog for New York City government, City agencies, and City employees, vendors with City contracts, individuals and entities that receive City funds.

The Department of Investigation’s Office of Inspector General for the New York Police Department (“Office” or “OIG-NYPD”) is authorized to “investigate, review, study, audit and make recommendations relating to the operations, policies, programs and practices,” of the NYPD, with the goals of enhancing the effectiveness of the police department, increasing public safety, protecting civil liberties and civil rights, and increasing the public’s confidence in the police force. The Deputy Inspector General for Policy Analysis and Investigation will support the Inspector General by overseeing the Policy Analysis unit – comprised of senior policy managers, policy analysts, data assistants, and auditors – in order to provide qualitative and quantitative analysis relating to the operations, policies, programs and practices of NYPD; helping to set OIG-NYPD’s investigative priorities by developing systematic approaches for identifying of areas of concern where improvements may be needed at NYPD; supporting a data-driven approach to evaluating NYPD’s performance; determining best methods of investigating NYPD policies and practices, and supporting data analysis appropriate to the methods; and providing the analytical and statistical foundations for OIG-NYPD’s reports and recommendations. The Deputy Inspector General will oversee the unit and be responsible for the supervision of staff. The Deputy Inspector General will work closely with the Inspector General and Deputy Inspector General and, along with the Director of Investigations, comprise OIG-NYPD’s executive staff. Other responsibilities of the Deputy Inspector General may include: • Planning reviews, studies, and audits of NYPD operations. • Providing guidance and supervisory review of ongoing investigations • Assisting the Office with collection, development, and analysis of data to measure the effectiveness of policies, procedures, and other initiatives of NYPD. • Drafting and editing some of OIG-NYPD’s reports and recommendations. • Working with OIG-NYPD’s executive staff to develop OIG-NYPD’s policies, protocols, and priorities. • Keeping current with national research on best practices in independent police review. • Performing such other tasks related to data collection and policy analysis as the Inspector General deems necessary to fulfill OIG-NYPD’s mandate.

**Qualification Requirements**

1. A baccalaureate degree from an accredited college or university and four years of full-time experience in investigation, auditing, law enforcement, law security, management analysis, or in a major operational area of the agency to which the assignment is to be made; at least 18 months of which must have been in a supervisory, administrative, managerial or executive capacity, and the approval of the Commissioner of Investigation; or
2. Education and/or experience equivalent to “1” above. However, all candidates must have the approval of the Commissioner of Investigation and 18 months of supervisory, administrative, managerial or executive experience; or 18 months of experience in the exercise of discretion and professional judgment in significant policy matters related to criminal justice or areas particularly relevant to the Office of the Inspector General to which the candidate would be assigned.

**Preferred Skills**

- An advanced degree from an accredited college or university in the field of criminology, criminal justice, statistics, the social sciences, or a related field;
- At least eight years of overall professional experience, including experience conducting broad policy and data analysis;
- Practical experience in the field of law enforcement, criminal justice, police accountability, or a related field;
- Superior skills in the area of qualitative and quantitative data analytics;
- The ability to comprehend and analyze complex legal issues and statistical data;
- Skills to communicate data-based findings in an objective, clear, effective and compelling manner;
- Effective problem solving abilities and sound judgment;
- Superb organizational and people management skills.
To Apply:
All current City Employees may apply by going to Employee Self Service (ESS) http://cityshare/ess Click on Recruiting Activities/Careers and Search for the specific Job ID# 347183.
All other applicants, please go to www.nyc.gov/career/search and search for the specific Job ID# 347183.

Please do not email, mail or fax your resume to DOI directly. Submissions of resumes does not guarantee an interview. Due to the high volume of resumes DOI receives for positions, only selected candidates will be contacted.

New York City residency is generally required within 90 days of appointment. However, City Employees in certain titles who have worked for the City for two continuous years may also be eligible to reside in Nassau, Suffolk, Putnam, Westchester, Rockland, or Orange County. To determine if the residency requirement applies to you, please discuss with the agency representative at the time of interview.

Appointments are subject to Office of Management & Budget approval for budgeted headcount.


The City of New York is an equal opportunity employer and is strongly committed to a policy of non-discrimination. We are committed to recruiting a diverse and inclusive talent pool.